



THE REPUBLIC OF UGANDA

TOURISM, WILDLIFE AND ANTIQUITIES VOTES 022 & 177

MINISTERIAL POLICY STATEMENT

**FINANCIAL YEAR
2021/2022**

**Presented to Parliament for the debate on Budget Estimates
by;**

TOM R. BUTIME MP

Minister of Tourism, Wildlife and Antiquities

MARCH 2021

Ministry of Tourism, Wildlife and Antiquities Ministerial Policy Statement FY 2021/22
Foreword

The Rt. Honourable Speaker and Honourable Members of Parliament, in accordance with Section 13(13) of the Public Financial Management Act, 2015, It is a requirement for the Minister responsible for a Vote to submit to Parliament the Policy Statement for the proceeding Financial Year.

In compliance with the above legal requirement, I am pleased to present to this August House, the Ministerial Policy Statement for the Financial Year 2021/22 for Vote 022- Ministry of Tourism Wildlife and Antiquities (MoTWA) and Vote 117- Uganda Tourism Board (UTB) for your consideration and approval. Vote 022 comprises of the Ministry of Tourism Wildlife and Antiquities and four Agencies; Uganda Wildlife Authority (UWA), Uganda Wildlife Conservation Education Centre (UWEC), Uganda Hotel and Tourism Training Institute (UHTTI) and Uganda Wildlife Research and Training Institute (UWRTI).

The preparation of this Policy Statement has been guided by the format and structure prescribed by Ministry of Finance, Planning and Economic Development and takes into account the budget strategy for FY 2021/22, the Tourism Development Programme Implementation Action Plan (PIAP) of the Third National Development Plan, as well as the ruling National Resistance Movement (NRM) Party Manifesto commitments for the period 2021-2026.

Additionally, the priority interventions for the next FY 2021/22, have been identified with much consideration of the need to fast-track tourism recover from the impacts of the out break of COVID-19. Since this out break, Uganda's Tourism Industry has registered significant setbacks including;

1. Reduction in international tourist arrivals from 1,542,620 in 2019 to 473,296 in 2020
2. Loss of 458,743 jobs in the tourism industry in the year 2020.
3. A loss of foreign exchange earnings of up to US\$ 1.01 billion (UGX 3.72 trillion) in 2020.
4. Decline in Hotel room occupancy rates from 51.9% in 2019 to an average of 20% in 2020.
5. A 23.3% loss of visitors to Uganda's National Parks in FY 2019/20 compared to the FY 2018/19.
6. Booking cancellations in over 90% of the hotel facilities. This led to a loss of revenue amounting to US\$ 320.8 million (UGX 1.19 trillion) in addition to other business losses.
7. International Meetings and events such as the UN G77 summit that was scheduled to take place in Uganda in April 2020 and was to attract participants from 136 member states were cancelled.

These and other devastating impacts of COVID-19 on the tourism industry have compelled us to re-prioritise strategies that will allow faster recovery and growth. These are the strategies that will achieve the NDP III objectives namely; i) Promote domestic and inbound tourism; ii) Increase the stock and quality of tourism infrastructure; iii) Develop, conserve and diversify tourism products and services; iv) Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions; and v) Enhance regulation, coordination and management of the Tourism Development Program.

Accordingly, Rt. Hon Speaker and Hon Members of Parliament, I now wish to present the financial outlays for Votes 022 and 117 for the FY 2021/22 for your consideration and approval.

The proposed financial resources total to **Ushs 178.922 billion** and distributed to the various MDAs as follows.

Vote 022 Ministry of Tourism, Wildlife and Antiquities-Ushs. 20.908bn; UWA-USShs. 119.469, UWEC- USShs. 11.918bn, UHTTI- USShs 5.731bn, UWRTI- USShs3.185bn and **Vote 117** Uganda Tourism Board-USShs. 17.710bn.

The Rt. Honourable Speaker and Honourable Members of Parliament, you will realize that this proposal of **Ushs 178.922 billion** is way below the FY 2020/21 budget of Ushs **197.46 billion**. This huge reduction is due to the policy of budget cuts on consumptive items, yet by the nature of the activities involved in Tourism Marketing and Promotion, what is considered as consumptive is actually an essential productive expenditure for services industry like tourism. The interventions are largely involving marketing and promotion, travels, maintenance of museums & sites, engagements and events. The budget cuts on UTB have affected the budget for the consultancy services that Uganda receives in form of Market Destination Representation (MDR) firms in the key source markets.

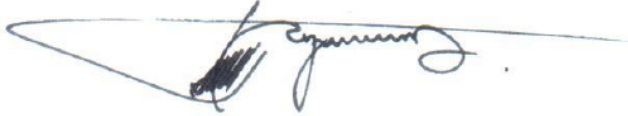
Contrary to the reduced budgetary provision which will affect the implementation of tourism activities, the upscale of tourism promotion and investment -focused activities is more crucial now than before because of the need to quickly revive the sector and recover or save the over 458,743 jobs that were lost in the year 2020. Now is the time to prepare the tourism industry to receive international tourists, through increased product development, marketing and promotion as well as the quality assurance of the tourism service standards.

I thank you for your unceasing support which has among other things, enabled the continuous growth of tourism. I sincerely hope for continued support as we endeavour to

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implement interventions in pursuance of Sustainable Tourism, Wildlife and Cultural Heritage Conservation that strongly contributes to the transformation of the Ugandan society from a peasant to a modern and prosperous country’.

Rt. Hon Speaker I therefore beg to move that this August House considers and approves the planned deliverables and budget estimates of this Ministry and its Agencies, for FY 2021/22 amounting to UShs. **178.922 billion.**

A handwritten signature in blue ink, appearing to read 'Tom R. Butime', with a long horizontal line extending to the right.

Tom R. Butime (MP)

MINISTER OF TOURISM, WILDLIFE AND ANTIQUITIES

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ACRONYMS

AABF	Asia Africa Business Forum on Tourism
AGM	Annual General Meeting
AIA	Appropriation in Aid
ATA	African Travel Association
AUTO	Association of Uganda Tour Operators
BFP	Budget Framework Paper
BINP	Bwindi Impenetrable National Park
BOQs	Bills of Quantities
BOT	Board of Trustees
CAA	Civil Aviation Authority
CBA	Collaborative Bargaining Agreement
CEDP	Competitive Enterprises Development Project
CICS	Competitive Investment Climate
CITES	Convention of International Trade in Endangered Species of wild fauna and flora
CoP	Conference of Parties
CSO	Civil Society Organisation
CSWCT	Chimpanzee Sanctuary Wildlife Conservation Trust
DCO	District Commercial Officer Department
EAC	East African Community
GDP	Gross Domestic Product
GMT	General Management Plans
GVTC	Greater Virunga Transboundary Collaboration
IAS	Invasive Alien Species
IATA	International Air Travel Agency
IGAD	Inter Government Agency for Development
IGP	Inspector General of Police
KAWR	Katonga Wildlife Reserve
KCCA	Kampala City Council Authority
KCWA	Karenga Community Wildlife Area
KNP	Kibale National Park
KVNP	Kidepo Valley National Park

ACRONYMS

LG	Local Government
LMNP	Lake Mburo National Park
MDAs	Ministries, Departments and Agencies
MECA	Mount Elgon Conservation Area
MENP	Mount Elgon National Park
MFCA	Murchison Falls Conservation Area
MFNP	Murchison Falls National Park
MGNP	Mgahinga Gorilla National Park
MICE	Meetings, Incentives, Conventions and Exhibitions
MOU	Memorandum of Understanding
MPS	Ministerial Policy Statement
MTIC	Ministry of Trade, Industry and Cooperatives
MTWA	Ministry of Tourism, Wildlife and Antiquities
NEMA	National Environmental Management Authority
NFA	National Forest Authority
NTR	Non Tax Revenue
OPM	Office of the Prime Minister
PA	Protected Area
PAM	Problem Area Management
PAMSU	Protected Areas Management and Sustainable Use
PEPD	Petroleum Exploration and Production Department
PIRT	Presidential Investors Round Table
PRESTO	Presidential Initiative on Sustainable Tourism
QECA	Queen Elizabeth Conservation Area
QENP	Queen Elizabeth National Park
RMNP	Rwenzori Mountain National Park
SMEs	Small and Medium Enterprises
SNP	Semuliki National Park
TIMS	Tourism Information Management System
TMM	Top Management Meetings
TORs	Terms of Reference
TSA	Tourism Satellite Account

MPS: Tourism Wildlife and Antiquities

Executive Summary

Rt. Hon. Speaker and Honourable Members of Parliament, the Ministerial Policy Statement (MPS) has been prepared in conformity with guidelines issued by the Ministry of Finance Planning and Economic Development (MoFPED), as the principal document for presenting details of the work plans and budget estimates to Parliament for the Financial Year 2021/22.

The Ministry and its Agencies are **mandated** to formulate and implement policies, strategies, plans and programmes that promote tourism, wildlife and cultural heritage conservation for socio-economic development and transformation of the country.

The Policy Statement covers two votes and other Agencies of the Ministry as highlighted below

1. **Vote 022** comprised of;
 - a. **Ministry of Tourism, Wildlife and Antiquities (MoTWA)**, which is the lead Ministry for the Tourism Development Programme.
 - b. **Uganda Wildlife Authority (UWA)**, a Statutory Institution established under the Uganda Wildlife Act, 2019, responsible for managing wildlife resources in and outside protected areas;
 - c. **Uganda Hotel and Tourism Training Institute (UHTTI), Jinja**, a Statutory Institution established by the Uganda Hotel and Tourism Training Institute Act of 2015, responsible for training human resource for tourism and hospitality sector;
 - d. **Uganda Wildlife Research and Training Institute (UWRTI)**, Kasese, a Statutory Institution established under the Uganda Wildlife Research and Training Institute Act 2016, responsible for undertaking wildlife research and training human resources for the wildlife sector,
 - e. **Uganda Wildlife Conservation Education Center (UWEC)**, a Statutory Institution established by the Uganda Wildlife Conservation Education Act 2015, responsible for conservation education and awareness throughout the country.
2. **Vote 117 Uganda Tourism Board - (UTB)**, which is a Statutory Institution established under the Uganda Tourism Act, 2008, charged with promoting Uganda's Tourism both domestically and internationally

These primary MDAs in the Tourism Development Programme work closely with other Government MDAs and the non- Government actors including the private sector through their umbrella associations and the civil society.

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THE TOURISM DEVELOPMENT PROGRAMME

Rt. Hon. Speaker and Honourable Members of Parliament, the Third National Development Plan (NDP III) provides for the Tourism Development Programme through which several interventions will be undertaken to develop Uganda's tourism and conserve our heritage resources. The goal of this program is to increase Uganda's attractiveness as a preferred tourism destination. The key targeted results to be achieved over the NDP III period (FY 20/21 to FY 24/25) are:

- i) Increase annual tourism revenues from USD 1.45 billion to USD 1.862 billion;
- ii) Maintain the contribution of tourism to total employment at 667,600 people;
- iii) Increase inbound tourism revenues per visitor from USD1,052 to USD1,500;
- iv) Maintain the average number of International Tourist arrivals from the U.S, Europe, Middle East, China and Japan at 225,300 tourists;
- v) Increase the proportion of leisure to total tourists from 20.1 percent to 30 percent;
- vi) Increase the number of direct flight routes to Europe and Asia from 6 to 15.

The Tourism MDAs will achieve the above results through the pursuit of these Tourism Development Programme objectives:

- (i) Promote domestic and inbound tourism;
- (ii) Increase the stock and quality of tourism infrastructure;
- (iii) Develop, conserve and diversify tourism products and services;
- (iv) Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions; and
- (v) Enhance regulation, coordination and management of the tourism.

With the support of the Parliament of Uganda, our MDAs are now better equipped to effectively deliver on their obligations and the resources proposed for each MDA for the FY 2021/22 are summarised below.

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TOURISM DEVELOPMENT PROGRAMME FINANCIAL PROJECTIONS FOR FY 2021/22

	MDA	Budget 2020/21 (Bn Ushs)	Proposal 2021/22 (Bn Ushs)	Change (Bn Ushs)
1	Ministry of Tourism, Wildlife and Antiquities	27.085	20.908	-6.177
2	Uganda Tourism Board	26.840	17.710	-9.130
3	Uganda Wildlife Authority	119.469	119.469	0.000
4	Uganda Wildlife Conservation Education Centre	13.210	11.918	-1.292
5	Uganda Hotel and Tourism Training Institute	6.914	5.731	-1.183
6	Uganda Wildlife Research and Training Institute	3.932	3.185	-0.746
	Sector	197.450	178.922	-18.528

Overall, the budget for the Tourism Development Programme has decreased from Ushs 197.45 billion that was approved in FY 2020/21 to Ushs 178.922 billion that is proposed for the next FY 2021/22.

In light of the task at hand to achieve tourism recovery from the effects of the COVID-19 pandemic and advance the performance to achieve NDP III targets, the reducing budgets are a major setback.

The reduction in budgetary provisions is due to the budget cuts on consumptive items which were effected on various budget items such as advertising and public relations, consultancy services, maintenance, hire of venue, allowances and subventions among others. The application of this policy did not consider the nature of business processes of particular MDAs and as a result, Tourism MDAs were deeply affected given the nature of the operations.

The interventions of tourism MDAs largely involve marketing and promotion, travels, maintenance of museums & heritage sites, engagements and events. The budget cuts on UTB have affected the budget for the consultancy services that Uganda receives in form of Market Destination Representation (MDR) firms in the key source markets. Funds for securing land titles for the various cultural heritage sites have been greatly reduced while institutions subventions have lost 20% of the last financial year budget figures. This affects animal welfare at UWEC, training of students at UHTTI and UWRTI as well as the operations at UHTTI training application hotel.

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OVERVIEW OF PLANNED OUTPUTS FOR THE FY 2021/22

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES

1. A total of 14 Regional Museums and sites of Kabale Museum, Wedelai, Soroti Museum, Fort Partiko, Nyero, Kaping, Mukongoro, Moroto Museum, Dolwe Islands, Barlonyo, Kakoro, Mugaba Palace, Fort Thurston, and Komuge maintained and offered for tourism, and 50,000 tourists hosted at Uganda Museum.
2. Two national-wide domestic tourism awareness drives conducted to promote the country's tourism offering and encourage Ugandans to visit tourism sites; and World Tourism Day 2021 celebrated targeting to reach out to 100,000 Ugandans (mainly virtually) on the importance of tourism.
3. Tour maps, Tourists Services Directories, tour packages and itineraries developed and produced for domestic and regional tourists.
4. Uganda Tourism and heritage conservation interests fostered in International and regional engagements including East African Community (EAC), United Nations Educational, Scientific and Cultural Organization (UNESCO), Convention on International Trade in Endangered Species (CITES), Agreement on the Conservation of African-Eurasian Migratory Waterbirds (AEWA), World Tourism Organization (UNWTO), OIC, IGAD, Greater Virunga Transboundary Collaboration Treaty and Northern Corridor. Bi-lateral relations fostered with UAE, South Africa, DRC, Egypt, India and China to promote tourism and investment in partner states.
5. 10 Tourism private enterprises and initiatives nurtured to participate in local, regional, and global tourism value chains through training.
6. Tourism sites of Kagulu Hills, Bishop Hannington and Kayabwe Equator developed to improve competitiveness. Construct with focus on Information centres, fencing, parking, sanitary facilities, information & directional signage, monuments, trails, resting sheds.
7. Culinary tourism product developed and implemented.
8. Kitagata Hotspring developed (pools, parking, monument, trails, resting sheds).
9. Accommodation infrastructure for 30 bed capacity constructed along the trails of Mt. Rwenzori at Erena and Nyabitaba camps.
10. Infrastructure including 2 modern piers constructed at the Source of the Nile and consultations undertaken on the implementation of the resettlement action plan for the Source of the Nile core project area (164 acres).
11. Public awareness on Cultural heritage Conservation in Uganda through outreaches to communities and schools/institutions and international Museums day celebrations targeting 5,000 Ugandans.

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12. Land titles processed for 22 sites in Central, west and northern regions including 10 Luwero Triangle Sites, 4 Historical Sites in Northern Uganda and 8 sites in Bunyoro Kitara region.
13. Two (2) cultural heritage sites developed (Mugaba Palace in Mbarara –phase 3 completed and Nyero Rock Art site in Busoga region).
14. World Wildlife Day celebrated and conservation awareness raised among 100,000 Ugandans
15. Stakeholder consultations undertaken for upgrading of five (5) wildlife reserves, central forest reserves and other key wildlife areas to National Parks
16. Community Wildlife Committee Regulations formulated and Concessions Regulations developed to facilitate the implementation of Wildlife Policy and the Wildlife Act, 2019.
17. All Wildlife Use right holders and Protected Areas effectively inspected quarterly to ensure compliance and 100% Wildlife CITES applications verified.
18. Grey Crowned Crane breeding habitats totalling to 41.7 acres restored in Nyamuriro wetland in Rubanda District.
19. Statistics collected and research conducted on the performance of the tourism industry to avail timely information to stakeholders

UGANDA WILDLIFE AUTHORITY

20. Boundary (511kms) management, maintenance and surveillance done for all Uganda's 10 National Parks and 12 Wildlife Reserves; 638 new pillars installed at selected points along identified Protected Area boundaries; 735 kms of boundary markings maintained; Boundary plans for 10 National Parks prepared.
21. 3,000 hectares cleared of invasive and exotic species in Protected Areas and degraded areas restoration plans developed and implemented with restoration of 640 hectares in all Protected Areas (PAs).
22. 3 species re-introduced in PAs (15 Giraffes translocated to Pian Upe, 200 kobs to Kidepo). 200 Uganda Kobs moved to Kidepo Valley National Park.
23. Veterinary diagnostic laboratories established and operationalized in three conservation Areas (Queen Elizabeth, Murchison Falls, Kidepo Valley Conservation Areas) and disease surveillance conducted in 4 national park and all 10 vet unit staff in Murchison Falls PA trained.
24. Guidelines on Resource Access (Class F WUR) and Guidelines for Zoos and pets developed and 6 Community Wildlife Associations trained to enhance capacity in wildlife utilization.
25. Wildlife use schemes promoted (class B (Farming) and C (Ranching)) through engagements and guidance to potential licensees.
26. 10 religious institution engagements and 50 conservation awareness videos; 2000 awareness meetings; 168 campaigns, 200 schools reached; 100 conservation education meetings in schools; 500 copies of the wildlife conservation and Education and awareness strategy

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27. National Education and Awareness Plan implemented: Educational materials for each park; Design and distribute 10000 Education and Awareness Materials IEC materials (500 booklets, 3,000 leaflets, 6,500 Posters).
28. Priority interventions in the Problem Animal Management (PAM) strategy mainly electric fencing, and trenches in each PA implemented: 240 problem animal cases responded to , 100km of electric fence maintained (30 MFNP and 50 QENP), 20km of trench constructed in KNP, 3,000 bee hives, 4 Crocodile exclusion enclosures constructed. 2400 meters to be repaired, 200 meters of the buffalo wall to be reinforced with mortar, 4.5km reinforced with erythrina in Mgahinga Gorilla National Park (MGNP).
29. 60 District Vermin Control officers trained to manage vermin and 500 Wildlife Scouts recruited, trained and equipped
30. Revenue sharing regulations, disseminated (at least 30 dissemination meetings) and implemented.
31. Community wildlife committees operationalised, at least 10 enterprises approved and Community Conservation livelihoods program implemented with support to 4 groups.
32. Research fund operationalised and new monitoring systems such as community data collection system, equipment and tools developed and applied
33. 3 surveys conducted to establish population estimates for key species in the country and information on wildlife surveys disseminated.
34. Equipment acquisition and replacement plan implemented: 4 Services on one plane, 12 administrative and wildlife surveillance flights.
35. 177 km of game drive tracks maintained; 60kms of trail network, 240 ladders, 10 crossing bridges, 8 resting huts; 116.7 km Road stretch rehabilitated
36. Business and Investment plan for all Protected Areas developed and at least one business investment developed in each Protected Area.
37. Guidelines for managing facilities disseminated to all concessionaires at UWA and 6 new concession sites awarded
38. 31km stretch of trail network, 3km stretch of rail network, 30m stretch of board walks, 5 bridges; 87km of walking trail and 36km of game drive tracks maintained; Support Batwa guides on Batwa trail
39. Tourism gates renovated, campsites maintained, accommodation facilities maintained; 3 VICs maintained, 3 ecosan toilets to be upgraded to waterborne and 12 UWA branded signposts to be procured and installed in MGNP; and Framework for PPP approved
40. 90 life jackets purchased; 4 spot lights and 4 times of Garama cave maintenance and Business and Investment plan developed for all Protected Areas
41. UWA Core corporate values popularized; UWA Sports policy implemented
42. UWA Sports facilities in Kampala developed and Sports camp at Taryet improved: Level the training ground and maintain the road to Taryet
43. Annual wildlife marathon(s) organized

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44. 200 new units of staff houses constructed with attendant utilities and 500 units of staff houses maintained.
45. Visitor accommodation facilities constructed in Pian- Upe and existing ones in QENP and SNP renovated.
46. Seven (7) moto vehicles, 47 computers, wildlife protection equipment (including ammunition, camera traps, handcuffs, assorted tourism), camping equipment, communication equipment (including 50 walkie talkies, 20 base radios, 3 repeaters, a 20m mast tower and new PBAX system) procured.
47. Eight (8) camping sites developed in Queen Elizabeth National Park, Murchison Falls NP, Rwenzori Mountains NP, Lake Mburo NP, Mountain Elgon NP and Mgahinga Gorilla NP.
48. Machinery and equipment procured including water supply system in Kidepo Valley NP, Lake Mburo Conservation Area.

UGANDA TOURISM BOARD

49. Eight (8) camping sites developed in Queen Elizabeth National Park, Murchison Falls NP, Rwenzori Mountains NP, Lake Mburo NP, Mountain Elgon NP and Mgahinga Gorilla NP
50. Enforcement and compliance to tourism standards and regulations strengthened through registering, inspecting and licensing tourism service providers (500 tour and travel guides, 500 agents and operators, 3000 accommodation facilities)
51. Skilling of tourism service providers along the tourism value chain in tourism standards, registration, inspection, licensing and grading undertaken (hotel assessors)
52. 200 tourism facilities classified and graded
53. 6 MDRs hired to promote the destination in 6 core and emerging markets i.e. North America & Canada, Japan, China, Gulf States, UK & Ireland, Germany, Austria & Switzerland
54. Domestic tourism promotion undertaken through tourism campaigns, events and expositions (7th Edition of the Pearl of Africa Tourism Expo 2022 held, Pearl of Africa Festival held, Joint marketing initiatives with stakeholders undertaken)
55. Digital destination marketing undertaken in the domestic, regional and international markets (Digital tourism campaigns produced, digital advertising undertaken, tourism content developed - videography and photography)
56. Domestic tourism investment promoted through collection and provision of information on tourism investment(Product portfolios developed, Annual Tourism Investment Conference held, Tourism investment information disseminated at Global Tourism Investment promotion expos)
57. Entebbe-Kampala-Jinja city tourism product development supported

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58. Collaborative tourism research undertaken on various source markets to facilitate data collection, traveller profiling and market segmentation
59. Domestic and international stakeholder partnership and coordination for tourism development strengthened in the areas of data collection, standards enforcement, connectivity, product development, etc.
60. UTB public relations and communication strategy and policy implemented for improved perception of the destination (PR campaigns undertaken, international and local media monitoring undertaken, Media officials trained in responsible reporting, stakeholder engaged for enhanced accessibility to tourism information, etc.)

UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE (UWEC)

61. Thematic guided conservation Education tours and two School conservation education programs conducted targeting 300,000 visitors at UWEC and 10 tertiary Institutions, 200 Schools, 50,000 learners, 4000 teachers and 25 new wildlife Clubs
62. Breeding program maintained for 7 species of animals including ostrich, parrots, shoebill, amphibians, pea fowls and crane based on UWEC breeding strategy; Community Initiatives and problem animal recovery enhanced.
63. 260 individual wildlife animals (57species) maintained and Wildlife Rescue, rehabilitation at UWEC
64. One Wildlife Conservation Education satellite Centre Constructed in Mbale; Construct the critical infrastructure including animal exhibits, animal hospital, and enclosures.
65. Visitor shades constructed and a drainage system rehabilitated at UWEC
66. Refurbishments/renovations at UWEC focusing on the National Wildlife Quarantine centre (hospital), 6 enclosures/holdings, Extension of animal Food store with cold room.

UGANDA HOTEL AND TOURISM TRAINING INSTITUTE (UHTTI)

67. Training facilities constructed including office block, students instructional facilities, kitchen, cafeteria, sports facilities and Infirmary; phase 2 of the hotel (including additional 30 rooms, Health club, swimming pool)
68. 600 Students enrolled at UHTTI (including 250 new students), maintained, trained, examined, and internship attachment conducted.
69. Two regional Training Clinics conducted for industry workforce and action research undertaken.
70. Training equipment acquired and repairs and maintenance conducted for the existing application hotel and training facilities at UHTTI: Training equipment facilities acquired and repairs done.

UGANDA WILDLIFE RESEARCH AND TRAINING INSTITUTE (UWRTI)

71. UWRTI infrastructure developed including class rooms, labs, admin block, fence, staff housing, and guest house.

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72. 200 Students enrolled at UWRTI (including 100 new students), maintained, trained, examined, and internship attachment conducted for 200 students.
73. Short course programmes for vermin guards and tour guides designed, marketed and conducted to improve knowledge on wildlife research and management but also expand the revenue base of UWRTI.
74. Training equipment acquired (30 range finders, 20 GPS, 10 Telescopes, 20 compasses, 30 timers for counting birds and animals, 5 cameras, 10 trap cameras, 30 quadrants, 20 binoculars, 10 walk talkies), GIS laboratory boosted at UWRTI Kasese
75. Three wildlife research studies designed and conducted focusing on fire ecology, restoration needs in the ecosystems and invasive species.
76. Continuous ecological monitoring of water birds along the Kazinga channel and Munyanyange.

THE COMPETITIVENESS AND ENTERPRISE DEVELOPMENT (CEDP-AF) PROJECT

The Government of Uganda secured funding amounting to US\$ 43.1 million (about Ushs 159.47 billion) from the World Bank towards the implementation of Tourism development interventions in the FYs 2020/21 and 2021/22. The project will fund the modernisation and expansion of UWEC infrastructure and facilities; infrastructure developments at UHTTI and UWRTI; development of the online Tourism Information Management System (TIMS); implementation of the quality assurance framework; destination branding, marketing, and promotion of the MICE (Meetings, Incentives, Conferences and Events) industry; Community subprojects; as well as the modernisation and expansion of the Uganda Museum.

UNDERFUNDED SECTOR PRIORITIES FY 2021/22

The Tourism Development Programme seeks to increase the budget to US\$ 83.3 billion in FY 2021/22 to fill the funding gaps highlighted on the various items below.

NDP III Programme Objective	Intervention	FY 2021/22-requirements (Bn Ushs)	MTEF allocation FY2021/22 (Bn Ushs)	Funding gap (Bn Ushs)
1. Promote domestic and inbound tourism	Set up Market Destination Representatives (MDRs) in 12 tourist source market	12	3.34	8.66
	Brand promotional programmes developed and carried out	10	4.35	5.65
2. Develop, Conserve and	Complete the development of Kagulu Hill and Bishop James Hannington sites in	4.2	1.0	3.2

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diversify product range	Busoga sub-region.			
	Complete the development of Kitagatahot springs in Sheema District	3.6	0.6	3
	A resettlement action plan implemented for the Source of the Nile core project area (164 acres), Modern Nile access infrastructure developed and landscaping of the core project area, 2 modern piers constructed at the Source of the Nile.	11.4	1.0	10.45
	Complete the development of Nyero rock Art site	1.5	0.1	1.4
	Complete the development of Mugaba Palace in Mbarara and develop Two Regional Museums	7.2	2.4	4.8
	Mt. Rwenzori infrastructure developments. Proposed infrastructure and facilities include long & short span bridges, boardwalks, climbing ladders, helipads, accommodation, parking, information centre, resting shelters, rescue huts, among others.	8.4	1.4	7
3. Increase the stock and quality of tourism infrastructure	Stopover recreation facilities at Muko in Kabale and Kafu in Masindi	2.5	0.0	2.5
	Tourism information centers established in regions including Busoga, Teso, Bukedi and Karamoja.	2.5	0.0	2.5
4. Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions	Transform the Uganda Hotel and Tourism Training Institute into a centre of excellence: Improve training facilities and operations at UHTTI	8.7	5.7	2.97
	Transform the Uganda Wildlife Research and Training Institute into a centre of excellence: Improve training facilities and operations at UWRTI	5.7	3.2	2.52
	Provide Skills through internship and apprenticeship programs as well as Specialized trainings in the Tourism sector including Trainings of museologists, museography, curatorship and heritage experts provided	3.2	0.0	3.2
5. Promote Conservation of Natural and Cultural Heritage	Maintain integrity of cultural or heritage sites and monuments: Land titling and maintenance for 50 cultural heritage sites and maintenance	1.7	0.5	1.2
	Promote natural and cultural/heritage conservation including Modernise UWEC	13.6	9.6	4

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	(Uganda Wildlife Conservation Education Centre) to undertake conservation awareness and education in the country.			
	A regional Satellite Wildlife conservation education center established in all the major Tourism development areas starting with Mbale.	8.10	2.30	5.8
	200 new units of staff houses constructed with attendant utilities and 500 units of staff houses maintained.	9.7	7	2.7
	3,000 hectares cleared of invasive and exotic species in Protected Areas, 3 species re-introduced in PAs and Priority interventions in the Problem animal management strategy (PAM) implemented.	25.982	16.247	9.735
6 Enhance regulation, coordination and management of the tourism	Strengthen inspection and enforcement of service standards for tourism facilities and tour operators	7.5	2.7	4.768
	Develop and enforce policies, standards and regulations for Tourism, Wildlife conservation and cultural heritage conservation	1.8	0.9	0.9
	Operationalize the Tourism Development Programme coordination and Working Group framework.	2.1	0.2	1.9
	GRAND TOTAL	151.4	62.5	88.9

CHALLENGES

The Tourism Sector is still facing numerous challenges including:-

1. Inadequate resources for the various interventions of the Tourism Development Programme. There is a funding gap of Ushs 88.9 billion for the FY 2021/22.
2. The Uganda Wildlife Authority draws funds from the Wildlife Fund and yet the major source of funding for the Wildlife Fund is the Tourist activities in Protected Areas. Due to the effects of COVID-19 pandemic, the revenue collections are at the lowest. There is need for Government to take over UWA wage bill for at least one year to allow for tourism recovery.
3. Low levels of product development to keep the tourists much longer and spend more. This is largely due to the limited funding available for product development. The Ministry spends

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several years developing a product yet the same product can be developed in one year if adequate resources are available.

4. Lack of land to for the development of tourism sites e.g the development of the Kayabwe Equator point has been delayed because the land is owned by the private sector.
5. Inadequate staffing and skills across the sector. A problem existing both in the tourism private and public sector. Upgrading of UHTTI and UWRTI into centers of excellence in hospitality training and conservation research and training respectively, is being undertaken and infrastructure development will be done under the CEDP-AF project.
6. Encroachment of the wildlife and cultural heritage sites and lack of land titles for all the cultural heritage sites. Efforts are on to secure land titles for cultural heritage sites and the process is on to secure land titles for 25 cultural heritage sites by July 2021.
7. Human Wildlife Conflicts, poaching, wildfires and Invasive Species: A number of areas are clogged with invasive species such as *dichrostachys cineria* that require conscious effort to manage. There is illegal wildlife trade and trafficking and the demand for ivory and other illicit wildlife products is still huge globally.

CONCLUSION

It is our prayer that the MTEF ceilings for the Tourism Development Programme is raised by the funding gap of **Ushs 88.9 billion**.

The increase in resources will enable advanced measures towards sustainable utilization and conservation of Uganda's tourism resources. Funds are needed to adequately undertake aggressive promotion and marketing of Uganda; diversifying tourism product range; improving tourism and hospitality skills along the tourism value chain as well as conservation of wildlife and cultural heritage resources.

The contribution of tourism towards the recovery and future development of Uganda's economy cannot be ignored. Now is the time to prepare the country to receive international tourists, through increased product development, marketing and promotion as well as the quality assurance of the Tourism service standards.

Vote:022 Ministry of Tourism, Wildlife and Antiquities

V1: Vote Overview

I. Vote Mission Statement

To develop and promote tourism, wildlife and cultural heritage resources for enhancement of Uganda as a preferred tourist destination, with accelerated sector contribution to the national economy

II. Strategic Objective

- a. To enhance regulation, coordination and management of the tourism sector To develop and diversify the tourism products and services;
- b. To develop tourism infrastructure and facilities;
- c. To promote and market the destination in national, regional and international markets;
- d. To develop human resource and institutional capacity for the tourism sector;
- e. To promote community involvement and enterprise development in the tourism economy;
- f. Promote Sustainable Development of Uganda's Wildlife resources and Cultural Heritage;
- g. Promote safety and security of tourists and tourism assets; and
- h. Promote local, regional and global partnerships for tourism development.

III. Major Achievements in 2020/21

The start of the FY 2020/21 was characterized by National Lockdown, an intervention made by Government to contain the spread of Covid-19. The Tourism MDAs have not been spared by the effects of this Pandemic.

During the 1st half of the financial year, UWEC hosted 33,031 visitors against the annual target of 380,000; representing only 9% performance.

Over the same 6-months period (June –December 2020), the National Parks received 40,114 visitors against an annual target of 650,659 an indication that only 6% of the visitor target was realized. However, the period October – December saw a slight increment in visitation to National Parks compared to the previous quarter (July – September 2020 and this is attributed to the relaxation of the lockdown and the re-launch of tourism activities with discounted rates/fees as well as the re-opening of primate tourism in Bwindi, Mgahinga and Kibale National Parks.

Similarly, the Uganda Museum received only 107 visitors in the first quarter and 648 visitors in the second quarter against a quarterly target of 29,833 visitors. This reflects massive decline in tourism activity as a result of Covid-19.

OUTPUT- LEVEL PERFORMANCE

OBJECTIVE: PROMOTE DOMESTIC AND INBOUND TOURISM

165 Local Government Officers (policy makers, local leaders and tourism officers) in the Local Governments of Kabarole, Kyenjojo, Kamwenge, Kyegewa, Kibaale, Bundibugyo, Bunyagabo, Ntoroko, Kasese, Kigadi, Hoima, Masindi and Bulisa (western and south-western) and the Eastern region Uganda, Mbale City (Bulambuli, Busia, Buyende, Butebo, Iganga, Jinja, Kamuli, Kapchorwa, Katakwi, Kumi, Kween, Manafwa, Mayuge, Namayingo, Namisindwa, Paliisa, Sironko, Soroti, and Tororo trained to enhance their knowledge about inclusive tourism development.

In an effort to develop Tourism Development Area plans, mapping of tourism sites in eastern and south western Uganda of to promote domestic tourism conducted. Sites mapped included; Mbale kapchorwa, Jinja, Mayuge (Bishop Hannington), Buyende (Kagulu Hills), Bulambuli and Pian upe Wildlife reserve (Eastern Uganda) Tourist sites of Mpanga forest, Mpambire for the

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royal drum making experience, Batwa forest experience-bwindi rubuguri Forest trail, Kibwetere site (South Western Uganda).

Preparations undertaken for the hosting of the Music Television (MTV) Africa MAMA Awards as a way to popularize and promote Uganda's Tourism offering to the regional and International community to ultimately increase tourist arrivals and tourism earnings.

A total of 40,114 visitors were hosted in the National Parks from the period (July-December 2020).

OBJECTIVE: DEVELOP, CONSERVE AND DIVERSIFY TOURISM PRODUCTS AND SERVICES;

A total of 261 kms of Protected Area boundary maintained and 213 protected areas boundary pillars constructed in Pian Upe wildlife reserve.

A total of 626.3 hectares of invasive species cleared and 4 blocks of 300 hectares by 100 hectares were cleared and area mapped out.

20 kms of new elephant trenches were excavated and 43.3 Kms maintained.

A total of 3.3 kms of Electric fence were wired and powered. 15kms under construction (addition of concrete) in Wangkarwar sector and welding the galvanized pipes in Karuma Wildlife reserve. 28.5km earmarked for electric fence maintained.

UWEC responded to 98% of the wildlife rescue calls and a total of 10 fully rehabilitated wildlife released back into the wild.

Wildlife conservation education materials developed for the Eland and Giraffe, reviewed Snake conservation posters, Wetland poster and developed a poster on the shoebill.

Two Tigers were imported and unveiled at the Uganda Wildlife Conservation Education Centre in a bid to boost domestic tourism.

Two Standard Campsites with toilets and shelters established in Rwenzori at Alfarois and Lamia.

Two climbing ladders established at Bigata 11 (70 metres) and Bamanzala Pass (100 metres) in Rwenzori. Ladders improve accessibility and safety especially for the aged and some categories of disabled tourists (hikers).

A board walk established at Kabamba 1 boggy area (200 metres) in Rwenzori.

60% of Phase II of development of Mugaba cultural heritage site (former Ankole King's palace) completed. The site will be added to the tourism products along the circuit. Products are key in enticing tourists to stay longer and even make repeated visits

CULTURAL HERITAGE

The National and three Regional Museums of Kabale, Soroti, Moroto maintained. Natural History dioramas and ethnography exhibits upgraded.

Titling process initiated and Deep plans for Nakaima, Fort-Thurston, Guruguru, Bishop Hannington, Mauta Hills, Luba Tombs and Bukaleba completed.

10 historical sites including Bigo Byamugenyi, Komuge, Kapor Kakoro, Dolwe, Ichangushe, Wedelai and Barlonyo maintained.

Museums and Monuments draft bill submitted to Solicitor General's Office for Approval.

Thirty (30) Museum staff trained in archeological excavations and presentation;

OBJECTIVE: DEVELOP A POOL OF SKILLED PERSONNEL ALONG THE TOURISM VALUE CHAIN AND ENSURE DECENT WORKING CONDITIONS.

The Uganda Hotel and Tourism Training Institute (UHTTI) and the Uganda Wildlife Research and Training Institute (UWRTI) admitted 127 students and 145 respectively. The Institutions also procured training equipment and did infrastructure maintenance and urgent renovations.

OBJECTIVE: ENHANCE REGULATION, COORDINATION AND MANAGEMENT OF THE TOURISM.

1. Quarterly hotel and accommodation statistics for the period July 2020 to December 2020 collected.

2. Conducted an Economic and statistical analysis of The Expenditure and Motivation Survey 2019 amidst the COVID-19 pandemic.

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IV. Medium Term Plans

The Vote medium term plans are summarized below. However, they are detailed in the Tourism Development Programme Implementation Action Plan (PIAP), Vote MDA Strategic Plans (2020/21-2024/25) as well as the NRM Manifesto (2021-2026).

TOURISM PRODUCT DEVELOPMENT

Redevelop the Source of the Nile as a world-class tourist attraction site and turn it into a modern international and domestic tourism centre

Develop the Mt. Rwenzori cable cars and zip lines under PPP arrangement.

Develop new products as part of the tourism diversification drive, including water falls such as Sezibwa falls, hot springs, mountaineering/hiking, canopy walk in Kibaale National Park.

Develop Kalagala and Itanda tourism sites under PPP arrangements

Expand and develop Namugongo Martyrs' shrine into an elaborate and inter-connected tourism centre and trail, under the Public Private Partnership (PPP) arrangements, with the view to make it an all-year round domestic and international tourists' destination.

Promote water sport on lakes and rivers to attract tourists.

Establish a marina and operationalise a tourism circuit on Lake Victoria as part of the domestic and international tourism development.

Key Wildlife Reserves and Natural Central Forest Reserves upgraded to National Park status

Three Souvenir and handicrafts centres established

Tourism Products developed unique to the sub-region of Busoga, Teso, Bukedi and Karamoja.

Four regional Tourism product portfolios developed

TOURISM SUPPORT INFRASTRUCTURE

Expand, upgrade and maintain tourism national transport infrastructure and services including maintenance of Trails and tracks inside Protected Areas.

Establish trade and services facilities including insurance, banking, sports and recreation, cultural and craft facilities and services at different tourist attraction points and tourist information centres

Support construction of additional accommodation infrastructure in the national parks

3 Stop over points constructed

12 tourism information centers established in regions including Busoga, Teso, Bukedi and Karamoja

High-quality exportable handicrafts at tourist centres

NATURAL AND CULTURAL RESOURCE CONSERVATION

Continue with wildlife conservation for sustainable tourism, environmental protection and utilization.

Excavate about 30km of trenches every year in order to reduce the problem of human wildlife conflicts

Erect 176km of electric fence in some sections of protected areas.

Eradicate invasive and exotic species in the PAs

Clearly mark and maintain all PA boundaries and resolve all encroachment issues.

Recover and reintroduce extinct populations of key wildlife species in the PAs including the Rhinos.

Develop and implement a law enforcement strategy including recruitment of appropriate ranger numbers

Strengthen the revenue sharing program and other benefit schemes

Undertake total economic valuation of PAs

Formulate and implement an infrastructure development and maintenance plan

Strengthen revenue and expenditure management systems

Review and update existing regulations, policies, plans and guidelines

Expand and Modernize the National Museum

Secure 150 cultural heritage sites and monuments with land title.

Develop 6 Regional Museums

Promote wildlife enterprises.

Buffer corridors around conservation/ protected areas secured.

Restocked extinct species.

Construct water dams in 10 Protected Areas.

Restoration of degraded wildlife habitats.

TOURISM HUMAN RESOURCE DEVELOPMENT

Upgrade the Hotel Tourism Training Institute at Jinja to international standards to facilitate adequate Skilling in the hospitality industry.

Transform the Uganda Wildlife Research and Training Institute into a centre of excellence.

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Provide Skills through internship and apprenticeship programs.

Provide skills and information to personnel along the value chain especially Programme MDAs and Private sector including Foreign service, immigration, Customs, transporters, Local Governments, accommodation, security, guides, tour operators.

Improve staffing of Vote 022 MDAs to 90% by FY 2024/25 to boost implementation capacity.

Private tourism & hospitality training institutions supported with training equipment.

Tourism and hospitality training and certifications (scope to include informal sector) standardized.

Specialized trainings in the Tourism sector including Trainings of museologists, museography, curatorship and heritage experts provided.

On-job trainings conducted for the private sector.

Training of instructors in private training institutions.

TOURISM MANAGEMENT AND REGULATION

Strengthen inspection and enforcement of service standards for tourism facilities and tour operators.

Establish quality marks/standards for grading of tourism-related facilities such as accommodation, attractions, beaches, restaurants and travel.

Strengthen Research, statistics, policy analysis and planning functions of MTWA and operationalize the Tourism Management Information System (TIMS).

Tourism research studies and surveys conducted and the Tourism Satellite Account produced.

Strengthen institutional partnerships for tourism development.

Develop and enforce policies, standards and regulations including the review of the Tourism Act as well as the Museums and Monuments Act.

Fully operationalize the Tourism Development Programme coordination and Working Group framework.

Undertake 100% mainstreaming of the Gender and Equity issues in all Tourism Development Programme policies, plans and interventions.

Facilitate formation of tourism groups in target communities (e.g. Art and Craft) in Busoga, Teso, Bukedi and Karamoja.

Nurture local private sector to participate in local, regional, and global tourism value chains through training and credit extension.

Framework for the Tourism levy reviewed and operationalized.

Policies, Standards and regulations developed for tourism and the Management and Utilization of Natural and Cultural Heritage Resources.

Tourism investment bankable projects developed.

Promote domestic and inbound tourism

100 LGs supported to profile, develop and promote tourism

Regulate, guide and support Tourism private enterprises and initiatives

Support Tourism Private Sector Umbrella Associations to undertake self-regulation of the private sector.

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V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
Recurrent	Wage	2.084	2.086	0.984	3.479	3.653	3.653	3.653	3.653
	Non Wage	144.805	152.383	40.348	141.593	141.593	141.593	141.593	141.593
Devt.	GoU	7.827	16.141	3.338	16.141	16.141	16.141	16.141	16.141
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		154.716	170.609	44.670	161.212	161.386	161.386	161.386	161.386
Total GoU+Ext Fin (MTEF)		154.716	170.609	44.670	161.212	161.386	161.386	161.386	161.386
Arrears		0.000	0.374	0.374	0.000	0.000	0.000	0.000	0.000
Total Budget		154.716	170.983	45.044	161.212	161.386	161.386	161.386	161.386
A.I.A Total		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total		154.716	170.983	45.044	161.212	161.386	161.386	161.386	161.386
Total Vote Budget Excluding Arrears		154.716	170.609	44.670	161.212	161.386	161.386	161.386	161.386

Table 5.2: Budget Allocation by Programme (US\$ Billion)

2021/22 Draft Estimates			
<i>Billion Uganda Shillings</i>	GoU	Ext. Fin	Total
Tourism Development	161.212	0.000	161.212
Grand Total :	161.212	0.000	161.212
Total excluding Arrears	161.212	0.000	161.212

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	20.245	0.000	0.000	20.245	13.909	0.000	13.909
211 Wages and Salaries	2.862	0.000	0.000	2.862	3.930	0.000	3.930
212 Social Contributions	0.875	0.000	0.000	0.875	0.961	0.000	0.961
213 Other Employee Costs	0.043	0.000	0.000	0.043	0.750	0.000	0.750
221 General Expenses	5.974	0.000	0.000	5.974	1.511	0.000	1.511
222 Communications	0.110	0.000	0.000	0.110	0.171	0.000	0.171
223 Utility and Property Expenses	2.110	0.000	0.000	2.110	2.073	0.000	2.073
224 Supplies and Services	0.157	0.000	0.000	0.157	0.162	0.000	0.162

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225 Professional Services	1.535	0.000	0.000	1.535	1.150	0.000	1.150
227 Travel and Transport	4.754	0.000	0.000	4.754	2.982	0.000	2.982
228 Maintenance	1.568	0.000	0.000	1.568	0.220	0.000	0.220
273 Employer social benefits	0.007	0.000	0.000	0.007	0.000	0.000	0.000
282 Miscellaneous Other Expenses	0.250	0.000	0.000	0.250	0.000	0.000	0.000
Output Class : Outputs Funded	134.855	0.000	0.000	134.855	131.884	0.000	131.884
263 To other general government units	126.668	0.000	0.000	126.668	122.700	0.000	122.700
264 To Resident Non-government units	8.187	0.000	0.000	8.187	8.934	0.000	8.934
291 Tax Refunds	0.000	0.000	0.000	0.000	0.250	0.000	0.250
Output Class : Capital Purchases	15.509	0.000	0.000	15.509	15.419	0.000	15.419
281 Property expenses other than interest	2.265	0.000	0.000	2.265	0.836	0.000	0.836
312 FIXED ASSETS	13.244	0.000	0.000	13.244	14.583	0.000	14.583
Output Class : Arrears	0.374	0.000	0.000	0.374	0.000	0.000	0.000
321 DOMESTIC	0.374	0.000	0.000	0.374	0.000	0.000	0.000
Grand Total :	170.983	0.000	0.000	170.983	161.212	0.000	161.212
Total excluding Arrears	170.609	0.000	0.000	170.609	161.212	0.000	161.212

VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

Billion Uganda shillings	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
01 Tourism, Wildlife Conservation and Museums	149.381	162.286	42.187	154.348	154.348	154.348	154.348	154.348
09 Tourism	21.034	13.059	2.813	7.338	7.338	7.338	7.338	7.338
10 Museums and Monuments	1.985	2.564	0.883	2.165	2.165	2.165	2.165	2.165
11 Wildlife Conservation	119.178	131.640	35.228	129.622	129.622	129.622	129.622	129.622
1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)	1.475	5.690	1.705	0.000	0.000	0.000	0.000	0.000
1334 Development of Museums and Heritage Sites for Cultural Promotion	2.048	9.333	1.559	0.000	0.000	0.000	0.000	0.000
1335 Establishment of Lake Victoria Tourism Circuit	3.265	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1336 Development of Source of the Nile	0.246	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1337 Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda	0.150	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	0.000	0.000	0.000	9.433	9.433	9.433	9.433	9.433
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	0.000	0.000	0.000	2.790	2.790	2.790	2.790	2.790
1701 Development of Source of the Nile Project (Phase II)	0.000	0.000	0.000	3.000	3.000	3.000	3.000	3.000

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49 General Administration, Policy and Planning	5.335	8.697	2.856	6.865	7.038	7.038	7.038	7.038
01 Headquarters	4.609	7.457	2.735	5.859	6.033	6.033	6.033	6.033
0248 Government Purchases and Taxes	0.643	0.000	0.000	0.000	0.000	0.000	0.000	0.000
15 Internal Audit	0.084	0.122	0.047	0.087	0.087	0.087	0.087	0.087
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	0.000	1.118	0.074	0.918	0.918	0.918	0.918	0.918
Total for the Vote	154.716	170.983	45.044	161.212	161.386	161.386	161.386	161.386
Total Excluding Arrears	154.716	170.609	44.670	161.212	161.386	161.386	161.386	161.386

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme : 01 Tourism, Wildlife Conservation and Museums					
Objective :	To promote tourism, wildlife and cultural heritage conservation for socio-economic development and transformation of the country				
Responsible Officer:	Director Tourism, Wildlife and Antiquities				
Outcome:	Tourism Development, Natural and Cultural Heritage Conservation				
1. Improved Heritage Conservation and Tourism Growth					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection
• Annual change in visitors to National parks	10%	2017	10%	12%	14%
• Annual change in visitors to museums and monuments sites	3.2%	2017	50%	10%	10%
• Annul change in tourist arrivals for leisure and business	10.7%	2017	5%	10%	10%
Department: 09 Tourism					
<i>Budget Output: 04 Tourism Investment, Promotion and Marketing</i>					
No of domestic tourism events and fairs coordinated			4	4	4
No of international engagements attended to secure Uganda's interests in global tourism agenda			2	4	4
No of domestic tourism promotional drives (Tulambule) conducted			4	4	4
Department: 10 Museums and Monuments					
<i>Budget Output: 02 Museums Services</i>					
No. of Exhibitions upgraded at museums and cultural heritage sites			2	2	2
No. of Management Plans for cultural heritage sites completed			2	3	3
Proportion of regional sites maintained			100%	100%	100%

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Department: 11 Wildlife Conservation					
Budget Output: 01 Policies, Strategies and Monitoring Services					
No. of Wildlife regulations formulated	2	3	3		
Percentage of wildlife protected areas inspected to oversee Government policy implementation	70%	90%	100%		
Project: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)					
Budget Output: 80 Tourism Infrastructure and Construction					
Level of development of Mugaba Palace	Phase II completed (4 buildings renovated, mechanical works and paving)	Landscaping, 1km road, sculptures, and outdoor mini theatre completed	Mugaba Palace operationalised through PPP arrangements.		
Project: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)					
Budget Output: 80 Tourism Infrastructure and Construction					
Status of Development of Mt. Rwenzori infrastructure	35 pax accommodation facilities established at Nyabitaba and Elena camps on Central circuit Rwenzori trail.	1000 metres of boardwalks and 4000 metres of ladders installed on Rwenzori trails.	40 Pax accommodation established; 4000 metres of climbing ladders installed.		
Project: 1701 Development of Source of the Nile Project (Phase II)					
Budget Output: 80 Tourism Infrastructure and Construction					
Status of development of Source of the Nile	Two modern piers constructed	Source of the Nile tower constructed	Source of the Nile areas landscaped and access roads constructed.		
Sub-SubProgramme : 49 General Administration, Policy and Planning					
Objective :	To strengthen the Departments and Sector Agencies to implement sector policies, plans and strategies				
Responsible Officer:	Under Secretary , Finance and Administration				
Outcome:	Enhanced Policy Guidance and Strategic Direction				
1. Improved Heritage Conservation and Tourism Growth					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection

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• Level of compliance of planning and budgeting instruments to NDPII	65%	2017	70%	70%	70%
• Annual External Auditor General rating.	Unqualified	2017	Unqualified	Unqualified	Unqualified
Department: 01 Headquarters					
Budget Output: 04 Directorate Services					
No. of engagements held with sector stakeholders to discuss issues affecting the tourism sector			4		
No. of engagements on coordination of government policies among departments			8		

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2020/21		FY 2021/22
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
Vote 022 Ministry of Tourism, Wildlife and Antiquities		
<i>Sub-SubProgramme : 19 01 Tourism, Wildlife Conservation and Museums</i>		
Development Project : 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)		
Budget Output: 19 01 80 Tourism Infrastructure and Construction		
		<p>Mugaba Palace renovations done including Mechanical works, paving and outdoor mini-theatre. Once complete, will create jobs and demonstrate the importance of cultural heritage resources as well heritage conservation education for all Ugandans.</p> <p>One UWEC Regional Satellite Centre constructed (1 main office block, fencing and 4 animal enclosures) in Mbale.</p> <p>Ten (10) branding signages installed for heritage sites and 10,000 brochures printed (Napak, Wedelai, Arua Museum, Fort Portal Museum/craft Center, Mugaba Palace, Kibiro salt village, Fort Thurston, and Mutanda Caves)</p> <p>UWEC National Wildlife Quarantine centre (pharmacy, wards, and examination rooms), Chimp House, reptile house, dormitories, Elephant enclosure and Tiger Holding) renovated and visitor toilets and shades constructed. Nyero interpretation center completed. Once developed, will add to tourism resources and efforts to promote and conserve rock art sites.</p> <p>Monitoring and supervision conducted and reports produced.</p>
Total Output Cost(Ushs Thousand)	0	9,233,000
Gou Dev't:	0	9,233,000
Ext Fin:	0	0
A.I.A:	0	0
Development Project : 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)		
Budget Output: 19 01 80 Tourism Infrastructure and Construction		

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			<p>A 15 pax accommodation facility constructed at Elena tourist camp on the Central circuit of Rwenzori.</p> <p>Oversight, monitoring and supervision of infrastructure developments at Rwenzori</p> <p>A 20 pax accommodation facility constructed at Nyabitaba tourist on the Central circuit of Rwenzori to improve visitor comfort and experience.</p> <p>A board walk (100 metres) established along the central circuit of the Rwenzori mountains. These developments benefit mostly the disabled and the aged, by improving accessibility, safety and experience.</p> <p>Advanced training equipment procured for UHTTI demonstration catering area, hotel and UHTTI training demonstration Tour Company to improve the operationalization of the institute's tour and catering training functions. Renovations done at UHTTI.</p> <p>UWRTI boys hostel (one wing) refurbished to improve accommodation conditions of UWRTI students.</p>
Total Output Cost(Ushs Thousand)	0	0	2,490,000
Gou Dev't:	0	0	2,490,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1701 Development of Source of the Nile Project (Phase II)			
Budget Output: 19 01 80 Tourism Infrastructure and Construction			

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			<p>A total of 200 heavy duty life jackets procured and supplied at the Source of the Nile to improve the safety of tourists and workers.</p> <p>Oversight, monitoring and supervision of infrastructure developments and visitor data collected at the source of Nile.</p> <p>Kitagata Hotspring developed (pools, parking, monument, trails, resting sheds). The development will increase tourism activity and the resultant benefits to the community including jobs, market, and participation in handicraft and souvenir industry.</p> <p>Tourism sites of Kagulu Hills and Bishop Hannington developed to improve competitiveness and tourism activity. Construct with focus on Information centres, fencing, parking, sanitary facilities, monuments, trails, resting sheds.</p> <p>Feasibility studies conducted for the Development of Eco Adventure Parks Project.</p> <p>Construction and activity implementation monitoring and supervision as well as stakeholder engagements conducted.</p> <p>Two (2) modern piers constructed at the Source of the Nile core development area. The piers to facilitate the docking of water vessels of varying capacities and will allow accessibility by different categories of visitors and workers including disabled.</p>
Total Output Cost(Ushs Thousand)	0	0	3,000,000
Gou Dev't:	0	0	3,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

The Vote is still facing numerous challenges including:-

1. Inadequate resources for the various interventions of the Tourism Development Programme. There is a funding gap of Ushs 88.9 billion for the FY 2021/22.
2. The Uganda Wildlife Authority draws funds from the Wildlife Fund and yet the major source of funding for the Wildlife Fund is the Tourist activities in Protected Areas. Due to the effects of COVID-19 pandemic, the revenue collections are at the lowest.
3. Low levels of product development to keep the tourists much longer and spend more. This is largely due to the limited funding available for product development. The Ministry spends several years developing a product yet the same product can be developed in one year if adequate resources are available.
4. Lack of land to for the development of tourism sites e.g the development of the Kayabwe Equator point has been delayed because the land is owned by the private sector.
5. Inadequate staffing and skills across the sector. A problem existing both in the tourism private and public sector. Upgrading of UHTTI and UWRTI into a centre of excellence in hospitality training is being undertaken and infrastructure development will be done under the CEDP-AF project.
6. Encroachment of the wildlife and cultural heritage sites and lack of land titles for all the cultural heritage sites. Efforts are on to secure land titles for cultural heritage sites and the process is on to secure land titles for 25 cultural heritage sites by July 2021.
7. Human Wildlife Conflicts, poaching, wildfires and Invasive Species: A number of areas are clogged with invasive species such as dichrostachys cineria that require conscious effort to manage. There is illegal wildlife trade and trafficking and the demand for ivory and other illicit wildlife products is still huge globally.

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Plans to improve Vote Performance

Fast-track the development of tourism products to improve tourist satisfaction and expenditure.

Improve ranger force accommodation by constructing additional 200 new units of Protected Area staff houses with attendant utilities and maintain 500 units of staff houses.

Staff capacity and skills development in the Ministry and all Agencies.

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget	2021/22 Draft Estimates
Sub-SubProgramme 1901 Tourism, Wildlife Conservation and Museums	1.58	0.00
<i>Recurrent Budget Estimates</i>		
09 Tourism	1.58	0.00
<i>650-OTHER FOREIGN SOURCES OF FUNDS</i>	<i>1.58</i>	<i>0.00</i>
Total for Vote	1.58	0.00

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

Objective :	Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission
Issue of Concern :	Stigma that makes those who are sick fear to test and even reveal their status.
Planned Interventions :	<ul style="list-style-type: none"> • Direct involvement of the Human resource Directorate in awareness, counselling and encouragement of positive living among employees. • Operationalize nondiscriminatory recruitment policy
Budget Allocation (Billion) :	3.361
Performance Indicators:	Medical treatment and counselling services availed to staff.
Objective :	Operationalize the HIV Work Policy.
Issue of Concern :	Inadequate sensitization on the work-based HIV/AIDS Policy.
Planned Interventions :	<ul style="list-style-type: none"> • Sensitization training, testing, counselling and provision of treatment for HIV/AIDS for sector MDA's. • HIV/AIDS sensitization and issues included in MTWA team building events
Budget Allocation (Billion) :	0.075
Performance Indicators:	Number of staff sensitized and counselling sessions in the challenges of HIV, number of health-related camps undertaken.

Issue Type: **Gender**

Objective :	Promoting equity and equality in accessing opportunities in Uganda's Tourism and Heritage conservation
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Issue of Concern :	<ul style="list-style-type: none"> • Inadequate skills among female employees in the Tourism and Hospitality Sector. • Male applicants outweigh female applicants for jobs especially for jobs available in wildlife conservation. • Human Wildlife Conflicts.
Planned Interventions :	<ul style="list-style-type: none"> • Implementation of Community development projects through revenue sharing. • Equal opportunities for all, Construction of easily accessed buildings, facilities for all. • Quotas available for female rangers.
Budget Allocation (Billion) :	1.530
Performance Indicators:	<ul style="list-style-type: none"> • No of female employees in the Sector MDAs. • Number of quotas availed to female applicants during the ranger recruitment process • Amount of Revenue sharing funds shared.
Objective :	Promote skills development and participation of locals in tourism job market
Issue of Concern :	Foreigners being preferred for employment as hotel managers, chefs, etc in Uganda yet there are several Ugandans that are not employed.
Planned Interventions :	A total of 858 students enrolled and trained at Uganda Hotel and Tourism Training Institute (UHTTI) and Uganda Wildlife Research and Training Institute (UWRTI) including 350 new ones (at least 50% female).
Budget Allocation (Billion) :	8.840
Performance Indicators:	No of students enrolled at UHTTI. Target: 250 new students. No of students enrolled at UWRTI. Target: 100 new students.

Issue Type: **Enviroment**

Objective :	Increased awareness among communities neighboring protected areas on the importance of wildlife
Issue of Concern :	: Increased encroachment of protected areas due to degrade environment outside wildlife protected areas
Planned Interventions :	<ul style="list-style-type: none"> • Organization of conservation education programs in schools and communities. • Activate and establish new wildlife clubs in the schools neighboring Protected Areas.
Budget Allocation (Billion) :	0.318
Performance Indicators:	<ul style="list-style-type: none"> • A documentary on conservation awareness developed for use by staff in all CAs to conduct conservation education and awareness. • Number of wildlife clubs activated and established
Objective :	Increased Wildlife in the protected areas.
Issue of Concern :	Conserving habitats for birds breeding.
Planned Interventions :	<ul style="list-style-type: none"> • Increased patrol activities in the wildlife ranges, transit routes and to the markets. • Release rehabilitated wildlife in protected areas
Budget Allocation (Billion) :	4.994

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Performance Indicators:	<ul style="list-style-type: none"> • Number of patrol activities per CA and checks in the transit routes, investment in law enforcement equipment. • Number of wild animals released into protected areas
Objective :	Mitigate negative impacts caused by activities of oil and Gas in the wildlife protected areas.
Issue of Concern :	Oil and Gas activities affecting wildlife in the protected areas
Planned Interventions :	Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines.
Budget Allocation (Billion) :	0.009
Performance Indicators:	Number of ESIA reviews and compliance checks on the areas where developments are being undertaken

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Director Tourism, Wildlife and Antiquities	U1 SE	1	0
Assistant Commissioner Museums	U1E	2	1
Assistant Commissioner Tourism development	U1E	3	1
Commissioner Museum and Monuments	U1S	2	1
Commissioner Tourism development	U1SE	1	0
Senior Tourism Development Officer	U3	1	0
Senior Wildlife Officer	U3	4	3
Tourism development Officer	U4	5	4
WildLife Officers	U4	3	2
Driver	U8	4	2

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner Museums	U1E	2	1	1	1	1,624,934	19,499,208
Assistant Commissioner Tourism development	U1E	3	1	2	2	2,954,426	35,453,112
Commissioner Museum and Monuments	U1S	2	1	1	1	1,859,451	22,313,412
Commissioner Tourism development	U1SE	1	0	1	1	1,690,410	20,284,920
Director Tourism, Wildlife and Antiquities	U1 SE	1	0	1	1	2,893,252	34,719,024
Driver	U8	4	2	2	2	419,718	5,036,616

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Senior Tourism Development Officer	U3	1	0	1	1	923,054	11,076,648
Senior Wildlife Officer	U3	4	3	1	1	1,204,288	14,451,456
Tourism development Officer	U4	5	4	1	1	601,341	7,216,092
WildLife Officers	U4	3	2	1	1	1,089,533	13,074,396
Total		26	14	12	12	15,260,407	183,124,884

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Table V1: Summary Of Vote Estimates by Programme and Sub-SubProgramme

Thousand Uganda Shillings		2021/22 Draft Estimates	
Programme 04 Tourism Development			
	GoU Dev't	External Fin	Total
01 Tourism, Wildlife Conservation and Museums	154,347,619	0	154,347,619
49 General Administration, Policy and Planning	6,864,568	0	6,864,568
Total For Programme 04	161,212,187	0	161,212,187
Total Excluding Arrears	161,212,187	0	161,212,187
Total Vote 022	161,212,187	0	161,212,187
Total Excluding Arrears	161,212,187	0	161,212,187

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Table V2: Summary Of Vote Estimates by Sub-SubProgramme,Department and Project

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Sub-SubProgramme 01 Tourism, Wildlife Conservation and Museums							
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	Total
09 Tourism	340,014	12,719,196	0	13,059,210	870,000	6,467,595	7,337,595
10 Museums and Monuments	423,374	2,141,060	0	2,564,434	870,000	1,295,417	2,165,417
11 Wildlife Conservation	548,635	131,090,866	0	131,639,501	870,000	128,751,607	129,621,607
Total Recurrent Budget Estimates for Sub-SubProgramme	1,312,023	145,951,122	0	147,263,145	2,610,000	136,514,619	139,124,619
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)	5,690,000	0	0	5,690,000	0	0	0
1334 Development of Museums and Heritage Sites for Cultural Promotion	9,333,000	0	0	9,333,000	0	0	0
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	0	0	0	0	9,433,000	0	9,433,000
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	0	0	0	0	2,790,000	0	2,790,000
1701 Development of Source of the Nile Project (Phase II)	0	0	0	0	3,000,000	0	3,000,000
Total Development Budget Estimates for Sub-SubProgramme	15,023,000	0	0	15,023,000	15,223,000	0	15,223,000
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total For Sub-SubProgramme 01	162,286,145	0	0	162,286,145	154,347,619	0	154,347,619
Total Excluding Arrears	161,912,204	0	0	161,912,204	154,347,619	0	154,347,619
Sub-SubProgramme 49 General Administration, Policy and Planning							
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	Total
01 Headquarters	751,211	6,705,341	0	7,456,553	843,590	5,015,894	5,859,484
15 Internal Audit	22,369	100,000	0	122,369	25,000	62,115	87,115
Total Recurrent Budget Estimates for Sub-SubProgramme	773,581	6,805,341	0	7,578,922	868,590	5,078,009	5,946,599
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	1,117,969	0	0	1,117,969	917,969	0	917,969
Total Development Budget Estimates for Sub-SubProgramme	1,117,969	0	0	1,117,969	917,969	0	917,969
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total For Sub-SubProgramme 49	8,696,891	0	0	8,696,891	6,864,568	0	6,864,568
Total Excluding Arrears	8,696,891	0	0	8,696,891	6,864,568	0	6,864,568
Total Vote 022	170,983,036	0	0	170,983,036	161,212,187	0	161,212,187
Total Excluding Arrears	170,609,095	0	0	170,609,095	161,212,187	0	161,212,187

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Table V3: Summary Vote Estimates by Item

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Employees, Goods and Services (Outputs Provided)	20,245,126	0	0	20,245,126	13,909,157	0	13,909,157
211101 General Staff Salaries	2,085,604	0	0	2,085,604	3,478,590	0	3,478,590
211103 Allowances (Inc. Casuals, Temporary)	776,600	0	0	776,600	451,108	0	451,108
212102 Pension for General Civil Service	874,790	0	0	874,790	960,533	0	960,533
213001 Medical expenses (To employees)	0	0	0	0	7,200	0	7,200
213002 Incapacity, death benefits and funeral expenses	12,000	0	0	12,000	5,000	0	5,000
213004 Gratuity Expenses	31,027	0	0	31,027	737,534	0	737,534
221001 Advertising and Public Relations	1,055,388	0	0	1,055,388	201,500	0	201,500
221002 Workshops and Seminars	2,721,277	0	0	2,721,277	325,904	0	325,904
221003 Staff Training	185,802	0	0	185,802	122,820	0	122,820
221005 Hire of Venue (chairs, projector, etc)	672,722	0	0	672,722	0	0	0
221007 Books, Periodicals & Newspapers	24,000	0	0	24,000	4,800	0	4,800
221008 Computer supplies and Information Technology (IT)	99,000	0	0	99,000	60,000	0	60,000
221009 Welfare and Entertainment	397,200	0	0	397,200	120,000	0	120,000
221011 Printing, Stationery, Photocopying and Binding	492,518	0	0	492,518	405,566	0	405,566
221016 IFMS Recurrent costs	30,000	0	0	30,000	30,000	0	30,000
221017 Subscriptions	275,778	0	0	275,778	210,000	0	210,000
221020 IPPS Recurrent Costs	20,000	0	0	20,000	30,000	0	30,000
222001 Telecommunications	90,000	0	0	90,000	45,000	0	45,000
222002 Postage and Courier	20,000	0	0	20,000	6,200	0	6,200
222003 Information and communications technology (ICT)	0	0	0	0	120,000	0	120,000
223003 Rent – (Produced Assets) to private entities	1,768,040	0	0	1,768,040	1,768,040	0	1,768,040
223004 Guard and Security services	90,000	0	0	90,000	104,000	0	104,000
223005 Electricity	220,000	0	0	220,000	161,316	0	161,316
223006 Water	32,000	0	0	32,000	40,000	0	40,000
224004 Cleaning and Sanitation	157,200	0	0	157,200	162,000	0	162,000
224005 Uniforms, Beddings and Protective Gear	0	0	0	0	300	0	300
225001 Consultancy Services- Short term	1,175,000	0	0	1,175,000	949,864	0	949,864
225002 Consultancy Services- Long-term	359,982	0	0	359,982	200,000	0	200,000
227001 Travel inland	3,167,542	0	0	3,167,542	2,091,587	0	2,091,587
227002 Travel abroad	966,739	0	0	966,739	426,322	0	426,322
227004 Fuel, Lubricants and Oils	620,117	0	0	620,117	463,971	0	463,971
228001 Maintenance - Civil	157,600	0	0	157,600	0	0	0
228002 Maintenance - Vehicles	190,000	0	0	190,000	140,000	0	140,000
228003 Maintenance – Machinery, Equipment & Furniture	70,000	0	0	70,000	0	0	0
228004 Maintenance – Other	1,150,000	0	0	1,150,000	80,000	0	80,000

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273101 Medical expenses (To general Public)	7,200	0	0	7,200	0	0	0
282103 Scholarships and related costs	250,000	0	0	250,000	0	0	0
Grants, Transfers and Subsidies (Outputs Funded)	134,855,000	0	0	134,855,000	131,884,061	0	131,884,061
263104 Transfers to other govt. Units (Current)	126,668,303	0	0	126,668,303	122,699,591	0	122,699,591
264101 Contributions to Autonomous Institutions	6,086,697	0	0	6,086,697	4,789,357	0	4,789,357
264102 Contributions to Autonomous Institutions (Wage Subventions)	2,100,000	0	0	2,100,000	4,144,912	0	4,144,912
291003 Transfers to Other Private Entities	0	0	0	0	250,200	0	250,200
Investment (Capital Purchases)	15,508,969	0	0	15,508,969	15,418,969	0	15,418,969
281502 Feasibility Studies for Capital Works	1,800,000	0	0	1,800,000	200,000	0	200,000
281504 Monitoring, Supervision & Appraisal of Capital work	465,000	0	0	465,000	636,000	0	636,000
312101 Non-Residential Buildings	4,276,000	0	0	4,276,000	10,527,000	0	10,527,000
312102 Residential Buildings	200,000	0	0	200,000	650,000	0	650,000
312104 Other Structures	6,720,000	0	0	6,720,000	1,670,000	0	1,670,000
312201 Transport Equipment	700,000	0	0	700,000	240,000	0	240,000
312202 Machinery and Equipment	1,118,800	0	0	1,118,800	1,217,969	0	1,217,969
312203 Furniture & Fixtures	2,000	0	0	2,000	35,000	0	35,000
312213 ICT Equipment	227,169	0	0	227,169	243,000	0	243,000
Arrears	373,941	0	0	373,941	0	0	0
321605 Domestic arrears (Budgeting)	373,941	0	0	373,941	0	0	0
Grand Total Vote 022	170,983,036	0	0	170,983,036	161,212,187	0	161,212,187
<i>Total Excluding Arrears</i>	<i>170,609,095</i>	<i>0</i>	<i>0</i>	<i>170,609,095</i>	<i>161,212,187</i>	<i>0</i>	<i>161,212,187</i>

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Table V4: Detailed Estimates by Sub-SubProgramme, Department, Project and Output and Item

Sub-SubProgramme 01 Tourism, Wildlife Conservation and Museums

Recurrent Budget Estimates

Department 09 Tourism

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190101 Policies, Strategies and Monitoring Services							
211101 General Staff Salaries	75,000	0	0	75,000	0	0	0
211103 Allowances (Inc. Casuals, Temporary)	0	80,000	0	80,000	0	4,000	4,000
221002 Workshops and Seminars	0	142,500	0	142,500	0	31,000	31,000
221005 Hire of Venue (chairs, projector, etc)	0	10,202	0	10,202	0	0	0
221009 Welfare and Entertainment	0	40,000	0	40,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	40,000	0	40,000	0	20,000	20,000
221017 Subscriptions	0	201,798	0	201,798	0	120,000	120,000
225001 Consultancy Services- Short term	0	0	0	0	0	70,000	70,000
227001 Travel inland	0	214,400	0	214,400	0	72,000	72,000
227002 Travel abroad	0	26,000	0	26,000	0	0	0
227004 Fuel, Lubricants and Oils	0	30,000	0	30,000	0	23,000	23,000
228002 Maintenance - Vehicles	0	40,000	0	40,000	0	0	0
228004 Maintenance – Other	0	150,000	0	150,000	0	0	0
Total Cost of Budget Output 01	75,000	974,900	0	1,049,900	0	340,000	340,000
Budget Output 190104 Tourism Investment, Promotion and Marketing							
211101 General Staff Salaries	265,014	0	0	265,014	870,000	0	870,000
211103 Allowances (Inc. Casuals, Temporary)	0	108,000	0	108,000	0	8,500	8,500
221001 Advertising and Public Relations	0	906,388	0	906,388	0	66,000	66,000
221002 Workshops and Seminars	0	1,495,480	0	1,495,480	0	29,000	29,000
221003 Staff Training	0	18,000	0	18,000	0	10,000	10,000
221005 Hire of Venue (chairs, projector, etc)	0	612,520	0	612,520	0	0	0
221009 Welfare and Entertainment	0	200,000	0	200,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	101,651	0	101,651	0	90,000	90,000
222001 Telecommunications	0	20,000	0	20,000	0	0	0
223003 Rent – (Produced Assets) to private entities	0	500,000	0	500,000	0	884,020	884,020
225001 Consultancy Services- Short term	0	130,000	0	130,000	0	45,000	45,000
225002 Consultancy Services- Long-term	0	69,002	0	69,002	0	0	0
227001 Travel inland	0	712,600	0	712,600	0	95,500	95,500
227002 Travel abroad	0	394,806	0	394,806	0	120,000	120,000
227004 Fuel, Lubricants and Oils	0	137,908	0	137,908	0	48,375	48,375

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228002 Maintenance - Vehicles	0	50,000	0	50,000	0	0	0
Total Cost of Budget Output 04	265,014	5,456,355	0	5,721,369	870,000	1,396,395	2,266,395
Total Cost Of Outputs Provided	340,014	6,431,255	0	6,771,269	870,000	1,736,395	2,606,395
Outputs Funded	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190154 Hotel and Tourism Training Institute (HTTI)							
263104 Transfers to other govt. Units (Current)	0	2,064,000	0	2,064,000	0	1,149,288	1,149,288
o/w Funds based on revenue collections by UHTTI	0	2,064,000	0	2,064,000	0	0	0
o/w UHTTI subventions based on NTR	0	0	0	0	0	1,149,288	1,149,288
264101 Contributions to Autonomous Institutions	0	3,250,000	0	3,250,000	0	2,600,000	2,600,000
o/w Non wage subvention to UHTTI	0	3,250,000	0	3,250,000	0	0	0
o/w GOU Subvention to UHTTI	0	0	0	0	0	2,600,000	2,600,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	600,000	0	600,000	0	981,912	981,912
o/w Wage subvention to UHTTI	0	600,000	0	600,000	0	0	0
o/w Wage subvention to UHTTI	0	0	0	0	0	981,912	981,912
Total Cost of Budget Output 54	0	5,914,000	0	5,914,000	0	4,731,200	4,731,200
Total Cost Of Outputs Funded	0	5,914,000	0	5,914,000	0	4,731,200	4,731,200
Arrears	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190199 Arrears							
321605 Domestic arrears (Budgeting)	0	373,941	0	373,941	0	0	0
Total Cost of Budget Output 99	0	373,941	0	373,941	0	0	0
Total Cost Of Arrears	0	373,941	0	373,941	0	0	0
Total Cost for Department 09	340,014	12,719,196	0	13,059,210	870,000	6,467,595	7,337,595
Total Excluding Arrears	340,014	12,345,255	0	12,685,269	870,000	6,467,595	7,337,595

Department 10 Museums and Monuments

Thousand Uganda Shillings		2020/21 Approved Budget			2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190101 Policies, Strategies and Monitoring Services							
221002 Workshops and Seminars	0	20,000	0	20,000	0	0	0
221005 Hire of Venue (chairs, projector, etc)	0	20,000	0	20,000	0	0	0
221017 Subscriptions	0	39,600	0	39,600	0	37,000	37,000
227001 Travel inland	0	44,000	0	44,000	0	40,000	40,000
227002 Travel abroad	0	16,506	0	16,506	0	25,000	25,000
227004 Fuel, Lubricants and Oils	0	9,000	0	9,000	0	0	0
Total Cost of Budget Output 01	0	149,106	0	149,106	0	102,000	102,000
Budget Output 190102 Museums Services							
211101 General Staff Salaries	423,374	0	0	423,374	870,000	0	870,000
211103 Allowances (Inc. Casuals, Temporary)	0	96,000	0	96,000	0	16,000	16,000

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221001 Advertising and Public Relations	0	6,000	0	6,000	0	0	0
221002 Workshops and Seminars	0	45,000	0	45,000	0	0	0
221003 Staff Training	0	0	0	0	0	12,000	12,000
221009 Welfare and Entertainment	0	40,000	0	40,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	26,654	0	26,654	0	0	0
222001 Telecommunications	0	20,000	0	20,000	0	0	0
223004 Guard and Security services	0	18,000	0	18,000	0	24,000	24,000
223005 Electricity	0	40,000	0	40,000	0	40,000	40,000
223006 Water	0	32,000	0	32,000	0	40,000	40,000
224004 Cleaning and Sanitation	0	107,200	0	107,200	0	112,000	112,000
225001 Consultancy Services- Short term	0	0	0	0	0	500,000	500,000
225002 Consultancy Services- Long-term	0	90,980	0	90,980	0	0	0
227001 Travel inland	0	195,320	0	195,320	0	369,417	369,417
227004 Fuel, Lubricants and Oils	0	17,200	0	17,200	0	0	0
228001 Maintenance - Civil	0	147,600	0	147,600	0	0	0
228002 Maintenance - Vehicles	0	40,000	0	40,000	0	0	0
228003 Maintenance – Machinery, Equipment & Furniture	0	70,000	0	70,000	0	0	0
228004 Maintenance – Other	0	1,000,000	0	1,000,000	0	80,000	80,000
Total Cost of Budget Output 02	423,374	1,991,954	0	2,415,328	870,000	1,193,417	2,063,417
Total Cost Of Outputs Provided	423,374	2,141,060	0	2,564,434	870,000	1,295,417	2,165,417
Total Cost for Department 10	423,374	2,141,060	0	2,564,434	870,000	1,295,417	2,165,417
<i>Total Excluding Arrears</i>	423,374	2,141,060	0	2,564,434	870,000	1,295,417	2,165,417

Department 11 Wildlife Conservation

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190101 Policies, Strategies and Monitoring Services							
211101 General Staff Salaries	548,635	0	0	548,635	870,000	0	870,000
221001 Advertising and Public Relations	0	75,000	0	75,000	0	94,500	94,500
221002 Workshops and Seminars	0	41,397	0	41,397	0	40,100	40,100
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	1,400	1,400
221017 Subscriptions	0	20,000	0	20,000	0	50,000	50,000
223003 Rent – (Produced Assets) to private entities	0	0	0	0	0	884,020	884,020
225001 Consultancy Services- Short term	0	330,000	0	330,000	0	214,864	214,864
227001 Travel inland	0	238,030	0	238,030	0	213,440	213,440
227002 Travel abroad	0	12,464	0	12,464	0	46,322	46,322
227004 Fuel, Lubricants and Oils	0	40,000	0	40,000	0	29,280	29,280
Total Cost of Budget Output 01	548,635	756,891	0	1,305,526	870,000	1,573,926	2,443,926

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Budget Output 190103 Capacity Building, Research and Coordination

211103 Allowances (Inc. Casuals, Temporary)	0	294,600	0	294,600	0	0	0
221002 Workshops and Seminars	0	13,300	0	13,300	0	20,000	20,000
221003 Staff Training	0	0	0	0	0	4,820	4,820
221009 Welfare and Entertainment	0	40,000	0	40,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	26,269	0	26,269	0	0	0
222001 Telecommunications	0	20,000	0	20,000	0	0	0
223003 Rent – (Produced Assets) to private entities	0	500,000	0	500,000	0	0	0
225001 Consultancy Services- Short term	0	200,000	0	200,000	0	0	0
227002 Travel abroad	0	12,806	0	12,806	0	0	0
227004 Fuel, Lubricants and Oils	0	36,000	0	36,000	0	0	0
282103 Scholarships and related costs	0	200,000	0	200,000	0	0	0
Total Cost of Budget Output 03	0	1,342,975	0	1,342,975	0	24,820	24,820

Budget Output 190105 Support to Tourism and Wildlife Associations

282103 Scholarships and related costs	0	50,000	0	50,000	0	0	0
Total Cost of Budget Output 05	0	50,000	0	50,000	0	0	0
Total Cost Of Outputs Provided	548,635	2,149,866	0	2,698,501	870,000	1,598,746	2,468,746

Outputs Funded	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
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Budget Output 190151 Uganda Wildlife Authority (UWA)

263104 Transfers to other govt. Units (Current)	0	118,749,303	0	118,749,303	0	118,749,303	118,749,303
o/w Allocation based on projected revenue collections by UWA	0	118,749,303	0	118,749,303	0	0	0
o/w Operations at UWA	0	0	0	0	0	118,749,303	118,749,303
Total Cost of Budget Output 51	0	118,749,303	0	118,749,303	0	118,749,303	118,749,303

Budget Output 190152 Uganda Wildlife Education Center (UWEC)

263104 Transfers to other govt. Units (Current)	0	5,360,000	0	5,360,000	0	2,405,000	2,405,000
o/w Projected revenue collections by UWEC	0	5,360,000	0	5,360,000	0	0	0
o/w Operations at UWEC	0	0	0	0	0	2,405,000	2,405,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	1,100,000	0	1,100,000	0	2,763,000	2,763,000
o/w Wage subvention to UWEC	0	1,100,000	0	1,100,000	0	0	0
o/w Wage Subvention	0	0	0	0	0	2,763,000	2,763,000
Total Cost of Budget Output 52	0	6,460,000	0	6,460,000	0	5,168,000	5,168,000

Budget Output 190153 Uganda Wildlife Training Institute

263104 Transfers to other govt. Units (Current)	0	495,000	0	495,000	0	396,000	396,000
o/w Projected revenue collections	0	495,000	0	495,000	0	0	0
o/w Operations at UWRTI	0	0	0	0	0	396,000	396,000
264101 Contributions to Autonomous Institutions	0	2,836,697	0	2,836,697	0	2,189,357	2,189,357
o/w Non-wage subvention to UWRTI	0	2,836,697	0	2,836,697	0	0	0
o/w GOU Subvention to UWRTI	0	0	0	0	0	2,189,357	2,189,357
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	400,000	0	400,000	0	400,000	400,000

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<i>o/w Wage subvention to UWRTI</i>	0	400,000	0	400,000	0	0	0
<i>o/w Wage Subventions</i>	0	0	0	0	0	400,000	400,000
291003 Transfers to Other Private Entities	0	0	0	0	0	250,200	250,200
<i>o/w Transfer to Nature Uganda for restoration of Crane breeding Habitats</i>	0	0	0	0	0	250,200	250,200
Total Cost of Budget Output 53	0	3,731,697	0	3,731,697	0	3,235,557	3,235,557
Total Cost Of Outputs Funded	0	128,941,000	0	128,941,000	0	127,152,861	127,152,861
Total Cost for Department 11	548,635	131,090,866	0	131,639,501	870,000	128,751,607	129,621,607
<i>Total Excluding Arrears</i>	548,635	131,090,866	0	131,639,501	870,000	128,751,607	129,621,607

Development Budget Estimates

Project 1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)

<i>Thousand Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190103 Capacity Building, Research and Coordination							
211103 Allowances (Inc. Casuals, Temporary)	48,000	0	0	48,000	0	0	0
221001 Advertising and Public Relations	12,000	0	0	12,000	0	0	0
221002 Workshops and Seminars	40,000	0	0	40,000	0	0	0
221003 Staff Training	30,000	0	0	30,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	30,000	0	0	30,000	0	0	0
225001 Consultancy Services- Short term	70,000	0	0	70,000	0	0	0
Total Cost Of Budget Output 190103	230,000	0	0	230,000	0	0	0
Total Cost for Outputs Provided	230,000	0	0	230,000	0	0	0
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190180 Tourism Infrastructure and Construction							
281502 Feasibility Studies for Capital Works	1,400,000	0	0	1,400,000	0	0	0
281504 Monitoring, Supervision & Appraisal of Capital work	320,000	0	0	320,000	0	0	0
312102 Residential Buildings	200,000	0	0	200,000	0	0	0
312104 Other Structures	2,470,000	0	0	2,470,000	0	0	0
312202 Machinery and Equipment	1,070,000	0	0	1,070,000	0	0	0
Total Cost Of Budget Output 190180	5,460,000	0	0	5,460,000	0	0	0
Total Cost for Capital Purchases	5,460,000	0	0	5,460,000	0	0	0
Total Cost for Project: 1333	5,690,000	0	0	5,690,000	0	0	0
<i>Total Excluding Arrears</i>	5,690,000	0	0	5,690,000	0	0	0

Project 1334 Development of Museums and Heritage Sites for Cultural Promotion

<i>Thousand Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190102 Museums Services							
221001 Advertising and Public Relations	15,000	0	0	15,000	0	0	0
221002 Workshops and Seminars	32,400	0	0	32,400	0	0	0

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225001 Consultancy Services- Short term	125,000	0	0	125,000	0	0	0
227001 Travel inland	37,500	0	0	37,500	0	0	0
227002 Travel abroad	21,600	0	0	21,600	0	0	0
227004 Fuel, Lubricants and Oils	30,500	0	0	30,500	0	0	0
Total Cost Of Budget Output 190102	262,000	0	0	262,000	0	0	0
Total Cost for Outputs Provided	262,000	0	0	262,000	0	0	0

Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
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Budget Output 190180 Tourism Infrastructure and Construction

281502 Feasibility Studies for Capital Works	400,000	0	0	400,000	0	0	0
281504 Monitoring, Supervision & Appraisal of Capital work	145,000	0	0	145,000	0	0	0
312101 Non-Residential Buildings	4,276,000	0	0	4,276,000	0	0	0
312104 Other Structures	4,250,000	0	0	4,250,000	0	0	0
Total Cost Of Budget Output 190180	9,071,000	0	0	9,071,000	0	0	0
Total Cost for Capital Purchases	9,071,000	0	0	9,071,000	0	0	0
Total Cost for Project: 1334	9,333,000	0	0	9,333,000	0	0	0
Total Excluding Arrears	9,333,000	0	0	9,333,000	0	0	0

Project 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total

Budget Output 190102 Museums Services

225001 Consultancy Services- Short term	0	0	0	0	120,000	0	120,000
227001 Travel inland	0	0	0	0	56,000	0	56,000
227004 Fuel, Lubricants and Oils	0	0	0	0	24,000	0	24,000
Total Cost Of Budget Output 190102	0	0	0	0	200,000	0	200,000
Total Cost for Outputs Provided	0	0	0	0	200,000	0	200,000

Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
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Budget Output 190180 Tourism Infrastructure and Construction

281504 Monitoring, Supervision & Appraisal of Capital work	0	0	0	0	196,000	0	196,000
312101 Non-Residential Buildings	0	0	0	0	8,887,000	0	8,887,000
312104 Other Structures	0	0	0	0	150,000	0	150,000
Total Cost Of Budget Output 190180	0	0	0	0	9,233,000	0	9,233,000
Total Cost for Capital Purchases	0	0	0	0	9,233,000	0	9,233,000
Total Cost for Project: 1699	0	0	0	0	9,433,000	0	9,433,000
Total Excluding Arrears	0	0	0	0	9,433,000	0	9,433,000

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Project 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190103 Capacity Building, Research and Coordination							
221001 Advertising and Public Relations	0	0	0	0	15,000	0	15,000
221002 Workshops and Seminars	0	0	0	0	78,000	0	78,000
221003 Staff Training	0	0	0	0	30,000	0	30,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	7,000	0	7,000
227001 Travel inland	0	0	0	0	170,000	0	170,000
Total Cost Of Budget Output 190103	0	0	0	0	300,000	0	300,000
Total Cost for Outputs Provided	0	0	0	0	300,000	0	300,000
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190180 Tourism Infrastructure and Construction							
281504 Monitoring, Supervision & Appraisal of Capital work	0	0	0	0	120,000	0	120,000
312102 Residential Buildings	0	0	0	0	650,000	0	650,000
312104 Other Structures	0	0	0	0	720,000	0	720,000
312202 Machinery and Equipment	0	0	0	0	1,000,000	0	1,000,000
Total Cost Of Budget Output 190180	0	0	0	0	2,490,000	0	2,490,000
Total Cost for Capital Purchases	0	0	0	0	2,490,000	0	2,490,000
Total Cost for Project: 1700	0	0	0	0	2,790,000	0	2,790,000
Total Excluding Arrears	0	0	0	0	2,790,000	0	2,790,000

Project 1701 Development of Source of the Nile Project (Phase II)

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190180 Tourism Infrastructure and Construction							
281502 Feasibility Studies for Capital Works	0	0	0	0	200,000	0	200,000
281504 Monitoring, Supervision & Appraisal of Capital work	0	0	0	0	300,000	0	300,000
312101 Non-Residential Buildings	0	0	0	0	1,640,000	0	1,640,000
312104 Other Structures	0	0	0	0	800,000	0	800,000
312202 Machinery and Equipment	0	0	0	0	60,000	0	60,000
Total Cost Of Budget Output 190180	0	0	0	0	3,000,000	0	3,000,000
Total Cost for Capital Purchases	0	0	0	0	3,000,000	0	3,000,000
Total Cost for Project: 1701	0	0	0	0	3,000,000	0	3,000,000
Total Excluding Arrears	0	0	0	0	3,000,000	0	3,000,000
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total Cost for Sub-SubProgramme 01	162,286,145	0	0	162,286,145	154,347,619	0	154,347,619
Total Excluding Arrears	161,912,204	0	0	161,912,204	154,347,619	0	154,347,619

Sub-SubProgramme 49 General Administration, Policy and Planning

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Recurrent Budget Estimates

Department 01 Headquarters

Thousand Uganda Shillings							
2020/21 Approved Budget				2021/22 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 194901 Policy, Consultation, Planning and Monitoring Services							
211101 General Staff Salaries	80,000	0	0	80,000	119,226	0	119,226
211103 Allowances (Inc. Casuals, Temporary)	0	0	0	0	0	50,000	50,000
221001 Advertising and Public Relations	0	1,000	0	1,000	0	14,000	14,000
221002 Workshops and Seminars	0	687,000	0	687,000	0	77,804	77,804
221003 Staff Training	0	80,000	0	80,000	0	40,000	40,000
221009 Welfare and Entertainment	0	12,000	0	12,000	0	20,000	20,000
221011 Printing, Stationery, Photocopying and Binding	0	142,874	0	142,874	0	125,000	125,000
225001 Consultancy Services- Short term	0	200,000	0	200,000	0	0	0
225002 Consultancy Services- Long-term	0	200,000	0	200,000	0	200,000	200,000
227001 Travel inland	0	1,264,000	0	1,264,000	0	400,000	400,000
227002 Travel abroad	0	80,000	0	80,000	0	55,000	55,000
227004 Fuel, Lubricants and Oils	0	38,000	0	38,000	0	120,000	120,000
Total Cost of Budget Output 01	80,000	2,704,874	0	2,784,874	119,226	1,101,804	1,221,030
Budget Output 194902 Ministerial and Top Management Services							
211101 General Staff Salaries	206,053	0	0	206,053	245,279	0	245,279
211103 Allowances (Inc. Casuals, Temporary)	0	0	0	0	0	35,600	35,600
213001 Medical expenses (To employees)	0	0	0	0	0	7,200	7,200
227001 Travel inland	0	51,800	0	51,800	0	50,000	50,000
227002 Travel abroad	0	170,000	0	170,000	0	150,000	150,000
227004 Fuel, Lubricants and Oils	0	76,000	0	76,000	0	7,200	7,200
273101 Medical expenses (To general Public)	0	7,200	0	7,200	0	0	0
Total Cost of Budget Output 02	206,053	305,000	0	511,053	245,279	250,000	495,279
Budget Output 194903 Ministry Support Services							
211101 General Staff Salaries	305,632	0	0	305,632	201,878	0	201,878
211103 Allowances (Inc. Casuals, Temporary)	0	150,000	0	150,000	0	321,150	321,150
221001 Advertising and Public Relations	0	30,000	0	30,000	0	12,000	12,000
221002 Workshops and Seminars	0	100,200	0	100,200	0	0	0
221003 Staff Training	0	0	0	0	0	3,000	3,000
221007 Books, Periodicals & Newspapers	0	24,000	0	24,000	0	4,800	4,800
221008 Computer supplies and Information Technology (IT)	0	59,000	0	59,000	0	0	0
221009 Welfare and Entertainment	0	65,200	0	65,200	0	100,000	100,000
221011 Printing, Stationery, Photocopying and Binding	0	85,070	0	85,070	0	133,306	133,306
221016 IFMS Recurrent costs	0	30,000	0	30,000	0	30,000	30,000
221017 Subscriptions	0	0	0	0	0	3,000	3,000
222001 Telecommunications	0	30,000	0	30,000	0	45,000	45,000

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222003 Information and communications technology (ICT)	0	0	0	0	0	120,000	120,000
223003 Rent – (Produced Assets) to private entities	0	768,040	0	768,040	0	0	0
223004 Guard and Security services	0	72,000	0	72,000	0	80,000	80,000
223005 Electricity	0	180,000	0	180,000	0	121,316	121,316
224004 Cleaning and Sanitation	0	50,000	0	50,000	0	50,000	50,000
224005 Uniforms, Beddings and Protective Gear	0	0	0	0	0	300	300
227001 Travel inland	0	188,000	0	188,000	0	364,650	364,650
227002 Travel abroad	0	152,557	0	152,557	0	0	0
227004 Fuel, Lubricants and Oils	0	160,873	0	160,873	0	182,500	182,500
228001 Maintenance - Civil	0	10,000	0	10,000	0	0	0
228002 Maintenance - Vehicles	0	60,000	0	60,000	0	140,000	140,000
Total Cost of Budget Output 03	305,632	2,214,941	0	2,520,573	201,878	1,711,023	1,912,901
Budget Output 194904 Directorate Services							
211101 General Staff Salaries	39,276	0	0	39,276	78,502	0	78,502
221002 Workshops and Seminars	0	30,000	0	30,000	0	20,000	20,000
221005 Hire of Venue (chairs, projector, etc)	0	30,000	0	30,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	10,000	0	10,000	0	10,000	10,000
227001 Travel inland	0	75,200	0	75,200	0	20,000	20,000
227002 Travel abroad	0	80,000	0	80,000	0	30,000	30,000
227004 Fuel, Lubricants and Oils	0	20,000	0	20,000	0	20,000	20,000
Total Cost of Budget Output 04	39,276	245,200	0	284,476	78,502	100,000	178,502
Budget Output 194919 Human Resource Management Services							
211101 General Staff Salaries	50,249	0	0	50,249	89,475	0	89,475
212102 Pension for General Civil Service	0	874,790	0	874,790	0	960,533	960,533
213002 Incapacity, death benefits and funeral expenses	0	12,000	0	12,000	0	5,000	5,000
213004 Gratuity Expenses	0	31,027	0	31,027	0	737,534	737,534
221001 Advertising and Public Relations	0	10,000	0	10,000	0	0	0
221002 Workshops and Seminars	0	51,000	0	51,000	0	30,000	30,000
221003 Staff Training	0	36,962	0	36,962	0	15,000	15,000
221011 Printing, Stationery, Photocopying and Binding	0	7,000	0	7,000	0	15,000	15,000
221017 Subscriptions	0	14,380	0	14,380	0	0	0
221020 IPPS Recurrent Costs	0	20,000	0	20,000	0	30,000	30,000
225001 Consultancy Services- Short term	0	120,000	0	120,000	0	0	0
227001 Travel inland	0	3,000	0	3,000	0	30,000	30,000
227004 Fuel, Lubricants and Oils	0	5,000	0	5,000	0	0	0
Total Cost of Budget Output 19	50,249	1,185,159	0	1,235,408	89,475	1,823,067	1,912,542
Budget Output 194920 Records Management Services							
211101 General Staff Salaries	70,000	0	0	70,000	109,230	0	109,230
211103 Allowances (Inc. Casuals, Temporary)	0	0	0	0	0	6,860	6,860
221002 Workshops and Seminars	0	8,000	0	8,000	0	0	0
221003 Staff Training	0	5,840	0	5,840	0	0	0

Vote 022Ministry of Tourism, Wildlife and Antiquities - Tourism

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221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	2,860	2,860
222002 Postage and Courier	0	20,000	0	20,000	0	6,200	6,200
227001 Travel inland	0	13,000	0	13,000	0	10,080	10,080
227004 Fuel, Lubricants and Oils	0	3,328	0	3,328	0	4,000	4,000
Total Cost of Budget Output 20	70,000	50,168	0	120,168	109,230	30,000	139,230
Total Cost Of Outputs Provided	751,211	6,705,341	0	7,456,553	843,590	5,015,894	5,859,484
Total Cost for Department 01	751,211	6,705,341	0	7,456,553	843,590	5,015,894	5,859,484
<i>Total Excluding Arrears</i>	751,211	6,705,341	0	7,456,553	843,590	5,015,894	5,859,484

Department 15 Internal Audit

<i>Thousand Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
<i>Budget Output 194901 Policy, Consultation, Planning and Monitoring Services</i>							
211101 General Staff Salaries	22,369	0	0	22,369	25,000	0	25,000
211103 Allowances (Inc. Casuals, Temporary)	0	0	0	0	0	8,998	8,998
221002 Workshops and Seminars	0	15,000	0	15,000	0	0	0
221003 Staff Training	0	15,000	0	15,000	0	8,000	8,000
221011 Printing, Stationery, Photocopying and Binding	0	23,000	0	23,000	0	1,000	1,000
227001 Travel inland	0	30,692	0	30,692	0	38,500	38,500
227004 Fuel, Lubricants and Oils	0	16,308	0	16,308	0	5,616	5,616
Total Cost of Budget Output 01	22,369	100,000	0	122,369	25,000	62,115	87,115
Total Cost Of Outputs Provided	22,369	100,000	0	122,369	25,000	62,115	87,115
Total Cost for Department 15	22,369	100,000	0	122,369	25,000	62,115	87,115
<i>Total Excluding Arrears</i>	22,369	100,000	0	122,369	25,000	62,115	87,115

Development Budget Estimates

Project 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

<i>Thousand Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
<i>Budget Output 194901 Policy, Consultation, Planning and Monitoring Services</i>							
221008 Computer supplies and Information Technology (IT)	40,000	0	0	40,000	60,000	0	60,000
227001 Travel inland	100,000	0	0	100,000	162,000	0	162,000
Total Cost Of Budget Output 194901	140,000	0	0	140,000	222,000	0	222,000
Total Cost for Outputs Provided	140,000	0	0	140,000	222,000	0	222,000
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
<i>Budget Output 194975 Purchase of Motor Vehicles and Other Transport Equipment</i>							
312201 Transport Equipment	700,000	0	0	700,000	240,000	0	240,000
Total Cost Of Budget Output 194975	700,000	0	0	700,000	240,000	0	240,000
<i>Budget Output 194976 Purchase of Office and ICT Equipment, including Software</i>							
281504 Monitoring, Supervision & Appraisal of Capital work	0	0	0	0	20,000	0	20,000

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312202 Machinery and Equipment	8,000	0	0	8,000	123,569	0	123,569
312203 Furniture & Fixtures	2,000	0	0	2,000	25,000	0	25,000
312213 ICT Equipment	227,169	0	0	227,169	243,000	0	243,000
<i>Total Cost Of Budget Output 194976</i>	<i>237,169</i>	<i>0</i>	<i>0</i>	<i>237,169</i>	<i>411,569</i>	<i>0</i>	<i>411,569</i>
Budget Output 194978 Purchase of Office and Residential Furniture and Fittings							
312202 Machinery and Equipment	40,800	0	0	40,800	34,400	0	34,400
312203 Furniture & Fixtures	0	0	0	0	10,000	0	10,000
<i>Total Cost Of Budget Output 194978</i>	<i>40,800</i>	<i>0</i>	<i>0</i>	<i>40,800</i>	<i>44,400</i>	<i>0</i>	<i>44,400</i>
<i>Total Cost for Capital Purchases</i>	<i>977,969</i>	<i>0</i>	<i>0</i>	<i>977,969</i>	<i>695,969</i>	<i>0</i>	<i>695,969</i>
Total Cost for Project: 1609	1,117,969	0	0	1,117,969	917,969	0	917,969
<i>Total Excluding Arrears</i>	<i>1,117,969</i>	<i>0</i>	<i>0</i>	<i>1,117,969</i>	<i>917,969</i>	<i>0</i>	<i>917,969</i>
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total Cost for Sub-SubProgramme 49	8,696,891	0	0	8,696,891	6,864,568	0	6,864,568
<i>Total Excluding Arrears</i>	<i>8,696,891</i>	<i>0</i>	<i>0</i>	<i>8,696,891</i>	<i>6,864,568</i>	<i>0</i>	<i>6,864,568</i>
	GoU	External Fin	AIA	Total	GoU	External Fin.	Total
Grand Total for Vote 022	170,983,036	0	0	170,983,036	161,212,187	0	161,212,187
<i>Total Excluding Arrears</i>	<i>170,609,095</i>	<i>0</i>	<i>0</i>	<i>170,609,095</i>	<i>161,212,187</i>	<i>0</i>	<i>161,212,187</i>

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Cashflow Plan by 2021/22

Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	868,590	217,148	25.0%	217,148	25.0%	217,148	25.0%	217,148	25.0%
PAF	2,610,000	652,500	25.0%	652,500	25.0%	652,500	25.0%	652,500	25.0%
Total	3,478,590	869,648	25.0%	869,648	25.0%	869,648	25.0%	869,648	25.0%

Non Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	5,078,009	1,317,302	25.9%	1,232,802	24.3%	1,214,002	23.9%	1,313,902	25.9%
PAF	136,514,619	34,404,830	25.2%	34,009,271	24.9%	34,304,844	25.1%	33,795,673	24.8%
Total	141,592,627	35,722,133	25.2%	35,242,074	24.9%	35,518,846	25.1%	35,109,575	24.8%

GoU Development

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	917,969	546,400	59.5%	147,569	16.1%	87,500	9.5%	136,500	14.9%
PAF	15,223,000	4,856,200	31.9%	5,168,450	34.0%	2,793,350	18.3%	2,405,000	15.8%
Total	16,140,969	5,402,600	33.5%	5,316,019	32.9%	2,880,850	17.8%	2,541,500	15.7%

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Sub Programme:09 Tourism

Sub Program Profile

Responsible Officer: Commissioner Tourism Development

Objectives: Policy determination, formulation and implementation, coordination and development of strategies for sustainable tourism development in the country.

Workplan Outputs for 2020/21 and 2021/22

	FY 2020/21	FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 01 Policies, Strategies and Monitoring Services		
Capacity building conducted for 120 Local Government Officers (policy makers, local leaders and tourism officers) in 4 Local Governments (Kabale, Kabarole, Mbale, Pakwach) undertaken to enhance their knowledge about inclusive tourism development Safety of tourists enhanced through capacity building and support to operations to address tourism sector emerging security cases Technical support supervision provided to private sector projects from each of the 6 tourism development areas of Central, Western, South Eastern, South Western and North Eastern, North Western Tourism Trade Associations supported with specialised trainings in 4 areas of Customer Care, Marketing and promotion, Tour guiding and Governance for capacity building Uganda's Tourism development interests fostered on the international tourism agenda through participation in engagements and payment of annual contributions to UNWTO USAGA supported to host the International Conference of Tourist Guides September 2020.	165 Local Government Officers (policy makers, local leaders and tourism officers) in the Local Governments of Kabarole, Kyenjojo, Kamwenge, Kyegewa, Kibaale, B undibugyo, Bunyagabo, Ntoroko, Kasese, Kigadi, Hoima, Masindi and Bulisa (western and south-western) and the Eastern region Uganda, Mbale City (Bulambuli, Busia, Buyende, Butebo, Iganga, Jinja, Kamuli, Kapchorwa, Katakwi, Kumi, Kween, Manafwa, Mayuge, Namayingo, Namisindwa, Paliisa, Sironko, Soroti, and Tororo trained to enhance their knowledge about inclusive tourism development. COVID-19 protocols disseminated as a health security measure to local Government officials, and private sector 50 tourism private sector members sensitised on emerging sectoral issues of COVID 19. A specialised training in Customer Care, Marketing and promotion, Tour guiding and Governance for capacity building was conducted for their benefit.	2 Tourism Site development plans for Aruu Falls and Sipi Falls developed and the Tourism Police supported to participate in Tourism events 4 Tourism Sector Projects and programs in Tourism Value chain monitored 4 Tourism trade Associations (UTA, AUTO, UHOA, TUGATA, UCOTA, USAGA and other tourism stakeholders in the value chain) supported with specialised trainings in areas of in Business Development, Project Proposal Development and Tour Packages designing 50 participants selected from local tourism clusters and cultural leaders sensitized on tapping into the economic opportunities in the tourism value chain Effective Participation in International Tourism Policy Engagements secured through annual subscription to UNWTO
Total Output Cost (Ushs Thousand):	1,049,900	286,513
Wage Recurrent	75,000	38,095
NonWage Recurrent	974,900	248,419
AIA	0	0
Output: 04 Tourism Investment, Promotion and Marketing		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

4 Domestic tourism awareness drives (Tulambule) undertaken to highlight the touristic potential of Uganda as a preferred destination.

Pakwach Tourism Information Centre completed and operationalised.

6 Department staff supported to build capacity in Quality Assurance, Product Development, Marketing, Project planning, Monitoring and Management

Develop two Tourism Development Area plans of Central and South Western plus Investment Inventories of the Areas.

Technical Supported provided to the organisation of events festivals and celebrations including Uganda Martyrs day, Tourism Sports Gala, Rolex Festival, Miss Tourism, Tourism Dinner, Ekkula Tourism development Bilateral partnerships implemented through exchange programs with 4 Partner States (OIC, Egypt, China, South Africa, India and others)

Uganda Tourism sector represented at 3 Regional meetings i.e EAC sectoral meetings in Arusha and Northern Corridor Integration Project meetings 4 New tourism product/tourism project ideas developed based on the TDAs approach (Stopovers, Homestays, Tourism Information Centres and Agro Tourism) to expand Uganda's Tourism product base Provide oversight and support supervision in Uganda's participation in 5 international tourism fairs (Spain, Berlin, Indaba, Shanghai and London) and 4 MICE Exhibitions (IBTM, IMEX, Meetings Africa and IMEX) to ensure maximum visibility to attract visitors

The Music Television (MTV) Africa MAMA Awards organized and hosted by Uganda as a way to popularize and promote Uganda's Tourism offering to the regional and International community to ultimately increase tourist arrivals and tourism earnings.

World Tourism Day celebrations organised 27th September 2020 to raise awareness about the role of tourism around the world and to promote social, cultural, political and economic values. With participation of over 5000 people including schools and women

In an effort to develop Tourism Development Area plans, Mapping of tourism sites in eastern and south western Uganda of to promote domestic tourism conducted. Sites mapped included; Mbale kapchorwa, Jinja, Mayuge (Bishop Hannington), Buyende (Kagulu Hills), Bulambuli and Pianupe Wildlife reserve (Eastern Uganda) Tourist sites of Mpanga forest, Mpambire for the royal drum making experience, Batwa forest experience –bwindi rubuguri Forest trail, Kibwetere site (South Western Uganda)

Terms of Reference for Services Directory developed for South Western Uganda.

Conducted a visit to the Healing City of Kapyemi, Muhoro Town Council Kagadi District to review viability for a faith based tourism project; Monitored Yerya Falls on River Nsonja in Bunyangabo District to review potential for tourism development.

COVID-19 Standard Operating Procedures training for tourism enterprises project submitted to OIC for funding.

Uganda was ably represented in four EAC zoom meetings including; 1. Sectoral Council on Tourism and Wildlife Management. 2. EAC Covid-19 Recovery Plan 2020/21-2023 3. EAC Guidelines for progressive resumption of services in the Tourism Sector and Hospitality Establishments. 4. Discussion of EAC Tourism sector recovery and finalization of the marketing strategy.

In order to enhance tourism products, Consultant hired to prepare Terms of Reference (ToRS) developed for the Agro tourism product.

Contracts awarded to Via Com for the management and production of the MAMA Awards and Talent Africa for the management and production of the Pearl of Africa Talent Search. This contract was awarded last year before payment of 1st instalment.

World tourism day 2020 celebrations held on 27th September 2020, in Fort Portal Tourism City under the theme "Tourism and Rural Development". The event was graced by HRH the Omukama of Toro, Oyo Nyimba Kabamba Iguru Rukidi IV. Participation was limited due to the COVID 19 restrictions.

A study conducted on culinary tourism and Tour maps, itineraries and services directories produced for Northern Uganda Region.

Bilateral agreements implemented through 4 exchange programs in OIC, Egypt, China, IGAD, AU, South Africa and Others

Domestic Tourism promoted through provision of support and participation in 4 local tourism awards, festivals and events for tourism promotion.

1 Departmental staff supported to build capacity

Domestic Tourism promoted through World Tourism Day Celebrations, Uganda Martyrs day, 4 domestic tourism awareness drives and the installation of Signage and Interpretation Boards at Muchwini, Sipi falls, Aruu Falls and the Martyrs Trail.

MICE Tourism promoted through monitoring of 2 MICE exhibitions in Spain (IBTM), German (IMEX), South Africa (Meetings Africa) or USA (IMEX).

Support provided to existing Tourism Information Centres of Jinja, Pakwach, Mbarara or Entebbe

Tourism Trade Agreements and Destination visibility enhanced in key source markets of Middle East (UAE), Spain, Berlin, Indaba, Shanghai, Africa or Nordics

Uganda represented at 3 EAC sectoral meetings in Arusha and northern corridor cluster meetings

Uganda represented in 1 UNWTO meeting to secure Uganda's interests.

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Total Output Cost(Ushs Thousand):	5,721,369	534,622	2,266,395
Wage Recurrent	265,014	119,441	870,000
NonWage Recurrent	5,456,355	415,181	1,396,395
AIA	0	0	0

Output: 54 Hotel and Tourism Training Institute (HTTI)

Advanced training equipment procured and supplied for UHTTI catering area to improve the operationalization of the institute’s catering training function.	Assorted Kitchen training equipment procured; 01 electric deep fryer 01 Electric griddle grill 05 weighing scales 05 sets of single handle sauce pans 05 sets of double handle sauce pans 05 working tables 01 Dough/cake mixer 01 deep freezer 01 conventional oven 01 water boiler 01 double door fridge/cooler 01 pc gas cooker 02 pcs juice blender to improve the operationalization of the institute's catering function.	A total of 250 new students enrolled at UHTTI. Graduation of students conducted	
Training tools and equipment for UHTTI including 65 computers, Text Books, uniforms. Regulations for the UHTTI Act 2015 developed.		Maintenance, training (theory, practicals, and field tours), field attachment and assessment (examinations, coursework) conducted for all the 600 UHTTI students in year 2021/22	
A total of 250 new students enrolled at UHTTI including at least 50% female.		Training tools, infrastructure and equipment provided including assorted furniture, fittings and fixtures for application hotel, classrooms, and training labs	
Maintenance, training (theory, practicals, and field tours), field attachment and assessment (examinations, coursework) conducted for all the 600 UHTTI students in year 2020/21	Training tools and equipment for UHTTI procured including 200 text books and uniforms for 200 students (120 female/80 male).		
	A total 127 students admitted (70 female and 57 male). These students await Ministry of Education and Sports communication on when training institutions will re-open to new students amidst the COVID-19 pandemic so they can report.		
Total Output Cost(Us\$ Thousand):	5,914,000	1,617,668	4,731,200
Wage Recurrent	0	0	0
NonWage Recurrent	5,914,000	1,617,668	4,731,200
AIA	0	0	0
Grand Total Sub-program	12,685,269	2,438,803	7,337,595
<i>Wage Recurrent</i>	<i>340,014</i>	<i>157,535</i>	<i>870,000</i>
<i>NonWage Recurrent</i>	<i>12,345,255</i>	<i>2,281,268</i>	<i>6,467,595</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Sub Programme:10 Museums and Monuments

Sub Program Profile

Responsible Officer: Commissioner Museums and Monuments

Develop and review all policies and legal and regulatory frameworks for the sector and Promote

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Objectives: sustainable development for Uganda's cultural and historical heritage, increase the contribution of tourism to GDP and employment.

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21		FY 2021/22	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)	
Output: 01 Policies, Strategies and Monitoring Services			
12 National Technical Meetings organized in preparation for the 45th UNESCO World Heritage committee meeting to be hosted in Uganda June 2021. The conference is expected to attract over 5000 international delegates and will earn the country about \$3m. 4 National technical committee meetings held to ensure restoration of Kasubi Tombs as a key World Heritage Site (WHS) Museums and Monuments Bill tabled before Parliament. Once enacted, the new Bill will repeal the Historical Monuments Act, 1967 and will enhance protection and promotion of cultural heritage resources. Uganda's interests effectively secured in global heritage conservation and capacity building through participation in 3 international conferences and payment of annual subscription to UNESCO, Africa World Heritage Fund and International Council of Museums	One quarterly meeting held at Kasubi Tombs to review progress of reconstruction of Muzibu Azaala Mpanga and procurements of the firefighting gargets for the cultural site were finalized. Draft Museums and Monuments bill submitted to 1st Parliamentary Council for approval.	4 National technical committee meetings on reconstruction of Kasubi Tombs conducted. Kasubi is a very important cultural heritage site that will add to conservation efforts and employment for women, youth, men, Buganda as well as surrounding communities. Uganda's interests secured in global heritage conservation and capacity building through participation in the 46th UNESCO World Heritage committee to be held in China (June-July 2022). Africa World Heritage Fund (AWHF) Annual subscription paid. Museums and Monuments Bill submitted to Parliament. Once enacted, the new Bill will repeal the Historical Monuments Act, 1967 and will enhance protection and promotion of cultural heritage resources.	
Total Output Cost(Us\$ Thousand):	149,106	58,444	102,000
Wage Recurrent	0	0	0
NonWage Recurrent	149,106	58,444	102,000
AIA	0	0	0
Output: 02 Museums Services			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

<p>Demarcation, maintenance, surveying and land titling conducted for 35 mass graves in Luweero Triangle (Luweero(6), Wakiso(8), Nakaseke(5), Mityana(3), Mpigi(3), Kibaale(1), Hoima(2), Kabalore(4), Mukono(1), Nakasongola(1), Butambala(1).</p> <p>LRA mass graves of Acholi (Lokodi, Atyak, Pabbo) and Teso. (Obalanga Memorial in Amuria) and three (3) Rwandese genocide burial sites in Kasensero, Mpigi & Rakai Districts demarcated, maintained, surveyed and land titles processed.</p> <p>Maintenance and securing of Sites conducted for an NRA war monuments in Lwengo, Koja Polish Refugee camp in Mukono, Tyen Olum at Ibuje hill in Lango, Kangai Bunker in Dokolo, Kungu landing site, Bubali Buswikira Kaliro, Bugweri Cultural site.</p> <p>10Historical Sites and Monuments of Partiko, Wedelai, Nyero, kakoro, Komuge, Kapir, Dolwe, Ichagushe, Barlonyo and Bigo Byamugenyi developed and maintained to diversify tourism products and create jobs.</p> <p>12 land titles for Bukwa, Nyabusosi, Napak, Moroto, Kapir, Kasonko, Mpumudde, Kigezi site, Lyingo landing site, Lamogi/ Lotuturu, Guruguru and Buvuma Island secured.</p> <p>4 presidential cars at National Museum repaired. This is a new product that is being created to increase on product diversification.</p> <p>International Museum Day celebrated in western Uganda</p> <p>Museum staff trained on new primary school curriculum to equip Museum staff with knowledge to enable meaningful onsite engagement with pupils; 3 outreaches to Kampala and Eastern Uganda conducted to create awareness on museum products</p> <p>National and Regional Museums of Kabale, Soroti, Moroto maintained, Exhibits at National museums curated. New exhibits such as primates of Uganda, natural history dioramas and ethnography bring new experience to visitors hence avoiding boredom</p> <p>Nomination Dossier for Bigo Byamugenyi and related sites to the UNESCO World Heritage List completed to enhance its conservation status globally.</p> <p>Activities on sites and museum monitored. One regional museum of Soroti story-line and exhibition upgraded.</p> <p>Ndali crater lakes region sites, researched, documented and disseminated.</p>	<p>A Consultancy firm procured to survey and title 25 Luwero triangle graves.</p> <p>Inception report approved and a reconnaissance survey completed for the 25 Luwero triangle graves.</p> <p>10 historical sites of Bigo Byamugenyi, Komuge, Kapir Kakoro, Dolwe, Ichangushe, Wedelai and Barlonyo Maintained.</p> <p>A firm procured to fabricate and install signages for the sites of Nyero, Agoro, Guruguru, Nyabyeya and Dolwe to improve their visibility</p> <p>Titling process initiated and Deep plans for Nakaima, Fort-Thurston, Guruguru,Bishop Hannington, Mauta Hills, Luba Tombs and Bukaleba completed</p> <p>Thirty (30) Museum staff trained in archeological excavations and presentation;</p> <p>One (1) outreach to Mahoma falls primary school conducted on the importance of conservation of cultural sites.</p> <p>Training conducted for thirty five (35) community guides of Nyero- Kumi (Eastern) and Kabale (western Uganda). The National and three Regional Museums of Kabale, Soroti, Moroto maintained. Natural History dioramas and ethnography exhibits upgraded. Preservation materials for the Natural History dioramas procured and research on their preservation on-going for their longevity.</p> <p>Boundaries of Bigo Byamugenyi Mapped and buffer zone identified</p> <p>Exhibitions in Soroti Museum upgraded and opened to the public.</p> <p>An archeological expedition conducted in Ndali Crater Lakes (Kabata 3). Research geared towards undertaking carbon dating of the sites.</p>	<p>13 Heritage Sites and Monuments of Patiko, Wedelai, Napak,Nyero, Kapir, Mukongoro , Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, komuge and Bigo Byamugenyi maintained</p> <p>13 land titles for Kibiro, Bukwa, Nyabusosi, Kamuri,Iganga, Kasonko, mutanda caves, kanungu, Mukongoro, Kangai, Ibuje and Alikua and Buvuma Island secured.</p> <p>4 presidential cars repairs completed. This will be an additional product in the museum where the public will enjoy use of vintage antiquities.</p> <p>A comprehensive masterplan and sites management plans for Bigo Byamugenyi and related sites completed</p> <p>A management Plan for Kibiro and Comparative analysis for the site concluded</p> <p>Activities on sites and museum monitored</p> <p>Branding of Museum and Sites of 5 sites of Ntuusi, kasonko, Mubende, Kabale Museum and Bigo Byamugenyi completed</p> <p>Education, Music section and children's center revamped. Educational Outreaches will be conducted in four primary schools; Fortportal (Mahoma falls) Soroti, Kampala Parents and Kitante PS. 1 children public programme will also be conducted.</p> <p>Exhibits in National museums curated and maintain</p> <p>International Museum Day celebrated in western Uganda</p> <p>Museum procurement activities and international Museums day advertised</p> <p>Museums and Heritage Sites well protected by providing security. This will help to curb encroachments on sites.</p> <p>On Job trainings for museums and monuments staff completed. This will help staff improve on service delivery.</p> <p>Regional Museums of Kabale, Karamoja and Soroti maintained</p> <p>Research on Late Stone Age sites in Ndali and Fort Thurston conducted. The research Unit will also hold meetings with UNCST and complete research guidelines for studies in cultural heritage</p> <p>Research on museum collections Arua and Fort Portal conducted</p> <p>Survey and Title sites in Bunyoro Kingdom (10); Complete Luwero Triangle titling (10); , Historical Sites in Northern Uganda(10); West Nile (10).</p> <p>(</p> <p>Transport Gallery exhibitions upgraded and gallery officially opened to the public</p> <p>Uganda National Museum and Soroti Regional Museum well maintained.</p>	
Total Output Cost(Us\$ Thousand):	2,415,328	824,480	2,063,417

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Wage Recurrent	423,374	195,335	870,000
NonWage Recurrent	1,991,954	629,145	1,193,417
AIA	0	0	0
Grand Total Sub-program	2,564,434	882,924	2,165,417
Wage Recurrent	423,374	195,335	870,000
NonWage Recurrent	2,141,060	687,590	1,295,417
AIA	0	0	0

Sub Programme:11 Wildlife Conservation

Sub Program Profile

Responsible Officer: Commissioner Wildlife Conservation

Objectives: Develop and implement wildlife conservation policies, legislation, plans and strategies Promote sustainable development of Uganda's wildlife resources. Increase the contribution of tourism to GDP and employment.

Workplan Outputs for 2020/21 and 2021/22

	FY 2020/21	FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 01 Policies, Strategies and Monitoring Services		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

44 Wildlife Use right holders in Central, Western, Eastern and Northern regions effectively inspected to ensure compliance with the relevant laws and regulations.	22 Wildlife Use Rights holders inspected including: Rhino Fund Uganda (Nakasongola), Uganda Wildlife Safaris (Nakseke-Nakasongola-Luwero Hunting Block), Uganda Wildlife Safaris (Kyankwanzi Hunting Block) , Al-Emarat crocodile farm (Mpigi), Uganda Crocs Farm (Buwama, Mpigi), Kyahungye Wildlife Island (Kabale), Uganda Wildlife Safaris (Kalangala Hunting block), Sesse Habitat Resort (Kalangala), and Sesse Island wildlife Park (Kalangala), Chakig Ecotourism Centre (Mukono), Horizon Resort Ltd (Mukono), S.S Breeding Farm Ltd)Mukono), Nissi Concepts (Jinja), Mbale Coalition Against Poverty (Mbale), Proposed Ostritch Farm (Napak), Karamojong Overland Safaris (Amudat-Nakapiripirit-Nabilatuk), Ankole Demonstration Zoo (Mbarara), Game Trails (U) Ltd (Kiruhura), Nshara Wildlife Association (Kiruhura), Kavumba Recreation Centre (Wakiso), Uganda Reptile Village (Wakiso), Ferpharm Group Uganda Ltd (Wakiso), Nakwero Mixed Farm (Wakiso).	100% Wildlife CITES applications verified
100% of Wildlife CITES applications verified of for due diligence		5 Protected Areas upgraded to national Park Status (Katonga, Pian Upe and Semliki and Central forest reserves and natural central forest reserves like Echuya, Budongo, Bugoma, Kalinzu and Maramagambo)
National awareness raised on the need to conserve wildlife through Organizing United Nations World Wildlife Day 2021 targeting 5,000 participants including 20 school groups.		All Conservation Areas effectively inspected on a quarterly basis to ensure compliance with Policies and Laws
Shoe Bill Conservation Action Plan developed to enhance Shoe bill populations and enhance avi-tourism niche.		Community Wildlife Committee Regulations formulated
Uganda Wildlife Act, 2019 disseminated through Radio and TV Talkshows to increase public awareness		Concessions Regulations developed
Uganda's interests effectively secured in global conservation agenda through payment of annual subscription to Gorilla Agreement, AEWA, CMS and CITES and attendance of AEWA MOP 18 in Hungary		Uganda's interests effectively secured in global conservation agenda under the Gorilla Agreement, AEWA, CMS, and CITES
Wildlife Trade Regulations formulated to ensure that trade in protected species is legal, sustainable and traceable.		Wildlife Use right holders effectively inspected quarterly to ensure compliance
Wildlife Use Regulations formulated to facilitate generation of economic benefits to the country.		World Wildlife Day celebrated and conservation awareness raised among 100,000 Ugandans
All Conservation Areas of Bwindi-Mgahinga, Queen Elizabeth, Lake Mburo, Mount Elgon, Murchison Falls, Kidepo Valley and Kibale effectively inspected to ensure compliance with Policies and Laws	National Organizing Committee established to steer preparations for World Wildlife Day celebrations scheduled for 3rd March 2021.	
	Subscriptions paid for AEWA, CMS and CITES.	
	Inception report on Wildlife Trade Regulation was submitted and approved. The report is currently undergoing consultation with stakeholders.	
	Procurement for consultancy to formulate Wildlife Use Regulations is on-going.	
	Protected areas of Bwindi Impenetrable Forest National Park, Mhgahinga Gorilla National Park, Kidepo Valley National Park, Mt. Elgon National Park Matheniko Wildlife reserve, Bokora Wildlife reserve, Pian Upe Wildlife reserve, Amudat Community Wildlife Area, Iriri Community Wildlife Area, Kibale National Park, Katonga Wildlife Reserve, Semliki National Park, Queen Elizabeth National Park, Kyambura Wildlife Reserve, Kigwzi Wildlife reserve, Murchison Falls National Park, Bugungu Wildlife reserve, Karuma Wildlife reserve.	
Total Output Cost(Us\$ Thousand):	1,305,526	387,827
Wage Recurrent	548,635	250,319
NonWage Recurrent	756,891	137,508
		2,443,926
		870,000
		1,573,926

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

AIA	0	0	0
Output: 03 Capacity Building, Research and Coordination			
CITES E-Permitting benchmarked in Spain to improve efficiency in CITES Management in Uganda.	Contract for Feasibility study on Mitigation of Human Wildlife Project awarded and consultant is awaiting signing of contract.	4 Coordination meetings held on conservation activities Capacity of 1 staff built to deliver on their job	
Feasibility study report produced for the Mitigation of Human Wildlife Project.			
National Wildlife Conservation Forum organized.			
Water bird counts undertaken to comply with AEWA national obligations.			
200 District Vermin Officers and Community Wildlife Scouts trained.			
Total Output Cost(Ushs Thousand):	1,342,975	396,354	24,820
Wage Recurrent	0	0	0
NonWage Recurrent	1,342,975	396,354	24,820
AIA	0	0	0
Output: 05 Support to Tourism and Wildlife Associations			
10 Wildlife Clubs activated in Schools to promote conservation education and awareness. Garnering support for wildlife heritage conservation is necessary for sustainable use of these resources for both the current and future generations.			
Total Output Cost(Ushs Thousand):	50,000	0	0
Wage Recurrent	0	0	0
NonWage Recurrent	50,000	0	0
AIA	0	0	0
Output: 51 Uganda Wildlife Authority (UWA)			
50kms of elephant deterrent trenches excavated and 30kms of electric fence installed and maintained in an effort to mitigate human wildlife conflicts.	20 kms of new elephant trenches were excavated	10 religious institution engagements and 50 awareness videos; 2000 awareness meetings; 168 campaigns, 200 schools reached; 100 conservation education meetings in schools; 500 copies of the wildlife conservation and Education and awareness strategy	
650,659 tourists hosted in protected areas. A total of 3 species re-introduction in protected areas including the Rhinos.	Maintenance of 43.3 Kms elephant trenches	3 species re-introduced in PAs (15 Giraffes translocated to Pian Upe, 200 kobs to Kidepo). 200 Uganda Kobs moved to KVNIP.	
66kms of protected area boundary planted with live markers and 750 boundary marking pillars installed.	QENP: 6.1Km was constructed to complete as an additional length on the Kasese/KCCL to Kikorongo electric fence line. A total of 42.8Km is functional and under maintenance.	3,000 bee hives, 4 Crocodile exclusion enclosures constructed. 2400 meters to be repaired, 200 meters of the buffalo wall to be reinforced with mortar, 4.5km reinforced with erythrina in MGNP.	
Management and control of invasive species done for an area of 2,000 hectares in protected areas.	MFNP: 3,300 meters of Electric fence wired and powered. 15kms under construction (addition of concrete) in Wangkwar sector and welding the galvanized pipes in Karuma WR). 28.5km earmarked for electric fence maintained.	3,000 hectares cleared of invasive and exotic species in Protected Areas and degraded areas restoration plans developed and implemented with restoration of 640 hectares in in all PAs.	
80Km Perimeter fence and Rhino sanctuary infrastructure constructed.			
20 giraffes captured and trans-located to Pian Upe	A total of 40,114 visitors were hosted in the		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Wildlife Reserve.	National Parks from the period (July –December 2020).	60 District Vermin Control officers trained to manage vermin and 500 Wildlife Scouts recruited, trained and equipped
15 giraffes trans-located to Bokora Wildlife Reserve.		735 kms of boundary markings maintained; Boundary plans for 10 National Parks prepared. 14,599 patrols conducted in protected areas as a way of law enforcement to reduce illegal activities
500kms of boundary maintained for 12 protected areas: Murchison falls, Queen Elizabeth, Kidepo Valley, Mgahinga, Bwindi, Lake Mburo, Mount Elgon, Kibale, Rwenzori, Semliki, Semliki, Ajai, East Madi, Kabwoya, Pian Upe, Matheniko Bokora, Katonga.	213 boundary pillars constructed in Pian Upe WR.	Boundary (511kms) management, maintenance and surveillance done for all Uganda's 10 National Parks and 12 Wildlife Reserves, 638 new pillars installed at selected points along identified Protected Area boundaries
UWA Sports complex at Teryet completed	1200 eucalyptus trees were planted covering 7.5km as live markers.	Guidelines on Resource Access (Class F WUR) and Guidelines for Zoos and pets developed and 6 Community Wildlife Associations trained to enhance capacity in wildlife utilization
5 staff houses, Bugando and Kanywataba out posts renovated in Toro Semliki Wildlife Reserve.	626.3ha of invasive species cleared.(MGNP: 63ha, LMNP: 114.2ha, SNP:44.2.4ha, TSWR:49ha and KVNP: 79.7ha, MFNP:02ha, QENP: 176ha,Katonga 98km) PUWR: 04 blocks of 300 by 100 were cleared and area mapped out.	National Education and Awareness Plan implemented: Educational materials for each park; Design and distribute 10000 Education and Awareness Materials [IEC materials (500 booklets, 3,000 leaflets, 6,500 Posters).
Vehicles and Motorcycles acquired to facilitate surveillance and countering wildlife crime.	A feasibility study for Rhino re-introduction in PAs was completed and the report submitted to management.	Priority interventions in the Problem animal management strategy mainly electric fencing & trenches in each PA implemented: 240 problem animal cases responded to, 100km of electric fence maintained (30 MFNP and 50 QENP), 20km of trench constructed in KNP
Land acquired for wildlife corridors to facilitate seasonal movements and migration of animals.	15 giraffes (11 females and 4 males) were captured, transported and released into Pian Upe Wildlife Reserve.	Revenue sharing regulations developed, disseminated (at least 30 dissemination meetings) and implemented.
Wildlife Veterinary policy developed.	261 kms of boundary maintained (SNP: 46 km,Katonga WR: 20km,BINP: 167km and MGNP: 28km)	Veterinary diagnostic laboratories established and operationalized in three conservation Areas (QECA, MFCA, KVCA) and disease surveillance conducted in 4 national park and all 10 vet unit staff in MFPA trained.
Ebola and Viral Hemorrhagic Fever Contingency plans for Primate Parks and Protected areas.	The first phase of development of the Sports complex that included construction of staff accommodation was completed.	
Wildlife trans-located to Bugungu Wildlife Reserve.	The Training grounds too were developed and opened for use.	
	Minor repairs made on Kanywataba outpost	
	Procurement for the Film track, road equipment unit (tipper track flat bed, water bowser) completed.	
	Thirteen (13) motorcycles acquired to support law enforcement operations and investigations in PAs.	
Total Output Cost(Us\$ Thousand):	118,749,303	32,084,715
Wage Recurrent	0	0
NonWage Recurrent	118,749,303	32,084,715
AIA	0	0
Output: 52 Uganda Wildlife Education Center (UWEC)		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

<p>A total of 380,000 visitors hosted at UWEC (including 3,500 schools) and taken through wildlife conservation education and awareness.</p> <p>Four (4) community conservation education programs conducted by UWEC, reaching out to 50 tertiary Institutions, 300 Schools and 72 wildlife Clubs.</p> <p>Wildlife animal rescue (at least 90% of all reported animal rescue cases), rehabilitation and maintenance of 287 individual animals (57 species) done at UWEC.</p> <p>Wildlife conservation education materials developed by UWEC including 10 biofacts, 5 posters (10,000copies), 5 fliers (20,000 copies), 2booklets (10,000 copies).</p>	<p>33,031 visitors were hosted at UWEC</p> <p>Three (3) Conservation programs developed, Conservation through art, Snake Conservation Education program for schools, program on promoting Community participation in conservation of Mkanaga wetlands</p> <p>Animal numbers increased from 236 to 250 individuals and from 57 to 60 species. Up to 98% wildlife rescue calls were responded to without notable challenges. The wildlife rescues conducted included; 4 side striped jackals, 2 grey crowned cranes, 4 African grey parrots, 24 little egrets, 1 duiker and 19 marabou storks whose nests were destroyed, and 5 Vervet monkeys that cause the most recorded wildlife community conflict issues among others. There were 7 captive births recorded including; 6 domestic guinea pigs and 1 Uganda kob. A total of 10 fully rehabilitated wildlife releases back into the wild were conducted.</p> <p>The animal collection plan for this 2020-21 developed.</p> <p>Developed bio-facts of the Eland and Giraffe, developed a poster on the shoebill and reviewed Snake conservation and wetland posters.</p>	<p>12 regional coordinators and 20 district chairpersons for Wildlife Conservation Uganda supported to carry out School and community Conservation Education campaigns</p> <p>A total of 2 outreach Conservation Education Programs conducted by UWEC in schools reaching out to 10 tertiary Institutions, 200 Schools, 50,000 learners, 4,000 teachers and 25 new wildlife Clubs</p> <p>A total of 300,000 visitors hosted at UWEC (200,000 learners and 100,000 other visitors) and taken through thematic guided conservation Education tours. 2000 schools engaged in wildlife conservation education and awareness.</p> <p>Maintenance of 260 individual animals (57 species) and breeding program for 7 species of animals done at UWEC. At least 60% of the rehabilitated animals released by UWEC and monitoring done for at least 30% of key released animals</p>	
Total Output Cost(Us\$ Thousand):	6,460,000	1,710,685	5,168,000
Wage Recurrent	0	0	0
NonWage Recurrent	6,460,000	1,710,685	5,168,000
AIA	0	0	0
Output: 53 Uganda Wildlife Training Institute			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

<p>Training equipment provided for UWRTI including 100 guide books, 10 computers, 30 range finders, 20 GPS, 10 Telescopes, 20 compasses, 30 timers for counting birds, 5 cameras, 10 trap cameras, 30 quadrants, 20 binoculars, 10 walk talkies. A total of 100 new students enrolled at UWRTI.</p> <p>Maintenance, training (theory, practicals, and field tours), field attachment and assessment (examinations, coursework) conducted for all the 258 UWRTI students in the academic year 2020/21.</p>	<p>Training equipment provided including 27 CCTV cameras were installed to supplement security at the Institute,85 guide books,10 computers,7 range finders,15 Binoculars,2 Cameras, 6 Trap cameras, 10 Walk talkies 2 Projectors and 5 GPS.</p> <p>145 students were admitted, pending communication from the Ministry of Education and Sports on re-opening of schools. 95 finalist students welfare was maintained, they were assessed both theoretically and practically as well as placed for field attachments.</p>	<p>41.7 Acres of Grey Crowned Crane Habitat restored Examination registration fees paid for 220 students. Short course programmes for vermin guards and tour guides designed and conducted. Library stocked with reading materials, periodicals and institute magazine and an e-Wildlife Research Journal designed</p> <p>Field Practical Training, field attachment and internships conducted for 200 students in different programs. A total of 100 new students enrolled at UWRTI.</p> <p>Training Equipment provided to UWRTI including Computers and Software, 4 White Boards, 7 laptops and, 2 projectors. UWRTI Visibility promoted through exhibitions, adverts, media, internet, website, community outreaches and radio talk shows. 2 Wildlife Research studies designed and conducted on the eco systems and invasive species</p>	
Total Output Cost(Usht Thousand):	3,731,697	648,071	3,235,557
Wage Recurrent	0	0	0
NonWage Recurrent	3,731,697	648,071	3,235,557
AIA	0	0	0
Grand Total Sub-program	131,639,501	35,227,653	129,621,607
<i>Wage Recurrent</i>	<i>548,635</i>	<i>250,319</i>	<i>870,000</i>
<i>NonWage Recurrent</i>	<i>131,090,866</i>	<i>34,977,334</i>	<i>128,751,607</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Project:1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Sub Program Profile

Responsible Officer: Nyiracyiza Jackline Besigye, Principal Conservator sites and Monuments

Objectives: 1. To conserve and develop cultural heritage sites for tourism promotion 2. To preserve, protect and enhance Uganda's cultural heritage contribution to tourism in the next 5years.

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21	FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)
Approved Budget, Planned Outputs (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)

Output: 02 Museums Services

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			Comparative studies for Geometric Rock Art sites on the trans-national serial nomination of Kenya, Tanzania, and Uganda completed and report produced. This will facilitate the assessment for enlisting by UNESCO on the World Heritage List (WHL)
Total Output Cost(Us\$ Thousand):	0	0	200,000
GoU Development	0	0	200,000
External Financing	0	0	0
AIA	0	0	0
Output: 80 Tourism Infrastructure and Construction			
			<p>Mugaba Palace renovations done including Mechanical works, paving and outdoor mini-theatre. Once complete, will create jobs and demonstrate the importance of cultural heritage resources as well heritage conservation education for all Ugandans.</p> <p>One UWEC Regional Satellite Centre constructed (1 main office block, fencing and 4 animal enclosures) in Mbale.</p> <p>Ten (10) branding signages installed for heritage sites and 10,000 brochures printed (Napak, Wedelai, Arua Museum, Fort Portal Museum/craft Center, Mugaba Palace, Kibiro salt village, Fort Thurston, and Mutanda Caves)</p> <p>UWEC National Wildlife Quarantine centre (pharmacy, wards, and examination rooms), Chimp House, reptile house, dormitories, Elephant enclosure and Tiger Holding) renovated and visitor toilets and shades constructed.</p> <p>Nyero interpretation center completed. Once developed, will add to tourism resources and efforts to promote and conserve rock art sites.</p> <p>Monitoring and supervision conducted and reports produced.</p>
Total Output Cost(Us\$ Thousand):	0	0	9,233,000
GoU Development	0	0	9,233,000
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	9,433,000
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>9,433,000</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Project:1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Sub Program Profile

Responsible Officer: Akiza Britin Newton, Senior Monitoring and Evaluation Officer

Objectives: Improve the quality of service delivery of Rwenzori tourism experience. Improve Rwenzori mountaineering infrastructure.

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21		FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 03 Capacity Building, Research and Coordination		
		Two surveys conducted and statistics compiled to inform project implementation. 4 fundable project concept notes/profiles developed with focus on tourism product development and creation of more economic opportunities for all Ugandans. 120 service providers (guides and porters) for the Rwenzoris trained in issues of customer care, product development, and promotion of the Rwenzori tourism product. Rwenzori Community members and groups form majority of porters, guides and suppliers. Staff training conducted to improve skills that facilitate the development of Tourism and infrastructure on Mt. Rwenzori.
Total Output Cost(Us\$ Thousand):	0	0 300,000
GoU Development	0	0 300,000
External Financing	0	0 0
AIA	0	0 0
Output: 80 Tourism Infrastructure and Construction		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			<p>A 15 pax accommodation facility constructed at Elena tourist camp on the Central circuit of Rwenzori.</p> <p>Oversight, monitoring and supervision of infrastructure developments at Rwenzori</p> <p>A 20 pax accommodation facility constructed at Nyabitaba tourist on the Central circuit of Rwenzori to improve visitor comfort and experience.</p> <p>A board walk (100 metres) established along the central circuit of the Rwenzori mountains. These developments benefit mostly the disabled and the aged, by improving accessibility, safety and experience.</p> <p>Advanced training equipment procured for UHTTI demonstration catering area, hotel and UHTTI training demonstration Tour Company to improve the operationalization of the institute's tour and catering training functions. Renovations done at UHTTI. UWRTI boys hostel (one wing) refurbished to improve accommodation conditions of UWRTI students.</p>
Total Output Cost(Us\$ Thousand):	0	0	2,490,000
GoU Development	0	0	2,490,000
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	2,790,000
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>2,790,000</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Project:1701 Development of Source of the Nile Project (Phase II)

Sub Program Profile

Responsible Officer: Jimmy Kigozi Andrew- Principal Tourism Officer

Objectives: To increase annual tourism receipts from USD 1.6 billion in 2018 to USD 2.7 billion in 2025. To improve tourist experience at the Source of the Nile. To increase the number of tourists visitation at the Source of the Nile from 157,925 in 2019 to 300,000 by the year 2026.

Workplan Outputs for 2020/21 and 2021/22

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

FY 2020/21		FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 80 Tourism Infrastructure and Construction		
		<p>A total of 200 heavy duty life jackets procured and supplied at the Source of the Nile to improve the safety of tourists and workers.</p> <p>Oversight, monitoring and supervision of infrastructure developments and visitor data collected at the source of Nile.</p> <p>Kitagata Hotspring developed (pools, parking, monument, trails, resting sheds). The development will increase tourism activity and the resultant benefits to the community including jobs, market, and participation in handicraft and souvenir industry.</p> <p>Tourism sites of Kagulu Hills and Bishop Hannington developed to improve competitiveness and tourism activity. Construct with focus on Information centres, fencing, parking, sanitary facilities, monuments, trails, resting sheds. Feasibility studies conducted for the Development of Eco Adventure Parks Project.</p> <p>Construction and activity implementation monitoring and supervision as well as stakeholder engagements conducted.</p> <p>Two (2) modern piers constructed at the Source of the Nile core development area. The piers to facilitate the docking of water vessels of varying capacities and will allow accessibility by different categories of visitors and workers including disabled.</p>
Total Output Cost(Ushs Thousand):	0	0 3,000,000
GoU Development	0	0 3,000,000
External Financing	0	0 0
AIA	0	0 0
Grand Total Sub-program	0	0 3,000,000
<i>GoU Development</i>	<i>0</i>	<i>0 3,000,000</i>
<i>External Financing</i>	<i>0</i>	<i>0 0</i>
<i>AIA</i>	<i>0</i>	<i>0 0</i>

Sub Programme:01 Headquarters

Sub Program Profile

Responsible Officer: Principal Assistant Secretary

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Objectives: To facilitate other departments with the necessary resources to deliver the Ministry's mandate Initiate, coordinate, support, oversee and where applicable, facilitate implementation of strategies and programmes aimed at enhancing the development and promotion of tourism, conservation and preservation of natural and cultural heritage; -Inspect, monitor and evaluate the progress, standards, and efficiency of the various departments, under its mandate for quality assurance, policy direction and guidance; Promote and coordinate the research activities and initiatives of the Sector, with a view to ensure, that results are utilized and are beneficial to the country and all stakeholders; Collect, process, analyze, and disseminate national and international information the respective sectors hence providing vital input necessary to improve rational decision-making.

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21	FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)
Approved Budget, Planned Outputs (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 01 Policy, Consultation, Planning and Monitoring Services	
Capacity Building for 3 Planning Staff in in Tourism Project Formulation, Tourism Policy Analysis and Tourism Statistics and research.	Submitted 3 projects to the Development Committee of MoFPED including the Development of Museums and Heritage Sites for cultural promotion Museums, Mt Rwenzori Tourism Infrastructure Development Project both projects at pre-feasibility stage and The Source of the Nile (profile).
Project preparation and management supported with capacity building including training.	Tracked implementation of Cabinet decisions on resolving the HWC by districts and National Parks namely in Namyingo, National Parks including Bwindi Mgahinga, and Queen Elizabeth and reports produced. Conducted a Regulatory Impact Assessment (RIA) for the Museums and Monuments Bill 2020.
4 Development Project Concepts and profiles produced and submitted to the Development Committee. Ministry of Finance, Planning and Economic Development.	Procurements for the strategic plan completed and inception report presented and approved. Tourism Sector Development Plan (FY 2020/21-2024/25) finalized and presented to various stakeholders for discussion.
Support to Policy Development and Analysis through the conduct of 3 Regulatory Impact Assessments (RIA).	The Tourism Development Program Working Group launched and operationalized. Terms of Reference (ToRs) drafted and disseminated to the Working Group. The Program Implementation Action Plan (PIAP) presented and input consolidated from the Working Group.
Monitor impact of implemented Sector Policies (3).	Quarterly hotel and accommodation statistics. Findings from the Accommodation and Establishment survey presented to the Ministry's Top Management for approval.
Capacity Building in Policy Forecasting (1)	Budget Framework Paper for 2021/22 produced.
Tourism Sector Development Plan finalized and MTWA Strategic Plan (FY2020/21-2024/25) prepared.	Quarterly monitoring of various ministry
Tourism Sector Working Group (SWG) Steering committee and sub committees launched and operationalized.	
Quarterly Meetings and 2 FAM trips conducted for the Tourism Sector Working Group (SWG).	
Accommodation and Establishment surveys data collected and disseminated	
Budget Framework Paper for 2021/22 produced.	
Ministerial Policy statement for 2021/22 produced and disseminated for use	
Periodic monitoring and reporting on implementation of sector activities conducted	
The Annual Tourism Sector Review Conference organised and held to discuss sector performance with stakeholders.	

150 copies of the Ministerial Policy Statement for 2022/23 produced

4 Activity monitoring reports produced.

5 Development project Proposals

An Annual Tourism Wildlife and Heritage sector review FY 2020/21 report produced

Budget Framework Paper for 2022/23 produced

Cabinet Decisions Implemented

Capacity Building for 3 Staff

Implementation of decentralized system of immigration data capture

Policy Development in G& E Policy in TWA

Tourism Sector Statistical Abstract 2021

Undertake a census of all accommodation establishments in the country and a national census of accommodation facilities conducted.

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Tourism Sector Statistical Abstract 2020 prepared and disseminated. Tourism Information Management System developed and operationalised.	activities and sites was done and report produced.	Undertake expenditure and motivation survey	
Tourism Expenditure and Motivation survey conducted report produced and results disseminated.	The Annual Tourism Sector Review Report FY 2019/20 produced.	Undertake expenditure and motivation survey	
Immigration data capture decentralized in collaboration with UBOS and MoIA. Tourism Sector Research conducted and reports produced and disseminated.	Terms of Reference (ToRs) have been developed to procure a Tourism Information Management System advisor. Conducted a study on the impact of Covid-19 on the Tourism sector following the launch of the Standard Operating procedures for the sector. The report was produced and disseminated to various stakeholders. Undertook monitoring and supervision of data collection at Museums and cultural sites. Disseminated two statistical reports, TEMS and impact of Covid 19 on the Tourism Sector.	4 Tourism Sector Research reports produced. The Tourism Development Programme Working Group Coordinated.	
Policy Development in G& E Policy in Tourism Wildlife and Antiquities.			
Total Output Cost(Us\$ Thousand):	2,784,874	755,827	1,221,030
Wage Recurrent	80,000	39,890	119,226
NonWage Recurrent	2,704,874	715,936	1,101,804
AIA	0	0	0

Output: 02 Ministerial and Top Management Services

Travel Abroad for Political Oversight and Supervision of Activities Travel Abroad for Technical Oversight and Supervision of Activities Travel Inland for Political Oversight and Supervision of Activities Travel Inland for Technical Oversight and Supervision of Activities	Facilitation for travel inland provided for both political and technical oversight including 1. Launch of the Tigers at the Uganda Wildlife Conservation Education Centre. 2. EU Ambassadors and Uganda Development Bank launch of the Tourism Sector Credit facility for recovery post COVID-19. 3. Launch of the Kigambira lodge in Lake Mburo National Park. 4. Launch of Culinary tourism at the Italian Embassy. 5. Installation of satellite connectivity at Queen Elizabeth and Murchison Falls National Parks. Facilitation to participate in the orientation/induction of the Hon. MTWA at the Ministry Agencies (UHTTI, UWRTI, UWA & UWEC);The launch of the Standard operating procedures (SoPs) for the Uganda Wildlife Conservation Education Centre before its opening to the public; Unveiling of the Wildlife Street.; Re-launching of the primate parks, in Bwindi Impenetrable National Park.	Travel Abroad for political and technical supervision Travel Inland for political and technical supervision.	
Total Output Cost(Us\$ Thousand):	511,053	173,223	495,279

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Wage Recurrent	206,053	101,762	245,279
NonWage Recurrent	305,000	71,461	250,000
AIA	0	0	0

Output: 03 Ministry Support Services

<p>Board of survey conducted and prepared. Books, Periodicals and Newspapers; Year planners/diaries and calendars. Capacity building General Allowance to all Staff paid Guards and security services ICT Related services- Antivirus software, DSTV Subscriptions, Telecommunications, Website and Email hosting and maintenance IFMS recurrent Costs Media and Public Relations Ministerial and Top Management facilitation done for travel inland, travel abroad and meetings for technical and political supervisions and oversight held Ministry Projects monitored Ministry represented Conferences: Association of Africa Public Administration and Managers (AAPAM), international and national foras Office Imprest and welfare Office space and associated costs-Rent and associated costs Printing, Stationery, Photocopying, binding tools and materials including consumables including Pens, staple wires, envelopes, markers, highlighters, flip charts, Pink Paper, Binding machine, Assorted Spirals and covers, File folders, Box files etc Procurement Services-Disposal of assets Subventions transferred and reconciliation done for NTR Collections Sites Transport and Related Services and consumables Utilities-Electricity and water</p>	<p>Board of survey conducted at UHTTI, UWRTI, UWEC, the National Museum, Regional Museums including Moroto, Soroti and Kabale and reports shared with Ministry of Finance, Planning and Economic Development.</p> <p>Books and Newspapers provided.</p> <p>General Allowance to all Staff paid</p> <p>Guards and security services paid.</p> <p>ICT Related services- Antivirus software, DSTV Subscriptions, Telecommunications, Website and Email hosting and maintenance done. Initiated process for the installation of satellite connectivity done in 2 Queen Elizabeth (3 sites) and Murchison Falls National Parks. (3 sites). Installation of satellite connectivity done in 2 National Parks, Bwindi Mgahinga National Park and Kidepo Valley National Park. Telecommunication provided</p> <p>IFMS recurrent Costs paid</p> <p>Press Conferences held for the World Tourism Day 2020 and TV Talk shows. Media briefing of the SoPs for the UWEC as well as the Tourism and Hospitality Sector held. A publication on the Tourism Sector recovery post Covid-19. Sector visibility maintained through electronic and social media Journalists mobilised to report about the sector</p> <p>Office Imprest and welfare paid</p> <p>Office space and associated costs-Rent and associated costs paid.</p> <p>Printing, Stationery, Photocopying, binding tools and materials including consumables including Pens, staple wires, envelopes, markers, highlighters, flip charts, Pink Paper, Binding machine, Assorted Spirals and covers, File folders, Box files provided.</p> <p>Evaluation of pre-qualification of bidders, Processed Procurement needs of Departmental submissions. 19 contracts</p>	<p>Allowances to all Staff</p> <p>Books, periodicals and Newspapers</p> <p>IFMS Recurrent Costs</p> <p>Office Welfare and Imprest</p> <p>Responsibility allowances paid</p> <p>Telecommunications provided</p> <p>Utilities-Electricity and Water MTWA Procurement processes conducted; Support supervision on procurement processes for MTWA Agencies done; Market surveys undertaken; Contracts and Evaluation Committees facilitated; Disposal of Assets undertaken. Storage of inventory; All stores well accounted for, all stores accounted for Quarterly monitoring of stores at UWRTI-Kasese, HTTI, Moroto Kabale & soroti Museum,</p> <p>Antivirus</p> <p>Audit responses prepared, complied & submitted; Accountant General and Parliamentary Accounts Committee responses prepared; Program undertakings inspected and evaluated; Obsolete stores at the headquarters, Museums and MTWA Agencies inspected and boarded Cleaning and Sanitation Dstv subscription</p> <p>Financial reports prepared and submitted e.g. Final Accounts, six months Accounts, nine months Accounts & NTR quarterly returns; Accountabilities collected and filed; Board of Survey conducted; Statutory Audits by Auditor General and Internal Auditor Gene Fuel Guards and security services IT security and Risks Mitigated; Reduced ICT infrastructure costs and improved performance and efficiency of ICT equipment; Streamlining ICT to better support tourism development program</p>
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Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

	awarded, 8 completed and 23 micro-procurements were completed.		performance; Online Documentation and Tourism Information repository
	Reconciliation of NTR transfers followed up for UHTTI, UWEC, UWRTI and the National Museum, for which the findings were shared with the Internal Auditors. Half year accounts prepared and submitted to MoFPED		MTWA Media and Public Relations done; MTWA Newsletter produced and disseminated monthly. Office Management Activities for Evaluation and monitoring of the Ministries' Fixed Assets
	Transport coordination, maintenance of vehicles, fuel and Vehicle repairs done.		
	Utilities-Electricity and water paid.		Printing, stationery, photocopy and binding services provided. Servicing and Maintenance of ICT office Equipment Vehicle repairs and maintenance Website Hosting
Total Output Cost(Ushs Thousand):	2,520,573	1,101,206	1,912,901
Wage Recurrent	305,632	152,749	201,878
NonWage Recurrent	2,214,941	948,456	1,711,023
AIA	0	0	0

Output: 04 Directorate Services

Sector coordination through Tourism Sector Working Group. Tourism Sector stakeholders and PIRT activities coordinated; MTWA's interests in regional and International meetings represented; implementation of Policies monitored.	Two Tourism Development Program Working Group meetings held. Two Private sector meetings held to improve coordination between government and the private sector Tourism body, the Association of Uganda Tour Operators (AUTO). Sector activities monitored in the Southwestern, Eastern and Northern Region. Security information gathered about the sector to inform decision making.		Quarterly Private sector coordination meetings held Quarterly Sector meetings attended
Total Output Cost(Ushs Thousand):	284,476	91,882	178,502
Wage Recurrent	39,276	17,945	78,502
NonWage Recurrent	245,200	73,937	100,000
AIA	0	0	0

Output: 19 Human Resource Management Services

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Assistance to staff with terminal illnesses,Health sensitization and HIV/AIDS Counselling services Capacity Building for staff Contribution to HR professional forum and attendance for conferences done. Gratuity Incapacity, death benefits and funeral expenses Induction of new staff IPPS recurent costs MWA staff performance management initiatives done Pension Pre-Retirement of staff managed. Schemes of service for all positions developed Staff Identity Cards Issuance and Renewal Training Rewards and sanctions Management	(3) Staff with terminal illnesses including HIV/AIDS assisted.	COVID-19 management	
	(1) HIV/AIDS sensitization workshop held for 40 staff (25 female and 15 male.)	Assistance to entitled bereaved staff	
	194 staff tested for COVID-19, 11 positive cases were identified and supported accordingly.	Assistance to staff with terminal illnesses	
		Capacity Buidling for all staff	
	MTWA staff performance management initiatives done for 195 staff (122 males and 73 females) compliance was 100%.	Gratuity	
		Health sensitization and HIV/AIDS Counselling services	
	1 gratuity recipient was paid	Health, Incapacity, Death benefits and funeral expenses	
	Induction of new staff done including (1) office attendant, (2) drivers, (2) Records Assistants and (3) site attendants.	Induction of new staff	
	IPPS recurrent costs paid	IPPS recurent costs	
		Management of Absenteesm	
	A total of 65 pensioners were paid (50 male, 15 female)	MWA staff performance management initiatives managed	
	Capacity building conducted for staff aged 50-60 years focusing on investment plans, financial management and the retirement procedure.	Pension	
	Dissemination of the Schemes of service for positions developed done.	Staff Identity Cards Issuance and Renewal	
	A total of 27 Staff Identity Cards issued (4) and renewed (23).	Staff Recruitment and promotion managed	
Refresher Training conducted for Museum Site attendants, guides, drivers, secretaries and office attendants about their job schedules. Tourism Development Officers underwent training on job schedules and the existing staff structure.	Support supervision to Ministry Agencies Training Rewards and sanctions Management		
Total Output Cost(Us\$ Thousand):	1,235,408	550,470	1,912,542
Wage Recurrent	50,249	25,004	89,475
NonWage Recurrent	1,185,159	525,466	1,823,067
AIA	0	0	0

Output: 20 Records Management Services

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

MTWA Registries Organised		MTWA Registries Organised.	Appraisal of Records.
Postage and courier services		Postage and courier services provided	
Records Management Services		Records Management Services including weeding, indexing and files stored in boxes.	Organization of MTWA Registries
Users trained in records keeping		Monitoring and inspection of Soroti, Moroto Museums and Fort Partiko Site.	
		Training conducted for over Forty(40) Senior Managers, secretaries and Office attendants on Records keeping.	
			Postage and Courier services
			Records Management Services
Total Output Cost(Ushs Thousand):	120,168	62,438	139,230
Wage Recurrent	70,000	34,134	109,230
NonWage Recurrent	50,168	28,304	30,000
AIA	0	0	0
Grand Total Sub-program	7,456,553	2,735,046	5,859,484
Wage Recurrent	751,211	371,485	843,590
NonWage Recurrent	6,705,341	2,363,561	5,015,894
AIA	0	0	0

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Sub Programme:15 Internal Audit

Sub Program Profile

Responsible Officer: Senior Internal Auditor

Objectives: To provide independent, objective assurance and consulting services designed to add value and improve MTWA operations on risk management, control and governance Processes. To provide reasonable assurance to senior management and the international relations audit committee that significant risks in MTWA are being appropriately managed, with an emphasis on the role of internal controls.

Workplan Outputs for 2020/21 and 2021/22

	FY 2020/21		FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)		Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 01 Policy, Consultation, Planning and Monitoring Services			
Audit execution/ inspections& reviews done Continuing Professional Education (CPD/CPE) /Trainings done FY 2020/21 Annual Internal Audit Plan done. Payroll and pension Internal Audit Reports Quarterly Internal Audit Reports done.		Audit execution/ inspections& reviews done for Fort Partiko, Barlonyo, Nyero Rock Paintings Soroti Museum,Mugaba Palace and UWRTI-Kasese. FY 2020/21 Annual Internal Audit Plan completed. Review of the Pay Roll and Performance Management processes done. Quarter two Internal Audit Report prepared.	Audit execution/ inspections& reviews done Continuing Professional Education (CPD/CPE) /Trainings done FY 2021/22 Annual Internal Audit Plan Payroll and pension Internal Audit Reports Quarterly Internal Audit Reports
Total Output Cost(Ushs Thousand):	122,369	47,389	87,115
Wage Recurrent	22,369	9,511	25,000
NonWage Recurrent	100,000	37,877	62,115
AIA	0	0	0
Grand Total Sub-program	122,369	47,389	87,115
Wage Recurrent	22,369	9,511	25,000
NonWage Recurrent	100,000	37,877	62,115
AIA	0	0	0

Project:1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Sub Program Profile

Responsible Officer: Hakim Kizito

Objectives: Objectives i. To enhance the retooling of buildings and equipment of the Ministry ii. To equip the Ministry with the required transport equipment iii. To improve the ICT infrastructure of the Ministry iv. To equip the Ministry with the necessary security infrastructure v. To strengthen the Policy Analysis and Planning Unit to manage tourism data.

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21		FY 2021/22	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)	
Output: 01 Policy, Consultation, Planning and Monitoring Services			
20 Tablets procured for the operationalization of Tourism Information Management System Monitoring and Evaluation of the MTWA Retooling Project Activities	20 Tablets procured for the operationalization of Tourism Information Management System Monitoring and Evaluation of the MTWA Retooling Project Activities conducted.	Monitoring and Evaluation 4 monitoring activities Tourism Information Management System procured and operationalized -Procure 20 tablets for data collection of TIMS - 4 Monitoring of data collection activities at border posts	
Total Output Cost(Us\$ Thousand):	140,000	64,242	222,000
GoU Development	140,000	64,242	222,000
External Financing	0	0	0
AIA	0	0	0
Output: 75 Purchase of Motor Vehicles and Other Transport Equipment			
2 Motor vehicles procured (1 Pick up, 1 Station Wagon)	.	Motor vehicles procured -1 pick-up double cabin procured	
Total Output Cost(Us\$ Thousand):	700,000	0	240,000
GoU Development	700,000	0	240,000
External Financing	0	0	0
AIA	0	0	0
Output: 76 Purchase of Office and ICT Equipment, including Software			
1 Human Resource Management System and biometric doors procured 5 Wall curtains procured 10 Desktop computers procured 15 Hard disks procured 15 RAM Chips procured 1 Centralized UPS Procured 3 Heavy Duty Shredders Procured 4 Perforating Machines Procured 8 Water dispensers procured 1 Fridge Procured	30 computers procured with focus on enabling staff work from home in light of COVID-19 SOPs.	ICT equipment and software procured -10 Desktop Computers -1 Server hardware -1 Heavy duty printer -ICT Maintenance -ICT Monitoring -3 Heavy duty shredders - 4 Perforating machines -4 Water dispensers -2 Fridges -5 window blinds	
Total Output Cost(Us\$ Thousand):	237,169	9,810	411,569
GoU Development	237,169	9,810	411,569
External Financing	0	0	0

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

AIA	0	0	0
Output: 78 Purchase of Office and Residential Furniture and Fittings			
8 filing cabinets procured 10 workstation desks procured 10 office chairs procured 6 wooden shelves procured			Office equipment and furniture procured -4 filing cabinets -8 workstation desks -10 Office Chairs -4 wooden shelves -Office Partitioning
Total Output Cost(Us\$ Thousand):	40,800	0	44,400
GoU Development	40,800	0	44,400
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	1,117,969	74,052	917,969
<i>GoU Development</i>	<i>1,117,969</i>	<i>74,052</i>	<i>917,969</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity:			Ministry of Tourism, Wildlife and Antiquities				
Financial Year:			2021-2022				
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Programme: 01 Tourism, Wildlife Conservation and Museums							
SubProgramme: 09 Tourism							
Output: 01 Policies, Strategies and Monitoring Services							
221011	Printing, Stationery, Photocopying and Binding		20,000.000				
221011-1	Printing - Services-1464	Plan	10,000.000	Non Wage	Quotations	5/31/2021	6/30/2021
221011-2	Printing - IEC Materials-1438	Plan	10,000.000	Non Wage	Quotations	9/5/2021	10/5/2021
225001	Consultancy Services- Short term		70,000.000				
225001-1	Short Term Consultancy Services-1593	Plan	70,000.000	Non Wage	Direct Procurement	9/3/2021	9/3/2021
Output: 04 Tourism Investment, Promotion and Marketing							
221001	Advertising and Public Relations		36,000.000				
221001-1	Media - Adverts-1166	Plan	16,000.000	Non Wage	Quotations	6/1/2021	7/1/2021
221001-2	Billboards - Installation and Infrastructure-172	Plan	20,000.000	Non Wage	Quotations	7/1/2021	7/31/2021
221011	Printing, Stationery, Photocopying and Binding		90,000.000				
221011-1	Office Supplies - Assorted Printing Materials and Consumables-1368	Plan	20,000.000	Non Wage	Quotations Procurement	4/15/2021	5/15/2021
221011-2	Office Supplies - Printing, Photocopying, Binding and Stationery-1375	Plan	40,000.000	Non Wage	Quotations Procurement	4/15/2021	5/15/2021
221011-3	Office Supplies - Assorted Stationery-1369	Plan	10,000.000	Non Wage	Quotations Procurement	5/10/2021	6/9/2021
221011-4	Office Supplies - Printing and Assorted Stationery-1374	Plan	20,000.000	Non Wage	Quotations Procurement	12/15/2021	1/14/2022
223003	Rent – (Produced Assets) to private entities		884,020.242				
223003-1	Rent to Private Entities - Office Space-1545	Plan	884,020.242	Non Wage	Direct Procurement	5/16/2021	5/16/2021
225001	Consultancy Services- Short term		45,000.000				
225001-1	Short Term Consultancy Services - Planning-1665	Plan	10,000.000	Non Wage	Quotations	4/15/2021	5/15/2021
225001-2	Short Term Consultancy Services-1593	Plan	35,000.000	Non Wage	Quotations	5/16/2021	6/15/2021

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
227002	Travel abroad		65,000.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	65,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
Total For Sub-Programme : Tourism			1,210,020.242				

Prepared by Name: Commissioner Tourism Development
Signature:
Designation: Head Of SubProgramme
Date:

SubProgramme: 10 Museums and Monuments

Output: 02 Museums Services

224004	Cleaning and Sanitation		112,000.000				
224004-1	Cleaning and Sanitation - Cleaning Sevices-306	Plan	112,000.000	Non Wage	Restricted Bidding	7/2/2021	9/30/2021
225001	Consultancy Services- Short term		500,000.000				
225001-1	Short Term Consultancy Services - Museum-1663	Plan	500,000.000	Non Wage	RFP with EOI	7/5/2021	11/2/2021
228004	Maintenance – Other		80,000.000				
228004-1	Machinery and Equipment - Motor Vehicles -1086	Plan	80,000.000	Non Wage	Quotations	7/5/2021	8/4/2021
Total For Sub-Programme : Museums and Monuments			692,000.000				

Prepared by Name: Commissioner Museums and Monuments
Signature:
Designation: Head Of SubProgramme
Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

SubProgramme: 11 Wildlife Conservation

Output: 01 Policies, Strategies and Monitoring Services

221001	Advertising and Public Relations		94,500.000				
221001-1	Television - Talk Shows-1898	Plan	45,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221001-2	Media - Purchase of Equipment -1191	Plan	6,000.000	Non Wage	Direct Procurement	7/15/2021	7/15/2021
221001-3	Media - Media Services-1181	Plan	2,000.000	Non Wage	Micro Procurement	7/15/2021	7/20/2021
221001-4	Printing - Banners and Posters-1413	Plan	2,000.000	Non Wage	Micro Procurement	7/15/2021	7/20/2021
221001-5	Printing - Calendars, Cards and Diaries -1422	Plan	2,000.000	Non Wage	Micro Procurement	7/15/2021	7/20/2021
221001-6	Media - Branding-1168	Plan	19,500.000	Non Wage	Quotations Procurement	7/1/2021	7/31/2021
221001-7	Media - Promotional Materials-1189	Plan	6,000.000	Non Wage	Quotations Procurement	7/1/2021	7/31/2021
221001-8	Newspapers - Supplements-1283	Plan	12,000.000	Non Wage	Quotations	7/1/2021	7/31/2021
221002	Workshops and Seminars		8,000.000				
221002-1	Workshops, Meetings, Seminars - Meeting-2155	Plan	8,000.000	Non Wage	Direct Procurement	1/15/2022	1/15/2022
221011	Printing, Stationery, Photocopying and Binding		1,400.000				
221011-1	Office Supplies - Printing, Photocopying, Binding and Stationery-1375	Plan	1,400.000	Non Wage	Micro Procurement	7/1/2021	7/6/2021
223003	Rent – (Produced Assets) to private entities		884,020.242				
223003-1	Rent to Private Entities - Office Space-1545	Plan	884,020.242	Non Wage	Direct Procurement	7/1/2021	7/1/2021
225001	Consultancy Services- Short term		214,864.000				
225001-1	Short Term Consultancy Services-1593	Plan	100,000.000	Non Wage	Quotations	4/15/2021	5/15/2021
225001-2	Short Term Consultancy Services - Policies-1666	Plan	114,864.000	Non Wage	Restricted Bidding	4/15/2021	7/14/2021
227002	Travel abroad		35,948.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	15,200.000	Non Wage	Direct Procurement	9/1/2021	9/1/2021
227002-2	Travel Abroad - Conferences, Seminars and Workshops-1954	Plan	20,748.000	Non Wage	Direct Procurement	3/1/2022	3/1/2022

Total For Sub-Programme : Wildlife Conservation 1,238,732.242

Prepared by

Name:

Commissioner Wildlife Conservation

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Output: 02 Museums Services

225001	Consultancy Services- Short term		120,000.000				
225001-1	Short Term Consultancy Services - Museum-1663	Plan	120,000.000	GoU	RFP without EOI	6/9/2021	9/7/2021

Output: 80 Tourism Infrastructure and Construction

312101	Non-Residential Buildings		2,137,000.000				
312101-1	Building Construction - Multipurpose Building-245	Plan	2,137,000.000	GoU	Open Bidding	7/7/2021	11/4/2021
312104	Other Structures		150,000.000				
312104-1	Construction Services - Rock Art Sites-408	Plan	150,000.000	GoU	Restricted Bidding	7/6/2021	10/4/2021

Total For Sub-Programme : Development of Museums and Heritage Sites for Cultural Tourism (Phase II) **2,407,000.000**

Prepared by

Name: Nyiracyiza Jackline Besigye, Principal Conservator sites and Monuments

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Output: 03 Capacity Building, Research and Coordination

221001	Advertising and Public Relations		5,000.000				
221001-1	Media - Advertising Expenses-1165	Plan	5,000.000	GoU	Quotations	7/5/2021	8/4/2021
221011	Printing, Stationery, Photocopying and Binding		7,000.000				
221011-1	Office Supplies - Assorted Materials and Consumables-1366	Plan	7,000.000	GoU	Quotations Procurement	7/9/2021	8/8/2021

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Output: 80 Tourism Infrastructure and Construction

312102	Residential Buildings		450,000.000				
312102-1	Building Construction - Contractor-217	Plan	450,000.000	GoU	Restricted Bidding	8/11/2021	11/9/2021
Total For Sub-Programme : Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)			462,000.000				

Prepared by

Name: Akiza Britin Newton, Senior Monitoring and Evaluation Officer

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 1701 Development of Source of the Nile Project (Phase II)

Output: 80 Tourism Infrastructure and Construction

281502	Feasibility Studies for Capital Works		200,000.000				
281502-1	Feasibility Studies - Capital Works-566	Plan	200,000.000	GoU	RFP without EOI	7/2/2021	9/30/2021
312101	Non-Residential Buildings		1,640,000.000				
312101-1	Building Construction - Consultancy-215	Plan	200,000.000	GoU	Quotations	7/2/2021	8/1/2021
312101-2	Building Construction - Expansions-220	Plan	490,000.000	GoU	Restricted Bidding	7/1/2021	9/29/2021
312101-3	Building Construction - General Construction Works-227	Plan	450,000.000	GoU	Restricted Bidding	7/1/2021	9/29/2021
312101-4	Building Construction - Contractor-216	Plan	500,000.000	GoU	Restricted Bidding	7/2/2021	9/30/2021
312104	Other Structures		800,000.000				
312104-1	Construction Services - New Structures-402	Plan	800,000.000	GoU	Open Bidding	N/A	N/A

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
312202	Machinery and Equipment		60,000.000				
312202-1	Machinery and Equipment - Assorted Equipment-1004	Plan	60,000.000	GoU	Quotations Procurement	7/1/2021	7/31/2021
Total For Sub-Programme : Development of Source of the Nile Project (Phase II)			2,700,000.000				

Prepared by

Name: Jimmy Kigozi Andrew- Principal Tourism Officer

Signature:

Designation: Head Of SubProgramme

Date:

Programme: 49 General Administration, Policy and Planning

SubProgramme: 01 Headquarters

Output: 01 Policy, Consultation, Planning and Monitoring Services

221001	Advertising and Public Relations		14,000.000				
221001-1	Media - Advertising Expenses-1165	Plan	14,000.000	Non Wage	Quotations	8/8/2021	9/7/2021
221011	Printing, Stationery, Photocopying and Binding		125,000.000				
221011-1	Office Supplies - Printing and Assorted Stationery-1374	Plan	125,000.000	Non Wage	Direct Procurement	8/2/2021	8/2/2021
225002	Consultancy Services- Long-term		200,000.000				
225002-1	Long Term Consultancy Services-950	Plan	200,000.000	Non Wage	Direct Procurement	8/1/2021	8/1/2021
227002	Travel abroad		55,000.000				
227002-1	Travel Abroad - AAPAM-1942	Plan	55,000.000	Non Wage	Direct Procurement	3/7/2022	3/7/2022

Output: 02 Ministerial and Top Management Services

227002	Travel abroad		150,000.000				
227002-1	Travel Abroad - Accommodation Expenses-1944	Plan	150,000.000	Non Wage	Direct Procurement	8/18/2021	8/18/2021

Output: 03 Ministry Support Services

221007	Books, Periodicals & Newspapers		4,800.000				
221007-1	Newspapers - Assorted Newspapers-1273	Plan	4,800.000	Non Wage	Micro Procurement	10/12/2021	10/17/2021

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity:		Ministry of Tourism, Wildlife and Antiquities					
Financial Year:		2021-2022					
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
221011	Printing, Stationery, Photocopying and Binding		112,806.400				
221011-1	Office Supplies - Printing and Assorted Stationery-1374	Plan	10,000.000	Non Wage	Direct Procurement	7/6/2021	7/6/2021
221011-2	Office Supplies - Printing, Photocopying, Binding and Stationery-1375	Plan	10,000.000	Non Wage	Direct Procurement	7/7/2021	7/7/2021
221011-3	Printing - Hand Books-1433	Plan	6,000.000	Non Wage	Quotations	7/6/2021	8/5/2021
221011-4	Office Supplies - Assorted Office Items-1367	Plan	77,906.400	Non Wage	Quotations	7/12/2021	8/11/2021
221011-5	Office Supplies - Assorted Binding Materials and Consumables-1365	Plan	500.000	Non Wage	Micro Procurement	8/12/2021	8/17/2021
221011-6	Office Supplies - Assorted Materials and Consumables-1366	Plan	8,400.000	Non Wage	Quotations	7/22/2021	8/21/2021
222003	Information and communications technology (ICT)		85,000.000				
222003-1	ICT - Antivirus Software Licensing-703	Plan	25,000.000	Non Wage	Direct Procurement	7/7/2021	7/7/2021
222003-2	ICT - Software Subscription, Maintenance and Support-844	Plan	60,000.000	Non Wage	Direct Procurement	7/14/2021	7/14/2021
224005	Uniforms, Beddings and Protective Gear		300.000				
224005-1	Safety Wear - Expenses-1580	Plan	300.000	Non Wage	Micro Procurement	8/16/2021	8/21/2021
228002	Maintenance - Vehicles		140,000.000				
228002-1	Vehicle Maintenance - Motor Vehicle Spare Parts - 2075	Plan	140,000.000	Non Wage	Restricted Bidding	7/14/2021	10/12/2021
Output: 04 Directorate Services							
221011	Printing, Stationery, Photocopying and Binding		10,000.000				
221011-1	Office Supplies - Assorted Binding Materials and Consumables-1365	Plan	10,000.000	Non Wage	Direct Procurement	7/14/2021	7/14/2021
Output: 19 Human Resource Management Services							
221011	Printing, Stationery, Photocopying and Binding		15,000.000				
221011-1	Office Supplies - Assorted Materials and Consumables-1366	Plan	15,000.000	Non Wage	Quotations	7/13/2021	8/12/2021

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Output: 20 Records Management Services

221011	Printing, Stationery, Photocopying and Binding		2,860.000				
221011-1	Binding - Records-176	Plan	2,860.000	Non Wage	Micro Procurement	7/21/2021	7/26/2021
Total For Sub-Programme : Headquarters			914,766.400				

Prepared by

Name:

Principal Assistant Secretary

Signature:

Designation:

Head Of SubProgramme

Date:

SubProgramme: 15 Internal Audit

Output: 01 Policy, Consultation, Planning and Monitoring Services

221011	Printing, Stationery, Photocopying and Binding		1,000.000				
221011-1	Binding - Records-176	Plan	1,000.000	Non Wage	Micro Procurement	7/15/2021	7/20/2021
Total For Sub-Programme : Internal Audit			1,000.000				

Prepared by

Name:

Senior Internal Auditor

Signature:

Designation:

Head Of SubProgramme

Date:

SubProgramme: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Output: 01 Policy, Consultation, Planning and Monitoring Services

221008	Computer supplies and Information Technology (IT)		60,000.000				
221008-1	ICT - Tablet Computers-850	Plan	60,000.000	GoU	Quotations Procurement	6/1/2021	7/1/2021

Output: 75 Purchase of Motor Vehicles and Other Transport Equipment

312201	Transport Equipment		240,000.000				
312201-1	Transport Equipment - Pick Ups-1922	Plan	240,000.000	GoU	Open Bidding	7/15/2021	10/13/2021

Output: 76 Purchase of Office and ICT Equipment, including Software

312202	Machinery and Equipment		75,568.872				
312202-1	Machinery and Equipment - Shredders-1121	Plan	3,000.000	GoU	Micro Procurement	7/1/2021	7/6/2021

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
312202-2	Machinery and Equipment - Water Dispensers-1151	Plan	2,000.000	GoU	Micro Procurement	7/1/2021	7/6/2021
312202-3	Machinery and Equipment - Assorted Equipment-1005	Plan	4,000.000	GoU	Micro Procurement	9/30/2021	10/5/2021
312202-4	Machinery and Equipment - Server-1118	Plan	62,568.872	GoU	Quotations Procurement	10/1/2021	10/31/2021
312202-5	Machinery and Equipment - Fridges-1055	Plan	4,000.000	GoU	Micro Procurement	12/15/2021	12/20/2021
312203	Furniture & Fixtures		25,000.000				
312203-1	Furniture and Fixtures - Blinds-630	Plan	25,000.000	GoU	Quotations Procurement	12/15/2021	1/14/2022
312213	ICT Equipment		243,000.000				
312213-1	ICT - Assorted Computer Accessories-708	Plan	173,000.000	GoU	Restricted Bidding	8/1/2021	10/30/2021
312213-2	ICT - Photocopiers-819	Plan	70,000.000	GoU	Restricted Bidding	9/15/2021	12/14/2021
Output: 78 Purchase of Office and Residential Furniture and Fittings							
312202	Machinery and Equipment		34,400.000				
312202-1	Machinery and Equipment - Filing Cabinets-1051	Plan	3,400.000	GoU	Micro Procurement	7/15/2021	7/20/2021
312202-2	Machinery and Equipment - Chairs-1022	Plan	15,000.000	GoU	Quotations Procurement	6/30/2021	7/30/2021
312202-3	Machinery and Equipment - Desks and Accessories-1031	Plan	12,000.000	GoU	Quotations Procurement	10/10/2021	11/9/2021
312202-4	Machinery and Equipment - Shelves-1120	Plan	4,000.000	GoU	Micro Procurement	3/1/2022	3/6/2022

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2021-2022

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
312203	<i>Furniture & Fixtures</i>		10,000.000				
312203-1	Furniture and Fixtures - Work Station-659	Plan	10,000.000	GoU	Quotations Procurement	6/30/2021	7/30/2021
Total For Sub-Programme : Retooling of Ministry of Tourism, Wildlife and Antiquities			687,968.872				

Prepared by

Name: Hakim Kizito
Signature:
Designation: Head Of SubProgramme
Date:

Total For Vote : 022 10,313,487.756

Prepared by

Name:
Signature:
Designation:
Date:

Approved by

Name: Doreen Silver Katusiime (Mrs)
Signature:
Designation: Accounting Officer
Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

Program 01: Tourism, Wildlife Conservation and Museums

Sub Program : Tourism

CostCentre : Tourism

District : Jinja District

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ADONGOT CHRISTINE	P/F.270AC	Principal Instructor	U3	1,640,529	19,686,348
BALUKA BETTY	P/F.251K	Academic registrar	U3	990,589	11,887,068
BULENZI ELSIE	P/F.207K	Receptionist	U8	289,361	3,472,332
BYANSI GODFREY	P/F.206BG	Office Attendant	U8	215,822	2,589,864
CHEROP ROSE KWEMOI	P/F.224O	Internal Auditor	U4	892,574	10,710,888
DIOGO PATRICK	P/F.165W	Cook	U8	213,832	2,565,984
EGESSA M WANYAMA	P/F.161G	Cook	U8	213,832	2,565,984
GWOTANKUZA JULIUS	P/F.159D	Cook	U8	213,832	2,565,984
KANEENE MOSES STEPHEN	P/F.112N	Instructor	U5	1,078,162	12,937,944
KINAKOLE SIMON	P/F.123O	Cook	U8	213,832	2,565,984
KULOBIA GEOFFREY	P/F.164N	Academic registrar	U3	979,805	11,757,660
LETIYO ANNE CHRISTINE	P/F.75M	Senior Instructor	U4	1,255,505	15,066,060
LUBEGA IVAN	P/F.214T	Custodian	U7 LOWER	424,253	5,091,036
MIREMBE JAMIA MARY	P/F.266B	Senior Personal Secretary	U4	1,255,505	15,066,060
NAMAKOOLA DAVID	P/F.163N	Askari	U8	213,832	2,565,984
NAMUTOSI MIRIAM JOAN	P/F.270A	Principal Instructor	U3	1,679,886	20,158,632
NDYAGUNA SAMSON	P/F.76N	Principal Instructor	U3	990,589	11,887,068
NKONGE RICHARD	P/F.192L	Instructor	U5	1,078,162	12,937,944
OKWAKOL DENIS FREDRICK	P/F.211M	Plumber	U8 UPPER	361,867	4,342,404
ONGEI ALEX	P/F.208M	Driver	U8	237,069	2,844,828
OPIO FRED	P/F.243O	Office Attendant	U8	215,822	2,589,864
OPUNA WILLIAM	P/F.160E	Cook	U8	213,832	2,565,984
TALIKAZA JOY	P/F.172A	Warden	U6	436,677	5,240,124
WATSALA SAMUEL	P/F.213L	Cook	U8	213,832	2,565,984

District :Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ASIIMWE GEOFREY	P/F.94A	Office Attendant	U8	237,069	2,844,828
BAZIRAKE ASIIMWE BERNADETTE	P/F.131A	Senior Tourism development Officer	U4	933,461	11,201,532
KIGOZI JIMMY A	P/F.41K	Principal Tourism Development Officer	U2	1,259,083	15,108,996
KIIZA HARRIET	P/F.87K	Principal Tourism Development Officer	U2	1,259,083	15,108,996

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

LYAZI VIVIAN	P/F.14L	Assistant Commissioner Tourism development	U1E	1,690,780	20,289,360
MBOIJANA JAMES MUGABI	P/F.342M	Tourism development Officer	U4	644,785	7,737,420
MUWONGE UMAR	P/F.358M	Tourism development Officer	U4	644,785	7,737,420
NAKAMI ESTHER LINDA	P/F.340N	Tourism development Officer	U4	644,785	7,737,420
NEEMA MAVIS GLORIA	P/F.341N	Tourism development Officer	U4	644,785	7,737,420
NKAIJAGYE CLARE	P/F.261N	Stenographer Sceretary	U5	479,759	5,757,108
SSALI GADAFI	P/F.315S	Senior Tourism development Officer	U4	923,054	11,076,648
SSENTONGO PADDY	P/F.88S	Senior Tourism development Officer	U4	933,461	11,201,532
TWINOMUGISHA ROSEMARY	P/F.15T	Assistant Commissioner Tourism development	U1E	1,690,780	20,289,360

Sub Program : Museums and Monuments

CostCentre : Museums and Monuments

District :Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ABITI ADEBO NELSON	P/F.50A	Principal Instructor	U3	1,259,083	15,108,996
ACAYO MARGRET	P/F.09A	Museum Dancer	U8	237,069	2,844,828
ACHOM CATHERINE	P/F.146A	Museum Attendant	U8	202,166	2,425,992
ADUPA PETER	P/F.93A	Site Attendant	U8	219,909	2,638,908
AJAMBO CATHERINE	P/F.229A	Research Officer	U4	780,193	9,362,316
AKITENG AGNES	P/F.44A	Assistant Archivist	U5	479,759	5,757,108
APAJA PETER OKWIR	P/F.232A	Museum Attendant	U8	202,166	2,425,992
ASIIMWE RAYMOND	P/F.175A	Senior Conservator	U3	933,461	11,201,532
ASIIMWE RICHARD	P/F.67A	Senior Conservator	U3	2,300,000	27,600,000
BABINE BARBRA	P/F.156B	Office Attendant	U8	237,069	2,844,828
BAKEIHONWENKI ANNAH	P/F.06B	Office Attendant	U8	237,069	2,844,828
BIRIWAWO SHAMIRU	P/F.235B	Museum Attendant	U8	187,660	2,251,920
BUSINGYE JOVIA	P/F.62B	Museum Attendant	U8	213,832	2,565,984
BUSOBOZI FRED	P/F.79B	Site Attendant	U8	228,316	2,739,792
DISCHARCHI GABRIEL	P/F.353D	Assistant Conservator	U6	424,253	5,091,036
ECHIDU RICHARD	P/F.138E	Assistant Archivist	U5	456,394	5,476,728
ELELU MARTIN	P/F.139E	Plumber	U8 UPPER	377,781	4,533,372
HALONGO DAVIDS	P/F.198H	Museum Attendant	U8	202,166	2,425,992
ISABIRYE GRACE	P/F.46I	Site Attendant	U8	237,069	2,844,828
JUMANYWAL PATRICK	P/F.233J	Site Attendant	U8	232,657	2,791,884
KASULE MOHAMED	P/F.130K	Driver	U8	213,832	2,565,984
KIBIRIGE NASSER	P/F.51K	Assistant Conservator	U6	436,677	5,240,124
KIMARA FLORENCE	P/F.18K	Museum Attendant	U8	213,832	2,565,984
KISEMBO HARRIET	P/F.72K	Museum Guide	U8	224,066	2,688,792

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

KIZAALWA SAMUEL	P/F.05K	Assistant Commissioner Museums	U1E	1,690,781	20,289,372
KOKOI DIANA ROSE	P/F.33K	Museum Attendant	U8	213,832	2,565,984
KUNIHIRA EMMANUEL	P/F.148K	Museum Attendant	U8	202,166	2,425,992
KYAKUHAIRE ROSE MARY	P/F.149K	Museum Attendant	U8	213,832	2,565,984
KYAMANYI DIANA	P/F.81K	Office Attendant	U8	237,069	2,844,828
LUKWAGO DENIS	P/F.360L	Conservator	U4	672,792	8,073,504
MAFABI FREDRICK	P/F.48M	Carpenter	U8	237,069	2,844,828
MAGEZI ALEX	P/F.63M	Electrician	U8	377,781	4,533,372
MUDONDO RUTH	P/F.57M	Receptionist	U8	289,361	3,472,332
MUGUME AMON A T	P/F.38M	Conservator	U4	2,200,000	26,400,000
MUKIZA EDGAR HORACE	P/F.350M	Site Attendant	U8	419,718	5,036,616
MUNEZERO ROSEMARY	P/F.22M	Stenographer Secretary	U5	479,759	5,757,108
MUSALIZA SARAH	P/F.171M	Senior Research Officer	U3	2,300,000	27,600,000
MWANJA NKAAL ROSE	P/F.04M	Commissioner Museum and Monuments	U1S	1,859,451	22,313,412
NABUKALU SOLOMY NANSUBUGA	P/F.173N	Conservator	U4	780,193	9,362,316
NAGGAYI HELLEN	P/F.237N	Site Attendant	U8	215,821	2,589,852
NALUMANSI MARGRET	P/F.216N	Museum Attendant	U8	237,069	2,844,828
NAMAALWA HAMIDAH	P/F.348N	Office Attendant	U8	213,832	2,565,984
NAMULONDO EUNICE	P/F.238N	Museum Attendant	U8	219,909	2,638,908
NANYOMBI ALICE	P/F.217N	Museum Guide	U8	237,069	2,844,828
NATSAMI PETER	P/F.349N	Site Attendant	U8	419,718	5,036,616
NDEGO JUMA	P/F.239N	Museum Attendant	U8	219,909	2,638,908
NERUBA LINDA	P/F.20N	Receptionist	U8	289,361	3,472,332
NGABIRANO VINCENT	P/F.134N	Conservator	U4	780,193	9,362,316
NGANGEYU EUNICE	P/F.151N	Research Officer	U4	672,792	8,073,504
NYANZI JOSEPH	P/F.29N	Museum Attendant	U8	213,832	2,565,984
NYIRACYIZA JACKLINE	P/F.39N	Principal Instructor	U3	1,259,083	15,108,996
ODIDA WILFRED	P/F.346O	Machine Attendant	U8	219,909	2,638,908
ODONG ALEX	P/F.178O	Conservator	U4	780,193	9,362,316
ODONGO STEPHEN	P/F.313O	Museum Dancer	U8	215,822	2,589,864
OKELLO NICHOLAS JOMO	P/F.361O	Office Attendant	U8	213,832	2,565,984
OKELLO RONALD ONEN	P/F.234O	Site Attendant	U8	232,657	2,791,884
OKURUT DANIEL	P/F.368O	Askari	U8	187,660	2,251,920
OLUBA JOHN	P/F.99O	Site Attendant	U8	209,859	2,518,308
ONGWEN DISMAS J	P/F.40O	Senior Conservator	U3	990,589	11,887,068
OPENJA STEWARD	P/F.64O	Askari	U8	202,166	2,425,992
OTIM GEOFFREY LIVINGSTONE	P/F.347O	Askari	U8	187,660	2,251,920
SSEBUNYA JOSEPH	P/F.36S	Assistant Conservator	U6	436,677	5,240,124
SSEBUYUNGO CHRISTOPHER	P/F.311S	Museum Guide	U8	215,822	2,589,864

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

TATYABALA MICHEAL	P/F30T	Senior Conservator	U3	990,589	11,887,068
TUMWEBAZE CALEB	P/F.354T	Conservator	U4	672,792	8,073,504
WABWIRE FRED BWAYO	P/F.314W	Museum Attendant	U8	202,166	2,425,992
WAKUNGA JACKSON	P/F.370W	Askari	U8	187,660	2,251,920
WONCAN EMMANUEL	P/F.55W	Assistant Conservator	U6	436,677	5,240,124

Sub Program : Wildlife Conservation

CostCentre : Wildlife Conservation

District :Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
AKANKWASA BARIREGA	P/F.58A	Commissioner	U1	3,050,000	36,600,000
BALUKU JOWARD	P/F.176B	Senior Wildlife Officer	U3	2,300,000	27,600,000
CANDIA LEONE	P/F.37C	Senior Wildlife Officer	U3	2,300,000	27,600,000
MUGABE MICHEAL	P/F.343M	WildLife Officers	U4	2,200,000	26,400,000
NAMUGWANYA BERNA	P/F.42N	WildLife Officers	U4	2,200,000	26,400,000
OKIROR STEPHEN F	P/F.43O	Senior Wildlife Officer	U3	2,300,000	27,600,000
TUMUSIIME BOAZ MBOIJANA	P/F.91T	WildLife Officers	U4	2,200,000	26,400,000

District :Kasese District

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ATWANZIRE MILLY	P/F.223A	Office Attendant	U8	215,822	2,589,864
BAGUMA TADEO	P/F.90B	Warden	U6	578,981	6,947,772
BALUKU PROSPERE	P/F.30B	Askari	U8	187,660	2,251,920
BALUKU ROBERT	P/F.86B	Principal Wildlife Officer	U2	2,700,000	32,400,000
BANURA WILLY	P/F.68B	Principal Instructor	U3	2,400,000	28,800,000
BWAMBALE CHARLES	P/F.323B	Instructor	U5	2,200,000	26,400,000
BWAMBALE PATRICK	P/F.29B	Askari	U8	187,660	2,251,920
KAHERU RICHARD	P/F.182K	Instructor	U5	1,078,162	12,937,944
KIRUNGI HENRY TONNY	P/F.24K	Instructor	U5	1,078,162	12,937,944
MUHESI NICHOLAS	P/F.186M	Instructor	U5	2,200,000	26,400,000
MUMBERE PETER	P/F.41M	Cook	U8	187,660	2,251,920
MURUHURA HERBERT	P/F.69M	Principal Instructor	U3	1,679,886	20,158,632
MURUNGI GILBERT	P/F.352M	Driver	U8	209,859	2,518,308
MWESIGYE TIMOTHY	P/F.322M	Instructor	U5	2,200,000	26,400,000
NGIMBA JOHN	P/F.187N	Instructor	U5	1,078,162	12,937,944
NUWAGIRA GEORGE WILLIAM	P/F.44N	Cook	U8	187,660	2,251,920
OKECH EMMANUEL	P/F312O	Principal Instructor	U3	1,679,886	20,158,632
ONGOM JOEL	P/F.309O	Principal Instructor	U3	2,400,000	28,800,000

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

TASIWUKA MOSES	P/F.188T	Assistant Instructor	U6	1,200,000	14,400,000
TUMUSIIME BERNARD	P/F.60T	Academic registrar	U3	990,589	11,887,068
TURYAMWESIMIRA JOHN	P/F.71T	Principal Instructor	U3	2,400,000	28,800,000
Total Annual Salary (Ushs) for Program: Tourism, Wildlife Conservation and Museums				105,566,421	1,266,797,052

Program 49: General Administration, Policy and Planning

Sub Program : Headquarters

Cost Centre : HQs and Administration

District : Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ABWOLA LABONGO OLIVE	P/F.332L	Senior Internal Auditor	U3	1,131,209	13,574,508
AFOYOCAN COMFORT	P/F.189A	Office Attendant	U8	224,066	2,688,792
AGEMULA CAROLINE TEZIRA	P/F.333A	Senior Assistant Secretary/Transport Officer	U3	990,589	11,887,068
AGWETO JOYCE HELLEN	P/F. 386A	Senior assisants record officer	U4	623,063	7,476,756
AIK, JOYCE	P/F.379A	Assistant records officer	U5	479,759	5,757,108
ALIGANYIRA JUSTUS	P/F.13A	Driver	U8	237,069	2,844,828
AMANIYO BETTY	P/F.10A	Office Attendant	U8	237,069	2,844,828
ARWAKO MAGDALENE	P/F.65A	Pool Stenographer	U6	436,677	5,240,124
ASEKENYE JANE	P/F.339A	Senior Personal Secretary	U4	990,589	11,887,068
AUMA EUNICE	P/F.106A	Personal Secretary	U4	780,193	9,362,316
AYENYO SCOVIA	P/F.190A	Office Attendant	U8	224,066	2,688,792
BARAZA JULIET ANNET	P/F.357B	Personal Secretary	U4	798,535	9,582,420
BARBRA MIREMBE	P/F.218M	Office Attendant	U8	224,066	2,688,792
BIRIKE BRENDAH	P/F.66B	Office Attendant	U8	237,069	2,844,828
BIRUNGI BABRAH	P/F.326B	Stenographer Scretary	U5	472,079	5,664,948
DENIS OJOK RODNEY	P/F.226O	Senior Research Officer	U3	2,300,000	27,600,000
DOUGLAS WANDERA	P/F.384W	Driver	U8	224,066	2,688,792
EMOJONG EMMANUEL	P/F.103E	Driver	U8	224,066	2,688,792
ENYETU ROBERT	P/F.197E	Accountant	U4	799,323	9,591,876
FENI GILBERT	P/F.47F	Driver	U8	237,069	2,844,828
HAKIM KIZITO WAKUZE	P/F.337K	Research Officer	U4	2,200,000	26,400,000
JAMONU STEPHEN	P/F.153J	Driver	U8	224,066	2,688,792
KAAHWA BRIDGET BRENDER	P/F.329K	Office Attendant	U8	224,066	2,688,792
KABUYE PAUL	P/F.345K	Driver	U8	209,859	2,518,308
KAGGWA DENNIS SSEBYUMA	P/F.331K	Ass. Comm HR	U1 EUP	1,690,780	20,289,360
KAKULA SAMUEL KHIROME	P/F.365K	Under Secretary	U1SE	1,859,451	22,313,412
KATUSIIME DOREEN SILVER	P/F.263K	Permanent Secretary	U1SE	15,400,000	184,800,000
KERCHAN ISAAC	P/F.177K	Programme/Database Administrator	U4	2,200,000	26,400,000

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2021/22

KHANAKWA REBECCA	P/F.282K	Office Supervisor	U6	436,677	5,240,124
KIA ROSE	P/F.336K	Personal Secretary	U4	601,341	7,216,092
KIMBUGWE RONALD ABIASALI	P/F.201K	Driver	U8	224,066	2,688,792
KITIMBO FRED	P/F.334K	Accounts Assistant	U7	377,781	4,533,372
LWANIRA MARJORINE	P/F.373L	Senior Personal Secretary	U4	990,589	11,887,068
MAGEZI ABITHAGY	P/F.169M	Stenographer Secretary	U5	503,172	6,038,064
MANGA IBRAHIM LYADDA	P/F.242M	Ass. Comm F & P	U1 EUP	1,710,004	20,520,048
MARK BAGUMA	P/F.328B	Driver	U8	224,066	2,688,792
MBABAZI GETRUDE MUGIMBA	P/F.372M	Accountant	U4	940,366	11,284,392
MIREMBE RACHEAL KATEREGGA	P/F.319A	Economist	U4	799,323	9,591,876
MUGANWA IMMACULATE	P/F.320M	Principal Assistant Secretary	U2	1,291,880	15,502,560
MUJUNI JERRY	P/F.351M	Driver	U8	224,066	2,688,792
MULEGO BRIAN	P/F.73M	Systems Administrator	U4	2,200,000	26,400,000
MUNYWENGE JOSHUA	P/F.236M	Driver	U8	224,066	2,688,792
NABAWANUKA JANE	P/F.02N	Telephone Operator	U7	377,781	4,533,372
NAKATUKULA SANIA	P/F.330S	Senior Personal Secretary	U3	933,461	11,201,532
NAKIWALA JACQUELINE	P/F.385N	Records Assistant	U7	321,527	3,858,324
NAMAJJA GRACE	P/F.367N	Office Attendant	U8	215,821	2,589,852
NAMIRIMU ANNET	P/F.369N	Office Attendant	U8	215,821	2,589,852
NAMWAMBA CATHERINE	P/F.355N	Senior Assistant Secretary/Transport Officer	U3	990,589	11,887,068
NANZIRI MARGARET LUSWATA	P/F.338N	Senior Personal Secretary	U3	912,771	10,953,252
NDAWULA IGNATIUS DDUNGU	P/F.371N	Accountant	U4	940,366	11,284,392
NEWTON BRITIN AKIZA	P/F.225A	Senior Research Officer	U3	979,805	11,757,660
NUWAGABA PATRICIA	P/F.179N	Information Officer	U4	780,193	9,362,316
ODERO SARAH A	P/F.325O	Assistant Secretary	U4	623,063	7,476,756
OMIRAMBE GODFRED	P/F.202O	Driver	U8	224,066	2,688,792
OWINO, EMMANUEL	P/F.101O	Procurement Officer	U4	909,244	10,910,928
PASKA ACHAN	P/F.219A	Receptionist	U8	268,143	3,217,716
SEKAJJA GODRFREY	P/F.133S	Driver	U8	237,069	2,844,828
SENFUKA SARAH BABIRYE	P/F.53B	Librarian	U4	798,535	9,582,420
SSEKITTO PADDY	P/F.366S	Senior Procurement Officer	U3	780,193	9,362,316
TUMWESIGYE DAVID	P/F.252T	Principal Accountant	U2	1,527,241	18,326,892
TWESIGE PATRICK	P/F.174T	Driver	U8	237,069	2,844,828
WALUSIMBI CHARLES	P/F.265W	Senior Accounts Assistant	U5	503,172	6,038,064
WATAKA DAVID K	P/F.167W	Driver	U8	224,066	2,688,792
WAYA ROSEMARY MUGENI	P/F.359M	Principal Policy Analyst	U2	990,589	11,887,068
Total Annual Salary (Ushs) for Program:General Administration, Policy and Planning				60,616,826	727,401,912
Total Annual Salary (Ushs) for Vote:Ministry of Tourism, Wildlife and Antiquities				166,183,247	1,994,198,964

Vote :022 Ministry of Tourism, Wildlife and Antiquities

Program : 01 Tourism, Wildlife Conservation and Museums

SubProgram : 09 Tourism

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Commissioner Tourism development	U1SE	1	0	1	1	1,690,410	20,284,920
Senior Tourism Development Officer	U3	1	0	1	1	923,054	11,076,648
Tourism development Officer	U4	5	4	1	1	601,341	7,216,092

SubProgram : 10 Museums and Monuments

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner Museums	U1E	2	1	1	1	1,624,934	19,499,208
Commissioner Museum and Monuments	U1S	2	1	1	1	1,859,451	22,313,412
Driver	U8	2	1	1	1	209,859	2,518,308

SubProgram : 11 Wildlife Conservation

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner Tourism development	U1E	3	1	2	2	2,954,426	35,453,112
Driver	U8	2	1	1	1	209,859	2,518,308
Senior Wildlife Officer	U3	4	3	1	1	1,204,288	14,451,456
WildLife Officers	U4	3	2	1	1	1,089,533	13,074,396

Program : 49 General Administration, Policy and Planning

SubProgram : 01 Headquarters

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Director Tourism, Wildlife and Antiquities	U1 SE	1	0	1	1	2,893,252	34,719,024
Total		26	14	12	12	15,260,407	183,124,884

Name and Signature of the Head Human Resource Management

Name and Signature of Accounting Officer

Official Stamp and Date

Vote 022 Ministry of Tourism, Wildlife and Antiquities

All Pensioners

Program 49:General Administration, Policy and Planning
Sub Program :Headquarters

District :Kampala

File Number	Computer Number	Applicant Names	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
PEN/A.96	1.04011e+006	Achom Ruth	12/27/1950	Museum Attendant	U8	150,208	28,905	346,860	0
pen/A.81	883362	Ajok, Margaret	10/8/1972	Office Attendant	U8	642,996	51,085	613,020	0
PEN/A.46	900505	Ajoka, Anjelo Wotadwong	7/17/1949	Game Warden	G3-2	2,329,702	486,555	5,838,660	0
P/F.144A	13353	Arach Margaret Ojara	5/25/1959	Under Secretary	U1SE	1,859,451	1,063,879	12,766,548	0
PEN/A.20	898129	Aryeija, Joan Kelloi	3/8/1962	Clerical Officer	B4-3	49,092	41,140	493,680	0
PEN/N.111	64834	Aulo Grace Mbabazi	1/6/1950	Commissioner Tourism development	U1SE	1,859,451	1,078,481	12,941,772	0
PEN/B.36	893435	Baguma, Elisha N.A	1/1/1950	Assistant records officer	U5	5,607	335,344	4,024,128	0
PEN/B:100D	64806	Buyagala Dinah	1/1/1971	Senior Instructor	U4	11,887,064	343,404	4,120,848	30,906,366
PEN/B.10	896516	Byenkya, Charles B.S.	4/22/1958	Statistical Assistant	U8	84,960	76,062	912,744	0
PEN/B.29	897565	Byomuhangi, Jackson	1/1/1954	Assistant Archivist	U5	1,071,636	294,666	3,535,992	0
PEN/E.69	898412	ENERU, ALLAN WILLIAM	3/3/1948	Game Assistant	E 4-3	4,656	143,018	1,716,216	0
PEN/38	896075	Gureme, Francis D.R.	9/19/1926	Permanent Secretary	U1SE	1,011,893	9,426,771	113,121,252	0
PEN/45	898319	Hasahya, John .L.	5/18/1957	SENIOR RECORDS ASSISTANT	U7	59,178	107,567	1,290,804	0
PEN/I.14	898450	Ipoot, Malinga Samson	8/24/1933	Driver	U8	7,208	593,635	7,123,620	0
PEN/I.102	64801	Isingoma Bizaleri Warufu Norman	5/5/1958	Senior Assistant Secretary/Transport Officer	U3	990,589	587,247	7,046,964	0
PEN/I.22	886084	Isingoma, Leonard Amooti	7/1/1940	Driver	U8	7,208	346,743	4,160,916	0
PEN/J.110	1.05132e+006	Jjombwe David	11/16/1965	Driver	U8	129,217	41,724	500,688	0

Vote 022 Ministry of Tourism, Wildlife and Antiquities

All Pensioners

PEN/K.04	894311	Kagganzi, Eli Kareetwa	6/7/1947	Commissioner Tourism development	U1SE	1,452,420	1,783,007	21,396,084	0
PEN/K.32	894640	Kajoba, Abdullah	12/4/1940	Principal Tourism Development Officer	U2	1,238,000	1,280,732	15,368,784	0
PEN/K.31	887211	Kamuhangire, Ephraim Rumva	11/21/1946	Commissioner Wildlife Conservation	U1SE	16,003,043	1,919,240	23,030,880	0
PEN/K.09	893532	Karugaba, Karl	1/1/1946	Game Warden	G3-2	3,575	575,068	6,900,816	0
PEN/K.27	958700	Kasamba, Jane	9/13/1948	Museum Attendant	U8	1,751,412	57,779	693,348	0
PEN/K.100	64825	Kasirye, Twaha	2/28/1958	Office Attendant	U8	237,069	88,900	1,066,800	0
PEN/K.107	60332	Katende Andrew	8/28/1956	Driver	U8	237,069	66,022	792,264	0
PEN/K.26	893682	Katsigazi, Chris	8/12/1941	Permanent Secretary	U1SE	16,798,919	12,314,675	147,776,100	0
P/F.263K	69398	KATUSIIME DOREEN SILVER	8/22/1961	Permanent Secretary	U1SE	15,400,000	0	0	73,920,000
PEN/K.103	64824	Kigongo, Remigius	2/14/1957	Assistant Archivist	U5	436,677	171,310	2,055,720	0
PEN/K.03	975946	Kiiza, Faustino	5/20/1952	Senior assisants record officer	U4	5,095,740	517,521	6,210,252	0
PEN/K.02	894588	Kiiza-Kizito, Caroline	2/9/1940	Under Secretary	U1SE	10,848	2,058,237	24,698,844	0
P/F.24K	64903	Kirungi Tonny	7/13/1962	Instructor	U5	12,937,942	287,509	3,450,108	25,875,884
PEN/K	77689	Kwesiga, Chris	4/4/1958	Senior Research Officer	U3	990,589	587,247	7,046,964	0
PEN/56	897647	Kyeyune, Shadrack	2/15/1954	Accountant	U4	130,584	396,276	4,755,312	0
PEN/A.103	1.03852e+006	Late Asaba Tinka Fred	6/30/1970	Senior Assistant Secretary/Transport Officer	U3	990,589	359,253	4,311,036	0
PEN/N.105	1.03727e+006	Late Kasifa Namiiro	9/19/1954	Museum Dancer	U8	86,464	36,768	441,216	0
PEN/M.113	1.05186e+006	Late Muhumuza Clovis	8/31/1970	Senior Assistant Secretary/Transport Officer	U3	990,589	361,869	4,342,428	0
P/F.25L	64851	Lutalo, James	7/25/1957	Commissioner	U1	3,050,000	1,334,754	16,017,048	0
P/F.193M	798297	Masereka Yusuf	4/1/1980	Instructor	U5	2,200,000	222,933	2,675,196	20,064,000
PEN/M.34	896501	Matovu, Ahmed Bira	6/26/1952	Executive Officer	U5C	62,892	351,386	4,216,632	0
PEN/M.90	897357	Mawanda, Kagere Joseph	1/1/1940	Records Assistant	U7	25,178	1,287,887	15,454,644	0
PEN/M.15	888263	Mugabi, Bagenda	10/15/1959	Records Assistant	U7	25,178	59,999	719,988	0
PEN/M.104	57587	Mugenyi Rose	10/20/1958	Stenographer Secretary	U5	377,781	134,896	1,618,752	0

Vote 022 Ministry of Tourism, Wildlife and Antiquities

All Pensioners

PEN/M.07	879539	Mukiibi, Wasswa David	7/17/1947	Game Assistant	E 4-3	231,691	201,406	2,416,872	0
P/M.15	64840	Musana Walyoba	10/18/1954	Carpenter	U8	200,906	75,500	906,000	0
P/M.14	64822	Musiime Ezra	11/15/1954	Assistant Conservator	U6	203,549	207,547	2,490,564	0
P/F.04M	64838	Mwanja Nkaale Rose	6/27/1960	Commissioner Museum and Monuments	U1S	1,859,451	873,347	10,480,164	10,800,000
PEN/M.33	893665	Mweru, Isaac	5/29/1953	Tourism development Officer	U4	2,565,024	191,511	2,298,132	0
PEN/M.06	941342	Mzee, Magino Faustine K R	3/15/1952	Principal Wildlife Officer	U2	1,339,997	1,013,650	12,163,800	0
PEN/N.16	881866	Namugga, Feresta	11/21/1946	Museum Attendant	U8	1,092,507	47,127	565,524	0
PEN/N.23	878932	Nkundiye, Samuel	12/25/1956	Museum Attendant	U8	146,048	71,523	858,276	0
PEN/N.112	64823	Nsenza John	2/22/1960	Store Keeper	U8	237,069	96,370	1,156,440	0
PEN/N.24	886897	Nshakira, Blandina Joan	4/20/1946	Director Tourism, Wildlife and Antiquities	U1 SE	18,689,460	1,456,766	17,481,192	0
PEN/O.28	897834	Obongo, Rose	11/11/1957	Records Assistant	U7	25,178	70,663	847,956	0
PEN/O.05	886749	Ochieng, Martin	1/1/1938	Records Assistant	U7	25,178	228,140	2,737,680	0
PEN/44	874939	Okia, Stephen	9/12/1960	WildLife Officers	U4	47,573	125,664	1,507,968	0
PEN/O.01	886582	Okua, Moses Joe	6/30/1944	Commissioner	U1	3,410,610	2,147,463	25,769,556	0
PEN/42	879209	Omajungu, Yuventine	11/4/1951	Commercial Officer	U4	100,260	517,521	6,210,252	0
PEN/12	897558	Opolot, Faustin Oriokot	2/7/1946	Assistant Commissioner Tourism development	U1E	173,254	1,791,455	21,497,460	0
PEN/O.21	883353	Orone, Atipo Peter W.	3/19/1949	Records Assistant	U7	25,178	1,333,183	15,998,196	0
PEN/O:109	900707	OTIM, JOHN	11/1/1953	Assistant records officer	U5	7,050	232,203	2,786,436	0
PEN/O.17	895985	Owino, Bernard Noah	8/1/1935	Senior Tourism development Officer	U4	42,900	901,521	10,818,252	0
P/R.04	60320	Rukadde Stephen	11/19/1956	Accounts Assistant	U7	1,636,075	235,938	2,831,256	0
PEN/R.49	893132	Rusoke, Fredrick Adyeri	8/28/1937	Electrician	U8	1,651,132	67,237	806,844	0
PEN/S.37	887616	Ssentongo, Fredrick William	12/24/1951	SENIOR RECORDS ASSISTANT	U7	9,038	171,378	2,056,536	0
PEN/T.18	879210	Tindigarukayo, Justus Kashagire	1/9/1952	Director Tourism, Wildlife and Antiquities	U1 SE	1,972,445	1,568,947	18,827,364	0
P/F.220T	15588	Tuhiriirwe Lydia	1/9/1961	Senior assisants record officer	U4	744,866	416,132	4,993,584	0

Vote 022 Ministry of Tourism, Wildlife and Antiquities

All Pensioners

pen/t.13	893431	Twinomugisha, B.R	1/13/1960	Game Warden	G3-2	3,575	161,200	1,934,400	0
P/F.03U	64837	Umirambe Haruna	4/16/1962	Office Attendant	U8	2,844,832	102,414	1,228,968	9,217,256
PEN/W.08	900300	Walugembe, Ahmed Nagar	1/1/1950	Executive Officer	U5C	4,705	352,934	4,235,208	0
pen/w.43	898299	Walwema Dison Martin	12/24/1954	Records Assistant	U7	25,178	100,599	1,207,188	0
PEN/W.30	893379	Wamala, Paul	1/1/1946	Records Assistant	U7	25,178	1,539,225	18,470,700	0
Total Pension / Gratuity (Ushs)						142,022,581	57,598,058	691,176,696	170,783,506

Confirmation by Accounting Officer

Names: _____

Title: _____

Signature: _____

Date & Stamp: _____

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Furniture and Fittings

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
02201Headquarters	Book shelf	MTW-HQT-SH-0002	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0003	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0004	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0005	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0006	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0008	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0009	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0010	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0011	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0012	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0013	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0014	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0015	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0017	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0018	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0019	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0020	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0021	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0022	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0023	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0024	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0025	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0026	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0027	Headquarters	Good & in use	12-Feb-16	780932.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0028	Headquarters	Good & in use	12-Feb-16	780932.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0029	Headquarters	Good & in use	12-Feb-16	780932.0000000000
02201Headquarters	Book shelf	MTW-HQT-SH-0030	Headquarters	Good & in use	12-Feb-16	780932.0000000000
02201Headquarters	Book shelf	MTW-MMS-SH-0001	Headquarters	Good & in use	15-Jun-13	0.0000000000
02201Headquarters	Book shelf	MTW-MMS-SH-0002	Headquarters	Good & in use	15-Jun-13	0.0000000000
02201Headquarters	Book shelf	MTW-MMS-SH-0003	Headquarters	Good & in use	15-Jun-13	0.0000000000
02201Headquarters	Book shelf	MTW-MMS-SH-0004	Headquarters	Good & in use	15-Jun-13	0.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0002	Headquarters	Good & in use	15-Jun-13	106200.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0003	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0004	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0005	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0006	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0007	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0008	Headquarters	Good & in use	19-Jun-13	103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0009	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0010	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0011	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0012	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0013	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0014	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0015	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0016	Headquarters	Good & in use	15-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0017	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0018	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0019	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0020	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0021	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0022	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0023	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0024	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0025	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0026	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0027	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0028	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0029	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0030	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0031	Headquarters	Good & in use	20-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0032	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0033	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0034	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0035	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0036	Headquarters	Good & in use	19-Jun-13	1309800.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0037	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0038	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0039	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0040	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0041	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0042	Headquarters	Good & in use	19-Jun-13	1309800.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0043	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0044	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0045	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0046	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0047	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0048	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0049	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0050	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0051	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0052	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0053	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0054	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0055	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0056	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0057	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0058	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0059	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0060	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0061	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0062	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0063	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0064	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0065	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0066	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0067	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0068	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0069	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0070	Headquarters	Good & in use	15-Jun-13	270928.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0071	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0072	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0073	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0074	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0075	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0076	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0077	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0078	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0079	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0080	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0081	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0082	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0083	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0084	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0085	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0086	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0087	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0088	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0089	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0090	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0091	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0092	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0093	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0094	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0095	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0096	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0097	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0098	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0099	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0100	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0101	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0102	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0103	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0104	Headquarters	Good & in use	15-Jun-13	270928.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0105	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0106	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0107	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0108	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0109	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0110	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0111	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0112	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0113	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0114	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0115	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0116	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0117	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0118	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0119	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0120	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0121	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0122	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0123	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0124	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0125	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0126	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0127	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0128	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0129	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0130	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0131	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0132	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0133	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0134	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0135	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0136	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0137	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0138	Headquarters	Good & in use	15-Jun-13	680860.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0139	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0140	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0141	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0142	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0143	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0144	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0145	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0146	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0147	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0148	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0149	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0150	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0151	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0152	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0153	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0154	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0155	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0156	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0157	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0158	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0159	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0160	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0161	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0162	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0163	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0164	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0165	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0166	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0167	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0168	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0169	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0170	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0171	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0172	Headquarters	Good & in use	15-Jun-13	270928.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0173	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0174	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0175	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0176	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0177	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0178	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0179	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0180	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0181	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0182	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0183	Headquarters	Good & in use	31-May-12	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0184	Headquarters	Good & in use	31-May-12	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0185	Headquarters	Good & in use	01-Jul-00	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0186	Headquarters	Good & in use	31-May-12	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0187	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0188	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0189	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0190	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0191	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0192	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0193	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0194	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0195	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0196	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0197	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0198	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0199	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0200	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0201	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0202	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0203	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0204	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0205	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0206	Headquarters	Good & in use	19-Jun-13	270928.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0207	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0208	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0209	Headquarters	Good & in use	19-Jun-13	0.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0212	Headquarters	Good & in use	31-May-12	167765.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0213	Headquarters	Good & in use	31-May-12	167765.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0214	Headquarters	Good & in use	15-Jun-13	167765.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0215	Headquarters	Good & in use	31-May-12	167765.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0216	Headquarters	Good & in use	31-May-12	167765.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0217	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0218	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0219	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0220	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0221	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0222	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0223	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0224	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0225	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0226	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0227	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0228	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0229	Headquarters	Good & in use	15-Jun-13	106200.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0230	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0231	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0232	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0233	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0234	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0235	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0236	Headquarters	Good & in use	19-Jun-13	650180.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0237	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0238	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0239	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0240	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0241	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0242	Headquarters	Good & in use	15-Jun-13	270928.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0243	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0244	Headquarters	Good & in use	19-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0245	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0246	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0247	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0248	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0249	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0250	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0251	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0252	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0253	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0254	Headquarters	Good & in use	15-Jun-13	270928.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0255	Headquarters	Good & in use	19-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0256	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0257	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0258	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0259	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0260	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0261	Headquarters	Good & in use	15-Jun-13	1103300.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0262	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0263	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0264	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0265	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0266	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0267	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0268	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0269	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0270	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0271	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0272	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0273	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0274	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0275	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0276	Headquarters	Good & in use	15-Jun-13	103250.0000000000

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02201Headquarters	CHAIR	MTW-HQT-CH-0277	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0278	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0279	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0280	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0281	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0282	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0283	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0284	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0285	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0286	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0287	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0288	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0289	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0290	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0291	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0292	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0293	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0294	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0295	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0296	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0297	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0298	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0299	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0300	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0301	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0302	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0303	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0304	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0305	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0306	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0307	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0308	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0309	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0310	Headquarters	Good & in use	19-Jun-13	103250.0000000000

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02201Headquarters	Chair	MTW-HQT-CH-0345	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0346	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0347	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0348	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0349	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0350	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0351	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0352	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0353	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0354	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0355	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0356	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0357	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0358	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0359	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0360	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0361	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0362	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0363	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0364	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0365	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0366	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0367	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0368	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0369	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0370	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0371	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0372	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0373	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0374	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0375	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0376	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0377	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0378	Headquarters	Good & in use	15-Jun-13	103250.0000000000

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02201Headquarters	Chair	MTW-HQT-CH-0379	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0380	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0381	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0382	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0383	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0384	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0385	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0386	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0387	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0388	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0389	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0390	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0391	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0392	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0393	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0394	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0395	Headquarters	Good & in use	19-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0396	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0397	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0398	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0399	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0400	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0401	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0402	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0403	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0404	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0405	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0406	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0407	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0408	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0409	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0410	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0411	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0412	Headquarters	Good & in use	15-Jun-13	103250.0000000000

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02201Headquarters	Chair	MTW-HQT-CH-0413	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0414	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0415	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0416	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0417	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0418	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0419	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0420	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0421	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0422	Headquarters	Good & in use	30-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0423	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0424	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0425	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0426	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0427	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0428	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0429	Headquarters	Good & in use	15-Jun-13	290280.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0430	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0431	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0432	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0433	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0434	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0435	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0436	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0437	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0438	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0439	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0440	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0441	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0442	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0443	Headquarters	Good & in use	15-Jun-13	103250.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0444	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0445	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0446	Headquarters	Good & in use	15-Jun-13	680860.0000000000

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02201Headquarters	Chair	MTW-HQT-CH-0447	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0448	Headquarters	Good & in use	19-Jun-13	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0449	Headquarters	Good & in use	01-Jul-00	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0450	Headquarters	Good & in use	15-Jun-13	680860.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0451	Headquarters	Good & in use	12-Feb-16	1258476.0000000000
02201Headquarters	Chair	MTW-HQT-CH-0452	Headquarters	Good & in use	12-Feb-16	1258476.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0453	Headquarters	Good & in use	12-Feb-16	1258476.0000000000
02201Headquarters	CHAIR	MTW-HQT-CH-0454	Headquarters	Good & in use	12-Feb-16	1258476.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0001	Headquarters	Good & in use	15-Jun-13	1239000.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0002	Headquarters	Good & in use	15-Jun-13	1239000.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0004	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0005	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0006	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0007	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0008	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0009	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0010	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0011	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0012	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0013	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0014	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0015	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0016	Headquarters	Good & in use	01-Jul-00	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0017	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0018	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0019	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0020	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Conf. Table	MTW-HQT-CT-0021	Headquarters	Good & in use	15-Jun-13	601800.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0001	Headquarters	Good & in use	15-Jun-13	2000100.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0002	Headquarters	Good & in use	19-Jun-13	2000100.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0003	Headquarters	Good & in use	15-Jun-13	2000100.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0004	Headquarters	Good & in use	19-Jun-13	2000100.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0005	Headquarters	Good & in use	19-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0006	Headquarters	Good & in use	15-Jun-13	1180000.0000000000

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02201Headquarters	Desk	MTW-HQT-DK-0007	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0008	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0009	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0010	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0011	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0012	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0013	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0014	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0015	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0016	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0017	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0018	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0019	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0020	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0021	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0022	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0023	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0024	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0025	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0026	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0027	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0028	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0029	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0030	Headquarters	Good & in use	19-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0031	Headquarters	Good & in use	19-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0032	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0033	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0034	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0035	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0036	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0037	Headquarters	Good & in use	24-Nov-11	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0038	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0039	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0040	Headquarters	Good & in use	15-Jun-13	1180000.0000000000

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02201Headquarters	Desk	MTW-HQT-DK-0041	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0042	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0043	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0044	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0045	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0046	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0047	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0048	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0049	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0050	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0051	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0052	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0053	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0054	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0055	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0056	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0057	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0058	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0059	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0060	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0061	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	Desk	MTW-HQT-DK-0062	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	DESK	MTW-HQT-DK-0063	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	DESK	MTW-HQT-DK-0064	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	DESK	MTW-HQT-DK-0065	Headquarters	Good & in use	15-Jun-13	1180000.0000000000
02201Headquarters	DESK	MTW-HQT-DK-0066	Headquarters	Good & in use	12-Feb-16	3921102.0000000000
02201Headquarters	DESK	MTW-HQT-DK-0067	Headquarters	Good & in use	12-Feb-16	1520763.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0001	Headquarters	Good & in use	15-May-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0002	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0003	Headquarters	Good & in use	19-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0004	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0005	Headquarters	Good & in use	31-May-12	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0006	Headquarters	Good & in use	31-May-12	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0008	Headquarters	Good & in use	31-May-12	519999.0000000000

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[illegible]

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02201Headquarters	Filing cabinet	MTW-HQT-CB-0043	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0044	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0045	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0046	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0047	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0048	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0049	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0050	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0051	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0052	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0053	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0054	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0055	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0056	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0057	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0058	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0059	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0060	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0061	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0062	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0063	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0064	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0065	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0066	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0067	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0068	Headquarters	Good & in use	15-Jun-13	519999.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0069	Headquarters	Good & in use	31-May-12	167765.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0070	Headquarters	Good & in use	12-Feb-16	550847.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0071	Headquarters	Good & in use	12-Feb-16	550847.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CB-0072	Headquarters	Good & in use	12-Feb-16	550847.0000000000
02201Headquarters	Filing cabinet	MTW-HQT-CH-0001	Headquarters	Good & in use	24-Nov-11	450000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0001	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0002	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0003	Headquarters	Good & in use	15-Jun-13	650180.0000000000

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02201Headquarters	Filing cabinet	MTW-MMS-CB-0004	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0005	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0006	Headquarters	Good & in use	15-Jun-13	3245000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0007	Headquarters	Good & in use	15-Jun-13	4248000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0008	Headquarters	Good & in use	15-Jun-13	2360000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0009	Headquarters	Good & in use	15-Jun-13	2360000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0010	Headquarters	Good & in use	15-Jun-13	1239000.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0011	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0012	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	Filing cabinet	MTW-MMS-CB-0013	Headquarters	Good & in use	15-Jun-13	650180.0000000000
02201Headquarters	SOFA SET	MTW-HQT-SS-0001	Headquarters	Good & in use	31-May-12	0.0000000000
02201Headquarters	SOFA SET	MTW-HQT-SS-0002	Headquarters	Good & in use	31-May-12	0.0000000000
02201Headquarters	SOFA SET	MTW-HQT-SS-0003	Headquarters	Good & in use	31-May-12	0.0000000000
02201Headquarters	SOFA SET	MTW-HQT-SS-0004	Headquarters	Good & in use	31-May-12	4248000.0000000000
02201Headquarters	SOFA SET	MTW-HQT-SS-0005	Headquarters	Good & in use	31-May-12	0.0000000000

ICT Equipment

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
02201Headquarters	CPU	MTW-HQT-PU-0001	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0002	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0003	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0004	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0005	Headquarters	good & in use	16-Jul-12	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0006	Headquarters	good & in use	16-Jul-12	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0007	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0008	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0009	Headquarters	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0010	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0011	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0012	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0013	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0014	Headquarters	good & in use	05-Feb-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0015	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0016	Headquarters	good & in use	05-Mar-12	2440000.0000000000

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02201Headquarters	CPU	MTW-HQT-PU-0017	Headquarters	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0018	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0019	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0020	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0021	Museums & M	good & in use	01-Jul-00	2440000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0043	Headquarters	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0044	Headquarters	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0045	Headquarters	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0046	Headquarters	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0047	Museums & M	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0048	Headquarters	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0049	Museums & M	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-HQT-PU-0050	Museums & M	good & in use	29-Sep-15	1150000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0001	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0002	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0003	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0004	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0005	Headquarters	good & in use	14-Sep-11	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0006	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0007	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0008	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0009	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0010	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0011	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0012	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0013	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0014	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	CPU	MTW-MMS-PU-0015	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0001	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0002	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0003	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0004	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0005	Headquarters	good & in use	16-Jul-12	1150000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0006	Headquarters	good & in use	16-Jul-12	1150000.0000000000

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02201Headquarters	Desktop	MTW-HQT-DT-0007	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0008	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0009	Headquarters	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0010	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0011	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0012	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0013	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0014	Headquarters	Good & in Use	05-Feb-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0015	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0016	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0017	Headquarters	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0018	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0019	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0020	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0021	Museums & M	Good & in Use	01-Jul-00	2440000.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0043	Headquarters	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0044	Headquarters	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0045	Headquarters	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0046	Headquarters	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0047	Museums & M	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0048	Headquarters	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0049	Museums & M	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-HQT-DT-0050	Museums & M	good & in use	29-Sep-15	2964850.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0001	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0002	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0003	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0004	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0005	Headquarters	Good & in Use	14-Sep-11	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0006	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0007	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0008	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0009	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0010	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0011	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000

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02201Headquarters	Desktop	MTW-MMS-DT-0012	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0013	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0014	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Desktop	MTW-MMS-DT-0015	Headquarters	good in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0001	Headquarters	good & in use	16-Dec-20	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0001LV	Headquarters	good & in use	16-Jul-12	950000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0002	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0002AG	Headquarters	good & in use	05-Mar-12	3000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0003	Headquarters	good & in use	16-Jul-12	0.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0003KR	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0004KR	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0004LV	Headquarters	good & in use	16-Jul-12	500000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0005	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0005PN	Headquarters	good & in use	30-Sep-15	3050000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0006	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0007	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0008	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0009	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0010	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0011	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0012	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0013	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0014	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0015	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0016	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0017	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0018	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0019	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0020	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0021	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0022	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0023	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0024	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0025	Headquarters	good & in use	25-Jan-21	6000000.0000000000

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02201Headquarters	Laptop	MTW-HQT-LT-0026	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0027	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0028	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0029	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0030	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	Laptop	MTW-HQT-LT-0031	Headquarters	good & in use	25-Jan-21	6000000.0000000000
02201Headquarters	M/fanctional	MTW-HQT-PR-0028	Headquarters	good & in use	30-Sep-15	2000000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0001	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0002	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0003	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0004	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0005	Headquarters	good & in use	14-Sep-11	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0006	Headquarters	good & in use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0007	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0008	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0009	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0010	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0011	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0015	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0016	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0017	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0018	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0019	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0020	Headquarters	Good & in Use	16-Jul-12	1150000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0021	Headquarters	Good & in Use	16-Jul-12	1150000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0043	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0044	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0045	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0046	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0047	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0048	Headquarters	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0049	Museums & M	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-HQT-MT-0050	Museums & M	good & in use	29-Sep-15	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0001	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000

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02201Headquarters	Monitor	MTW-MMS-MT-0002	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0003	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0004	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0005	Headquarters	Good & in Use	14-Sep-11	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0006	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0007	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0008	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0009	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0010	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0011	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0012	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0013	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0014	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Monitor	MTW-MMS-MT-0015	Headquarters	Good & in Use	05-Mar-12	2440000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0001	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0002	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0003	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0004	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0005	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0006	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0007	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0008	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0009	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0010	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0011	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0012	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0013	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0014	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0015	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0016	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0017	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Phone	MTW-HTQ-TAB-0018	Headquarters	good & in use	16-Dec-20	2000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0001	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0002	Headquarters	good & in use	14-Sep-11	950000.0000000000

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02201Headquarters	Printer	MTW-HQT-PR-0003	Headquarters	good & in use	14-Sep-11	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0004	Headquarters	good & in use	16-Jul-12	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0006	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0007	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0008	Headquarters	good & in use	14-Sep-11	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0009	Headquarters	good & in use	16-Jul-12	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0011	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0012	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0013	Headquarters	good & in use	14-Sep-11	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0014	Headquarters	good & in use	16-Jul-12	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0014LT	Headquarters	good & in use	16-Jul-12	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0015	Headquarters	good & in use	14-Sep-11	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0016	Headquarters	good & in use	30-Sep-15	1650000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0017	Headquarters	good & in use	14-Sep-11	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0021	Headquarters	good & in use	18-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0022	Headquarters	good & in use	19-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0023	Headquarters	good & in use	20-Feb-16	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0024	Headquarters	good & in use	21-Feb-16	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0025	Headquarters	good & in use	22-Feb-16	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0026	Headquarters	good & in use	23-Feb-16	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0027	Headquarters	good & in use	24-Feb-16	1650000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0028MR	Headquarters	good & in use	25-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0029	Headquarters	good & in use	26-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0030	Headquarters	good & in use	27-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0031	Headquarters	good & in use	28-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0032	Headquarters	good & in use	29-Feb-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0033	Headquarters	good & in use	01-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0034	Headquarters	good & in use	02-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0035	Headquarters	good & in use	03-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0036	Headquarters	good & in use	04-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0037	Headquarters	good & in use	05-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0038	Headquarters	good & in use	06-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0039	Headquarters	good & in use	07-Mar-16	950000.0000000000
02201Headquarters	Printer	MTW-HQT-PR-0088	Headquarters	good & in use	15-Feb-16	1000000.0000000000

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02201Headquarters	Printer	MTW-HQT-PR-0099	Headquarters	good & in use	16-Feb-16	1000000.0000000000
02201Headquarters	Printer	MTW-HQT-SW-0005	Headquarters	good & in use	15-Feb-16	9850000.0000000000
02201Headquarters	Printer	MTW-MMS-PR-0001	Headquarters	Good & in Use	05-Mar-12	1000000.0000000000
02201Headquarters	Printer	MTW-MMS-PR-0002	Headquarters	Good & in Use	05-Mar-12	950000.0000000000
02201Headquarters	Printer	MTW-MMS-PR-0003	Museums & M	Good & in Use	05-Mar-12	950000.0000000000
02201Headquarters	Printer	MTW-MMS-PR-0004	Museums & M	Good & in Use	01-Jul-00	950000.0000000000
02201Headquarters	Printer	MTW-MMS-PR-0005	Museums & M	Good & in Use	01-Jul-00	950000.0000000000
02201Headquarters	Scanner	MTW-MMS-SN-0001	Museums & M	Good & in Use	21-May-12	8610000.0000000000
02201Headquarters	Scanner	MTW-MMS-SN-0002	Museums & M	Good & in Use	01-Jul-00	2000000.0000000000
02201Headquarters	Server	MTW-HQT-SV-0001	Headquarters	good & in use	25-May-12	0.0000000000
02201Headquarters	Sever	MTW-HQT-SW-0001	Headquarters	good & in use	15-Feb-16	9850000.0000000000
02201Headquarters	Sever	MTW-HQT-SW-0010	Headquarters	good & in use	15-Feb-16	9850000.0000000000
02201Headquarters	Sever	MTW-HQT-SW-0020	Headquarters	good & in use	17-Feb-16	9850000.0000000000
02201Headquarters	Table device	MTW-HQT-TL-0001	Headquarters	good & in use	30-Sep-15	3000000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0001	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0002	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0003	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0004	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0005	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0006	Headquarters	good & in use	14-Sep-11	230000.0000000000
02201Headquarters	UPS	MTW-HQT-UP-0007	Headquarters	good & in use	14-Sep-11	0.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0001	Museums & M	Good & in use	31-May-12	230000.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0002	Museums & M	Good & in use	31-May-12	230000.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0003	Museums & M	Good & in use	21-Oct-11	230000.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0004	Museums & M	Good & in use	01-Jul-00	230000.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0005	Museums & M	Good & in use	01-Jul-00	535000.0000000000
02201Headquarters	UPS	MTW-MMS-UP-0006	Museums & M	Good & in use	01-Jul-00	535000.0000000000

Office Equipment

N/A

Machinery

N/A

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Medical Equipment

N/A

Research and laboratory Equipment

N/A

Land

Cost/Control Center	Asset Description	Site/plot No	Location	Condition	Date of acquisition	Title Deed No	Cost
02210Museums and Monuments	Land	Occupied Land-01	NONE-01	Developed	01-Jul-00	411	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-02	NONE-02	Developed	02-Jul-00	580	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-03	NONE-03	Developed	02-Jul-00	581	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-04	Mukongoro-Kumi	Developed	02-Jul-00	1312-01	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-05	Jolam - Nebi	Developed	02-Jul-00	1189	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-06	kyadondo - kampala	Developed	02-Jul-00	396	152010000.0000000000
02210Museums and Monuments	Land	Occupied Land-07	Kumi - Kumi	Developed	02-Jul-00	1312-02	152010000.0000000000

Buildings Specialized

N/A

Buildings Non Specialized

N/A

Cycle

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
02201Headquarters	Motorcycle	UG0424T	Yamaha	Diesel	JYM154FM113028203	LBPKE1354E0019590	8000000.00000000000	14-Jul-14

Light Vehicles

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
02201Headquarters	Mini Bus	UG0420T	Toyota Hiace	Diesel	2KDA316022	JTFJS02P200037437	121352400.0000000000	03-May-14
02201Headquarters	PICK UP	UG 0436T	Toyota hilux	Diesel	2KDU850110	AHTKS8CD101870126	167152500.0000000000	17-Jun-16
02201Headquarters	PICK UP	UG 0437T	Toyota hilux	Diesel	2KDU845302	AHTKS8CD901870083	167152500.0000000000	17-Jun-16
02201Headquarters	Pick Up	UG0421T	Toyota hilux	Diesel	2KDA373974	AHTFR22G06083114	79515800.0000000000	17-Mar-14
02201Headquarters	Pick Up	UG0422T	Toyota Hilux	Diesel	2KDA371474	AHTFR22G906083031	79515800.0000000000	17-Mar-14
02201Headquarters	Pick Up	UG0423T	TOYOTA HILUX	Diesel	2KDA372563	AHTF22G506083074	79515753.0000000000	17-Mar-14
02201Headquarters	PICKUP	UG 0206T	Nissani H/Body	Diesel	QD32183129	ADNJ840000D0538556	40000000.0000000000	11-Jul-03
02201Headquarters	PICKUP	UG 0316T	TOYOTA HILUX	Diesel	2KD9795792	MROFR29G601250771	60000000.0000000000	15-Aug-07
02201Headquarters	PICKUP	UG 0344T	FORD RANGER	Diesel	WLAT909464	MNBUSFE408W726759	48000000.0000000000	15-Aug-09
02201Headquarters	PICKUP	UG 0349T	TOYOTA HILUX	Diesel	2KD770090	AHTFR22G70602118	70579000.0000000000	01-Jun-09
02201Headquarters	PICKUP	UG 0350T	TOYOTA HILUX	Diesel	2KD7709621	AHTFR229206021325	70579000.0000000000	01-Jun-09
02201Headquarters	PICKUP	UG 0358T	Toyota Hilux	Diesel	2KD5691410	AHTF22G106056776	75000000.0000000000	27-Aug-12
02201Headquarters	PICKUP	UG 0360T	TOYOTA HILUX	Diesel	2KD5684649	AHTFR22G706056460	75000000.0000000000	29-Aug-12
02201Headquarters	STATION WAGON	UG 0181T	Toyota Landcruiser	Diesel	IH20421704	JJELB71J807032690	68000000.0000000000	18-Feb-03
02201Headquarters	Station Wagon	UG 0190T	Nissani Terano	Diesel	TD270176884	VSKTVUR2000487385	40000000.0000000000	11-Jul-03
02201Headquarters	Station Wagon	UG 0192T	Mitsu. Pajero	Diesel	4M40GJ3176	JMYLNV76W4J00067	60000000.0000000000	25-Jan-08
02201Headquarters	Station Wagon	UG 0322T	Toyota Prado	Diesel	IKZ1696416	JJEBY29J700059843	74000000.0000000000	15-Dec-08
02201Headquarters	Station Wagon	UG 0323T	Toyota Prado	Diesel	IKZ1634084	JJEBYZ9J00039795	74000000.0000000000	15-Dec-08
02201Headquarters	Station Wagon	UG 0348T	Toyota Landcruiser	Diesel	IVD0055027	JTMHV9JX04035489	100000000.0000000000	01-Jun-09
02201Headquarters	STATION WAGON	UG 0359T	TOYOTA PRADO	Diesel	1KD2189825	JTEBH9FJ60K074870	16600000.0000000000	27-Aug-12
02201Headquarters	Station Wagon	UG 0366T	Toyota Prado	Diesel	IKD2191320	JTEBH9FJ60K075324	16600000.0000000000	16-Jan-13
02201Headquarters	STATION WAGON	UG 0367T	TOYOTA PRADO	Diesel	1KD2181720	JTEBH9FJ00K072600	16600000.0000000000	16-Jan-13

Heavy Vehicles

Vote:022 Ministry of Tourism, Wildlife and Antiquities

N/A

I Here by certify that the assets and facilities detailed above are correct and do exist

Officer in charge of Assets: _____

Head of
Accounts: _____

Date: _____

Date: _____

Accounting Officer: _____

Date: _____

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES**VEHICLE UTILISATION REPORT****FY 2020/21****TOTAL NO. OF VEHICLES 31**

S/No	VEHICLE REGISTRATION NUMBER	MAKE	TYPE	YEAR OF MANUFACTURE	USER TITLE	USER NAME	LOCATION	CONDITION
1.	UG 0181T	Toyota Land cruiser	Single Cabin Pick up	2003	ADMN	POOL	MUSEUM	RUNNING/FAIR
2.	UG 0206T	Nissan Hard body	Double Cabin Pick up	2003	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
3.	UG 0323T	Toyota Prado	Station Wagon	2007	AC/PLANNING	LYADA MANGA	HEADQUARTERS	GOOD
4.	UG0343T	Ford Ranger	Double Cabin Pick up	2008	AC/MM	KIZALWA SAMUEL	UGANDA MUSEUMS	GOOD
5.	UG 0344T	Ford Ranger	Double Cabin Pick up	2008	AC/TOURISM	VIVIAN LYAZI	HEADQUARTERS	GOOD
6.	UG 0345T	Toyota Corolla	Saloon	2008	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
7.	UG 0348T	Toyota Land Cruiser	Station Wagon	2008	MTWA'S RELIEF	POOL	HEADQUARTERS	RUNNING/FAIR
8.	UG 0349T	Toyota	Double Cabin Pick up	2008	SIA	ABWOLA OLIVE	HEADQUARTERS	RUNNING/FAIR
9.	UG 0358T	Toyota	Double Cabin Pick up	2012	COMM/MUSE UMS	ROSE NKAAL	MUSEUM	GOOD
10	UG 0359T	Toyota	Station Wagon	2012	AC/HRM	DENNIS KAGGWA	HEADQUARTERS	RUNNING/FAIR
11	UG 0360T	Toyota	Double Cabin Pick up	2012	PLANNING UNIT	POOL	HEADQUARTERS	GOOD

S/No	VEHICLE REGISTRATION NUMBER	MAKE	TYPE	YEAR OF MANUFACTURE	USER TITLE	USER NAME	LOCATION	CONDITION
12	UG 0366T	Toyota	Station Wagon	2012	UNDER SECRETARY	KAKULA – KHIROME S.	HEADQUARTERS	GOOD
13	UG 0367T	Toyota	Station Wagon	2012	MUSEUM	POOL	MUSEUMS	RUNNING/FAIR
14	UG 0420T	Toyota Hiace	Mini bus	2013	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
15	UG 0421T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	GOOD
16	UG 0422T	Toyota	Double Cabin Pick up	2014	WILD LIFE	Pool	HEADQUARTERS	GOOD
17	UG 0423T	Toyota	Double Cabin Pick up	2014	TOURISM DEP	POOL	HEADQUARTERS	GOOD
18	UG 0424T	Yamaha	Motorcycle	2013	RECORDS	POOL	HEADQUARTERS	RUNNING/FAIR
19	UG 0430T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
20	UG 0431T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	MUSEUMS	RUNNING/FAIR
21	UG 0432T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
22	UG 0433T	Nissan Almeira	Saloon	2014	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
23	UG 0436T	Toyota	Double Cabin Pick up	2016	MSTWA'S RELIEF	POOL	HEADQUARTERS	GOOD
24	UG 0437T	Toyota	Double Cabin Pick up	2016	PRINC/ACCT	DAVID TUMWESIGYE	HEADQUARTERS	GOOD
25	UG 0771F	Toyota	Double Cabin Pick up	2015	COMM/TOURISM	ROSE KOBUTAAGI	HEADQUARTERS	GOOD
26	UG 0443T	Toyota	Station Wagon	2017	MSTWA	GODFREY KIWANDA	HEADQUARTERS	GOOD
27	UG 0444T	Toyota	Station Wagon	2017	MTWA	TOM BUTIME	HEADQUARTERS	GOOD

S/No	VEHICLE REGISTRATION NUMBER	MAKE	TYPE	YEAR OF MANUFACTURE	USER TITLE	USER NAME	LOCATION	CONDITION
28	UG0450T	Toyota	Station Wagon	2018	PERMANENT SECRETARY	DOREEN KATUSIIME	HEADQUARTERS	GOOD
29	UG0451T	Toyota	Double Cabin Pick up	2018	Ag. DTWA	AKANKWASA BARIREGA	HEADQUARTERS	GOOD
30	UBF302Z	KIA	Saloon	2018	Handcraft and Souvenir (HSP)	AULO GRACE	HEADQUARTERS	GOOD
31	UBF970Z	ISUZU	Double Cabin pick up	2018	Handcraft and Souvenir (HSP)	AULO GRACE	HEADQUARTERS	GOOD

.....

Transport Officer

Vote:117 Uganda Tourism Board

V1: Vote Overview

I. Vote Mission Statement

To sustainably promote Uganda as a competitive tourist destination for inclusive development

II. Strategic Objective

- a. To promote and contribute to the development of the tourism Sector both within and outside of Uganda;
- b. To coordinate with the Ministry and the private sector in the implementation of the national tourism policy; and
- c. To carry out such activities as are incidental or conducive the attainment of the objects specified in paragraphs (a) and (b).

III. Major Achievements in 2020/21

- a. UTB conducted tourism sites audit in western, eastern and northern Uganda to assess the readiness of tourist facilities to receive tourists post covid-19.
- b. 2,123 accommodation facilities were registered and inspected in Western (920), Northern (650) and Eastern (553) Uganda as part of the SOP campaign geared towards improving compliance to Ministry of Health and tourism standards on Covid-19. Partnering with the Ministry of Local Government authorities in these regions as well as the Public Health Inspectors enabled the institution achieve wider coverage in the execution of the registration and inspection exercise.
- c. 100 tour operators were registered and 74 licensed. A number of companies were found closed due to the effects of the COVID-19 pandemic while some operational companies did not qualify for a license due to the lack of the necessary documentation.
- d. 2,580 tourism service providers in western(1,079), northern(698) and eastern Uganda(803) were trained and sensitized in the implementation of the Covid-19 Standard Operating Procedures (SOPs), customer care and service management. They included: 457 Public Health Inspectors (PHIs) and 2,123 hotel owners and managers.
- e. Developed and rolled out the Take on the Pearl Tourism Campaign across the country to improve awareness of domestic tourism opportunities as part of the post-Covid recovery initiative.
- f. Launched and rolled out the “Take On the Pearl” and “Standard Operating Procedures” outdoor and out of home campaigns on 52 billboards at strategic locations across the country (in Kampala, Entebbe, Kasese, Fort Portal, Kabale, Mbale, Jinja, Kapchorwa, Soroti, Lira, Gulu, Masindi, Masaka, Katuna border post) to build top of the mind awareness of Uganda’s tourism products for domestic tourism promotion.
- g. Completed the Pearl of Africa destination brand survey geared towards the completion of the Brand Manual development.
- h. UTB equipped Uganda Airlines, Uganda’s Embassy in UAE and the various Market Destination Representatives with promotional materials and tourism information through destination training to support their destination marketing and promotion efforts.
- i. UTB developed a Tourism Sector Investment Profile to guide tourism investment in the six development areas of Uganda and completed a tourism product audit of the agro-tourism product in western Uganda (Isingiro and Bushenyi).

IV. Medium Term Plans

1. To improve coordination and streamline tourism marketing in all sectors from 55% to 90% by 2025
2. To increase inbound tourist arrivals from 1.5 million to 1.6 million and tourism revenues from USD 1.6 billion to USD 3.0 billion

Vote:117 Uganda Tourism Board

3. To increase domestic tourist arrivals to Uganda's key tourist attractions from 566,808 to 661,258 by 2025
4. To improve availability and access to Uganda's key tourism information
5. To increase investment and job creation in the tourism sector
6. Increase competitiveness of Uganda as the preferred tourist destination

Vote:117 Uganda Tourism Board

V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
Recurrent	Wage	1.809	1.855	0.920	1.855	1.948	1.948	1.948	1.948
	Non Wage	15.475	24.829	3.171	15.688	15.688	15.688	15.688	15.688
Devt.	GoU	0.106	0.155	0.030	0.155	0.155	0.155	0.155	0.155
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Total GoU+Ext Fin (MTEF)		17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
A.I.A Total		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Grand Total		17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Total Vote Budget Excluding Arrears		17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792

Table 5.2: Budget Allocation by Programme (US\$ Billion)

2021/22 Draft Estimates			
<i>Billion Uganda Shillings</i>	GoU	Ext. Fin	Total
Tourism Development	17.699	0.000	17.699
Grand Total :	17.699	0.000	17.699
Total excluding Arrears	17.699	0.000	17.699

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	26.684	0.000	0.000	26.684	17.543	0.000	17.543
211 Wages and Salaries	2.442	0.000	0.000	2.442	2.655	0.000	2.655
212 Social Contributions	0.186	0.000	0.000	0.186	0.186	0.000	0.186
213 Other Employee Costs	0.649	0.000	0.000	0.649	0.811	0.000	0.811
221 General Expenses	6.361	0.000	0.000	6.361	6.903	0.000	6.903
222 Communications	0.042	0.000	0.000	0.042	0.063	0.000	0.063
223 Utility and Property Expenses	0.536	0.000	0.000	0.536	0.629	0.000	0.629
224 Supplies and Services	0.025	0.000	0.000	0.025	0.036	0.000	0.036

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225 Professional Services	12.717	0.000	0.000	12.717	2.970	0.000	2.970
226 Insurances and Licenses	0.081	0.000	0.000	0.081	0.081	0.000	0.081
227 Travel and Transport	3.527	0.000	0.000	3.527	2.976	0.000	2.976
228 Maintenance	0.120	0.000	0.000	0.120	0.199	0.000	0.199
282 Miscellaneous Other Expenses	0.000	0.000	0.000	0.000	0.035	0.000	0.035
Output Class : Capital Purchases	0.155	0.000	0.000	0.155	0.155	0.000	0.155
312 FIXED ASSETS	0.155	0.000	0.000	0.155	0.155	0.000	0.155
Grand Total :	26.840	0.000	0.000	26.840	17.699	0.000	17.699
Total excluding Arrears	26.840	0.000	0.000	26.840	17.699	0.000	17.699

VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

Billion Uganda shillings	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
02 Tourism Development	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
01 Headquarters	17.285	26.684	4.091	17.543	17.636	17.636	17.636	17.636
1127 Support to Uganda Tourism Board	0.106	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1676 Retooling of Uganda Tourism Board	0.000	0.155	0.030	0.155	0.155	0.155	0.155	0.155
Total for the Vote	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Total Excluding Arrears	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme : 02 Tourism Development					
Objective : <ul style="list-style-type: none"> 1: Promote domestic and inbound tourism 2: Develop, Conserve and diversify product range 3: Increase the stock and quality of tourism infrastructure 4: Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions 5: Promote Conservation of Natural and Cultural Heritage 6: Enhance regulation, coordination and management of the tourism 					
Responsible Officer: Ms. Lilly Ajarova (Chief Executive Officer)					
Outcome: Tourism Promotion					
1. Improved Heritage Conservation and Tourism Growth					
Outcome Indicators			Performance Targets		
				2021/22	2022/23
				2023/24	

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	Baseline	Base year	Target	Projection	Projection
• Annual Change in arrivals from key source markets	9.1%	2019	2.1%	22.2%	5.2%
• Proportion of tourist oriented enterprises that are compliant with tourist service standards and guidelines	35%	2019	35%	40%	45%
Outcome: Efficient and effective UTB					
1. Improved Heritage Conservation and Tourism Growth					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection
• Level of compliance of the MPS to gender and equity budgeting	65%	2020	70%	73%	75%
• Level of compliance of planning and budgeting instruments to NDPH	65%	2020	70%	72%	74%
Department: 01 Headquarters					
Budget Output: 02 Tourism Promotion and Marketing					
No. of International Tourism marketing exhibitions participated in to showcase Uganda's tourism potential			2	2	4
No. of domestic Tourism fairs held to showcase Uganda's Tourism potential			1	1	1
No. of promotional materials produced and distributed in the various promotional engagements and markets			30,000	35,000	40,000
Budget Output: 04 Quality Assurance					
Proportion of registered tourism facilities inspected			55%	60%	65%
No. of tourism facility managers and owners sensitized on tourism service standards			1,500	1,999	2,000
No. of hotels classified			200	250	250

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

1. Onset of the covid-19 pandemic that has restricted international and domestic travel
2. Budget cuts that halt execution of critical activities in the international market
3. Inadequate and unskilled personnel in the sector
4. Low presence of international branded hotel operators that raise the competitive profile and attractiveness of the destination
5. Limited inter and intra sectoral coordination in tourism development especially for key sectors that are the foundation for tourism development
6. Negative reporting by the Media that affects the perception of potential visitors of the destination
7. Limited staff capacity to effectively execute UTB mandate
8. Inadequate Funding to the Tourism Board in proportionate terms and in comparison to similar agencies in the region

Plans to improve Vote Performance

1. Adoption of technological and promotion trends to support marketing and sector regulation efforts in the post covid era

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2. Skilling of tourist service providers along the tourism value chain to improve quality of service delivery
3. Participation in regional and international expos to lobby for investment in the hospitality sector i.e. hotel chains
4. Adoption of technological and promotion trends to support marketing and sector regulation efforts in the post Covid era
5. Skilling of tourist service providers along the tourism value chain to improve quality of service delivery
6. Participation in regional and international expos and investment forums to lobby for investment in the hospitality sector i.e. attract international hotel chains
7. Implement the programme approach to planning and regularly engage stakeholders for improved coordination in tourism development
8. Lobby for increment in wage bill to facilitate recruitment of more staff
9. Lobby for resources from development partners to close funding gaps

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

Objective :	To improve availability of HIV/AIDS information of the destination to tourists
Issue of Concern :	Limited information on risks and prevention of HIV/AIDS infection provided to tourists
Planned Interventions :	Standardized HIV/AIDS information for Uganda compiled and made accessible at key tourist points of contact i.e. accommodation facilities, borders,
Budget Allocation (Billion) :	0.100
Performance Indicators:	Provision of basic HIV/AIDS destination information at tourist accommodation facilities

Issue Type: **Gender**

Objective :	To improve availability and accessibility of translated tourism information on product offerings, investment opportunities, service providers
Issue of Concern :	Lack of tourism information on product offerings, investment opportunities, service providers
Planned Interventions :	Tourism information collected, translated in local and select foreign languages and made accessible in print, digital and broadcast media
Budget Allocation (Billion) :	0.200
Performance Indicators:	Tourism information made available in translated local and foreign languages

Issue Type: **Enviroment**

Objective :	To promote conservation culture amongst Ugandans of natural , cultural and historical tourist products
Issue of Concern :	Lack of conservation culture amongst Ugandans affecting preservation of tourist products i.e. pollution of cities, destruction of natural and cultural assets, etc.
Planned Interventions :	Tourism promotional campaigns encouraging conservation of tourism natural and cultural assets developed
Budget Allocation (Billion) :	0.050
Performance Indicators:	No. of promotional campaigns produced encouraging conservation of natural and cultural tourism assets

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XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Finance Manager	T3A	1	0

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Finance Manager	T3A	1	0	1	1	7,000,000	84,000,000
Total		1	0	1	1	7,000,000	84,000,000

Vote:117

Uganda Tourism Board

Table V1: Summary Of Vote Estimates by Programme and Sub-SubProgramme

Thousand Uganda Shillings		2021/22 Draft Estimates	
Programme 04 Tourism Development			
	GoU Dev't	External Fin	Total
02 Tourism Development	17,698,750	0	17,698,750
Total For Programme 04	17,698,750	0	17,698,750
Total Excluding Arrears	17,698,750	0	17,698,750
Total Vote 117	17,698,750	0	17,698,750
Total Excluding Arrears	17,698,750	0	17,698,750

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Table V2: Summary Of Vote Estimates by Sub-SubProgramme,Department and Project

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Sub-SubProgramme 02 Tourism Development							
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	Total
01 Headquarters	1,855,392	24,829,036	0	26,684,428	1,855,392	15,688,056	17,543,448
Total Recurrent Budget Estimates for Sub-SubProgramme	1,855,392	24,829,036	0	26,684,428	1,855,392	15,688,056	17,543,448
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
1676 Retooling of Uganda Tourism Board	155,303	0	0	155,303	155,303	0	155,303
Total Development Budget Estimates for Sub-SubProgramme	155,303	0	0	155,303	155,303	0	155,303
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total For Sub-SubProgramme 02	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
Total Excluding Arrears	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
Total Vote 117	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
Total Excluding Arrears	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750

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Table V3: Summary Vote Estimates by Item

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Employees, Goods and Services (Outputs Provided)	26,684,428	0	0	26,684,428	17,543,448	0	17,543,448
211102 Contract Staff Salaries	1,855,392	0	0	1,855,392	1,855,392	0	1,855,392
211103 Allowances (Inc. Casuals, Temporary)	586,390	0	0	586,390	799,930	0	799,930
212101 Social Security Contributions	185,539	0	0	185,539	185,539	0	185,539
213001 Medical expenses (To employees)	180,000	0	0	180,000	188,500	0	188,500
213002 Incapacity, death benefits and funeral expenses	5,000	0	0	5,000	10,000	0	10,000
213004 Gratuity Expenses	463,848	0	0	463,848	612,279	0	612,279
221001 Advertising and Public Relations	3,146,780	0	0	3,146,780	4,619,291	0	4,619,291
221002 Workshops and Seminars	917,489	0	0	917,489	677,590	0	677,590
221003 Staff Training	272,824	0	0	272,824	474,725	0	474,725
221005 Hire of Venue (chairs, projector, etc)	960,800	0	0	960,800	559,280	0	559,280
221006 Commissions and related charges	86,000	0	0	86,000	73,000	0	73,000
221007 Books, Periodicals & Newspapers	19,000	0	0	19,000	15,000	0	15,000
221008 Computer supplies and Information Technology (IT)	15,000	0	0	15,000	15,000	0	15,000
221009 Welfare and Entertainment	432,500	0	0	432,500	247,806	0	247,806
221011 Printing, Stationery, Photocopying and Binding	291,671	0	0	291,671	145,052	0	145,052
221012 Small Office Equipment	65,200	0	0	65,200	10,000	0	10,000
221016 IFMS Recurrent costs	12,000	0	0	12,000	20,000	0	20,000
221017 Subscriptions	141,238	0	0	141,238	46,120	0	46,120
222001 Telecommunications	41,585	0	0	41,585	62,800	0	62,800
223003 Rent – (Produced Assets) to private entities	457,200	0	0	457,200	558,000	0	558,000
223004 Guard and Security services	25,200	0	0	25,200	35,200	0	35,200
223005 Electricity	54,000	0	0	54,000	36,000	0	36,000
224004 Cleaning and Sanitation	18,000	0	0	18,000	36,000	0	36,000
224005 Uniforms, Beddings and Protective Gear	7,233	0	0	7,233	0	0	0
225001 Consultancy Services- Short term	3,265,048	0	0	3,265,048	63,420	0	63,420
225002 Consultancy Services- Long-term	9,451,879	0	0	9,451,879	2,906,701	0	2,906,701
226001 Insurances	81,000	0	0	81,000	81,000	0	81,000
227001 Travel inland	2,012,752	0	0	2,012,752	2,092,326	0	2,092,326
227002 Travel abroad	1,314,761	0	0	1,314,761	599,898	0	599,898
227003 Carriage, Haulage, Freight and transport hire	12,000	0	0	12,000	0	0	0
227004 Fuel, Lubricants and Oils	187,100	0	0	187,100	283,289	0	283,289
228002 Maintenance - Vehicles	108,000	0	0	108,000	168,111	0	168,111
228003 Maintenance – Machinery, Equipment & Furniture	12,000	0	0	12,000	31,200	0	31,200
282101 Donations	0	0	0	0	35,000	0	35,000
Investment (Capital Purchases)	155,303	0	0	155,303	155,303	0	155,303

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312201 Transport Equipment	0	0	0	0	44,000	0	44,000
312202 Machinery and Equipment	85,303	0	0	85,303	82,000	0	82,000
312203 Furniture & Fixtures	70,000	0	0	70,000	29,303	0	29,303
Grand Total Vote 117	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
<i>Total Excluding Arrears</i>	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750

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Table V4: Detailed Estimates by Sub-SubProgramme, Department, Project and Output and Item

Sub-SubProgramme 02 Tourism Development

Recurrent Budget Estimates

Department 01 Headquarters

Thousand Uganda Shillings	2020/21 Approved Budget				2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 190201 UTB Support Services							
211102 Contract Staff Salaries	1,127,544	0	0	1,127,544	1,127,544	0	1,127,544
211103 Allowances (Inc. Casuals, Temporary)	0	465,560	0	465,560	0	540,650	540,650
212101 Social Security Contributions	0	185,539	0	185,539	0	185,539	185,539
213001 Medical expenses (To employees)	0	180,000	0	180,000	0	188,500	188,500
213002 Incapacity, death benefits and funeral expenses	0	5,000	0	5,000	0	10,000	10,000
213004 Gratuity Expenses	0	463,848	0	463,848	0	612,279	612,279
221001 Advertising and Public Relations	0	25,000	0	25,000	0	65,000	65,000
221002 Workshops and Seminars	0	249,489	0	249,489	0	132,600	132,600
221003 Staff Training	0	242,134	0	242,134	0	400,954	400,954
221005 Hire of Venue (chairs, projector, etc)	0	54,000	0	54,000	0	12,000	12,000
221006 Commissions and related charges	0	86,000	0	86,000	0	73,000	73,000
221007 Books, Periodicals & Newspapers	0	19,000	0	19,000	0	15,000	15,000
221008 Computer supplies and Information Technology (IT)	0	15,000	0	15,000	0	15,000	15,000
221009 Welfare and Entertainment	0	171,400	0	171,400	0	167,806	167,806
221011 Printing, Stationery, Photocopying and Binding	0	31,218	0	31,218	0	30,498	30,498
221012 Small Office Equipment	0	20,000	0	20,000	0	10,000	10,000
221016 IFMS Recurrent costs	0	12,000	0	12,000	0	20,000	20,000
221017 Subscriptions	0	25,650	0	25,650	0	46,120	46,120
222001 Telecommunications	0	24,000	0	24,000	0	27,600	27,600
223003 Rent – (Produced Assets) to private entities	0	457,200	0	457,200	0	558,000	558,000
223004 Guard and Security services	0	25,200	0	25,200	0	35,200	35,200
223005 Electricity	0	54,000	0	54,000	0	36,000	36,000
224004 Cleaning and Sanitation	0	18,000	0	18,000	0	36,000	36,000
225001 Consultancy Services- Short term	0	131,400	0	131,400	0	0	0
225002 Consultancy Services- Long-term	0	0	0	0	0	195,000	195,000
226001 Insurances	0	81,000	0	81,000	0	81,000	81,000
227001 Travel inland	0	97,232	0	97,232	0	74,090	74,090
227002 Travel abroad	0	384,104	0	384,104	0	352,483	352,483
227004 Fuel, Lubricants and Oils	0	70,700	0	70,700	0	115,619	115,619
228002 Maintenance - Vehicles	0	108,000	0	108,000	0	168,111	168,111

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228003 Maintenance – Machinery, Equipment & Furniture	0	12,000	0	12,000	0	31,200	31,200
Total Cost of Budget Output 01	1,127,544	3,713,673	0	4,841,217	1,127,544	4,235,249	5,362,793
Budget Output 190202 Tourism Promotion and Marketing							
211102 Contract Staff Salaries	463,848	0	0	463,848	463,848	0	463,848
211103 Allowances (Inc. Casuals, Temporary)	0	75,000	0	75,000	0	108,200	108,200
221001 Advertising and Public Relations	0	2,811,780	0	2,811,780	0	4,306,289	4,306,289
221002 Workshops and Seminars	0	80,000	0	80,000	0	23,750	23,750
221003 Staff Training	0	5,000	0	5,000	0	0	0
221005 Hire of Venue (chairs, projector, etc)	0	700,000	0	700,000	0	325,000	325,000
221009 Welfare and Entertainment	0	250,000	0	250,000	0	80,000	80,000
221011 Printing, Stationery, Photocopying and Binding	0	49,005	0	49,005	0	0	0
221012 Small Office Equipment	0	45,200	0	45,200	0	0	0
221017 Subscriptions	0	107,368	0	107,368	0	0	0
222001 Telecommunications	0	5,400	0	5,400	0	12,600	12,600
224005 Uniforms, Beddings and Protective Gear	0	7,233	0	7,233	0	0	0
225001 Consultancy Services- Short term	0	2,163,652	0	2,163,652	0	0	0
225002 Consultancy Services- Long-term	0	8,783,462	0	8,783,462	0	2,590,000	2,590,000
227001 Travel inland	0	653,324	0	653,324	0	663,199	663,199
227002 Travel abroad	0	699,541	0	699,541	0	135,001	135,001
227003 Carriage, Haulage, Freight and transport hire	0	12,000	0	12,000	0	0	0
227004 Fuel, Lubricants and Oils	0	62,000	0	62,000	0	74,161	74,161
Total Cost of Budget Output 02	463,848	16,509,964	0	16,973,812	463,848	8,318,200	8,782,048
Budget Output 190203 Tourism Research and Development							
211102 Contract Staff Salaries	108,000	0	0	108,000	108,000	0	108,000
211103 Allowances (Inc. Casuals, Temporary)	0	24,350	0	24,350	0	151,080	151,080
221001 Advertising and Public Relations	0	60,000	0	60,000	0	11,800	11,800
221002 Workshops and Seminars	0	138,000	0	138,000	0	52,000	52,000
221003 Staff Training	0	25,690	0	25,690	0	34,560	34,560
221005 Hire of Venue (chairs, projector, etc)	0	82,800	0	82,800	0	68,000	68,000
221009 Welfare and Entertainment	0	1,500	0	1,500	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	82,764	0	82,764	0	17,729	17,729
221017 Subscriptions	0	8,220	0	8,220	0	0	0
222001 Telecommunications	0	4,100	0	4,100	0	11,800	11,800
225001 Consultancy Services- Short term	0	904,996	0	904,996	0	51,420	51,420
225002 Consultancy Services- Long-term	0	668,417	0	668,417	0	121,701	121,701
227001 Travel inland	0	135,408	0	135,408	0	104,179	104,179
227002 Travel abroad	0	110,793	0	110,793	0	58,860	58,860
227004 Fuel, Lubricants and Oils	0	24,400	0	24,400	0	20,201	20,201
282101 Donations	0	0	0	0	0	35,000	35,000
Total Cost of Budget Output 03	108,000	2,271,438	0	2,379,438	108,000	738,330	846,330

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Budget Output 190204 Quality Assurance

211102 Contract Staff Salaries	156,000	0	0	156,000	156,000	0	156,000
211103 Allowances (Inc. Casuals, Temporary)	0	21,480	0	21,480	0	0	0
221001 Advertising and Public Relations	0	250,000	0	250,000	0	236,202	236,202
221002 Workshops and Seminars	0	450,000	0	450,000	0	469,240	469,240
221003 Staff Training	0	0	0	0	0	39,211	39,211
221005 Hire of Venue (chairs, projector, etc)	0	124,000	0	124,000	0	154,280	154,280
221009 Welfare and Entertainment	0	9,600	0	9,600	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	128,684	0	128,684	0	96,825	96,825
222001 Telecommunications	0	8,085	0	8,085	0	10,800	10,800
225001 Consultancy Services- Short term	0	65,000	0	65,000	0	12,000	12,000
227001 Travel inland	0	1,126,788	0	1,126,788	0	1,250,858	1,250,858
227002 Travel abroad	0	120,324	0	120,324	0	53,554	53,554
227004 Fuel, Lubricants and Oils	0	30,000	0	30,000	0	73,308	73,308
Total Cost of Budget Output 04	156,000	2,333,960	0	2,489,960	156,000	2,396,278	2,552,278
Total Cost Of Outputs Provided	1,855,392	24,829,036	0	26,684,428	1,855,392	15,688,056	17,543,448
Total Cost for Department 01	1,855,392	24,829,036	0	26,684,428	1,855,392	15,688,056	17,543,448
<i>Total Excluding Arrears</i>	1,855,392	24,829,036	0	26,684,428	1,855,392	15,688,056	17,543,448

Development Budget Estimates

Project 1676 Retooling of Uganda Tourism Board

Thousand Uganda Shillings		2020/21 Approved Budget			2021/22 Draft Estimates		
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 190275 Purchase of Motor Vehicles and Other Transport Equipment							
312201 Transport Equipment	0	0	0	0	44,000	0	44,000
Total Cost Of Budget Output 190275	0	0	0	0	44,000	0	44,000
Budget Output 190276 Purchase of Office and ICT Equipment, including Software							
312202 Machinery and Equipment	85,303	0	0	85,303	82,000	0	82,000
Total Cost Of Budget Output 190276	85,303	0	0	85,303	82,000	0	82,000
Budget Output 190278 Purchase of Office and Residential Furniture and Fittings							
312203 Furniture & Fixtures	70,000	0	0	70,000	29,303	0	29,303
Total Cost Of Budget Output 190278	70,000	0	0	70,000	29,303	0	29,303
Total Cost for Capital Purchases	155,303	0	0	155,303	155,303	0	155,303
Total Cost for Project: 1676	155,303	0	0	155,303	155,303	0	155,303
Total Excluding Arrears	155,303	0	0	155,303	155,303	0	155,303
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total Cost for Sub-SubProgramme 02	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
Total Excluding Arrears	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
	GoU	External Fin	AIA	Total	GoU	External Fin.	Total
Grand Total for Vote 117	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750

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<i>Total Excluding Arrears</i>	26,839,731	0	0	26,839,731	17,698,750	0	17,698,750
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Annual Cashflow Plan by 2021/22

Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	1,855,392	463,848	25.0%	463,848	25.0%	463,848	25.0%	463,848	25.0%
Total	1,855,392	463,848	25.0%	463,848	25.0%	463,848	25.0%	463,848	25.0%

Non Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	15,688,056	3,906,461	24.9%	4,795,874	30.6%	3,942,055	25.1%	3,043,666	19.4%
Total	15,688,056	3,906,461	24.9%	4,795,874	30.6%	3,942,055	25.1%	3,043,666	19.4%

GoU Development

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	155,303	71,000	45.7%	84,303	54.3%	0	0.0%	0	0.0%
Total	155,303	71,000	45.7%	84,303	54.3%	0	0.0%	0	0.0%

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SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

Sub Programme:01 Headquarters

Sub Program Profile

Responsible Officer: Ms. Lilly Ajarova (Chief Executive Officer)

Objectives: To ensure effective governance in execution of the major functions of UTB in the areas of marketing and promoting Uganda as the preferred tourist destination and regulation of the private sector.

Workplan Outputs for 2020/21 and 2021/22

	FY 2020/21	FY 2021/22
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)
Output: 01 UTB Support Services		
<p>Improved coordination, regulation and management of UTB operations</p> <ul style="list-style-type: none"> Develop UTB staff capacity (39) to handle emerging issues through trainings and CPDs Process medical insurance for 39 staff members. <p>Conducive working environment and fully equipped UTB offices</p> <p>Development, Implementation of Key internal controls and Risk assessment guidelines.</p>	<ul style="list-style-type: none"> Monthly payments for 10 Board of Directors retainers made Quarterly Board coordination meetings facilitated 2 Stakeholder engagements in execution of post-covid recovery initiatives undertaken i.e. Tourism Konnect IFMS equipment maintained and administrative expenses made Due diligence of contracts conducted Staff welfare maintained and Administrative expenses paid (rent, utilities, machinery maintenance, wages and salaries, NSSF, small office equipment, stationery, cleaning services, etc.) Destination website online subscriptions for domain registration, security and certification procured Annual subscriptions to professional bodies renewed (legal, finance, audit and procurement) Held 3 Tourism Konnect e-conferences that facilitated the dissemination of information on the topics of: tourism and rural development, tourism infrastructure and sustainable tourism Continuing professional trainings facilitated for staff and Board of Directors Lunch and medical services for staff provided Board of Survey exercise completed Procurement-related adverts and public open bidding operations facilitated. Quarterly Contracts and Evaluation Committee operations facilitated 2 Audits were undertaken to ensure compliance of UTB policies, systems and operating procedures to public finance management and standard operating procedures. These included: finance and compliance, payroll and staff salaries, marketing and product development, quality assurance, advances and travel abroad expenditure. 	<p>Improved internal efficiency and effectiveness of operations</p> <p>Stakeholders engaged on matters of coordination and implementation of tourism development initiatives.</p>
Total Output Cost(Us\$ Thousand):	4,841,217	1,805,215
Wage Recurrent	1,127,544	562,329
		5,362,793
		1,127,544

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SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

NonWage Recurrent	3,713,673	1,242,886	4,235,249
AIA	0	0	0

Output: 02 Tourism Promotion and Marketing

6th Edition of the Pearl of Africa Tourism Expo 2021 held	<p>Brand manual developed and implemented</p> <p>Brand roll-out in the domestic, regional and international source markets undertaken</p> <p>Market Destination Representative firms recruited and 10 Foreign Missions engaged to promote the destination in 6 key source markets (USA and Canada, UK and Ireland, Germany, Switzerland and Austria, China, Japan and the Gulf States)</p> <p>Outdoor advertising of tourism opportunities and branding of strategic points with the new Pearl Of Africa brand undertaken</p> <p>Post - Covid domestic and international activations and campaigns produced</p> <p>Tourism promotional materials and collateral produced, translated into various languages and distributed to stakeholders in the domestic, regional and international market</p> <p>UTB public relations and communication strategy and policy implemented for the enhancement of the organisation and destination's reputation within and outside the country</p>	<p>2 domestic promotional campaigns developed</p> <p>7th Edition of the Pearl of Africa Tourism Expo 2022 held</p> <p>Brand Promotional Programmes developed and carried out</p> <p>Market Destination Representatives (MDRs) firms established and maintained in 4 key source markets</p> <p>Promotional materials content developed for domestic and inbound tourism products collected and developed</p> <p>Strengthened capacity of Uganda Convention Bureau and private sector in destination MICE management</p>
	<p>6 Market Destination Representative firms (MDR) were recruited to bolster the destination's promotion and presence in the key source markets of UK and Ireland, Germany, Austria and Switzerland, UAE, Japan and China.</p> <ul style="list-style-type: none"> • Launched and rolled out the "Take On the Pearl" and "Standard Operating Procedures" outdoor and out of home campaigns on 52 billboards at strategic locations across the country (in Kampala, Entebbe, Kasese, Fort Portal, Kabale, Mbale, Jinja, Kapchorwa, Soroti, Lira, Gulu, Masindi, Masaka, Katuna border post) to build top of the mind awareness of Uganda's tourism products for domestic tourism promotion. • Organized and rolled out 5 Take on the Pearl Tourism Campaigns in the Eastern (Sipi and Mt. Elgon) and Western Uganda regions (L. Mburo National Park, L. Bunyonyi and Mt. Rwenzori) in partnership with UNDP and Joshua Cheptegei to create awareness of the select regions domestic tourism opportunities. • Destination promotional content was produced and advertised in key print, digital and broadcast media to improve public awareness of available domestic tourism opportunities. Recovery travel campaigns, gastronomy tourism advertisements and tourism connect dialogues were run on: Capital FM, UBC TV, NBS, NTV, Bukedde TV, UNWTO website, and Uganda Airlines in-flight Magazine. • UTB supported the organization and promotion of the World Tourism Day 2020 celebrations in Fort Portal Tourism City in a bid to create more partnerships with local stakeholders in the creation of awareness for local events for domestic tourism promotion. • UTB renewed Uganda's membership to the International Congress and Convention Association (ICCA), one of the leading MICE industry associations in order to maintain the country's qualification and ranking as the 10th highly competitive MICE destination in Africa. • UTB showcased the destination's tourism products and investment opportunities at three strategic trade platforms i.e. United States of America Tour Operators Association (USTOA 2020), Japan Association of Travel Agents Expo (JATA 2020) and AIM Investment Forum (Dubai). • UTB equipped Uganda Airlines, Uganda's Embassy in UAE and the various Market Destination Representatives with 	

Vote :117 Uganda Tourism Board

SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

		promotional materials and tourism information through destination training to support their destination marketing and promotion efforts. • UTB and Destination Promotional Material showcasing Uganda's key tourist attractions produced for distribution to stakeholders, Airline centres and liaison offices i.e. Nga'ali magazine, Destination Uganda corporate material, etc.	
Total Output Cost(Us\$ Thousand):	16,973,812	1,530,183	8,782,048
Wage Recurrent	463,848	231,596	463,848
NonWage Recurrent	16,509,964	1,298,587	8,318,200
AIA	0	0	0

Output: 03 Tourism Research and Development

<p>3 tourism research studies undertaken to facilitate the collection, analysis & dissemination of data on:customer preferences & satisfaction,occupancy rates,visitor spend,length of stay,etc.to guide strategy creation, implementation and tourism development</p> <p>Annual and quarterly performance tracking and reporting, UTB strategic plan launched, Budget Framework Paper and Ministerial Policy Statement for FY 2021/22</p> <p>Annual Tourism Investment Conference held to facilitate distribution of tourism investment information to potential investors</p> <p>Pearl of Africa National Tourism Marketing Strategy targeting both elite and responsible/ecotourism reviewed and developed</p> <p>Tourism Investment Catalogue showcasing film tourism investment opportunities produced and disseminated</p> <p>Tourism product packages and itineraries developed for various product segments for the Kampala-Entebbe-Jinja Tourism Promotion Initiative in collaboration with stakeholders</p> <p>Tourism product portfolios developed for 2 key regions in Uganda (West Nile and Eastern Uganda)</p>	<ul style="list-style-type: none">• Draft UTB strategic plan for the period FY 2020/21-FY 2024/25 completed• BFP FY 2021/22 and Quarter 1 performance report FY 2020/21 developed and submitted• Routine field monitoring visits undertaken to evaluate implementation and effectiveness of key domestic initiatives. <ul style="list-style-type: none">• 2 tourism product audits were undertaken to assess the agro-tourism product offering in western Uganda (Mbarara, Isingiro and Bushenyi), Jinja tourist sites and edutourism potential of electric dams (Karuma and Isimba).• UTB developed a Tourism Sector Investment Profile to guide tourism investment in the six development areas of Uganda.	<p>Annual and quarterly performance tracking and reporting undertaken, Budget Framework Paper and Ministerial Policy Statement for FY 2022/23 developed</p> <p>Diverse and improved tourism product ranges developed</p> <p>Tourism research studies and surveys conducted</p>	
Total Output Cost(Us\$ Thousand):	2,379,438	141,338	846,330
Wage Recurrent	108,000	52,042	108,000
NonWage Recurrent	2,271,438	89,296	738,330

Vote :117 Uganda Tourism Board

SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

AIA	0	0	0
Output: 04 Quality Assurance			
<ul style="list-style-type: none"> • 500 tour operators/agents& 500 tour guides registered & licensed • 3000 accommodation facilities registered & inspected across Uganda • Regular inspection & grading of tourism-related facilities(tour& travel agencies,tourist sites,restaurants)conducted Classification and grading of 200 accommodation facilities undertaken <p>Skilling of 3000 personnel along the tourism value chain undertaken to improve customer satisfaction and destination's competitiveness i.e. 300 Public Health Inspectors, 500 Tour operators & travel agents, 1500 hoteliers, 40 hotel assessors,600 siteguides</p>	<ul style="list-style-type: none"> • 113 tour operators were registered and 90 licensed. • 3,130 accommodation facilities were registered and inspected in Western (920), Northern (650) and Eastern (553) Uganda as part of the SOP campaign geared towards improving compliance to Ministry of Health and tourism standards on Covid-19. • Registered 10 tour guides that await accreditation by UTB and Directorate of industrial training (DIT). • Upgrade of e-licensing system initiated • Handled 3 criminal cases in the tourism industry in coordination with tourism stake holders and tourism police. • 3,791 tourism service providers in central (1,211), western(1,079), northern(698) and eastern Uganda(803) were trained and sensitized in the implementation of the Covid-19 Standard Operating Procedures (SOPs), customer care and service management. They included 3,130 hotel owners and managers, 204 LG officials and 457 public health inspectors. 	<p>100 tour and travel agents & 450 tour guides registered & licensed</p> <p>3000 accommodation facilities registered & inspected across Uganda</p> <p>Classification and grading of 200 accommodation facilities undertaken</p> <p>Skilling of 2,640 personnel along the tourism value chain undertaken to improve customer satisfaction and destination's competitiveness (300 Public Health Inspectors, 500 tour & travel agents, 1500 hoteliers, 40 hotel assessors, 600 tour guides)</p>	
Total Output Cost(Us\$ Thousand):	2,489,960	614,493	2,552,278
Wage Recurrent	156,000	74,024	156,000
NonWage Recurrent	2,333,960	540,469	2,396,278
AIA	0	0	0
Grand Total Sub-program	26,684,428	4,091,229	17,543,448
<i>Wage Recurrent</i>	<i>1,855,392</i>	<i>919,991</i>	<i>1,855,392</i>
<i>NonWage Recurrent</i>	<i>24,829,036</i>	<i>3,171,238</i>	<i>15,688,056</i>
AIA	0	0	0

Vote :117 Uganda Tourism Board

SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

Project:1676 Retooling of Uganda Tourism Board

Sub Program Profile

Responsible Officer:

Objectives:

Workplan Outputs for 2020/21 and 2021/22

FY 2020/21		FY 2021/22	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Approved Budget, Planned Outputs (Quantity and Location)	
Output: 75 Purchase of Motor Vehicles and Other Transport Equipment			
		Transport equipment procured to facilitate operations	
Total Output Cost(Us\$ Thousand):	0	0	44,000
GoU Development	0	0	44,000
External Financing	0	0	0
AIA	0	0	0
Output: 76 Purchase of Office and ICT Equipment, including Software			
Laptops and Ipads procured for staff	2 laptops procured for Top Management	13 laptop and desktop computers procured for staff as working tools	
Total Output Cost(Us\$ Thousand):	85,303	30,000	82,000
GoU Development	85,303	30,000	82,000
External Financing	0	0	0
AIA	0	0	0
Output: 78 Purchase of Office and Residential Furniture and Fittings			
Office furniture and work tools purchased staff		5th floor offices partitioned	
UTB offices on 5th floor partitioned			
Total Output Cost(Us\$ Thousand):	70,000	0	29,303
GoU Development	70,000	0	29,303
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	155,303	30,000	155,303
GoU Development	155,303	30,000	155,303
External Financing	0	0	0
AIA	0	0	0

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity:			Uganda Tourism Board				
Financial Year:			2021-2022				
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Programme: 02 Tourism Development							
SubProgramme: 01 Headquarters							
Output: 01 UTB Support Services							
213001	Medical expenses (To employees)		188,499.960				
213001-1	Drugs and Sundries-433	Plan	188,499.960	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221001	Advertising and Public Relations		65,000.000				
221001-1	Media - Adverts-1166	Plan	19,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221001-2	Media - Promotional Materials-1189	Plan	46,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221002	Workshops and Seminars		81,000.000				
221002-1	Workshops, Meetings, Seminars - Fuel-2150	Plan	4,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221002-2	Workshops, Meetings, Seminars - Hire of Venue-2153	Plan	77,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221005	Hire of Venue (chairs, projector, etc)		12,000.000				
221005-1	Hire of Venue - Meetings, Workshops, Seminars-696	Plan	12,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221007	Books, Periodicals & Newspapers		15,000.000				
221007-1	Newspapers - Assorted Newspapers-1273	Plan	15,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221008	Computer supplies and Information Technology (IT)		15,000.000				
221008-1	ICT - Cartridges-727	Plan	15,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221009	Welfare and Entertainment		167,805.716				
221009-1	Welfare - Food and Refreshments-2108	Plan	167,805.716	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221011	Printing, Stationery, Photocopying and Binding		30,498.000				
221011-1	Office Supplies - Assorted Printing Materials and Consumables-1368	Plan	30,498.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221012	Small Office Equipment		10,000.000				
221012-1	Office Equipment and Supplies - Assorted Equipment-1286	Plan	10,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity:		Uganda Tourism Board					
Financial Year:		2021-2022					
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
223003	<i>Rent – (Produced Assets) to private entities</i>		558,000.000				
223003-1	Rent to Private Entities - Office Space-1545	Plan	558,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
223004	<i>Guard and Security services</i>		35,200.000				
223004-1	Guard Services - Office Premises-674	Plan	35,200.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
223005	<i>Electricity</i>		36,000.000				
223005-1	Electricity - Utility Bills-463	Plan	36,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
224004	<i>Cleaning and Sanitation</i>		36,000.000				
224004-1	Cleaning and Sanitation - Cleaning Sevices-307	Plan	36,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
225002	<i>Consultancy Services- Long-term</i>		195,000.000				
225002-1	Long Term Consultancy Services-950	Plan	195,000.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
228002	<i>Maintenance - Vehicles</i>		168,110.876				
228002-1	Vehicle Maintenance - Motor Vehicle Spare Parts - 2075	Plan	168,110.876	Non Wage	Direct Procurement	6/1/2021	6/1/2021
228003	<i>Maintenance – Machinery, Equipment & Furniture</i>		31,200.000				
228003-1	Machinery and Equipment - Assorted Equipment-1002	Plan	31,200.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
Output: 02 Tourism Promotion and Marketing							
221001	<i>Advertising and Public Relations</i>		4,306,288.836				
221001-1	Media - Advertising Expenses-1165	Plan	4,306,288.836	Non Wage	Open Bidding	7/5/2021	10/3/2021
221002	<i>Workshops and Seminars</i>		23,750.000				
221002-1	Workshops, Meetings, Seminars - Hire of Venue-2153	Plan	23,750.000	Non Wage	Quotations	7/12/2021	8/11/2021
221005	<i>Hire of Venue (chairs, projector, etc)</i>		325,000.000				
221005-1	Hire of Venue - Expenses-692	Plan	325,000.000	Non Wage	Open Bidding	7/12/2021	10/10/2021
225002	<i>Consultancy Services- Long-term</i>		2,590,000.004				
225002-1	Long Term Consultancy Services-950	Plan	2,590,000.004	Non Wage	RFP with EOI	7/5/2021	11/2/2021
227001	<i>Travel inland</i>		469,999.980				
227001-1	Travel Inland - Accommodation Expenses-2000	Plan	469,999.980	Non Wage	Open Bidding	7/12/2021	10/10/2021

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2021-2022**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
227002	Travel abroad		135,000.820				
227002-1	Travel Abroad - Air Ticket-1947	Plan	135,000.820	Non Wage	Restricted Bidding	10/4/2021	1/2/2022
Output: 03 Tourism Research and Development							
221001	Advertising and Public Relations		11,800.000				
221001-1	Media - Advertising Expenses-1165	Plan	11,800.000	Non Wage	Quotations	7/12/2021	8/11/2021
221002	Workshops and Seminars		52,000.000				
221002-1	Workshops, Meetings, Seminars - Meeting-2155	Plan	52,000.000	Non Wage	Quotations	8/2/2021	9/1/2021
221005	Hire of Venue (chairs, projector, etc)		68,000.000				
221005-1	Hire of Venue - Conference-691	Plan	68,000.000	Non Wage	Quotations	7/19/2021	8/18/2021
221011	Printing, Stationery, Photocopying and Binding		17,728.800				
221011-1	Printing - Documents-1430	Plan	17,728.800	Non Wage	Quotations	7/19/2021	8/18/2021
225001	Consultancy Services- Short term		51,420.000				
225001-1	Short Term Consultancy Services-1593	Plan	51,420.000	Non Wage	RFP without EOI	7/12/2021	10/10/2021
225002	Consultancy Services- Long-term		121,701.000				
225002-1	Long Term Consultancy Services-950	Plan	121,701.000	Non Wage	RFP without EOI	7/12/2021	10/10/2021
227002	Travel abroad		22,600.000				
227002-1	Travel Abroad - Travel Insurance-1997	Plan	2,400.000	Non Wage	Micro Procurement	9/13/2021	9/18/2021
227002-2	Travel Abroad - Air Ticket-1947	Plan	20,200.000	Non Wage	Quotations	9/13/2021	10/13/2021
Output: 04 Quality Assurance							
221001	Advertising and Public Relations		236,202.000				
221001-1	Media - Advertising Expenses-1165	Plan	236,202.000	Non Wage	Direct Procurement	7/1/2021	7/1/2021
221002	Workshops and Seminars		469,240.000				
221002-1	Workshops, Meetings, Seminars - Hire of Venue-2153	Plan	469,240.000	Non Wage	Open Bidding	7/1/2021	9/29/2021
221003	Staff Training		39,210.654				
221003-1	Staff Training - Capacity Building-1710	Plan	39,210.654	Non Wage	Direct Procurement	1/1/2022	1/1/2022

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2021-2022**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
221005	Hire of Venue (chairs, projector, etc)		154,280.000				
221005-1	Hire of Venue - Conference-691	Plan	154,280.000	Non Wage	Restricted Bidding	7/5/2021	10/3/2021
221011	Printing, Stationery, Photocopying and Binding		96,825.000				
221011-1	Office Supplies - Assorted Printing Materials and Consumables-1368	Plan	96,825.000	Non Wage	Quotations	7/1/2021	7/31/2021
225001	Consultancy Services- Short term		12,000.000				
225001-1	Short Term Consultancy Services - Trainings-1686	Plan	12,000.000	Non Wage	Quotations	1/1/2022	1/31/2022
227001	Travel inland		563,697.500				
227001-1	Travel Inland - Others-2041	Plan	2,000.000	Non Wage	Micro Procurement	7/1/2021	7/6/2021
227001-2	Travel Inland - Transport Expenses-2057	Plan	33,000.000	Non Wage	Quotations	7/1/2021	7/31/2021
227001-3	Travel Inland - Accommodation Expenses-2000	Plan	228,247.500	Non Wage	Open Bidding	7/1/2021	9/29/2021
227001-4	Travel Inland - Hire of Venue-2028	Plan	300,450.000	Non Wage	Open Bidding	7/1/2021	9/29/2021
227002	Travel abroad		18,921.700				
227002-1	Travel Abroad - Air Ticket-1947	Plan	18,000.000	Non Wage	Direct Procurement	10/1/2021	10/1/2021
227002-2	Travel Abroad - Life Insurance-1983	Plan	921.700	Non Wage	Micro Procurement	10/1/2021	10/6/2021
Total For Sub-Programme : Headquarters			11,429,980.846				

Prepared by

Name:

Ms. Lilly Ajarova (Chief Executive Officer)

Signature:

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2021-2022**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Designation: Head Of SubProgramme

Date:

SubProgramme: 1676 Retooling of Uganda Tourism Board

Output: 75 Purchase of Motor Vehicles and Other Transport Equipment

312201	Transport Equipment		14,000.000				
312201-1	Transport Equipment - Motorcycles-1920	Plan	14,000.000	GoU	Quotations Procurement	7/12/2021	8/11/2021

Output: 76 Purchase of Office and ICT Equipment, including Software

312202	Machinery and Equipment		81,999.998				
312202-1	Machinery and Equipment - Computers-1026	Plan	81,999.998	GoU	Quotations Procurement	7/19/2021	8/18/2021

Output: 78 Purchase of Office and Residential Furniture and Fittings

312203	Furniture & Fixtures		29,302.514				
312203-1	Furniture and Fixtures - Private Wing-649	Plan	29,302.514	GoU	Quotations	7/19/2021	8/18/2021

Total For Sub-Programme : Retooling of Uganda Tourism Board 125,302.512

Prepared by

Name: LILLY AJAROVA, CHIEF EXECUTIVE OFFICER

Signature:

Designation: Head Of SubProgramme

Date:

Total For Vote : 117 11,555,283.358

Prepared by

Name:

Signature:

Designation:

Date:

Approved by

Name: Ms. Lilly Ajarova

Signature:

Designation: Accounting Officer

Date:

Vote: 117 Uganda Tourism Board

FY 2021/22

Program 02: Tourism Development

Sub Program : Headquarters

CostCentre : HEADQUARTERS

District :Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
Alfred Mungungeo Ojuku	UTB1	Senior Procurement Officer	T4	5,000,000	60,000,000
Angela Nalugo Sylvia	UTB/18/19	Classification and Registration Officer	T5	3,000,000	36,000,000
Chris Mwesiimo	UTB/18/12	Human Resource Officer	T5	3,000,000	36,000,000
Claire Mugabi	UTB/18/04	Marketing Manager	T3A	7,000,000	84,000,000
David Edyelu	UTB/18/14	Marketing Officer	T5	3,000,000	36,000,000
David William Elweru	UTB/18/06	Finance Manager	T3A	7,000,000	84,000,000
Dorcas Namajja	UTB/18/17	Marketing Officer	T5	3,000,000	36,000,000
Eric Mausio	UTB/18/29	Driver Guides	T7	1,500,000	18,000,000
Felix Bashaija	UTB/18/37	Driver Guides	T7	1,500,000	18,000,000
George Mbidde	UTB/18/31	Office Assistant	T8	1,250,000	15,000,000
Godfrey Okumu	UTB/18/28	Driver Guides	T7	1,500,000	18,000,000
Herman Olimi	UTB/18/16	Marketing Officer	T5	3,000,000	36,000,000
Ida Wadda	UTB/18/03	Legal Manager	T3A	7,000,000	84,000,000
Innocent Asiiimwe	UTB/18/18	License and Inspection Officer	T5	3,000,000	36,000,000
Irene Nuwabine	UTB/18/22	Legal Officer	T5	3,000,000	36,000,000
Irunga Daniel	UTB/18/07	Senior Marketing officer	T4	5,000,000	60,000,000
Isaac Laago	UTB/18/38	Driver Guides	T7	1,500,000	18,000,000
Isabella Kankunda Sabune	UTB/18/32	Senior Marketing officer	T4	5,000,000	60,000,000
Jackie Kuteesa	UTB/18/25	Accountant	T5	3,000,000	36,000,000
Jafal Ajena Mugisha	UTB/18/33	E-Marketing Officer	T5	3,000,000	36,000,000
Joseph Esule	UTB/18/21	Research and M&E Officer	T5	3,000,000	36,000,000
Juliet Mbabazi	UTB/18/34	Admin Officer	T4	3,000,000	36,000,000
Kihunde Allen Justine	UTB/18/20	Planning Officer	T5	3,000,000	36,000,000
Kyomukama Susan	UTB/18/15	Marketing Officer	T5	3,000,000	36,000,000
Lilly Ajarova	UTB/18/01	Chief Executive Officer	T1	15,000,000	180,000,000
Martin Bogere	UTB/18/10	Senior Internal Auditor	T4	5,000,000	60,000,000
Mpeirwe Absolom Yowas	UTB/18/27	Driver Guides	T7	1,500,000	18,000,000
Muhiire Patrick	UTB/18/24	IT Systems Officer	T5	3,000,000	36,000,000
Nambozo Kulsum	UTB/18/35	ASS. Accounts(Stores)	T6A	2,000,000	24,000,000
Ochieng Bradford Robster	UTB/18/02	Deputy Chief Executive Officer	T2	12,000,000	144,000,000
Patricia Namara	UTB/18/36	P/A CEO	T6A	2,000,000	24,000,000
Salimu Muhamed	UTB/SM/41	Senior Accountant	T4	5,000,000	60,000,000

Vote: 117 Uganda Tourism Board**FY 2021/22**

Samora Semakula	UTB/18/05	Quality Assurance Manager	T3A	7,000,000	84,000,000
Sandra Natukunda Ruhongore	UTB/18/09	Senior Public Relations Officer	T4	5,000,000	60,000,000
Sophie Baliijuka	UTB/18/13	Product Devt and Investment Officer	T5	3,000,000	36,000,000
Sylvia Adongo	UTB/18/26	Front Desk	T6B	1,800,000	21,600,000
Tom Sseluma	UTB/18/30	Driver Guides	T7	1,500,000	18,000,000
Twesingye Sylvia	UTB/18/39	Office Assistant	T8	1,250,000	15,000,000
William Mwesigye Birahire	UTB/18/23	Procurement Officer	T5	3,000,000	36,000,000
Total Annual Salary (Ushs) for Program: Tourism Development				150,300,000	1,803,600,000
Total Annual Salary (Ushs) for Vote: Uganda Tourism Board				150,300,000	1,803,600,000

Vote :117 Uganda Tourism Board

Program : 02 Tourism Development

SubProgram : 01 Headquarters

Post Title	Salalry Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Finance Manager	T3A	1	0	1	1	7,000,000	84,000,000
Total		1	0	1	1	7,000,000	84,000,000

Name and Signature of the Head Human Resource
Management

Name and Signature of Accounting Officer

Official Stamp and Date

Vote:117 Uganda Tourism Board

Furniture and Fittings

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
11701Headquarters	16 SEATER CONFERENCE TABLE	UTB-HQT-CT-0004	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	21500000.0000000000
11701Headquarters	BOOK SHELF	UTB-HQT-SH-0001	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	BOOK SHELF	UTB-HQT-SH-0002	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	BOOK SHELF	UTB-HQT-SH-0003	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	BOOK SHELF	UTB-HQT-SH-0004	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	BOOK SHELF	UTB-HQT-SH-0005	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0001	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0002	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0003	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0004	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0005	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0006	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0007	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0008	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0009	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0010	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0011	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0012	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0013	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0014	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0015	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0016	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0017	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0019	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0020	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0021	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0022	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0023	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0024	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0025	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0026	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0027	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000

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11701Headquarters	CHAIR	UTB-HQT-CH-0028	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0029	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0030	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0031	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0032	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0033	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0034	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0035	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0036	Headquarters-Kampala	GOOD AND IN USE	03-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0037	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0038	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0039	Headquarters-Kampala	GOOD AND IN USE	23-Sep-99	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0040	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0041	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0042	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0043	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0044	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0063	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0066	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0067	Headquarters-Kampala	GOOD AND IN USE	08-Jul-10	542800.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0068	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	650000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0069	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	650000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0070	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	400000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0071	Headquarters-Kampala	GOOD AND IN USE	21-Jun-10	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0072	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0073	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	542000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0078	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0079	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0080	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	480000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0081	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	230000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0082	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0083	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0084	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0085	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000

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11701Headquarters	CHAIR	UTB-HQT-CH-0086	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0087	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0088	Headquarters-Kampala	GOOD AND IN USE	03-Jul-14	200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0089	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0090	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	764000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0091	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0097	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	764000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0098	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	480000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0099	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	699000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0149	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	385000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0163	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	385000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0170	Headquarters-Kampala	EXCELLENT	06-Nov-14	1600000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0171	Headquarters-Kampala	Good and In Use	06-Jul-12	1600000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0172	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	1200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0173	Headquarters-Kampala	GOOD AND IN USE	30-Jun-18	1200000.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0180	Headquarters-Kampala	GOOD AND IN USE	06-Mar-10	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0181	Headquarters-Kampala	GOOD AND IN USE	06-Nov-07	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0182	Headquarters-Kampala	GOOD AND IN USE	06-Jul-05	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0183	Headquarters-Kampala	GOOD AND IN USE	06-Mar-03	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0184	Headquarters-Kampala	GOOD AND IN USE	06-Nov-00	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0185	Headquarters-Kampala	GOOD AND IN USE	06-Jul-98	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0186	Headquarters-Kampala	GOOD AND IN USE	06-Mar-96	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0187	Headquarters-Kampala	GOOD AND IN USE	06-Nov-93	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0188	Headquarters-Kampala	GOOD AND IN USE	06-Jul-91	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0189	Headquarters-Kampala	GOOD AND IN USE	06-Mar-89	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0190	Headquarters-Kampala	GOOD AND IN USE	06-Nov-86	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0191	Headquarters-Kampala	GOOD AND IN USE	06-Jul-84	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0192	Headquarters-Kampala	GOOD AND IN USE	06-Mar-82	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0193	Headquarters-Kampala	GOOD AND IN USE	06-Nov-79	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0194	Headquarters-Kampala	GOOD AND IN USE	06-Jul-77	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0195	Headquarters-Kampala	GOOD AND IN USE	06-Mar-75	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0196	Headquarters-Kampala	GOOD AND IN USE	06-Nov-72	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0197	Headquarters-Kampala	GOOD AND IN USE	06-Jul-70	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0198	Headquarters-Kampala	GOOD AND IN USE	06-Mar-68	41300.0000000000

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11701Headquarters	CHAIR	UTB-HQT-CH-0199	Headquarters-Kampala	GOOD AND IN USE	06-Nov-65	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0200	Headquarters-Kampala	GOOD AND IN USE	06-Jul-63	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0201	Headquarters-Kampala	GOOD AND IN USE	06-Mar-61	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0202	Headquarters-Kampala	GOOD AND IN USE	06-Nov-58	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0203	Headquarters-Kampala	GOOD AND IN USE	06-Jul-56	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0204	Headquarters-Kampala	GOOD AND IN USE	06-Mar-54	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0205	Headquarters-Kampala	GOOD AND IN USE	06-Nov-51	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0206	Headquarters-Kampala	GOOD AND IN USE	06-Jul-49	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0207	Headquarters-Kampala	GOOD AND IN USE	06-Mar-47	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0208	Headquarters-Kampala	GOOD AND IN USE	06-Nov-44	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0209	Headquarters-Kampala	GOOD AND IN USE	06-Jul-42	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0210	Headquarters-Kampala	GOOD AND IN USE	06-Mar-40	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0211	Headquarters-Kampala	GOOD AND IN USE	06-Nov-37	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0212	Headquarters-Kampala	GOOD AND IN USE	06-Jul-35	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0213	Headquarters-Kampala	GOOD AND IN USE	06-Mar-33	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0214	Headquarters-Kampala	GOOD AND IN USE	06-Nov-30	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0215	Headquarters-Kampala	GOOD AND IN USE	06-Jul-28	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0216	Headquarters-Kampala	GOOD AND IN USE	06-Mar-26	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0217	Headquarters-Kampala	GOOD AND IN USE	06-Nov-23	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0218	Headquarters-Kampala	GOOD AND IN USE	06-Jul-21	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0219	Headquarters-Kampala	GOOD AND IN USE	06-Mar-19	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0220	Headquarters-Kampala	GOOD AND IN USE	06-Nov-16	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0221	Headquarters-Kampala	GOOD AND IN USE	06-Jul-14	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0222	Headquarters-Kampala	GOOD AND IN USE	06-Mar-12	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0223	Headquarters-Kampala	GOOD AND IN USE	06-Nov-09	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0224	Headquarters-Kampala	GOOD AND IN USE	06-Jul-07	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0225	Headquarters-Kampala	GOOD AND IN USE	06-Mar-05	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0226	Headquarters-Kampala	GOOD AND IN USE	06-Nov-02	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0227	Headquarters-Kampala	GOOD AND IN USE	06-Jul-00	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0228	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	41300.0000000000
11701Headquarters	CHAIR	UTB-HQT-CH-0229	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	41300.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0045	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0046	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0047	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000

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11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0048	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0049	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0050	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0051	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0052	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0053	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0054	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0055	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0056	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0057	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0058	Headquarters-Kampala	GOOD AND IN USE	06-Nov-10	450000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0138	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1499999.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0140	Headquarters-Kampala	EXCELLENT	06-Jul-12	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0143	Headquarters-Kampala	EXCELLENT	06-Nov-14	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0144	Headquarters-Kampala	EXCELLENT	06-Nov-14	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0145	Headquarters-Kampala	EXCELLENT	06-Nov-14	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0146	Headquarters-Kampala	EXCELLENT	06-Jul-12	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0147	Headquarters-Kampala	EXCELLENT	06-Jul-12	980000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0148	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0150	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0151	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0152	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0153	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0155	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0156	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0157	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0158	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0159	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0160	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0161	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0162	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-CH-0174	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE CHAIR	UTB-HQT-TB-0154	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1150000.0000000000
11701Headquarters	CONFERENCE TABLE	UTB-HQT-CT-0002	Headquarters-Kampala	EXCELLENT	06-Jul-12	950000.0000000000

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11701Headquarters	DESK	UTB-HQT-DK-0001	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0002	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0003	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0004	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0005	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0006	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0007	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0008	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0009	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0010	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0011	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0012	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0013	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0014	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0015	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0016	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0020	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	1920000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0022	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	826000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0023	Headquarters-Kampala	GOOD AND IN USE	06-Jul-10	980000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0024	Headquarters-Kampala	GOOD AND IN USE	06-Oct-11	750000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0025	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	1144600.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0026	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	500000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0027	Headquarters-Kampala	GOOD AND IN USE	06-Oct-11	750000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0028	Headquarters-Kampala	GOOD AND IN USE	21-Jul-10	826000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0029	Headquarters-Kampala	GOOD AND IN USE	06-Oct-11	650000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	3800000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	980000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	980000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	980000.0000000000
11701Headquarters	DESK	UTB-HQT-DK-0036	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	980000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0001	Headquarters-Kampala	GOOD AND IN USE	07-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0002	Headquarters-Kampala	GOOD AND IN USE	08-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0003	Headquarters-Kampala	GOOD AND IN USE	09-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0004	Headquarters-Kampala	GOOD AND IN USE	10-Nov-10	540000.0000000000

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11701Headquarters	FILING CABINET	UTB-HQT-CB-0005	Headquarters-Kampala	GOOD AND IN USE	11-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0006	Headquarters-Kampala	GOOD AND IN USE	12-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0007	Headquarters-Kampala	GOOD AND IN USE	13-Nov-10	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0008	Headquarters-Kampala	GOOD AND IN USE	02-Jan-07	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0009	Headquarters-Kampala	GOOD AND IN USE	15-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-001	Headquarters-Kampala	GOOD AND IN USE	03-Jul-14	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0010	Headquarters-Kampala	GOOD AND IN USE	04-Jul-14	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0011	Headquarters-Kampala	GOOD AND IN USE	15-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0012	Headquarters-Kampala	GOOD AND IN USE	15-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0013	Headquarters-Kampala	GOOD AND IN USE	15-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0014	Headquarters-Kampala	GOOD AND IN USE	16-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0015	Headquarters-Kampala	GOOD AND IN USE	17-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0016	Headquarters-Kampala	GOOD AND IN USE	15-Dec-93	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0017	Headquarters-Kampala	GOOD AND IN USE	03-Jul-14	540000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0019	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	850000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0020	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	850000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0043	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0044	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0045	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0046	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0047	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	FILING CABINET	UTB-HQT-CB-0048	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	650000.0000000000
11701Headquarters	HIGH BACK CHAIR	UTB-HQT-CH-0139	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	395000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-TB-0016	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1100000.0000000000
11701Headquarters	MOBILE PEDESTAL	UTB-HQT-TR-0001	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	500000.0000000000
11701Headquarters	OFFICE CHAIR	UTB-HQT-CH-0141	Headquarters-Kampala	GOOD AND IN USE	06-Nov-14	1250000.0000000000
11701Headquarters	OFFICE CHAIR	UTB-HQT-CH-0142	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1250000.0000000000
11701Headquarters	ROUND TABLE 6 SEATER	UTB-HQT-CT-0005	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	950000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0001	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0002	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0003	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0004	Headquarters-Kampala	GOOD AND IN USE	02-Jul-94	0.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0008	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0009	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	750000.0000000000

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11701Headquarters	TABLE	UTB-HQT-TB-0010	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0011	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0012	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0013	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0014	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	TABLE	UTB-HQT-TB-0015	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	177000.0000000000
11701Headquarters	WORK STATION	UTB-HQT-DK-0058	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1780000.0000000000
11701Headquarters	WORK STATION	UTB-HQT-DK-0059	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1780000.0000000000

ICT Equipment

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
11701Headquarters	BLACK & WHITE PRINTER	UTB-HQT-PR-0013	Headquarters-Kampala	GOOD AND IN USE	21-Sep-18	23010480.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0002	Headquarters-Kampala	GOOD AND IN USE	23-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0004	Headquarters-Kampala	GOOD AND IN USE	24-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0006	Headquarters-Kampala	GOOD AND IN USE	25-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0007	Headquarters-Kampala	GOOD AND IN USE	26-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0008	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0009	Headquarters-Kampala	GOOD AND IN USE	27-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0011	Headquarters-Kampala	GOOD AND IN USE	22-Sep-06	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0013	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0014	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0015	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0016	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0017	Headquarters-Kampala	GOOD AND IN USE	16-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0018	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0021	Headquarters-Kampala	GOOD AND IN USE	01-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0022	Headquarters-Kampala	GOOD AND IN USE	27-Jan-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0023	Headquarters-Kampala	GOOD AND IN USE	28-Jan-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000

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11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0002	Headquarters-Kampala	GOOD AND IN USE	23-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0004	Headquarters-Kampala	GOOD AND IN USE	24-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0006	Headquarters-Kampala	GOOD AND IN USE	25-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0007	Headquarters-Kampala	GOOD AND IN USE	26-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0008	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0009	Headquarters-Kampala	GOOD AND IN USE	27-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0011	Headquarters-Kampala	GOOD AND IN USE	22-Sep-06	1955000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0013	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	1670000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0014	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0015	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0016	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0017	Headquarters-Kampala	GOOD AND IN USE	16-Jun-11	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0018	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1765000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0021	Headquarters-Kampala	GOOD AND IN USE	01-Jun-11	1992000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0022	Headquarters-Kampala	GOOD AND IN USE	27-Jan-11	2000000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0023	Headquarters-Kampala	GOOD AND IN USE	28-Jan-11	2000000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	2000000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	2000000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1750000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1750000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1750000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1750000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0031	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	2120000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000

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11701Headquarters	DESKTOP	UTB-HQT-DT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000
11701Headquarters	DESKTOP	UTB-HQT-DT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2120000.0000000000
11701Headquarters	DESKTOP COMPUTER	UTB-HQT-DT-0037	Headquarters-Kampala	GOOD AND IN USE	01-Jul-19	4212246.0000000000
11701Headquarters	DESKTOP COMPUTER	UTB-HQT-DT-0038	Headquarters-Kampala	EXCELLENT	01-Jul-19	3394152.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0010	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	1835000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0001	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	1835000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0002	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	1835000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0003	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1855000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0004	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1855000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0006	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1855000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0007	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1165000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0008	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1650000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0009	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1650000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0010	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1650000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0011	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	4189000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0013	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	13770001.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0014	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1100000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0015	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	3225000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0016	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	3225000.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0036	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0037	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0038	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0039	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0040	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0041	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0042	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0044	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-LT-0045	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	LAPTOP	UTB-HQT-TB-0045	Headquarters-Kampala	EXCELLENT	13-Jun-11	3442296.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0002	Headquarters-Kampala	GOOD AND IN USE	23-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0004	Headquarters-Kampala	GOOD AND IN USE	24-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0006	Headquarters-Kampala	GOOD AND IN USE	25-Sep-06	0.0000000000

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11701Headquarters	MONITOR	UTB-HQT-MT-0007	Headquarters-Kampala	GOOD AND IN USE	26-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0008	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0009	Headquarters-Kampala	GOOD AND IN USE	27-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0011	Headquarters-Kampala	GOOD AND IN USE	22-Sep-06	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0013	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0014	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0015	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0016	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0017	Headquarters-Kampala	GOOD AND IN USE	16-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0018	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0021	Headquarters-Kampala	GOOD AND IN USE	01-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0022	Headquarters-Kampala	GOOD AND IN USE	27-Jan-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0023	Headquarters-Kampala	GOOD AND IN USE	28-Jan-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	MONITOR	UTB-HQT-MT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0001	Headquarters-Kampala	GOOD AND IN USE	08-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0002	Headquarters-Kampala	GOOD AND IN USE	09-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0003	Headquarters-Kampala	GOOD AND IN USE	10-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0004	Headquarters-Kampala	GOOD AND IN USE	11-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0005	Headquarters-Kampala	GOOD AND IN USE	12-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0006	Headquarters-Kampala	GOOD AND IN USE	08-Sep-01	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0007	Headquarters-Kampala	GOOD AND IN USE	10-Dec-09	0.0000000000

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11701Headquarters	PRINTER	UTB-HQT-PR-0008	Headquarters-Kampala	GOOD AND IN USE	11-Dec-09	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0009	Headquarters-Kampala	GOOD AND IN USE	16-Mar-10	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0010	Headquarters-Kampala	GOOD AND IN USE	10-Oct-10	0.0000000000
11701Headquarters	PRINTER	UTB-HQT-PR-0012	Headquarters-Kampala	EXCELLENT	21-Sep-19	2855600.0000000000
11701Headquarters	SCANNER	UTB-HQT-SN-0001	Headquarters-Kampala	GOOD AND IN USE	01-Aug-08	0.0000000000
11701Headquarters	TABLET	UTB-HQT-LT-0012	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	2771348.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0001	Headquarters-Kampala	GOOD AND IN USE	17-Jun-98	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0003	Headquarters-Kampala	GOOD AND IN USE	21-Sep-11	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0005	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0007	Headquarters-Kampala	GOOD AND IN USE	17-Jun-98	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0008	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0010	Headquarters-Kampala	GOOD AND IN USE	21-Sep-06	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0011	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0012	Headquarters-Kampala	GOOD AND IN USE	06-Aug-10	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0014	Headquarters-Kampala	GOOD AND IN USE	27-Jan-11	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0015	Headquarters-Kampala	GOOD AND IN USE	27-Jan-11	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0016	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0018	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0019	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0020	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0021	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0023	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0024	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0025	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0026	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0027	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	0.0000000000
11701Headquarters	UPS	UTB-HQT-TB-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	336300.0000000000
11701Headquarters	UPS	UTB-HQT-UP-0033	Headquarters-Kampala	EXCELLENT	06-Jul-12	336300.0000000000
11701Headquarters	UPS	UTB-HQT-UP-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	336300.0000000000
11701Headquarters	UPS	UTB-HQT-UP-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	336300.0000000000
11701Headquarters	UPS	UTB-HQT-UP-0036	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	336300.0000000000
11701Headquarters	UPS	UTB-HQT-UP-0037	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	336300.0000000000

Office Equipment

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Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
11701Headquarters	BINDING MACHINE	UTB-HQT-BM-0001	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	BLACK &WHITE PRINTER	UTB-HQT-PR-0014	Headquarters-Kampala	GOOD AND IN USE	16-Jun-17	23010480.0000000000
11701Headquarters	CAMERA	UTB-HQT-CR-0001	Headquarters-Kampala	Good and In Use	20-May-14	4956000.0000000000
11701Headquarters	COFFEE MACHINE	UTB-HQT-CM-0001	Headquarters-Kampala	GOOD AND IN USE	21-May-14	235000.0000000000
11701Headquarters	DECODER	UTB-HQT-DE-0001	Headquarters-Kampala	GOOD AND IN USE	21-Jun-14	230000.0000000000
11701Headquarters	DECODER	UTB-HQT-DE-0002	Headquarters-Kampala	GOOD AND IN USE	23-Jun-14	279000.0000000000
11701Headquarters	FRIDGE	UTB-HQT-FG-0001	Headquarters-Kampala	GOOD AND IN USE	03-Feb-01	1540000.0000000000
11701Headquarters	FRIDGE	UTB-HQT-FG-0002	Headquarters-Kampala	GOOD AND IN USE	21-May-14	580000.0000000000
11701Headquarters	FRIDGE	UTB-HQT-FG-0003	Headquarters-Kampala	GOOD AND IN USE	21-May-14	900000.0000000000
11701Headquarters	HOME THEATRE	UTB-HQT-HT-0001	Headquarters-Kampala	GOOD AND IN USE	21-Jun-10	0.0000000000
11701Headquarters	HOME THEATRE	UTB-HQT-HT-0002	Headquarters-Kampala	GOOD AND IN USE	21-May-14	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0001	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0002	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0003	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0004	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0005	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0006	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	ILLUMINATING PANEL	UTB-HQT-IP-0007	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	MICRO WAVE	UTB-HQT-MW-0001	Headquarters-Kampala	GOOD AND IN USE	21-May-14	270000.0000000000
11701Headquarters	MINI FRIDGE	UTB-HQT-FG-0005	Headquarters-Kampala	Excellent	22-May-14	900000.0000000000
11701Headquarters	PAPER SHREDDER	UTB-HQT-PS-0001	Headquarters-Kampala	GOOD AND IN USE	31-Aug-00	0.0000000000
11701Headquarters	PAPER SHREDDER	UTB-HQT-PS-0019	Headquarters-Kampala	GOOD AND IN USE	08-Oct-10	0.0000000000
11701Headquarters	PHOTO COPIER	UTB-HQT-PC-0001	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	PHOTO COPIER	UTB-HQT-PC-0002	Headquarters-Kampala	GOOD AND IN USE	27-Aug-00	6914932.0000000000
11701Headquarters	PROJECTOR	UTB-HQT-PJ-0001	Headquarters-Kampala	GOOD AND IN USE	05-Aug-00	0.0000000000
11701Headquarters	PROJECTOR	UTB-HQT-PJ-0002	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	0.0000000000
11701Headquarters	PROJECTOR	UTB-HQT-PJ-0004	Headquarters-Kampala	EXCELLENT	16-Jun-17	4020024.0000000000
11701Headquarters	TELEVISION	UTB-HQT-TV-0001	Headquarters-Kampala	GOOD AND IN USE	02-Jul-00	0.0000000000
11701Headquarters	TELEVISION	UTB-HQT-TV-0002	Headquarters-Kampala	GOOD AND IN USE	17-Jun-10	0.0000000000
11701Headquarters	TELEVISION	UTB-HQT-TV-0003	Headquarters-Kampala	GOOD AND IN USE	26-Sep-12	0.0000000000
11701Headquarters	TELEVISION	UTB-HQT-TV-0004	Headquarters-Kampala	GOOD AND IN USE	21-May-14	0.0000000000

Machinery

N/A

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Medical Equipment

N/A

Research and laboratory Equipment

N/A

Land

N/A

Buildings Specialized

N/A

Buildings Non Specialized

N/A

Cycle

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
11701Headquarters	YAMAHA	UEC 329Y	YAMAHA	Petrol	JYM154FMI15029611	LBPKE1292G0166999	5731051.00000000	21-Jun-16
11701Headquarters	YAMAHA MOTOCYCLE	UEC 097Y	YAMAHA MOTOCYCLE	Petrol	JYM154FMI1	LBPKE1291E0133843	6074425.00000000	06-May-14

Light Vehicles

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
11701Headquarters	FOTON	UBA 135M	FOTON	Diesel	LVCB2NBA3GS013635	89759071	139873755.00000000	21-Jun-16
11701Headquarters	KAI SORENTO	UAR 445Y	KAI SORENTO	Diesel	D4HDH100205	KNAKU814SE5500701	138483759.00000000	21-Jun-14
11701Headquarters	KIA SPORTAGE	UAR 517Y	KIA SPORTAGE	Diesel	G4NADH801494	KNAPC81ASE7593750	116056752.00000000	11-Mar-14
11701Headquarters	KIA SPORTAGE	UAR 519Y	KIA SPORTAGE	Diesel	G4NADH801498	KNAPC81ASE7594003	116056752.00000000	11-Mar-14

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11701Headquarters	LANDCRUISER PRADO TXL	UBF 143E	LANDCRUISER PRADO TXL	Diesel	1KD2832852	JTEBH3FJ40K208269	305933320.0000000000	20-May-19
11701Headquarters	LANDROVER 110	UG 0036T	LANDROVER 110	Diesel	16L47390A	SIALLDHF7TA991871	30537500.0000000000	04-Jan-97
11701Headquarters	MITSUBISHI PAJERO	UAA 211F	MITSUBISHI PAJERO	Diesel	4D56 EY4732	V444040654	22500000.0000000000	19-Sep-01
11701Headquarters	MITSUBISHI PAJERO SPORT	UAJ 587X	MITSUBISHI PAJERO SPORT	Diesel	4M41UCAT7972	MMBGNKH80AF009679	130023416.0000000000	06-Aug-10
11701Headquarters	NISSAN NAVARA PICK UP	UBE 890Y	NISSAN NAVARA PICK UP	Diesel	YS23382053A	MNTCB4D23Z0003154	164066680.0000000000	15-Apr-19
11701Headquarters	NISSAN TERRANO	UG 0292T	NISSAN TERRANO	Diesel	TD27 283653	VSKTVUR20U0564718	0.0000000000	16-Jun-04
11701Headquarters	TOYOTA HIACE MINIBUS	UAR 015L	TOYOTA HIACE MINIBUS	Diesel	2KD5416884	JTFS02P900025446	115948343.0000000000	06-Jan-11

Heavy Vehicles

N/A

I Here by certify that the assets and facilities detailed above are correct and do exist

Officer in charge of Assets: _____

Head of Accounts: _____

Date: _____

Date: _____

Accounting Officer: _____

Date: _____

Uganda Wildlife Authority

MINISTERIAL POLICY STATEMENT FY 2020/21

1. Establishment and Mandate

Uganda Wildlife Authority (UWA) is a semi-autonomous statutory body established in 1996 by an Act of Parliament (Uganda Wildlife Act 2019) through a merger of the former Uganda National Parks and the then Game Department. UWA was created to ensure sustainable management of wildlife and coordinate, monitor and supervise activities related to wildlife management.

This mandate is clearly outlined in the Uganda Wildlife Act 2019. The organization is responsible for the management of 10 National Parks and 12 Wildlife Reserves and provides guidance for the management of 5 Community Wildlife Areas and 13 Wildlife Sanctuaries. UWA in addition is responsible for the management of wildlife outside Protected Areas.

The Ministry of Tourism, Wildlife and Antiquities (MTWA), which is in charge of wildlife, is responsible for the wildlife policy formulation, oversight, technical guidance and monitoring performance of UWA.

In a broader context, UWA's activities and operations subscribe to the work of, and is a member of the Tourism Sector Working Group under the Sector Wide Approach to Planning. However, arising out of need for coordination and collaboration, UWA shares lateral relationships with other agencies of government. Some of these agencies include but not limited to the National Forestry Authority (NFA), Fisheries Department, Wetlands Management Department, National Environment Management Authority (NEMA), Directorate of Petroleum (DoP), Uganda National Roads Authority (UNRA) and Petroleum Authority of Uganda (PAU), Uganda People's Defence Forces (UPDF) and Uganda Police. In addition, UWA works closely with relevant Local District Governments, conservation Non-Government Organizations (NGOs), the private sector and other stakeholders with interest in conservation.

2. UWA’S Strategic Focus

UWA’s strategic focus is detailed in the draft strategic plan (2020/21 – 2024/25) and is summarized in eight strategic programmes i.e.; Ecosystem management, Wildlife resource protection, Community conservation, Research and Ecological monitoring, Capacity development, Infrastructure development and maintenance, Business management and Financial sustainability and Governance.

2.1 Vision

“To be a leading self-sustaining conservation agency with healthy ecosystems that transforms Uganda into an outstanding ecotourism destination wildlife conservation agency in the world”.

The organization aspires to secure the integrity of the protected areas with ecosystems that are healthy. However, for this to happen, UWA will strive to achieve financial self-sustainability without compromising the natural systems that the organization protects. In addition, the organization will strive to remain relevant to the overall national development agenda by making significant contribution to GDP mainly through tourism and business development as well as supporting job creation through various wildlife use rights.

2.2 Mission

“To conserve, economically develop and sustainably manage the wildlife and protected areas of Uganda in partnership with the neighbouring communities and other stakeholders for the benefit of the people of Uganda and the global community”.

Uganda Wildlife Authority

Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>	2021/22 Projected
Source of Revenue	
132101 Multi-lateral Development partners	20,000,000
133102 Transfers Received by Agencies from Treasury	50,659,646
133202 Transfers Received by Agencies from Treasury	720,000
141502 Royalties	1,397,329
142201 Park Fees	38,925,605
142219 Other Fees and Charges	7,766,723
Total	119,469,303

Uganda Wildlife Authority

Table V2: Summary of Estimates by Programme and Department

<i>Thousand Uganda Shillings</i>	2021/22 Estimates		
	Recurrent	Development	Total
01 Tourism, Wildlife Conservation and Museums			
Ajai Wildlife Reserve	124,625	0	124,625
Bwindi Impenetrable National Park	3,106,365	1,684,000	4,790,365
Community Conservation	2,869,351	48,000	2,917,351
Conservation	3,051,469	1,440,000	4,491,469
East Madi Wildlife Reserve	183,801	0	183,801
Executive Director Office	4,397,245	40,000	4,437,245
Field Operations	862,208	246,000	1,108,208
Finance and Administration	51,850,377	5,536,800	57,387,177
Human Resources	3,121,106	530,000	3,651,106
Kabwoya Wildlife Reserve	136,465	0	136,465
Katonga Wildlife Reserve	583,476	0	583,476
Kibale National Park	2,677,644	1,225,300	3,902,944
Kidepo Valley National Park	2,532,688	696,000	3,228,688
Lake Mburo National Park	1,580,847	1,700,871	3,281,718
Legal and Corporate Affairs	2,208,231	688,000	2,896,231
Matheniko-Bokora Wildlife Reserve	500,414	0	500,414
Mgahinga Gorilla National Park	1,237,656	600,000	1,837,656
Mt. Elgon National Park	2,909,776	1,130,000	4,039,776
Murchison Falls National Park	4,397,670	3,020,150	7,417,820
Pian-Upe Wildlife Reserve	956,195	245,000	1,201,195
Queen Elizabeth National Park	3,404,896	2,709,000	6,113,896
Rwenzori Mountains National Park	971,193	720,000	1,691,193
Semliki National Park	787,104	12,984	800,088
Toro Semliki National Park	546,780	0	546,780
Tourism and Business Development	1,728,617	471,000	2,199,617
Total For Program	96,726,199	22,743,105	119,469,303
Grand Total	96,726,199	22,743,105	119,469,303

State Enterprise and Public Corporations

Financial Year 2021/22

Uganda Wildlife Authority

Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
212101 Social Security Contributions	2,682,102	0	2,682,102
211102 Contract Staff Salaries	26,821,017	0	26,821,017
211103 Allowances (Inc. Casuals, Temporary)	178,640	0	178,640
213001 Medical expenses (To employees)	3,486,838	0	3,486,838
213004 Gratuity Expenses	4,578,721	0	4,578,721
221002 Workshops and Seminars	3,787,084	0	3,787,084
221007 Books, Periodicals & Newspapers	49,354	0	49,354
221009 Welfare and Entertainment	975,954	0	975,954
221011 Printing, Stationery, Photocopying and Binding	1,484,251	0	1,484,251
221012 Small Office Equipment	11,550	0	11,550
221014 Bank Charges and other Bank related costs	325,694	0	325,694
221017 Subscriptions	1,168,275	0	1,168,275
222002 Postage and Courier	13,708	0	13,708
222003 Information and communications technology (ICT)	1,243,108	0	1,243,108
312206 Gross Tax	278,619	0	278,619
223002 Rates	37,700	0	37,700
Rent ± (Produced Assets) to			
223003 private entities	365,340	0	365,340
227001 Travel inland	10,948,878	0	10,948,878
223005 Electricity	573,764	0	573,764
223006 Water	183,184	0	183,184
224004 Cleaning and Sanitation	476,342	0	476,342
224005 Uniforms, Beddings and Protective Gear	1,602,020	0	1,602,020
225001 Consultancy Services- Short term	1,964,209	0	1,964,209
226001 Insurances	3,496,996	0	3,496,996
227004 Fuel, Lubricants and Oils	5,918,018	0	5,918,018
228001 Maintenance - Civil	4,663,372	0	4,663,372
228002 Maintenance - Vehicles	3,790,482	0	3,790,482
Maintenance ± Machinery,			
228003 Equipment & Furniture	1,284,518	0	1,284,518
228004 Maintenance ± Other	448,411	0	448,411
312201 Transport Equipment	0	2,150,000	2,150,000
312202 Machinery and Equipment	0	811,500	811,500
312203 Furniture & Fixtures	0	295,500	295,500
312213 ICT Equipment	0	1,858,584	1,858,584
312211 Office Equipment	0	999,921	999,921
312302 Intangible Fixed Assets	0	800,000	800,000
221003 Staff Training	2,229,955	0	2,229,955

221001 Advertising and Public Relations

3,820,939

0

3,820,939

Uganda Wildlife Authority

221010 Special Meals and Drinks	2,586,630	0	2,586,630
224001 Medical Supplies	539,880	0	539,880
223007 Other Utilities- (fuel, gas, firewood, charcoal)	419,271	0	419,271
282104 Compensation to 3rd Parties	1,251,646	0	1,251,646
224006 Agricultural Supplies	726,848	0	726,848
312101 Non-Residential Buildings	0	1,584,000	1,584,000
312102 Residential Buildings	0	7,200,000	7,200,000
312103 Roads and Bridges.	0	1,717,600	1,717,600
312104 Other Structures	0	3,578,000	3,578,000
221004 Recruitment Expenses	66,130	0	66,130
311101 Land	0	1,748,000	1,748,000
213002 Incapacity, death benefits and funeral expenses	100,000	0	100,000
225002 Consultancy Services- Long-term	1,134,541	0	1,134,541
221006 Commissions and related charges	1,012,211	0	1,012,211
Grand Total	96,726,199	22,743,105	119,469,303

Uganda Wildlife Authority

Table V4: Detailed Estimates by Programme, Department and Item

Program :01 Tourism, Wildlife Conservation and Museums

Thousand Uganda Shillings	2021/22 Estimates		Total
	Recurrent	Development	
Department :Finance and Administration			
212101 Social Security Contributions	2,682,102	0	2,682,102
211102 Contract Staff Salaries	26,821,017	0	26,821,017
211103 Allowances (Inc. Casuals, Temporary)	150,000	0	150,000
213001 Medical expenses (To employees)	3,361,838	0	3,361,838
213004 Gratuity Expenses	4,578,721	0	4,578,721
221002 Workshops and Seminars	152,330	0	152,330
221007 Books, Periodicals & Newspapers	13,968	0	13,968
221009 Welfare and Entertainment	321,600	0	321,600
221011 Printing, Stationery, Photocopying and Binding	730,000	0	730,000
221012 Small Office Equipment	10,000	0	10,000
221014 Bank Charges and other Bank related costs	290,773	0	290,773
221017 Subscriptions	647,859	0	647,859
222002 Postage and Courier	12,000	0	12,000
222003 Information and communications technology (ICT)	970,800	0	970,800
312206 Gross Tax	278,619	0	278,619
223002 Rates	18,800	0	18,800
Rent ±—————(Produced Assets) to private			
223003 entities	203,364	0	203,364
227001 Travel inland	246,330	0	246,330
223005 Electricity	319,200	0	319,200
223006 Water	32,960	0	32,960
224004 Cleaning and Sanitation	260,000	0	260,000
224005 Uniforms, Beddings and Protective Gear	1,450,000	0	1,450,000
225001 Consultancy Services- Short term	880,000	0	880,000
226001 Insurances	3,496,996	0	3,496,996
227004 Fuel, Lubricants and Oils	1,837,200	0	1,837,200
228001 Maintenance - Civil	305,000	0	305,000
228002 Maintenance - Vehicles	1,425,800	0	1,425,800
Maintenance ±—————Machinery,			
228003 Equipment & Furniture	153,100	0	153,100
228004 Maintenance ±—————Other	200,000	0	200,000
312201 Transport Equipment	0	2,100,000	2,100,000
312202 Machinery and Equipment	0	350,000	350,000
312203 Furniture & Fixtures	0	150,000	150,000
312213 ICT Equipment	0	1,776,500	1,776,500

312211 Office Equipment	0	760,300	760,300
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Uganda Wildlife Authority

312302 Intangible Fixed Assets	0	400,000	400,000
Total for Department :	51,850,377	5,536,800	57,387,177

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Executive Director Office

211103 Allowances (Inc. Casuals, Temporary)	28,640	0	28,640
221001 Advertising and Public Relations	906,357	0	906,357
221002 Workshops and Seminars	1,128,104	0	1,128,104
221006 Commissions and related charges	1,012,211	0	1,012,211
221009 Welfare and Entertainment	22,800	0	22,800
221011 Printing, Stationery, Photocopying and Binding	169,000	0	169,000
221017 Subscriptions	423,950	0	423,950
227001 Travel inland	621,644	0	621,644
224001 Medical Supplies	5,000	0	5,000
225001 Consultancy Services- Short term	29,539	0	29,539
225002 Consultancy Services- Long-term	50,000	0	50,000
312104 Other Structures	0	40,000	40,000

Total for Department :	4,397,245	40,000	4,437,245
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Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Legal and Corporate Affairs

221001 Advertising and Public Relations	742,304	0	742,304
221002 Workshops and Seminars	284,865	0	284,865
221017 Subscriptions	22,220	0	22,220
227001 Travel inland	378,804	0	378,804
224001 Medical Supplies	19,388	0	19,388
224005 Uniforms, Beddings and Protective Gear	5,000	0	5,000
225001 Consultancy Services- Short term	510,650	0	510,650
225002 Consultancy Services- Long-term	45,000	0	45,000
282104 Compensation to 3rd Parties	200,000	0	200,000
311101 Land	0	648,000	648,000
312104 Other Structures	0	40,000	40,000

Total for Department :	2,208,231	688,000	2,896,231
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Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Field Operations

221002 Workshops and Seminars	339,516	0	339,516
221009 Welfare and Entertainment	4,000	0	4,000
221017 Subscriptions	6,000	0	6,000
221010 Special Meals and Drinks	212,000	0	212,000

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227001 Travel inland	270,692	0	270,692
225001 Consultancy Services- Short term	30,000	0	30,000
312211 Office Equipment	0	46,000	46,000
312104 Other Structures	0	200,000	200,000
Total for Department :	862,208	246,000	1,108,208

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Conservation

221002 Workshops and Seminars	378,674	0	378,674
221007 Books, Periodicals & Newspapers	1,500	0	1,500
221011 Printing, Stationery, Photocopying and Binding	30,000	0	30,000
221017 Subscriptions	36,246	0	36,246
227001 Travel inland	971,491	0	971,491
224001 Medical Supplies	425,162	0	425,162
225001 Consultancy Services- Short term	256,000	0	256,000
225002 Consultancy Services- Long-term	809,541	0	809,541
227004 Fuel, Lubricants and Oils	9,000	0	9,000
Maintenance ±————Machinery,			
228003 Equipment & Furniture	45,855	0	45,855
228004 Maintenance ±————Other	88,000	0	88,000
312211 Office Equipment	0	20,000	20,000
312104 Other Structures	0	1,420,000	1,420,000
Total for Department :	3,051,469	1,440,000	4,491,469

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Tourism and Business Development

221001 Advertising and Public Relations	996,800	0	996,800
221002 Workshops and Seminars	205,050	0	205,050
221011 Printing, Stationery, Photocopying and Binding	185,000	0	185,000
227001 Travel inland	97,367	0	97,367
225001 Consultancy Services- Short term	230,000	0	230,000
Maintenance ±————Machinery,			
228003 Equipment & Furniture	14,400	0	14,400
312211 Office Equipment	0	71,000	71,000
312302 Intangible Fixed Assets	0	400,000	400,000
Total for Department :	1,728,617	471,000	2,199,617

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Human Resources

213001 Medical expenses (To employees)	125,000	0	125,000
213002 Incapacity, death benefits and funeral expenses	100,000	0	100,000
221003 Staff Training	2,179,080	0	2,179,080
221004 Recruitment Expenses	57,600	0	57,600

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221002 Workshops and Seminars	103,000	0	103,000
221009 Welfare and Entertainment	268,000	0	268,000
221011 Printing, Stationery, Photocopying and Binding	100,000	0	100,000
221017 Subscriptions	10,000	0	10,000
227001 Travel inland	98,426	0	98,426
225002 Consultancy Services- Long-term	30,000	0	30,000
311101 Land	0	500,000	500,000
312211 Office Equipment	0	30,000	30,000
Maintenance ±————Machinery,			
228003 Equipment & Furniture	50,000	0	50,000
Total for Department :	3,121,106	530,000	3,651,106

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Community Conservation

221001 Advertising and Public Relations	429,500	0	429,500
221002 Workshops and Seminars	632,450	0	632,450
221011 Printing, Stationery, Photocopying and Binding	10,000	0	10,000
222003 Information and communications technology (ICT)	37,470	0	37,470
Rent ±————(Produced Assets) to private			
223003 entities	30,000	0	30,000
227001 Travel inland	301,118	0	301,118
224006 Agricultural Supplies	239,000	0	239,000
282104 Compensation to 3rd Parties	961,793	0	961,793
225002 Consultancy Services- Long-term	200,000	0	200,000
225001 Consultancy Services- Short term	28,020	0	28,020
312104 Other Structures	0	48,000	48,000
Total for Department :	2,869,351	48,000	2,917,351

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Murchison Falls National Park

221003 Staff Training	12,278	0	12,278
221001 Advertising and Public Relations	84,350	0	84,350
221002 Workshops and Seminars	162,953	0	162,953
221007 Books, Periodicals & Newspapers	4,388	0	4,388
221009 Welfare and Entertainment	60,242	0	60,242
221011 Printing, Stationery, Photocopying and Binding	30,839	0	30,839
221014 Bank Charges and other Bank related costs	2,415	0	2,415
221017 Subscriptions	1,000	0	1,000
222002 Postage and Courier	215	0	215
222003 Information and communications technology (ICT)	51,600	0	51,600
Rent ±————(Produced Assets) to private			
223003 entities	6,000	0	6,000
221010 Special Meals and Drinks	516,080	0	516,080
227001 Travel inland	996,202	0	996,202

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223005 Electricity	8,071	0	8,071
223006 Water	9,144	0	9,144
224001 Medical Supplies	40,000	0	40,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	18,201	0	18,201
224004 Cleaning and Sanitation	21,678	0	21,678
224005 Uniforms, Beddings and Protective Gear	40,539	0	40,539
227004 Fuel, Lubricants and Oils	698,843	0	698,843
228001 Maintenance - Civil	953,945	0	953,945
228002 Maintenance - Vehicles	218,749	0	218,749
Maintenance ±————Machinery,			
228003 Equipment & Furniture	217,704	0	217,704
228004 Maintenance ±————Other	98,811	0	98,811
282104 Compensation to 3rd Parties	5,253	0	5,253
224006 Agricultural Supplies	138,171	0	138,171
312101 Non-Residential Buildings	0	150,000	150,000
312102 Residential Buildings	0	1,200,000	1,200,000
312103 Roads and Bridges.	0	607,600	607,600
312202 Machinery and Equipment	0	411,500	411,500
312203 Furniture & Fixtures	0	50,000	50,000
312213 ICT Equipment	0	30,000	30,000
312211 Office Equipment	0	21,050	21,050
312104 Other Structures	0	550,000	550,000
Total for Department :	4,397,670	3,020,150	7,417,820

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Queen Elizabeth National Park

221003 Staff Training	7,124	0	7,124
221004 Recruitment Expenses	1,450	0	1,450
221001 Advertising and Public Relations	68,700	0	68,700
221009 Welfare and Entertainment	19,300	0	19,300
221011 Printing, Stationery, Photocopying and Binding	46,030	0	46,030
221014 Bank Charges and other Bank related costs	5,640	0	5,640
221017 Subscriptions	3,000	0	3,000
222003 Information and communications technology (ICT)	15,600	0	15,600
Rent ±————(Produced Assets) to private			
223003 entities	12,000	0	12,000
221010 Special Meals and Drinks	330,402	0	330,402
227001 Travel inland	712,730	0	712,730
223005 Electricity	120,000	0	120,000
223006 Water	63,000	0	63,000
224001 Medical Supplies	26,755	0	26,755
223007 Other Utilities- (fuel, gas, firewood, charcoal)	168,410	0	168,410
224004 Cleaning and Sanitation	60,000	0	60,000
227004 Fuel, Lubricants and Oils	821,592	0	821,592

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228001 Maintenance - Civil	315,000	0	315,000
228002 Maintenance - Vehicles	240,000	0	240,000
Maintenance ±————Machinery,			
228003 Equipment & Furniture	230,975	0	230,975
228004 Maintenance ±————Other	59,000	0	59,000
282104 Compensation to 3rd Parties	41,400	0	41,400
224006 Agricultural Supplies	36,788	0	36,788
312101 Non-Residential Buildings	0	91,000	91,000
312102 Residential Buildings	0	1,200,000	1,200,000
312103 Roads and Bridges.	0	70,000	70,000
312203 Furniture & Fixtures	0	15,000	15,000
312201 Transport Equipment	0	50,000	50,000
312213 ICT Equipment	0	3,000	3,000
312104 Other Structures	0	1,280,000	1,280,000
Total for Department :	3,404,896	2,709,000	6,113,896

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Kidepo Valley National Park

221001 Advertising and Public Relations	79,987	0	79,987
221002 Workshops and Seminars	4,453	0	4,453
221007 Books, Periodicals & Newspapers	1,400	0	1,400
221009 Welfare and Entertainment	12,000	0	12,000
221011 Printing, Stationery, Photocopying and Binding	20,000	0	20,000
221014 Bank Charges and other Bank related costs	2,400	0	2,400
222003 Information and communications technology (ICT)	26,540	0	26,540
Rent ±————(Produced Assets) to private			
223003 entities	12,000	0	12,000
221010 Special Meals and Drinks	204,040	0	204,040
227001 Travel inland	700,972	0	700,972
223005 Electricity	9,600	0	9,600
223006 Water	33,000	0	33,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	53,214	0	53,214
224004 Cleaning and Sanitation	14,400	0	14,400
227004 Fuel, Lubricants and Oils	498,153	0	498,153
228001 Maintenance - Civil	286,810	0	286,810
228002 Maintenance - Vehicles	364,521	0	364,521
Maintenance ±————Machinery,			
228003 Equipment & Furniture	148,465	0	148,465
282104 Compensation to 3rd Parties	6,400	0	6,400
224006 Agricultural Supplies	54,334	0	54,334
312102 Residential Buildings	0	600,000	600,000
312103 Roads and Bridges.	0	40,000	40,000
312202 Machinery and Equipment	0	50,000	50,000
312213 ICT Equipment	0	6,000	6,000
Total for Department :	2,532,688	696,000	3,228,688

State Enterprise and Public Corporations

Uganda Wildlife Authority

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :Mgahinga Gorilla National Park			
221001 Advertising and Public Relations	71,925	0	71,925
221009 Welfare and Entertainment	9,720	0	9,720
221011 Printing, Stationery, Photocopying and Binding	8,904	0	8,904
221014 Bank Charges and other Bank related costs	3,600	0	3,600
222002 Postage and Courier	100	0	100
222003 Information and communications technology (ICT)	11,760	0	11,760
Rent ±—————(Produced Assets) to private			
223003 entities	2,400	0	2,400
221010 Special Meals and Drinks	140,754	0	140,754
227001 Travel inland	469,306	0	469,306
223005 Electricity	6,000	0	6,000
223006 Water	4,560	0	4,560
223007 Other Utilities- (fuel, gas, firewood, charcoal)	10,644	0	10,644
224004 Cleaning and Sanitation	9,480	0	9,480
224005 Uniforms, Beddings and Protective Gear	8,160	0	8,160
227004 Fuel, Lubricants and Oils	79,776	0	79,776
228001 Maintenance - Civil	236,135	0	236,135
228002 Maintenance - Vehicles	44,160	0	44,160
Maintenance ±—————Machinery,			
228003 Equipment & Furniture	85,472	0	85,472
224006 Agricultural Supplies	34,800	0	34,800
311101 Land	0	600,000	600,000
Total for Department :	1,237,656	600,000	1,837,656
Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :Bwindi Impenetrable National Park			
221001 Advertising and Public Relations	62,100	0	62,100
221002 Workshops and Seminars	136,838	0	136,838
221009 Welfare and Entertainment	43,380	0	43,380
221011 Printing, Stationery, Photocopying and Binding	25,200	0	25,200
221014 Bank Charges and other Bank related costs	5,400	0	5,400
222003 Information and communications technology (ICT)	61,232	0	61,232
Rent ±—————(Produced Assets) to private			
223003 entities	41,400	0	41,400
221010 Special Meals and Drinks	393,022	0	393,022
227001 Travel inland	818,066	0	818,066
223005 Electricity	38,400	0	38,400
223006 Water	2,400	0	2,400
223007 Other Utilities- (fuel, gas, firewood, charcoal)	12,000	0	12,000
224004 Cleaning and Sanitation	36,000	0	36,000
224005 Uniforms, Beddings and Protective Gear	63,701	0	63,701

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227004 Fuel, Lubricants and Oils	428,488	0	428,488
228001 Maintenance - Civil	497,944	0	497,944
228002 Maintenance - Vehicles	269,600	0	269,600
Maintenance ±————Machinery,			
228003 Equipment & Furniture	52,400	0	52,400
224006 Agricultural Supplies	118,794	0	118,794
312101 Non-Residential Buildings	0	250,000	250,000
312102 Residential Buildings	0	1,200,000	1,200,000
312103 Roads and Bridges.	0	120,000	120,000
312203 Furniture & Fixtures	0	70,000	70,000
312213 ICT Equipment	0	35,000	35,000
312211 Office Equipment	0	9,000	9,000
Total for Department :	3,106,365	1,684,000	4,790,365

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Lake Mburo National Park

221003 Staff Training	8,500	0	8,500
221004 Recruitment Expenses	7,080	0	7,080
221001 Advertising and Public Relations	57,103	0	57,103
221002 Workshops and Seminars	18,865	0	18,865
221007 Books, Periodicals & Newspapers	4,135	0	4,135
221009 Welfare and Entertainment	11,996	0	11,996
221011 Printing, Stationery, Photocopying and Binding	10,200	0	10,200
221014 Bank Charges and other Bank related costs	3,600	0	3,600
222002 Postage and Courier	300	0	300
222003 Information and communications technology (ICT)	7,000	0	7,000
221010 Special Meals and Drinks	110,269	0	110,269
227001 Travel inland	572,940	0	572,940
223005 Electricity	7,500	0	7,500
223006 Water	7,000	0	7,000
224001 Medical Supplies	7,268	0	7,268
223007 Other Utilities- (fuel, gas, firewood, charcoal)	53,794	0	53,794
224004 Cleaning and Sanitation	9,000	0	9,000
227004 Fuel, Lubricants and Oils	264,430	0	264,430
228001 Maintenance - Civil	204,880	0	204,880
228002 Maintenance - Vehicles	175,250	0	175,250
Maintenance ±————Machinery,			
228003 Equipment & Furniture	36,237	0	36,237
224006 Agricultural Supplies	3,501	0	3,501
312101 Non-Residential Buildings	0	698,000	698,000
312102 Residential Buildings	0	900,000	900,000
312103 Roads and Bridges.	0	80,000	80,000
312213 ICT Equipment	0	8,084	8,084

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312211 Office Equipment	0	14,787	14,787
Total for Department :	1,580,847	1,700,871	3,281,718

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Mt. Elgon National Park

221001 Advertising and Public Relations	89,672	0	89,672
221002 Workshops and Seminars	117,230	0	117,230
221007 Books, Periodicals & Newspapers	8,400	0	8,400
221009 Welfare and Entertainment	7,200	0	7,200
221011 Printing, Stationery, Photocopying and Binding	18,674	0	18,674
221014 Bank Charges and other Bank related costs	3,450	0	3,450
221017 Subscriptions	12,000	0	12,000
222002 Postage and Courier	180	0	180
222003 Information and communications technology (ICT)	13,320	0	13,320
223002 Rates	6,900	0	6,900
Rent ±—————(Produced Assets) to private			
223003 entities	18,000	0	18,000
221010 Special Meals and Drinks	196,726	0	196,726
227001 Travel inland	898,589	0	898,589
223005 Electricity	11,454	0	11,454
223006 Water	9,600	0	9,600
223007 Other Utilities- (fuel, gas, firewood, charcoal)	42,800	0	42,800
224004 Cleaning and Sanitation	12,000	0	12,000
224005 Uniforms, Beddings and Protective Gear	27,030	0	27,030
227004 Fuel, Lubricants and Oils	275,060	0	275,060
228001 Maintenance - Civil	586,870	0	586,870
228002 Maintenance - Vehicles	460,000	0	460,000
Maintenance ±—————Machinery,			
228003 Equipment & Furniture	70,620	0	70,620
282104 Compensation to 3rd Parties	24,000	0	24,000
312101 Non-Residential Buildings	0	150,000	150,000
312102 Residential Buildings	0	900,000	900,000
312103 Roads and Bridges.	0	80,000	80,000
Total for Department :	2,909,776	1,130,000	4,039,776

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Kibale National Park

221003 Staff Training	22,973	0	22,973
221001 Advertising and Public Relations	89,460	0	89,460
221002 Workshops and Seminars	42,538	0	42,538
221007 Books, Periodicals & Newspapers	5,760	0	5,760
221009 Welfare and Entertainment	55,800	0	55,800

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221011 Printing, Stationery, Photocopying and Binding	53,552	0	53,552
221014 Bank Charges and other Bank related costs	4,320	0	4,320
222002 Postage and Courier	120	0	120
222003 Information and communications technology (ICT)	9,600	0	9,600
Rent ±—————(Produced Assets) to private			
223003 entities	35,400	0	35,400
221010 Special Meals and Drinks	46,993	0	46,993
227001 Travel inland	1,065,932	0	1,065,932
223005 Electricity	27,000	0	27,000
223006 Water	1,200	0	1,200
224001 Medical Supplies	10,000	0	10,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	23,800	0	23,800
224004 Cleaning and Sanitation	19,440	0	19,440
227004 Fuel, Lubricants and Oils	419,280	0	419,280
228001 Maintenance - Civil	505,176	0	505,176
228002 Maintenance - Vehicles	184,500	0	184,500
Maintenance ±—————Machinery,			
228003 Equipment & Furniture	25,150	0	25,150
282104 Compensation to 3rd Parties	10,000	0	10,000
224006 Agricultural Supplies	19,650	0	19,650
312102 Residential Buildings	0	1,200,000	1,200,000
312211 Office Equipment	0	25,300	25,300
Total for Department :	2,677,644	1,225,300	3,902,944

Thousand Uganda Shillings

2021/22 Estimates

Recurrent	Development	Total
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Department :Rwenzori Mountains National Park

221001 Advertising and Public Relations	26,890	0	26,890
221002 Workshops and Seminars	13,550	0	13,550
221007 Books, Periodicals & Newspapers	1,344	0	1,344
221009 Welfare and Entertainment	34,702	0	34,702
221011 Printing, Stationery, Photocopying and Binding	14,750	0	14,750
221014 Bank Charges and other Bank related costs	3,676	0	3,676
222003 Information and communications technology (ICT)	7,200	0	7,200
Rent ±—————(Produced Assets) to private			
223003 entities	720	0	720
221010 Special Meals and Drinks	88,928	0	88,928
227001 Travel inland	405,937	0	405,937
223005 Electricity	3,600	0	3,600
223007 Other Utilities- (fuel, gas, firewood, charcoal)	6,000	0	6,000
224004 Cleaning and Sanitation	10,800	0	10,800
224005 Uniforms, Beddings and Protective Gear	7,050	0	7,050
227004 Fuel, Lubricants and Oils	138,134	0	138,134
228001 Maintenance - Civil	105,660	0	105,660
228002 Maintenance - Vehicles	49,200	0	49,200

Maintenance ±	Machinery,			
228003 Equipment & Furniture		32,960	0	32,960

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224006 Agricultural Supplies	19,580	0	19,580
312103 Roads and Bridges.	0	720,000	720,000
224001 Medical Supplies	512	0	512
Total for Department :	971,193	720,000	1,691,193

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Semliki National Park

221001 Advertising and Public Relations	18,695	0	18,695
221002 Workshops and Seminars	3,158	0	3,158
221009 Welfare and Entertainment	19,489	0	19,489
221011 Printing, Stationery, Photocopying and Binding	5,911	0	5,911
221014 Bank Charges and other Bank related costs	60	0	60
222002 Postage and Courier	50	0	50
222003 Information and communications technology (ICT)	6,000	0	6,000
Rent ± (Produced Assets) to private			
223003 entities	2,400	0	2,400
221010 Special Meals and Drinks	45,938	0	45,938
227001 Travel inland	383,574	0	383,574
223005 Electricity	5,400	0	5,400
223006 Water	3,000	0	3,000
224001 Medical Supplies	1,500	0	1,500
223007 Other Utilities- (fuel, gas, firewood, charcoal)	7,200	0	7,200
224004 Cleaning and Sanitation	4,800	0	4,800
224005 Uniforms, Beddings and Protective Gear	540	0	540
227004 Fuel, Lubricants and Oils	67,440	0	67,440
228001 Maintenance - Civil	144,833	0	144,833
228002 Maintenance - Vehicles	29,000	0	29,000
Maintenance ± Machinery,			
228003 Equipment & Furniture	14,180	0	14,180
224006 Agricultural Supplies	23,937	0	23,937
312203 Furniture & Fixtures	0	10,500	10,500
312211 Office Equipment	0	2,484	2,484
Total for Department :	787,104	12,984	800,088

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Toro Semliki National Park

221001 Advertising and Public Relations	12,357	0	12,357
221002 Workshops and Seminars	15,435	0	15,435
221009 Welfare and Entertainment	35,387	0	35,387
221011 Printing, Stationery, Photocopying and Binding	5,100	0	5,100
221014 Bank Charges and other Bank related costs	120	0	120
222002 Postage and Courier	95	0	95
222003 Information and communications technology (ICT)	3,710	0	3,710

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221010 Special Meals and Drinks	44,703	0	44,703
227001 Travel inland	171,316	0	171,316
223005 Electricity	4,800	0	4,800
223006 Water	4,800	0	4,800
223007 Other Utilities- (fuel, gas, firewood, charcoal)	3,600	0	3,600
224004 Cleaning and Sanitation	4,200	0	4,200
227004 Fuel, Lubricants and Oils	101,070	0	101,070
228001 Maintenance - Civil	4,200	0	4,200
228002 Maintenance - Vehicles	100,459	0	100,459
Maintenance ±————Machinery,			
228003 Equipment & Furniture	16,072	0	16,072
228004 Maintenance ±————Other	2,600	0	2,600
282104 Compensation to 3rd Parties	2,800	0	2,800
224006 Agricultural Supplies	13,957	0	13,957
Total for Department :	546,780	0	546,780

Thousand Uganda Shillings

2021/22 Estimates

Recurrent Development

Total

Department :Ajai Wildlife Reserve

221001 Advertising and Public Relations	6,596	0	6,596
221002 Workshops and Seminars	1,160	0	1,160
221007 Books, Periodicals & Newspapers	1,440	0	1,440
221009 Welfare and Entertainment	2,660	0	2,660
221011 Printing, Stationery, Photocopying and Binding	2,112	0	2,112
221017 Subscriptions	2,400	0	2,400
222002 Postage and Courier	100	0	100
222003 Information and communications technology (ICT)	2,400	0	2,400
221010 Special Meals and Drinks	19,976	0	19,976
227001 Travel inland	33,198	0	33,198
223005 Electricity	1,106	0	1,106
223006 Water	2,250	0	2,250
224001 Medical Supplies	2,700	0	2,700
224004 Cleaning and Sanitation	1,646	0	1,646
227004 Fuel, Lubricants and Oils	23,100	0	23,100
228001 Maintenance - Civil	14,645	0	14,645
228002 Maintenance - Vehicles	3,323	0	3,323
Maintenance ±————Machinery,			
228003 Equipment & Furniture	2,150	0	2,150
224006 Agricultural Supplies	1,663	0	1,663
Total for Department :	124,625	0	124,625

Thousand Uganda Shillings

2021/22 Estimates

Recurrent Development

Total

Department :East Madi Wildlife Reserve

221001 Advertising and Public Relations	8,780	0	8,780
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221002 Workshops and Seminars	16,215	0	16,215
221007 Books, Periodicals & Newspapers	720	0	720
221009 Welfare and Entertainment	4,074	0	4,074
221011 Printing, Stationery, Photocopying and Binding	3,178	0	3,178
221012 Small Office Equipment	590	0	590
222002 Postage and Courier	120	0	120
222003 Information and communications technology (ICT)	2,400	0	2,400
223002 Rates	12,000	0	12,000
221010 Special Meals and Drinks	34,130	0	34,130
227001 Travel inland	31,262	0	31,262
223005 Electricity	994	0	994
223006 Water	2,200	0	2,200
224001 Medical Supplies	1,275	0	1,275
224004 Cleaning and Sanitation	2,496	0	2,496
227004 Fuel, Lubricants and Oils	42,300	0	42,300
228001 Maintenance - Civil	10,948	0	10,948
228002 Maintenance - Vehicles	7,200	0	7,200
Maintenance ±————Machinery,			
228003 Equipment & Furniture	2,920	0	2,920
Total for Department :	183,801	0	183,801
Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :Kabwoya Wildlife Reserve			
221001 Advertising and Public Relations	5,200	0	5,200
221007 Books, Periodicals & Newspapers	1,488	0	1,488
221009 Welfare and Entertainment	1,248	0	1,248
221011 Printing, Stationery, Photocopying and Binding	2,007	0	2,007
222002 Postage and Courier	120	0	120
222003 Information and communications technology (ICT)	1,920	0	1,920
221010 Special Meals and Drinks	22,133	0	22,133
227001 Travel inland	35,925	0	35,925
223005 Electricity	560	0	560
223006 Water	720	0	720
224004 Cleaning and Sanitation	1,072	0	1,072
227004 Fuel, Lubricants and Oils	24,357	0	24,357
228001 Maintenance - Civil	34,435	0	34,435
228002 Maintenance - Vehicles	2,400	0	2,400
Maintenance ±————Machinery,			
228003 Equipment & Furniture	2,880	0	2,880
Total for Department :	136,465	0	136,465

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Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :Pian-Upe Wildlife Reserve			
221001 Advertising and Public Relations	35,565	0	35,565
221002 Workshops and Seminars	9,925	0	9,925
221007 Books, Periodicals & Newspapers	2,576	0	2,576
221009 Welfare and Entertainment	12,140	0	12,140
221011 Printing, Stationery, Photocopying and Binding	4,974	0	4,974
221017 Subscriptions	2,400	0	2,400
222002 Postage and Courier	138	0	138
222003 Information and communications technology (ICT)	6,540	0	6,540
221010 Special Meals and Drinks	87,684	0	87,684
227001 Travel inland	237,343	0	237,343
223005 Electricity	4,830	0	4,830
223006 Water	1,440	0	1,440
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,000	0	4,000
224004 Cleaning and Sanitation	2,760	0	2,760
227004 Fuel, Lubricants and Oils	63,480	0	63,480
228001 Maintenance - Civil	336,745	0	336,745
228002 Maintenance - Vehicles	103,500	0	103,500
Maintenance ±————Machinery,			
228003 Equipment & Furniture	25,346	0	25,346
224006 Agricultural Supplies	14,809	0	14,809
312101 Non-Residential Buildings	0	245,000	245,000
Total for Department :	956,195	245,000	1,201,195

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :Matheniko-Bokora Wildlife Reserve			
221001 Advertising and Public Relations	24,879	0	24,879
221002 Workshops and Seminars	11,840	0	11,840
221007 Books, Periodicals & Newspapers	2,236	0	2,236
221009 Welfare and Entertainment	1,656	0	1,656
221011 Printing, Stationery, Photocopying and Binding	6,900	0	6,900
221017 Subscriptions	1,200	0	1,200
222002 Postage and Courier	110	0	110
222003 Information and communications technology (ICT)	4,416	0	4,416
Rent ±————(Produced Assets) to private			
223003 entities	1,656	0	1,656
221010 Special Meals and Drinks	46,015	0	46,015
227001 Travel inland	132,846	0	132,846
223005 Electricity	3,450	0	3,450
223006 Water	3,450	0	3,450
223007 Other Utilities- (fuel, gas, firewood, charcoal)	11,408	0	11,408

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224004 Cleaning and Sanitation	3,450	0	3,450
227004 Fuel, Lubricants and Oils	64,814	0	64,814
228001 Maintenance - Civil	63,076	0	63,076
228002 Maintenance - Vehicles	74,060	0	74,060
Maintenance ±————Machinery,			
228003 Equipment & Furniture	42,953	0	42,953
Total for Department :	500,414	0	500,414

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :Katonga Wildlife Reserve

221001 Advertising and Public Relations	3,720	0	3,720
221002 Workshops and Seminars	8,936	0	8,936
221009 Welfare and Entertainment	28,560	0	28,560
221011 Printing, Stationery, Photocopying and Binding	1,920	0	1,920
221012 Small Office Equipment	960	0	960
221014 Bank Charges and other Bank related costs	240	0	240
222002 Postage and Courier	60	0	60
222003 Information and communications technology (ICT)	3,600	0	3,600
221010 Special Meals and Drinks	46,836	0	46,836
227001 Travel inland	296,870	0	296,870
223005 Electricity	1,800	0	1,800
223006 Water	2,460	0	2,460
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,200	0	4,200
224001 Medical Supplies	320	0	320
224004 Cleaning and Sanitation	3,120	0	3,120
227004 Fuel, Lubricants and Oils	61,500	0	61,500
228001 Maintenance - Civil	57,070	0	57,070
228002 Maintenance - Vehicles	38,760	0	38,760
Maintenance ±————Machinery,			
228003 Equipment & Furniture	14,680	0	14,680
224006 Agricultural Supplies	7,864	0	7,864
Total for Department :	583,476	0	583,476

Grand Total	96,726,199	22,743,105	119,469,303
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State Enterprise and Public Corporations

Financial Year 2021/22

Uganda Wildlife Authority

Annual Workplan for 2021/22

Department <i>UShs Thousands</i>	2021/22 Proposed Budget, Planned Outputs
Programme: 01 Tourism, Wildlife Conservation and Museums	
Departmental Workplan Outputs for FY 2021/22	
Ajai Wildlife Reserve	<ul style="list-style-type: none"> -100 Boundary Pillars constructed -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -20km boundary line maintained -96 patrols conducted
Department Cost	124,625
Bwindi Impenetrable National Park	<ul style="list-style-type: none"> -4 blocks of 10 roomed ranger accommodation constructed -Briefing shelters at Rushaga and Ruhija constructed -Conservation awareness campaigns conducted around the PA -Buffer zone cleared (400 exotic tree and 480 unpalatable tree species removed) -130 km planted with live markers -167 km of park boundary maintained -Gorilla health monitored and samples collected daily -360 Overnight extended, 960 base patrols, 48 border patrols conducted -2 new gorilla groups habituated
Department Cost	4,790,365
Community Conservation	<ul style="list-style-type: none"> -Operations of Wildlife Management Stations facilitated and supervised -Non Detriment (NDF) study for the leopard conducted - Guidelines and regulations on Wildlife use right Classes E, F & G developed and disseminated -Education and awareness campaigns conducted - 18 management Board/ management Committee meetings conducted - 240 problem animal cases responded to and managed - The wildlife compensation scheme operationalized
Department Cost	2,917,351
Conservation	<ul style="list-style-type: none"> -Invasive Species Management Strategy prepared -Boundary survey and marking of Karuma WR and Kicumbanyobo gate within MFNP, LMCA conducted -Supervise boundary marking/ survey in MBWR, QECA, LMCA, MFCA - 200 Uganda Kobs translocated to KVNP; - Rhino sanctuary constructed in the selected PA -Compliance monitoring, supervision and inspection of developments in all CAs carried out -The research fund operationalized -4 Wildlife surveys conducted -UWA aircraft well maintained -KVNP & QEPA GMPs reviewed
Department Cost	4,491,469

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East Madi Wildlife Reserve	<ul style="list-style-type: none"> -26kms of boundary maintained -Zoka fireline maintained -200 Patrols conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to
Department Cost	183,801
Executive Director Office	<ul style="list-style-type: none"> -Procurement of 10 Pistols and ammunition -48 spot checks conducted in hot spot areas -3 regional media engagements organised -4 Supervisory visits to cover all Protected Areas -Ngamba Chimpanzee Sactuary supported -Conduct Compliance Audits on statutory reporting frameworks and Finacial procedures manual. -Board of Trustees activities facilitated
Department Cost	4,437,245
Field Operations	<ul style="list-style-type: none"> -Supervise invasive species removal in LMCA, QECA, KVCA and KCA -Support field staff to conduct operations including eviction of encroachers -Rangers managing rhinos at Ziwa deployed and facilitated -Designs and tender documents for the UWA Training School in MFCA developed
Department Cost	1,108,208
Finance and Administration	<ul style="list-style-type: none"> -Staff salaries and related costs paid promptly -Staff medical insurance cover paid -Revenue and expenditure streams monitored and supervised quarterly -All equipment repaired and maintained -Fleet management system paid for -Purchase 4 land cruisers and 2 tipper trucks -Purchase 1 Disc Hullower tractor -Supplies for COVID 19 prevention and control procured -Offsite data back up carried out -General administration of the institution facilitated
Department Cost	57,387,177
Human Resources	<ul style="list-style-type: none"> -Specialized trainings conducted for all staff -Carry out recruitment for vacant positions -Staff welfare and motivation schemes maintained -Land for ranger accommodation in Kampala purchased
Department Cost	3,651,106
Kabwoya Wildlife Reserve	<ul style="list-style-type: none"> -10 boundary Pillars repaired and maintained -Oil and gas activities monitored -265 patrols conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -Kabwoya Airstrip Gravelling completed
Department Cost	136,465

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Katonga Wildlife Reserve	<ul style="list-style-type: none"> -637 hectares cleared of invasive species -28KM of PA boundary from Izina to Kajororo maintained -100 extended and 720 surveillance patrols, 96 cases follow ups conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to
Department Cost	583,476
Kibale National Park	<ul style="list-style-type: none"> -4 blocks of 10 roomed ranger accommodation -Routine maintenance of PA roads & tracks -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -5kms of new trenches excavated and 15kms maintained -432 patrols in KNP conducted -30,000 trees debarked, 25 hectares of lantana camara cleared -98,000 Seedlings raised, 70ha planted, 75ha slashed -120Kms of boundary live markers maintained
Department Cost	3,902,944
Kidepo Valley National Park	<ul style="list-style-type: none"> -2 blocks of 10 roomed ranger accommodation constructed -Water supply system at Geremech drill and installed -177 km of game drive tracks maintained -400 acres of Invasive Plant species uprooted -68 km of boundary maintained and marked with pillars -888 patrols (48 extended patrols and 840 routine day patrols) conducted -Problem animal cases responded to -Conservation awareness campaigns conducted around the PA
Department Cost	3,228,688
Lake Mburo National Park	<ul style="list-style-type: none"> -3 blocks of 10 roomed ranger accommodation constructed -Kategyeto road rehabilitation -Rwonyo water extension -02 flash toilets CEC Construct -Routine maintenance of PA roads & tracks -1683 acres/751.3ha of invasives cleared -1,300 day and 200 extended patrols conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to
Department Cost	3,281,718
Legal and Corporate Affairs	<ul style="list-style-type: none"> -Coordination meetings with other investigation Bureaus undertaken -Wildlife crime investigations within and outside the Pas conducted -Sports policy developed -Purchase of SIMBA FC into UWA FC completed -Land claims at PLOT 21C, Bishop Masaba Road; Rwakobo within LMNP; valuation for Ajai claimants settled -All court cases attended to and decrees settled -5 Regulations within the Wildlife Act 2019 gazetted
Department Cost	2,896,231

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Matheniko-Bokora Wildlife Reserve	<ul style="list-style-type: none"> -20km of boundary around the containment area of Opopongo planted trees -Fire lines to be maintained -960 routine, 372 extended conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to
Department Cost	500,414
Mgahinga Gorilla National Park	<ul style="list-style-type: none"> -Land for Offices purchased -62.92 ha (1500 clusters of alnus, 500 stamps of black wattle, 500 stamps of eucalyptus) uprooted -720 day patrols, 48 extended patrols; 12 Special Operations, 6 Informers recruited; and 4 Joint Operations with UPDF -Conservation awareness campaigns conducted around the PA -Daily monitoring of the Gorillas carried out
Department Cost	1,837,656
Mt. Elgon National Park	<ul style="list-style-type: none"> -3 blocks of 10 roomed ranger accommodation -3 Flash toilets constructed -Routine maintenance of PA roads & tracks -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -Plant 150 ha of soft wood plantation, raise 288,000 seedling for soft planation, -Restore 100 ha in degraded areas, raise 50,000 seedlings for restoration, and tend to 150 ha -Conduct 2,000 routine patrols and 500 extended patrols conducted
Department Cost	4,039,776
Murchison Falls National Park	<ul style="list-style-type: none"> -4 blocks of 10 roomed ranger accommodation constructed -10km Electric fence constructed -Mubako gate office constructed -3 stance lined latrine at Kaseeta gate Kabwoya WR constructed -Masindi Plot & Information Office fenced -Incenerator for Vet lab at Mubako constructed -Wangkwar - Chobe Road Graveling -Borassus Road Graveling -Mubako Guest Cottages furnished -5 Km of trenches excavated and 15km maintained -163 hectares of D. cinerea eradicated in Bugungu WR -2970 land patrols, conducted
Department Cost	7,417,820
Pian-Upe Wildlife Reserve	<ul style="list-style-type: none"> -500ha of whistling acacia eradicated -960 routine, 372 extended and 12 cordinated patrols conducted -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -Twin bandas at Muryajore constructed
Department Cost	1,201,195

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Queen Elizabeth National Park	<ul style="list-style-type: none"> -4 blocks of 10 roomed ranger accommodation constructed -20Km of electric fence constructed -5 Km of trenches excavated -Existing trenches and electric fence maintained -4 stance pit latrine with showers for staff at Ishasha and Kyenzaza constructed -Water treatment plant at Katunguru park headquarters completed -Boat at QENP overhauled -Routine maintenance of PA roads & tracks -1000 Hactares cleared of invasives -300 Hactares restored -2500 day and 1,000 extended conducted
Department Cost	6,113,896
Rwenzori Mountains National Park	<ul style="list-style-type: none"> -Trails, Bridges and Boardwalks installed and maintained -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -500 seedlings planted on 10 acres -3km of live markers planed -500 patrols conducted
Department Cost	1,691,193
Semliki National Park	<ul style="list-style-type: none"> -300 acres cleared of exotic sapplings and copicings -386 base patrols, 72 extended patrols,80 court cases followed up -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to -Elephant Deterrent boardwalk maintained -Maurithus thorn hedge maintained
Department Cost	800,088
Toro Semliki National Park	<ul style="list-style-type: none"> -60ha regrowth removed - 60ha Of D.cinerea in nyamabare and wango eradicated -50 pillars maintained,60km boundary maintained in TSWR, 5km live markers planted -Fire lines to be maintained -720 base and 130 extended patrols conduct -Conservation awareness campaigns conducted around the PA -Problem animal cases responded to
Department Cost	546,780
Tourism and Business Development	<ul style="list-style-type: none"> - Business and investment plan developed - Forums for Concessionaires organized - Children activities in selected Savannah Parks developed -Feasibility study for Canopy walk and zip line for Kyambura gorge and Dry crater area in QECA conducted - 50 guides trained as trainers of the rest of guides - Queing machine procured -Call center technology procured and installed -Digital promotional campaigns -International, regional and National tourism expos attended
Department Cost	2,199,617
Total for the State Enterprise and Public Corporations	119,469,303

PERFORMANCE FINANCIAL YEAR 2020/21**(a): FINANCIAL PERFORMANCE (JULY- DECEMBER 2020)***(i) REVENUE PERFORMANCE*

Revenue Item	Budget UGX'000	Q1 Actual UGX'000	Q2 Actual UGX'000	Total Actual UGX'000	%age
AIA	112,500,932	1,635,255	3,000,166	4,635,421	4.12
Subventions	720,000	720,000	0	720,000	100.00
Grants/Donations	6,248,372	2,406,659	840,399	3,247,058	51.96
Total	119,469,304	4,761,914	3,840,565	8,602,479	7.20

(ii) EXPENDITURE PERFORMANCE

Expenditure item	Budget UGX'000	Q1 Actual UGX'000	Q2 Actual UGX'000	Total Actual UGX'000	%age
Staff costs	39,598,100	8,502,377	10,439,867	18,942,244	47.83
Administration Costs	13,270,119	505,466	795,483	1,300,949	9.80
Operating costs	43,337,263	7,164,668	5,158,904	12,323,572	28.44
Capital	23,263,822	0	0	0	0
Total	119,469,304	16,172,511	16,394,254	32,566,765	27.26

PHYSICAL PERFORMANCE JULY – DECEMBER 2020 (HALF YEAR)

	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
1.	<p>Vehicles and Motorcycles acquired to facilitate surveillance and countering wildlife crime.</p> <p>Land acquired for wildlife corridors to facilitate seasonal movements and migration of animals</p>	<p>Procurement processes for all were completed</p> <p>Not planned for in the quarter</p>	<p>Procurement for the Film track, road equipment unit (tipper track flat bed, water bowser) was completed and delivered. Procurement of one game drive Vehicle was completed and delivery is underway.</p> <p>Received a donation of twenty-four (24) motorcycles to from AWF to support law enforcement operations and investigations in PAs.</p> <p>Not planned for</p>	<p>No funds provided for this purpose in the Contingency Plan. The activity was dropped because of Covid</p>
2.	<p>50kms of elephant deterrent trenches excavated.</p> <p>50kms of electric fence installed and maintained</p>	<p>14 kms of new elephant trenches were excavated</p> <p>Maintenance of 37.3Kms elephant trenches</p> <p>Fence materials were procured and taxes paid right now they are at the boarder for delivery</p>	<p>Trenches:</p> <p>QENP: 3.5km of elephant deterring trench was reopened along Kichwamba escarpment. 6km of new excavated at Nyakatonzi. Cumulatively: 20km excavated and 43.3km maintained.</p> <p>Electric Fence:</p> <p>QENP: 6.1Km was constructed to completion as an additional length on the Kasese/ KCCL to Kikorongo electric fence line. A total of 42.8Km is functional and under maintenance.</p>	

	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
	in an effort to mitigate human wildlife conflicts.		MFNP: 3,300 meters of Electric fence wired and powered. 15kms under construction (concreting the fence line in Wangkwar sector and welding the galvanized pipes in Karuma WR). 28.5km earmarked for electric fence maintained.	
3.	650,659 tourists hosted in protected areas. A total of 3 species re-introduction in protected areas including the Rhinos.	Received 11652 visitors in National Parks Rhino Re-Introduction Feasibility study field exercise done and completed	Received 28,462 visitors in the National park in Q2 making accumulative of 40,114 visitors from July to December. A feasibility study for Rhino re-introduction in PAs was completed and the report submitted to management. Decisions shall be made basing on the recommendations from the report. 15 giraffes translocated from MFNP to PUWR. This makes a total of 29 giraffes in the reserve	
4	80Km Perimeter fence and Rhino sanctuary infrastructure constructed. 15 giraffes captured and trans-located to Pian-Upe Wildlife Reserve.	Postponed the exercise due to floods. The EIA is still ongoing	A feasibility study for Rhino re-introduction in PAs was completed and the report submitted to management. 15 giraffes (11 females and 4 males) were captured, transported and released into Pian Upe Wildlife Reserve.	The construction was affected by COVID 19.

	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
	15 giraffes trans-located to Bokora Wildlife Reserve.			
5	500kms of boundary maintained in the protected areas: Murchison falls, Queen Elizabeth, Kidepo Valley, Mgahinga, Bwindi, Lake Mburo, Mount Elgon, Kibale, Rwenzori, Semuliki NP, Semliki WR, Ajai, East Madi, Kabwoya, PianUpe, MathenikoBokora, Katonga	SNP: 23km Maintained BINP: 167 Kms MGNP: 12km Total: 202km	Total of 59km of boundary maintained (SNP: 23km, Katonga WR: 20km, MGNP: 16km) Cumulatively 261km maintained.	Progress affected by Covid-19 pandemic
6	66kms of protected area boundary planted with live markers and 750 boundary marking pillars installed. Management and control of invasive species done for an area of 2,000 hectares in protected areas.	Cleared 358ha of Invasive spp. (Katonga: 98 ha, SNP: 12ha TSWR: 40ha, KVNP: 19ha, LMNP: 11ha, MFNP:02ha, QENP: 176ha PUWR: 04 blocks of 300 by 100 were cleared and area mapped out	Pillars: 17 boundary pillars constructed in Pian Upe WR bringing to a total of 276 pillars so far constructed Live Markers: MENP: a total of 1200 eucalyptus trees were planted covering 7.5km. Invasive Species: A total of 268.3ha of invasive cleared (MGNP: 63ha, LMNP: 103.2ha, SNP:32.4ha, TSWR:9ha and KVNP: 60.7ha) Cumulatively: 626.3ha cleared.	There were persistent floods in PUWR that could not allow access to the sites Budget affected by Covid-19 Pandemic Budget affected by Covid-19 pandemic

	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
7	<p>UWA Sports complex at Teryet completed</p> <p>5 staff houses, Bugando and Kanywataba out posts renovated in Toro Semliki Wildlife Reserve.</p>		<p>First phase that included construction of staff accommodation was completed. Training grounds were also opened but fully developed.</p> <p>Only minor repairs were done on Kanywataba outpost as there were no adequate funds to carryout renovations.</p>	<p>The second phase of constructing of more staff accommodation, completing of the training ground and construction of the hostels to accommodate visiting sportsmen and work on staff houses was affected by COVID 19.</p>
8	<p>Wildlife Veterinary policy developed.</p> <p>Ebola and Viral Harmorrhagic Fever Contingency plans for Primate Parks and Protected areas.</p> <p>Wildlife trans-located to Bugungu Wildlife Reserve.</p>	Not planned for in the quarter		<p>Couldn't be funded because of Covid</p>

KEY PERFORMANCE INDICATORS

Key Performance Indicator	Planned Annual Target 2020/21	Actuals by End of Q1	Actuals by End of Q2(Cumulative)	Reasons for Variance
Length of trenches excavated(km) around protected areas	50	0	20km excavated and 43.3km maintained.	
Number of pillars installed	750	196	276	
Number of Patrols conducted in protected areas as a way of law enforcement to reduce illegal activities.	15000	5176	Q2: 4967 Cumulative: 10143	

PLANNED PERFORMANCE FY 2021/22**A) Revenue Projections**

In the FY 2021/22, the Authority projects to collect a total of UGX 119,469,303,391 as revenue which includes gate collections, government counterpart funding/subventions, grants and donations. The expenditure will be under the broad categories of staff costs, recurrent expenditure and capital development.

The budget estimates have been prepared with the impacts of COVID-19 in consideration, given the effect the travel restrictions have already had on the tourism industry and revenue collection. For Uganda Wildlife Authority, the pandemic has had a big impact on the Authority's internally generated income during current Financial Year in comparison with the same period of FY 2019/20 and earlier periods. For example, in the period July 2020 to November 2020, the Authority collected a total of UGX 2,602,818,420 in comparison with UGX 52,129,149,895 of the same period in 2019.

With the anticipated disruption of business bound to continue and the fact that it is not yet clear how long it will take for COVID-19 to be suppressed, the Authority has forecasted to only collect a total of UGX 48,089,657,214 out of the projected UGX 119,469,303,391 with hope that Government will supplement the budget with a total of UGX 51,379,646,177.

The details of the budget forecasts are indicated in the table below:

Table: Budget Forecasts FY 2021/2022

Revenue Category	FY 2021/2022	FY 2020/2021
PA Entry and Recreational Activities	38,925,605,357	67,563,233,229
Concessions Income	1,397,329,261	2,704,939,139
Other Internally Generated Income	7,766,722,596	12,232,759,377
GOU Counterpart Funding	50,659,646,177	-
Government Subventions	720,000,000	720,000,000
Grants and Donations	20,000,000,000	6,248,371,647
Drawings from Wildlife Fund	-	30,000,000,000
Total	119,469,303,391	119,469,303,391

B) Expenditure Projections**i) Priority areas for FY 2021/22**

In the Financial Year 2021/2022, Uganda Wildlife Authority has identified a number of priorities to enable it achieve its planned objectives and these are categorized under the seven programmes of the revised strategic plan. The programmes are:

Ecosystem management

Under this programme, focus will be on:

- ✓ Enhancing the quality of wildlife habitats in PAs;
- ✓ Improving species diversity and viability in and outside PAs;
- ✓ Effectively managing emerging and existing wildlife diseases;
- ✓ Minimising negative impacts of developments in and outside PAs;
- ✓ Mitigating and adapting to the impacts of climate change;
- ✓ Preventing and mitigating risks due to disasters.

Wildlife Resource Protection

Under this programme, focus will be on:

- ✓ Controlling poaching of wildlife and other resource off take;
- ✓ Detecting, preventing and combating wildlife trafficking in Uganda;
- ✓ Protecting and sustainably managing wildlife resources outside PAs.

Community Conservation

Under this programme, focus will be on:

- ✓ Enhancing the knowledge and appreciation of wildlife conservation in Uganda;
- ✓ Mitigating human wildlife conflicts;
- ✓ Increasing and diversifying wildlife benefits to communities and other stakeholders.

Research and Ecological Monitoring

Under this programme, focus will be on:

- ✓ Basing management decisions on research findings;
- ✓ Developing and strengthening ecological monitoring in the organization;

Capacity development

Under this programme, focus will be on:

- ✓ Developing an effective and efficient human resource for the organization
- ✓ Providing adequate and appropriate equipment and logistics

Tourism and Business Management

Under this programme, focus will be on:

- ✓ Developing, diversifying and managing revenue streams including payment for ecosystem services
- ✓ Developing and maintaining appropriate tourism infrastructure
- ✓ Promoting and marketing tourism products

Governance and financial sustainability

Under this programme, focus will be on;

- ✓ Promoting a good corporate image
- ✓ Developing and strengthening partnerships and collaborations
- ✓ Detecting, assessing and managing organisational risk
- ✓ Developing and implementing organisational policies, plans and regulations
- ✓ Improving organisational performance and decision making
- ✓ Establishing an efficient and effective financial management

ii) Expenditure estimates

Taking into consideration of the above priorities, the expenditure estimates per category and program are indicated in the tables below;

Table: Budget Forecasts FY 2021/2022

Expenditure Category	FY 2021/2022	FY 2020/2021
Staff Costs	38,943,402,811	39,598,099,558
Administrative Costs	14,130,207,521	13,270,119,325
Operating Costs	42,452,588,559	43,337,262,472
Capital Development	23,943,104,500	23,263,822,036
Total	119,469,303,391	119,469,303,391

Table: Budget Forecasts FY 2021/2022 per programme

PROGRAM	TOTAL
Ecosystem Management	6,013,686,928
Wildlife Resource Protection	4,994,631,940
Community Conservation	4,747,940,088
Research And Ecological Monitoring	789,888,150
Capacity Development	5,807,758,386
Tourism and Business Management	4,172,139,228
Governance and Financial Sustainability	9,344,312,534
Fixed Costs	60,855,841,636
Capital/Development	22,743,104,500
Grand Total	119,469,303,390

CRITICAL ISSUES TO BE ADDRESSED IN 2021/22

In accordance with the National Development Plan III, Uganda Wildlife Authority has identified four strategic projects that will be prioritised during the five-year implementation period of the strategic plan and NDPIII. These are:

- i. Removal of invasive plants in Queen Elizabeth National Park and Lake Mburo National Park
- ii. Electric fencing in hotspot areas around Queen Elizabeth and Murchison Falls National Parks
- iii. Staff and office accommodation in all PAs
- iv. Construction of new roads and rehabilitation of existing roads and tracks in savannah national parks

The other critical issue include managing human wildlife conflict arising from majorly problem animals, achieving financial self-sustainability, improving infrastructure and equipment and combating wildlife trafficking.

CROSS-CUTTING POLICY ISSUES**CROSS CUTTING AREA: Gender and Equity**

- 1) Objective: Improve opportunities for females in the tourism sector.

Issue of Concern:	Inadequate skills among female employees in the hospitality industry.
Proposed Interventions	Inclusion of female officers in advanced training in wildlife management and intelligence.
Budget Allocations	UGX 1,500,000,000
Performance Indicators	Quotas available for female rangers when considering applicants for leadership training to counter wildlife trafficking and poaching in protected areas

- 2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	Equal opportunities for all, Construction of easily accessed buildings, facilities for all
Budget Allocations	N/A
Performance Indicators	The recruitment process open to all gender, equal access to facilities for all gender.

- 3) Objective: Equal Opportunity for Recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available at the protected areas like National Parks
Proposed Interventions	Equal opportunities given to both gender during recruitment and quotas given to female applicants
Budget Allocations	N/A
Performance Indicators	Number of quotas availed to female applicants during the ranger recruitment process

CROSS CUTTING AREA: HIV/AIDS

- 1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Direct involvement of the Human resource Directorate in awareness, counselling and encouragement of positive living among employees
Budget Allocations	UGX 3,361,837,885
Performance Indicators	Medical treatment and counselling services availed to staff through medical insurance by AAR.

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	Partnership with medical provider on sensitization training, testing, counselling and provision of treatment
Budget Allocations	UGX 75,000,000
Performance Indicators	Number of staff sensitized and counselling sessions in the challenges of HIV, number of health related camps undertaken by the medical provider

CROSS CUTTING AREA: Environment

- 1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degrade environment outside wildlife protected areas
Proposed Interventions	Creating awareness about the value of wildlife to the community members through talk shows, community outreach programmers, Crocodile cage construction, problem control rescue operations and support of alternative livelihood to communities
Budget Allocations	UGX 318,865,000
Performance Indicators	A documentary on conservation awareness developed for use by staff in all CAs to conduct conservation education and awareness

- 2) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Conserving habitats for birds breeding
Proposed Interventions	Increased patrol activities in the wildlife ranges, transit routes and to the markets.
Budget Allocations	UGX 4,994,631,940
Performance Indicators	Number of patrol activities per CA and checks in the transit routes, investment in law enforcement equipment

- 3) Objective: Mitigate negative impacts caused by activities of oil and Gas in the wildlife protected areas.

Issue of Concern:	Oil and Gas activities affecting wildlife in the protected areas
Proposed Interventions	Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines.
Budget Allocations	UGX 8,625,000
Performance Indicators	Number of ESIA reviews and compliance checks on the areas where developments are being undertaken

ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2021/22

	Issue/ intervention	Funds required FY2021/22	Funds allocated (2021/22)	Funding gap	Justification
	Staff accommodation	9.70bn	7.80bn	1.90bn	The staff accommodation facilities in the UWA estate are not adequate to cover all the staff in the parks
	Invasive management	3.00bn	1.73bn	1.27bn	The rate of growth of the invasive species is alarming and the required interventions need adequate financing
	Human Wildlife Conflict	5.00bn	3.42bn	1.58bn	The number of problem animal cases and the HWC issues continue to grow with the growing numbers of the animals in the parks
	Communication equipment	2.00bn	1.19bn	0.81bn	The radio communication system requires an overhaul and also signal boosting in the PAs

CHALLENGES FOR 2020/21 AND THE MEDIUM TERM

Despite the progress made in implementation of planned activities and programs in fulfilment of the Authority mandate, UWA continues to face some challenges that impact on its growth and performance as listed below;

COVID-19 pandemic

The effects of the COVID-19 pandemic continue to affect the operations of UWA especially in generation of tourism revenue that is used to support the institutional operations. The Authority has been forced to operate at a scale down of 30% especially at headquarters.

Human Wildlife conflict

Human Wildlife conflicts remained a challenge. Death and injuries of community members were registered in KVCA and outside PAs in areas prone to crocodiles.

Presence of illegal firearms in PAs

Presence of illegal firearms in PAs like MFNP and KVCA remain a challenge. These are used for poaching in the parks and are becoming a national security threat.

Hostile communities in MECA

The PA staff are experiencing hostility from communities especially of encroachers of Amalele and Olilim in MBWR and MENP.

Political instability

Insecurity arising from political instabilities in Rwanda, which affected operations in BMCA.

Inadequate accommodation

Inadequate accommodation for field staff remains a key challenge in all conservation areas. This has an influence on the staff morale and subsequent performance.

Wildlife outside PAs

Managing wildlife in areas outside protected areas is another recurring challenge and a thorn in the neck. As a result, there is uncontrolled poaching of wildlife in areas outside PAs due to limited presence of UWA.

PROCUREMENT PLAN

Financial Year: 2021-22

S/ N o	Subject of procurement	Curre ncy	Estimated cost	Source of funding	Procure ment method	Contr act Type	PRE- QUALI FICAT ION (Yes or No)	Reserv ation Schem e applie d? (Yes/N o)	INVITATION AND AWARD OF BIDS				Contra ct signing date	Completi on date	
									Bid invitation n date	Bid closing/ Opening date	Approval evaluatio n report date	Award notificatio n date			
	WORKS														
1	Non-Residential Buildings	UGX	1,584,000,000	UWA	Open bidding	Adme asure ment	No	Yes	03 rd Aug 2021	04 th Sept 2021	28 th Sept 2021	30 th Oct 2021	20 th Nov 2021	30 th June 2022	
2	Residential Buildings	UGX	7,200,000,000	UWA	Open bidding	Adme asure ment	No	Yes	03 rd Aug 2021	04 th Sept 2021	28 th Sept 2021	30 th Oct 2021	20 th Nov 2021	30 th June 2022	
3	Boundary Pillars	UGX	450,000,000	UWA	Open bidding	Lump sum	No	Yes	03 rd Aug 2021	04 th Sept 2021	28 th Sept 2021	30 th Oct 2021	20 th Nov 2021	30 th June 2022	
4	Roads & Bridges	UGX	1,717,600,000	UWA	Force Account Mechani sm	Lump sum	No	Yes	01 st July 2021	Several	Several	Several	Several	30 th June 2022	
	Sub-Total	UGX	10,951,600,000												
	SUPPLIES														
5	Books, Periodicals & Newspapers	UGX	49,354,250	UWA	RFQ	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	

S/ N o	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUALIFICATION (Yes or No)	Reservation Scheme applied? (Yes/No)	INVITATION AND AWARD OF BIDS				Contract signing date	Completion date	
									Bid invitation date	Bid closing/Opening date	Approval evaluation report date	Award notification date			
6	Printing, Stationery, Photocopying & Binding	UGX	1,484,251,450	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
7	Information and communication Technology	UGX	1,243,108,000	UWA	Open bidding	Lump sum	Yes	No	03 rd Aug 2021	04 th Sept 2021	28 th Sept 2021	30 th Oct 2021	20 th Nov 2021	15 th March 2022	
8	Welfare and Entertainment	UGX	975,953,548	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
9	Canteen and guest house expenses	UGX	419,270,628	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
10	Medical and Veterinary supplies	UGX	530,073,000	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
11	Wildlife and protective gears		88,295,000	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
12	Uniforms	UGX	1,602,019,800	UWA	Open bidding	Lump sum	Yes	Yes	03 rd Aug 2021	04 th Sept 2021	28 th Sept 2021	30 th Oct 2021	20 th Nov 2021	15 th March 2022	
13	Fuel, Lubricants & Oils	UGX	5,918,017,807	UWA	RFQ	Framework	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
14	Land	UGX	1,748,000,000	UWA	RFQ	Lump sum	No	No	03 rd Sept 2021	28 th Sept 2021	19 th Oct 2021	02 nd Nov 2021	16 th Nov 2021	14 th Feb 2022	

S/ N o	Subject of procurement	Curre ncy	Estimated cost	Source of funding	Procure ment method	Contr act Type	PRE- QUALI FICAT ION (Yes or No)	Reserv ation Schem e applie d? (Yes/N o)	INVITATION AND AWARD OF BIDS				Contra ct signing date	Completi on date	
									Bid invitation date	Bid closing/ Opening date	Approval evaluatio n report date	Award notificatio n date			
15	Transport Equipment	UGX	2,100,000,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
16	Ferries, Launches and Boats	UGX	50,000,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
17	Machinery and Equipment	UGX	811,500,000	UWA	RFQ	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
18	Computer Equipment	UGX	665,583,500	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
19	Other Office Equipment	UGX	1,002,921,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
20	Communication Equipment	UGX	1,190,000,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
21	Wildlife Protection Equipment	UGX	3,128,000,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
22	Furniture & Fixtures	UGX	295,500,000	UWA	Open bidding	Lump sum	No	No	02 nd Au 2021	16 th Nov 2021	14 th Dec 2021	03 st Jan 2022	14 th Feb 2022	19 th Mar 2022	
	Sub-Total	UGX	23,313,397,983												

S/ N o	Subject of procurement	Curre ncy	Estimated cost	Source of funding	Procure ment method	Contr act Type	PRE- QUALI FICAT ION (Yes or No)	Reserv ation Schem e applie d? (Yes/N o)	INVITATION AND AWARD OF BIDS				Contra ct signing date	Completi on date	
									Bid invitation date	Bid closing/ Opening date	Approval evaluatio n report date	Award notificatio n date			
	SERVICES														
23		UGX		UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Medical Expenses		3,486,837,885												
24		UGX		UWA	RFQ	Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2022	
	Recruitment Expenses		66,130,000												
25		UGX		UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Rent - Staff		365,340,000												
26		UGX		UWA	RFQ	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Advertising and public relations		3,820,939,100												
27		UGX		UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Workshops and seminars		1,731,544,377												
28		UGX		UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Office Cleaning		476,341,600												
29		UGX		UWA	RFQ	Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2022	
	Consultancy services - short term		1,964,209,000												
30		UGX		UWA	RFQ	Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2022	
	Consultancy services - long term		1,119,541,000												

S/ N o	Subject of procurement	Curre ncy	Estimated cost	Source of funding	Procure ment method	Contr act Type	PRE- QUALI FICAT ION (Yes or No)	Reserv ation Schem e applie d? (Yes/N o)	INVITATION AND AWARD OF BIDS				Contra ct signing date	Completi on date	
									Bid invitation date	Bid closing/ Opening date	Approval evaluation report date	Award notification date			
31	Insurance	UGX	3,496,995,897	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
32	Maintenance - Civil	UGX	4,663,372,006	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
33	Maintenance - Vehicles	UGX	3,790,481,780	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
34	Maintenance - Ferry, Launches & boats		360,410,800	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
35	Maintenance - Aircraft		88,000,000	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
36	Maintenance - Machinery & Equipt	UGX	647,583,540	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
37	Maintenance - Furniture & fittings	UGX	148,796,840	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
38	Maintenance - Other office Quipt	UGX	488,137,221	UWA	N/A	Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	
	Sub-Total	UGX	26,728,368,717												

S/ N o	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUALIFICATION (Yes or No)	Reservation Scheme applied? (Yes/No)	INVITATION AND AWARD OF BIDS				Contract signing date	Completion date	
									Bid invitation date	Bid closing/Opening date	Approval evaluation report date	Award notification date			
	Grand Total Procurement Plan	UGX	60,993,360,700												
	Grand Total Disposal Plan		45,000,000												

RECRUITMENT PLAN

SN	Position	Number	Salary Scale	Basic Pay	Annual Basic Pay	Annual Gratuity	Annual NSSF	Total
1	Coxwain	1	UWA 9	864,000	10,368,000	1,555,200	1,036,800	12,960,000
2	Rangers	300	UWA 12	672,000	2,419,200,000	362,880,000	241,920,000	3,024,000,000
3	Mechanic	1	UWA 10	744,000	18,816,000	2,822,400	1,881,600	23,520,000
4	Plumber	1	UWA 10	744,000	18,816,000	2,822,400	1,881,600	23,520,000
5	Machine Operator	3	UWA 9	864,000	31,104,000	4,665,600	3,110,400	38,880,000
6	Drivers	31	UWA 9	864,000	321,408,000	48,211,200	3,214,080	372,833,280
	Total	337			2,819,712,000	422,956,800	253,044,480	3,495,713,280

STAFF LIST

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1	00031	Samuel John Mwandha	Executive Director	20,776,000	249,312,000	28,670,880	37,396,800
2	00019	John Makombo	Director Conservation	15,153,600	181,843,200	20,911,968	27,276,480
3	02011	Stephen Sanyi Masaba	Director Tourism and Business	14,481,600	173,779,200	19,984,608	26,066,880
4	03266	Jimmy Mugisa	Director Finance and Administration	14,481,600	173,779,200	19,984,608	26,066,880
5	00042	Charles Tumwesigye	Deputy Director Field Operations	11,737,600	140,851,200	16,197,888	21,127,680
6	02211	Mongea Sabila Chemonges	Deputy Director Legal and Corporate Affairs	11,737,600	140,851,200	16,197,888	21,127,680
7	02955	Jackline Bakobaki	Deputy Director Human Resource	11,737,600	140,851,200	16,197,888	21,127,680
8	00152	George Owoyesigire	Deputy Director Community Conservation	11,177,600	134,131,200	15,425,088	20,119,680
9	00035	Aggrey Rwetsiba	Senior Monitoring and Research	6,916,000	82,992,000	9,544,080	12,448,800
10	00044	Edward Asalu	Conservation Area Manager	6,916,000	82,992,000	9,544,080	12,448,800
11	00047	Nelson Guma	Conservation Area Manager	6,916,000	82,992,000	9,544,080	12,448,800
12	00049	Adonia Kamukasa Bintooro	Manager Community Benifits	6,916,000	82,992,000	9,544,080	12,448,800
13	00061	Pontious Ezuma	Conservation Area Manager	6,916,000	82,992,000	9,544,080	12,448,800
14	01274	Patrick Atimnedi	Veterinary Cordinator	6,916,000	82,992,000	9,544,080	12,448,800
15	01922	Emmanuel Twesigye	Pilot	6,916,000	82,992,000	9,544,080	12,448,800
16	01991	Kule Asa Musinguzi	Conservation Area Manager	6,916,000	82,992,000	9,544,080	12,448,800
17	03275	Allan Kyangungu Tumwine	UPDF Liason Officer	6,636,000	79,632,000	9,157,680	11,944,800
18	03276	Bashir Hangi	Communications Manager	6,636,000	79,632,000	9,157,680	11,944,800
19	01531	Fred Kayanja Kizza	Conservation Area Manager	6,356,000	76,272,000	8,771,280	11,440,800
20	03824	Edison Nuwamanya	Conservation Area Manager	6,356,000	76,272,000	8,771,280	11,440,800
21	01894	Samuel Amanyana	Conservation Area Manager	6,076,000	72,912,000	8,384,880	10,936,800
22	00017	Emmanuel Dhikusooka	Head ICT	5,650,400	67,804,800	7,797,552	10,170,720
23	00055	Grace Kyomuhendo	Financial Accountant	5,650,400	67,804,800	7,797,552	10,170,720
24	01453	Emmanuel George Mwanja	Management Accountant	5,650,400	67,804,800	7,797,552	10,170,720
25	01647	Richard Kapere	Manager Planning	5,650,400	67,804,800	7,797,552	10,170,720
26	01648	Justine Tumukunde Namara	Manager Environmental Impact Assessment	5,650,400	67,804,800	7,797,552	10,170,720
27	01657	Margaret Kasumba	Manager Law Enforcement	5,650,400	67,804,800	7,797,552	10,170,720
28	01911	Edward Iga	Manager Internal Audit	5,650,400	67,804,800	7,797,552	10,170,720

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
29	02217	Susan Lilian Namuli	Manager Monitoring and Evaluation	5,650,400	67,804,800	7,797,552	10,170,720
30	02227	Philomera Kabachwezi Gumikiriza	Manager Human Resources	5,650,400	67,804,800	7,797,552	10,170,720
31	02497	Samuel Besigye	Partnership Coordinator	5,650,400	67,804,800	7,797,552	10,170,720
32	02498	Mack Opowo	Procurement Manager	5,650,400	67,804,800	7,797,552	10,170,720
33	02935	Ali Luzinda	Legal Counsel	5,650,400	67,804,800	7,797,552	10,170,720
34	02972	Annet Tuheisomwe	Legal Counsel	5,650,400	67,804,800	7,797,552	10,170,720
35	03264	Paul Ninsiima	Sales Manager	5,482,400	65,788,800	7,565,712	9,868,320
36	03281	Samuel Masereje	Manager Intelligence	5,482,400	65,788,800	7,565,712	9,868,320
37	03282	Joshua Karamagi	Manager Investigations	5,482,400	65,788,800	7,565,712	9,868,320
38	03802	Adam Kalanzi	Manager Mechanical Engineering Services	5,314,400	63,772,800	7,333,872	9,565,920
39	03803	Dorcus Twesigomwe Rukundo	Business Development Manager	5,314,400	63,772,800	7,333,872	9,565,920
40	01682	Vanice Dawa Mirembe	Manager Conserv Educ.Awareness	5,146,400	61,756,800	7,102,032	9,263,520
41	01875	Margaret Driciru	Principal Warden Veterinary	3,750,000	45,000,000	5,175,000	6,750,000
42	01269	Eric Morris Enyel	Principal Warden Veterinary	3,450,000	41,400,000	4,761,000	6,210,000
43	00062	James Ilukol Okware	Senior Warden	2,983,680	35,804,160	4,117,478	5,370,624
44	00215	Jannet Busingye	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
45	00961	Betty Otile Atim	Senior Warden	2,983,680	35,804,160	4,117,478	5,370,624
46	01174	Robert Maani	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
47	01266	Pamela Anying	Senior Monitoring and Research	2,983,680	35,804,160	4,117,478	5,370,624
48	01279	Patrick Tushabe	Senior Warden	2,983,680	35,804,160	4,117,478	5,370,624
49	01404	Alice Lechi Angundaru	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
50	01498	Juliet Nsiima Anguria	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
51	01505	Frederick Wanyama	Senior Warden Monitoring	2,983,680	35,804,160	4,117,478	5,370,624
52	01663	Paulo Senyonjo Kiwanuka	Senior Warden Engineer	2,983,680	35,804,160	4,117,478	5,370,624
53	01891	Justice John Tibesigwa	Senior Warden	2,983,680	35,804,160	4,117,478	5,370,624
54	01992	Ruth Namawanda	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
55	02001	Tom Egeza	Senior Warden Accounts	2,983,680	35,804,160	4,117,478	5,370,624
56	02212	Paddy Musiime Muramura	Web Executive	2,983,680	35,804,160	4,117,478	5,370,624
57	02226	Irene Owomugisha Kabandize	Senior Warden IT	2,983,680	35,804,160	4,117,478	5,370,624
58	02500	Barbara Ndagire Mugisha	Senior Warden	2,983,680	35,804,160	4,117,478	5,370,624

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
59	00097	John Emitchell Okot	Senior Warden Investigation	2,714,880	32,578,560	3,746,534	4,886,784
60	01270	Richard Rugyenda Muhabwe	Senior Warden	2,714,880	32,578,560	3,746,534	4,886,784
61	01272	Christine Lynn Nakayenze	Senior Warden Tourism	2,714,880	32,578,560	3,746,534	4,886,784
62	01275	Christopher Masaba Walimbwa	Senior Warden	2,714,880	32,578,560	3,746,534	4,886,784
63	01402	Gertrude Namakula	Senior Warden	2,714,880	32,578,560	3,746,534	4,886,784
64	01645	Lillian Kabogoza Nali	Senior Warden Human Resource	2,714,880	32,578,560	3,746,534	4,886,784
65	01833	Assumptah Byensi Tushabe	Senior Warden Human Resource	2,714,880	32,578,560	3,746,534	4,886,784
66	01896	Isaiah Bwire	Senior Warden	2,714,880	32,578,560	3,746,534	4,886,784
67	01901	Agnes Nalumansi	Senior Administrative	2,714,880	32,578,560	3,746,534	4,886,784
68	01908	Fred Eria Kisame	Senior Warden Monitoring	2,714,880	32,578,560	3,746,534	4,886,784
69	02969	Blair Atwebembeire	Senior Warden Legal	2,714,880	32,578,560	3,746,534	4,886,784
70	02970	Grace Natukunda	Senior Warden Legal	2,714,880	32,578,560	3,746,534	4,886,784
71	00058	Joseph Opolot	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
72	00096	Olivia Biira	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
73	00105	Edyau Echodu	Warden	2,419,200	29,030,400	3,338,496	4,354,560
74	00112	Wilson Katamigwa	Warden	2,419,200	29,030,400	3,338,496	4,354,560
75	00113	Godfrey Richard Matanda	Warden	2,419,200	29,030,400	3,338,496	4,354,560
76	00116	Robinah Gangiriba	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
77	00121	Joshua Masereka	Warden	2,419,200	29,030,400	3,338,496	4,354,560
78	00144	Godfrey Balyesiima	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
79	00145	Michael Okiring	Warden	2,419,200	29,030,400	3,338,496	4,354,560
80	00160	Robert Mbagaya	Warden Law Enforcement	2,419,200	29,030,400	3,338,496	4,354,560
81	00169	Haruna Kirya Kulu	Warden	2,419,200	29,030,400	3,338,496	4,354,560
82	00188	John Muhangi	Warden	2,419,200	29,030,400	3,338,496	4,354,560
83	00193	Charles Okuta	Warden Law Enforcement	2,419,200	29,030,400	3,338,496	4,354,560
84	00217	Edith Mwigarire	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
85	00485	James Busiku	Warden	2,419,200	29,030,400	3,338,496	4,354,560
86	00933	Julius Obwona	Warden	2,419,200	29,030,400	3,338,496	4,354,560
87	01094	Francis Ainomugisha	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
88	01107	Agnes Nakidde	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
89	01152	Rosemary Birungi	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
90	01169	Amos Muhindo	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
91	01170	Stephenson Omoding	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
92	01179	Moses Africa	Warden	2,419,200	29,030,400	3,338,496	4,354,560
93	01264	Pabious Duli Otike	Warden	2,419,200	29,030,400	3,338,496	4,354,560
94	01278	Moses Dhabasadha	Warden	2,419,200	29,030,400	3,338,496	4,354,560
95	01521	Rose Mutonyi	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
96	01534	James Turyasingura	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
97	01646	Alice Natukunda	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
98	01680	Evelyn Kyomukama	Warden	2,419,200	29,030,400	3,338,496	4,354,560
99	01897	Raymond Rukaijakare Kato	Warden Monitoring and Research	2,419,200	29,030,400	3,338,496	4,354,560
100	01935	Tonny Olinga Bogere	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
101	01946	Yusuff Asiimire	Warden Accounts	2,419,200	29,030,400	3,338,496	4,354,560
102	01982	Amusa Chemonges	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
103	01983	Yoweri Musana	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
104	01984	Herbert Kitimbo	Warden	2,419,200	29,030,400	3,338,496	4,354,560
105	02164	Wilson Kagoro	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
106	02214	Peter Mbwebwe	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
107	02215	John Simplicious Gessa	Writer Photographer	2,419,200	29,030,400	3,338,496	4,354,560
108	02221	David Lubwama	Warden Civil Engineering	2,419,200	29,030,400	3,338,496	4,354,560
109	02228	Andrew Ssebalu	Warden Procurement	2,419,200	29,030,400	3,338,496	4,354,560
110	02474	Sharon Kagwisa Kamuganga	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
111	02475	Dick Katana	Warden Tourism	2,419,200	29,030,400	3,338,496	4,354,560
112	02937	Barbra Ameso	Marketing Officer	2,419,200	29,030,400	3,338,496	4,354,560
113	02940	Joan Nimusiima	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
114	02942	Goretti Kiyai	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
115	02948	Hillary Kumanya Agaba	Warden Monitoring and Research	2,419,200	29,030,400	3,338,496	4,354,560
116	02968	Patience Nuwainembabazi	Monitoring and Evaluation	2,419,200	29,030,400	3,338,496	4,354,560
117	02971	Jimmie Tinkasimire	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
118	02978	Joseph Muhereza	Concession Officer	2,419,200	29,030,400	3,338,496	4,354,560
119	02986	William Karamagi Kwesiga	Warden	2,419,200	29,030,400	3,338,496	4,354,560
120	03011	Joweria Namutebi	Administrative Assistant	2,419,200	29,030,400	3,338,496	4,354,560

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
121	03249	John Mutenga Tugume	Warden Community Conservation	2,419,200	29,030,400	3,338,496	4,354,560
122	02163	George Businge	Warden	2,284,800	27,417,600	3,153,024	4,112,640
123	02476	Grace Mubeezi	Senior Sales Executive	2,284,800	27,417,600	3,153,024	4,112,640
124	02977	Lydia Georgina Nabwire	Administrative Assistant	2,284,800	27,417,600	3,153,024	4,112,640
125	03143	Yusuf Mwanje	Warden Sports	2,284,800	27,417,600	3,153,024	4,112,640
126	03265	Gilbert Mwesigwa	Warden Software Development	2,284,800	27,417,600	3,153,024	4,112,640
127	03268	Diana Namara	Administrative Assistant	2,284,800	27,417,600	3,153,024	4,112,640
128	03269	Norah Maclean Nabwire	Administrative Assistant	2,284,800	27,417,600	3,153,024	4,112,640
129	03270	Irene Mudondo	Administrative Assistant	2,284,800	27,417,600	3,153,024	4,112,640
130	00074	Francis Mbogha Kambasu	Warden Community Conservation	2,150,400	25,804,800	2,967,552	3,870,720
131	01233	Moses Turinawe	Warden Tourism	2,150,400	25,804,800	2,967,552	3,870,720
132	01538	Richard Kigenyi	Warden	2,150,400	25,804,800	2,967,552	3,870,720
133	01594	Geoffrey Twinomuhangi	Warden Tourism	2,150,400	25,804,800	2,967,552	3,870,720
134	01913	Benon Akankwatsa	Warden Accounts	2,150,400	25,804,800	2,967,552	3,870,720
135	01943	Immaculate Akot	Warden Accounts	2,150,400	25,804,800	2,967,552	3,870,720
136	02174	Innocent Ijuka	Warden	2,150,400	25,804,800	2,967,552	3,870,720
137	02209	Aggrey Aturinde	Warden ITC	2,150,400	25,804,800	2,967,552	3,870,720
138	02222	Leslie Muhindo	Warden Tourism	2,150,400	25,804,800	2,967,552	3,870,720
139	02224	Julius Biryabagaruka	Warden Community Conservation	2,150,400	25,804,800	2,967,552	3,870,720
140	02477	Mabel Nabitosi	Senior Sales Executive	2,150,400	25,804,800	2,967,552	3,870,720
141	02478	Leilah Babirye	Senior Sales Executive	2,150,400	25,804,800	2,967,552	3,870,720
142	02480	Mellon Tukeikiriza	Senior Sales Executive	2,150,400	25,804,800	2,967,552	3,870,720
143	02482	Josephine Kanyonza	Senior Sales Executive	2,150,400	25,804,800	2,967,552	3,870,720
144	02967	Stuart Gakiza	Warden Fleet management	2,150,400	25,804,800	2,967,552	3,870,720
145	03280	Michael Goobi	Warden Central Registry	2,150,400	25,804,800	2,967,552	3,870,720
146	03290	Florence Kyalimpa	Warden Planning Conservation	2,150,400	25,804,800	2,967,552	3,870,720
147	03233	Francis Wepukhulu	Warden	2,016,000	24,192,000	2,782,080	3,628,800
148	03831	Sarah Himbaza	Warden Planning Economist	2,016,000	24,192,000	2,782,080	3,628,800
149	03832	Brenda Kyomuhendo	Warden Planning Conservation	2,016,000	24,192,000	2,782,080	3,628,800
150	03833	Wycliffe Rubaho Musinguzi	Warden Accounts	2,016,000	24,192,000	2,782,080	3,628,800
151	03843	Stephen Kyasimire Tusabe	Administrative Assistant	2,016,000	24,192,000	2,782,080	3,628,800

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
152	00092	Selevest Masereka	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
153	00094	Deziderious Kitalibara	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
154	00110	Allen Kutosi Nambozo	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
155	00141	Robert Musane	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
156	00164	Godfrey Lubangakene	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
157	00174	Edith Kunihira	Secretary	1,580,000	18,960,000	2,180,400	2,844,000
158	00175	Goretti Mwijutsya	Secretary	1,580,000	18,960,000	2,180,400	2,844,000
159	00196	Alfred Ochan	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
160	00397	Ronald Tindyebwa	Assistant Warden Tourism	1,580,000	18,960,000	2,180,400	2,844,000
161	00432	Noel Abaho	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
162	00460	Charles Sunday Ndayakunze	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
163	00488	Deusdedit Twinomugisha	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
164	00543	Christine Erone	Secretary	1,580,000	18,960,000	2,180,400	2,844,000
165	00627	David Okiring	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
166	00763	Joram Kambasu	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
167	00810	Zamzam Angei	Secretary	1,580,000	18,960,000	2,180,400	2,844,000
168	00812	Ali Sheik Bakhit	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
169	00840	Celsius Cankobuko	Assistant Warden - Engineering	1,580,000	18,960,000	2,180,400	2,844,000
170	01110	Gerald Abitegeka	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
171	01126	Nelson Enyagu	Assistant Warden - Law	1,580,000	18,960,000	2,180,400	2,844,000
172	01133	Edson Tswerya	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
173	01175	Molly Mbabazi Tumuhimbise	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
174	01192	Frank Sunday	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
175	01351	Stephen Nyadru	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
176	01394	Catherine Baryomunsi	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
177	01430	Aulea Tumwebaze Kyarimpa	Assistant Warden Community	1,580,000	18,960,000	2,180,400	2,844,000
178	01485	James Peter Ewau	Assistant Warden Prosecution	1,580,000	18,960,000	2,180,400	2,844,000
179	01493	Joseph Kanyisale Mbusa	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
180	01512	Jamada Chebet	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
181	01519	Stella Mugema	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
182	01566	Paul Nabende	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
183	01602	Beatrice Birungi	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
184	01664	George Isingoma	Assistant Warden - Engineering	1,580,000	18,960,000	2,180,400	2,844,000
185	01675	Josephine Kabugho	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
186	01703	Pedson Baluku	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
187	01718	Reuben Ngene	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
188	01880	Issa Muyinda	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
189	01905	Geoffrey Magero	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
190	01919	Christopher Baguma	Assistant Warden Maintenance	1,580,000	18,960,000	2,180,400	2,844,000
191	01951	Daisy Justine Nanyonjo	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
192	02015	Gerald Watebawa	Librarian	1,580,000	18,960,000	2,180,400	2,844,000
193	02017	Denis Turyatunga	Assistant Warden Accounts	1,580,000	18,960,000	2,180,400	2,844,000
194	02025	Charles Okeny	Assistant Warden Prosecution	1,580,000	18,960,000	2,180,400	2,844,000
195	02062	Zipora Kabugho	Assistant Warden Tourism	1,580,000	18,960,000	2,180,400	2,844,000
196	02114	Marule Lavynah Mbambu	Assistant Warden	1,580,000	18,960,000	2,180,400	2,844,000
197	02939	Patrick Bushendich	Assistant Warden - Law	1,580,000	18,960,000	2,180,400	2,844,000
198	02964	Florence Agaba	Administrative Assistant	1,580,000	18,960,000	2,180,400	2,844,000
199	03148	Lydia Nakami	Assistant Warden Tourism	1,580,000	18,960,000	2,180,400	2,844,000
200	00158	Robert Byaruhanga	Assistant Warden - Law	1,500,000	18,000,000	2,070,000	2,700,000
201	00291	Simon Lodim	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
202	00539	Joseph Wasike	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
203	00633	Jasper Oyite	Assistant Warden - Law	1,500,000	18,000,000	2,070,000	2,700,000
204	00952	Beatrice Acen	Assistant Warden Accounts	1,500,000	18,000,000	2,070,000	2,700,000
205	01013	Patrick Muzaale	Assistant Warden - Law	1,500,000	18,000,000	2,070,000	2,700,000
206	01421	Moses Ningo	Assistant Warden Mechanical	1,500,000	18,000,000	2,070,000	2,700,000
207	01433	Robinson Bakereti Kato	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
208	01591	Geoffrey Rwalinda Mfitimukiza	Assistant Warden Accounts	1,500,000	18,000,000	2,070,000	2,700,000
209	01849	Keffa Ndeke Chadiha	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
210	02520	Amoss Aijuka	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
211	02536	Shillah Ampeire	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
212	02679	Jadresss Komugasho	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
213	02777	Edith Nakayenze	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
214	02822	Emmanuel Ogik	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
215	02881	Brenda Agutu Segal	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
216	02910	Flavian Turanzoomwe	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
217	02916	Movadi Turyatemba	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
218	02928	Aliziki Wasagali	Assistant Warden	1,500,000	18,000,000	2,070,000	2,700,000
219	03267	Sheem Kawaddwa	Assistant Warden Procurement	1,500,000	18,000,000	2,070,000	2,700,000
220	03286	Diana Namanya	Labaratory Technician	1,500,000	18,000,000	2,070,000	2,700,000
221	03287	Gloria Grace Akurut	Labaratory Technician	1,500,000	18,000,000	2,070,000	2,700,000
222	00170	Martin Oryem	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
223	00240	Denis Mandela Otim	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
224	00785	John Martin Pichan	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
225	00932	Muhamad Juma	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
226	01060	John Lopeyo	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
227	01122	Norah Mbubi Kazigati	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
228	01536	Patrick Kamara	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
229	01537	James Soita	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
230	01658	Moses Sikuku	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
231	01692	Joseph Arinaitwe	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
232	01693	David Agenya	Assistant Warden Tourism	1,420,000	17,040,000	1,959,600	2,556,000
233	01779	Fridah Nagide	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
234	01900	Lillian Lubega Naiga	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
235	01954	Fredrick Musiika	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
236	01967	Pius Omule Asalu	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
237	02193	Caroline Aikiriza	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
238	02195	Irene Nalubula	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
239	02235	Brian Kaala	Assistant Warden Accounts	1,420,000	17,040,000	1,959,600	2,556,000
240	02308	Dorothy Nakabuye Kirumira	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
241	02326	Lornah Nabukwasi	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
242	02333	Sammy Kipsang	Assistant Warden Prosecution	1,420,000	17,040,000	1,959,600	2,556,000
243	02573	Benson Baluku	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
244	02688	Michael Kyotaite	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
245	02736	Denis Muhereza	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
246	02909	Philemon Tumwebaze	Assistant Warden Research	1,420,000	17,040,000	1,959,600	2,556,000
247	02929	Bob Wekoyera	Assistant Warden	1,420,000	17,040,000	1,959,600	2,556,000
248	03150	Joyce Nambuba	Assistant Warden Tourism	1,420,000	17,040,000	1,959,600	2,556,000
249	03291	Kamugisha Kilama	Labaratory Technician	1,420,000	17,040,000	1,959,600	2,556,000
250	00185	Joseph Machati	Seargent Major	1,340,000	16,080,000	1,849,200	2,412,000
251	00536	Susan Ayupa	Assistant Warden	1,340,000	16,080,000	1,849,200	2,412,000
252	02721	Harriet Mbabazi	Seargent Major	1,340,000	16,080,000	1,849,200	2,412,000
253	02894	Vastine Tindimwebwa	Administrative Assistant	1,340,000	16,080,000	1,849,200	2,412,000
254	03021	Hannington Agaba	Corporal Ranger	1,340,000	16,080,000	1,849,200	2,412,000
255	03834	Gad Ekochu	Assistant Warden	1,340,000	16,080,000	1,849,200	2,412,000
256	03835	Shafik Twebaze	Assistant Warden	1,340,000	16,080,000	1,849,200	2,412,000
257	00129	Henry Chemutai	Plantation Technician	1,200,000	14,400,000	1,656,000	2,160,000
258	00134	Ernest Omuyo	Head Ranger	1,200,000	14,400,000	1,656,000	2,160,000
259	00138	Robert Ocaya	Head Ranger	1,200,000	14,400,000	1,656,000	2,160,000
260	00195	George Kaphu	Head Guide	1,200,000	14,400,000	1,656,000	2,160,000
261	00199	Dennis Aderubo	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
262	00216	Sarah Kyasiimire	Information Clerk	1,200,000	14,400,000	1,656,000	2,160,000
263	00266	George Bua	Head Ranger	1,200,000	14,400,000	1,656,000	2,160,000
264	00323	Laston Mukama Muhereza	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
265	00348	Francis Mpigwa	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
266	00414	David Musinguzi	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
267	00443	Alex Katungwensi	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
268	00449	Elly Tumwesigye	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
269	00479	Levi Rwamuhanda	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
270	00579	Anjello Logwetei	Administrative Clerk	1,200,000	14,400,000	1,656,000	2,160,000
271	00588	James Ojera	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
272	00729	Stephen Otuda	Senior Mechanic	1,200,000	14,400,000	1,656,000	2,160,000
273	00745	Janet Okwel	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
274	00788	Charles Jalobo	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
275	00825	Simon Ocerbengu	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
276	00890	Modesto Olweny	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
277	00934	Simon Peter Obila	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
278	00958	Wilson Itima	Senior Driver	1,200,000	14,400,000	1,656,000	2,160,000
279	00962	Benedict Busulwa	Assistant Warden Accounts	1,200,000	14,400,000	1,656,000	2,160,000
280	00965	Albert Ganda	Staff Seagent	1,200,000	14,400,000	1,656,000	2,160,000
281	00966	Raymond Opale	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
282	00969	Gershom Ngabirano	Senior Driver	1,200,000	14,400,000	1,656,000	2,160,000
283	01136	Brenda Nyakato	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
284	01188	Jane Muthahinga	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
285	01199	Taban Bruhan	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
286	01234	Walter Opio	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
287	01312	Ahmed Dada	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
288	01358	Rosemary Nengone	Stores Clerk	1,200,000	14,400,000	1,656,000	2,160,000
289	01406	Joy Muliwabyo Kabagenyi	Typist/Radio Operator	1,200,000	14,400,000	1,656,000	2,160,000
290	01472	Kenneth Ariko Agena	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
291	01474	Betty Nakiru	Information Clerk	1,200,000	14,400,000	1,656,000	2,160,000
292	01492	Grace Namanya	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
293	01608	Richard Imiro	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
294	01623	Augustus Ajuga	Bulldozer Operator	1,200,000	14,400,000	1,656,000	2,160,000
295	01700	Charles Michael Outa	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
296	01758	Ronald Nkwisana	Senior Driver	1,200,000	14,400,000	1,656,000	2,160,000
297	01949	Francis Amooti Ngonzi	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
298	01950	Joan Katarikawe Musiimire	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
299	01955	Walter Okecha	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
300	01956	Pasika Ayaa	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
301	01968	Cossy Barbra Tumusiime	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
302	01975	Herbert MacDonald Otio	Senior Driver	1,200,000	14,400,000	1,656,000	2,160,000
303	01977	Wilfred Oyirworth	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
304	02029	John Bosco Okello	Seargent Major	1,200,000	14,400,000	1,656,000	2,160,000
305	02175	Emmanuel Mugisha	Senior Driver	1,200,000	14,400,000	1,656,000	2,160,000
306	02188	Hilary K Tumushime	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
307	02189	Rodgers Arinaitwe	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
308	02192	JUDITH BALINDA	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
309	02196	Tadeo M Byamukama	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
310	02204	Stephen Musindi	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
311	02205	Christopher BOGERE	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
312	02206	Jude ASHABA	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
313	02208	Charles ADOMATI	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
314	02232	Noah Thembo	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
315	02233	Janet Natukunda	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
316	02234	Deborah Nkata	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
317	02238	Robert Mwa Dwonga	Information Clerk	1,200,000	14,400,000	1,656,000	2,160,000
318	02244	Teddy Achola	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
319	02245	Christopher Mugisa	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
320	02250	Immaculate Tumusiime	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
321	02252	Scovia Kabugho	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
322	02255	Keneth Kiconco	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
323	02256	Simon Atidi	Senior Mechanic	1,200,000	14,400,000	1,656,000	2,160,000
324	02304	Tophil Niwagaba	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
325	02465	Harriet Badaru	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
326	02466	Everlyne Trucy Lanyero	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
327	02481	Norah Tumajje	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
328	02501	Sally Angundaru	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
329	02683	Andrew Kwikiriza	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
330	02945	Jackline Mbabazi	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
331	02946	Moreen Asimwe	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
332	02953	Christina Kyokunzire	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
333	02956	Angella Abeja	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
334	02957	Racheal Ankunda	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
335	02979	Immaculate Azeirwe	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
336	02981	Jasper Erac	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
337	02996	Violla Eyotaru	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
338	02997	Jenipher Nyirazibanje	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
339	03003	Florence Kamusiime	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
340	03008	Prize Kuteisa	Stores Clerk	1,200,000	14,400,000	1,656,000	2,160,000
341	03145	Patience Nuwamanya	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
342	03240	Jauhara Nakimwero	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
343	03241	Betty Biraro Mwiza	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
344	03243	Annah Akambangira	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
345	03246	Bosco Mwendha	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
346	03247	Fiona Mbabazi	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
347	03254	Brian J Ankunda	Accounts Clerk	1,200,000	14,400,000	1,656,000	2,160,000
348	00274	Mohammed Salim	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
349	00371	George Mumbere	Stores Clerk	1,140,000	13,680,000	1,573,200	2,052,000
350	00603	Paul Chorima	Seargent Major	1,140,000	13,680,000	1,573,200	2,052,000
351	00726	Francis Atuma	Senior Mechanic	1,140,000	13,680,000	1,573,200	2,052,000
352	00990	Michael Murinda	Seargent Major	1,140,000	13,680,000	1,573,200	2,052,000
353	01054	Philip Akorongimoe	Seargent Major	1,140,000	13,680,000	1,573,200	2,052,000
354	01085	Richard Ochen	Seargent Major	1,140,000	13,680,000	1,573,200	2,052,000
355	01523	Abdu Walusimbi	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
356	02049	Aziz Chemayek	Seargent Major	1,140,000	13,680,000	1,573,200	2,052,000
357	02165	Alex Muhanguzi	Senior Mechanic	1,140,000	13,680,000	1,573,200	2,052,000
358	02413	Ronald Ecabo	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
359	02577	Nicholus Baseme	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
360	02973	Doreen Atiku Tiko	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
361	02974	Ambrose Yiga	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
362	02975	Andrew Omulimo	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
363	03134	Julius Muhindo	Stores Clerk	1,140,000	13,680,000	1,573,200	2,052,000
364	03242	Christine Kanyunyuzi	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
365	03245	Bosco Okuonzi	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
366	03248	Patrick Amani Achaun	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
367	03255	Edwigi Sanyu	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000
368	03256	Anna Rose Aedeke	Accounts Clerk	1,140,000	13,680,000	1,573,200	2,052,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
369	03272	Alex Tonny Anganya	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
370	03273	Denis Olyel	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
371	03274	James Etyang	Senior Driver	1,140,000	13,680,000	1,573,200	2,052,000
372	03279	Yusuf Bulemu	Coxwain	1,140,000	13,680,000	1,573,200	2,052,000
373	00183	Modest Enzama	Senior Electrician	1,080,000	12,960,000	1,490,400	1,944,000
374	00405	Johnson Mworozzi	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
375	00541	Jonai Okello	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
376	00565	Joseph Satya Kapsegeyey	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
377	00697	James Kiiza	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
378	00718	Frank Nuwabine	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
379	00737	Michael Amuriat	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
380	00984	Bruno Mondrane	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
381	00986	Moses Matsiko	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
382	01131	Isaac Birenge	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000
383	01150	Solomon Mbusa	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000
384	01180	Jimmy Opido	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
385	01226	Tadeo Kushemererwa	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
386	01357	Edward Magombe	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
387	01522	David Musana	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
388	01539	Michael Baryakareba	Driver	1,080,000	12,960,000	1,490,400	1,944,000
389	01574	Robert Begumisa	Driver	1,080,000	12,960,000	1,490,400	1,944,000
390	01597	Deusdedit Tugumisirize	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000
391	01640	George Mwebaze	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
392	01729	Musamali Peter Wabusa	Driver	1,080,000	12,960,000	1,490,400	1,944,000
393	01760	Dan Byooma	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
394	01978	Stanley Picho	Mechanic	1,080,000	12,960,000	1,490,400	1,944,000
395	02021	Stanley Thembo	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
396	02084	Alphonse Owenyo	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000
397	02148	Florence Adero	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
398	02178	Catherine Turyatunga	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
399	02199	Aggrey Wafula	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
400	02230	Samuel Kukunda	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
401	02257	John Bosco Onyait	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
402	02468	Robert Tumuhairwe	Senior Driver	1,080,000	12,960,000	1,490,400	1,944,000
403	02489	Moses Agaba	Senior Mechanic	1,080,000	12,960,000	1,490,400	1,944,000
404	02543	Bosco Apabo	Information Clerk Central	1,080,000	12,960,000	1,490,400	1,944,000
405	02602	Faizo Cherop	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
406	02626	Syliver Guloba	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
407	02674	James Kirunda	Seargent Ranger	1,080,000	12,960,000	1,490,400	1,944,000
408	02687	Shillah Kyoshabire	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
409	02751	Suleiman Musau	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
410	02775	Asaph Nahamya	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
411	02836	Vicent Okello	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
412	02873	Sedrack Puruka	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
413	02884	Alex Shisa	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
414	02893	Johnication Isaho Thembo	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
415	02921	Harriet Twinamatsiko	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
416	03032	Latif Amis	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
417	03059	Ibrahim Buyuya	Seargent Major	1,080,000	12,960,000	1,490,400	1,944,000
418	03221	Mike Tumusiime	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
419	03238	Gloria Kusiima	Human Resource Clerk	1,080,000	12,960,000	1,490,400	1,944,000
420	03544	Daniel Mawerere	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
421	03805	Martha Kizire	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
422	03806	Nancy Ajanga	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
423	03807	Esther Zalwango	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
424	03808	Gabriel Edyau Esabu	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
425	03809	Innocent Mugerwa	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
426	03810	Godfrey Bwambale	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
427	03811	Mercy Musimenta	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
428	03812	Jackline Anek	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
429	03814	Mercy Ayesiga	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
430	03815	Noordin Cheshari	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
431	03816	Rodgers Amanyia	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
432	03820	Moses Oriokot	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
433	03821	Brenda Nafuna	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
434	03822	Nicholus Kiptoo	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
435	03823	Benard Ayo	Accounts Clerk	1,080,000	12,960,000	1,490,400	1,944,000
436	00132	Fridah Asaba	Copy Typist	936,000	11,232,000	1,291,680	1,684,800
437	00146	Alice Baluku Akello	Typist/Clerk	936,000	11,232,000	1,291,680	1,684,800
438	00203	James Muranzi Kwezi	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
439	00204	Wangkala Lukobo Odoc	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
440	00214	Rose Ndaru	Copy Typist	936,000	11,232,000	1,291,680	1,684,800
441	00236	Richard Okot	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
442	00310	Sam Opio	Ranger/Driver	936,000	11,232,000	1,291,680	1,684,800
443	00350	Marobo Obong	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
444	00358	Jockus Kisuki	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
445	00362	Elishar Bwambale	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
446	00417	Sunlight Magezi	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
447	00419	William Birungi	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
448	00424	Jophes Basighanirya	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
449	00455	Gad BAGUMA	Driver	936,000	11,232,000	1,291,680	1,684,800
450	00610	John Richard Lochilla	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
451	00671	Wilson Kayondo	Driver	936,000	11,232,000	1,291,680	1,684,800
452	00685	Ernest Kavuma	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
453	00698	John Kiiza Mahesi	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
454	00727	Omar Tekakwo	Mechanic	936,000	11,232,000	1,291,680	1,684,800
455	00728	Stephen Adiga	Mechanic	936,000	11,232,000	1,291,680	1,684,800
456	00734	Geoffrey Ochen	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
457	00743	Godfrey Twimukye	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
458	00751	Venantius Tushabe	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
459	00769	John James Oiko	Coxwain	936,000	11,232,000	1,291,680	1,684,800
460	00773	Michael Lomong Lotyang	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
461	00774	Solomon Basusu	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
462	00816	David Olanya	Ferry Operator	936,000	11,232,000	1,291,680	1,684,800
463	00915	John Natti	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
464	00926	Geoffrey Ayela	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
465	00941	Margret Adong	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
466	00942	Robert Musinguzi	Stores Clerk	936,000	11,232,000	1,291,680	1,684,800
467	00943	Nestore Oryema	Stores Clerk	936,000	11,232,000	1,291,680	1,684,800
468	00972	Francis Egau	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
469	00983	Alex Kibonge	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
470	00991	Morreen Arabuza	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
471	01008	Michael Drilliga Geriga	Driver	936,000	11,232,000	1,291,680	1,684,800
472	01030	Nicholas Barongo	Driver	936,000	11,232,000	1,291,680	1,684,800
473	01056	Samuel . S Loware	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
474	01079	Harriet Bahemuka Nakyesa	Forest Clerk	936,000	11,232,000	1,291,680	1,684,800
475	01081	Norris Oshabe	Driver	936,000	11,232,000	1,291,680	1,684,800
476	01093	Francis Esomu	Driver	936,000	11,232,000	1,291,680	1,684,800
477	01095	Lydia Kambabazi	Copy Typist	936,000	11,232,000	1,291,680	1,684,800
478	01127	Vincent Isimbwa Nsekanabo	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
479	01141	Frank Ndigyaha Salube	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
480	01159	Andrew Opeto	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
481	01177	Joseph Oleke	Driver	936,000	11,232,000	1,291,680	1,684,800
482	01200	Henry Buzu Onika	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
483	01201	Charles Peterson Aguanya	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
484	01257	Simon Drorugah	Ranger Guide	936,000	11,232,000	1,291,680	1,684,800
485	01292	Julius Emuron	Information Clerk	936,000	11,232,000	1,291,680	1,684,800
486	01325	Sulaiman Mohammed	Driver	936,000	11,232,000	1,291,680	1,684,800
487	01345	Henry Dege Odong	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
488	01350	Betty Nait	Office Attendant	936,000	11,232,000	1,291,680	1,684,800
489	01419	George Opolot	Ferry Operator	936,000	11,232,000	1,291,680	1,684,800
490	01460	Charles Kamudda	Office Messenger	936,000	11,232,000	1,291,680	1,684,800
491	01499	Sam Tukey	Driver	936,000	11,232,000	1,291,680	1,684,800
492	01525	Robert Wanyama Ouma	Driver	936,000	11,232,000	1,291,680	1,684,800

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
493	01542	Godfrey Manige	Driver	936,000	11,232,000	1,291,680	1,684,800
494	01576	Patrick Okite	Ferry Operator	936,000	11,232,000	1,291,680	1,684,800
495	01577	Charles Engena	Ferry Operator	936,000	11,232,000	1,291,680	1,684,800
496	01613	Emmanuel Akugizibwe	Driver	936,000	11,232,000	1,291,680	1,684,800
497	01855	Nelson Itima	Driver	936,000	11,232,000	1,291,680	1,684,800
498	01866	Moses Obuoja	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
499	01870	Flavia Nanfuka	Office Messenger	936,000	11,232,000	1,291,680	1,684,800
500	01871	Joseph Byaruhanga	Driver	936,000	11,232,000	1,291,680	1,684,800
501	01932	Titus Plan	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
502	01937	Daniel Kilama Obalim	Driver	936,000	11,232,000	1,291,680	1,684,800
503	01947	Ali Kiringabakwe Baluku	Driver	936,000	11,232,000	1,291,680	1,684,800
504	01953	Juma Bruhan Wejuli	Driver	936,000	11,232,000	1,291,680	1,684,800
505	01995	Richard Ocii Okello	Coxwain	936,000	11,232,000	1,291,680	1,684,800
506	01997	Moses Kato	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
507	02004	Joshua Byegarazo	Driver	936,000	11,232,000	1,291,680	1,684,800
508	02008	Robert Muhumuza	Driver	936,000	11,232,000	1,291,680	1,684,800
509	02009	David Omara Okello	Driver	936,000	11,232,000	1,291,680	1,684,800
510	02166	KASSIM KAMYA KAYIIRA	Driver	936,000	11,232,000	1,291,680	1,684,800
511	02167	Sanex Muhindo	Driver	936,000	11,232,000	1,291,680	1,684,800
512	02168	Richard Kirangwa Mayanja	Driver	936,000	11,232,000	1,291,680	1,684,800
513	02170	John Bwire Okumu	Driver	936,000	11,232,000	1,291,680	1,684,800
514	02197	James Muthahunga	Driver	936,000	11,232,000	1,291,680	1,684,800
515	02200	Emmanuel Sebarore Rukundo	Driver	936,000	11,232,000	1,291,680	1,684,800
516	02240	Herizon Bwambale	Driver	936,000	11,232,000	1,291,680	1,684,800
517	02248	Paul Hozhombe Labalpiny	Driver	936,000	11,232,000	1,291,680	1,684,800
518	02323	Anthony Egadu	Driver	936,000	11,232,000	1,291,680	1,684,800
519	02378	Osbert Akampurira	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
520	02443	Deo Acidri	Seargent Ranger	936,000	11,232,000	1,291,680	1,684,800
521	02462	Robert Otim	Driver	936,000	11,232,000	1,291,680	1,684,800
522	02467	John Bosco Ssemwogerere	Driver	936,000	11,232,000	1,291,680	1,684,800
523	02470	Godfrey Jjemba	Driver	936,000	11,232,000	1,291,680	1,684,800

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
524	02471	Tom Kayanja	Driver	936,000	11,232,000	1,291,680	1,684,800
525	02472	Denis Isaac Senkuba	Driver	936,000	11,232,000	1,291,680	1,684,800
526	02483	Godfrey Murangi	Driver	936,000	11,232,000	1,291,680	1,684,800
527	02484	Sam Rukundo	Driver	936,000	11,232,000	1,291,680	1,684,800
528	02486	Okech Frederick Kapere	Coxwain	936,000	11,232,000	1,291,680	1,684,800
529	02490	Lameck Awal Okullo	Mason	936,000	11,232,000	1,291,680	1,684,800
530	02491	Stanley Muhumuza	Driver	936,000	11,232,000	1,291,680	1,684,800
531	02493	Mike Okello	Driver	936,000	11,232,000	1,291,680	1,684,800
532	02495	Moses Osuna	Driver	936,000	11,232,000	1,291,680	1,684,800
533	02943	Ibrahim Lukwago	Driver	936,000	11,232,000	1,291,680	1,684,800
534	02950	Jockine Ongwech	Driver	936,000	11,232,000	1,291,680	1,684,800
535	02951	Willy Mugabe	Driver	936,000	11,232,000	1,291,680	1,684,800
536	02952	Samuel Eseku Ekinu	Driver	936,000	11,232,000	1,291,680	1,684,800
537	02954	Darius Nkundamukama	Driver	936,000	11,232,000	1,291,680	1,684,800
538	02959	Stuart Byarugaba	Driver	936,000	11,232,000	1,291,680	1,684,800
539	02960	Kennedy Mpinga Mugisha	Driver	936,000	11,232,000	1,291,680	1,684,800
540	02962	Isaa Mukusia Chemonges	Driver	936,000	11,232,000	1,291,680	1,684,800
541	02963	Silver Simali	Driver	936,000	11,232,000	1,291,680	1,684,800
542	02966	Moses Lokamar	Information Clerk	936,000	11,232,000	1,291,680	1,684,800
543	02984	Robert Byamukama	Mason	936,000	11,232,000	1,291,680	1,684,800
544	02988	Clauce Mugume	Mason	936,000	11,232,000	1,291,680	1,684,800
545	03000	Filly Moses Kitalikibi	Driver	936,000	11,232,000	1,291,680	1,684,800
546	03001	Charles Otto	Driver	936,000	11,232,000	1,291,680	1,684,800
547	03004	Alfred Ntorogwa Katto	Carpenter	936,000	11,232,000	1,291,680	1,684,800
548	03009	Sedrack Bwambale	Driver	936,000	11,232,000	1,291,680	1,684,800
549	00415	John Mugisa	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
550	00521	Eric Tumwebembeze	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
551	01047	Max Ben Lotyang	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
552	01149	Karusu Jackson Maate	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
553	01173	Ismael Bakebwa	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
554	01311	Godfrey Acema	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
555	01399	Wilson Ngiliye Amanyire	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
556	01649	Augustine Muhangi	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
557	01764	Abdallah Makambo	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
558	01971	John Onenchan	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
559	02082	Alfred Masereka	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
560	02154	Betty Chelangat	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
561	02181	Yonah Okoth	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
562	02186	Man Kabarangira	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
563	02311	Joshua Angarireho	Seargent Ranger	912,000	10,944,000	1,258,560	1,641,600
564	02982	John Bosco Musenze	Electrician	912,000	10,944,000	1,258,560	1,641,600
565	02985	Bernard Nsengiyumva	Carpenter	912,000	10,944,000	1,258,560	1,641,600
566	02992	Julius Ikosiot	Mason	912,000	10,944,000	1,258,560	1,641,600
567	02994	David Eluga Otuna	Mason	912,000	10,944,000	1,258,560	1,641,600
568	02995	James Stephen Emoruoit	Mason	912,000	10,944,000	1,258,560	1,641,600
569	03005	Geoffrey Ayo	Driver	912,000	10,944,000	1,258,560	1,641,600
570	03007	Godfrey Lubega	Driver	912,000	10,944,000	1,258,560	1,641,600
571	03010	Mary Catherine Akajo	Information Clerk	912,000	10,944,000	1,258,560	1,641,600
572	03013	Michael Wamono	Driver	912,000	10,944,000	1,258,560	1,641,600
573	03014	Emmanuel Mark Oula	Driver	912,000	10,944,000	1,258,560	1,641,600
574	03237	Henry Kasaija Kato	Driver	912,000	10,944,000	1,258,560	1,641,600
575	03253	Moses Kiiza	Driver	912,000	10,944,000	1,258,560	1,641,600
576	03277	Solomon Watmon	Mechanic	912,000	10,944,000	1,258,560	1,641,600
577	03278	Ibrahim Nelcolene	Mechanic	912,000	10,944,000	1,258,560	1,641,600
578	03283	Emmanuel Derrick Okema	Machine Operator	912,000	10,944,000	1,258,560	1,641,600
579	03284	David Okongo	Driver	912,000	10,944,000	1,258,560	1,641,600
580	03285	Edward Ogwal	Machine Operator	912,000	10,944,000	1,258,560	1,641,600
581	00227	Gift Ojovile	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
582	00243	Isaac Lotukei	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
583	00257	Alfred Logwe	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
584	00314	James Thembo	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
585	00331	Stephen B Muhindo	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
586	00353	Ezekiel Mubunga	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
587	00361	Patrick Kasighalire	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
588	00376	Josiah Makwano	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
589	00402	Vincent Isiagi	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
590	00408	Sylvanus Sahirwe	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
591	00482	Medad Christopher Tumugabirwe	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
592	00504	Benson Kanyonyi	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
593	00510	Edward Friday	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
594	00511	Evaristo Tumwijukye	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
595	00518	Silverio Muhwezi	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
596	00566	Vincent Kuloba	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
597	00572	Bukose Alex Salim	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
598	00675	Abubakar Mwanje	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
599	00869	Michael Okethi	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
600	00973	Christopher Modo	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
601	00987	Richard Okello	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
602	01157	John Fisher Bainaomugisha	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
603	01214	Patrick Mwesigwa	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
604	01231	Bernard Owoyesiga	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
605	01247	Alfred Chemos	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
606	01289	Jacob Opio	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
607	01389	Bosco Nabende	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
608	01434	Evarest Twine	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
609	01441	Emmanuel Koojo	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
610	01513	Peter Paul Okwanyanga	Junior Project Assist.	888,000	10,656,000	1,225,440	1,598,400
611	01563	Zachary Oboya Logwee	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
612	01615	Benon Ocol Rubagumya	Driver	888,000	10,656,000	1,225,440	1,598,400
613	01673	Gerald KANGOLA Tumwesige	Corporal	888,000	10,656,000	1,225,440	1,598,400
614	01857	Sarah Kabasindi	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
615	01927	Medard Twongyeirwe	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
616	01964	Rogers Wadia	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
617	02024	Jude Bwire	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
618	02081	Petronila Biira	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
619	02099	Benard Bob	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
620	02108	Rogers Mutunzi	Lance Corporal	888,000	10,656,000	1,225,440	1,598,400
621	02324	Ismail Masokoyi	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
622	02603	Tom Chesang	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
623	02726	Christopher Lubega Mpala	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
624	02765	Godfrey Mwanje	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
625	02844	Moses Okwi	Corporal Ranger	888,000	10,656,000	1,225,440	1,598,400
626	02870	Gad Oyirworth	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
627	02874	Euphonia Rimbererirungi	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
628	02878	Coleb Rutungu	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
629	02901	Able Tulinayo	Seargent Ranger	888,000	10,656,000	1,225,440	1,598,400
630	02987	Andrew Ochola	Mason	888,000	10,656,000	1,225,440	1,598,400
631	02989	Geoffrey Ndyaguma	Welder	888,000	10,656,000	1,225,440	1,598,400
632	02990	Morris Stephen Okot	Mason	888,000	10,656,000	1,225,440	1,598,400
633	02991	Charles Ojara	Carpenter	888,000	10,656,000	1,225,440	1,598,400
634	03293	Crannmer Manirafasha	Carpenter	888,000	10,656,000	1,225,440	1,598,400
635	03294	Esau Ahebwee	Carpenter	888,000	10,656,000	1,225,440	1,598,400
636	03817	Stella Mercy Nelima	Office Assistant	888,000	10,656,000	1,225,440	1,598,400
637	03818	Shakira Nanziri	Office Assistant	888,000	10,656,000	1,225,440	1,598,400
638	03819	Brenda Kyotega	Office Assistant	888,000	10,656,000	1,225,440	1,598,400
639	00643	Bernard Lotuk	Corporal	864,000	10,368,000	1,192,320	1,555,200
640	02236	Emmanuel Opio	Room Attendant	864,000	10,368,000	1,192,320	1,555,200
641	02243	Everest Nkangi	Mechanic	864,000	10,368,000	1,192,320	1,555,200
642	02778	Fatuma Nalwanga	Office Assistant	864,000	10,368,000	1,192,320	1,555,200
643	03117	Zelega Masika	Staff Seagent	864,000	10,368,000	1,192,320	1,555,200
644	03825	Musa Kamoga Mudde	Driver	864,000	10,368,000	1,192,320	1,555,200
645	03826	Alex Kusiima	Driver	864,000	10,368,000	1,192,320	1,555,200
646	03827	Robert Kipida Bagambe	Driver	864,000	10,368,000	1,192,320	1,555,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
647	03828	Wilber Tumusiime Kaimutsya	Driver	864,000	10,368,000	1,192,320	1,555,200
648	03829	Moses Kakuru	Driver	864,000	10,368,000	1,192,320	1,555,200
649	03836	Israel Kaweesa	Driver	864,000	10,368,000	1,192,320	1,555,200
650	03837	Cliff Adidas	Electrician	864,000	10,368,000	1,192,320	1,555,200
651	03838	Nick Kitongo	Driver	864,000	10,368,000	1,192,320	1,555,200
652	03839	Peter Ntamara	Coxwain	864,000	10,368,000	1,192,320	1,555,200
653	03840	Justine Okello	Bulldozer Operator	864,000	10,368,000	1,192,320	1,555,200
654	03841	Dan Pimerpamungu	Electrician	864,000	10,368,000	1,192,320	1,555,200
655	03842	David Serubombwe	Machine Operator	864,000	10,368,000	1,192,320	1,555,200
656	03844	Gerald Tumusiime	Mechanic	864,000	10,368,000	1,192,320	1,555,200
657	03845	George Oroma	Machine Operator	864,000	10,368,000	1,192,320	1,555,200
658	03846	Victor Mpuuga	Grader Operator	864,000	10,368,000	1,192,320	1,555,200
659	00233	John Ocama	Corporal	816,000	9,792,000	1,126,080	1,468,800
660	00319	Adolf SIRYAKO Kahwa	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
661	00336	Jesca Kabagenyi	Ranger Guide	816,000	9,792,000	1,126,080	1,468,800
662	00379	Ruth Mbabazi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
663	00404	Ruth Imalingat	Ranger Guide	816,000	9,792,000	1,126,080	1,468,800
664	00410	Charles Turinawe	Ranger Guide	816,000	9,792,000	1,126,080	1,468,800
665	00423	Deogratius Kindi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
666	00430	Patrick Akugizibwe	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
667	00462	Godfrey Ntibarikure	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
668	00467	Benjamin Byamugisha	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
669	00473	Joseph Ntibiringirwa	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
670	00514	Polito Magara	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
671	00556	Patrick Mwanga	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
672	00593	Geoffrey Abil	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
673	00596	Galdino Apei	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
674	00676	Benon Mugenyi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
675	00733	Cypriano Biryahamutima	Lance Corporal	816,000	9,792,000	1,126,080	1,468,800
676	00807	Emmanuel Mugenyi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
677	00809	Ghasim Openytho	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
678	00811	Innocent Waako	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
679	00824	Robert Gilla	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
680	00826	Welborn Ojara	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
681	00829	Chiriako Etodra	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
682	00836	Francis Adiyocan	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
683	00845	Peter Berocan	Coxwain	816,000	9,792,000	1,126,080	1,468,800
684	00852	Silvia Akello	Corporal	816,000	9,792,000	1,126,080	1,468,800
685	00886	Alfred Ayere Okumu	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
686	00895	Philip Obbo Okumu	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
687	00920	Tegrasi Ndozereho	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
688	00923	Micheal Okello	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
689	01077	Annah Mutabazi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
690	01087	Cornelius Nambuba	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
691	01098	Robert Neema	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
692	01111	Julius Twesigye	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
693	01124	Moses Aleluya Rukiza	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
694	01130	Edson Muhereza	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
695	01204	Nelson Odyek	Mechanic	816,000	9,792,000	1,126,080	1,468,800
696	01331	Tobias Tukei	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
697	01655	Samuel Ginyanya	Corporal	816,000	9,792,000	1,126,080	1,468,800
698	01813	Emmanuel Lokeris Lomilo	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
699	01826	Justice Olibokiriho	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
700	01863	Simon Peter Lakony	Corporal	816,000	9,792,000	1,126,080	1,468,800
701	01865	Phillips Nyeko	Corporal	816,000	9,792,000	1,126,080	1,468,800
702	02022	Oswald Tumanya	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
703	02027	Sunday Dramoyo	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
704	02032	Kevin Ogwiko	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
705	02105	Alex Turyatunga	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
706	02111	Patrick Mutabazi	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
707	02161	Florence Inyaooot	Corporal	816,000	9,792,000	1,126,080	1,468,800
708	02407	Isreal Tweheyo	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
709	02485	Jasper Otiti	Corporal	816,000	9,792,000	1,126,080	1,468,800
710	02494	Denis Onencan	Mechanic	816,000	9,792,000	1,126,080	1,468,800
711	02496	Isaiah Ojara Onekgiu	Mechanic	816,000	9,792,000	1,126,080	1,468,800
712	02689	Dinah Lamaro	Corporal	816,000	9,792,000	1,126,080	1,468,800
713	02821	Simon Odwokacen	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
714	02886	Hassan Ssenyonga	Private Ranger	816,000	9,792,000	1,126,080	1,468,800
715	02900	Geoffrey Tugumizemu	Private Ranger	816,000	9,792,000	1,126,080	1,468,800
716	02907	Gabriel Tumusiime	Corporal	816,000	9,792,000	1,126,080	1,468,800
717	03082	Imelda Imetur	Corporal Ranger	816,000	9,792,000	1,126,080	1,468,800
718	00316	Mary Baita	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
719	00333	Willington Kobwemi	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
720	00861	Pius Masendi	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
721	01003	Jeremiah Kumanyibwa	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
722	01145	Abel Basikania	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
723	01155	Jasper Ogwete	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
724	01193	Janat Namusoke	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
725	01567	Hassan Mugisha	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
726	01570	Caesar Okello	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
727	01596	Job Nahabwe	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
728	01611	Milka Ahimbisibwe	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
729	01743	Mercy Akoko Owiny	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
730	01765	Robert Asiimwe	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
731	02019	Charles Bwire	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
732	02103	Damiano Benda Atukunda	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
733	02179	Allen Uwihoreye	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
734	02295	Moses Muhindo	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
735	02353	Joseph Okello	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
736	02739	Geoffrey Willy Muhire	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
737	02794	Charles Ngabirano	Corporal Ranger	792,000	9,504,000	1,092,960	1,425,600
738	00229	Alex Paboo Okumu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
739	00231	Taban Muzamil	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
740	00250	John Bosco Lotipo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
741	00252	Raphael Lokiru	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
742	00256	John MATEMO Abura	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
743	00284	Susan Checherima	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
744	00285	Zackariah Ekuwam	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
745	00286	Abdul Emoso	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
746	00288	Raphael Iryama	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
747	00290	Joseph Lodonga	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
748	00292	Abraham Logwe	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
749	00301	Paul Loumo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
750	00306	Barnith Irene Chelimo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
751	00311	Pius Okwamo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
752	00327	Esau Kweyamba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
753	00328	Gideon Baluku	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
754	00329	Moses Bwambale	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
755	00341	Alfred September	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
756	00354	Stephen Kisembo Busesi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
757	00355	Christine Adule	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
758	00356	Claude Pilot	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
759	00364	Selvest Bagheni	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
760	00369	Jemimah Biira	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
761	00372	Jane Musoki	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
762	00373	Joseph Maliyamungu Maate	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
763	00380	Milton Tumusabe	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
764	00381	Michael Mugabe	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
765	00382	Anthony Mugisha	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
766	00385	Moses Muperu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
767	00387	Noah Bwambale	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
768	00390	Elisha Thembo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
769	00391	Tofiro Masereka	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
770	00464	Deo Nsaba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
771	00468	Benon Karyamarwaki	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
772	00469	David Munyankindi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
773	00498	Amos Mwesigwa	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
774	00500	Joseph Tumwebaze	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
775	00512	Silver Tumwesigye	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
776	00513	Silver Twesigye	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
777	00515	Ignatius Byarugaba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
778	00516	Ignatius Tumwesigye	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
779	00520	Anthony Ntabaresha	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
780	00524	Alex Musinguzi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
781	00526	Edward Mutambuzi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
782	00527	Felex Twinomujuni	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
783	00531	Stanley Banshobeza	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
784	00550	Wilson Wasagami	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
785	00552	Peter Wakameri	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
786	00553	Martin Cherop Kitiyo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
787	00555	Mike Chemonges Kitiyo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
788	00559	Francis Muzofu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
789	00560	Tom Adyang	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
790	00571	Joseph Sunday	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
791	00577	Christopher Namisi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
792	00606	Gabriel Ilukol	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
793	00616	David Lokima	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
794	00629	James Oluka	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
795	00659	Phillip Lochan	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
796	00665	Enock Turyagyenda	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
797	00673	Augustine Basimaki	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
798	00683	David Rusoke	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
799	00686	Emmanuel Magezi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
800	00696	John Kamahanga	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
801	00711	Godfrey Tebya Kinene	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
802	00713	Wellen Hakiiri	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
803	00882	Paul Okethiwengu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
804	00883	Richard Taban	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
805	00888	Christopher Opio	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
806	00891	Charles Mugumba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
807	00896	Francis Khaukwa	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
808	00900	John Bosco Arido	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
809	00927	Richard Ocaya	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
810	01069	Paul Losike	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
811	01137	Nicholas Matovu	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
812	01165	Louis Biyik Gento	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
813	01181	Jackson Bikongolyo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
814	01183	Joyce Juliet Aligoi	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
815	01189	David Maswere Wafana	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
816	01222	Hussein F. Muhindo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
817	01281	Margaret Rukidi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
818	01282	Thomas Owor	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
819	01309	Richard Mamgbi	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
820	01359	David Bomet Kiplangat	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
821	01361	Alfred Chemonges	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
822	01424	Titus Were	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
823	01438	Ben Angutoko	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
824	01482	Judith Atukunda	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
825	01706	Robert IRON Adaruku	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
826	01711	Ezira Kyathumba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
827	01724	John Magara	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
828	01731	Faustine Omara	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
829	01734	George Smith Oyet	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
830	01738	Augustine Okotcha Oryema	Corporal	768,000	9,216,000	1,059,840	1,382,400
831	01741	George Otim	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
832	01748	Richard Ogonga	Corporal	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
833	01785	Samuel Edimu	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
834	01786	Moses Abiriga	Corporal	768,000	9,216,000	1,059,840	1,382,400
835	01797	Abdallah Situma	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
836	01799	Edward Owachi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
837	01822	Bosco Marule Bwambale	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
838	01827	Lucky Byukusabe	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
839	01842	David Ariko	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
840	01856	Fred Jakweyo	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
841	01862	Simon Oywek	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
842	01931	Charles Byaruhanga	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
843	02006	Richard Tugumisirize	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
844	02040	Mark Golandinho Tiyan	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
845	02087	Joseph Muhindo	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
846	02116	Petersons Timbesigha	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
847	02141	Jimmy Uhuru	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
848	02145	Naboth Ochen	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
849	02157	John Moe Opio	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
850	02158	Christine Acor	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
851	02260	Moses Asaba	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
852	02277	Moses Enyangu	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
853	02293	Fana Bwambale	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
854	02305	Innocent Turyamuha	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
855	02364	Immaculate Amongin	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
856	02383	Wilber Tumwesige	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
857	02406	Damiano Tukamuhebwa	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
858	02423	Amos Anyede	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
859	02426	Harriet Vivian Atim	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
860	02437	Alfred Bogere	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
861	02447	Mbabazi O Mugisha	Private Ranger	768,000	9,216,000	1,059,840	1,382,400
862	02510	Stella Achola	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
863	02522	Catherine Akampwera	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
864	02533	Charles Kacebo Amanzuru	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
865	02551	Daniel Asiimwe	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
866	02552	Dovico Asiimwe	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
867	02558	Aggrey Atukunda	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
868	02563	Emmah Ogodah Awino	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
869	02564	William Ayebale	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
870	02565	Lawrence Babiha	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
871	02569	Allan Bagonza	Private Ranger	768,000	9,216,000	1,059,840	1,382,400
872	02574	David Baluku	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
873	02575	Fenahasi Baluku	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
874	02590	James Bwoya	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
875	02594	Kepha Byamukama	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
876	02595	Lawrence Byamukama	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
877	02599	Nancy Chepkwemai	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
878	02607	Benjamin Ekaju	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
879	02610	Niko Ekwee	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
880	02611	Silver Ekwilu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
881	02620	Silver Esabu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
882	02625	Peter Ewuma	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
883	02660	Gerald Katungyi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
884	02670	Simon Bildan Kiprotich	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
885	02678	Michael Komakech	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
886	02684	Nelson Junior Kyaligonza	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
887	02686	Joyce Kyofuna	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
888	02690	Joyce Lanyero	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
889	02695	John Lonyia Loibok	L/Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
890	02717	Kasifa Masika	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
891	02722	Moureen Minyom	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
892	02729	Alexander Mucunguzi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
893	02749	Zakariya Bosco Muntu	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
894	02759	Morris Mutabazi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
895	02764	Felix Mwaka	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
896	02767	Joshua Mwesigwa	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
897	02789	Owen Naturinda	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
898	02802	Onesmus Ntegyereize	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
899	02803	Nicholus Nuwajuka	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
900	02813	Ali Moses Ocaya	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
901	02820	Ponsiano Odong	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
902	02827	Robin Ojok	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
903	02834	Moris Ogwang Okello	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
904	02852	Gabriel Oounyu Omoding	Lance Corporal	768,000	9,216,000	1,059,840	1,382,400
905	02859	Geoffrey Opoka	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
906	02862	John Jimmy Oryem	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
907	02864	David Johnson Otto	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
908	02865	Walter Otto	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
909	02879	Fred Safari	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
910	02891	Julius Bayebwa Tayebwa	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
911	02895	Julius Tindyebwa	Corporal	768,000	9,216,000	1,059,840	1,382,400
912	02912	Vicent Turyahikahi	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
913	02918	John Tuyisinge	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
914	02925	Monica Uwizeye	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
915	03018	Bernard Olobo Acire	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
916	03069	Naume Dunia	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
917	03096	Shafi Kirya	Corporal Ranger	768,000	9,216,000	1,059,840	1,382,400
918	03158	Augustus Ndigendawa	Corporal	768,000	9,216,000	1,059,840	1,382,400
919	03141	Ronald Musagala	Corporal Ranger	744,000	8,928,000	1,026,720	1,339,200
920	03260	Winnie Nanyondo	Corporal Ranger	744,000	8,928,000	1,026,720	1,339,200
921	03263	Halima Nakaayi	Corporal Ranger	744,000	8,928,000	1,026,720	1,339,200
922	03797	Jacob Kiplimo	Corporal Ranger	744,000	8,928,000	1,026,720	1,339,200
923	00228	Stephenson Twesiime	Lance Corporal	708,000	8,496,000	977,040	1,274,400
924	00346	Moses Kibwindi	Lance Corporal	708,000	8,496,000	977,040	1,274,400
925	00357	Boaz Thembo	Lance Corporal	708,000	8,496,000	977,040	1,274,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
926	00368	Anasezi Muhindo	Lance Corporal	708,000	8,496,000	977,040	1,274,400
927	00446	Ezekiel Egiru	Private Ranger	708,000	8,496,000	977,040	1,274,400
928	00492	Silver Mbonigaba	Ranger Tracker	708,000	8,496,000	977,040	1,274,400
929	00592	Philip Loita	Radio Operator	708,000	8,496,000	977,040	1,274,400
930	00601	Mario Chillameri	Lance Corporal	708,000	8,496,000	977,040	1,274,400
931	00619	Hillary Lotyang	Lance Corporal	708,000	8,496,000	977,040	1,274,400
932	00664	Thomas Kiiza	W/Pump Attendant	708,000	8,496,000	977,040	1,274,400
933	00669	Gideon Bakabaza	W/Pump Attendant	708,000	8,496,000	977,040	1,274,400
934	00725	Christine Namara	Office Attendant	708,000	8,496,000	977,040	1,274,400
935	00779	Robinson Uma	Deckhand	708,000	8,496,000	977,040	1,274,400
936	00835	Alfred Owani	Lance Corporal	708,000	8,496,000	977,040	1,274,400
937	00976	Simon Eculu	Lance Corporal	708,000	8,496,000	977,040	1,274,400
938	01051	Benson Okello	Lance Corporal	708,000	8,496,000	977,040	1,274,400
939	01065	Hillary Logwe	Lance Corporal	708,000	8,496,000	977,040	1,274,400
940	01412	Josephat Baryaheebwa	Lance Corporal	708,000	8,496,000	977,040	1,274,400
941	01429	Mubiwabo Jerome Muhindo	Lance Corporal	708,000	8,496,000	977,040	1,274,400
942	01541	Florence Kamakune	Office Attendant	708,000	8,496,000	977,040	1,274,400
943	01562	Daniel Chiyo Ilukol	Lance Corporal	708,000	8,496,000	977,040	1,274,400
944	01581	Doris Acheng	Lance Corporal	708,000	8,496,000	977,040	1,274,400
945	01603	Joveline Mukazi	Office Attendant	708,000	8,496,000	977,040	1,274,400
946	01696	Robert Byaruhanga	Office Attendant	708,000	8,496,000	977,040	1,274,400
947	01807	Robert Madanda	Lance Corporal	708,000	8,496,000	977,040	1,274,400
948	01828	Peter Muhangi	Lance Corporal	708,000	8,496,000	977,040	1,274,400
949	01907	Ben Safari	Deckhand	708,000	8,496,000	977,040	1,274,400
950	01928	Godfrey Binaisa	Lance Corporal	708,000	8,496,000	977,040	1,274,400
951	02037	Ceaser Amos Ongoli	Lance Corporal	708,000	8,496,000	977,040	1,274,400
952	02109	Jennifer Nsabe	Lance Corporal	708,000	8,496,000	977,040	1,274,400
953	02151	Denis Odong	Lance Corporal	708,000	8,496,000	977,040	1,274,400
954	02159	Samuel Okello	Lance Corporal	708,000	8,496,000	977,040	1,274,400
955	02318	Grivin Muhwezi	Lance Corporal	708,000	8,496,000	977,040	1,274,400
956	02488	Remmy Ocakacon	Deckhand	708,000	8,496,000	977,040	1,274,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
957	02492	Jastine Omoko	Deckhand	708,000	8,496,000	977,040	1,274,400
958	02965	Augustine Lokang	Room Attendant	708,000	8,496,000	977,040	1,274,400
959	03002	Emmanuel Otekat	Deckhand	708,000	8,496,000	977,040	1,274,400
960	03239	Lydia Ainembabazi	Room Attendant	708,000	8,496,000	977,040	1,274,400
961	00889	John Wilembe	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
962	00897	Joel Aporo	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
963	01238	Paul Wambette	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
964	01291	Charles Odong	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
965	01299	Francis Lawoko	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
966	01838	Sebbi Amere	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
967	02060	Ali Sseguya	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
968	02083	Patrick Andrua Esimandre	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
969	02117	Emmanuel Byamukama	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
970	02122	Benjamin Ofoyuru	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
971	02153	Francis Nyeko	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
972	02320	Fred Olise Sande	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
973	02401	Caleb Mukwase	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
974	02528	Josephine Akum	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
975	02598	Peter Chelimo	Private Ranger	696,000	8,352,000	960,480	1,252,800
976	02647	Godwill Kambere	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
977	02653	Obed Kareebi	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
978	02791	Amos Nduhukire	L/Corporal Ranger	696,000	8,352,000	960,480	1,252,800
979	03012	Agatha Wegosasa	Room Attendant	696,000	8,352,000	960,480	1,252,800
980	03257	Harriet Alum	Room Attendant	696,000	8,352,000	960,480	1,252,800
981	03258	Florence Nakawesi	Room Attendant	696,000	8,352,000	960,480	1,252,800
982	00283	Juliet Asio	Private Ranger	684,000	8,208,000	943,920	1,231,200
983	00393	Andrew Mbusa Linalyogha	Private Ranger	684,000	8,208,000	943,920	1,231,200
984	00426	Robert Kananura	Private Ranger	684,000	8,208,000	943,920	1,231,200
985	00974	Dominic Menya	Private Ranger	684,000	8,208,000	943,920	1,231,200
986	01129	John Maate	Private Ranger	684,000	8,208,000	943,920	1,231,200
987	01160	Stephen Banaga	Lance Corporal	684,000	8,208,000	943,920	1,231,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
988	01184	Michael Ahumuza	Private Ranger	684,000	8,208,000	943,920	1,231,200
989	01185	Anthony Okello	Lance Corporal	684,000	8,208,000	943,920	1,231,200
990	01198	Godfrey Baluku	Private Ranger	684,000	8,208,000	943,920	1,231,200
991	01245	Tom Wamboza	Lance Corporal	684,000	8,208,000	943,920	1,231,200
992	01246	Joseph Mwende	Lance Corporal	684,000	8,208,000	943,920	1,231,200
993	01316	Ismail Majeed Aduba	Lance Corporal	684,000	8,208,000	943,920	1,231,200
994	01349	Abdul Karim Ocaya	Lance Corporal	684,000	8,208,000	943,920	1,231,200
995	01368	Karim Otyang	Lance Corporal	684,000	8,208,000	943,920	1,231,200
996	01375	Patrick Wanyama	Private Ranger	684,000	8,208,000	943,920	1,231,200
997	01380	Martin Ochung	Lance Corporal	684,000	8,208,000	943,920	1,231,200
998	01381	Stella Asio	Private Ranger	684,000	8,208,000	943,920	1,231,200
999	01383	Isaiah Wanzala	Private Ranger	684,000	8,208,000	943,920	1,231,200
1000	01686	Justus W. Akampurira	Private Ranger	684,000	8,208,000	943,920	1,231,200
1001	01713	Godon Nuwagaba	Private Ranger	684,000	8,208,000	943,920	1,231,200
1002	01754	Azariah Kameraho	Private Ranger	684,000	8,208,000	943,920	1,231,200
1003	01767	Geoffrey Tazanya	Private Ranger	684,000	8,208,000	943,920	1,231,200
1004	01790	Jacob Lotee	Private Ranger	684,000	8,208,000	943,920	1,231,200
1005	01791	George Blale	Private Ranger	684,000	8,208,000	943,920	1,231,200
1006	01794	B Mohamed Walusansa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1007	01808	Oliver Bwairisa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1008	01817	Felix Yerikana	Private Ranger	684,000	8,208,000	943,920	1,231,200
1009	01824	Yofesi Tibamwenda	Private Ranger	684,000	8,208,000	943,920	1,231,200
1010	01859	Albert Komakech	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1011	01969	John Tumwesigire	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1012	02028	Peter Tolit	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1013	02033	Dick Tom Maunya	Private Ranger	684,000	8,208,000	943,920	1,231,200
1014	02047	Mark Amodoi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1015	02056	Daniel Ssempija	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1016	02061	Richard Mandela Asiimwe	Private Ranger	684,000	8,208,000	943,920	1,231,200
1017	02068	Albert Marahi	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1018	02077	Florence Mbabazi	Private Ranger	684,000	8,208,000	943,920	1,231,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1019	02078	Reuben Ndungutse Mwesigwa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1020	02088	J Bridget Mbabazi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1021	02090	Grace Wambi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1022	02096	Robert Rubyahi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1023	02102	Richard Kamara	Private Ranger	684,000	8,208,000	943,920	1,231,200
1024	02121	Silvio Guma	Private Ranger	684,000	8,208,000	943,920	1,231,200
1025	02123	Ceaser Akomi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1026	02130	Lazaro Okiria	Private Ranger	684,000	8,208,000	943,920	1,231,200
1027	02135	Martin Opolot	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1028	02139	William Nsamba	Private Ranger	684,000	8,208,000	943,920	1,231,200
1029	02182	Sam Droma	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1030	02183	Ivan Mashemererwa	Ranger Tracker	684,000	8,208,000	943,920	1,231,200
1031	02267	Posiano Nabowomuhangi	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1032	02286	Daniel Basaija	Private Ranger	684,000	8,208,000	943,920	1,231,200
1033	02294	Salveri Masereka	Private Ranger	684,000	8,208,000	943,920	1,231,200
1034	02296	Maxensia Tumuramye	Private Ranger	684,000	8,208,000	943,920	1,231,200
1035	02302	Amos Kananura	Private Ranger	684,000	8,208,000	943,920	1,231,200
1036	02310	Alex Asiimwe	Private Ranger	684,000	8,208,000	943,920	1,231,200
1037	02313	Elisha Namanya	Private Ranger	684,000	8,208,000	943,920	1,231,200
1038	02317	Rabecca Asingwire	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1039	02319	Rose Kabaliisa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1040	02328	Alamanzani Namakago	Private Ranger	684,000	8,208,000	943,920	1,231,200
1041	02337	Elijah Frances Loyep	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1042	02340	Joseline Losike	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1043	02354	Justine Odongkare	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1044	02365	Grace Alupo	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1045	02370	Simon Peter Rock Ogwang	Private Ranger	684,000	8,208,000	943,920	1,231,200
1046	02375	Ritah Namatovu	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1047	02386	Laulian Niwagaba	Private Ranger	684,000	8,208,000	943,920	1,231,200
1048	02397	Bernard Tumwesigye	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1049	02399	Marios Mbabazi	Private Ranger	684,000	8,208,000	943,920	1,231,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1050	02402	Alex Tugumisirize	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1051	02405	Shillah Ainembabazi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1052	02409	Dan Kamugisha	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1053	02415	Stephen Kumakech	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1054	02421	Bazil Ivu	Private Ranger	684,000	8,208,000	943,920	1,231,200
1055	02432	David Onjoma	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1056	02434	Francis Jakisa	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1057	02441	Sunday Buleni	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1058	02444	Felix Odongo	Private Ranger	684,000	8,208,000	943,920	1,231,200
1059	02450	Robert Tuline	Private Ranger	684,000	8,208,000	943,920	1,231,200
1060	02456	Harriet Kanyere	Private Ranger	684,000	8,208,000	943,920	1,231,200
1061	02507	Alex Abonga	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1062	02508	Anna Abwoyo	L/Cpl Ranger	684,000	8,208,000	943,920	1,231,200
1063	02512	Swaibu Nassur Acidri	Private Ranger	684,000	8,208,000	943,920	1,231,200
1064	02518	Joseph Ahebwa	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1065	02537	Ameria Ampumuza	Private Ranger	684,000	8,208,000	943,920	1,231,200
1066	02544	Barnabas Apet	Private Ranger	684,000	8,208,000	943,920	1,231,200
1067	02559	Nice Atukunda	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1068	02566	Rashidah Babirye	Private Ranger	684,000	8,208,000	943,920	1,231,200
1069	02567	Wasswa Anifu Badhisimbye	Private Ranger	684,000	8,208,000	943,920	1,231,200
1070	02587	Boaz Bwambale	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1071	02591	Robert Byabashaija	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1072	02615	Silver Emesu	Private Ranger	684,000	8,208,000	943,920	1,231,200
1073	02621	Gerald Esasu	Private Ranger	684,000	8,208,000	943,920	1,231,200
1074	02622	Suzan Etaremwa	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1075	02630	George Habaasa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1076	02631	Benon Habarulema	L/Cpl Ranger	684,000	8,208,000	943,920	1,231,200
1077	02641	Annet Kabihogo	Private Ranger	684,000	8,208,000	943,920	1,231,200
1078	02643	Melyven Kaheru	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1079	02650	Omax Kamusiime	Private Ranger	684,000	8,208,000	943,920	1,231,200
1080	02667	John Kiiza	Private Ranger	684,000	8,208,000	943,920	1,231,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1081	02668	Denis Kinyera	Private Ranger	684,000	8,208,000	943,920	1,231,200
1082	02682	Juliet Kunihiro	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1083	02691	Philliam Letta	Private Ranger	684,000	8,208,000	943,920	1,231,200
1084	02693	Daniel Logono	Private Ranger	684,000	8,208,000	943,920	1,231,200
1085	02711	Gilbert Manyimanyi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1086	02724	Robert Monday	Private Ranger	684,000	8,208,000	943,920	1,231,200
1087	02725	Sadam Monday	Private Ranger	684,000	8,208,000	943,920	1,231,200
1088	02740	Boaz Muhumuza	Private Ranger	684,000	8,208,000	943,920	1,231,200
1089	02743	Alex Muhwezi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1090	02755	Nicholus Musika	Private Ranger	684,000	8,208,000	943,920	1,231,200
1091	02762	Julius Mutokambali	Private Ranger	684,000	8,208,000	943,920	1,231,200
1092	02763	Sam Mutungi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1093	02795	David Ngabirano	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1094	02799	Kadogo Nsabiyumva	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1095	02804	Doreen Nuwenyine	Private Ranger	684,000	8,208,000	943,920	1,231,200
1096	02807	Solomon Nzobindo	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1097	02810	Isaac Obua	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1098	02840	John Justine Okulai	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1099	02841	Amulani Okurut	Private Ranger	684,000	8,208,000	943,920	1,231,200
1100	02853	James Omvema	Private Ranger	684,000	8,208,000	943,920	1,231,200
1101	02854	Simon Ongom	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1102	02883	Agath Shisa	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1103	02896	Daniel Tirwomwe	Private Ranger	684,000	8,208,000	943,920	1,231,200
1104	02908	John Rushariza Tumusiime	Private Ranger	684,000	8,208,000	943,920	1,231,200
1105	02913	Alex Turyashemererwa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1106	02915	Miriah Turyasingura	Private Ranger	684,000	8,208,000	943,920	1,231,200
1107	02934	Brenda Anyango Masinde	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1108	03016	Sunday Abiriga	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1109	03025	Jane Ahasiimire	Private Ranger	684,000	8,208,000	943,920	1,231,200
1110	03034	Rebecca Amongin	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1111	03036	Oliver Angom	Private Ranger	684,000	8,208,000	943,920	1,231,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1112	03043	Simon Perezi Arinaitwe	Private Ranger	684,000	8,208,000	943,920	1,231,200
1113	03056	Robert Birungi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1114	03068	Sharifa Cherotich	L/Cpl Ranger	684,000	8,208,000	943,920	1,231,200
1115	03073	Richard Esabu	Private Ranger	684,000	8,208,000	943,920	1,231,200
1116	03089	Immaculate Kembabazi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1117	03090	Fred Kibet	Private Ranger	684,000	8,208,000	943,920	1,231,200
1118	03091	Paul Kikumu	Private Ranger	684,000	8,208,000	943,920	1,231,200
1119	03092	Rodgers Ndiwa Kipkuto	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1120	03115	Salim Mandela	Private Ranger	684,000	8,208,000	943,920	1,231,200
1121	03123	Andrew Mbusa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1122	03131	Valensi Muhigi	Private Ranger	684,000	8,208,000	943,920	1,231,200
1123	03138	Nicholas Muliisa	Private Ranger	684,000	8,208,000	943,920	1,231,200
1124	03161	Dorothy Niwabine	Lance Corporal	684,000	8,208,000	943,920	1,231,200
1125	03185	Joseph Olupot	Private Ranger	684,000	8,208,000	943,920	1,231,200
1126	03219	Cosmas Tumuramye	Private Ranger	684,000	8,208,000	943,920	1,231,200
1127	03225	Clovis Turyamubona	Private Ranger	684,000	8,208,000	943,920	1,231,200
1128	03230	Anthony Twinomugisha	Private Ranger	684,000	8,208,000	943,920	1,231,200
1129	03231	Arnold Wanok	Private Ranger	684,000	8,208,000	943,920	1,231,200
1130	03252	Scovia Mbabazi	Camp Attendant	684,000	8,208,000	943,920	1,231,200
1131	03288	Lucky Eden	Office Attendant	684,000	8,208,000	943,920	1,231,200
1132	03295	Margaret Namayanja	Office Attendant	684,000	8,208,000	943,920	1,231,200
1133	03296	Joan Akol	Office Attendant	684,000	8,208,000	943,920	1,231,200
1134	03297	Gift Auma	Office Attendant	684,000	8,208,000	943,920	1,231,200
1135	03300	Evaline Aliga	Office Attendant	684,000	8,208,000	943,920	1,231,200
1136	00179	Elizabeth Kabibi	Room Attendant	648,000	7,776,000	894,240	1,166,400
1137	00269	Stephen Kaahwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1138	00276	Robert Angai	Private Ranger	648,000	7,776,000	894,240	1,166,400
1139	00324	Misaki Bukombi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1140	00440	Patrick John Ojang	Room Attendant	648,000	7,776,000	894,240	1,166,400
1141	00450	Tadeo Ahaisibwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1142	00453	Gordon Mugamba	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1143	00476	George Makwengere	Tracker/Porter	648,000	7,776,000	894,240	1,166,400
1144	00509	Richard Zirimu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1145	00568	Salim Abubakar Chemonges	Private Ranger	648,000	7,776,000	894,240	1,166,400
1146	00621	John Lyamoe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1147	00758	Proscovia Busingye	Hostel Attendant	648,000	7,776,000	894,240	1,166,400
1148	00775	David Ruhweza	Carpenter	648,000	7,776,000	894,240	1,166,400
1149	00837	Emmanuel Mugenzi	Mason	648,000	7,776,000	894,240	1,166,400
1150	00871	Michael Olur	Private Ranger	648,000	7,776,000	894,240	1,166,400
1151	01001	William Buregyeya	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1152	01010	Mike Mazune	Private Ranger	648,000	7,776,000	894,240	1,166,400
1153	01049	Samuel Lokiru Lemu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1154	01061	Alfred Opira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1155	01125	Sarah Abeso	Private Ranger	648,000	7,776,000	894,240	1,166,400
1156	01134	Alimosi Baluku	Private Ranger	648,000	7,776,000	894,240	1,166,400
1157	01135	Emmanuel Aporo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1158	01146	Hamid Rwamba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1159	01154	Esther Kuguma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1160	01166	Arinaitwe Mucunguzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1161	01182	Dinah Biira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1162	01190	Justus Tibesigwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1163	01203	Christopher Japyem	Spanner Boy	648,000	7,776,000	894,240	1,166,400
1164	01207	Francis Imalingat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1165	01212	Jamson Muhumuza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1166	01223	Godfrey Twinobusingye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1167	01225	Judith Nyamihanda	Hostel Attendant	648,000	7,776,000	894,240	1,166,400
1168	01232	Eve Birenge	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1169	01241	Moses Muloni	Private Ranger	648,000	7,776,000	894,240	1,166,400
1170	01242	Isaac Nasiru	Private Ranger	648,000	7,776,000	894,240	1,166,400
1171	01243	Tom Musobo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1172	01249	Alex Somikwo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1173	01295	Fred Okot Acellam	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1174	01308	Robert Anyama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1175	01318	Jesca Oyella	Private Ranger	648,000	7,776,000	894,240	1,166,400
1176	01326	Beatrice Okecha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1177	01342	Charles Otto	Private Ranger	648,000	7,776,000	894,240	1,166,400
1178	01362	Abiton Wamema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1179	01366	Johnesmus Kipyeko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1180	01373	Jimmy Otto	Private Ranger	648,000	7,776,000	894,240	1,166,400
1181	01378	Paul Mwanga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1182	01390	Ben Francis Wafula	Private Ranger	648,000	7,776,000	894,240	1,166,400
1183	01392	Patrick Chepsikor	Private Ranger	648,000	7,776,000	894,240	1,166,400
1184	01400	Christine Namusana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1185	01401	Richard T. Byamukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1186	01427	Jackson Loruma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1187	01439	Vincent Kananura	Private Ranger	648,000	7,776,000	894,240	1,166,400
1188	01440	Irene Kabasinguzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1189	01470	Samson Khaukha	Cook	648,000	7,776,000	894,240	1,166,400
1190	01568	Patrick Obore	Private Ranger	648,000	7,776,000	894,240	1,166,400
1191	01569	Wilson Katureebe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1192	01571	Alex Moiti Wanda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1193	01689	James Otekat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1194	01694	Godfrey Mbabazi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1195	01709	Peter S. Kaikubulha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1196	01714	Hannington Twinobusigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1197	01721	Hillary Patience	Private Ranger	648,000	7,776,000	894,240	1,166,400
1198	01732	Richard Engwedu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1199	01736	Augustine Lokapel	Private Ranger	648,000	7,776,000	894,240	1,166,400
1200	01737	Robert Ochan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1201	01739	Geoffrey Oketayot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1202	01740	Isaiah Hongom	Private Ranger	648,000	7,776,000	894,240	1,166,400
1203	01745	Bernard Kiwanuka Fungo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1204	01782	Nimrod Gimeyi	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1205	01783	James Gidoi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1206	01784	Martha Apolot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1207	01789	Kasifa Chebet	Private Ranger	648,000	7,776,000	894,240	1,166,400
1208	01793	Goretti Irene Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1209	01795	Quinto Jimmex Ojok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1210	01800	Robert Emeru	Private Ranger	648,000	7,776,000	894,240	1,166,400
1211	01801	Patrick Mangusho	Private Ranger	648,000	7,776,000	894,240	1,166,400
1212	01802	Michael Bwayo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1213	01809	Joseph Kasoola	Private Ranger	648,000	7,776,000	894,240	1,166,400
1214	01810	Justin Nangai	Private Ranger	648,000	7,776,000	894,240	1,166,400
1215	01812	Paul Ngorok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1216	01814	Francis Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1217	01829	Hellen Akipo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1218	01834	Stephen Murusale Abiriga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1219	01846	Michael Buni	Private Ranger	648,000	7,776,000	894,240	1,166,400
1220	01847	Amos Byarugaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1221	01850	Charles Ebine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1222	01852	Godfrey Etanu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1223	01853	Coltuma Haruna	Private Ranger	648,000	7,776,000	894,240	1,166,400
1224	01858	Ronald Katusabe Majara	Private Ranger	648,000	7,776,000	894,240	1,166,400
1225	01867	Vinance Odera Ochanda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1226	01868	John Kennedy Okullo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1227	01881	Kassim Otwikende	Private Ranger	648,000	7,776,000	894,240	1,166,400
1228	01888	James Orom	Compound Attendant	648,000	7,776,000	894,240	1,166,400
1229	01929	Micheal Kyomuhangi	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1230	01930	Medard John Asimwe	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1231	01987	Micheal Lokiru	Private Ranger	648,000	7,776,000	894,240	1,166,400
1232	01993	Tom Friday	Private Ranger	648,000	7,776,000	894,240	1,166,400
1233	01994	Charles Byenkya	Room Attendant	648,000	7,776,000	894,240	1,166,400
1234	01996	Moses Wanyakala	Attendant	648,000	7,776,000	894,240	1,166,400
1235	02000	Ceaser Onen	Room Attendant	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1236	02005	John Kanyaraju	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1237	02007	Fred Nsabimana	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1238	02020	Emmanuel Asiiimwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1239	02023	Jonah Sabakaki Mpanuka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1240	02030	Bosco Onencan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1241	02031	Annet Chemutai	Private Ranger	648,000	7,776,000	894,240	1,166,400
1242	02034	James Mukuwa Matanda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1243	02036	Sylvia Esther Nabukisa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1244	02039	Stephen Opusa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1245	02042	Godfrey Wateya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1246	02044	Baker Chelangat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1247	02045	Robert Opeitum	Private Ranger	648,000	7,776,000	894,240	1,166,400
1248	02046	Abdalla Mashak	Private Ranger	648,000	7,776,000	894,240	1,166,400
1249	02058	David Muhumuza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1250	02063	Jonnes Tugume	Private Ranger	648,000	7,776,000	894,240	1,166,400
1251	02064	Herbert Twesigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1252	02066	Alex Ochom	Private Ranger	648,000	7,776,000	894,240	1,166,400
1253	02069	Benjamin Namanya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1254	02070	Anthony Mukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1255	02072	Alison Byamukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1256	02073	Scovia Kyosiimire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1257	02075	Milia Kyokusima	Private Ranger	648,000	7,776,000	894,240	1,166,400
1258	02076	Aphophia Kukundakwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1259	02089	Robert Kananura	Private Ranger	648,000	7,776,000	894,240	1,166,400
1260	02091	Edidah Tukwatsibwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1261	02093	Sadres Ithungu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1262	02094	Sadress Biira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1263	02098	Aggrey Musinguzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1264	02106	Charles Kasaija Mwanguhya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1265	02118	Eve Biira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1266	02119	Chrispus Ndyanabo	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1267	02126	Y. Justus Andanbati	Private Ranger	648,000	7,776,000	894,240	1,166,400
1268	02127	Akile Amaniyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1269	02129	Fred Rokani Mondo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1270	02131	Leo Lawrence Orodriyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1271	02137	Celina Lindribi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1272	02138	Charles Andama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1273	02140	Alex Okwere Ocaki	Private Ranger	648,000	7,776,000	894,240	1,166,400
1274	02142	David Onenchan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1275	02143	Martine Mangui Iranya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1276	02146	Mike Vagingtone Ogwang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1277	02147	John George Omoya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1278	02160	Charles Okawa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1279	02184	Enos Tindimurekura	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1280	02185	Christopher Habomugisha	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1281	02187	Benon Mugarura	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1282	02202	Harriet Agaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1283	02241	Judith Juliet Achieng	Room Attendant	648,000	7,776,000	894,240	1,166,400
1284	02249	Esther Auma	Room Attendant	648,000	7,776,000	894,240	1,166,400
1285	02253	Brian Muhumuza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1286	02258	Russiano Thembo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1287	02259	Venesio Masereka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1288	02261	Gloria Birungi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1289	02264	Florence Atalyeba	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1290	02265	Julius Kayumbu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1291	02266	Erius Mbabazi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1292	02269	Erimos Muthahe Sunday	Private Ranger	648,000	7,776,000	894,240	1,166,400
1293	02270	Prossy Bagabirwe	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1294	02272	Everline Masika	Private Ranger	648,000	7,776,000	894,240	1,166,400
1295	02273	Babra Nyongera	Private Ranger	648,000	7,776,000	894,240	1,166,400
1296	02274	Amos Mbusa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1297	02275	Richard Alichwamu	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1298	02276	Rhonah Asasira	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1299	02278	John Katusi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1300	02279	Faridah Katusabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1301	02281	Ronald Kusemererwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1302	02282	Innocent Twesigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1303	02283	Richard Mwesige Tumusiime	Private Ranger	648,000	7,776,000	894,240	1,166,400
1304	02285	Michael Baluku	Private Ranger	648,000	7,776,000	894,240	1,166,400
1305	02288	Nazario Tumuhimbise	Private Ranger	648,000	7,776,000	894,240	1,166,400
1306	02289	Doreen Ayera	Private Ranger	648,000	7,776,000	894,240	1,166,400
1307	02291	Simon Thembo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1308	02292	Alozious Bwambale	Private Ranger	648,000	7,776,000	894,240	1,166,400
1309	02297	Zefrino Asimwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1310	02298	Scholar Amanyire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1311	02301	Syrl Kabugo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1312	02306	Albert Tumwine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1313	02307	Williams Murokole	Private Ranger	648,000	7,776,000	894,240	1,166,400
1314	02314	Moses Begumisa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1315	02315	Daniel Orubaruho	Private Ranger	648,000	7,776,000	894,240	1,166,400
1316	02316	Jerome Hillary	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1317	02321	Bonny Baliganikya	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1318	02322	Andrew Tseema Tasike	Private Ranger	648,000	7,776,000	894,240	1,166,400
1319	02327	Andrew Wosukira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1320	02331	Joseph Okiror	Private Ranger	648,000	7,776,000	894,240	1,166,400
1321	02332	Benon Madaya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1322	02335	Alex Loduk	Private Ranger	648,000	7,776,000	894,240	1,166,400
1323	02336	Annunziata Ngorok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1324	02339	Daniel Lotukei Owiny	Private Ranger	648,000	7,776,000	894,240	1,166,400
1325	02341	Pascal Ebyeu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1326	02342	Peter Wanambwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1327	02344	David Kasisi Oyet	Private Ranger	648,000	7,776,000	894,240	1,166,400
1328	02345	Daniel Osekeny	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1329	02348	Pius Onama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1330	02349	Justine Omute	Private Ranger	648,000	7,776,000	894,240	1,166,400
1331	02352	Isaac Peter Okot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1332	02356	Moses Lokiru	Private Ranger	648,000	7,776,000	894,240	1,166,400
1333	02357	Silas Kiplangant	Private Ranger	648,000	7,776,000	894,240	1,166,400
1334	02359	Margret Ruth Ikule	Private Ranger	648,000	7,776,000	894,240	1,166,400
1335	02360	Samson Ikara	Private Ranger	648,000	7,776,000	894,240	1,166,400
1336	02361	Charles Omony Chan-Okema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1337	02362	Julius Arega	Private Ranger	648,000	7,776,000	894,240	1,166,400
1338	02363	Edward Bwambale	Private Ranger	648,000	7,776,000	894,240	1,166,400
1339	02366	Sarah Samantha Achan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1340	02367	Angella Akello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1341	02368	Elias Akol	Private Ranger	648,000	7,776,000	894,240	1,166,400
1342	02369	Thomas Ogowang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1343	02372	Phesto Kakama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1344	02373	John Mucunguzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1345	02376	Robert Kakuru	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1346	02377	Goreth Niyibizi	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1347	02379	Peace Niwanyine	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1348	02380	John Tugumisirize	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1349	02382	John Baptist Tugumisirize	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1350	02384	Ignatius Kabonero Atuheire	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1351	02385	Bernard Tibemanya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1352	02388	Moses Nsengiyunva	Ranger Tracker	648,000	7,776,000	894,240	1,166,400
1353	02389	Onesmus Ngabirano	Private Ranger	648,000	7,776,000	894,240	1,166,400
1354	02390	Simon Mbabazi	Private Ranger (Tracker)	648,000	7,776,000	894,240	1,166,400
1355	02391	John Robert Acada	Private Ranger	648,000	7,776,000	894,240	1,166,400
1356	02392	Moses Turyasingura	Private Ranger	648,000	7,776,000	894,240	1,166,400
1357	02393	Wence Atuzarirwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1358	02394	Miel Mfitumukiza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1359	02395	Posiano Kaheru	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1360	02396	Laurenzio Nduguyangu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1361	02398	Innocent Niwamanya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1362	02403	Godfrey Wabwire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1363	02408	James Tweheyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1364	02414	Lovis Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1365	02416	Jimmy Udale	Private Ranger	648,000	7,776,000	894,240	1,166,400
1366	02418	James Ondoga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1367	02419	Monika Candiru	Private Ranger	648,000	7,776,000	894,240	1,166,400
1368	02424	Julius Busobozi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1369	02425	Geofrey Idro	Private Ranger	648,000	7,776,000	894,240	1,166,400
1370	02427	Sunday Adiga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1371	02428	Martha Acham	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1372	02429	Edson Giraneza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1373	02430	David Sunday Ojok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1374	02431	Micheal Oribi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1375	02435	Saviour Draga	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1376	02436	Jessica Namono	Room Attendant	648,000	7,776,000	894,240	1,166,400
1377	02438	Emmanuel Drago	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1378	02439	Patricia Auma	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1379	02440	George Stephenson Okot	Ranger Guide	648,000	7,776,000	894,240	1,166,400
1380	02442	Patrick Kinyera	Private Ranger	648,000	7,776,000	894,240	1,166,400
1381	02445	Joseph F.D. Mokosa Taban	Private Ranger	648,000	7,776,000	894,240	1,166,400
1382	02446	Boniface Ojok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1383	02449	Samuel Koma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1384	02453	Innocent Omon Komakech	Private Ranger	648,000	7,776,000	894,240	1,166,400
1385	02454	Silas Feni Olema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1386	02457	Stephen Asusi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1387	02458	Luke Sabiiti	Private Ranger	648,000	7,776,000	894,240	1,166,400
1388	02459	Deborah Rose Aiso	Private Ranger	648,000	7,776,000	894,240	1,166,400
1389	02463	Rose Kentaro	Room Attendant	648,000	7,776,000	894,240	1,166,400
1390	02464	Betty Koreyeny	Room Attendant	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1391	02505	Sarah Kamuntu Abeneitwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1392	02506	Anthony Abomugisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1393	02511	David Livingstone Achuka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1394	02515	Oliver Agaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1395	02516	Moses Agetu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1396	02517	Genavive Frances Agwang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1397	02519	Richard Ahebwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1398	02524	Tereza Akello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1399	02525	Paska Akidi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1400	02527	Joseph Akum	Private Ranger	648,000	7,776,000	894,240	1,166,400
1401	02529	Franka Lopio Aliba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1402	02531	Christine Aloyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1403	02532	Joyce Amanyana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1404	02534	Peter Amati	Private Ranger	648,000	7,776,000	894,240	1,166,400
1405	02535	Brani Amidu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1406	02538	Susan Amuge	Private Ranger	648,000	7,776,000	894,240	1,166,400
1407	02539	Moffat Andati	Private Ranger	648,000	7,776,000	894,240	1,166,400
1408	02541	Alex Anguma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1409	02542	Richard Anywar	Private Ranger	648,000	7,776,000	894,240	1,166,400
1410	02546	Gideon Arinaitwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1411	02547	Leticia Arinaitwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1412	02550	Richard Asiikel	Private Ranger	648,000	7,776,000	894,240	1,166,400
1413	02553	Joyce Asiko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1414	02554	Emmanuel Asiku	Private Ranger	648,000	7,776,000	894,240	1,166,400
1415	02555	Bridget Hajarrah Atuheire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1416	02557	Pedrine Atuhurira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1417	02560	Medard Atwebembere	Private Ranger	648,000	7,776,000	894,240	1,166,400
1418	02561	Godard Atwijukire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1419	02562	Vincent Atwine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1420	02568	George Bageya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1421	02570	Matia Anthony Baguma	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1422	02571	Spencer Bakesiga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1423	02576	Keneth Barigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1424	02578	Devis Bashabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1425	02579	Geoffrey Bayo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1426	02581	Ambrose Bete	Private Ranger	648,000	7,776,000	894,240	1,166,400
1427	02582	David Bijukye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1428	02583	Stephen Kithokwa Birenge	Private Ranger	648,000	7,776,000	894,240	1,166,400
1429	02584	Charles Biryabarema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1430	02589	Geofrey Bwire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1431	02593	Eric Byamukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1432	02596	Kenneth Candiya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1433	02600	Musa Cheptegei	Private Ranger	648,000	7,776,000	894,240	1,166,400
1434	02601	Kadiff Cheptoek	Private Ranger	648,000	7,776,000	894,240	1,166,400
1435	02604	Makunmbi David Ddumba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1436	02605	Obuni Isaac Drichi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1437	02608	Simon Ekotu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1438	02609	Emmanuel Ekoju	Private Ranger	648,000	7,776,000	894,240	1,166,400
1439	02612	Simon Elero	Private Ranger	648,000	7,776,000	894,240	1,166,400
1440	02613	John Emagu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1441	02614	Geoffrey Embatia	Private Ranger	648,000	7,776,000	894,240	1,166,400
1442	02616	Emmanuel Engola	Private Ranger	648,000	7,776,000	894,240	1,166,400
1443	02618	Yona Erongu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1444	02619	Tonny Erwau	Private Ranger	648,000	7,776,000	894,240	1,166,400
1445	02623	Patrick Etidau	Private Ranger	648,000	7,776,000	894,240	1,166,400
1446	02627	Robert Guma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1447	02633	Akimu Hinamundi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1448	02634	Nicholas Lokuny Iiukol	Private Ranger	648,000	7,776,000	894,240	1,166,400
1449	02635	Florence Imbi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1450	02637	Phoibe Itemau	Private Ranger	648,000	7,776,000	894,240	1,166,400
1451	02638	Ezra January	Private Ranger	648,000	7,776,000	894,240	1,166,400
1452	02639	Vicensio Kabagambe	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1453	02640	Kule Domazo Kabahisya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1454	02645	Aramanzani Kakaire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1455	02646	Landus Kaleghire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1456	02649	Jolly Tusingwire Kamukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1457	02651	Teddy Kangume	Private Ranger	648,000	7,776,000	894,240	1,166,400
1458	02652	Tanazio Karamagi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1459	02654	Simon Karega	Private Ranger	648,000	7,776,000	894,240	1,166,400
1460	02655	Anthony Karuhanga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1461	02656	Moses Karuhanga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1462	02658	Luke Kasiringi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1463	02659	Elisha Kasutama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1464	02661	Said Katungi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1465	02662	Allen Kenzarwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1466	02663	Yosia Kibakuli	Private Ranger	648,000	7,776,000	894,240	1,166,400
1467	02664	Richard Kiboneka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1468	02665	Wallen Kiconco	Private Ranger	648,000	7,776,000	894,240	1,166,400
1469	02666	James Kidega	Private Ranger	648,000	7,776,000	894,240	1,166,400
1470	02669	Simon Kiplangat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1471	02672	Sammy Kiptoo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1472	02676	Lawrence Kisenyi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1473	02677	Denis Komakech	Private Ranger	648,000	7,776,000	894,240	1,166,400
1474	02692	Grism Lofoga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1475	02696	Patrick Lokang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1476	02697	Moses Lokong	Private Ranger	648,000	7,776,000	894,240	1,166,400
1477	02698	Gloria Lokua	Private Ranger	648,000	7,776,000	894,240	1,166,400
1478	02699	John Bosco Lokwang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1479	02700	Rosarya Aguti Lolem	Private Ranger	648,000	7,776,000	894,240	1,166,400
1480	02701	Jeremiah Lomilo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1481	02704	Christopher Lopeyok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1482	02705	Bazil Losike	Private Ranger	648,000	7,776,000	894,240	1,166,400
1483	02707	Zaccheaus Lotee	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1484	02708	Dismas Makilyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1485	02709	Roggers Manana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1486	02710	Kenneth Mander	Private Ranger	648,000	7,776,000	894,240	1,166,400
1487	02712	Muhammad Binti Mariyam	Private Ranger	648,000	7,776,000	894,240	1,166,400
1488	02713	Silvesto Marwas	Private Ranger	648,000	7,776,000	894,240	1,166,400
1489	02714	Joseph Masabato	Private Ranger	648,000	7,776,000	894,240	1,166,400
1490	02715	Saimon Masereka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1491	02716	Surgeon Masereka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1492	02718	Godfrey Masola	Private Ranger	648,000	7,776,000	894,240	1,166,400
1493	02719	Aklaus Otoy Masoni	Private Ranger	648,000	7,776,000	894,240	1,166,400
1494	02720	Tom Mawa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1495	02723	Lamech Monday	Private Ranger	648,000	7,776,000	894,240	1,166,400
1496	02727	Emmanuel Mpatswe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1497	02728	Stephen Mpeirwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1498	02730	Michael Mugabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1499	02731	Christopher Mugabo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1500	02732	Patrick Mugenyi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1501	02733	Jimmy Mugisa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1502	02734	Godfred Mugisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1503	02735	Robert Muhame	Private Ranger	648,000	7,776,000	894,240	1,166,400
1504	02737	Franco Muhindo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1505	02742	Zephaniah Muhuruzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1506	02752	Martin Musene	Private Ranger	648,000	7,776,000	894,240	1,166,400
1507	02756	Josephat Musinguzi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1508	02758	Ronald Musuto	Private Ranger	648,000	7,776,000	894,240	1,166,400
1509	02760	Aaron Mutegaya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1510	02761	Carolyn Mutesi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1511	02768	Gulielm Mwijuka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1512	02770	Cathebati Naabya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1513	02771	Shimoni Vicent Nabende	Private Ranger	648,000	7,776,000	894,240	1,166,400
1514	02772	Rosemary Nabwire	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1515	02774	Jacob Nahabwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1516	02776	Caroline Nakakande	Private Ranger	648,000	7,776,000	894,240	1,166,400
1517	02780	Aidat Nambozo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1518	02781	Margaret Namuganza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1519	02782	Sarah Kyomunaga Namwanje	Private Ranger	648,000	7,776,000	894,240	1,166,400
1520	02783	Karimu Namwendi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1521	02785	Eunice Narora	Private Ranger	648,000	7,776,000	894,240	1,166,400
1522	02786	Susan Nasila	Private Ranger	648,000	7,776,000	894,240	1,166,400
1523	02787	Vicent Natamba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1524	02790	Patrick Ndema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1525	02792	Nelson Nebyamukama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1526	02793	Sarah Nemigisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1527	02797	Locus Niwagaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1528	02798	Francis Noguniwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1529	02805	James Nyakana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1530	02806	Maureen Prosper Nyamugisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1531	02808	Fred Obema	Private Ranger	648,000	7,776,000	894,240	1,166,400
1532	02809	Simon Obonyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1533	02811	Stephen Apidra Obulejo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1534	02814	Tonny Ocen	Private Ranger	648,000	7,776,000	894,240	1,166,400
1535	02816	Simon Ochieng	Private Ranger	648,000	7,776,000	894,240	1,166,400
1536	02817	Christ Odaga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1537	02818	Simon Peter Odela	Private Ranger	648,000	7,776,000	894,240	1,166,400
1538	02819	Christopher Odokonyero	Private Ranger	648,000	7,776,000	894,240	1,166,400
1539	02824	Laurence Ogwang	Private Ranger	648,000	7,776,000	894,240	1,166,400
1540	02826	Patrick Ojok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1541	02828	Ambrose Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1542	02829	Amos Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1543	02831	Emmanuel Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1544	02832	Ismail Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1545	02833	Joseph Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1546	02837	Alex Okiria	Private Ranger	648,000	7,776,000	894,240	1,166,400
1547	02838	Sam Mike Okong	Private Ranger	648,000	7,776,000	894,240	1,166,400
1548	02839	Tonny Hannington Okot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1549	02845	Simon Peter Olara	Private Ranger	648,000	7,776,000	894,240	1,166,400
1550	02846	Jonathan Olara	Private Ranger	648,000	7,776,000	894,240	1,166,400
1551	02847	James Oloya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1552	02848	Richard Oloya	Private Ranger	648,000	7,776,000	894,240	1,166,400
1553	02849	Jack Omara	Private Ranger	648,000	7,776,000	894,240	1,166,400
1554	02850	Simon Peter Omiat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1555	02855	William Onyango	Private Ranger	648,000	7,776,000	894,240	1,166,400
1556	02857	Philliam Onyol	Private Ranger	648,000	7,776,000	894,240	1,166,400
1557	02858	Robert Opio	Private Ranger	648,000	7,776,000	894,240	1,166,400
1558	02860	Sois Peter Opolot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1559	02861	Edgarida Orishaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1560	02863	Richard Otim	Private Ranger	648,000	7,776,000	894,240	1,166,400
1561	02866	Ivan Otukei	Private Ranger	648,000	7,776,000	894,240	1,166,400
1562	02867	Mathias Owilli	Private Ranger	648,000	7,776,000	894,240	1,166,400
1563	02869	Simon Peter Oyera	Private Ranger	648,000	7,776,000	894,240	1,166,400
1564	02871	Remis Pekorom	Private Ranger	648,000	7,776,000	894,240	1,166,400
1565	02872	Pius Lew Pule	Private Ranger	648,000	7,776,000	894,240	1,166,400
1566	02875	Vailetical Faure Rodlin	Private Ranger	648,000	7,776,000	894,240	1,166,400
1567	02880	Benson Lolem Sagal	Private Ranger	648,000	7,776,000	894,240	1,166,400
1568	02882	Aliyyu Sempala	Private Ranger	648,000	7,776,000	894,240	1,166,400
1569	02885	Widluck Sibendirana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1570	02888	Sailas Sukuku	Private Ranger	648,000	7,776,000	894,240	1,166,400
1571	02889	Richard Sunday	Private Ranger	648,000	7,776,000	894,240	1,166,400
1572	02890	Joseph Tabu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1573	02892	Bazilio Thembo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1574	02897	Denish Toolit	Private Ranger	648,000	7,776,000	894,240	1,166,400
1575	02898	Benon Tugume	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1576	02899	Zephurine Tugumetushabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1577	02902	Gerald Tumuhaise	Private Ranger	648,000	7,776,000	894,240	1,166,400
1578	02904	Anthony Tumukunde	Private Ranger	648,000	7,776,000	894,240	1,166,400
1579	02905	Justus Tumuramye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1580	02911	Cosma Turinomuhandi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1581	02914	Evans Turyasingura	Private Ranger	648,000	7,776,000	894,240	1,166,400
1582	02917	Rose Tusiime	Private Ranger	648,000	7,776,000	894,240	1,166,400
1583	02919	David Twebaze	Private Ranger	648,000	7,776,000	894,240	1,166,400
1584	02920	John Twesigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1585	02923	Amos George Twongyeirwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1586	02926	Francis Wacal	Private Ranger	648,000	7,776,000	894,240	1,166,400
1587	02927	John Wanzama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1588	02930	James Wetaka	Private Ranger	648,000	7,776,000	894,240	1,166,400
1589	02931	Timothy Womaungo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1590	02932	Chriss Yekini	Private Ranger	648,000	7,776,000	894,240	1,166,400
1591	02933	Milton Yeko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1592	03015	Paul Abila	Private Ranger	648,000	7,776,000	894,240	1,166,400
1593	03017	Irene Achan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1594	03019	Francis Adomati	Private Ranger	648,000	7,776,000	894,240	1,166,400
1595	03020	Quinto Afoyomungu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1596	03022	Justus Agaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1597	03023	Scovia Betty Agudo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1598	03024	Shallon Aharikundira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1599	03027	Naboth Akampa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1600	03028	Gordon Akampurira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1601	03029	Beatrice Akello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1602	03030	Yesse Akol	Private Ranger	648,000	7,776,000	894,240	1,166,400
1603	03031	Judith Aloyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1604	03035	Martin Amuriat	Private Ranger	648,000	7,776,000	894,240	1,166,400
1605	03037	Joseph Anguria	Private Ranger	648,000	7,776,000	894,240	1,166,400
1606	03038	Malisa Anu	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1607	03039	Elizabeth Apeko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1608	03040	Derick Araptai	Private Ranger	648,000	7,776,000	894,240	1,166,400
1609	03041	Betty Ariono	Private Ranger	648,000	7,776,000	894,240	1,166,400
1610	03042	Francis Ariko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1611	03044	Gloria Asasira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1612	03045	Brean Asiimwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1613	03046	Rebecca Atai	Private Ranger	648,000	7,776,000	894,240	1,166,400
1614	03047	Harriet Atimango	Private Ranger	648,000	7,776,000	894,240	1,166,400
1615	03048	Isaac Atuma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1616	03049	Leah Auma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1617	03050	Evaline Adei Ayepa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1618	03052	Samson K Bakeiha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1619	03053	John Bavuga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1620	03055	Daniel Birungi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1621	03057	Yeremia Bitinda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1622	03058	Silus Boch	Private Ranger	648,000	7,776,000	894,240	1,166,400
1623	03060	Bruno Bwambale	Private Ranger	648,000	7,776,000	894,240	1,166,400
1624	03061	Cosmus Bwambale	Private Ranger	648,000	7,776,000	894,240	1,166,400
1625	03062	Aron Byarugaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1626	03063	Enoth Byarugaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1627	03064	Tomasi Byaruhanga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1628	03065	Edmond Byomugabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1629	03066	Joseph Chance	Private Ranger	648,000	7,776,000	894,240	1,166,400
1630	03067	Victor Chepkurui	Private Ranger	648,000	7,776,000	894,240	1,166,400
1631	03070	Emmanuel Etibu Elagu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1632	03071	Leo Elem	Private Ranger	648,000	7,776,000	894,240	1,166,400
1633	03072	Joseph Emiti	Private Ranger	648,000	7,776,000	894,240	1,166,400
1634	03074	Moses Eroku	Private Ranger	648,000	7,776,000	894,240	1,166,400
1635	03075	Felix Etobu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1636	03076	Simon Ezati	Private Ranger	648,000	7,776,000	894,240	1,166,400
1637	03077	Anthony Friday	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1638	03078	Michael Gimadu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1639	03079	Isaac Higenyi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1640	03080	Simon Ilukol	Private Ranger	648,000	7,776,000	894,240	1,166,400
1641	03081	Mostafa Jawiambe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1642	03083	Melina Kabugho	Private Ranger	648,000	7,776,000	894,240	1,166,400
1643	03084	Saimon Kalija	Private Ranger	648,000	7,776,000	894,240	1,166,400
1644	03085	Samuel Musuubo Kamira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1645	03086	Emmanuel Kansiime	Private Ranger	648,000	7,776,000	894,240	1,166,400
1646	03087	Richard Kasangaki	Private Ranger	648,000	7,776,000	894,240	1,166,400
1647	03088	Edison Kato	Private Ranger	648,000	7,776,000	894,240	1,166,400
1648	03093	Jonan Kansiime	Private Ranger	648,000	7,776,000	894,240	1,166,400
1649	03094	Johnson Kiggundu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1650	03095	Alfred Kiptoyek	Private Ranger	648,000	7,776,000	894,240	1,166,400
1651	03097	Valerian Kisambira	Private Ranger	648,000	7,776,000	894,240	1,166,400
1652	03098	Annet Kobusinge	Private Ranger	648,000	7,776,000	894,240	1,166,400
1653	03100	Titus Kuloba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1654	03101	Juma Kunyuk	Private Ranger	648,000	7,776,000	894,240	1,166,400
1655	03102	Peter Kutan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1656	03104	Benson Kwatampora	Private Ranger	648,000	7,776,000	894,240	1,166,400
1657	03105	Dorothy Kwicwiny	Private Ranger	648,000	7,776,000	894,240	1,166,400
1658	03106	Loy Kyamwine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1659	03107	Jenerous Kyosimire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1660	03108	Silvano Ling	Private Ranger	648,000	7,776,000	894,240	1,166,400
1661	03109	Alfred Lochiyo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1662	03111	Faustino Longok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1663	03112	Luiji Lorot	Private Ranger	648,000	7,776,000	894,240	1,166,400
1664	03113	Willy Lule	Private Ranger	648,000	7,776,000	894,240	1,166,400
1665	03114	James Mafabi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1666	03116	Bosco Maniragaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1667	03118	Emmanuel Masina	Private Ranger	648,000	7,776,000	894,240	1,166,400
1668	03120	Bridget Mauku	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1669	03121	Salim Abu Mayanja	Sports Ranger	648,000	7,776,000	894,240	1,166,400
1670	03122	David Mbaine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1671	03124	Abert Mpumwire	Private Ranger	648,000	7,776,000	894,240	1,166,400
1672	03125	Jackson Mubunga	Private Ranger	648,000	7,776,000	894,240	1,166,400
1673	03126	Agustine Mucurezi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1674	03127	Anorld Mugabe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1675	03128	Robert Mugisa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1676	03129	Frank Mugisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1677	03130	Fred Mugisha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1678	03132	Geoffrey Muhindo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1679	03133	Jones Muhindo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1680	03135	Edward Piramoe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1681	03136	Geoffrey Muhwezi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1682	03137	Jonan Mukundane	Private Ranger	648,000	7,776,000	894,240	1,166,400
1683	03139	Rogers Muluwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1684	03142	Amos Musana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1685	03144	Wilson Mwiseneza	Private Ranger	648,000	7,776,000	894,240	1,166,400
1686	03146	Aisa Nahabo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1687	03149	Betty Nakubulwa	Private Ranger	648,000	7,776,000	894,240	1,166,400
1688	03151	Margret Namulinda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1689	03152	Lilian Namukose	Private Ranger	648,000	7,776,000	894,240	1,166,400
1690	03154	Dorothy Nanyombi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1691	03155	Denis Wycliff Natooli	Private Ranger	648,000	7,776,000	894,240	1,166,400
1692	03156	Aaron Isingoma Natuhwera	Private Ranger	648,000	7,776,000	894,240	1,166,400
1693	03157	Gideon Ndaleghana	Private Ranger	648,000	7,776,000	894,240	1,166,400
1694	03159	Naboth Ndyajunwoha	Private Ranger	648,000	7,776,000	894,240	1,166,400
1695	03162	Davisi Niwagaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1696	03163	Dennis Nure	Private Ranger	648,000	7,776,000	894,240	1,166,400
1697	03164	Macklean Nuwatwine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1698	03165	Vincent JL Odwar Obina	Private Ranger	648,000	7,776,000	894,240	1,166,400
1699	03167	Richard Ocira	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1700	03168	Alex Ocungi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1701	03169	Charles Odeke	Private Ranger	648,000	7,776,000	894,240	1,166,400
1702	03170	James Henry Odong	Private Ranger	648,000	7,776,000	894,240	1,166,400
1703	03171	Raymond Odong	Private Ranger	648,000	7,776,000	894,240	1,166,400
1704	03172	James Odongo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1705	03173	Andrew Ogwal	Private Ranger	648,000	7,776,000	894,240	1,166,400
1706	03174	Benson Lokwang Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1707	03175	Mahmud Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1708	03176	Moses Okello	Private Ranger	648,000	7,776,000	894,240	1,166,400
1709	03177	Denis Okiro	Private Ranger	648,000	7,776,000	894,240	1,166,400
1710	03178	Emmanuel Okiror	Private Ranger	648,000	7,776,000	894,240	1,166,400
1711	03179	Basil Okodi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1712	03180	Fabiano Okodi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1713	03181	Justin Opio Okodi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1714	03183	Geoffrey Okwany	Private Ranger	648,000	7,776,000	894,240	1,166,400
1715	03184	Jasper Olugu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1716	03186	James Omerok	Private Ranger	648,000	7,776,000	894,240	1,166,400
1717	03187	Edmond Omoding	Private Ranger	648,000	7,776,000	894,240	1,166,400
1718	03188	Jackson Omoko	Private Ranger	648,000	7,776,000	894,240	1,166,400
1719	03190	Godfred Onencan	Private Ranger	648,000	7,776,000	894,240	1,166,400
1720	03191	Febiano Ongodia	Private Ranger	648,000	7,776,000	894,240	1,166,400
1721	03192	Denis Oola	Private Ranger	648,000	7,776,000	894,240	1,166,400
1722	03193	Easu Opio	Private Ranger	648,000	7,776,000	894,240	1,166,400
1723	03194	Patrick Opio	Private Ranger	648,000	7,776,000	894,240	1,166,400
1724	03196	George Oryem	Private Ranger	648,000	7,776,000	894,240	1,166,400
1725	03198	James Ouma	Private Ranger	648,000	7,776,000	894,240	1,166,400
1726	03199	Emmanuel Oumo	Private Ranger	648,000	7,776,000	894,240	1,166,400
1727	03200	Dunkan Populine	Private Ranger	648,000	7,776,000	894,240	1,166,400
1728	03201	Charles Owaroma Rutaro	Private Ranger	648,000	7,776,000	894,240	1,166,400
1729	03202	Bernard Rwomuhanda	Private Ranger	648,000	7,776,000	894,240	1,166,400
1730	03203	Andrew Sabila	Private Ranger	648,000	7,776,000	894,240	1,166,400

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1731	03204	Bosco Sabiti	Private Ranger	648,000	7,776,000	894,240	1,166,400
1732	03205	Godfrey Sabiti	Private Ranger	648,000	7,776,000	894,240	1,166,400
1733	03207	Chris Nyanzi Sentume	Private Ranger	648,000	7,776,000	894,240	1,166,400
1734	03210	Fred Tingu	Private Ranger	648,000	7,776,000	894,240	1,166,400
1735	03211	Richard Toolit	Private Ranger	648,000	7,776,000	894,240	1,166,400
1736	03212	Joyleen Tugume	Private Ranger	648,000	7,776,000	894,240	1,166,400
1737	03213	Immaculate Tukamushaba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1738	03214	Isaac Tukwasibwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1739	03215	Posiano Tukwasiibwe	Private Ranger	648,000	7,776,000	894,240	1,166,400
1740	03216	Moses Tumuhimbise	Private Ranger	648,000	7,776,000	894,240	1,166,400
1741	03217	Edward Tumukugize	Private Ranger	648,000	7,776,000	894,240	1,166,400
1742	03218	Godfrey Tumukunde	Private Ranger	648,000	7,776,000	894,240	1,166,400
1743	03222	Gladys Tumusiime	Private Ranger	648,000	7,776,000	894,240	1,166,400
1744	03223	Bright Tumwesigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1745	03228	Wilber Twesigye	Private Ranger	648,000	7,776,000	894,240	1,166,400
1746	03229	Moses Twikirize	Private Ranger	648,000	7,776,000	894,240	1,166,400
1747	03232	Deogresias Eric Wanyama	Private Ranger	648,000	7,776,000	894,240	1,166,400
1748	03234	Dison Wodamba	Private Ranger	648,000	7,776,000	894,240	1,166,400
1749	03235	Richard Wogambula	Private Ranger	648,000	7,776,000	894,240	1,166,400
1750	03236	Rodgers Yapi	Private Ranger	648,000	7,776,000	894,240	1,166,400
1751	03226	Gerald Tusiime	Private Ranger	636,000	7,632,000	877,680	1,144,800
1752	03261	Dennis Opio	Sports Ranger	636,000	7,632,000	877,680	1,144,800
1753	03262	Timothy Toroitich	Sports Ranger	636,000	7,632,000	877,680	1,144,800
1754	01819	Daniel Cherotich	Private Ranger	624,000	7,488,000	861,120	1,123,200
1755	01918	George Halera	Private Ranger	624,000	7,488,000	861,120	1,123,200
1756	03301	Suzan Aaca	Private Ranger	624,000	7,488,000	861,120	1,123,200
1757	03302	Arthur Abaho	Private Ranger	624,000	7,488,000	861,120	1,123,200
1758	03303	Geoffrey Abanya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1759	03304	Muhammed Abas	Private Ranger	624,000	7,488,000	861,120	1,123,200
1760	03305	Muhammad Abdalla	Private Ranger	624,000	7,488,000	861,120	1,123,200
1761	03306	Emmanuel Abeinomugisha	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1762	03307	Michael Abiti	Private Ranger	624,000	7,488,000	861,120	1,123,200
1763	03308	Solomon Abura	Private Ranger	624,000	7,488,000	861,120	1,123,200
1764	03309	Joseph Acadribo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1765	03310	Julius Acelu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1766	03311	Imelda Otyama Acen	Private Ranger	624,000	7,488,000	861,120	1,123,200
1767	03312	Clario Achia	Private Ranger	624,000	7,488,000	861,120	1,123,200
1768	03313	Emmanuel Achuka	Private Ranger	624,000	7,488,000	861,120	1,123,200
1769	03314	Erick Acire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1770	03315	Nancy Adokorac	Private Ranger	624,000	7,488,000	861,120	1,123,200
1771	03316	Cavine Adokorach	Private Ranger	624,000	7,488,000	861,120	1,123,200
1772	03317	David Adonga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1773	03319	Yonah Afidra	Private Ranger	624,000	7,488,000	861,120	1,123,200
1774	03320	David Agaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1775	03321	David Agenya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1776	03322	Holiver Aguti	Private Ranger	624,000	7,488,000	861,120	1,123,200
1777	03323	Emmanuel Ahabwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1778	03324	Amos Ahimbisibwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1779	03325	Ronald Ahimbisibwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1780	03326	Hillary Ahomugisha	Private Ranger	624,000	7,488,000	861,120	1,123,200
1781	03327	Jamil Ahumuza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1782	03328	Doreen Ainebyona	Private Ranger	624,000	7,488,000	861,120	1,123,200
1783	03329	Mackline Ainebyona	Private Ranger	624,000	7,488,000	861,120	1,123,200
1784	03330	Ronald Ainebyona	Private Ranger	624,000	7,488,000	861,120	1,123,200
1785	03331	Betty Ajalo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1786	03332	Apophia Akampurira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1787	03333	Gilbert Bassy Akampurira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1788	03334	Nicholus Akampurira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1789	03335	Godwin Akancungura	Private Ranger	624,000	7,488,000	861,120	1,123,200
1790	03336	Barbra Akandinda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1791	03337	Daniel Akaruhanga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1792	03339	Robina Brella Akello	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1793	03340	Stella Frank Akello	Private Ranger	624,000	7,488,000	861,120	1,123,200
1794	03341	Winnyfred Akello	Private Ranger	624,000	7,488,000	861,120	1,123,200
1795	03342	Jimmy Akena	Private Ranger	624,000	7,488,000	861,120	1,123,200
1796	03343	Katherine Akidi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1797	03345	Paska Akongo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1798	03346	Ambrose Akorio	Private Ranger	624,000	7,488,000	861,120	1,123,200
1799	03347	Collins Ivan Akugizibwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1800	03348	Julius Alianu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1801	03349	Stephen Aliku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1802	03350	Babra Alumo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1803	03351	Andrew Alyao	Private Ranger	624,000	7,488,000	861,120	1,123,200
1804	03352	Elius Amanyia	Private Ranger	624,000	7,488,000	861,120	1,123,200
1805	03353	Amos Drandi Amaseku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1806	03354	Caroline Amen	Private Ranger	624,000	7,488,000	861,120	1,123,200
1807	03355	Josephine Ameso	Private Ranger	624,000	7,488,000	861,120	1,123,200
1808	03356	George William Amiriai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1809	03357	Sarah Amuge	Private Ranger	624,000	7,488,000	861,120	1,123,200
1810	03358	Anthony Ankunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1811	03359	Keneth Anywar	Private Ranger	624,000	7,488,000	861,120	1,123,200
1812	03360	Joyce Mary Apio	Private Ranger	624,000	7,488,000	861,120	1,123,200
1813	03361	Ceaser Aporo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1814	03362	Martin Mukama Ariho	Private Ranger	624,000	7,488,000	861,120	1,123,200
1815	03363	Afusa Arinaitwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1816	03365	James Asaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1817	03366	Lindah Asasiira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1818	03367	James Ashaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1819	03368	Allan Asiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1820	03369	Bwambale Chrispus Asiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1821	03370	Gloria Asiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1822	03371	Ivan Asiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1823	03372	Ronald Asiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1824	03373	Boaz Asimire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1825	03374	Margaret Atai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1826	03375	Susan Atim	Private Ranger	624,000	7,488,000	861,120	1,123,200
1827	03376	Alord Atuhaire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1828	03377	Elias Atukunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1829	03378	Melecksodeck Atusinguze	Private Ranger	624,000	7,488,000	861,120	1,123,200
1830	03379	Sylvia Atwebembeire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1831	03380	Roben Atweta	Private Ranger	624,000	7,488,000	861,120	1,123,200
1832	03381	Godfrey Atwiine	Private Ranger	624,000	7,488,000	861,120	1,123,200
1833	03382	Nelson Auwas	Private Ranger	624,000	7,488,000	861,120	1,123,200
1834	03383	Loret Awekonimungu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1835	03384	Caroline Awor	Private Ranger	624,000	7,488,000	861,120	1,123,200
1836	03385	Siliano Ayebazibwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1837	03386	Azadi Binehe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1838	03387	Frank Babyesiza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1839	03388	Ambrozio Bagambe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1840	03389	Richard Bainomugisha	Private Ranger	624,000	7,488,000	861,120	1,123,200
1841	03390	Kaleb Baligye	Private Ranger	624,000	7,488,000	861,120	1,123,200
1842	03391	Jolly Baluku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1843	03392	Michael Baluku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1844	03393	Nelson Baluku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1845	03394	Robert Balyebulya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1846	03395	Latifu Bamwenda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1847	03396	Abiola Basaliza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1848	03397	Evanis Basemera	Private Ranger	624,000	7,488,000	861,120	1,123,200
1849	03398	Demiano Batireho	Private Ranger	624,000	7,488,000	861,120	1,123,200
1850	03400	Joakim Begumanya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1851	03401	Simon Begumya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1852	03402	Pius Betungire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1853	03403	Alice Biira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1854	03404	Joseline Biira	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1855	03405	Mary Biira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1856	03406	Patience Biira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1857	03407	Winfred Biira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1858	03408	Mike Birungi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1859	03409	Junior Budali	Private Ranger	624,000	7,488,000	861,120	1,123,200
1860	03410	Denis Bushendich	Private Ranger	624,000	7,488,000	861,120	1,123,200
1861	03411	Geofred Kapidi Bwambale	Private Ranger	624,000	7,488,000	861,120	1,123,200
1862	03412	Ali Bwansi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1863	03413	Samuel Byakatonda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1864	03414	Fazio Byamukama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1865	03415	Morris Byamukama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1866	03416	William Byamukama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1867	03417	Alex Byaruhanga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1868	03418	Francis Xavier Byaruhanga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1869	03419	Sam Byensi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1870	03420	Innocent Byomugabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1871	03421	Sam Chebet	Private Ranger	624,000	7,488,000	861,120	1,123,200
1872	03422	Salim Chelimo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1873	03423	Rebecca Chemos	Private Ranger	624,000	7,488,000	861,120	1,123,200
1874	03424	Wilfred Chemutai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1875	03425	David B. Chepkwurai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1876	03426	Keline Cherop	Private Ranger	624,000	7,488,000	861,120	1,123,200
1877	03427	Yona Cherop	Private Ranger	624,000	7,488,000	861,120	1,123,200
1878	03428	Shanura Cherotich	Private Ranger	624,000	7,488,000	861,120	1,123,200
1879	03429	Martin Cherotwo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1880	03430	Asif Cherubet	Private Ranger	624,000	7,488,000	861,120	1,123,200
1881	03431	Vincent Dauna	Private Ranger	624,000	7,488,000	861,120	1,123,200
1882	03432	Hillary David Ddumba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1883	03433	Emmanuel Edakasi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1884	03434	Emmanuel Edebu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1885	03435	Tommy Ejee	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1886	03436	William Ekou	Private Ranger	624,000	7,488,000	861,120	1,123,200
1887	03437	Benard Emorut	Private Ranger	624,000	7,488,000	861,120	1,123,200
1888	03438	Isaac Emorut	Private Ranger	624,000	7,488,000	861,120	1,123,200
1889	03439	Isaac Emwogu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1890	03440	Patrick Enyangu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1891	03441	Benedicto Epaja	Private Ranger	624,000	7,488,000	861,120	1,123,200
1892	03442	Emmanuel Esabu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1893	03443	Silver Esabu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1894	03444	Emmanuel Euku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1895	03445	Peter Eyumu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1896	03446	Grace First	Private Ranger	624,000	7,488,000	861,120	1,123,200
1897	03447	Alex Willy Friday	Private Ranger	624,000	7,488,000	861,120	1,123,200
1898	03448	Noah Friday	Private Ranger	624,000	7,488,000	861,120	1,123,200
1899	03449	Baymack Gumisiriza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1900	03450	Tom Frank Happy	Private Ranger	624,000	7,488,000	861,120	1,123,200
1901	03451	Christopher Hirya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1902	03452	Illuminate Gift	Private Ranger	624,000	7,488,000	861,120	1,123,200
1903	03453	Martha Inima	Private Ranger	624,000	7,488,000	861,120	1,123,200
1904	03454	Patrick Inzama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1905	03455	Muhyana Isingoma	Private Ranger	624,000	7,488,000	861,120	1,123,200
1906	03456	Crescent Jumba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1907	03457	Adriano Kabagambe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1908	03458	Alone Kabangira	Private Ranger	624,000	7,488,000	861,120	1,123,200
1909	03459	Jamida Kabagai Kabonesa	Private Ranger	624,000	7,488,000	861,120	1,123,200
1910	03460	Amon Kaboyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1911	03461	Doreen Kabugho	Private Ranger	624,000	7,488,000	861,120	1,123,200
1912	03462	David Kabuli	Private Ranger	624,000	7,488,000	861,120	1,123,200
1913	03463	Moris Kabunzungwire	Private Ranger	624,000	7,488,000	861,120	1,123,200
1914	03464	Aaron Kagaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1915	03466	John Kaheru	Private Ranger	624,000	7,488,000	861,120	1,123,200
1916	03467	Lawrance kajura	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1917	03468	Marion Kakai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1918	03469	Allen Kamaliza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1919	03470	Timothy Rwenduru Kanyesigye	Private Ranger	624,000	7,488,000	861,120	1,123,200
1920	03471	Laban Kaptang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1921	03472	Didas Karamuzi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1922	03473	Joseph Kato	Private Ranger	624,000	7,488,000	861,120	1,123,200
1923	03474	Sarah Katusabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1924	03475	Mackline Katushabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1925	03476	Prinnious Katushabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1926	03477	Daisy Katusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
1927	03478	Lilibey Katusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
1928	03479	Daniel Kawinya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1929	03480	Joseph Kayigwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
1930	03481	Pross Kembabazi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1931	03482	Aloiza Goizanga Kenge	Private Ranger	624,000	7,488,000	861,120	1,123,200
1932	03483	Aisha Masokoyi Khainza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1933	03484	Samson Kibikwamu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1934	03485	Makabeo Kiiza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1935	03486	Pascal Kizza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1936	03487	Sylvia Kiiza	Private Ranger	624,000	7,488,000	861,120	1,123,200
1937	03488	Nelson Kilama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1938	03489	Adolf Kirungi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1939	03490	Fahad Chemonges Kitiyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1940	03491	Tom Kituno	Private Ranger	624,000	7,488,000	861,120	1,123,200
1941	03492	Moris Kiwala	Private Ranger	624,000	7,488,000	861,120	1,123,200
1942	03493	Jane Kiyai	Private Ranger	624,000	7,488,000	861,120	1,123,200
1943	03494	Emmanuel Longoli Kiyonga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1944	03495	Geoffrey Komakech	Private Ranger	624,000	7,488,000	861,120	1,123,200
1945	03496	Janani Komakech	Private Ranger	624,000	7,488,000	861,120	1,123,200
1946	03497	Walter Komakech	Private Ranger	624,000	7,488,000	861,120	1,123,200
1947	03498	Joseph Korobe	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1948	03499	Linet Korutindo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1949	03500	Mariko Konol Koryang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1950	03501	Raimate Kule	Private Ranger	624,000	7,488,000	861,120	1,123,200
1951	03502	Timothy Kule	Private Ranger	624,000	7,488,000	861,120	1,123,200
1952	03503	Margret Kusemererwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
1953	03504	Ruth Kusiima	Private Ranger	624,000	7,488,000	861,120	1,123,200
1954	03505	Semu Kusuro	Private Ranger	624,000	7,488,000	861,120	1,123,200
1955	03506	David Kutosi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1956	03507	Tobias Kwemoi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1957	03508	Brian Kwesiga	Private Ranger	624,000	7,488,000	861,120	1,123,200
1958	03509	Daniel Kweyamba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1959	03511	Bendete Kyarikunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
1960	03512	Dick Kyalimpa	Private Ranger	624,000	7,488,000	861,120	1,123,200
1961	03513	Fridah Kyomugisha	Private Ranger	624,000	7,488,000	861,120	1,123,200
1962	03514	Eliphazi Kyomukama	Private Ranger	624,000	7,488,000	861,120	1,123,200
1963	03515	Patrick Loini Lajau	Private Ranger	624,000	7,488,000	861,120	1,123,200
1964	03516	Philliam Lemaku	Private Ranger	624,000	7,488,000	861,120	1,123,200
1965	03517	Simon Lochiam	Private Ranger	624,000	7,488,000	861,120	1,123,200
1966	03518	Maximillan Lochoro	Private Ranger	624,000	7,488,000	861,120	1,123,200
1967	03519	John Lokawa	Private Ranger	624,000	7,488,000	861,120	1,123,200
1968	03521	Samson Lokello	Private Ranger	624,000	7,488,000	861,120	1,123,200
1969	03522	Joseph Lokiru	Private Ranger	624,000	7,488,000	861,120	1,123,200
1970	03523	Stephen Lokol	Private Ranger	624,000	7,488,000	861,120	1,123,200
1971	03524	John Bosco Lokwang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1972	03525	Simon Lokwang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1973	03526	William Lokwang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1974	03527	William Loibok Lokwang	Private Ranger	624,000	7,488,000	861,120	1,123,200
1975	03528	Alex Lopeyek	Private Ranger	624,000	7,488,000	861,120	1,123,200
1976	03529	Henry Lopuko	Private Ranger	624,000	7,488,000	861,120	1,123,200
1977	03530	Julius Lubangakene	Private Ranger	624,000	7,488,000	861,120	1,123,200
1978	03531	Sanold Lubangakene	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
1979	03532	Gerald Jelly Luwemba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1980	03533	Eric Lwabya	Private Ranger	624,000	7,488,000	861,120	1,123,200
1981	03534	Bridget Lyaka	Private Ranger	624,000	7,488,000	861,120	1,123,200
1982	03535	Charles Mabololo	Private Ranger	624,000	7,488,000	861,120	1,123,200
1983	03536	Richard Mafabi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1984	03537	Ssozi Maliki	Private Ranger	624,000	7,488,000	861,120	1,123,200
1985	03538	Isaac Maloba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1986	03539	Michael Mangeni	Private Ranger	624,000	7,488,000	861,120	1,123,200
1987	03540	Patrick Mangwi	Private Ranger	624,000	7,488,000	861,120	1,123,200
1988	03541	Ruth Tibeita Mapiri	Private Ranger	624,000	7,488,000	861,120	1,123,200
1989	03542	Amon Masereka	Private Ranger	624,000	7,488,000	861,120	1,123,200
1990	03543	Patrick Masereka	Private Ranger	624,000	7,488,000	861,120	1,123,200
1991	03545	Benadict Maziima	Private Ranger	624,000	7,488,000	861,120	1,123,200
1992	03546	Loice Mbambu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1993	03547	Semerita Mbambu	Private Ranger	624,000	7,488,000	861,120	1,123,200
1994	03548	Albert Mbareeba	Private Ranger	624,000	7,488,000	861,120	1,123,200
1995	03549	Hussein Miraji	Private Ranger	624,000	7,488,000	861,120	1,123,200
1996	03550	Juliet Mirembe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1997	03551	Owen Mowamani	Private Ranger	624,000	7,488,000	861,120	1,123,200
1998	03552	Athanasius Mpwabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
1999	03553	Nicholus Mubangizi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2000	03555	Dennis Mubiru	Private Ranger	624,000	7,488,000	861,120	1,123,200
2001	03556	Venerato Mugabe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2002	03557	Ivan Mugabi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2003	03558	Sabastian Mugabi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2004	03559	Caroline Sandra Mugide	Private Ranger	624,000	7,488,000	861,120	1,123,200
2005	03560	Richard Mugisha	Private Ranger	624,000	7,488,000	861,120	1,123,200
2006	03561	Clement Mugole	Private Ranger	624,000	7,488,000	861,120	1,123,200
2007	03562	David Mugume	Private Ranger	624,000	7,488,000	861,120	1,123,200
2008	03563	Michael Muhairwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2009	03564	Elias Muhangi	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2010	03565	Benson Muhanguzi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2011	03566	John Muhanguzi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2012	03567	Januario Muhereza	Private Ranger	624,000	7,488,000	861,120	1,123,200
2013	03568	Kasim Muhereza	Private Ranger	624,000	7,488,000	861,120	1,123,200
2014	03569	Godfrey Muhindo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2015	03570	Godwin Muhindo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2016	03571	Joseph Muhindo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2017	03572	Charles Muhoozi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2018	03573	Boaz Muhumuza	Private Ranger	624,000	7,488,000	861,120	1,123,200
2019	03574	Amos Muhwezi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2020	03575	Jerome Muhwezi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2021	03576	Samson Muhwezi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2022	03577	Seth Mujunante	Private Ranger	624,000	7,488,000	861,120	1,123,200
2023	03578	Silas Mukamasiimwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2024	03580	Joseph Mulocho	Private Ranger	624,000	7,488,000	861,120	1,123,200
2025	03581	Neckson Mumbere	Private Ranger	624,000	7,488,000	861,120	1,123,200
2026	03582	Samuel Munduga	Private Ranger	624,000	7,488,000	861,120	1,123,200
2027	03583	Wilberfoce Munguriek	Private Ranger	624,000	7,488,000	861,120	1,123,200
2028	03584	Nobert Murokozi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2029	03585	Owen James Murungi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2030	03586	Aloni Musau	Private Ranger	624,000	7,488,000	861,120	1,123,200
2031	03587	Prudence Musimenta	Private Ranger	624,000	7,488,000	861,120	1,123,200
2032	03588	Elly Musiimire	Private Ranger	624,000	7,488,000	861,120	1,123,200
2033	03589	Silvan Musobozi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2034	03590	Victor Mutabazi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2035	03591	Brian Mvuyekure	Private Ranger	624,000	7,488,000	861,120	1,123,200
2036	03592	Emmanuel Mwaka	Private Ranger	624,000	7,488,000	861,120	1,123,200
2037	03593	Hashim Mwanga	Private Ranger	624,000	7,488,000	861,120	1,123,200
2038	03594	Veleriano Mwebaze	Private Ranger	624,000	7,488,000	861,120	1,123,200
2039	03595	Nelson Mwesigwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2040	03596	Boniface Mwijukye	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2041	03597	Sulaiman Mzee	Private Ranger	624,000	7,488,000	861,120	1,123,200
2042	03598	Bless Nabigyema	Private Ranger	624,000	7,488,000	861,120	1,123,200
2043	03599	Caroline Nakahima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2044	03600	Catherine Nakato	Private Ranger	624,000	7,488,000	861,120	1,123,200
2045	03601	Daphine Kagoda Nakato	Private Ranger	624,000	7,488,000	861,120	1,123,200
2046	03602	Asaph Namara	Private Ranger	624,000	7,488,000	861,120	1,123,200
2047	03603	Halimah Nambajjwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2048	03604	Sam Joel Nambale	Private Ranger	624,000	7,488,000	861,120	1,123,200
2049	03605	Esther Nambuya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2050	03606	Rolland Nankunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2051	03607	Gertrude Nankya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2052	03608	Calist Nansasira	Private Ranger	624,000	7,488,000	861,120	1,123,200
2053	03609	Patrick Nasasira	Private Ranger	624,000	7,488,000	861,120	1,123,200
2054	03610	Evaline Nasiima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2055	03611	Moses Kamushana Natamba	Private Ranger	624,000	7,488,000	861,120	1,123,200
2056	03612	Nelson Natamba	Private Ranger	624,000	7,488,000	861,120	1,123,200
2057	03613	Elias Natukunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2058	03614	Phionah Natukunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2059	03615	Suzario Natukwatsa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2060	03616	John Nayebara	Private Ranger	624,000	7,488,000	861,120	1,123,200
2061	03617	Keneth Ndeke	Private Ranger	624,000	7,488,000	861,120	1,123,200
2062	03618	Moses Nduhura	Private Ranger	624,000	7,488,000	861,120	1,123,200
2063	03619	Brian Ndungutse	Private Ranger	624,000	7,488,000	861,120	1,123,200
2064	03620	Ezra Ndyabawe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2065	03621	Sharon Ngonzi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2066	03622	Jostus Nguru	Private Ranger	624,000	7,488,000	861,120	1,123,200
2067	03623	Veronica Night	Private Ranger	624,000	7,488,000	861,120	1,123,200
2068	03624	Annitah Ninsiima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2069	03625	Lauben Ninsiima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2070	03626	Nelson Ninsiima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2071	03627	Ronald Niwagaba	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2072	03628	Violah Niwaha	Private Ranger	624,000	7,488,000	861,120	1,123,200
2073	03629	Abel Niwamanya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2074	03630	Ronald Nkudu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2075	03631	Habert Nkunda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2076	03632	Brian Nkwasiwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2077	03633	K James Nkwatsibwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2078	03634	Gloria Noheri	Private Ranger	624,000	7,488,000	861,120	1,123,200
2079	03635	Jonan Nshimiyimana	Private Ranger	624,000	7,488,000	861,120	1,123,200
2080	03636	Mayers Nuwabigaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
2081	03637	Godwin Nuwagira	Private Ranger	624,000	7,488,000	861,120	1,123,200
2082	03638	Possiano Nuwagira	Private Ranger	624,000	7,488,000	861,120	1,123,200
2083	03639	Blair Nuwaine	Private Ranger	624,000	7,488,000	861,120	1,123,200
2084	03640	Expedito Nuwamanya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2085	03641	Pius Nuwamanya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2086	03642	Lwiza Nyapendi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2087	03643	Joseph Nyeko	Private Ranger	624,000	7,488,000	861,120	1,123,200
2088	03644	Raymond Nyote	Private Ranger	624,000	7,488,000	861,120	1,123,200
2089	03645	Daniel Obala	Private Ranger	624,000	7,488,000	861,120	1,123,200
2090	03646	Nathan Obalang	Private Ranger	624,000	7,488,000	861,120	1,123,200
2091	03648	James Peter Obocet	Private Ranger	624,000	7,488,000	861,120	1,123,200
2092	03650	Raphael Obonyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2093	03651	Francis Ocaya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2094	03652	Ambrose Ocen	Private Ranger	624,000	7,488,000	861,120	1,123,200
2095	03653	Emmanuel Lobengula Ocheng	Private Ranger	624,000	7,488,000	861,120	1,123,200
2096	03654	Emmanuel Ocira	Private Ranger	624,000	7,488,000	861,120	1,123,200
2097	03655	Yuventine Ocor	Private Ranger	624,000	7,488,000	861,120	1,123,200
2098	03656	kennedy odida Adonga	Private Ranger	624,000	7,488,000	861,120	1,123,200
2099	03657	Emmanuel odyek	Private Ranger	624,000	7,488,000	861,120	1,123,200
2100	03658	Walter Ogali	Private Ranger	624,000	7,488,000	861,120	1,123,200
2101	03659	Daniel Ogang	Private Ranger	624,000	7,488,000	861,120	1,123,200
2102	03660	Moses Ogena	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2103	03661	Peter Oguya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2104	03662	Jaspher Ogwang	Private Ranger	624,000	7,488,000	861,120	1,123,200
2105	03663	James Peter Oine	Private Ranger	624,000	7,488,000	861,120	1,123,200
2106	03664	Juma Ojiambo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2107	03665	Robert Ojok	Private Ranger	624,000	7,488,000	861,120	1,123,200
2108	03666	Denis Okabo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2109	03667	Stephen Oketcha	Private Ranger	624,000	7,488,000	861,120	1,123,200
2110	03668	Alex Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2111	03669	Ceaser Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2112	03670	David Samuel Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2113	03671	Joseph Panuel Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2114	03672	Solomon Akum Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2115	03673	Tonny Okello	Private Ranger	624,000	7,488,000	861,120	1,123,200
2116	03674	Alex Okeny	Private Ranger	624,000	7,488,000	861,120	1,123,200
2117	03675	Joseph Oketa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2118	03676	Patrick Okidi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2119	03677	Aloysius Okiror	Private Ranger	624,000	7,488,000	861,120	1,123,200
2120	03678	Samuel Okiror	Private Ranger	624,000	7,488,000	861,120	1,123,200
2121	03679	Andrew Okori	Private Ranger	624,000	7,488,000	861,120	1,123,200
2122	03680	Ceaser Okot	Private Ranger	624,000	7,488,000	861,120	1,123,200
2123	03681	Jovin Okot	Private Ranger	624,000	7,488,000	861,120	1,123,200
2124	03682	Maxwell Okuda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2125	03683	Gift Okundu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2126	03684	Emmanuel Okwii	Private Ranger	624,000	7,488,000	861,120	1,123,200
2127	03685	Paul Benjamin Oling	Private Ranger	624,000	7,488,000	861,120	1,123,200
2128	03686	Ronald Olinga	Private Ranger	624,000	7,488,000	861,120	1,123,200
2129	03687	Christine Olishaba	Private Ranger	624,000	7,488,000	861,120	1,123,200
2130	03688	Morish Taban Oloya	Private Ranger	624,000	7,488,000	861,120	1,123,200
2131	03689	Emmanuel Sabiiti Oluka	Private Ranger	624,000	7,488,000	861,120	1,123,200
2132	03690	Kizito Omach	Private Ranger	624,000	7,488,000	861,120	1,123,200
2133	03691	Jonath Kukunda Omwesigye	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2134	03692	Rigan Omwony OPoino	Private Ranger	624,000	7,488,000	861,120	1,123,200
2135	03693	Pope Opiyo Onen	Private Ranger	624,000	7,488,000	861,120	1,123,200
2136	03694	Paul Ongom	Private Ranger	624,000	7,488,000	861,120	1,123,200
2137	03695	Marthias Emmanuel Onyait	Private Ranger	624,000	7,488,000	861,120	1,123,200
2138	03696	Gabriel Onzima	Private Ranger	624,000	7,488,000	861,120	1,123,200
2139	03697	Simon Peter Opedun	Private Ranger	624,000	7,488,000	861,120	1,123,200
2140	03698	Daniel Opio	Private Ranger	624,000	7,488,000	861,120	1,123,200
2141	03699	Denish Ogwal Opio	Private Ranger	624,000	7,488,000	861,120	1,123,200
2142	03700	Lazarous Opio	Private Ranger	624,000	7,488,000	861,120	1,123,200
2143	03701	Patrick Opio	Private Ranger	624,000	7,488,000	861,120	1,123,200
2144	03702	Sam Opio	Private Ranger	624,000	7,488,000	861,120	1,123,200
2145	03703	Collines Opiyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2146	03704	Geoffrey Opiyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2147	03705	Patrick Opiyo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2148	03706	Simon Peter Opolot	Private Ranger	624,000	7,488,000	861,120	1,123,200
2149	03707	Aloysius Mabelle Oryem	Private Ranger	624,000	7,488,000	861,120	1,123,200
2150	03708	Oscar Samuel	Private Ranger	624,000	7,488,000	861,120	1,123,200
2151	03709	Simon Osengor	Private Ranger	624,000	7,488,000	861,120	1,123,200
2152	03710	Robert Patrick Osire	Private Ranger	624,000	7,488,000	861,120	1,123,200
2153	03711	Paul Ediau Otekat	Private Ranger	624,000	7,488,000	861,120	1,123,200
2154	03712	Patrick OwachGiu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2155	03713	James Owit	Private Ranger	624,000	7,488,000	861,120	1,123,200
2156	03714	Denis Oyet	Private Ranger	624,000	7,488,000	861,120	1,123,200
2157	03715	Gabriel Lobeka Oyet	Private Ranger	624,000	7,488,000	861,120	1,123,200
2158	03716	Jackson Oyoku	Private Ranger	624,000	7,488,000	861,120	1,123,200
2159	03717	Julius Oyungmungu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2160	03718	Fred Riekoal	Private Ranger	624,000	7,488,000	861,120	1,123,200
2161	03719	Janevah Rugumire	Private Ranger	624,000	7,488,000	861,120	1,123,200
2162	03720	Talent Rukundo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2163	03721	Anselimo Rumanzi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2164	03722	Timothy Sabila	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2165	03723	Angella Safari	Private Ranger	624,000	7,488,000	861,120	1,123,200
2166	03724	Joel Maxwell Sekajugo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2167	03725	Bonny Shillimy	Private Ranger	624,000	7,488,000	861,120	1,123,200
2168	03726	Nicholus Singura	Private Ranger	624,000	7,488,000	861,120	1,123,200
2169	03727	Bonifance Sirikye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2170	03728	Eliot Siwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2171	03729	Allan Ssekiziyivu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2172	03730	Proscovia Takali	Private Ranger	624,000	7,488,000	861,120	1,123,200
2173	03731	Richard Tandeka	Private Ranger	624,000	7,488,000	861,120	1,123,200
2174	03732	Abel Tarinyebwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2175	03733	Jurian Tayebwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2176	03734	Trevor Tayebwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2177	03735	James Thakwenda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2178	03736	James Thembo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2179	03737	James Tindimubona	Private Ranger	624,000	7,488,000	861,120	1,123,200
2180	03738	Juliet Tumuhaise	Private Ranger	624,000	7,488,000	861,120	1,123,200
2181	03739	Benjamin Tumuhimbise	Private Ranger	624,000	7,488,000	861,120	1,123,200
2182	03740	Valensi Tumukiize	Private Ranger	624,000	7,488,000	861,120	1,123,200
2183	03741	Ayebare Tumukuratire	Private Ranger	624,000	7,488,000	861,120	1,123,200
2184	03742	Alex Tumuramye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2185	03743	Bonus Tumuramye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2186	03744	Misakyi Tumuramye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2187	03745	Bosco Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2188	03746	Raphael Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2189	03747	Ricky Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2190	03748	Ronald Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2191	03749	Sulaiti Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2192	03750	Willen Tumusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2193	03751	Amoni Tumwebaze	Private Ranger	624,000	7,488,000	861,120	1,123,200
2194	03753	Hillary Tumwesigye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2195	03754	Julius Tumwesigye	Private Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2196	03755	John Apolo Tumwijukye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2197	03756	George Turinawe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2198	03757	Erias Turyahebwa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2199	03759	Gerald Turyamuhika	Private Ranger	624,000	7,488,000	861,120	1,123,200
2200	03760	Dianah Tushemereirwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2201	03761	Harriet Tusiime	Private Ranger	624,000	7,488,000	861,120	1,123,200
2202	03762	Michael Twesigomwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2203	03763	Martin Twesigye	Private Ranger	624,000	7,488,000	861,120	1,123,200
2204	03764	Betty Twikirize	Private Ranger	624,000	7,488,000	861,120	1,123,200
2205	03765	Evan Twinamatsiko	Private Ranger	624,000	7,488,000	861,120	1,123,200
2206	03766	Joshua Twinamatsiko	Private Ranger	624,000	7,488,000	861,120	1,123,200
2207	03767	Amos Twinomuhangi	Private Ranger	624,000	7,488,000	861,120	1,123,200
2208	03768	Baker Twongyeirwe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2209	03769	Simon Wabunyokho	Private Ranger	624,000	7,488,000	861,120	1,123,200
2210	03770	Emmanuel Wafula	Private Ranger	624,000	7,488,000	861,120	1,123,200
2211	03771	Fredrick Wafula	Private Ranger	624,000	7,488,000	861,120	1,123,200
2212	03773	Langton Wamani	Private Ranger	624,000	7,488,000	861,120	1,123,200
2213	03774	James Wamaniala	Private Ranger	624,000	7,488,000	861,120	1,123,200
2214	03775	Richard Wandera	Private Ranger	624,000	7,488,000	861,120	1,123,200
2215	03776	Leonard Isaac Wangolo	Private Ranger	624,000	7,488,000	861,120	1,123,200
2216	03777	Titus Wanyera	Private Ranger	624,000	7,488,000	861,120	1,123,200
2217	03778	Ronney Wasenda	Private Ranger	624,000	7,488,000	861,120	1,123,200
2218	03779	Robert Wayu	Private Ranger	624,000	7,488,000	861,120	1,123,200
2219	03780	Brian Webisa	Private Ranger	624,000	7,488,000	861,120	1,123,200
2220	03781	Brian Welishe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2221	03782	Ivan Welishe	Private Ranger	624,000	7,488,000	861,120	1,123,200
2222	03783	Brenda Wenene	Private Ranger	624,000	7,488,000	861,120	1,123,200
2223	03784	Brian Yeko	Private Ranger	624,000	7,488,000	861,120	1,123,200
2224	03786	Leonard OPiny	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2225	03787	Rashid Etiau	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2226	03788	Raphael Kasaija Daniel Amude	Sports Ranger	624,000	7,488,000	861,120	1,123,200

#	Staff. No.	Name	Designation	Basic Pay	Annual Basic Pay	Annual NSSF	Annual Gratuity
2227	03789	Dorcus Selly Chepkwomoi	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2228	03790	Annet Chesang	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2229	03791	Andrew Mugagga	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2230	03792	Farid Wabutwa	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2231	03793	Peter Kimbugwe	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2232	03794	Nasiba Nabirye	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2233	03795	Ronald Amutuhire	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2234	03796	Alex Gitta	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2235	03798	Ali Chebures	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2236	03799	Sarah Chelangat	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2237	03801	Juliet Chekwel	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2238	03804	Rachael Lisa Karungi	Sports Ranger	624,000	7,488,000	861,120	1,123,200
2239	00545	William Nebudo	Porter	408,000	4,896,000	563,040	734,400
2240	00546	Wilson Gimei	Porter	408,000	4,896,000	563,040	734,400
2241	00717	Edward Oruhingurine	Porter	408,000	4,896,000	563,040	734,400
2242	00721	Medard Bakaitwa	Porter	408,000	4,896,000	563,040	734,400
2243	00722	Milton Busingye	Porter	408,000	4,896,000	563,040	734,400
2244	02225	Peter Kakooza	Porter	408,000	4,896,000	563,040	734,400
2245	02254	Jane Namalah	Porter	408,000	4,896,000	563,040	734,400
2246	03250	Silver Muhwezi	Porter	408,000	4,896,000	563,040	734,400
2247	03251	John Kaija	Porter	408,000	4,896,000	563,040	734,400
2248	03259	Alloysius Wanzala	Porter	396,000	4,752,000	546,480	712,800
2249	03289	Geoffrey Okello	Porter	384,000	4,608,000	529,920	691,200
2250	03292	Susan Ayoo	Porter	384,000	4,608,000	529,920	691,200
2251	03298	Joseph Nabaya	Porter	384,000	4,608,000	529,920	691,200
2252	03299	Zacharia Oburu Odongo	Porter	384,000	4,608,000	529,920	691,200
2253	03785	Joseph Bright	Porter	384,000	4,608,000	529,920	691,200
		Total		2,209,496,640	26,513,959,680	3,049,105,363	3,977,093,952

VEHICLE UTILIZATION REPORT

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
1	UAR 277Y	Toyota Landcruiser Prado VXL	Driver	Bruhan Juma	UWA Head Office	Good condition
2	UAR 244Y	Toyota Landcruiser – S/Wagon	Driver	Muhindo Sanex	UWA Head Office	Good condition
3	UAJ 661X	Toyota landcruiser Prado	Driver	Mayanja Richard	UWA Head Office	Fair condition
4	UAR 589Y	Toyota Landcruiser - D/Cabin	Driver	Mugisha Emmanuel	UWA Head Office	Good condition
5	UAR 590Y	Toyota Landcruiser - D/Cabin	Driver	Walusimbi Abdul	UWA Head Office	Good condition
6	UAR 581Y	Toyota Landcruiser - D/Cabin	Driver	Kayanja Tom	UWA Head Office	Good condition
7	UAY 068Z	Toyota Landcruiser – S/Wagon	Driver	Kiiza Moses	UWA Head Office	Good condition
8	UAR 603Y	Toyota Landcruiser - D/Cabin	Driver	Mugisha Kennedy	UWA Head Office	Good condition
9	UAR 599Y	Toyota Landcruiser - D/Cabin	Driver	Kato Henry	UWA Head Office	Good condition
10	UAR 486Y	Toyota Corolla	Driver	Rukundo Emmanuel	UWA Head Office	Good condition
11	UAR 485Y	Toyota Corolla	Driver	Byarugaba Stuart	UWA Head Office	Good condition
12	UAY 064Z	Tata Truck	Driver	Mayanja Richard	UWA Head Office	Good condition
13	UAJ 649X	Toyota Coaster	Driver	Dennis Senkuba	UWA Head Office	Fair condition
14	UAY 120Z	Toyota Landcruiser - D/Cabin	Driver	Otim Robert	UWA Head Office	Good condition
15	UAR 149Y	Toyota Landcruiser - S/Cabin	Driver	Okumu Richard	UWA Head Office	Good condition
16	UBA 195M	Toyota Hiace	Driver	Obalim Daniel	UWA Head Office	Good condition
17	UAU 061X	Toyota Landcruiser GX	Driver	Begumisa Robert	UWA Head Office	Good condition
18	UBB 400D	Scania P360 Bus	Driver	Mugisha Emmanuel	UWA Head Office	Good condition
19	UBB 425D	Scania P360 Bus	Driver	Anganya Tonny	UWA Head Office	Good condition
20	UBB 429E	Scania P360 Bus	Driver	Etyanga James	UWA Head Office	Good condition
21	UBB 462D	Scania P360 Bus	Driver	Amaani Patrick	UWA Head Office	Good condition
22	UBB 147E	Scania P360 Bus	Driver	Olyel Denis	UWA Head Office	Good condition
23	UBG 279W	Toyota Landcruiser Prado TXL	Driver	Musana Daudi	UWA Head Office	Good condition
24	UBG 269W	Toyota Landcruiser Prado TXL	Driver	Itima Wilson	UWA Head Office	Good condition
25	UBG 244W	Toyota Hiace	Driver	Dennis Senkuba	UWA Head Office	Good condition
26	UBG 262W	Toyota Landcruiser - S/Cabin	Driver	Kayira Kassim	UWA Head Office	Good condition
27	UDA 655U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition
28	UDA 651U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
29	UEC 313Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
30	UEC 324Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
31	UEC 319Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
32	UDX 756Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
33	UDX 755Y	Yamaha xtz125	Messenger	Kamudda Charles	UWA Head Office	Fair condition
34	UEC 323Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Good condition
35	UEC 310Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Good condition
36	UEC 291Y	Yamaha Xtz125	Rangers	UWA staff	UWA Head Office	Good condition
37	UEC 301Y	Yamaha Xtz125	Rangers	UWA staff	UWA Head Office	Good condition
38	UES 906D	Bajaj Discovery 125	Rangers	UWA staff	UWA Head Office	Fair condition
39	UES 892D	Bajaj Discovery 125	Rangers	UWA staff	UWA Head Office	Fair condition
40	UBH 816X	Foton – Film Van	Pool	Kayira Kamya	UWA Head Office	Good condition
41	UAR 145Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
42	UAR 395Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
43	UAY 086Z	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
44	UG 0227T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Fair condition
45	UG 0239T	Tractor - Holland 70.56	Driver	UWA staff	Lake Mburo CA	Poor condition
46	UAY 149Y	Grader CAT	Driver	UWA staff	Lake Mburo CA	Good condition
47	UBG 261W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
48	UBE 506H	Toyota Landcruiser - S/Cabin	Driver	Baguma Gad	Lake Mburo CA	Good condition
49	UEC 280Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Good condition
50	UEC 282Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
51	UEC 283Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
52	UEC 296Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
53	UEC 297Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
54	UEC 298Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
55	UG 0258T	Honda	Pool	UWA staff	Lake Mburo CA	Grounded
56	UBJ 413E	Foton-Tipper Truck	Driver	UWA staff	Lake Mburo CA	Good condition
57	UBG 263W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
58	UBG 673Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
59	UBG 227T	Tata Truck	Driver	UWA staff	Murchison Falls CA	Good condition
60	UBG 549Y	CAT-Backhoe Loader	Driver	UWA staff	Murchison Falls CA	Good condition
61	UBF 048F	Dongfeng-Crane Lorry	Driver	UWA staff	Murchison Falls CA	Good condition
62	UBE 331H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
63	UBF 619J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
64	UAR 394Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
65	UAR 583Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
66	UAR 139Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
67	UAR 252Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
68	UAR 250Y)	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
69	UAT 571X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
70	UAX 622Z	Howo Sino truck	Driver	UWA staff	Murchison Falls CA	Fair condition
71	UAX 400Z	Compactor	Driver	UWA staff	Murchison Falls CA	Fair condition
72	UAY 147Y	Wheel loader Cat 050G	Driver	UWA staff	Murchison Falls CA	Fair condition
73	UAN 098N	Toyota Hilux	Driver	UWA staff	Murchison Falls CA	Fair condition
74	UG 0226T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
75	UG 0237T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
76	UG 0317T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
77	UG 0321T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
78	UG 0290T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
79	UG 0291T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
80	UG 0238	Tractor Holland	Driver	UWA staff	Murchison Falls CA	Fair condition
81	UG 0209T	Roller Dynapac	Driver	UWA staff	Murchison Falls CA	Fair condition
82	UG 0195T	Isuzu truck Fts 33h	Driver	UWA staff	Murchison Falls CA	Fair condition
83	UG 0328T	Nissan Hardbody	Driver	UWA staff	Murchison Falls CA	Fair condition
84	UEC 263Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
85	UEC 279Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
86	UEC 275Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
87	UEC 299Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
88	UEC 272Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
89	UEC 270Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
90	UEC 289Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
91	UEC 284Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
92	UDX 748Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
93	UDX 749Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
94	UDX 747Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
95	UDX 746Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
96	UDX 750Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
97	UDX 745Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Poor condition
98	UDZ 865D	Yamaha Dt125	Pool	UWA staff	Murchison Falls CA	Good condition
99	UEG 784J	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
100	UEO 374V	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
101	UEP 131P	SENKE	Pool	UWA staff	Murchison Falls CA	Good condition
102	UEP 951C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
103	UEP 941C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
104	UEP 061D	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
105	UBJ 307	Scania Self Loader	Driver	UWA staff	Murchison Falls CA	Good condition
106	UBH 969A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
107	UBG 820W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
108	UBG 235W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
109	UBF 279J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
110	UBF 278J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
111	UAR 594Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
112	UAR 248Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
113	UAR 402Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
114	UAR 140Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
115	UAR 147Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
116	UAR 253Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
117	UG 0225T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
118	UG 0198T	Isuzu Fts 33h	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
119	UG 0342T	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
120	UG 0338T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
121	UFC 132E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
122	UFC 133E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
123	UFC 134E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
124	UBA 784Z	Honda Xl	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
125	UDX 702Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
126	UDX 692Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
127	UDX 705Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
128	UDX 698Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
129	UEC 292Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
130	UEC 309Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
131	UEC 307Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
132	UEC 317Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
133	UEC 316Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
134	UEC 322Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
135	UEC 278Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
136	UEC 312Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
137	UBH 949A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
138	UBG 264W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
139	UBG 214U	Tata Truck	Driver	UWA staff	Queen Elizabeth CA	Good condition
140	UBE 330H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
141	UAR 397Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
142	UAR 148Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
143	UAR 247Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
144	UAS 475Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
145	UAR 582Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
146	UBA 736X	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Good condition
147	UBA 557K	Suzuki Malt	Driver	UWA staff	Queen Elizabeth CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
148	UAB 735Z	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Fair condition
149	UAU 950X	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
150	UAU 213L	Tata Tipper	Driver	UWA staff	Queen Elizabeth CA	Good condition
151	UAY 199Y	UD-Truck, Low Bed	Driver	UWA staff	Queen Elizabeth CA	Good condition
152	UBG 282Y	Excavator CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
153	UBG 281Y	Grader CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
154	UAA 533F	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
155	UAX 401Z	Grader CAT	Driver	UWA staff	Queen Elizabeth CA	Fair condition
156	UAX 403Z	Excavator CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
157	UG 0337T	Toyota Landcruiser - S/Cabin	Driver	Akuguzibwe Emmanuel	Queen Elizabeth CA	Fair condition
158	UG 0236T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Fair condition
159	UG 0222T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Fair condition
160	UG 0329T	Nissan Hardbody	Driver	UWA staff	Queen Elizabeth CA	Fair condition
161	UG 0241T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
162	UG 0171T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Fair condition
163	UG 0196T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Fair condition
164	UG 0287T	Mitsubishi truck	Driver	UWA staff	Queen Elizabeth CA	Fair condition
165	UG 0289T	Komatsu Gd521a-1	Driver	UWA staff	Queen Elizabeth CA	Fair condition
166	UG 0210T	Bulldozer - CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
167	UG 0242T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
168	UG 0250T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
169	UG 0249T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
170	UEC 300Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
171	UEC 304Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
172	UEC 306Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
173	UEC 303Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
174	UEC 295Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
175	UEC 267Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
176	UEC 321Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
177	UEC 311Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
178	UEC 264Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
179	UEC 294Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
180	UEC 081Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Good condition
181	UDX 815Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Fair condition
182	UDY 773Y	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Fair condition
183	UEO 111C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
184	UEO 041C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
185	UEO 023C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
186	UEO 022C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
187	UEO 098C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
188	UEO 034C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
189	UEO 073C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
190	UEO 038C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
191	UEX 750N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
192	UEX 751N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
193	UEX 754N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
194	UEX 386N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
195	UEX 752N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
196	UEX 753N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
197	UEX 385N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
198	UES 350M	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
199	UED 544E	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
200	UEP 063D	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
201	UEP 937C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
202	UEP 935C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
203	UDA 661U	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
204	UBA 782Z	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
205	UEC 155Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
206	UEC 154Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
207	UG 0270T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
208	UG 0277T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
209	UG 0260T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
210	UG 0279T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
211	UBH 873A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
212	UBG 260W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
213	UBG 243T	Tata Truck	Driver	UWA staff	Kibale CA	Good condition
214	UBF 277J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
215	UBF 125P	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
216	UAR 406Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
217	UAR 251Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
218	UAR 146Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
219	UAR 620Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
220	UAR 143Y	Toyota Hilux double cabin	Driver	UWA staff	Kibale CA	Good condition
221	UG 0341T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Fair condition
222	UG 0304T	Toyota Hilux	Driver	UWA staff	Kibale CA	Fair condition
223	UG 0240T	Tractor New Holland 70.56	Driver	UWA staff	Kibale CA	Fair condition
224	UG 0213T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Fair condition
225	UFC 137E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
226	UFC 136E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
227	UDX 754Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
228	UDX 752Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
229	UEC 320Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
230	UEC 277Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
231	UEC 281Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
232	UEC 268Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
233	UEC 266Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
234	UEC 293Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
235	UEC 288Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
236	UEC 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
237	UEC 269Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
238	UEC 274Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
239	UG 0261T	Honda	Pool	UWA staff	Kibale CA	Good condition
240	UDA 659U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
241	UG 0276T	Honda	Pool	UWA staff	Kibale CA	Fai condition
242	UEB 898A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
243	UDA 665U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
244	UEC 260Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
245	UDA 840U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
246	UDX 753Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
247	UDA 838A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
248	UG 0278T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
249	UG 0262T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
250	UDX 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
251	UEX 836Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
252	UBG 265W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
253	UBG 241T	Tata Truck	Driver	UWA staff	Kidepo Valley CA	Good condition
254	UBG 817M	Tata-Water Bowser	Driver	UWA staff	Kidepo Valley CA	Good condition
255	UBE 344H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
256	UAT 568X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
257	UAX 625Z	Sino Truck	Driver	UWA staff	Kidepo Valley CA	Fair condition
258	UAX 397Z	Grader CAT	Driver	UWA staff	Kidepo Valley CA	Fair condition
259	UAX 401Z	Excavator	Driver	UWA staff	Kidepo Valley CA	Fair condition
260	UAU 248L	Tata Tipper	Driver	UWA staff	Kidepo Valley CA	Good condition
261	UAR 131Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
262	UAR 241Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Poor condition
263	UAR 249Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
264	UAR 396Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
265	UAW 179Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
266	UG 0288T	Mitsubishi truck	Driver	UWA staff	Kidepo Valley CA	Fair condition
267	UG 0197T	Isuzu Fts 33h	Driver	UWA staff	Kidepo Valley CA	Fair condition
268	UG 0208T	Vibrator roller Dynapac	Driver	UWA staff	Kidepo Valley CA	Fair condition
269	UG 0245T	Tractor New Holland 70.56	Driver	UWA staff	Kidepo Valley CA	Fair condition
270	UEC 062Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
271	UEC 083Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
272	UEJ 741G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
273	UEJ 667G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
274	UEC 276Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
275	UEC 290Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
276	UEC 287Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
277	UEC 273Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
278	UEC 082Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
279	UEX 869A	Yamaha 125cc	Pool	UWA staff	Kidepo Valley CA	Fair condition
280	UEC 062Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
281	UBF 493J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
282	UBG 266W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
283	UBH 950A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
284	UAR 407Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
285	UAS 533X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
286	UAR 195Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
287	UAR 246Y	Toyota Landcruiser - S/Cabin	Driver	Bagonza William	Mt Elgon CA	Good condition
288	UAR 612Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
289	UG 0246T	Tipping Trailer	Driver	UWA staff	Mt Elgon CA	Fair condition
290	UG 0234T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
291	UG 0339T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
292	UG 0114T	Tata truck	Driver	UWA staff	Mt Elgon CA	Fair condition
293	UG 0199T	Isuzu Fts 33h	Driver	UWA staff	Mt Elgon CA	Fair condition
294	UG 0223T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
295	UG 0303T	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
296	UFC 131E	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Good condition
297	UFC 135E	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Good condition
298	UDA 669U	Yamaha Dt125	Pool	UWA staff	Mt Elgon CA	Good condition
299	UEC 314Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
300	UEC 285Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
301	UEC 318Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
302	UEC 302Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
303	UEC 315Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
304	UEC 286Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
305	UEC 308Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
306	UEC 265Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
307	UEC 305Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
308	UDX 693Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
309	UDX 690Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
310	UG 0272T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
311	UG 0267T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
312	UG 0269T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
313	UEC 913G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
314	UET 903G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
315	UDA 669U	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
316	UDA 690X	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition

ASSET REGISTER

	ASSET CATEGORY	COST	ACC.DEPN	NBV
1	Land	6,471,624,986	-	6,471,624,986
2	Building	56,250,693,983	10,101,461,458	46,149,232,525
3	Property Plant and Equipment	4,770,792,980	1,320,359,235	3,450,433,745
4	Motor Vehicles	21,191,572,485	15,732,213,344	5,459,359,141
5	Aircraft	803,211,420	803,211,420	0
6	Launches , Ferries & Boats	7,004,550,042	6,094,415,645	910,134,397
7	Computers	1,604,936,653	1,576,794,486	28,142,167
8	Communication Equipment	608,621,957	417,622,594	190,999,363
9	Office Equipment	2,145,990,347	1,383,632,065	762,358,282
10	Camping Equipment	95,759,812	78,341,005	17,418,807
11	Wildlife Protection Equipment	167,058,652	115,289,569	51,769,083
12	Furniture & Flittings	1,438,002,569	782,138,524	655,864,045
13	Boundary	2,224,916,946	810,165,390	1,414,751,556
14	Roads & Bridges	4,211,004,222	2,719,144,381	1,491,859,841
15	Intangible Assets	3,706,929,408	1,037,940,232	2,668,989,176
	Total Net Assets	112,695,666,462	42,972,729,348	69,722,937,114



UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE

BUDGET FRAMEWORK PAPER FY 2021/22

1.1 Establishment and Mandate

The Uganda Wildlife Conservation Education Centre Act, 2015 mandates the Centre to;

- a) Conduct and manage conservation education
- b) Establish and maintain conservation education facilities and programs on site and through extension services
- c) Showcase Uganda's unique wildlife heritage and ecosystems
- d) Establish and manage wildlife bio data bank
- e) Conduct rescue, rehabilitation and release of wildlife species
- f) Carry out stocking and restocking of indigenous and exotic wildlife
- g) Promote wildlife breeding for conservation and commercial purposes
- h) Collaborate with other institutions in execution of the mandate of the centre

A: PERFORMANCE FINANCIAL YEAR 2020/21**A(a): FINANCIAL PERFORMANCE (JULY-DECEMBER 2020)****(i) REVENUE PERFORMANCE**

#	Revenue source	BUDGET FY 2019/20 (Ushs '000)	Actual Performance FY 2019/20 (Ushs '000)	Approved Budget FY 2020/21 (Ushs '000)	Actual (Jul- Dec.2020) (Ushs '000)	%age performan ce
1	Day visits	3,500,000	2,226,782	3,600,000	324,385	9%
2	Visitor programs	1,000,000	529,046	800,000	11,660	1.4%
3	Accommodation and rental	230,000	243,461	220,000	62,438	28%
4	Corporate support & sponsorship	230,000	387,657	420,000	101,975	24%
5	Restaurant	100,000	(22,780)	80,000	(22,820)	(29%)
6	Other Income	300,000	196,361	240,000	126,069	53%
	Internal Revenue	5,360,000	3,560,527	5,360,000	603,707	11%
7	GOU	4,550,000	4,196,410	7,750,000	2,744,485	35%
	TOTAL REVENUE	9,910,000	7,756,937	13,110,000	3,348,192	26%

(ii) EXPENDITURE ANALYSIS

#	Item Description	BUDGET FY 2019/20	Actual Performanc e FY 2019/20	Approved Budget FY 2020/21 (Ushs)	Actual (Jul- Dec.2020) (Ushs)	%age perfo rman ce
1	Education & Information Expenses	938,000	800,659	947,000	179,785	19%
2	Animal Husbandry	687,000	859,146	1,140,000	522,401	46%
3	Personnel Costs	2,223,500	2,188,727	2,763,000	1,234,854	45%
4	General Administration Expenses	1,611,500	1,604,321	1,740,000	1,079,190	62%

#	Item Description	BUDGET FY 2019/20	Actual Performanc e FY 2019/20	Approved Budget FY 2020/21 (Ushs)	Actual (Jul- Dec.2020) (Ushs)	%age perfo rman ce
	Total operating expenditure	5,460,000	5,452,853	6,590,000	3,016,230	46%
5	Capital expenditure	4,450,000	2,217,780	6,650,000	326,329	4.9%
	TOTAL EXPENTITURE	9,910,000	7,670,633	13,240,000	3,342,559	25%

(i) Visitor Performance

Category	Actual July-Dec 2020		Actual July-Dec 2019		% Change		% composition 2020/21	
	No	Rev. (000)	No	Rev. (000)	No	Rev.	No	Rev
Ugandan Adults	19,142	191,465	44,727	447,271	(57)	(57)	57	57
Ugandan Children	11,566	57,831	20,610	102,927	(44)	(44)	34	17
School Groups	222	1,036	210,703	948,065	(99)	(99)	0.6	0.3
Foreign Adults	323	18,059	3,768	210,832	(91)	(91)	0.96	5.4
Foreign Children	15	550	208	7,696	(93)	(93)	0.04	0.16
Resident Adults	1,887	49,332	3,451	128,079	(45)	(61)	5.6	14.7
Resident Children	338	6,416	714	13,555	(53)	(53)	1	1.9
Behind the scenes	88	11,660	1,529	355,598	(94)	(97)	0.3	3.5
Total	33,581	336,349	285,710	2,214,023	(97)	(97)	100	100

NOTES TO PERFORMANCE

- 604m was generated from daily revenue collections against the annual budget of 5.3bn leading to 11% performance in budget execution. This major poor performance is attributed to COVID-19 effects which led to complete closure of Centre from late March 2020 up to mid-August 2020.
- 2.7bn was received from the government of Uganda purposely for Wage, Capital Development and Appropriation in Aid.

- Behind the scene program didn't not generate much revenue due to its suspension in first and second quarters of the year because of COVID-19.
- A total of 3bn was spent in operating expenditure against the annual budget of 6.6bn representing 45% performance
- The restaurant was closed late March 2020 and the contracts for the staff were terminated in August with terminal benefits paid hence negative performance of 22.8m
- Out of 400m received for capital expenditure, 326m was spent and the balance is already committed but not yet spent.
- The total number of visitors received were 33,581 against last year's 285,710 representing a shortfall of 88% in visitation as a result of COVID-19 pandemic.

PHYSICAL PERFORMANCE FY 2020/2021 (JULY - DECEMBER 2020)

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2020/21	Progress	comment
a. EDUCATION AND INFORMATION DEPARTMENT				
1	Outreach Conservation Education Programs conducted in schools and communities.	<ul style="list-style-type: none"> • Conduct 2 School programs • Conduct 4 community programs 	<p>Developed 3 programs; Conservation through art, Lake Victoria Conservation Program and Snake Conservation Education program for schools. CE materials developed; 556 clients engaged in Lake Victoria Conservation program. Poster on Snake Conservation Education has been updated</p> <p>Developed a program on promoting Community participation in conservation of Makanaga wetlands.</p> <p>Developed Snake Conservation Education program for</p>	<p>Production of CE materials due in the in the third quarter</p> <p>Implementation of the program awaits availability of funding.</p>

		<ul style="list-style-type: none"> engage 50 tertiary Institutions 	<p>communities; CE materials developed, 2 stakeholders identified and engaged for collaboration. Working on MoU with the stakeholders.</p> <p>There was no engagement. Online lessons have been developed</p>	<p>Tertiary institutions were under lockdown due to COVID-19. Virtual engagement is being planned.</p>
		<ul style="list-style-type: none"> Engage 300 primary and secondary Schools 	<p>There was no engagement. Online lessons have been developed</p>	<p>Schools were under lockdown due to COVID-19. Virtual engagement is being planned.</p>
		<ul style="list-style-type: none"> Engage 250,000 learners 	<p>There was no engagement.</p>	<p>Schools were under lockdown due to COVID-19.</p>
		72 new wildlife Clubs created	No wildlife Clubs created	
2	On site Conservation Education programs conducted for visiting schools	<ul style="list-style-type: none"> Conduct thematic guided tours, field work in UWEC forest. 	<p>Conducted 6 thematic guided tours for tertiary institutions. Developed Fieldwork Activity sheets for Secondary schools. Thematic Online lessons have been developed and videos are under production.</p>	<p>Schools were under lockdown due to COVID-19. Virtual engagement starts in the third quarter</p>

		<ul style="list-style-type: none"> Develop /make 10 biofacts, 5 posters (10,000 copies), 5 fliers (20,000 copies), 2 booklets (10,000 copies) Engage 3500 visiting schools in UWEC Conservation Education programs at the Centre. Conduct two species specific and two ecosystem specific programs, 500 children, 200 adults Establish one MDD group, Conduct 4 performances, 1 video recording, 50,000 copies, 	<p>Developed three biofacts; the Eland Giraffe and Black and white Colobus Monkey. Reviewed Snake conservation posters, Wetland poster and developed a poster on the shoebill.</p> <p>Five schools engaged.</p> <p>Cheetah Conservation Program developed, Developed forest and wetland ecosystem Conservation programs.</p> <p>Developed two thematic skits for MDD group and are under production. Participated in production of a promotion video for reopening of UWEC.</p>	<p>Production of posters is awaiting funding.</p> <p>Most Schools were under lockdown due to COVID-19 but candidate classes resumed. Virtual engagement is to start in the third quarter Programs to be implemented depending on availability of funding</p> <p>Formation of MDD group is pending due to COVID-19 pandemic. CE through MDD will be promoted using Audio-visual material.</p>
3	School curriculum supported	Produce 5000 copies of CE materials and	Graphic designing of CE materials has been completed.	Production of the CE materials will

	through the developed CE materials.	pretest in 30 schools in Uganda.		be in the third Quarter.
4	Research and projects promoted at UWEC	<p>Develop 10 proposals and expected 3 proposals to be funded.</p> <p>Establish partnerships with 5 organization in the areas of research. All research output monthly uploaded on UWEC website.</p>	<p>Developed 8 proposals on; Conservation of African grey parrots with Chuba University in Japan, biodiversity conservation and ecotourism development at Makanaga, Accreditation of national animal hospital and quarantine unit at UWEC submitted to Ministry of Agriculture, Animal Industry and Fisheries (MAAIF). Conservation of the shoebill in Makanaga project submitted to Muhammed Bin Zayed, FFI and BIOPAMA</p> <p>Established partnerships with the following; Uganda Virus Research Institute (UVRI), Plant Genetic Resource Center (PGRC). Created a Portal on the UWEC website for research</p>	Research Portal is being updated regularly.
5	Conservation Education extension services provided by UWEC.	<p>Establish one satellite Centre</p> <p>Support the four regional wildlife clubs of Uganda coordinating offices.</p>	The MoU with National Forest Authority was drafted and legal guidance acquired to establish one satellite Centre in Mbale in the first phase.	The MoU is yet to be signed. NFA to provide more land and the UWEC team will be moving across the country to assess its suitability for this cause in the third quarter
6	UWEC popularity as the CE Centre and preferred tourism	<p>UWEC brand promoted through:</p> <ul style="list-style-type: none"> Publications in Print media 	UWEC featured in 10 national print media.	

	destination boosted	<ul style="list-style-type: none"> • Social media presence on a daily basis • UWEC web site updated on a monthly basis • Production documentaries • Production of branded materials for sale • Regular appearances on TV and Radios • Production of souvenirs <p>Improve Public/ Guest relations at the Centre</p>	<p>Uploaded 175 posts on Facebook, twitter and Instagram, 1 virtual online tour and 11 blog posts making 36% increase in social media performance.</p> <p>Updated the donation link on the website. Uploaded a Portal for research on the website. Redesigning and upgrading of UWEC website is ongoing.</p> <p>Produced five videos for UWEC publicity and reopening Post COVID-19 lockdown that were uploaded on YouTube, and other social media platforms</p> <p>Produced and sold 50 branded UWEC masks.</p> <p>UWEC featured in 26 National and 13 International televisions and 16 radios highlighting UWEC programs and activities.</p> <p>Produced 160 UWEC branded masks for staff and volunteers, Produced 30 UWEC branded T shirts for publicity and 150 wrist bands.</p>	<p>Website Redesigning and upgrading will be completed by the end of the third quarter.</p>
7	National	Consultant engaged to	The UWEC Board approved the Strategy. Consultant not yet	Waiting for funding

	Wildlife Conservation Education (CE) Strategy for Uganda developed	develop National Wildlife Conservation Education (CE) Strategy for Uganda	engaged. proposals have been submitted to African Wildlife Foundation (AWF) and Government of Uganda to fund the consultancy services.	
8	Appropriate programs designed for the target audience	Diversification of UWEC Products	<p>Acquired a 15-seater motorized fibre glass boat for fresh water excursions and research. Boat excursions on Lake Victoria are ongoing and have generated income for UWEC.</p> <p>Developed and submitted proposals to 5 Corporate organizations to support the welfare of Tigers as a new product and enhance visitor experience at UWEC. UWEC has so far received sponsorship from two Corporate organizations.</p> <p>Developed and submitted proposals to 3 corporate organizations to support the welfare of elephants. UWEC has so far received sponsorship from one Corporate organization.</p> <p>Procurement of Concessionaire in the management of UWEC restaurant, bar and beach services concluded.</p>	<p>Community excursions and research are yet to be implemented.</p> <p>Awaiting feedback for sponsorship from other organizations.</p> <p>UWEC restaurant, bar and beach are fully operational.</p>
b. ANIMAL AND HORTICULTURE DEPARTMENT				
9	Zoo Animal Health Management improved	<ul style="list-style-type: none"> Maintain conservation of 287 individual animals (57 species). 	<ul style="list-style-type: none"> The animal collection plan for this 2020-21 was developed and implementation is ongoing. The animal collection has been maintained between 236 to 260 individual 	Animal health was well maintained despite COVID-19 challenge

		<ul style="list-style-type: none"> Design and implement animal health preventive program. Review standard operating procedures for husbandry. 	<p>animals due to the rescues, births, releases and deaths.</p> <ul style="list-style-type: none"> The number of animal species increased from 57 to 60 species. The animal health program has been designed and its implementation on going. Darting supplies have been purchased and are now in country. Routine preventive medicine like vaccinations and deworming done in most of the animals at the Centre Review of the SoPs for Animal disposition done and awaiting approval 	<p>Implementation on going.</p> <p>Full Animal health checks pending availability of funds.</p> <p>Comments were addressed to be presented to the Board for approval.</p>
10	Community Initiatives and Problem Animal Recovery Enhanced	<ul style="list-style-type: none"> Respond to 90% of all reported animal rescues 	<ul style="list-style-type: none"> We have responded to over 95% of the animal rescue calls including the rescue of a young orphaned buffalo from Queen Elizabeth National Park. Rescues done included among others; 24 little egrets, 19 marabou storks from parliament avenue, 6 Vervet monkeys that are community problem animals, 1 shoe billed stork from Ngora in Eastern Uganda and 1 rhinoceros calf from Zziwa rhino sanctuary to mention but a few. 	<p>The animal ambulance has enhanced the rescue efforts.</p> <p>Need more resources to enhance release efforts and monitoring.</p>

		<ul style="list-style-type: none"> Release all rehabilitated animals 	<ul style="list-style-type: none"> Fully rehabilitated animals like the little egrets, African helmeted turtles and the Nile monitor lizard have been released while others are pending release since they are not yet fully rehabilitated. 	
11	Breed Wildlife for conservation	<ul style="list-style-type: none"> Maintain breeding program for five species of animals 	<ul style="list-style-type: none"> The Indian pea fowls have continued breeding, including the helmeted guinea fowls, the African lions and the African rock pythons. The ostrich laid 5 eggs of which 4 are currently being incubated artificially. One egg was found not viable and was disposed of. 	Breeding efforts still ongoing
12	Animal collection managed and sustained	Diversify by 50% of livestock type/pet animals, for children zoo experience and learning	<ul style="list-style-type: none"> Animal collection plan for the year 2020/21 has been developed and implementation is ongoing. Designs for the children petting zoo was developed and is awaiting implementation. 	<p>COVID 19 pandemic has hampered some of the animal acquisition efforts</p> <p>Delays are due to unavailability of funds.</p>
13	Horticulture activities improved	<ul style="list-style-type: none"> Increase medicinal plant collection by 25%. Establish tree seedling nursery of indigenous species. 	<ul style="list-style-type: none"> 5 new species have been added to the medicinal garden. 2 bench marking trips to the Toro Botanical gardens and National Forest Resources research were done. 	The benchmarking trips have increased on the knowledge base of the horticulture

			<ul style="list-style-type: none"> • Re greening of three exhibits that is the Rhino, tiger and Buffalo exhibits has been done. • Reseeding already re-greened areas and barren gardens. • The UWEC plant collection plan has been developed and is awaiting approval • 50 medicinal plant labels developed, produced and installed. • Harvested over 10,150 kgs of grass from the lower rhinos' exhibit and managed to save on animal food for a at least one week at UGX 2,842,000. 	<p>section.</p> <p>Re-greening efforts has improved animal welfare.</p>
c. FINANCE AND ADMINISTRATION				
14	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	<ul style="list-style-type: none"> • Maintaining all the staff and increase their salaries by 10% 	<ul style="list-style-type: none"> • All the staff in the main stream core business of UWEC have been retained with only one resignation by the marketing officer. It's only the staff for the restaurant whose contracts were terminated due to COVID 19 effects and poor financial performance in the first quarter. • Contract for Business Development Officer was not confirmed because of unsatisfactory performance • All the other staff were retained 	Staff performed well with the majority performing above 80%. Salaries paid on time. Salaries not increased awaiting increment in wage bill by GoU

		<ul style="list-style-type: none"> • Training 	Physical training of 3 staff at Ngamba Island was done. (1 Vet, 1 lab technician and 1 animal keeper)	Online training is economical. There was need for these staff to get this practical training
		<ul style="list-style-type: none"> • Purchasing staff uniform 	Uniforms have not been procured due to lack of funds We procured uniforms, overalls and safety gears so as to observe all the SOPs well.	Safety gears were prioritized so as to ensure COVID 19 SOPs are followed.
		<ul style="list-style-type: none"> • Medical insurance covered 	Part payment for Medical insurance was made and all the staff have their medical cards and accessing medical treatment.	Staff are receiving good services
		<ul style="list-style-type: none"> • Seed money for staff SACCO. 	Some staff have bought the required shares and they have also started saving	Seed money contribution pending availability of funds
		<ul style="list-style-type: none"> • Recruitment 	No recruitment has been done in the quarter	Pending adequate wage bill.
15	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc.	<ul style="list-style-type: none"> • Routine Repairs • Repair and fuel vehicles • Pay utility bills 	<p>Routine repairs have been done accordingly</p> <p>Vehicle maintenance has been done and fuel has been provided to run the Centre's operations</p> <p>All utility bills have been paid</p>	<p>Operations ran smoothly within the quarter.</p> <p>Funds were prioritized to key activities</p>

	maintained in good condition	<ul style="list-style-type: none"> Computers and equipment repaired and serviced 	All the repairs have been done	
16	An efficient and effective Administrative system in place	<ul style="list-style-type: none"> Statutory board meetings held Stationery bills paid Newspapers purchased. Internal Audit services undertaken Software licenses paid Subscriptions to international bodies done 	<p>The quarterly Board meetings were held successfully</p> <p>All the stationery bills have been paid</p> <p>Due to COVID 19 pandemic, newspapers were posed and staff were advised to read online</p> <p>Quarterly internal audit was done</p> <p>This was paid</p> <p>In the second quarter we paid membership to WAZA 360 Species and PAAZA membership</p>	<p>Meetings were successful.</p> <p>They were prioritized to facilitate operations for the offices</p> <p>This was done to minimize on the possible spread of the Corona virus</p> <p>Statutory obligation which had to be done.</p> <p>It was prioritized to facilitate work to be done</p>

		<ul style="list-style-type: none"> Insurance services paid Legal services paid Jobs and tenders advertised. Both local and international travels facilitated Security service costs covered 	<p>By end of second qtr, Part of the general insurance was paid.</p> <p>These were paid for</p> <p>Some adverts and tenders were made</p> <p>Local travels were catered for but no international travel was done due to COVID 19 Pandemic</p> <p>Security services have been catered for and the Centre has been safe</p>	<p>Full payment is pending availability of funds</p> <p>It was a prioritized activity.</p> <p>COVID- 19 lockdown</p> <p>The Centre was at peace,</p>
17	Preparation of strategic plan	<ul style="list-style-type: none"> Strategic plan approved and signed 	The consultant finalized the work and copies for the strategic plan are ready for printing and distribution	MTWA prioritized this exercise and provided funds for this activity
18	Purchase of furniture and equipment	To purchase furniture and equipment for the entire Centre as planned.	8 Laptops, 1 desktop and a Tent have so far been purchased	More to be acquired in subsequent quarters if funds are availed.
19	Completion of CCTV second phase supply and installation works	<ul style="list-style-type: none"> 100% fully installed and functional CCTV Easy monitoring of animals, Centre and general safety of both client and animals Safety issues 	Consultant has been secured for designing and drawing the network plan and preparation of bidding documents as well as BOQs.	Work is still undergoing procurement process

		improved		
20	Children petting Zoo	<ul style="list-style-type: none"> • Creating holistic wildlife experience to the young generation. • Creating space for good learning environment • Construction of a decent display and safety space for both animal and general public • UWEC Mandates achieved • More revenue collected for the sustainability of tourism sector 	Consultant has been procured for designing and drawing of all the required plans and preparing the bidding documents as well as BOQs.	Work is still under procurement.
21	1 st Satellite Centre	<ul style="list-style-type: none"> • Extension of conservation program to different regions of the country through rescue, rehabilitation and release of captive breeding of endangered and locally extinct wildlife species • Generate revenue to sustained tourism and biodiversity 	<ul style="list-style-type: none"> • Feasibility study was done. • Stakeholder mobilization and engagements were carried out with NFA, Local Government, UWA, and the Kingdom for the provision of Land, construction of access roads to the site, Provision of Animals and land for the access roads respectively in Mbale where a model Satellite Centre is to be constructed and all these engagements have yielded fruitful results. UWEC is awaiting 2.8 bn which was budgeted for in this financial year to kick start the construction of one model satellite Centre in Mbale. • 	UWEC is awaiting 2.8 bn which was budgeted for in this financial year to kick start the construction of one model satellite Centre in Mbale.
22	Completion of the 2 nd and 3 rd	<ul style="list-style-type: none"> • To promote domestic tourism 	Consultant submitted the report of the current status of the existing	Awaiting Board decision for

	floor of the floating hotel	around Lake Victoria and central region. <ul style="list-style-type: none"> • Generate revenue to sustained tourism and biodiversity 	structure. They gave different options for way forward and the options were presented to the Board to make a decision and guide management.	way forward.
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B: PLANNED PERFORMANCE FY 2021/22**a) REVENUE PROJECTIONS FY 2021/22-2025/26**

	Projections Ushs. Billion				
Revenue source	2021/2022	2022/23	2023/24	2024/25	2025/26
Day visits	1.8	3.0	4.4	4.84	5.32
Special Visitor Programs	0.54	0.81	1.27	1.39	1.54
Accommodation and Rental	0.21	0.24	0.27	0.29	0.32
Corporate support & sponsorship	0.21	0.36	0.51	0.56	0.62
Other Income	0.14	0.20	0.33	0.36	0.40
Contribution from GOU	10.3	6.95	5.44	5.98	6.58
Total	13.2	11.56	12.23	13.46	14.80

ASSUMPTIONS FOR REVENUE PROJECTIONS

- It is assumed that COVID-19 effects would have largely been contained and visitor numbers would have increased.
- It is also assumed that special visitor programs/ Behind the scenes would have been reinstated after they were halted due to COVID-19
- All UWEC tourism facilities will be fully operational.
- Funding for Wildlife Conservation Projects will increase
- The Government of Uganda will fill the gap by giving more Appropriation in Aid.

b) EXPENDITURE PRIORITIES FY 2021/22**SUMMARY OF EXPENDITURE PRIORITIES FUNDED**

PROJECT	AMOUNT (UGX)
EDUCATION AND INFORMATION DEPARTMENT	837,000,000
ANIMAL AND HORTICULTURE DEPARTMENT	1,120,000,000
FINANCE AND ADMINISTRATION	4,502,000,000
INFRASTRUCTURE AND OTHER FACILITIES	6,750,000,000
TOTAL FUNDED	13,209,000,000

NOTE:

The reduction in the budget ceiling from 13.2bn to 11.9bn has been noted as per the letter dated 25th February 2021 from the Permanent Secretary. However, the operation expenditure budget is too skinny to be reduced by 1.3bn unless it calls for reduction in Animal food and or Personnel expenses which are sensitive areas.

EDUCATION & INFORMATION

	Output/	Activity	Allocated amount Ushs (Million)
	Objective/ Results area		
1	Outreach Conservation Education Programs conducted in schools.	<ul style="list-style-type: none"> Conduct School CE programs Engage tertiary Institutions, Schools, learners, teachers and new wildlife Clubs 	60
2	Community Conservation Education programs conducted.	<ul style="list-style-type: none"> Develop or review CE programs for communities. Conduct community CE programs 	60
3	On site Conservation Education programs conducted for visiting schools and communities	<ul style="list-style-type: none"> Develop and conduct thematic guided tours for schools and learners Develop and conduct species specific and ecosystem specific programs Develop and conduct thematic guided tours for community groups. 	50

	Output/	Activity	Allocated amount Ushs (Million)
		<ul style="list-style-type: none"> Develop biofacts, themed posters, Conservation Education cards and booklets Conduct themed MDD performances and produce Conservation Education video. 	
4	Research promoted at UWEC	<ul style="list-style-type: none"> Plan and conduct topical research Publish UWEC research online Plan and organize a national Conservation Symposium 	70
5	Conservation Education Projects developed.	<ul style="list-style-type: none"> Develop fundable project on Expansion and Modernization of Conservation Education services and Infrastructure. 	30
6	Conservation Education extension services provided by UWEC.	<ul style="list-style-type: none"> Support regional coordinators and district chairpersons for WCU through; Regional workshops and School Conservation Education campaigns 	70
7	UWEC brand as a CE Centre and preferred tourism destination boosted	<p>UWEC brand promoted through:</p> <ul style="list-style-type: none"> Publicize in print media Ensure presence in social media Provide regular updates on UWEC web site Produce documentaries Produce UWEC branded materials for sale Ensure regular appearances on TV and Radios Produce souvenirs Enhance Public/ Guest relations at the Centre 	180
8	UWEC participated in National events	Prepare and participate in events (World environment day, World Tourism day, World wildlife day, world wetlands day)	50
9	Appropriate programs designed for the target audience	<ul style="list-style-type: none"> Develop new UWEC products and services. Market UWEC products and services 	167

	Output/	Activity	Allocated amount Ushs (Million)
9	Monitor and evaluate UWEC CE programs	Develop and use an integrated visitor and CE programs data base system.	50
10	CSWCT supported	Support chimpanzee welfare at Ngamba Island	50
	TOTAL		837m

ANIMAL & HORTICULTURE

#	Output/	Activity	Allocated amount (Ushs Million)
1	Zoo Animal Health Management Improved	<ul style="list-style-type: none"> • Animal Feeding and Nutrition • Animal Capture and restraint • Veterinary Interventions and consumables • Laboratory Equipment and consumables acquired • Staff health checks • Veterinary Equipment acquired 	960
2	Community Initiatives and Problem Animal Recovery Enhanced	<ul style="list-style-type: none"> • Wildlife Rescues • Animal rehabilitation and releases • Acquisition of tools and Equipment • Veterinary Community Outreaches 	40
3	Breed Wildlife for conservation	Breeding of Ostriches, amphibians, parrots, peafowls, laboratory rats, guinea fowls, rabbits, shoebill storks, Grey crowned cranes, rhino and giraffe	30
4	Animal collection managed and sustained	<ul style="list-style-type: none"> • Animal Acquisition • ZIMS (Species 360) subscription • Staff training • Safety and biosecurity • Tools and Equipment • Animal training tools and equipment • Animal training and Enrichment 	40

5	Horticulture	<ul style="list-style-type: none"> • Medicinal gardens management • Plant acquisition and collection • Acquiring tools and equipment • Plant nursery establishment • Design and production of Education and Information materials • Landscaping and beautification 	50
	TOTAL		1,120

MANAGEMENT & SUPPORT SERVICES

#	Output	Activity	Allocated amount (Ushs Million)
1	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	<ul style="list-style-type: none"> • Maintaining all the staff and increase their salaries • Training of staff both nationally and internationally • Purchasing staff uniform and PPEs • Medical insurance covered • Recruitment for key positions. 	2,763
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	<ul style="list-style-type: none"> • Routine Repairs • Repair and fuel vehicles • Pay utility bills • Procure new Computers and service the existing ones • Procure new chairs, tables and cabins both new and existing Staff • Procure a Central printer 	603
3	An efficient and effective Administrative system in place	<ul style="list-style-type: none"> • Hold Statutory board meetings • Pay stationery bills • Purchase Newspapers • Undertake Internal Audit services • Pay Software licenses • Subscribe to international bodies • Pay Insurance services • Pay Legal services • Advertise Jobs and tenders • Facilitate both local and international travels. • Pay Security services 	836

		<ul style="list-style-type: none"> • Service fire extinguishers • Oversight Supervision 	
4	Oversight supervision conducted	<ul style="list-style-type: none"> • Assessment • Courtesy visits • Site visits • Hold meetings 	40
5	Staff performance enhanced	<ul style="list-style-type: none"> • Appraise staff. • Support the staff Sacco 	60
6	Operational policies developed	<ul style="list-style-type: none"> • Develop Gender policy • Develop HIV policy 	80
7	SOPs for Pandemics observed	<ul style="list-style-type: none"> • Development of SOPs • Sensitization • Procuring required tools/equipment 	70
8	An efficient and effective Procurement and disposal unit in place	<ul style="list-style-type: none"> • Hold Contracts and Evaluation committee meetings. • Organize Field trips for due diligence • Conduct Capacity Building workshops • Adverts bids and manage bids. 	50
	TOTAL		4,502
Development/ Capital Expenditure.			
1	Renovation of the National wildlife quarantine.	<ul style="list-style-type: none"> • Renovation work including painting, replacing the ceiling, doors, floor and metal works 	500
2	Renovation of the Chimp House	<ul style="list-style-type: none"> • Renovation and extension including a new holding facility, metal works, lighting, race way, keepers' office and the changing room etc 	500
3	Revamping and modification of the reptile house	<ul style="list-style-type: none"> • Modification of reptile house, replacement of the mesh, refixing the floor, Animal keeper office, store etc 	300
4	One satellite Centre constructed	<ul style="list-style-type: none"> • Construction of; main office, fence and animal enclosures 	2,300
5	Completion of the Elephant enclosure wall	<ul style="list-style-type: none"> • Procure a contractor to complete enclosure wall and barrier and construct the viewing point 	200
6	Completion of the Tiger holding	<ul style="list-style-type: none"> • Procure a contractor to complete the extension of the tiger holding 	200
7	Equipping the animal department	Purchase of laboratory and National hospital equipment, equipment for animal	300

		handling, Computers and Furniture	
8	Extension of Animal Food store with cold room and lavatory	<ul style="list-style-type: none"> Procure a consultant and contactor to construct and equip animal food store 	400
9	Buffalo and Lake Mburo enclosure Fence and crash	<ul style="list-style-type: none"> Procure a consultant and contractor to design and build the enclosures respectively 	250
10	Students' dormitory/hostel Renovation.	<ul style="list-style-type: none"> Procure a contractor to renovate students' dormitory/hostel 	200
11	Development of conservation Education strategy	<ul style="list-style-type: none"> Procure consultant to develop the strategy through national wide consultations 	400
12	Construction of two visitor toilets	<ul style="list-style-type: none"> Procure a consultant and contractor to design and build the toilets 	150
13	Construction of visitor shades	<ul style="list-style-type: none"> Procure a consultant and contractor to design and build the shades respectively 	250
14	Improving the drainage system	<ul style="list-style-type: none"> Procure a consultant and contractor to work on the drainage system at the Centre. 	300
15	Installing Automated Internal Control system	<ul style="list-style-type: none"> Procure a Contractor to design and install the internal control mechanisms 	500
	TOTAL		6,750

c) Output and outcome indicators for FY 2021/2022

EDUCATION AND INFORMATION

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2021/22
1	Outreach Conservation Education Programs conducted in schools.	<ul style="list-style-type: none"> Conduct at least 02 School CE programs Engage 10 tertiary Institutions, 200 Schools, 50,000 learners, 4000 teachers and 25 new wildlife Clubs
2	Community Conservation Education programs conducted.	<ul style="list-style-type: none"> Develop 02 new (Snake CE program and conservation through Art CE program). Review 02 existing program (Makanaga CE project

		and school conservation Education.)
3	On site Conservation Education programs conducted at UWEC	<ul style="list-style-type: none"> • Develop and conduct thematic guided conservation Education tours for 300,000 visitors (200,000 learners and 100,000 other visitors). • Engage 2,000 schools including primary, secondary and tertiary institutions • Develop and conduct 02 species specific and 02 ecosystem specific programs • Develop and conduct thematic guided tours for 06 community groups and 150 participants • Develop 04 biofacts, 6 themed posters, 4 Conservation Education cards, 3booklets including 1 for horticulture. • Conduct 4 themed MDD performances. • produce and disseminate 2 Conservation Education videos. •
4	Research promoted at UWEC	<ul style="list-style-type: none"> • Plan and conduct research on 3 topics • Publish UWEC research output online monthly • Plan and organize a national Conservation Symposium
5	Conservation Education Projects Developed	<ul style="list-style-type: none"> • Develop fundable project on Expansion and Modernization of Conservation Education services and Infrastructure
6	Conservation Education extension services provided by UWEC.	<ul style="list-style-type: none"> • Support 12 regional coordinators and 20 district chairpersons for WCU through Regional workshops and School Conservation Education campaigns
7	UWEC brand as a CE Centre and preferred tourism destination boosted	<p>UWEC brand promoted through:</p> <ul style="list-style-type: none"> • Production of annual performance report. • Production of calendars • Monthly publications in print media • Weekly Social media presence. • Monthly updates on UWEC web site • Annual production of at least 6 documentaries • Production of souvenirs • Produce UWEC branded materials for sale. • Develop new products including Boat rides on lake Victoria, unveiling new animal species such as kangaroos and African Hunting dogs. • Launch the Centre-Town tours • Conducting public road show CE Programs.

		<ul style="list-style-type: none"> • Monthly appearances on TV and Radios • Enhance Public/ Guest relations at the Centre
8	UWEC participated in National events	To participate in at least 05 national events
9	Monitor and evaluate UWEC CE programs	<ul style="list-style-type: none"> • Develop and utilize an integrated visitor and CE programs data base system.

ANIMAL & HORTICULTURE

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2020/21
1	Zoo Animal Health Management Improved	<ul style="list-style-type: none"> • Maintain conservation of 260 individual animals (57species). • Improve in house laboratory diagnosis by 30% • Implement animal health preventive program. • Review standard operating procedures for husbandry. • Development of a hand raising manual for UWEC
2	Community Initiatives and Problem Animal Recovery Enhanced	<ul style="list-style-type: none"> • Release at least 60% of the rehabilitated animals. • Undertake at least one community veterinary intervention • Undertake 1 community program on management of human wildlife conflict • Monitor at least 30% of key released animals
3	Breed Wildlife for conservation	<ul style="list-style-type: none"> • Maintain breeding program for 7 species of animals (ostrich, parrots, shoebill, amphibians, pea fowls , crane and others) based on UWEC breeding strategy.
4	Animal collection plan managed and sustained	<ul style="list-style-type: none"> • Diversify by at least 3 animal species on the animal collection at the Centre • Train at least 3 species of animals for visitor experience and veterinary interventions • Revamp at least 4 animal enclosures.

5	Horticulture activities improved	<ul style="list-style-type: none"> • Re green 7 animal enclosures with palatable plant species • One state of the art plant nursery with 50 plant species multiplied, 10,000 seedlings established • Landscape and beautify 5 sites around the center • Increase medicinal plant collection to 300 medicinal plants. • Develop labels for 200 plants.
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MANAGEMENT & SUPPORT SERVICES

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2021/22
1	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	<ul style="list-style-type: none"> • 100% retention of staff members and increased efficiency and effectiveness in services to ensure value for money • Attract and recruit new quality staff to increase performance and new ideas. (5 Educators,5 Animal Keepers,1 Security supervisor,3 Directors heading the departments) • Increase staff salaries by more than 5% • Training of staff both nationally and internationally (8 from Animal department,4 from Education and 4 from Finance and Administration) • Purchase staff uniform (2 pairs per staff) and PPEs for Animal department staff. • Provide medical insurance for each staff and 4 dependents.
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	<ul style="list-style-type: none"> • Routine Repairs done as and when need arises • Repair and fuel vehicles (fuel loaded every beginning of the month and repairs done as and when need arises) • Pay utility bills on monthly basis

3	An efficient and effective Corporate Governance and Management system in place	<ul style="list-style-type: none"> • Hold 12 Statutory Board meetings. • Undertake quarterly Internal Audits • Pay for 2 Software licenses once in a year • Subscribe to 6 international bodies. • Pay Insurance services annually. • Pay Legal services when need arises • Facilitate Both local and international travels. • Pay for Security service on monthly basis
4	Oversight supervision conducted	<ul style="list-style-type: none"> • Assessment • Courtesy visits • Site visits • Hold meetings
5	Staff performance enhanced.	<ul style="list-style-type: none"> • Appraise all staff at the end of financial year.
6	Operational policies handled	<ul style="list-style-type: none"> • Develop and approve a Gender policy. • Review HIV policy.
7	SOPs for Pandemics observed	<ul style="list-style-type: none"> • 100% Observation of SOPs
8	Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken.	<ul style="list-style-type: none"> • Pay statutory obligations in time.
Infrastructure and other facilities.		
1	Renovation of the National Wildlife Quarantine	Painting, replacing the ceiling, doors, floor, metal works and entire face lift for the hospital.
2	Renovation of the Chimp House	Renovation and extension including a new holding facility, metal works, lighting, race way, keepers' office and the changing room etc
3	Revamping and modification of the reptile house	Modification of reptile house, replacement of the mesh, refixing the floor, Animal keeper office, store and entire face lift.
4	One satellite Centre Constructed	<ul style="list-style-type: none"> • Construction of 1 main office block • Fencing • Establishment of at least 4 animal enclosures
5	Completion of the Elephant enclosure wall	<ul style="list-style-type: none"> • Procure a contractor to complete enclosure wall and barrier and construct the viewing point

6	Completion of Tiger Holding	<ul style="list-style-type: none"> Procure a contractor to complete the extension of the tiger holding
7	Equipping the animal department	<ul style="list-style-type: none"> Equip laboratory and National Hospital, 10 equipment for animal handling, 6 Computers, 4 tables and 12 chairs.
8	Extension of animal Food store with cold room	<ul style="list-style-type: none"> Procure a consultant and contractor to construct and equip animal food store
9	Buffalo and Lake Mburo enclosure Fence and crash	<ul style="list-style-type: none"> Procure a consultant and contractor to design and build the enclosures respectively.
10	Renovation of the dormitory	<ul style="list-style-type: none"> Procure a contractor to renovate students' dormitory/hostel and entire face lift
11	Development of conservation Education strategy	<ul style="list-style-type: none"> Procure consultant to develop the strategy through national wide consultations. Develop Conservation Education strategy
12	Construction of visitor toilets	Procure a consultant and contractor to design and build 2 toilets.
13	Construction of visitor shades	Procure a consultant and contractor to design and build 5 shades.
14	Improving the drainage system	Procure a consultant and contractor to work on the drainage system at the Centre.
15	Automated Internal Control System	Procure a consultant to design and install automated control mechanism

D: CROSS-CUTTING POLICY ISSUES

CROSS CUTTING AREA: Gender and Equity

1) Objective: Equal Opportunities in the Tourism Sector

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available in wildlife conservation.
<ul style="list-style-type: none"> Proposed Interventions 	<ul style="list-style-type: none"> Conduct conservation education symposium targeting females Advertise all vacancies to the general public and females encouraged to apply. Sensitization and career guidance in schools and higher institutions of learning to undertake training in areas of tourism and wildlife previously dominated by men.

	<ul style="list-style-type: none"> • Skills training for females in male dominated fields • Ensure there is equal recruitment opportunities for males and females. • Provide career guidance to females about job opportunities in the tourism sector. • Create a conducive working environment for female personnel.
Budget Allocations	10,000,000 UGX
Performance Indicators	<ul style="list-style-type: none"> • Number of females attending the symposium • Number of video clips produced involving female animal keepers on duty aiming at inspiring more female applicants • Number of females compared to male applicants • Ratio of male to female staff. • Number of career guidance sessions for females. • Number of conducive facilities available for female personnel.

2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	<ul style="list-style-type: none"> • Provide Equal training opportunities to both male and female staff and volunteers • Provide equal employment opportunities to both sexes. • Provide entitlement to maternity, sabbatical and compassionate leave • Support staff in social functions like marriage and bereavement.
Budget Allocations	5,000,000 UGX
Performance Indicators	<ul style="list-style-type: none"> • Ratio of 50:50 male and females given opportunity in the area of internship and volunteering. • Number of female staff given maternity leave. • Percentage of funds included in the budget to support staff in social functions. • Ratio of 50:50 male to female staff recruitment • Number of female and male given equitable leave opportunities.

CROSS CUTTING AREA: HIV/AIDS**1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	<ul style="list-style-type: none"> • Operationalize nondiscriminatory recruitment policy • Encourage staff to test for HIV for support • Keep staff HIV status confidential • Offer sick bed rest and leave • Maintain employment opportunity incase HIV Positive • Offer professional counseling to prevent further HIV infection
Budget Allocations	8,500,000 UGX
Performance Indicators	<ul style="list-style-type: none"> • Policy in use • Number of staff offered Psychological social support • Number of times that staff test for HIV • Number of confidentiality complaints received by the HR's office • Number of staff granted sick leave • Number of HIV positive staff retained <ul style="list-style-type: none"> • Number of Counselling sessions

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work-based HIV/AIDS Policy
Proposed Interventions	<ul style="list-style-type: none"> • Organize regular seminars and awareness talks • Encourage people living with HIV/AIDS to seek regular counselling support.

	<ul style="list-style-type: none"> • Developing work-based HIV Work Policy • Develop partnerships with Organization that deal with HIV related programs
Budget Allocations	5,000,000 UGX
Performance Indicators	<ul style="list-style-type: none"> • Number of seminars conducted • Number of free counselling workshops organized

CROSS CUTTING AREA: Environment

- 1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Proposed Interventions	<ul style="list-style-type: none"> • Sensitize and engage local communities to sustainably manage their environment. • Plan and organize conservation education programs in schools and communities to create awareness in communities neighboring Queen Elizabeth, Murchison falls and Kidepo Valley National Parks. • Activate and establish new wildlife clubs in the schools neighboring Protected Areas • Produce and disseminate conservation education materials to schools and communities
Budget Allocations	100,000,000
Performance Indicators	<ul style="list-style-type: none"> • Number of workshops, trainings and meetings held. • Number of programs conducted in schools and communities. • Number of wildlife clubs activated and established • Number of CE materials produced and disseminated •

- 2) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Conserving habitats for birds breeding
Proposed Interventions	<ul style="list-style-type: none"> • Release rehabilitated wildlife in protected areas • Conduct biodiversity conservation and ecotourism promotion

	<p>program at Makanaga and Lutembe wetland systems.</p> <ul style="list-style-type: none"> • Train and facilitate guides in the protected areas. • Engage communities to plant more trees
Budget Allocations	70,000,000
Performance Indicators	<ul style="list-style-type: none"> • Number of wild animals released into protected areas • Number of bird species like shoebill stork increased in protected areas. • Number of tour guides trained • Number of trees planted by the communities

C: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2021/22

Output/	Justification	Estimated amount
1. Improved staffing structure and salaries	UWEC has grown and expanded under the new law and has been assigned national mandates. There is urgent need to recruit corresponding staff to carry out the new mandates. UWEC has lost 12 technical staff to United Arab Emirates as a result of poor pay over the last 3 years yet the UWEC offers specialized services that require unique talents. There is need to pay current staff better to reduce the current brain drain. UWEC is understaffed out of the staff structure of 200 staff, only 60 positions are filled.	2,000,000,000
2. Wildlife Rescues, Rehabilitation and Release	UWEC rescues rehabilitates and releases wild animals as one of our core mandates. This activity requires more tools, equipment, infrastructure, medical intervention that is more costly. Release of some of the rehabilitated wildlife	500,000,000

	has not been possible because of limited finances.	
3. Regional Satellite Wildlife Conservation Education Centre established	UWEC is planning to establish one Regional Satellite Wildlife Conservation Education Center (RSWCEC) in the first phase.	5,800,000,000
4. Captive breeding, release and research	To sustain and increase the population & diversity of endangered species	500,000,000
5. 50 acres of Land for animal food production	UWEC keeps wild animals which depend on food for survival and welfare. this constitutes 15% of the entire budget. Growing our animal food will ensure sustainability and quality control for the food. The savings that will accrue can be channeled to other areas like improving staff salaries to ensure retention of critical technical staff at the centre.	5,000,000,000
TOTAL UNFUNDED		13,800,000,000

CHALLENGES FOR FY 2021/2022

- COVID-19 pandemic
- Inadequate funding
- Inadequate staffing
- Brain drain especially to the Middle East
- Hostility and misrepresentation from some animal welfare activists.
- Negative attitude towards wildlife conservation.

UWEC STAFF LIST AS AT 15TH MAR 2021

NO	DEPARTMENT	NAME	DESIGNATION	GENDER	ANNUAL GROSS SALARY	MONTHLY GROSS SALARY	ANNUAL NSSF	ANNUAL GRATUITY/SAVINGS
1	ANIMAL AND HORTICULTURE	Dr.Racheal Mbabazi	Veterinary Doctor	Female	60,000,000	5,000,000	9,000,000	6,000,000
2	ANIMAL AND HORTICULTURE	Dr.Watuwa James	Veterinary Doctor	male	36,000,000	3,000,000	5,400,000	3,600,000
3	ANIMAL AND HORTICULTURE	Alapo Barbra	Curator/Registrar	Female	30,000,000	2,500,000	4,500,000	3,000,000
4	ANIMAL AND HORTICULTURE	Wako Ronald	Senior Animal Keeper	male	20,400,000	1,700,000	3,060,000	2,040,000
5	ANIMAL AND HORTICULTURE	Nandutu Jeniffer	Head section Cats & Hoof stocks	Female	16,800,000	1,400,000	2,520,000	1,680,000
6	ANIMAL AND HORTICULTURE	Hellen Atim Lolua	Head Section Birds & Reptiles	Female	19,200,000	1,600,000	2,880,000	1,920,000
7	ANIMAL AND HORTICULTURE	Mirembe Dan	Head Section, Primates	Female	14,400,000	1,200,000	2,160,000	1,440,000
8	ANIMAL AND HORTICULTURE	Bwambale Jackson	Laboratory Technician	female	9,600,000	800,000	1,440,000	960,000
9	ANIMAL AND HORTICULTURE	Bagaba Ritah Atukwase	Horticulture supervisor	female	14,400,000	1,200,000	2,160,000	1,440,000
10	ANIMAL AND HORTICULTURE	Othieno Richard	Horticulture Assistant	male	15,426,180	1,285,515	2,313,927	1,542,618
11	ANIMAL AND HORTICULTURE	Muganga Jimmy	Animal Husbandry supervisor	male	10,800,000	900,000	1,620,000	1,080,000
12	ANIMAL AND HORTICULTURE	Kasenge Alphonse	Animal Keeper	male	9,702,000	808,500	1,455,300	970,200
13	ANIMAL AND HORTICULTURE	Assimwe Slovia	Animal Keeper	male	9,702,000	808,500	1,455,300	970,200
14	ANIMAL AND HORTICULTURE	Zereth Nansamba	Assistant Animal Keeper	female	7,900,200	658,350	1,185,030	790,020
15	ANIMAL AND HORTICULTURE	Sarah Okalebo	Assistant Animal Keeper	female	7,900,200	658,350	1,185,030	790,020
16	ANIMAL AND HORTICULTURE	Chrispus Atwine	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
17	ANIMAL AND HORTICULTURE	Esther Nabdutu	Assistant Animal Keeper	female	7,900,200	658,350	1,185,030	790,020
18	ANIMAL AND HORTICULTURE	Bulemu Hanington	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
19	ANIMAL AND HORTICULTURE	Ignatius Mutesigensi	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
20	ANIMAL AND HORTICULTURE	Atuhaire Fillius	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
21	ANIMAL AND HORTICULTURE	Onaba Joel	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
22	ANIMAL AND HORTICULTURE	Ariyo Thatcher	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
23	ANIMAL AND HORTICULTURE	Onesmus Mutuza	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
24	ANIMAL AND HORTICULTURE	Econ Roy	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
25	ANIMAL AND HORTICULTURE	Irumba Douglas	Assistant Animal Keeper	male	7,900,200	658,350	1,185,030	790,020
26	ANIMAL AND HORTICULTURE	Mugume Patrick	Animal Husbandry Asst.	male	7,900,200	658,350	1,185,030	790,020
27	EDUCATION AND INFORMATION	David Musingo	Manager Education & Info	male	84,000,000	7,000,000	12,600,000	8,400,000
28	EDUCATION AND INFORMATION	Francis Ruhinirwa	Education Onsite Officer	male	33,264,000	2,772,000	4,989,600	3,326,400
29	EDUCATION AND INFORMATION	Philip Katabulaho	Education Outreach Officer	male	27,720,000	2,310,000	4,158,000	2,772,000
30	EDUCATION AND INFORMATION	Resty Kamaliza	Reservation & Guest Relations Officer	female	23,506,560	1,958,880	3,525,984	2,350,656
31	EDUCATION AND INFORMATION	Otiti Richard	Assistant Outreach Officer	male	9,900,000	825,000	1,485,000	990,000
32	EDUCATION AND INFORMATION	Musimenta Scovia	Assistant Reservations & Guest Relations Officer	female	9,900,000	825,000	1,485,000	990,000
33	EDUCATION AND INFORMATION	Dorah Ayebare	Assistant Onsite Officer	female	9,000,000	750,000	1,350,000	900,000

34	FINANCE AND ADMINISTRATION	James Musinguzi	Executive Director	male	177,755,556	14,812,963	26,663,333	17,775,556
35	FINANCE AND ADMINISTRATION	Bukirwa Halima	PA Executive Director	female	9,900,000	825,000	1,485,000	990,000
36	FINANCE AND ADMINISTRATION	Tusubira Benard	Procurement Officer	male	27,720,000	2,310,000	4,158,000	2,772,000
37	FINANCE AND ADMINISTRATION	Namutebi Hellen	Procurement Assistant	female	7,250,400	604,200	1,087,560	725,040
38	FINANCE AND ADMINISTRATION	David Kasumba	Finance Manager	male	118,800,000	9,900,000	17,820,000	11,880,000
39	FINANCE AND ADMINISTRATION	Joanita Naamala	Human Resource Officer	female	46,800,000	3,900,000	7,020,000	4,680,000
40	FINANCE AND ADMINISTRATION	Juliet Timbitwire	Accounts Officer	female	36,000,000	3,000,000	5,400,000	3,600,000
41	FINANCE AND ADMINISTRATION	Kiia Angella	Store Keeper	female	15,939,000	1,328,250	2,390,850	1,593,900
42	FINANCE AND ADMINISTRATION	Kyomugisha Phobius	Accounts Assistant	female	11,880,000	990,000	1,782,000	1,188,000
43	FINANCE AND ADMINISTRATION	Nabaloga Edith	Accounts Assistant	female	17,629,920	1,469,160	2,644,488	1,762,992
44	FINANCE AND ADMINISTRATION	Kwesiga Joseph	Accounts Assistant (Purchasing)	male	10,284,120	857,010	1,542,618	1,028,412
45	FINANCE AND ADMINISTRATION	Bassan Masai Makong	Accounts Assistant (Cost Controller)	male	11,412,852	951,071	1,711,928	1,141,285
46	FINANCE AND ADMINISTRATION	Asiro Racheal	Accounts Assistant	female	7,250,400	604,200	1,087,560	725,040
47	FINANCE AND ADMINISTRATION	Kalule Ronald	Store Keeper Assistant	male	7,250,400	604,200	1,087,560	725,040
48	FINANCE AND ADMINISTRATION	Oyet Kennedy	Estates supervisor	male	16,632,000	1,386,000	2,494,800	1,663,200
49	FINANCE AND ADMINISTRATION	Musinguzi Edgar	Handy man	male	9,636,000	803,000	1,445,400	963,600
50	FINANCE AND ADMINISTRATION	Kwebiha Francis	Handy man	male	7,562,676	630,223	1,134,401	756,267
51	FINANCE AND ADMINISTRATION	Thembo Selari	Handy man	male	5,640,000	470,000	846,000	564,000
52	FINANCE AND ADMINISTRATION	Kidegga Simon	Handy man	male	5,640,000	470,000	846,000	564,000
53	FINANCE AND ADMINISTRATION	Maseluka Charles	Handy man	male	5,640,000	470,000	846,000	564,000
54	FINANCE AND ADMINISTRATION	Muwonge Joseph	Head Driver	male	10,718,400	893,200	1,607,760	1,071,840
55	FINANCE AND ADMINISTRATION	Kasujja Sirajje	Driver	male	9,108,792	759,066	1,366,319	910,879
56	FINANCE AND ADMINISTRATION	Bashir Nionzima	Driver	male	10,724,868	893,739	1,608,730	1,072,487
57	FINANCE AND ADMINISTRATION	Sengendo Ronald	Driver	male	7,345,800	612,150	1,101,870	734,580
58	FINANCE AND ADMINISTRATION	Seera Agnes	Office Attendant	female	7,345,800	612,150	1,101,870	734,580
59	FINANCE AND ADMINISTRATION	Nagawa Margaret	Staff Cook	Female	9,108,000	759,000	1,366,200	910,800
60	FINANCE AND ADMINISTRATION	Oundo Juma	Staff Cook	Male	7,788,000	649,000	1,168,200	778,800
61	EDICATION AND INFORMATION	Watsis Harriet	Warden	Female	12,474,000	1,039,500	1,871,100	1,247,400
	TOTAL				1,197,660,324	99,805,027	179,649,036	119,766,024

GOVERNMENT SUBVENTIONS FOR LAST 2 YEARS

FINANCIAL YEAR	AMOUNT UGX
2018/2019	700,000,000
2017/2018	650,000,000

UWEC'S RECRUITMENT PLAN

1. RECRUITMENT PLAN FY 2021/22

	Position	Number	Monthly Basic Pay	Annual Basic Salary	Annual Gratuity	Annual NSSF
1	Director Wildlife Conservation	1	12,000,000	144,000,000	14,400,000	21,600,000
2	Manager Business Development and Marketing	1	8,000,000	96,000,000	9,600,000	14,400,000
3	Curator Veterinary Services	1	5,000,000	60,000,000	6,000,000	9,000,000
4	Assistant Education Officers	5	3,000,000	36,000,000	3,600,000	5,400,000
	TOTAL		28,000,000	336,000,000	33,600,000	50,400,000

vehicle utilization report for FY 2020/2021

#	REG NO.	TYPE	USER TITLE	USER NAME	LOCATION	CONDITION
1	UBG 893M	Prado Land cruiser	UWEC	UWEC	UWEC	Very Good condition
2	UBG 146H	Toyota Hilux	UWEC	UWEC	UWEC	Very Good condition
3	UBG 030L	Land Rover	UWEC	UWEC	UWEC	Good condition
4	UG 0193T	Land cruiser	Ministry of Tourism	UWEC	UWEC	Fair condition it can be repaired and it continues to serve
5	UAK 546V	VX Prado Land cruiser	UWEC	UWEC	UWEC	It was disposed off
6	UBA 934N	Toyota Hilux	UWEC	UWEC	UWEC	Good condition
7	UBA 944N	Toyota Hilux	UWEC	UWEC	UWEC	Good condition
8	UAM 627M	Toyota Corolla	UWEC	UWEC	UWEC	It was disposed off
9	UAA 542L	Mersey Fergusson	UWEC	UWEC	UWEC	Fair condition it requires some major repairs
10	UAK 764X	Isuzu	UWEC	UWEC	UWEC	Poor state we forwarded it to be disposed off

UGANDA HOTEL AND TOURISM TRAINING INSTITUTE

MINISTERIAL POLICY STATEMENT FY 2021/2022

i) Establishment and Mandate

The Hotel and Tourism Training Institute, is the only government owned Institution specialized in Hotel and Tourism Training.

It started in 1980s at Fairway Hotel as a pilot school under UNDP /ILO project and was first established in 1994 by Act of Parliament as a government Hotel and Tourism Institute.

The Institute was reestablished by UHTTI Act 2015 as the Uganda Hotel and Tourism Training Institute under the Ministry of Tourism Wildlife and Antiquities in November 2015.

The institute mandate is to train students in hotel, tourism and catering with the following functions among others:

- a. To provide for studies training or research in subjects relating to Tourism, Hotel management and catering
- b. To develop and enhance linkages or collaboration with stake holders and other training Institutions an both national and International Level
- c. Develop technical social skills and correct attitudes through a flexible research based on practical pro- tourism curriculum
- d. To manage the national curriculum on hotel and tourism training

ii) Vision

To be the leading Centre of Excellence in hands-on training in the Region for the tourism and hospitality industry.

iii) Mission

To produce a highly skilled and competent workforce for the National and International tourism and hospitality industry.

Hotel and Tourism Training Institute

Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>		2021/22 Projected
Source of Revenue		
133106 Transfers Received from Other Government Units		3,666,845
142209 Educational/Instruction related levies		1,240,281
145003 Miscellaneous receipts/income		824,075
Total		5,731,200

Table V2: Summary of Estimates by Programme and Department

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
01 Tourism, Wildlife Conservation and Museums			
UHTTI-Finance and Administration Department	3,666,845	0	3,666,845
UHTTI-Hotel Department	824,075	0	824,075
UHTTI-Training Department	1,240,281	0	1,240,281
Total For Program	5,731,200	0	5,731,200
Grand Total	5,731,200	0	5,731,200

Hotel and Tourism Training Institute

Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
211101 General Staff Salaries	1,280,000	0	1,280,000
211103 Allowances (Inc. Casuals, Temporary)	222,040	0	222,040
213001 Medical expenses (To employees)	9,319	0	9,319
213002 Incapacity, death benefits and funeral expenses	8,000	0	8,000
221001 Advertising and Public Relations	128,600	0	128,600
221002 Workshops and Seminars	105,200	0	105,200
221003 Staff Training	35,000	0	35,000
221004 Recruitment Expenses	10,500	0	10,500
221006 Commissions and related charges	531,485	0	531,485
221007 Books, Periodicals & Newspapers	73,904	0	73,904
221008 Computer supplies and Information Technology (IT)	52,800	0	52,800
221009 Welfare and Entertainment	492,640	0	492,640
221011 Printing, Stationery, Photocopying and Binding	99,240	0	99,240
221014 Bank Charges and other Bank related costs	10,100	0	10,100
221017 Subscriptions	37,960	0	37,960
222001 Telecommunications	21,756	0	21,756
223003 Rent ± (Produced Assets) to private entities	268,900	0	268,900
223004 Guard and Security services	33,960	0	33,960
223005 Electricity	147,100	0	147,100
223006 Water	61,600	0	61,600
224004 Cleaning and Sanitation	48,300	0	48,300
224005 Uniforms, Beddings and Protective Gear	50,000	0	50,000
225001 Consultancy Services- Short term	39,600	0	39,600
225002 Consultancy Services- Long-term	120,000	0	120,000
227001 Travel inland	204,272	0	204,272
227002 Travel abroad	57,000	0	57,000
227004 Fuel, Lubricants and Oils	57,196	0	57,196
228001 Maintenance - Civil	178,600	0	178,600
228002 Maintenance - Vehicles	17,200	0	17,200
228003 Maintenance ± Machinery, Equipment & Furniture	39,000	0	39,000
228004 Maintenance ± Other	17,200	0	17,200
282101 Donations	10,224	0	10,224
312202 Machinery and Equipment	235,300	0	235,300
312203 Furniture & Fixtures	138,500	0	138,500
312213 ICT Equipment	200,000	0	200,000
314201 Materials and supplies	128,200	0	128,200
321605 Domestic arrears (Budgeting)	100,000	0	100,000

Hotel and Tourism Training Institute

221012 Small Office Equipment	9,040	0	9,040
222002 Postage and Courier	400	0	400
223007 Other Utilities- (fuel, gas, firewood, charcoal)	33,712	0	33,712
224001 Medical Supplies	17,800	0	17,800
226001 Insurances	2,600	0	2,600
226002 Licenses	21,560	0	21,560
213003 Retrenchment costs	9,500	0	9,500
221010 Special Meals and Drinks	260,009	0	260,009
223001 Property Expenses	14,800	0	14,800
225003 Taxes on (Professional) Services	91,082	0	91,082
Grand Total	5,731,200	0	5,731,200

Hotel and Tourism Training Institute

Table V4: Detailed Estimates by Programme, Department and Item

Program :01 Tourism, Wildlife Conservation and Museums

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total
Department :UHTTI-Finance and Administration Department			
211101 General Staff Salaries	1,280,000	0	1,280,000
211103 Allowances (Inc. Casuals, Temporary)	100,000	0	100,000
213001 Medical expenses (To employees)	6,000	0	6,000
213002 Incapacity, death benefits and funeral expenses	4,000	0	4,000
221001 Advertising and Public Relations	92,000	0	92,000
221002 Workshops and Seminars	20,000	0	20,000
221003 Staff Training	30,000	0	30,000
221004 Recruitment Expenses	10,000	0	10,000
221006 Commissions and related charges	474,205	0	474,205
221007 Books, Periodicals & Newspapers	70,960	0	70,960
221008 Computer supplies and Information Technology (IT)	42,000	0	42,000
221009 Welfare and Entertainment	132,200	0	132,200
221011 Printing, Stationery, Photocopying and Binding	25,000	0	25,000
221014 Bank Charges and other Bank related costs	8,500	0	8,500
221017 Subscriptions	35,000	0	35,000
222001 Telecommunications	14,000	0	14,000
223003 Rent ± (Produced Assets) to private entities	91,500	0	91,500
223004 Guard and Security services	14,960	0	14,960
223005 Electricity	10,000	0	10,000
223006 Water	10,000	0	10,000
224004 Cleaning and Sanitation	8,000	0	8,000
224005 Uniforms, Beddings and Protective Gear	10,000	0	10,000
225001 Consultancy Services- Short term	10,000	0	10,000
225002 Consultancy Services- Long-term	120,000	0	120,000
227001 Travel inland	55,000	0	55,000
227002 Travel abroad	40,000	0	40,000
227004 Fuel, Lubricants and Oils	44,496	0	44,496
228001 Maintenance - Civil	167,000	0	167,000
228002 Maintenance - Vehicles	13,000	0	13,000
228003 Maintenance ± Machinery, Equipment & Furniture	10,000	0	10,000
228004 Maintenance ± Other	5,000	0	5,000
282101 Donations	10,224	0	10,224
312202 Machinery and Equipment	235,300	0	235,300
312203 Furniture & Fixtures	138,500	0	138,500
312213 ICT Equipment	200,000	0	200,000

State Enterprise and Public Corporations

Hotel and Tourism Training Institute

314201 Materials and supplies	30,000	0	30,000
321605 Domestic arrears (Budgeting)	100,000	0	100,000
Total for Department :	3,666,845	0	3,666,845

Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :UHTTI-Training Department

211103 Allowances (Inc. Casuals, Temporary)	105,800	0	105,800
221001 Advertising and Public Relations	13,600	0	13,600
221002 Workshops and Seminars	79,200	0	79,200
221006 Commissions and related charges	27,281	0	27,281
221009 Welfare and Entertainment	296,640	0	296,640
221011 Printing, Stationery, Photocopying and Binding	54,240	0	54,240
221012 Small Office Equipment	4,040	0	4,040
221017 Subscriptions	2,960	0	2,960
222001 Telecommunications	2,356	0	2,356
222002 Postage and Courier	400	0	400
223003 Rent ± (Produced Assets) to private entities	170,400	0	170,400
223005 Electricity	49,600	0	49,600
223006 Water	14,800	0	14,800
223007 Other Utilities- (fuel, gas, firewood, charcoal)	7,712	0	7,712
224001 Medical Supplies	17,800	0	17,800
224004 Cleaning and Sanitation	13,400	0	13,400
224005 Uniforms, Beddings and Protective Gear	40,000	0	40,000
225001 Consultancy Services- Short term	29,600	0	29,600
226001 Insurances	2,600	0	2,600
226002 Licenses	20,000	0	20,000
227001 Travel inland	136,052	0	136,052
227002 Travel abroad	17,000	0	17,000
228001 Maintenance - Civil	3,800	0	3,800
228002 Maintenance - Vehicles	1,800	0	1,800
228003 Maintenance ± Machinery, Equipment & Furniture	18,000	0	18,000
228004 Maintenance ± Other	8,200	0	8,200
314201 Materials and supplies	98,200	0	98,200
221008 Computer supplies and Information Technology (IT)	4,800	0	4,800

Total for Department :	1,240,281	0	1,240,281
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Thousand Uganda Shillings	2021/22 Estimates		
	Recurrent	Development	Total

Department :UHTTI-Hotel Department

211103 Allowances (Inc. Casuals, Temporary)	16,240	0	16,240
213001 Medical expenses (To employees)	3,319	0	3,319
213002 Incapacity, death benefits and funeral expenses	4,000	0	4,000

Hotel and Tourism Training Institute

213003 Retrenchment costs	9,500	0	9,500
221001 Advertising and Public Relations	23,000	0	23,000
221002 Workshops and Seminars	6,000	0	6,000
221003 Staff Training	5,000	0	5,000
221004 Recruitment Expenses	500	0	500
221006 Commissions and related charges	30,000	0	30,000
221007 Books, Periodicals & Newspapers	2,944	0	2,944
221008 Computer supplies and Information Technology (IT)	6,000	0	6,000
221009 Welfare and Entertainment	63,800	0	63,800
221010 Special Meals and Drinks	260,009	0	260,009
221011 Printing, Stationery, Photocopying and Binding	20,000	0	20,000
221012 Small Office Equipment	5,000	0	5,000
221014 Bank Charges and other Bank related costs	1,600	0	1,600
222001 Telecommunications	5,400	0	5,400
223001 Property Expenses	14,800	0	14,800
223003 Rent ± (Produced Assets) to private entities	7,000	0	7,000
223004 Guard and Security services	19,000	0	19,000
223005 Electricity	87,500	0	87,500
223006 Water	36,800	0	36,800
223007 Other Utilities- (fuel, gas, firewood, charcoal)	26,000	0	26,000
224004 Cleaning and Sanitation	26,900	0	26,900
225003 Taxes on (Professional) Services	91,082	0	91,082
226002 Licenses	1,560	0	1,560
227001 Travel inland	13,220	0	13,220
227004 Fuel, Lubricants and Oils	12,700	0	12,700
228001 Maintenance - Civil	7,800	0	7,800
228002 Maintenance - Vehicles	2,400	0	2,400
228003 Maintenance ± Machinery, Equipment & Furniture	11,000	0	11,000
228004 Maintenance ± Other	4,000	0	4,000
Total for Department :	824,075	0	824,075
Grand Total	5,731,200	0	5,731,200

Hotel and Tourism Training Institute

Annual Work plan for 2021/22

Department <i>UShs Thousands</i>	2021/22 Proposed Budget, Planned Outputs
Programme: 01 Tourism, Wildlife Conservation and Museums	
Departmental Workplan Outputs for FY 2021/22	
UHTTI-Finance and Administration Department	Salaries & incentives for 126 staff paid, Administrative affairs efficiently Managed, Staff performance facilitated & enhanced, Board of governors activities facilitated, Institute marketed and image promoted, in-service skills training conducted, Institute Assets maintained, Institute domestic arrears settled and, Applied research conducted. Statutory obligations settled, tools, equipment & machines procured, IT equipment procured. Travel agency revived & international cooperation established.
Department Cost	3,666,845
UHTTI-Hotel Department	Application hotel operated and managed at an average occupancy rate of 50%, Revenue of Ushs 824,074,568/= generated, Existing application hotel repaired and guest rooms furnished with basic amenities, and Guest satisfaction improved.
Department Cost	824,075
UHTTI-Training Department	250 new students enrolled, End of Semester Exams/assessment administered for 95% of the total students, 12th Graduation ceremony held, Academic trips conducted, practical training facilitated for 600 students, training Labs equipped, Library stocked, students welfare managed for 600 students, Uniform for 250 students procured, Internship for 90% of the total finalist students facilitated.
Department Cost	1,240,281
Total for the State Enterprise and Public Corporations	5,731,200

UHTTI - CROSS CUTTING ISSUES**CROSS CUTTING AREA: Gender and Equity**

- 1) Objective: Improve opportunities for females in the tourism sector.

Issue of Concern:	The ratio of female to male staff.
Proposed Interventions	Encourage female candidates to apply for the employment opportunities at the Institute
Budget Allocations	5,000,000
Performance Indicators	Increase number of female staff.

- 2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity in the number of boys to girls enrolling for training programs
Proposed Interventions	Carry out sensitization in schools to interest more boys in the hospitality career.
Budget Allocations	15,000,000
Performance Indicators	Career guidance to be conducted in at least five schools. Conduct three (3) media sensitization programs.

- 3) Objective : Equal Opportunity for Recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available at the protected areas like National Parks
Proposed Interventions	Increase enrolment of female students in tourism management programs.
Budget Allocations	n/a
Performance Indicators	Enrolment of female students in tourism programs to increase by at least 3%

CROSS CUTTING AREA: HIV/AIDS

- 1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Health and Uganda AIDS Commission.

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Work with USAID and TASO to develop HIV/AIDS hand book and sensitisation charts for staff and students
Budget Allocations	10,000,000
Performance Indicators	Produce at least 500 copies

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	Conduct at least one HIV and AIDS sensitization seminar per semester.
Budget Allocations	10,000,000
Performance Indicators	At least two HIV seminars conducted annually to sensitize staff and students about HIV/AIDS policy.

CROSS CUTTING AREA: Environment**1) Objective: Increased awareness among staffs and students on the importance of green tourism.**

Issue of Concern:	Increased usage of water and electricity by the Institute
Proposed Interventions	Engage the staff and students in activities that are geared towards conservation of the resources.
Budget Allocations	10,000,000/=
Performance Indicators	i) Introduce energy conservation course unit in all our programs ii) Conduct at least 2 per year sensitization training for the staff iii) Put in place energy conservation signage in key areas iv) Reduced utility bills

2) Objective: Reduced monthly water bills

Issue of Concern:	There increased usage of water by students during practical sessions.
Proposed Interventions	Install Water harvesting system
Budget Allocations	30,000,000/=
Performance Indicators	50,000 liter water tank installed

3) Objective: Reduced monthly electricity bills

Issue of Concern:	There increased usage of electricity by students during practical sessions and day to day operations
Proposed Interventions	Install solar power system
Budget Allocations	60,000,000/=
Performance Indicators	2000 kilowatts solar system installed

CHALLENGES FOR FY 2019/20 AND THE MEDIUM TERM

1. Inadequate classrooms space
2. Inadequate of office space
3. Lack of a driver training car for tour guide students
4. Lack of institute owned students accommodation
5. High utility bills
6. Old hotel structure that requires constant repairs and renovations
7. Inadequate vehicles for day to day operations

UHTTI PERFORMANCE FY2020/21**FINANCIAL PERFORMANCE FY 2020/21 (July-Dec)****Revenue Performance**

CODES	REVENUE SOURCE	APPROVED BUDGET 2020/2021	ACTUAL (July - December 2020) - Ugshs	VARIANCE
133106	Govt Subvention (Wage and Non-Wage)	3,850,000,000	2,092,214,110	1,757,785,890
133107	Govt Subvention (Capital Development)	1,000,000,000	350,000,000	650,000,000
Total Subvention		4,850,000,000	2,442,214,110	2,407,785,890
NON TAX REVENUES				
142209	Training Levies	1,167,586,000	177,059,721	990,526,279
145003	Hotel	896,769,474	109,227,864	787,541,610
Total NTR		2,064,355,474	286,287,585	1,778,067,889

B. EXPENDITURE ANALYSIS

CODE	Expenditure	APPROVED BUDGET 2020/2021	ACTUAL (July - December 2020) - Ugshs	VARIANCE
211101	Staff Salaries	960,000,000	492,508,109	467,491,891
211103	Allowances	343,500,000	101,068,000	242,432,000
213001	Medical Expenses/Work man's policy	62,000,000	15,492,400	46,507,600
213002	Incapacity, death and burial expenses/Work man's policy.	20,000,000	8,640,000	11,360,000
213003	Retrenchment costs (gratuity)	40,000,000	5,268,862	34,731,138
221001	Advertising & Public relations	240,000,000	40,972,500	199,027,500
221002	Workshops, seminars	49,000,000	9,159,000	39,841,000
221003	Staff Training	264,000,000	6,270,000	257,730,000
221004	Recruitment Expenses	25,500,000	3,180,000	22,320,000
221006	Committees, Council and Board Expenses	328,440,000	119,986,500	208,453,500
221007	Books, Periodicals & Newspapers	73,000,000	15,064,000	57,936,000
221008	Computer supplies & IT services	16,000,000	29,373,968	(13,373,968)
221009	Welfare and Entertainment	507,050,000	86,632,848	420,417,152
221010	Special Meals and Drinks	291,009,474	71,259,900	219,749,574
221011	Printing, Stationery and Photocopying	82,000,000	31,962,366	50,037,634
221012	Small Office equipment	9,000,000	241,000	8,759,000
221014	Bank Charges	8,100,000	1,957,560	6,142,440
221017	Subscriptions	13,920,000	2,607,000	11,313,000
222001	Telecommunication	39,500,000	7,073,558	32,426,442

CODE	Expenditure	APPROVED BUDGET 2020/2021	ACTUAL (July - December 2020) - Ugshs	VARIANCE
222002	Postage & Courier Services	1,000,000	-	<i>1,000,000</i>
223001	Property and rates	20,000,000	-	<i>20,000,000</i>
223003	Rent	236,000,000	98,340,000	<i>137,660,000</i>
223004	Guards & Security services	63,000,000	9,399,000	<i>53,601,000</i>
223005	Electricity	128,280,000	31,000,917	<i>97,279,083</i>
223006	Water	75,000,000	23,681,296	<i>51,318,704</i>
223007	Other Utilities	28,380,000	10,590,100	<i>17,789,900</i>
224001	Medical & veterinary supplies	18,000,000	3,639,550	<i>14,360,450</i>
224004	Cleaning and Sanitation	40,050,000	18,740,720	<i>21,309,280</i>
224005	Uniforms, beddings and protective gear	165,000,000	131,550,160	<i>33,449,840</i>
225001	Consultancy Services-Short term	215,160,000	15,360,342	<i>199,799,658</i>
225002	Consultancy Services-Long term	180,830,000	97,600,000	<i>83,230,000</i>
226001	Insurance	21,000,000	1,317,087	<i>19,682,913</i>
226002	Licenses and Driving permits	61,600,000	15,834,000	<i>45,766,000</i>
227001	Travel in land	257,000,000	56,818,500	<i>200,181,500</i>
227002	Travel abroad	217,000,000	-	<i>217,000,000</i>
227004	Fuel, lubricants and oils	50,500,000	28,056,000	<i>22,444,000</i>
228001	Maintenance -Civil	400,700,000	190,399,102	<i>210,300,898</i>
228002	Maintenance -Vehicle	80,000,000	28,004,030	<i>51,995,970</i>
228003	Maintenance -Machinery	63,000,000	5,286,856	<i>57,713,144</i>
228004	Maintenance -Other	18,000,000	7,067,360	<i>10,932,640</i>
312203	Furniture and Fittings	174,000,000	94,661,765	<i>79,338,235</i>
312202	Machinery and Equipment	570,000,000	60,378,426	<i>509,621,574</i>
314201	Materials and supplies	202,536,000	35,649,624	<i>166,886,376</i>
321615	Donation	6,300,000	3,400,000	<i>2,900,000</i>
321614	Domestic Arrears-Creditors-Taxes- NSSF- Service charge	250,000,000	127,368,685	<i>122,631,315</i>
	TOTAL	6,914,355,474	2,142,861,091	4,771,494,383

C. HALF YEAR - PHYSICAL PERFORMANCE FY 2020/2021 (JULY-DECEMBER 2020)**UHTTI PHYSICAL PERFORMANCE**

NO/	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
1.	A total of 250 new students enrolled at UHTTI including at least 50% female. Maintenance, training (theory, practicals, and field tours), field attachment and assessment (examinations, coursework) conducted for all the 600 UHTTI students in year 2020/21	Not achieved	A total 127 students were admitted -97 are on Private sponsorship and 30 on government sponsorship and waiting to report. 62 students were admitted on Diploma and 65 students on certificate. Of these 55% are female and 45% are male.	Enrollment has been affected by COVID-19 pandemic however, the difference of 123 is expected to be enrolled in April 2021 (Q4)
		Not achieved	164 (89%) finalist students were places to undergo a three months industrial training in various hotels and tourism facilities.	The rest of the students (11%) were affected by COVID Pandemic, and inability to fulfill academic requirement eg. inability to sit exams because of nonpayment of tuition whereas one male student got an accident and one female student was got pregnancy.
		Not achieved	84% of 287 finalist students were assessed. 234 (84%) were assessed and 44 (16%) did not sit end of semester exams.)	Inability to fulfill requirement for examination registration; - Nonpayment of tuition - Failure to attain 75% class attendance - Failure to sit coursework sans tests
2.	90% of the students are assessed	Not achieved	84% of 287 finalist students were assessed. 234 (84%) were assessed and 44 (16%) did not sit end of semester exams.)	Inability to fulfill requirement for examination registration; - Nonpayment of tuition - Failure to attain 75% class attendance - Failure to sit coursework sans tests
3.	90% of students who qualify for graduation to graduate.	Not achieved	There will no graduation this Financial Year	Affected by COVID-19 pandemic. We will graduate two years in FY2021/22.
4.	At least 90% of timetabled hours covered.	Not achieved	88% of the timetable hours were achieved	The first week of the semester was set aside to sensitise students and staff of COVID-19 SOPs
5.	185 students placed for industrial training and supervised	Not achieved	164 (89%) finalist students were places to undergo a three months industrial training in	The rest of the students (11%) were affected by COVID Pandemic, and inability to fulfill academic requirement eg. inability to sit exams

NO/	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
			various hotels and tourism facilities.	because of nonpayment of tuition whereas one male student got an accident and one female student was got pregnancy.
6.	100% schemes of work and lesson plans prepared	Not achieved	76% of the schemes were prepared	Institute was closed to continuing students due to COVID-19 pandemic. Only finalist students were trained.
7.	At least 100 short course students enroll and trained	Not achieved	No short course student was admitted	Institute was closed due to COVID-19 pandemic
8.	100% of all registered resident students fed and accommodated	Not achieved	Achieved. 284 finalist students were fed and accommodated	As planned
9.	100% of all registered nonresident students fed	Not achieved	Achieved. 03 finalist students were fed	Due to COVID-19 pandemic, all students were required to be residents. Only three students were exempted
10.	Institute clinic stocked with required drugs and operational	Not achieved	Achieved. Additional essential drugs were procured	Achieved
11.	Students Co-curricular activities Managed	Not achieved	Not achieved	Institute was closed due to COVID-19 pandemic
12.	100% staff salaries and allowances paid in time; by the 28 th day of every month.	Quarter One Salaries and allowances were paid by the 28 th day of the month.	Quarter One and two Salaries and allowances were paid by the 28 th day of the month.	Achieved
13.	Adequately facilitate the human resource and administrative function	All planned quarter One Inland travels, and administrative expenses were facilitated	Facilitated as planned	Achieved
14.	Increase students enrolment by 5%	Not achieved	Not achieved	Institute was closed due to COVID-19 pandemic so there was no enrollment
15.	Adequately Facilitate the hotel kitchen, Housekeeping, Front office, restaurant and bar operations.	Hotel operations were fully facilitated	All planned Hotel operations were fully facilitated	However there is low business due to COVID-19 Pandemic
16.	Training tools and equipment for UHTTI procured including 200 assorted books and uniforms for 200 students (120 female/80 male).computers, Text Books, uniforms.			
17.	Application hotel repaired and furnished (restaurant , lounge, conference halls guestrooms, re-roofing the hotel building and	Staff washrooms, back of the house staff offices and laundry room were repairs and painted.	Already delivered	Achieved

NO/	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
	other guest areas)	New laundry machines were installed i.e. 02 washing machines, 02 driers, and 01 steam press.	Already delivered	Achieved
		Nile bar was remolded into a coffee shop.	Already delivered	Achieved
		87 pieces of curtains were procured	Already delivered	Achieved
		01 sideboard was procured for the restraint	Already delivered	Achieved
		09 new standard beds and mattress were	Already delivered	Achieved
		Pending	Renovation and repairs of 35 guest rooms, hotel roof, Kitchen floor, plumbing works for the entire hotel block, maintenance office commenced in December 2020	Works just started
18.	Three training clinics conducted for the tourism sector	Not achieved	Not achieved	Due to COVID-19 pandemic
19.	All domestic arrears paid.	50% of arrears planned for the financial year were paid	50% of arrears planned for the financial year were paid No arrears were paid in Q2.	Due to shortfall in revenue. Other arrears will be in Q3 and Q4.
20.	Formulate the new strategic plan	The inception report was produced and presented to management	Draft was presented to management and Board of Directors and was duly approved	Partially Achieved. The final Plan will be delivered in Q3
21.	Additional Offices furnished with chairs, tables, and filing cabinets	Not done	Pending	Planned for Q4
22.	At least three Consultancies conducted in the sector	Not achieved	Not achieved	Due to the effect of COVID-19 pandemic.
23.	At least 50% of the Institute staff trained	Not achieved	Not achieved	Affected by budget cut hence insufficient funds.
24.	One brand new commuter van and one brand new double cabin pickup procured	Received clearance from Ministry of Public Service to procure	- Advertised for the supply of the commuter Van - Evaluated and identified of the best bidder	Awaiting Contract awarding.
		Reviewed the specs for the double cabin pickup	- Advertised for the	Awaiting Contract awarding.

NO/	ANNUAL DELIVERABLE	Q1 Progress Report	Cumulative Progress Report(Q1+Q2)	Remarks and explanation for any variance
			supply of the Double cabin pickup - Evaluated and identified of the best bidder	
25.	One walk through machine, ten walk-talkies procured	Not done	Pending	Planned for Q3
26.	Ushs. 1,167,586,000/= raised from training levies	Only 0.1% of the projected revenue was realised	15% of the projected revenue was realised in quarter two; giving us 15.1% cumulative performance	Institute was closed due to COVID-19 pandemic
27.	Ushs. 896,769,474 raised from the application hotel	Only 6.2% of the projected hotel income was realised	Only 6% of the projected hotel income was realized in Quarter two; ; giving us 12.2% cumulative performance	Due to the effect of COVID-19 pandemic.
		11% room occupancy was realised	13% room occupancy was realized in Q2 Average room occupancy stands at 12%	Room improvement ongoing to be able to improve. Occupancy increased by 2% because of the festive season.

UHTTI ANNEXES

ANNEX 1: ANNUAL PROCUREMENT PLAN 2021/2022

S/No	Subject Of Procurement	Currency	Estimated Cost	Source Of Funding	Procurement Method	Contract Type	Resrvation Scheme (Yes Or No)	Invitation And Award Of Bids				Contract Signing Date	Completion Date
								Bid Invitation Date	Bid Closing/ Opening Date	Approval Evaluation Report Date	Award Notification Date		
1	Advertising and Public relations	UGX	128,600,000	GOU	RFQ	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	6-Aug-21
2	Computer services & IT services	UGX	52,800,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	20-Oct-21	25-Oct-20	8-Nov-21	11-Nov-20
3	Postage and courier services	UGX	400,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	20-Oct-21	25-Oct-20	8-Nov-21	11-Nov-20
4	Licenses	UGX	21,560,000	GOU	RFQ	LUMPSUM	NO	5-Jul-21	9-Jul-21	14-Jul-20	19-Jul-21	2-Aug-21	4-Aug-20
7	Medical supplies	UGX	17,800,000	GOU	MICRO	FRMWK	NO	2-Aug-21	6-Aug-20	13-Aug-21	16-Aug-21	30-Aug-21	3-Sep-21
8	Workshop and Seminars	UGX	105,200,000	GOU	RFQ	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	18-Jul-21	1-Aug-21	6-Aug-21
9	Welfare and Entertainment	UGX	492,640,000	GOU	MICRO	FRMWK	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
10	ICT Equipment	UGX	200,000,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
11	Printing, Stationary and Photocopying	UGX	99,240,000	GOU	RFQ	FRMWK	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
12	News papers, Periodical and Books	UGX	73,904,000	GOU	RFQ	FRMWK	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	6-Nov-20	12-Nov-21
14	Other utilities -Gas Chorcoal, firewood/Briquettes	UGX	33,712,000	GOU	RFQ	FRMWK	NO	#REF!	2-Aug-21	9-Aug-21	13-Aug-21	30-Sep-21	3-Sep-21
15	Materials and Supplies	UGX	128,200,000	GOU	RFQ	FRMWK	NO	#REF!	5-Aug-21	10-Aug-21	14-Aug-21	30-Sep-21	3-Sep-21
16	Cleaning & Sanitation	UGX	48,300,000	GOU	RFQ	FRMWK	NO	#REF!	5-Aug-21	10-Aug-21	14-Aug-21	30-Sep-21	3-Sep-21
17	Maintenance -other	UGX	80,000,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
18	Maintenance Motor Vehicle	UGX	15,400,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
19	Maintenance Civil	UGX	176,600,000	GOU	RFQ	LUMPSUM	NO	1-Feb-21	17-Feb-21	24-Feb-21	1-Mar-21	16-Mar-21	29-Apr-21
20	Fuel, Lubricants & oils	UGX	57,196,000	GOU	RFQ	FRMWK	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	5-Nov-21	12-Nov-21
21	Maintenance- Machinery, Equipment & Furniture	UGX	39,000,000	GOU	RFQ	LUMPSUM	NO	4-Oct-21	8-Oct-21	19-Oct-21	22-Oct-21	29-Oct-21	5-Nov-21
22	Uniforms, Nametags and Identity Cards	UGX	50,000,000	GOU	RFQ	FRMWK	NO	30-Jul-21	5-Aug-21	10-Aug-21	14-Aug-21	30-Aug-21	3-Sep-21
23	Rent	UGX	268,900,000	GOU	RFQ	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	4-Aug-21
24	Travel Inland	UGX	61,281,600	GOU	RFQ	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	4-Aug-21
25	DSTV Subscription	UGX	4,800,000	GOU	Direct	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	4-Aug-21
26	Property Expenses	UGX	14,800,000	GOU	Direct	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	4-Aug-21
27	Travel abroad	UGX	28,000,000	GOU	Direct	LUMPSUM	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	4-Aug-21
28	Furniture and Fixture	UGX	138,500,000	GOU	RFQ	LUMPSUM	NO	5-Jul-21	7-Jul-20	14-Jul-21	15-Jul-21	30-Jul-20	6-Aug-21
29	Machinery and Equipment	UGX	235,300,000	GOU	ODB	LUMPSUM	NO	29-Sep-21	26-Oct-21	10-Oct-21	1-Nov-21	15-Nov-21	22-Nov-21
34	Guards & Security Services	UGX	33,960,000	GOU	RFQ	#REF!	NO	3-Jul-20	7-Jul-20	14-Jul-20	15-Jul-20	29-Jul-20	5-Aug-20
36	Special meals and Drinks	UGX	260,009,400	GOU	RFQ	FRMWK	NO	5-Jul-21	9-Jul-21	16-Jul-21	19-Jul-21	2-Aug-21	6-Aug-21

S/No	Subject Of Procurement	Currency	Estimated Cost	Source Of Funding	Procurement Method	Contract Type	Resrvation Scheme (Yes Or No)	Invitation And Award Of Bids				Contract Signing Date	Completion Date
								Bid Invitation Date	Bid Closing/ Opening Date	Approval Evaluation Report Date	Award Notification Date		
37	Small office equipment	UGX	9,040,000	#REF!	RFQ	FRMWK	NO	02/1/22	7-Feb-22	14-Feb-22	1-Mar-22	16-Mar-22	15-Apr-22
39	Subsription Proffessional Bodies	UGX	37,960,000	GOU	Direct	N/A	NO	N/A	N/A	N/A	N/A	N/A	N/A
40	Travel Abroad(Air tickets)	UGX	28,000,000	GOU	RFQ	N/A	NO	N/A	N/A	N/A	N/A	N/A	N/A
41	Water	UGX	61,600,000	GOU	Direct	N/A	NO	N/A	N/A	N/A	N/A	N/A	N/A
42	Telecommunication	UGX	21,756,000	GOU	Direct	N/A	NO	N/A	N/A	N/A	N/A	N/A	N/A
43	Supply of Electricity	UGX	147,100,000	GOU	Direct	N/A	NO	N/A	N/A	N/A	N/A	N/A	N/A
44	Insurance	UGX	2,600,000	GOU	Direct	N/A	NO		N/A	N/A	N/A	N/A	N/A

ANNEX 2 – STAFF LISTS

SN	DEPARTMENT	NAME	DESIGNATION /TITLE	SALARY SCALE	MONTHLY SCALE	ANNUAL GROSS SALARY
1	Finance& Admin	Namutosi Miriam Amori	Principal	UHTTI1U		25,090,397
2	Finance& Admin	Ndyaguma Samson	Head of Finance & Administration	UHTTI2	1,754,748	21,056,977
3	Finance& Admin	Cherop Doreen	Senior Internal Auditor	UHTTI3U	1,227,010	14,724,118
4	Finance& Admin	Kalembe Irene	Procurement Officer	UHTTI4U	1,061,081	12,732,973
5	Finance& Admin	Nalwanga Florence	Personal Secretary	UHTTI4L	822,888	9,874,659
6	Finance& Admin	Mulongo Geoffrey	Security Guard	UHTTI8	318,868	3,826,410
7	Finance& Admin	Magli Fred	Accountant	UHHTI4	1,061,081	12,732,973
8	Finance& Admin	Mutaka Joshua	Security Guard	UHTTI8	318,868	3,826,410
9	Finance& Admin	Ofite Godfrey	Security Guard	UHTTI8	318,868	3,826,410
10	Finance& Admin	Otati Aitim	Security Guard	UHTTI8	318,868	3,826,410
11	Finance& Admin	Onyait Lazaro	Security Guard	UHTTI8	318,868	3,826,410
12	Finance& Admin	Druciru Betty	Security Guard	UHTTI8	318,868	3,826,410
13	Finance& Admin	Angida Hellen	Security Guard	UHTTI8	318,868	3,826,410
14	Finance& Admin	Yokolamu Mugusi	Security Guard	UHTTI8	318,868	3,826,410
15	Finance& Admin	Namagga Moureen	Stock Controller	UHTTI5U	637,307	7,647,680
16	Finance& Admin	Magamda Tonny	Accounts Assistant	UHTTI5L	603,558	7,242,696
17	Finance& Admin	Tumusiime Peter	Accounts Assistant	UHTTI5L	603,558	7,242,696
18	Finance& Admin	Kitosi Richard	Accounts Assistant	UHTTI5L	603,558	7,242,696
19	Finance& Admin	Namakoola David	Security supervisor	UHTTI5L	603,558	7,242,696
20	Finance& Admin	Baluka Betty	Senior Human Resource Officer	UHTTI3	1,227,010	14,724,118

SN	DEPARTMENT	NAME	DESIGNATION /TITLE	SALARY SCALE	MONTHLY SCALE	ANNUAL GROSS SALARY
21	Finance& Admin	Namuwaya Doreen	Human Resource Officer	UHTTI4L	822,888	9,874,659
22	Finance& Admin	Byansi Godfrey	Office Attendant	UHTT8L	253,341	3,040,092
23	Finance& Admin	Ongei Alex	Driver	UHTTI7L	361,993	4,343,917
24	Finance& Admin	Origa Moses	Security Guard	UHTTI8U	318,868	3,826,410
25	Finance& Admin	Kamuze Gideon	Storekeeper	UHTTI5U	637,307	7,647,680
26	Finance& Admin	Nakavuma Florence	Stores Assistant	UHTTI7L	361,993	4,343,917
27	Finance& Admin	Bagoole Faruk	Procurement Assistant	UHTTI5U	637,307	7,647,680
28	Finance& Admin	Nubu Nandhase	Purchasing Clerk		316,393	3,796,716
29	Finance& Admin	Akimu Nsanda	Accounts Assistant	UHTTI5L	603,558	7,242,696
30	Finance& Admin	Odongo James	Security Guard	UHTTI8U	318,868	3,826,410
31	Finance& Admin	Kato Husien	Security Guard	UHTTI8U	318,868	3,826,410
32	Finance& Admin	Egatu Emmanuel	Security Guard	UHTTI8U	318,868	3,826,410
33	Finance& Admin	Wamala Godfrey	Security Guard	UHTTI8U	318,868	3,826,410
34	Finance& Admin	Okello Geofrey Otim	Estates Officer	UHTTI4L	822,888	9,874,659
35	Finance& Admin	Musa Halima	Electrician	UHTTI4L	822,888	9,874,659
36	Finance& Admin	Ayesiga Mary	Administrative Assistant	UHTTI4L	822,888	9,874,659
37	Training	Adongot Christine	Principal instructor	UHTTI2U	1,605,843	19,270,117
38	Training	Kaneene Moses	Principal instructor	UHTTI2U	1,605,843	19,270,117
39	Training	Letiyo Christine	Senior Instructor	UHTTI3U	1,227,010	14,724,118
40	Training	Lubega Ivan	Custodian	UHTTI7L	361,993	4,343,917
41	Training	Nkonge Richard	Instructor	UHTTI 3	1,227,010	14,724,118
42	Training	Aarakit Alice	Instructor	UHTTI 4U	1,000,171	12,002,048
43	Training	Namaganda Phiona	Stenographer	UHTTI 5L	603,558	7,242,696
44	Training	Ageru Ziporah	Assistant. Academic registrar	UHTTI 4U	1,000,171	12,002,048
45	Training	Daniel Bakabinge	Instructor	UHTTI 4U	1,000,171	12,002,048
46	Training	Bogere Pamela	Instructor	UHTTI 4U	1,000,171	12,002,048
47	Training	Bamutaze Peter	Driver	UHTTI5U	637,307	7,647,680
48	Training	Wagamala Laban	Driver	UHTTI5U	637,307	7,647,680
49	Training	Birabarema Laban	Agency	UHTTI 5L	603,558	7,242,696
50	Training	Obe Fredrick	Gardener	UHTTI8L	253,341	3,040,092
51	Training	Kalule Ivan	Instructor	UHTTI 4U	1,000,171	12,002,048
52	Training	Kasango Hakim	Asst. Instructor	UHTTI5U	637,307	7,647,680
53	Training	Nampomba Janet	Catering officer	UHTTI5U	637,307	7,647,680
54	Training	Bogere Richard	Demonstration Kitchen Attendant	UHTTI5L	603,558	7,242,696
55	Training	Kusasira Catherine	Instructor	UHTTI 4L	1,000,171	12,002,048
56	Training	Kaweesi Emmanuel	Senior Instructor	UHTTI 3	1,227,010	14,724,118
57	Training	Nambula Moureen	Nurse	5U sc personal toholder	1,200,000	14,400,000

SN	DEPARTMENT	NAME	DESIGNATION /TITLE	SALARY SCALE	MONTHLY SCALE	ANNUAL GROSS SALARY
58	Training	Okello Morris	Lab technician	UHTTI5U	637,307	7,647,680
59	Training	Olupot Joseph	Instructor	UHTTI 4U	1,000,171	12,002,048
60	Training	Opika Opoka Christine	Instructor	UHTTI 4U	1,000,171	12,002,048
61	Training	Opio Simon	Gardener	UHTTI8L	253,341	3,040,092
62	Training	Rubarema Gideon	Instructor	UHTTI 4U	1,000,171	12,002,048
63	Training	Sekito Ronald	Instructor	UHTTI 4U	1,000,171	12,002,048
64	Training	Wanyama Hillary	Instructor	UHTTI 4U	1,000,171	12,002,048
65	Training	Latigo Doreen	Instructor	UHTTI 4U	1,000,171	12,002,048
66	Training	Ssengendo David	Instructor	UHTTI 4U	1,000,171	12,002,048
67	Training	Mirembe Sandra	Instructor	UHTTI 4U	1,000,171	12,002,048
68	Training	Nakasero Resty	Instructor	UHTTI 4U	1,000,171	12,002,048
69	Training	Ankundwe Christabel	Asst. Instructor	UHTTI5U	637,307	7,647,680
70	Training	Isinde Annet	Records Assistant	UHTTI5L	603,558	7,242,696
71	Training	Mirembe Jimia	Senior Instructor	UHTTI 3	1,227,010	14,724,118
72	Training	BangadeJenvier	Part-time Instructor			
73	Training	Chonde Esther	Instructor	UHTTI 4L	UHTTI 4U	12,002,052
74	Training	Lukwago Robert	Part-time Instructor			
75	Training	Okurut Dorothy	Part-time Nurse		300,000	3,600,000
76	Training	Bulenzi Elsie	Receptionist	UHTTI7L	361,993	4,343,917
77	Training	Opio Fred	Office Attendant	UHTTI8L	253,341	3,040,092
78	Training	Kinokole Simon	Cook	UHTTI8L	253,341	3,040,092
79	Training	Gwotankuza Julius	Cook	UHTTI8L	253,341	3,040,092
80	Training	Talikaza Joy	Warden	UHTTI5U	637,307	7,647,680
81	Training	Wanyama Egesa	Cook	UHTTI8L	253,341	3,040,092
82	Training	Watsala Samuel	Cook	UHTTI8L	253,341	3,040,092
83	Training	Kuloba Geoffrey	Dean	UHTTI3U	1,227,010	14,724,118
84	Training	Baluboin Samuel	Instructor	UHTTI 4U	1,000,171	12,002,048
85	Training	Babirye Eve	Asst. Instructor	UHTTI 5U	637,307	7,647,680
86	Training	Luswata Stephen	Instructor	UHTTI 4U	1,000,171	12,002,048
87	Training	Kanaabi Denis	Instructor	UHTTI 4U	1,000,171	12,002,048
88	Training	Gwiina Caroline	Instructor	UHTTI 4U	1,000,171	12,002,048
89	Training	Gwiina Caroline	Instructor	UHTTI 4U	1,000,171	12,002,048
90	Training	Muwhezi Rogers	Asst. Instructor	UHTTI 5U	637,307	7,647,680
91	HOTEL	Makata Shaban	Hotel Manager	UHTTI 2u	1,282,315	15,387,780
92	HOTEL	Acen Winnie	Uniform attendant/A.g Linen Keeper	UHTTI 2U	1,605,843	19,270,117
93	HOTEL	Aling Helen	Housekeeping supervisor	UHTTI 5U	637,307	7,647,680
94	HOTEL	Apiliga James	Handyman	UHTTI7U	427,135	5,125,615

SN	DEPARTMENT	NAME	DESIGNATION /TITLE	SALARY SCALE	MONTHLY SCALE	ANNUAL GROSS SALARY
95	HOTEL	Bwamiki David	Laundry Attendant	UHTTI7U	427,135	5,125,615
96	HOTEL	Ipoot Moses	Kitchen Steward	UHTTI8L	253,341	3,040,092
97	HOTEL	Okot David	Laundry Attendant	UHTTI8L	253,341	3,040,092
98	HOTEL	Babirye Manjeri	Receptionist	UHTTI5L	603,558	7,242,696
99	HOTEL	Nakayima Mildred	Front office	UHTTI5U	637,307	7,647,680
100	HOTEL	Ekyakuzire Joace	Front office	UHTTI5U	637,307	7,647,680
101	HOTEL	Osekenyi Simon	Bakery Cook	UHTTI5L	603,558	7,242,696
102	HOTEL	Diogo Patrick	Cook	UHTTI8L	253,341	3,040,092
103	HOTEL	Okwakol Denis	Plumber	UHTTI7U	427,135	5,125,615
104	HOTEL	Akello Suzan	Trainee	UHTTI 5U	637,307	7,647,680
105	HOTEL	Babirye Sarah	Gardener	UHTTI8	187,660	2,251,920
106	HOTEL	Opuna William	cook	UHTTI8L	253,341	3,040,092
107	HOTEL	Muwanguzi Moses	Steward	UHTTI8L	253,341	3,040,092
108	HOTEL	Kawala Sarah	Gardener	UHTTI8L	253,341	3,040,092
109	HOTEL	Kilwa Sam	Supervisor F&B	UHTTI 5U	637,307	7,647,680
110	HOTEL	Namwanje Stella	Supervisor Front Office	UHTTI 5U	637,307	7,647,680
111	HOTEL	Waiswa Derick	Steward	UHTTI8L	253,341	3,040,092
112	HOTEL	Bosso Herbert	Steward	UHTTI8L	253,341	3,040,092
113	HOTEL	Wolayo Wuda	Supervisor F&B	UHTTI 5U	637,307	7,647,680
114	HOTEL	Alowo Catherine	Room Attendant	UHTTI8U	283,310	3,399,716
115	HOTEL	Kibuuka Ronnie	Hotel Cook	UHTTI5L	603,558	7,242,696
116	HOTEL	Manyindo Earnest	Hotel Cook	UHTTI5L	603,558	7,242,696
117	HOTEL	Magoola Yoweri	Supervisor F&B	UHTTI 5U	637,307	7,647,680
118	HOTEL	Oketch Denis	Laundry	UHTTI8L	253,341	3,040,092
119	HOTEL	Poni Scovia	Waiter	UHTTI8L	253,341	3,040,092
120	HOTEL	Emuria Sam	Steward	UHTTI8L	253,341	3,040,092
121	HOTEL	Kalende Leah	Room Attendant	UHTTI8U	283,310	3,399,716
122	HOTEL	Anyii Alvin	Gardener	UHTTI8L	253,341	3,040,092
123	HOTEL	Sijali Helen	Gardener	UHTTI8L	253,341	3,040,092
124	HOTEL	Kkulumba Joseph	Barista	UHTTI5U	637,307	7,647,680
125	HOTEL	Norman Mubiru	Staffwaiter	UHTTI8L	253,341	3,040,092
TOTAL - UGX						984,278,847

ANNEX 3 - ASSET REGISTER: VEHICLE UTILIZATION REPORT

SN	VEHICLE REGISTRATION NUMBER	MAKE	TYPE	YEAR OF MANUFACTURE	USER TITLE	USER NAME	LOCATION	CONDITION
1	UPF 022	TOYOTA HILUX	PICK UP	1989	UHTTI	POOL	JINJA	RUNNING
2	UG005IT	TOYOTA LAND CRUISER	STATION WAGON	1999	UHTTI	POOL	JINJA	RUNNING
3	UG1784E	ISUZU	MINI BUS	2006	UHTTI	POOL	JINJA	RUNNING
4	UGO 765 F	FORD	DOUBLE CABIN PICK UP	2015	PRINCIPAL	NAMUTOSI MIRIAM AMORI	JINJA	RUNNING



MINISTERIAL POLICY STATEMENT 2021/2022

1.0 Establishment and Mandate

Uganda Wildlife Research and Training Institute is an autonomous body established in 2016 by an Act of Parliament (UWRTI Act, 2016). UWRTI was created to undertake research and training services for sustainable conservation and management of Uganda's wildlife resources. This mandate is clearly highlighted in the Uganda Wildlife Research and Training Institute Act, 2016 of the laws of Uganda.

2.0 UWRTI Strategic Focus

UWRTI's strategic focus is highlighted in the current strategic plan and summarized under five strategies;

- a) Establish collaboration between training institutions in different resource fields and development partners to bridge the gaps and provide better rounded training in Wildlife and natural resource management, Wildlife Tourism and support initiatives of wildlife research.
- b) Strengthen capacity building by bringing training institutions, conservation and research organizations closer together in planning and implementing research and training programmes.
- c) Design and conduct short course in-service training and special courses tailored to the particular needs of the sector.
- d) Developing training plans which will help in securing funding from the donors that can help in training and equipping staff with tools and skills to effectively deliver on the mandate of UWRTI.
- e) Building staff capacity through national, regional and international staff exchange programmes between training institutions within and outside the region to enable them to learn from the broader training experience.

2.1 Vision

To be a leading research and training Institute that offers exceptional professional wildlife management for a sustainable wildlife industry.

2.2 Mission

To coordinate, promote and undertake wildlife management oriented research and training that feeds into wildlife management.

3.0 PLANNED PERFORMANCE FY2021/22**A: REVENUE PROJECTIONS FY2021/22 – 2025/26**

		Projections (Ushs)				
#	Revenue by source	2021/22	2022/23	2023/24	2024/25	2025/26
1	Students Fees/Tuition and Consultancy services	495,000,000	610,000,000	700,000,000	800,000,000	1,000,000,000
2	GOU (Subvention)	2,690,357,287	3,437,000,000	4,437,000,000	5,437,000,000	6,437,000,000
3	Donors	0	500,000,000	600,000,000	700,000,000	800,000,000
4	Total	3,185,357,287	4,637,000,000	5,837,000,000	7,137,000,000	8,337,000,000

B: PROJECTED EXPENDITURE BY CATEGORY FOR FY 2021/22

#	Expenditure item	Projections (Ushs)
1	Salaries/wages	252,100,000
2	Social security contributions	25,210,000
3	Other non- wage recurrent	1,952,440,101
4	Development/capital budget	955,607,186
	World Bank	\$4.5m
	Total	3,185,357,287

C: ALLOCATIONS BY OUTPUTS FOR FY 2021/22

	Output	Allocated amount Ushs (Million)
1.	Wildlife research and Development carried out and managed	
	➤ Design wildlife research studies and conduct research focusing on; a) Fire ecology. b) Restoration needs in the ecosystems c) invasive species	600,000,000
	➤ Continuous ecological monitoring of water birds along the Kazinga channel and Munyanyange	30,000,000
	➤ Procure software for the e-wildlife research journal and website hosting and editing	20,000,000
	➤ Continuous development and strengthening partnerships on animal census and managing invasive species with National Agricultural Research Organisation, Uganda Wildlife Authority and Local Governments	40,000,000
	➤ Support research advisory committees	20,000,000
	➤ Staff capacity building in research grant writing and development	30,000,000
	➤ Support dissemination of research findings	20,000,000
	Sub total	760,000,000
2.	Capacity for an effective and human resource and learning resources of the Institute developed	
	➤ Procure a software and develop online and conduct modular teaching	50,000,000
	➤ Internet subscription and website hosting	25,000,000
	➤ Procure 100 library reading materials (guide books in the different disciplines)	12,000,000
	➤ Furnish offices, class rooms with appropriate equipment; 4 White Boards, 7 laptops, 2 projectors	45,800,000
	➤ Install a GIS laboratory with 7 computers	40,000,000
	➤ Procure training materials and equipment ; 30 range finders, 20 GPS, 5 Telescopes, 20 compasses, 30 timers for counting birds and animals, 5 cameras, 10 trap cameras, 30 quadrants, 20 binoculars, 10 walk talkies	100,141,600
	➤ Procure small office equipment	10,000,000
	Sub Total	282,941,600
3.	Infrastructure development and maintenance carried out	
	➤ UWRTI infrastructure developed including class rooms, labs, admin block, fence, staff housing, and guest house.	15,000,000,000 (under CEDP –AF)
	➤ Maintain civil works at the Institute	30,000,000
	➤ Refurbish one wing of the boys hostel	200,682,544

	Output	Allocated amount Ushs (Million)
	Sub total	230,682,544
4.	Business & Financial sustainability managed	
	➤ Design and conduct short course programmes for vermin guards and tour guides.	40,000,000
	➤ Promote and market the institute	99,696,609
	Sub total	139,696,609
	Governance Issues managed	
	➤ Facilitate governing council to deliver on its mandate	350,200,000
	➤ Implementation of key policy documents (Financial management manual and Governance manual) for effective and efficient management	30,000,000
	➤ Hire consultancy to detect and assess organization risks	30,000,000
	➤ Conduct strategic management training to improve organisation performance and decision making.	20,000,000
	➤ Facilitate external travels to benchmark research Institutions and attending research symposiums	41,000,000
	Sub total	471,200,000
5.	Payroll and personnel costs managed	
	➤ Pay staff salaries & recruit staff	252,000,000
	➤ Pay other personnel costs	30,000,000
	Sub total	282,000,000
6.	Students Enrolled and Trained	
	➤ Enroll 100 new students	13,000,000
	➤ Registration of students with Uganda Business and Technical for Examinations	30,000,000
	Conduct curriculum review	720,000,000 (under CEDP –AF)
	➤ Support practical training of 200 students in different programs	184,522,678
	➤ Conduct graduation of 213 students	40,000,000
	➤ Support internship attachment of 200 students	55,000,000
	Sub total	322,522,678
7.	Administration & operational costs managed	
	➤ Pay for cross cutting administration & operational expenses	30,000,000
	➤ Pay administration and operational costs	70,000,000
	➤ Maintain registration records of 200 students	12,000,000
	➤ Procure assorted stationery and accessories	30,000,000
	➤ Pay bank charges	4,500,000

	Output	Allocated amount Ushs (Million)
	➤ Pay for postage and other related charges	500,000
	➤ Procure and pay for fuel, lubricants and oil	90,000,000
	➤ Pay for water & electricity bills	49,840,400
	➤ Procure food stuffs	240,473,456
	➤ Servicing Institute vehicles and generator (maintenance)	85,000,000
	➤ Facilitate planting of trees (greening) of the institute	20,000,000
	➤ Pay for landscaping	20,000,000
	➤ Recruitment process	24,000,000
	➤ Procure Covid-19 related materials and equipment	20,000,000
	Sub total	696,313,856
	GRAND TOTAL	3,185,357,287

D: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2021/22

Intervention	Amount (Ushs)
Construction of a girls hostel	1,000,000,000
Construction of a standard 4 class room block	500,000,000
Construction of a fence	900,000,000
Construction of a research and training administration block and a library	1,000,000,000
Staff restructuring costs	1,000,000,000
Total	4,400,000,000

E: CHALLENGES

- I. High costs for the general supply of goods and services and field training costs
- II. Inadequate training equipment for use in the instruction of learners.
- III. Lack of research infrastructure, equipment and staff
- IV. Inadequate transport means
- V. Lack of adequate space to accommodate female students

F: CROSS-CUTTING POLICY ISSUES**CROSS CUTTING AREA: Gender and Equity****1) Objective: Equal opportunities in the tourism sector**

Issue of Concern:	Inadequate skills among female employees in tour guiding companies
Proposed Interventions	In service training for the existing staff.
Amount Spent	5,000,000
Achievements	

2) Objective: Gender Awareness in the sector

Issue of Concern:	Gender disparity
Proposed Interventions	-Equal participation in tourism and wildlife related activities, promoting affirmative action for ladies during admission of new students. - Increase the number of Female workers at UWRTI
Amount Spent	2,000,000
Achievements	

3) Objective: Equal opportunity for recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs
Proposed Interventions	- Recruitment of 3 female staff
Amount Spent	1,000,000
Achievements	

CROSS CUTTING AREA: HIV/AIDS**1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Hiring the services of counselors to bridge the gap of stigma amongst staff and students
Amount Spent	2,000,000
Achievements	

2) Objective: Operationalize the HIV Work Policy

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	-Improve access to the HIV/AIDS policy by availing copies to members of staff. -Conducting a workshop on HIV/AIDS policy.
Amount Spent	2,000,000
Achievements	

CROSS CUTTING AREA: Environment

1) Objective: Increased Wildlife in the protected areas

Issue of Concern:	Increased human wildlife conflicts
Proposed Interventions	Conduct training on wildlife conflicts of key stakeholders
Amount Spent	15,000,000
Achievements	

2) Objective: Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas

Issue of Concern:	Increased number of oil related activities within protected areas
Proposed Interventions	-Introduce students to oil and gas related activities
Amount Spent	16,000,000
Achievements	

G: PHYSICAL PERFORMANCE FY 2019/2020 (JULY-SEPTEMBER 2019)

	ANNUAL DELIVERABLE	Progress	Comment
	Objective/Result area		
1	A total of 140 students enrolled in FY 2019/20 at UWRTI including 80 students for Diploma and 60 students for certificate.	158 students were enrolled 72 are undertaking a diploma in Natural Resources Management and Wildlife Tourism and 86 are undertaking the respective certificate courses. A total of 68 female students were enrolled.	The Institute received many applicants for certificate courses than diploma courses than ever before.
2	Field Practical training Conducted for 240 students. Key policy documents developed including Governance manual, Financial management manual and staff development plan. Support staff for short course and long-term wildlife and research related courses	A number of field trainings have been conducted for 240 students in Queen Elizabeth National Park and one in Murchison falls National Park. Staffing structure has been developed and was submitted to the line Ministry to share with Public Service Ministry. Human resource manual was approved by the Governing Council 4 staff were trained in managing diversity at work place from Uganda management Institute 1 staff attended training in strengthening capacity in research, policy and management through development of a network of African great lakes Basin stakeholders in Entebbe All staff were trained in Staff performance Management	Field training is ongoing The Finance and governance manual will be developed in the next financial year Long term training will be considered in the next financial year

	ANNUAL DELIVERABLE	Progress	Comment
3	Procure a double cabin pickup vehicle; A gate constructed. 10 stances constructed and 2 water tanks (20,000 litres) installed. Install 2 sign posts Install a generator and rewire three buildings	A double cabin pickup 2.8L was procured from Toyota. A 10 stance water born toilet was constructed A hostel of girls was renovated. Procurement of works for the gate has commenced by securing the physical plans and bills of quantities 3 water tanks were installed Two class room blocks have been painted and rewired I generator was installed to light the whole Institute	Construction of the gate has not been implemented
4.	Training equipment procured	30 binoculars, 2 cameras, 3 GPS, 2 projectors, 2 laptops were procured. 15 sleeping bags, 15 tents, 15 sleeping mattresses were procured from a project	The rest of the equipment will be procured in the next financial year
5.	30 Guide Text books procured. ICT equipment including 30 computers and internet procured. Classroom, beds & office furniture procured.	30 computers, 1 imaging printer, 1 network, and 7 UPS, server and internet accessories were procured and installed. 25 double dicker beds were procured.	
6.	Ecological research programmes developed	The process of recruitment of a principal researcher is on A Research Agenda was approved by the Governing Council. A research policy has been approved 2 radio talk shows were conducted	A proposal on control of invasive species has been approved by the Governing Council

H: Targets 2021/2022

#	Key Performance Indicator	Planned Annual Target 2021/2022
1	Number of students completing at UWRTI.	213
2	Number of Students enrolling at UWRTI	100
3	Number of Students engaged in field practical training exercise and internship	200
4	Number of books procured	100
6	Number of staff undergoing short course training	4
7	Number of computers Installed in the a GIS laboratory	7
8	Equipment procured	Furnish offices, class rooms with appropriate equipment; 5 computers, 3 White Boards, 5 laptops, 2 printers, 2 projectors , 2 communication gadgets
9	Number of short course programmes designed	2
10	Procure training materials and equipment ;	30 range finders, 20 GPS, 10 Telescopes, 20 compasses, 30 timers for counting birds and animals, 5 cameras, 10 trap cameras, 30 quadrants, 20 binoculars, 10 walk talkies
11	Number of Research programmes developed	1

I: PROCUREMENT PLAN 2021/2022

SN	Subject of procurement	Amount	Procurement method	Contract Type		Contract signing date	Completion date
	WORKS						
1.	Maintenance civil works at the institute	30,000,000	Request for quotations	Framework	Yes	14/04/2021	29/06/2021
2.	Refurbish one wing of the boys hostel	200,682,544	Restricted domestic bidding	Framework	Yes	29/7/2021	29/09/2021
3	Furnish offices, class rooms with appropriate equipment; 4 White Boards, 7 laptops, 2 projectors	45,800,000	Request for quotations	Framework	Yes	29/09/2021	10/11/2021
4	Landscaping	20,000,000	Request for quotations	Framework	Yes	12/7/2021	01/09/2021
	SUPPLIES						
1.	Procure 100 library reading materials	12,000,000	Request for quotations	Framework	Yes	06/01/2021	29/06/2021
2.	Procure 7 computers for GIS laboratory	40,000,000	Request for quotations	Framework	Yes	4/03/2022	08/04/2022
3.	Procure training materials and equipment such as 30 range finders, 20 GPS, 5 telescopes, 20 compasses, 30 timers for counting birds, 5 cameras, 20 binoculars, 30 quadrants and 10 walk talkies	100,141,600	Request for proposals without	Framework	Yes	15/10/2021	29/06/2022
4.	Small office equipments	10,000,000	Request for quotations	Framework	Yes	17/12/2021	17/02/2022
5.	Procure assorted stationery and accessories	30,000,000	Request for quotations	Framework	Yes	17/12/2021	17/02/2022
6.	Procure COVID related materials	20,000,000	Request for quotations	Framework	Yes	09/7/2021	29/06/2022
7.	Fuel, lubricants and oil	90,000,000	Request for quotations	Framework	Yes	05/7/2021	29/06/2022

8.	Food stuffs	240,473,456	Restricted domestic bidding	Framework	Yes	05/7/2021	29/06/2022
	SERVICES						
1.	Procure software for the e-wildlife research journal and website hosting and editing	20,000,000	Request for proposals without expression of interest	Framework	Yes	22/02/2022	30/05/2022
2.	Procure a software and develop online and conduct modular teaching	50,000,000	Request for proposals without expression of interest	Framework	Yes	6/07/2021	29/06/2022
3.	Hire a firm for Internet subscription and website hosting	25,000,000	Request for proposals without expression of interest	Lump sum	No	05/07/2021	29/06/2020
4.	Designing and conducting wild life research	600,000,000	Request for proposals with expression of interest	Framework	Yes	6/7/2021	29/06/2022
5.	Advertising and public relations	99,696,609	Request for quotations	Framework	Yes	05/7/2021	29/06/2021
6.	Servicing Institute vehicles and generator	85,000,000	Request for quotations	Framework	Yes	05/7/2021	29/06/2022
7.	Hire consultancy to detect and assess organization risks	30,000,000	Request for proposals without expression of interest	Framework	Yes	22/2/2022	22/04/2022

J: STAFF LIST ON GOVERNMENT PAYROLL

	S/N	Department	Name		File Number	Designation	Salary Scale	Monthly Gross	Ministerial Policy Statement	Annual Gross NSSI	Annual Statement FY 2021/22	Annual Gratuity
	1.	Wildlife Department	Baluku Robert		64810	Principal	U1E	2,250,162		27,001,944		
	2.		Banura Willy		64814	Principal Instructor	U2	1,306,898		21,381,813		
	3.		Okech Emmanuel		64813	Principal Instructor	U2	1,322,109		21,631,112		
	4.		Ongom Joel		64809	Principal Instructor	U2	1,306,898		21,381,813		
	5.		Okello Patrick		64815	Principal	U2	1,322,109		21,631,112		
	6.		Turyamwesimira John		64812	Principal Instructor	U2	1,322,109		21,631,112		
	7.		Tumusiime Bernard		64811	Academic Registrar	U2	990,589		13,574,506		
	8.		Muruhura Herbert		64889	Senior Instructor	U3	979,805		13,204,820		
	10.		Kirungi Henry Tony		64903	Instructor	U4	799,323		9,591,876		
	11.		Ngimba John		798301	Instructor	U4	799,323		9,591,876		
	12.		Muhesi Nicholas		798298	Instructor	U4	799,323		9,591,876		
	14.		Kaheru Richard		798288	Instructor	U4	799,323		9,591,876		
	15.		Mwesige Timothy		1016649	Instructor	U4	1,089,533		13,074,396		
	16.		Bwambale Charles		1016646	Instructor	U4	1,089,533		13,074,396		
	17.		Enyetu Robert		71347	Accountant	U4	799,323		10,152,499		
	19.		Tasiwuka Moses Mususwa		1,200,000	Assistant Instructor	U5	938,000		14,400,000		
	20.		Baguma Tadeo		64816	Warden	U6	479,759		5,757,108		
	21.		Nuwagira George William		1016651	Cook	U8	187,660		2,251,920		
	23.		Baluku Prospere		1016650	Cook	U8	187,660		2,251,920		
	24.		Bwambale Patrick		1016653	Cook	U8	187,660		2,251,920		
	25.		Office Attendant		982959	Office Attendant	U8	209,859		2,565,981		

K: STAFF LIST PAID LOCALLY

1.		Mukiruka Christopher		Accounts Assistant	M4	744,866	8,938,392	446,916	1,505,520
2.		Bwambale Moses		Inventory Assistant	M5	456,394	5,476,728	273,840	467,016
3.		Mumbere Johnson		Library Assistant	M5	456,394	5,476,728	273,840	467,016
4.		Kiiza Barbra		Stenographer	M5	456,394	5,476,728	273,840	467,016
5.		Mbambu Jovia		Nursing Assistant	M7	284,417	3,413,004	170,652	59,304
6.		Baguma Deogratiuous		Cleaner	M8	205,978	2,471,736	123,588	
7.		Bamwendya Franco		Askari	M8	205,978	2,471,736	123,588	
8.		Baguma Godfrey		Cleaner	M8	205,978	2,471,736	123,588	
9.		Birungi Aminah		Cook	M8	205,978	2,471,736	123,588	
10		Kabibi Fatuma		Cleaner	M8	205,978	2,471,736	123,588	
11		Sarah Mara		Cook	M8	205,978	2,471,736	123,588	
12		Thembo Peter		Cleaner	M8	205,978	2,471,736	123,588	
13		Muhindo Keren		Information Officer	M4	744,866	8,938,392	446,916	

14		Nuwenyesiga Michael		Procurement Officer	M4	744,866	8,938,392	446,916	
15		Hakiza Augustine		Assistant Instructor	M5	472,079	5,664,948	283,248	523,488
16		Natumanya Rosemary		Instructor	M5	472,079	5,664,948	283,248	523,488
17		Ngima Noah		Cook	M7	205,978	2,471,736	123,588	
18		Katusiime Bethie		Cleaner	M7	205,978	2,471,736	123,588	

VEHICLE UTILIZATION REPORT

S/N	Type	User Title	User Name	Location	Condition
1.	32 Seater Tata Bus	School Bus	Staff/Students	Katwe Kabatooro Town Council	Excellent
2.	Nissan Hard Body Double Cabin Pickup	Principal	Principal	Katwe Kabatooro Town Council	Good
3.	Toyota Double cabin Pickup	School van	Grounded	Katwe Kabatooro Town Council	Fair