



THE REPUBLIC OF UGANDA

TOURISM, WILDLIFE AND ANTIQUITIES VOTES 022 & 177

MINISTERIAL POLICY STATEMENT

FINANCIAL YEAR

2022/2023

**Presented to Parliament for Debate on the
Budget by;**

TOM R. BUTIME MP

Minister of Tourism, Wildlife and Antiquities

MARCH 2022



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Foreword

The Rt. Honourable Speaker and Honourable Members of Parliament, in compliance with Section 13(13) of the Public Financial Management Act, 2015, I am pleased to present to the Parliament of Uganda, the Ministerial Policy Statement (MPS) for the Financial Year 2022/23 for the Tourism Development Programme Votes 022 and 117 as follows;

1. **Vote 022-Ministry of Tourism Wildlife and Antiquities (MTWA)** and subvention Agencies namely; Uganda Wildlife Authority (UWA), Uganda Wildlife Conservation Education Centre (UWEC), Uganda Hotel and Tourism Training Institute (UHTTI) and Uganda Wildlife Research and Training Institute (UWRTI).
2. **Vote 117- Uganda Tourism Board (UTB).**

The preparation of this Policy Statement has been guided by the format and structure prescribed by the Ministry of Finance, Planning and Economic Development and takes into account the Budget Strategy for FY 2022/23, the 3rd National Development Plan, the NRM Manifesto 2021-2026, as well as the priority interventions to fast-track the recovery of tourism from the impacts of COVID-19.

Accordingly, Rt. Hon Speaker and Hon Members of Parliament, I now wish to present the financial outlays for Votes 022 and 117 for the FY 2022/23 for your consideration and approval. The proposed financial resources total to **Ushs. 192.405 billion** and distributed to the various MDAs as follows.

Vote 022 Ministry of Tourism, Wildlife and Antiquities-**UShs. 27.990 billion**; UWA-**UShs. 118.749 billion**, UWEC-**UShs. 9.498 billion**, UHTTI-**UShs. 6.231 billion**, UWRTI-**UShs. 3.485 billion** and **Vote 117** Uganda Tourism Board-**UShs. 26.451 billion**.

Rt. Honourable Speaker and Honourable Members of Parliament, you will realize that this proposal of Ushs 192.405 billion is above the FY 2021/22 approved budget of Ushs. 178.956 billion and below the UShs. 197.450 billion that was approved in FY 2020/21. Worth noting is that the 3rd National Development Plan provides that these Votes 022 and 117 be funded to a tune of Ushs 562.3 billion in FY 2022/23.

Government should therefore increase funding to the NDP III required levels for quicker recovery and growth, especially given its higher return on investment, a critical aspect for our economy that needs a fast-maturing source of revenue to meet funding pressures.

Rt. Hon Speaker and Members, that be as it may I hereby lay on table for debate and approval, the budget estimates and planned deliverables for FY 2022/23 of this Ministry and its Agencies amounting to **Ushs 192.405 billion**.



Tom R. Butime MP

MINISTER OF TOURISM, WILDLIFE AND ANTIQUITIES

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ACRONYMS

AABF	Asia Africa Business Forum on Tourism
AGM	Annual General Meeting
AIA	Appropriation in Aid
ATA	African Travel Association
AUTO	Association of Uganda Tour Operators
BFP	Budget Framework Paper
BINP	Bwindi Impenetrable National Park
BOQs	Bills of Quantities
BOT	Board of Trustees
CAA	Civil Aviation Authority
CBA	Collaborative Bargaining Agreement
CEDP	Competitive Enterprises Development Project
CICS	Competitive Investment Climate
CITES	Convention of International Trade in Endangered Species of wild fauna and flora
CoP	Conference of Parties
CSO	Civil Society Organisation
CSWCT	Chimpanzee Sanctuary Wildlife Conservation Trust
DCO	District Commercial Officer Department
EAC	East African Community
GDP	Gross Domestic Product
GMT	General Management Plans
GVTC	Greater Virunga Transboundary Collaboration
IAS	Invasive Alien Species
IATA	International Air Travel Agency
IGAD	Inter Government Agency for Development
IGP	Inspector General of Police
KAWR	Katonga Wildlife Reserve
KCCA	Kampala City Council Authority
KCWA	Karenga Community Wildlife Area
KNP	Kibale National Park
KVNP	Kidepo Valley National Park

ACRONYMS

LG	Local Government
LMNP	Lake Mburo National Park
MDAs	Ministries, Departments and Agencies
MECA	Mount Elgon Conservation Area
MENP	Mount Elgon National Park
MFCA	Murchison Falls Conservation Area
MFNP	Murchison Falls National Park
MGNP	Mgahinga Gorilla National Park
MICE	Meetings, Incentives, Conventions and Exhibitions
MOU	Memorandum of Understanding
MPS	Ministerial Policy Statement
MTIC	Ministry of Trade, Industry and Cooperatives
MTWA	Ministry of Tourism, Wildlife and Antiquities
NEMA	National Environmental Management Authority
NFA	National Forest Authority
NTR	Non Tax Revenue
OPM	Office of the Prime Minister
PA	Protected Area
PAM	Problem Area Management
PAMSU	Protected Areas Management and Sustainable Use
PEPD	Petroleum Exploration and Production Department
PIRT	Presidential Investors Round Table
PRESTO	Presidential Initiative on Sustainable Tourism
QECA	Queen Elizabeth Conservation Area
QENP	Queen Elizabeth National Park
RMNP	Rwenzori Mountain National Park
SMEs	Small and Medium Enterprises
SNP	Semuliki National Park
TIMS	Tourism Information Management System
TMM	Top Management Meetings
TORs	Terms of Reference
TSA	Tourism Satellite Account

Executive Summary

1.0 INTRODUCTION

Rt. Honourable Speaker and Honourable Members of Parliament, this Ministerial Policy Statement (MPS) has been prepared in conformity with the PFM Act 2015 and the guidelines communicated in the Second Budget Call Circular by the Ministry of Finance Planning and Economic Development (MoFPED).

This MPS presents detailed work plans and budget estimates for the Financial Year 2022/23 for the Ministry and the Tourism Development Programme MDAs that are mandated to formulate and implement policies, strategies, plans, and programmes that promote tourism, wildlife, and cultural heritage conservation for socio-economic development and transformation of the country namely;

- a. **Ministry of Tourism, Wildlife and Antiquities (MoTWA)**, which is the lead Ministry for the Tourism Development Programme.
- b. **Uganda Wildlife Authority (UWA)**, a Statutory Institution established under the Uganda Wildlife Act, 2019, responsible for managing wildlife resources in and outside protected areas;
- c. **Uganda Hotel and Tourism Training Institute (UHTTI), Jinja**, a Statutory Institution established by the Uganda Hotel and Tourism Training Institute Act of 2015, responsible for training human resource for tourism and hospitality sector;
- d. **Uganda Wildlife Research and Training Institute (UWRTI)**, Kasese, a Statutory Institution established under the Uganda Wildlife Research and Training Institute Act 2016, responsible for undertaking wildlife research and training human resources for the wildlife sector,
- e. **Uganda Wildlife Conservation Education Center (UWEC)**, a Statutory Institution established by the Uganda Wildlife Conservation Education Act 2015, responsible for conservation education and awareness throughout the country.
- f. **Vote 117 Uganda Tourism Board - (UTB)**, which is a Statutory Institution established under the Uganda Tourism Act, 2008, charged with promoting Uganda's Tourism both domestically and internationally

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These primary MDAs in the Tourism Development Programme work closely with other Government MDAs and the non- Government actors including the private sector through their umbrella associations and the civil society.

2.0 THE TOURISM DEVELOPMENT PROGRAMME

Rt. Hon. Speaker and Honourable Members of Parliament, the Third National Development Plan (NDP III) identifies tourism as key driver to socio-economic development of the country. The NDPII provides for the Tourism Development Programme through which several interventions will be undertaken to develop Uganda's tourism and conserve our heritage resources.

The current goal is to increase Uganda's attractiveness as a preferred tourism destination. To attain this goal, the following objectives are being pursued.

- i. Enhance regulation, coordination and management of the tourism
- ii. Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions
- iii. Develop, conserve and diversify tourism products
- iv. Promote domestic and inbound tourism
- v. Increase the stock and quality of tourism infrastructure

The key targeted results to be achieved over the NDP III period (by 2025) are:

- i. Increase annual tourism revenues from USD 1.45 billion to USD 1.862 billion;
- ii. Maintain the contribution of tourism to total employment at 667,600 people;
- iii. Increase inbound tourism revenues per visitor from USD1,052 to USD1,500;
- iv. Maintain the average number of International Tourist arrivals from the U.S, Europe, Middle East, China and Japan at 225,300 tourists;
- v. Increase the proportion of leisure to total tourists from 20.1 percent to 30 percent;
- vi. Increase the number of direct flight routes to Europe and Asia from 6 to 15.

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3.0 THE IMPACT OF COVID-19 OUTBREAK ON UGANDA'S TOURISM.

Some of the documented¹ effects of COVID-19 are;

- i. Foreign Visitors to Uganda dropped by 69.3% to 473,085 in 2020 from 1,542,620 visitors recorded in 2019. The tourist arrivals in 2020 declined to 473,085 the levels of 2005.
- ii. Foreign exchange earnings dropped from US\$1.6 billion that Uganda earned from foreign tourists in 2019 to US\$ 0.5 billion in the year 2020, a 73% decline.
- iii. Visitation to Tourist Attractions in 2020 dropped by 77% in the year 2020 compared to 2019. For Uganda's National parks, this has been a very big blow as it compromised the collection of revenue that is much-needed for sustainable management and maintenance of Uganda's treasure of Wildlife Protected Areas.
- iv. As a result of the decline in tourists visiting our tourism sites as well as closure of training institutions, our NTR collections have declined from Ushs 130 billion in FY2018/19 to Ushs 31 billion in FY 2020/21.
- v. The country registered decline in hotel room occupancy rates from 51.9% in 2019 to an average of 20% in 2020. This means that demand for agricultural produce and other services/supplies from host communities and local manufacturers was lost at a comparable magnitude. This could have contributed to the general low price level of agricultural produce such as matooke, sugar and rice and this mainly affects our farmers who survive on such produce. This is in addition to the many jobs that were lost as most accommodation facilities only retained a few staff.
- vi. Additionally, the country registered booking cancellations in over 90% of the hotel facilities. This led to a loss of revenue amounting to US\$ 320.8 million (UGX 1.19 trillion) in addition to other business losses.
- vii. Meetings, Incentives, Conferences and Events (MICE): At least 85% of booked meetings, events and conferences to be hosted in Uganda were cancelled in 2020.
- viii. Loss in employment: At least 70% of the workers in the tourism industry lost their jobs and 91% of the tourism entities had downsized on the workforce by end of June 2020 due to the financial hit caused by the COVID-19 pandemic.
- ix. Tour operator Business: 9 in 10 Tour Operator Businesses registered Client Cancellation of bookings between March 2020 and June 2020. As a result of these cancellations, Tourism revenues in excess of US\$ 30.4 million (UGX 0.11 trillion) had been lost in just four months (March to June) 2020.

¹ The impact of COVID-19 on Tourism Sector study 2020 by MoTWA

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4.0 EFFORTS TO ACHIEVE FASTER RECOVERY

- i. Developed a Tourism Development, Promotion and Recovery Plan
- ii. Undertook national-wide domestic tourism awareness drives to promote the country's tourism offering and encourage Ugandans to visit tourism sites
- iii. Sustained the deployment of Market Destination Representatives (MDRs) in core and emerging markets i.e. North America, Japan, China, Gulf States, UK & Ireland, Germany, Austria & Switzerland to promote Uganda.
- iv. Developed and launched the Pearl of Africa destination brand.
- v. Continued to develop Tourism products including mountaineering on Rwenzori mountains, Kagulu Hills; Kitagata hot springs and cultural heritage sites of Mugaba Palace and Nyero Rock Art; Soroti Museum. The development of these products improves their competitiveness.
- vi. Protected, managed and sustain 22 Protected Areas (10 National Parks and 12 Wildlife Reserves) across the country. These cover about 10% of Uganda's surface area. Value addition has been done through establishment and maintenance of infrastructure and facilities (over 2,000 kms of trails and tracks), staff and tourist accommodation, re-introduction of selected species in some Protected Areas, control of invasive species, and restoration of degraded portions.
- vii. We intensified law enforcement operations in protected areas to keep poaching, illegal wildlife trade and trafficking in control. In addition, community engagement, control of invasive species and
- viii. Prioritized response, mitigation and management of human-wildlife conflicts to minimize damages and losses and protect communities against wildlife attacks.
- ix. Enforcement and compliance to tourism standards through registering, inspecting and licensing tourism service providers including Tour and travel guides, agents and operators as well as accommodation facilities.
- x. Maintained and rehabilitated our two Training institutions of UHTTI in Jinja and UWRTI in Kasese.
- xi. Maintained the National Museum, regional Museums as well as cultural heritage sites.
- xii. Sustained operations, maintained wildlife and rehabilitated facilities at UWEC
- xiii. Developed and implemented Conservation Education Programs across the country.
- xiv. Hosted and served tourists at UWEC, National Parks as well as other sites.
- xv. Maintained over 3,000 staff at MTWA, UHTTI, UTB, UWEC, UWRTI, and UWA including rangers in Protected Areas.

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- xvi. Developed and disseminated tourism sector Standard Operating Procedures to guide the reopening and operation of the tourism businesses during the COVID 19 era.
- xvii. Undertook support supervision, oversight, performance assessment, and research to ensure availability of information to tourism stakeholders, policy and decision-makers as well as compliance to established Standard Operating Procedures

5.0 SIGNS OF FASTER RECOVERY AND HIGHER RETURN ON INVESTMENT

With concerted efforts to recover the sector, the country's tourism has demonstrated resilience and significant positive signs of recovery as follows:

- i. Uganda's international tourist arrivals increased by 8.4 percent to 512,945 in 2021, up from 473,085 tourists in 2020 with the sector showing recovery following the lifting of Covid-19 restrictions.
- ii. Overall tourist bookings had tripled by the first quarter of 2021 increasing from 27,542 bookings recorded by end of August 2020 to 83,464 bookings by end March 2021.
- iii. Bookings registered by Airlines and Accommodation facilities doubled by end of March 2021 while bookings recorded by tour operators increased eleven-fold between August 2020 and March 2021.
- iv. For the first time since 2017, the proportion of domestic tourists in Uganda's wildlife protected areas in 2021 became bigger than the proportion of foreign tourists. In 2021 alone, domestic tourists in the protected areas constituted 56% of the total tourist traffic of 189,988. Only about 5% of these domestic tourists were students from Uganda in a year where the Education Sector was shut down.
- v. At least 30% of tourism jobs were recovered in 2021.
- vi. Hotel occupancy rates in Uganda increased by 10% by end of March 2021 to an average of 31% down from 20.1% at the end of the year 2020.
- vii. Visitors to Uganda's National Parks increased by 87.5 percent to 189,988 in 2021 compared to 101,331 in 2020 with more Ugandans visiting the protected areas between October to December 2021. This is a 59 percent recovery to the 2019 visitor levels.
- viii. The hope that we currently have in tourism is more than ever before given the unique observations we are witnessing. In December 2021, we recorded 41,348 tourists who visited Uganda's National Parks and yet we have never recorded more than 25,000 visitors in the National Park in a single month. This beats all odds and gives us the assurance that the strategies we are implementing are indeed effective.

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- ix. Visitation to UWEC (Entebbe Zoo) doubled in 2021 compared to 2020. Visitors to the Zoo rose from 67,789 to 131,117 visitors in 2021.
- x. Visitation to the Source of the Nile increased by 72 percent in 2021 to reach 48,316, up from 28,128 in 2020. Ugandans topped the main visitors to the Source of the Nile with 44,663 visitors, followed by Kenyans with 556, the USA with 548 and Germany with 338.

6.0 PERFORMANCE OF TOURISM MDAS FY 2021/22

6.1 Financial Performance

#	Tourism MDA	Actual approved budget FY 2021/22 (Bn Ushs)	Releases as at Half year (Dec.2021) (Bn Ushs)	Releases as %ge of Approved Budget
1	Ministry of Tourism, Wildlife and Antiquities	20.953	8.910	43%
2	Uganda Wildlife Authority	119.469	37.75	32%
3	Uganda Wildlife Conservation Education Centre	11.918	4.584	38%
4	Uganda Hotel and Tourism Training Institute	5.731	2.7155	47%
5	Uganda Wildlife Research and Training Institute	3.185	1.4925	47%
6	Uganda Tourism Board	17.699	11.044	62%
	GRAND TOTAL (Votes 022 & 117)	178.955	66.496	37%

6.2 Physical Performance

6.2.1 Outcome level;

- i. Registered 473,085 International tourist arrivals in 2020 and in 2021, this increased by 8% to 512,945 tourists. Although there is recovery, the performance is much lower than the 1.5 million tourists recorded in 2019.
- ii. Tourist receipts for 2021 were USD 0.53 billion up from USD 0.44 billion earned in Tourism receipts in 2020. This is a positive trend but this is only 33 percent of the USD 1.6 billion generated in 2019
- iii. Tourism contributed Ushs 2.9 trillion in 2020. This reflected a 60% decline compared to 2019.
- iv. Hotel occupancy rates dropped from 51.9% in 2019 to an average of 20.1% in 2020, a decline of 31.8 percentage points. In 2021, this improved to 30%.
- v. Tourism Job loss has improved from 70% in 2020 to 34.5% in 2021.

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6.2.2 Output Level Performance

6.2.2.1 Museums Services

Under museum services, the following were achieved;

- i. Consultations on the Museums and Monuments Bill were completed and approved by Cabinet. It is ready for submission to Parliament. Once enacted, the new Bill will repeal the Historical Monuments Act, 1967, and will enhance the protection and promotion of cultural heritage resources.
- ii. The National Museum was maintained, exhibits curated and tourist experience enhanced with the establishment of Chinua Achebe's Things Fall Apart exhibition.
- iii. Three Regional Museums of Kabale, Moroto, and Soroti were maintained and opened for public use.
- iv. Consultations and engagements were held with the relevant Local Government (LG) officials to process land titles for Kibiro, Kangai, and Mutanda. Boundary opening for Mukongoro site completed.
- v. A draft Management Plan of the Kibiro salt village site was prepared and submitted to the Bunyoro Kitara Kingdom for review. A draft Memorandum of Understanding (MOU) to involve primary stakeholders in the management of Kibiro salt village was developed, approved and signed
- vi. Uganda National Museum and Soroti Regional Museum were maintained and visitors hosted and taken through cultural heritage conservation education.
- vii. 13 Heritage Sites and Monuments of Patiko, Wedelai, Napak, Nyero, Kapor, Mukongoro, Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, komuge and Bigo Byamugenyi maintained and their conservation value preserved.
- viii. In regard to the restoration of Kasubi Tombs, the Gate House (BujjaBukula) of the Royal Kasubi Tombs is 80% complete. Kasubi cultural heritage site is important for Uganda's heritage and tourism and has great benefits to the host communities and the Buganda Kingdom.

6.2.2.2 Tourism Promotion and Marketing

The following were achieved under Tourism Promotion and marketing;

- i. Launched the new Pearl of Africa Brand destination identity Explore Uganda The Pearl of Africa presided over His Excellency the President of the Republic of Uganda.
- ii. 5 Market Destination Firms were recruited and deployed to bolster the destination's promotion and presence for the key source markets of UK and Ireland, Germany, Austria and Switzerland, UAE, Japan and China.
- iii. UTB showcased the destination's tourism products and investment opportunities at five strategic trade platforms i.e. United States of America Tour Operators

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- Association USTOA 2021, Dubai Expo 2020, EAC Expo, Magical Kenya Virtual Expo 2021 and IBTM MICE Expo Barcelona to improve destination awareness and visibility
- iv. Uganda Convention Bureau renewed its membership to the International Congress and Convention Association, an international association that facilitates the sourcing and bidding for meetings, events and conferences in the MICE industry and trained Uganda Convention Bureau staff to enhance capacity in bidding and leads conversion in the MICE
 - v. Destination promotional materials showcasing Uganda's key tourist attractions were produced for distribution to stakeholders, Airlines and liaison offices i.e. Ngaali magazine (30,000 copies, Destination Uganda corporate collateral, etc
 - vi. A media training and familiarization trip to Northern Uganda -Gulu and Amuru district, was conducted for digital journalists from top media houses in responsible reporting and content creation for domestic and international tourism promotion
 - vii. Operationalised a 24-hour Tourist Health Help Desk at the tourism liaison office in Entebbe International Airport for timely provision of tourism information regarding the COVID-19 testing procedures and other SOPs that previously dissuaded travel to the country due to its management
 - viii. 10 stakeholder engagements conducted in execution of post COVID-19 recovery initiatives and 1 MOU was signed with KCCA to promote domestic tourism
 - ix. Product profiling for Karuma and Isimba Hydro Electric Dams were conducted as potentials for Infrastructure tourism
 - x. Hosted a delegation of 25 German Investors where UTB presented Investment opportunities in tourism
 - xi. 245 lodge owners and managers in protected areas were sensitized on minimum service standards for lodging facilities, criteria for grading and classification and covid-19 standard operating procedures
 - xii. 122 tour operators and travel agents registered, 97 were inspected and licenced
 - xiii. Conducted a COVID-19 standard operating procedures and service quality audit for 55 facilities
 - xiv. Inventory for 171 accommodation facilities was conducted in Kampala, Entebbe, Jinja, Mbale, Arua, Mbarara, Fort portal, Gulu and Mukono for purposes of grading and classification
 - xv. Domestic Tourism promotional campaigns conducted including 5 editions of the "Take on the Pearl" domestic campaign and several influencer campaigns.
 - xvi. Three Domestic Tourism events were held (Miss Tourism, Pear of Africa Tourism Expo (POATE), Empango in Toro) to promote inclusive domestic tourism.

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- xvii. Showcased Uganda's tourism products and investment opportunities at five strategic trade platforms namely: 2021 Pearl of Africa Tourism Expo, United States of America Tour Operators Association (USTOA 2020), Japan Association of Travel Agents Expo (JATA 2020), AIM Investment Forum (Dubai) and ITB Berlin Now Virtual Expo 2021.
- xviii. World Tourism Week and Day 2021 celebrations held and awareness conducted on the importance and role of Tourism on Uganda's sustainable development. Through these celebrations, Ugandans were reached out and awareness was conducted on the importance and role of Tourism on Uganda's sustainable development.
- xix. Embarked on the development of Agro Tourism and a study was finalized to inform strategies to develop Agro Tourism. Once developed, Agro Tourism is a social unifying factor and can involve and give opportunities to communities to participate in tourism. Also, create demand for Uganda's agricultural produce.
- xx. Uganda Represented in EAC Tourism Quality Assurance meetings and UN World Data Forum.
- xxi. Tourism actors (over 100 people from the Tooro Kingdom and Western Tourism Cluster) sensitized on the promotion of cultural Tourism as part of the Ekyoto Ha Mpango Cultural Tourism festival 2021 activities.
- xxii. Two (2) specialized Training conducted for Tourism associations and stakeholders in governance & leadership, product design, and market development.

6.2.2.3 Wildlife Conservation

Under Wildlife Conservation, the following were achieved;

- i. 328km of the Protected Area boundary were maintained
- ii. A total of 63.5km of the electric fence were maintained in MFNP-23.km in Nwoya and Oyam districts and QENP: 40.5km in Kasese and Rubirizi districts. 13km of electric fence are under construction in Oyam in MFNP.
- iii. 595ha of invasive and exotic species were eradicated in PAs of Mgahinga (29ha), L. Mburo(38.4ha), Semliki(2.4ha), Kibale(20ha), Murchison(54ha), Kidepo Valley(105.2ha) Pian-Upe (34ha) Katonga(218.3ha), Toro Semliki(11.3ha), and Queen Elizabeth (82ha)
- iv. Three (3) Conservation Areas (Lake Mburo, Kibale, and Mount Elgon) were inspected and support supervision was provided to ensure compliance with Policies and Laws.
- v. A total of 16 Wildlife Use Rights Holders inspected and support supervision provided to ensure compliance with Policies and Laws. These were in the districts of Amudat, Nakapiripirit, Napak, Karenga, Moroto, Kotido, Abim and Nabilatuk and Mbarara, Kanungu, Rubanda, Kabale, Kiruhura, Kisoro, Kyegegwa and Kabarole.

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- vi. All 36 received applications (100%) for CITES (Convention on International Trade in Endangered Species) permit permits were verified and processed within 10 days from the date of receipt.
- vii. A total of 915m of the buffalo wall was repaired in Mgahinga National Park.
- viii. 317ha of invasive and exotic species eradicated in Protected Areas (PAs) of Mgahinga, L. Mburo, Semliki, Kibaale, Murchison, Kidepo Valley PianUpe, Katonga, Toro Semliki, and Queen Elizabeth.
- ix. 47.1ha of degraded areas planted in Mt. Elgon NP and 142ha of restoration areas maintained in Kibaale NP.
- x. 33 Wildlife scouts (Murchison-20 and Matheiniko Bokora -13) trained in human-wildlife conflict management.
- xi. 24 scouts groups in Kiryandongo, Oyam, Adjumani, and Moyo districts were provided with equipment to facilitate them in human-wildlife conflict management.
- xii. A total of 4838 patrols were conducted in Protected Areas.
- xiii. 91 boundary pillars maintained in L. Mburo NP and Toro Semliki. This helps in controlling encroachments and conflicts with communities.
- xiv. Guidelines on Resource Access and Zoos and pets drafted.
- xv. Procurement of Educational materials (1000 posts and 3 signboards) initiated.
- xvi. Problem animal management strategy implemented with 65.6km of electric fence maintained in Queen Elizabeth and Murchison NPs. A total of
- xvii. 28.1km constructed, wired, and powered in QENP (5km at Kikorongo) and MFNP (23.1km in Nwoya and Oyam districts) 17.6 km of elephant trench maintained in Kibaale NP.
- xviii. Queen Elizabeth NP Veterinary diagnostic laboratories completed and operationalized. Lab equipment delivered, installed and staff trained on usage of the new Lab equipment.

6.2.2.4 Wildlife Conservation Education

- i. 70,822 visitors hosted and taken through Conservation education at UWEC. A total of 25 school students taken through conservation educations lessons.
- ii. A total of 247 individual animals belonging to 62 species maintained at UWEC.
- iii. Breeding done for laboratory rats with up to 200 individuals in stock; one Impala and 2 Serval cats born.
- iv. A total of 69 individ
- v. ual (24 species) community animal rescued and 26 individual animals (12 species) released back into the wild.
- vi. 10 awareness news features and 53 radio talk shows conducted on 4 TVs and radios respectively.

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- vii. A total of 629 conservation meetings, 90 outreaches and 37 radio talk shows were held in various PAs in communities neighboring the protected areas.
- viii. 516 mobile van awareness campaigns were conducted in 31 districts in Western, Central and Eastern regions covering 35% area of Uganda to educate communities across on values, threats and the law that permits one to own wildlife.
- ix. 5 online Conservation Education lessons organized for 20 schools.
- x. 25 bus companies and Tax operators mobilized and sensitize on illegal wildlife trafficking, Wildlife Act and Road kills.
- xi. Capacity building conducted for 15 regional coordinators of School and community Wildlife Conservation Education campaigns.
- xii. 423 conservation sensitizations and awareness meetings done in communities around Protected Areas in Kagadi, Mubende, Hoima, Namayingo, Mayuge Buvuma, Koome and Kyankwanzi with messages on illegal poaching, feeding of chimpanzees and human-wildlife conflict and safety tips on crocodiles.

6.2.2.5 Tourism Product Development

- i. Mugaba Palace (Phase II) completed and procurement process for Phase III (Mechanical works, paving and outdoor mini-theatre) initiated. Once complete, this tourism product will create jobs and demonstrate the importance of cultural heritage resources as well heritage conservation education for all Ugandans. The site will supplement tourist products along the South Western tourism circuit.
- ii. Nyero Interpretation center (in Kumi district - Eastern Uganda) completed, opened and operationalized. This is an addition to tourism resources and efforts to promote and conserve rock art sites.
- iii. 35% progress registered on the construction of a 20 pax cold-proof accommodation facility at Nyabitaba tourist on the Central circuit of Rwenzori to improve visitor comfort and experience.
- iv. 80% of Kitagata Hotspring development (Phase 1) completed with landscaping, desilting and drainage, Chain link fence, and retaining wall measuring 602sqm done.
- v. Kagulu Hills concrete steps constructed and rail guards installed; Chain link constructed along the steps; Starting platform and two viewpoints constructed.

6.2.2.6 Training and Skills Development

- i. 181 (56 female and 125 male) students graduated with awards of diplomas and Certificates at UWRTI.
- ii. A web portal for the Uganda Wildlife Research Journal created.
- iii. A total of 20 tour guides trained in animal behavior and tour guiding.
- iv. Electronic library installed at UWRTI and staff trained in access to publications using the Research for life web-based research App.

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- v. Online teaching and training of UHTTI students conducted. Instructors facilitated with ICT equipment and services and materials to teach online.
- vi. Training tools procured for UHTTI including 12 blue frame cookers and 02 micro waves for the training lab.
- vii. Offices, classrooms and training labs maintained. Hotel kitchen equipment installed and repairs of assorted equipment and tools for both hotel and demo kitchen done and ICT equipment procured.

7.0 PROPOSED FUNDING FOR FY 2022/23 AGAINST NDP III FUNDING REQUIREMENTS

	MDA	Approved 2020/21 (Bn Ushs)	Approved 2021/22 (Bn Ushs)	Proposed (MPS FY2022/23)	NDP III requirements FY 2022/23	Proposed as %ge of NDP III requirements FY 2022/23
1	MTWA	27.085	20.954	27.990	251.2	11%
2	UWA	119.469	119.469	118.749	184.2	64%
3	UWEC	13.21	11.918	9.498	27.7	34%
4	UHTTI	6.914	5.731	6.231	21.9	28%
5	UWRTI	3.932	3.185	3.485	5.1	68%
6	UTB	26.84	17.699	26.451	72.2	37%
	Sector	197.45	178.956	192.405	562.3	34%

Overall, the budget for the Tourism Development Programme has increased from Ushs 178.956 billion that was approved in FY 2021/22 to Ushs 192.405 billion that is proposed for the next FY 2022/23. Although there is a significant improvement, the allocations are still less than Ushs 197.45 billion that was appropriated for FY 2020/21, just before the onset of COVID-19. The low funding affects and derails effective implementation and attainment of the NDP III targets and related sector recovery efforts.

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8.0 OVERVIEW OF PLANNED OUTPUTS FOR THE FY 2022/23

a) Ministry of Tourism, Wildlife and Antiquities

- i. Mugaba place - Mbarara Amphitheatre and 4 sculptures constructed; Landscaping and beautification completed. The cultural heritage tourism product that has been under development for the past three years will be completed and opened as a cultural heritage tourism product. The Mugaba Palace cultural heritage site is an addition to the South-Western tourism circuit with benefits of jobs, conservation and equity.
- ii. Tourist facilities (rescue and first aid block; dining structure, kitchen, porter and guides accommodation) established at the Elena camp (altitude of 4,500 meters) of the Rwenzori Mountains. Improved facilities increase tourism and the benefits to host communities and country at large. Rwenzori tour and guides capacity needs assessment done and report produced and a total of 100 mountaineering porters, guides and service providers mainly from the Rwenzori host communities trained to improve their services and participation in tourism.
- iii. Source of Nile Resettlement Action Plan produced (Cadastral and property surveys and valuation, compensation eligibility determination; resettlement; site selection; Social Services; sensitization of PAPs, implementation schedule, Socio-economic studies).
- iv. Kitagata hot springs (in Sheema District) developed into an internationally competitive eco adventure tourism park. This will be a model tourism product to demonstrate the business model to the private sector to attract investment into the development of Uganda's hot springs. The product will be completed and opened for tourism activities.
- v. Maintain integrity of cultural or heritage sites and monuments: Land titling and maintenance for 50 cultural heritage sites
- vi. 13 Heritage Sites and Monuments of Patiko, Wedelai, Napak, Nyero, Kapingir, Mukongoro, Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, Komuge and Bigo Byamugenyi maintained.
- vii. National and Regional Museums of Kabale, Soroti, and Moroto maintained and exhibits curated.
- viii. Nomination dossier and management plans for Lake Victoria Geometric Rock Art sites on the trans-national serial nomination of Kenya, Tanzania, and Uganda completed. The Dossier will be submitted to UNESCO for World heritage enlisting.
- ix. 8 Tourism research studies and surveys conducted including a Tourism Expenditure motivation survey (two waves), Four accommodation surveys as well as the Annual visitor satisfaction survey. Tourism Satellite Account and Tourism Sector Statistical Abstract 2022 prepared and disseminated and capacity building conducted for staff handling statistics at data processing centres.

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- x. Operationalize the Tourism Development Programme coordination and Working Group framework
- xi. Develop and enforce standards and guidelines for the implementation of Wildlife Act 2019, The Museums and Monuments policy and the Tourism Policy. Formulation of regulations (wildlife resource access, traditional use of wildlife specimens, wildlife based tourism, protected area regulations, pet ownership) and upgrade of electronic CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora) permitting system.
- xii. World Tourism week 2022 celebrated targeting to reach out to 1,000,000 Ugandans on the importance of tourism and oversight and support supervision given on the conduct of 4 national-wide domestic tourism awareness drives to promote the country's tourism offering and encourage Ugandans to visit tourism sites.
- xiii. Uganda Tourism Interests fostered in UNWTO, EAC and 4 Bilateral agreements and 1 international MICE tourism fair. Pay subscriptions and facilitate participation.
- xiv. Skilling done through apprenticeship program as well as Specialized trainings in Tourism including Trainings of museologists, museography, curatorship and heritage experts.
- xv. 6 cities supported to profile, develop and promote tourism and prepare tourism development plans in line with Tourism Development Area (TDA) approach. They are Kampala, Mbale, Gulu, Arua, Mbarara and Fort Portal.

b) Uganda Tourism Board

- i. Pearl of Africa Brand promotional programmes developed and carried out: Tourism promotion campaigns and expos including the Pearl of Africa Tourism Expo conducted. The development of the brand is complete and now ready for rollout.
- ii. 50,000 New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" promotional materials
- iii. Domestic Tourism promotion events and campaigns conducted in partnership with the private sector and cultural institution to fill the gaps in demand that have been created by the reduction in international tourism and also increase and sustain domestic tourism numbers
- iv. Uganda Convention Bureau operationalised and private sector supported in destination MICE management
- v. Enforcement and compliance to tourism standards and regulations strengthened through registering, inspecting and licensing tourism service providers (500 tour and travel guides, 500 agents and operators, 3000 accommodation facilities). This is important for the competitiveness of destination Uganda. We currently have 1.7% of

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the 6,000 accommodation facilities across the country currently licensed by the regulator

- vi. 4 Influencer campaigns conducted to promote destination Uganda and 4 Sports events/personalities supported to promote sports tourism
- vii. New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" rolled out in the domestic regional and international market
- viii. Brand promotional content created through four Content Creation Tours in the 6 tourism development areas (TDAs)
- ix. Two (2) Market Destination Representative Firms recruited and maintained in key source and emerging markets (UK/Ireland, Germany/Austria/Switzerland, USA/Canada, China, Japan, Middle East and India)
- x. 100 collaborative engagements held with MDAs (Uganda Airlines, UEGCL, UWA, MTWA, UBOS, Tertiary Institutions) and private sector stakeholders to promote tourism marketing
- xi. Cultural and religious institutions supported to organize tourism promotion events including Martyrs day celebrations.
- xii. Seven (7) International and National days commemorated e.g. World Tourism Day, World Wildlife Day, International Women's day, Independence Day, NRM day, Museum's Day, International labour day.
- xiii. Three (3) Domestic tourism expos and fairs organized and promoted like POATE, African Birding Expo
- xiv. Capacities of Twelve (12) foreign missions built to undertake destination marketing
- xv. Tourism Investment opportunities promoted in the domestic, 3 regional and 6 International source markets.
- xvi. One (1) digital marketing agency recruited to support Digital marketing for tourism sector players and 100 tourism sector players trained in Digital marketing to enhance their capacity.
- xvii. 100 Tour and travel agents registered & licensed, 450 Tour guides registered & licensed, 3,000 Accommodation facilities registered & inspected, 200 Accommodation facilities graded and classified,
- xviii. Capacity of tourism value chain stakeholders including 150 District and City authorities, 150 accommodation stakeholders 200 tour and travel service providers, 300 tour guides and cab drivers built in tour product designing, product packaging and itinerary design, guiding principles and practices and Tourism Regulations and Standards
- xix. Tourism products profiled, developed and refurbished/improved in 3 cities (Kampala, Entebbe and Jinja)

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c) Uganda Wildlife Authority

- i. Protected area boundary (416 kms) maintained and surveillance done for all Uganda's 10 National Parks and 12 Wildlife Reserves. 315 boundary pillars planted in Karuma Wildlife Reserve (WR) and Rwenzori Mountains National Park (NP) and 130 km of boundary marked in Bwindi Impenetrable National Park.
- ii. 15,000 land and marine patrols conducted in all protected areas to combat wildlife crime and Human Wildlife Conflicts. Joint security patrols and operations, and reconnaissance patrols (Intelligence and investigation) conducted
- iii. A total of 1,275 hectares of invasives cleared in protected areas of Murchison Falls, Queen Elizabeth, Kibaale, Katonga, L. Mburo, Semliki, Kidepo Valley, Pian-Upe. Invasive species eradication management strategy developed and implemented. Degraded areas restored (250 hectares) in Mt. Elgon NP (40ha along rivers and bamboo zone and 150ha with softwood plantation).
- iv. Land claims resolved: The 250 acres of encroached area in Kidepo Valley NP secured. Compensation expedited for the community to be evicted in Ajai and 48 families of the Benet resettled and court process for Namisindwa and Nalwanza claims expedited.
- v. Two (2) Fire management plans reviewed for softwood and general park management. Fire management and all fire outbreaks managed in Protected Areas.
- vi. A species reintroduction plan developed and 15 kobs translocated to Kidepo Valley NP.
- vii. Statutory instruments developed for creating Katonga, Sango Bay, maramagambo, kangombe & Pian Upe National parks in line with National Protected Areas Assessment report (2018).
- viii. Disease surveillance conducted and Queen Elizabeth Conservation Area Veterinary diagnostic laboratory operationalized and maintained; Test and analysis done for all animal samples brought; Routine staff vaccinations against zoonotic diseases conducted and an awareness campaign conducted to control zoonotic disease outbreak.
- ix. Law enforcement equipment and other logistics procured and 800 rangers trained paramilitary skills.
- x. Problem animal management equipment procured including 3 Leopard capture cages, 10 primate traps, Crocodile capture kit and 2 crates, 2 scoope nets 5 avian crates, 5 snake capture kit, motorised boat, 01 boat carrier.
- xi. Education and awareness campaigns conducted in all areas surrounding protected areas; TV and radio talk shows aired on various media houses to increase awareness; Awareness campaigns conducted using the film van airing drama skits and plays to increase conservation awareness.
- xii. 92km of existing elephant trenches maintained and 5km excavated.

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- xiii. 61Km of existing electric fence maintained.
- xiv. 7.3kms of buffalo wall repaired in Mgahinga NP to manage problem animals.
- xv. 50 Community conservation staff trained in communication skills & public speaking.
- xvi. 60 District Vermin Control Officers trained in Human wildlife conflict management practices and Community wildlife scouts supported to operate effectively.
- xvii. Human Wildlife Conflict victims compensated.
- xviii. 500 copies of the Revenue share guidelines printed and disseminated and Community revenue sharing projects monitored.
- xix. A total of 800 rangers recruited and a refresher training for rangers in areas of Command and control, customer care and Research and monitoring.
- xx. Animal population estimates for key species in the country established: Establish and Monitor elephants, buffaloes and primates distribution/ feeding ranges. Research fund operationalized with 10 projects.
- xxi. 2,200km of roads, tracks and trails maintained in Uganda's Protected Areas.
- xxii. Tourist facilities such as low-cost accommodation, multi-purpose centers maintained.
- xxiii. Fully-fledged customer service centres established and operational at UWA HQs, Sheraton and in QENP, RMNP, MFNP, KNP and BINP.
- xxiv. Protected Areas Tourism products promoted and Ugandans engaged to embrace tourism in protected areas: Digital marketing campaigns and promotions, social media management and engagement, Google Ads and other digital spots conducted. Professional videographer hired. Participate in selected international and regional Expos.
- xxv. Business and Investment Plan and Guidelines for managing facilities developed and all concessions agreements for compliance and new concessions established.

d) Uganda Wildlife Conservation Education Centre

- i. 57 species (constituting 260 individual) of wildlife animals maintained;
- ii. Wildlife rescues (respond to at least 90% of cases), rehabilitation and release back to the wild done.
- iii. Thematic guided conservation Education tours and 2 School conservation education programs conducted targeting 300,000 visitors at UWEC (10 tertiary Institutions, 200 Schools, 50,000 learners, 4000 teachers and 25 new wildlife Clubs).
- iv. Breeding program maintained for 7 species of animals.

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- v. Natural and cultural/heritage conservation promoted including expansion and modernization of UWEC to undertake conservation education and awareness in the country.
- vi. Facility refurbishments/renovations done at UWEC to improve the integrity of animal enclosures/holdings and animal feeds formulated and processed.

e) Uganda Hotel and Tourism Training Institute

- i. 600 Students enrolled at UHTTI (including 250 new students), maintained, trained, examined, and internship attachment conducted.
- ii. Maintenance and repairs conducted for the existing application hotel and training facilities at UHTTI.
- iii. Operationalize the new UHTTI Staffing Structure

f) Uganda Wildlife Research and Training Institute

- i. 200 Students enrolled at UWRTI (including 100 new students), maintained, trained, examined, and internship attachment conducted for 200 students.
- ii. Short-course programmes for vermin guards and tour guides designed, marketed and conducted.
- iii. Training equipment maintained and repaired GIS laboratory operated.
- iv. Wildlife research studies designed and conducted focusing on the ecosystems and continuous ecological monitoring of wildlife conducted.
- v. Operationalize the new UWRTI Staffing Structure

g) The Competitiveness and Enterprise Development (CEDP-AF) Project

The Government of Uganda secured funding amounting to US\$ 43.1 million (about Ushs 159.47 billion) from the World Bank towards the implementation of Tourism development interventions in the FYs 2021/22 and 2022/23. The project will fund the modernisation and expansion of UWEC infrastructure and facilities; infrastructure developments at UHTTI and UWRTI; development of the online Tourism Information Management System (TIMS); implementation of the quality assurance framework; destination branding, marketing, and promotion of the MICE (Meetings, Incentives, Conferences and Events) industry; Community subprojects; as well as the modernisation and expansion of the Uganda Museum.

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9.0 UNDERFUNDED PRIORITIES FY 2022/23

The Tourism Development Programme seeks to increase the budget to US\$ 82.26 billion in FY 2022/23 to fill the funding gaps highlighted on the various items below.

MDA	Un/underfunded priority	Funding gap(US\$ bn)	Justification
UTB	a) Shortfalls in sustaining the deployment of Market Destination Representatives (MDRs) and ensuring presence in 10 tourist source market including North America & Canada, Japan, China, Gulf States, UK & Ireland, German, Austria & Switzerland – US\$ 11.66 bn	11.66	UTB promotes the country in the core and emerging markets through market destination representative firms. The funding to sustain the ongoing contracts was affected by budget cuts in FY 2021/22 and there is also need to upscale these interventions and deploy MDRs to more 4 key source markets.
	b) Roll out the Pearl of Africa Brand. The development of the brand is complete and now ready for rollout – US\$ 19.5 bn	19.5	The brand needs to be aggressively marketed both internationally and domestically to position the destination favorably in the minds of potential tourists in the source markets
	c) Domestic Tourism promotion events and campaigns conducted in partnership with the private sector and cultural institution to fill the gaps in demand that have been created by the reduction in international tourism and also increase and sustain domestic tourism numbers US\$ 6.0 bn	6.0	Strengthening domestic tourism is the 1st step to recovering the sector from the negative effects of COVID-19 given its self-sustaining elements, promotes cultural and natural conservation and promotes balanced regional development
	d) Shortfalls in enforcement and compliance to tourism standards and regulations strengthened through registering, inspecting and licensing tourism service providers. We currently have 1.7% of the 6,000 accommodation facilities across the country currently licensed by the regulator. US\$ 4.5 billion	4.5	Maintaining a strong growth trajectory while delivering a memorable experience for visitors requires the industry to continue diversifying, expanding and marketing its offerings to match changing visitor expectations as well the expectations of visitors from the new source markets. Quality is key in tourism industry where referrals key. Inspection of facilities in the LGs to ensure compliance of standards; the need to develop a pool of hotel assessors certified by EAC.

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MDA	Un/underfunded priority	Funding gap(US\$ bn)	Justification
	e) Support recruitment of key staff to increase the Board's capacity to deliver its mandate	3	Currently UTB is operating at less than 50% of its approved staff structure this support will make the board deliver its mandate
	Sub-Total (UTB)	44.66	
MTWA	f). Complete the development of Kagulu Hills tourism site	3.6	The identified products have been under development for some time and need to be completed for the country to start realizing revenue and return on investment.
	g). Mt. Rwenzori infrastructure developments (tourist rescue, resting and accommodation facilities, climbing ladders) completed	2.0	
	h). Construction works at Fort Portal Museum and Moroto Museum	2	
	i). Source of the Nile: A modern Pier developed at the Source of the Nile	6	
	j) Namugango Catholic Martyrs Shrine. Completion of the Presbytery and Pavillion B that will house the reception centre, Museum and outdoor area for catering and other services. 4 .5 billion (ii) Kafu stop over point infrastructure development 400,000,000= (iii) Muko stopover point infrastructure development 400,000,000. (iv) Promotion of Leisure Tourism, MICE and Bilateral (v) Designs, BOQ's and infrastructure development for Mutoto Cultural grounds Mbale. 400,000,000=	5.7	
	k). Provide Skills through internship and apprenticeship programs as well as Specialized trainings in the Tourism sector including Trainings of museologists, museography, curatorship and heritage experts provided.	1.5	The tourism workforce needs to constantly adjust and evolve to meet the changing expectations through embracing new technologies that lift productivity, while facilitating and enhancing the visitor experience. Our industry is operating in an increasingly competitive regional and global environment. We need to have Ugandans that can compete favorably and keep or get the jobs while delivering quality services.

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MDA	Un/underfunded priority	Funding gap(US\$bn)	Justification
	l). Operationalize the Tourism Development Programme coordination and Working Group framework	0.3	The Programme Working group needs to be operationalized and effectively executive duties.
	m). Maintain integrity of cultural or heritage sites and monuments: Land titling, development and maintenance for 50 cultural heritage sites. 13 Heritage Sites and Monuments of Patiko, Wedelai, Napak, Nyero, Kapi, Mukongoro, Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, komuge and Bigo Byamugenyi maintained. National and Regional Museums of Kabale, Soroti, and Moroto maintained and exhibits curated	1.0	Titles are important to reduce encroachment on cultural heritage sites. Most sites are currently facing increased threats of encroachment and destruction. Also for a site to be proposed for nomination to be included on the World heritage list of UNESCO, it has to have a title.
	n). Enforce standards and guidelines for the implementation of Wildlife Act 2019. Formulation of regulations (wildlife resource access, traditional use of wildlife specimens, wildlife based tourism, protected area regulations, pet ownership) and upgrade of electronic CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora) permitting system	1.0	The Wildlife Act 2019 needs to be implemented to protect the integrity of Uganda's wildlife heritage resources. Develop regulations, standards and guidelines to guide the operationalization and implementation of the Tourism Act and The Museums Act.
	Sub Total (MTWA)	23.1	
UWEC	o). Construction of a pier/boat docking facility at UWEC shore line- Ushs. 0.5bn, Establishment of Regional Satellite Wildlife Conservation Education Centre- 5.8bn, Construction of a wall fence around UWEC- 3.2bn	9.5	UWEC is soon getting a modern 50 seater Boat through CEDP-AF Project to boost the Lake Victoria Tourism circuit project. This boat will have nowhere to dock since the current pier was washed away by the floods. UWEC is soon getting a modern 50 seater Boat through CEDP-AF Project to boost the Lake Victoria Tourism circuit project. This boat will have nowhere to dock since the current pier was washed away by the floods. UWEC has secured 60 acres of NFA land at each regional cities of Mbale, Gulu, Mbarara and Fortportal. UWEC is planning to establish

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MDA	Un/underfunded priority	Funding gap(US\$bn)	Justification
			one Regional Satellite Wildlife Conservation Education Centre (RSWCEC) at Mbale in the first phase. Other centres will be established in the subsequent phases. This is aimed at bringing Conservation Education services nearer to the people and conservation of engendered and endemic animal species of that region. UWEC's neighbourhood is composed of many institution offices, schools, Entebbe town and the statehouse. A wall face around would tighten security and safety in case of any animal escape and or accidents. UWEC land would also be safe guarded from encroachers.
UHTTI	p). Operationalize the new UHTTI Staffing Structure	1.5	This is an efforts to achieve a centre of excellence that is internationally competitive in hotel and tourism training in Uganda.
UWRTI	q). Operationalize the new UWRTI Staffing Structure	1.0	This is an efforts to achieve a centre of excellence that is internationally competitive in Wildlife Research and Training. This is urgent given the need to undertake the required research to inform interventions to address wildlife management and conservation issues such as wildlife invasive species and disease outbreaks.
UWA	r). Construct infrastructure for rhino movement from Ziwa to Ajai Wildlife Reserve (UGX. 2.5billion)	2.5	Feasibility studies were completed and Rhinos need to be moved to PAs in line with feasibility studies.
	Grand Total	82.26	

10.0 KEY PERFORMANCE ISSUES AND PROPOSED MITIGATION MEASURES

- i. Below optimal performance due to COVID-19 that affected domestic and international tourist arrivals due to travel restrictions and categorization of Uganda as a high-risk country for travel respectively.

Mitigation:

-Completed and launched the new destination brand.

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-Embarked on the nationwide grading and classification exercise expected to raise the competitiveness of our hospitality establishment.

-Conducted numerous promotional campaigns targeting both existing and new source markets.

- ii. Negative perception of the destination especially during the elections seasons.

Mitigation: *Intensified domestic and international media relations to depict a positive destination image in regard to health, safety and security. This was done in collaboration with our MDRs*

- iii. Incomplete regulatory framework. There is a lack of operational regulatory framework regarding the development and management of the tourism development Levy, Tourism Development Fund and licensing fees for tour operators and tour guides.

Mitigation: The Bill for the Tourism law is under consideration.

- iv. Inadequate resources for sector regulation, human resource capacity development, product development, promotion and marketing of the country's tourism offerings. Destination promotion and tourism development are highly resource-based ventures that require adequate financial investment in order to become internationally competitive and realize gains from the tourism business.

Mitigation: -The relevant authorities have been engaged in pursuit of increment and reinstatement of budget cuts. These include; Parliament, Office of the President, Ministry of Finance Planning and Economic Development and other budget stakeholders.

-We have embarked on project development to seek non GOU funding.

-Appraisal of potential PPP areas to crowd in private sector funding will be done once some resources are available to facilitate the processes.

- v. Delayed completion of development of ongoing tourism sites and products such as Kitagata hot springs, kagulu Hills, Source of the Nile, Rwenzori mountaineering trails, and cultural heritage sites due to limited resources.

Mitigation: The relevant authorities have been engaged in pursuit of budget increment

- vi. Lack of land titles for most cultural heritage sites which exposes the sites to encroachment.

Mitigation: Resources have been committed to this annually. The rate of titling will increase if additional Ushs 1bn is allocated annually for this effort.

- vii. Increasing pressure on wildlife heritage resources due to human population increase and climate change (invasive species, water scarcity).

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Mitigation: We have increased Protected Areas boundary surveillance and infrastructure as well as efforts against invasive species. We intend to clear and secure wildlife corridors.

- viii. Underfunding for Human resource development in the sector leading to;
- a. Inadequate facilities for training students at UHTTI and UWRTI.
 - b. Failure to kick start the apprenticeship program in the Hospitality industry to improve skills and service delivery
 - c. Limited support to private sector training institutions which has compromised the quality of training offered.
 - d. Limited oversight of human resource development interventions.
 - e. Limited on-job training interventions.

11.0 CONCLUSION

It is our prayer that the MTEF ceiling for the Tourism Development Programme is raised by the funding gap of **Ushs 82.26 billion**.

The increase in resources will enable advanced measures towards sustainable utilization and conservation of Uganda's tourism resources. Funds are needed to adequately undertake aggressive promotion and marketing of Uganda; diversifying tourism product range; improving tourism and hospitality skills along the tourism value chain as well as conservation of wildlife and cultural heritage resources.

The contribution of tourism towards the recovery and future development of Uganda's economy cannot be ignored. Now is the time to prepare the country to receive international tourists, through increased product development, marketing and promotion as well as the quality assurance of the Tourism service standards.

As a programme we commit ourselves to a more efficient and effective performance as government addresses the major binding constraint of underfunding to enable us adequately undertake interventions.

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

I. VOTE MISSION STATEMENT

To promote the development of sustainable tourism, wildlife and cultural heritage resources in order to contribute significantly to the socio-economic transformation of Uganda from a peasant society to a modern and prosperous one

II. STRATEGIC OBJECTIVE

The goal of the Ministry over the next five years is to increase Ugandas attractiveness as a preferred tourism destination. The following objectives will be pursued

1. Reorganize streamline departmental and agency mandates and functions and build internal capacity to improve efficiency in delivering our mandate.
2. Strengthen stakeholder coordination communication and partnerships for sustainable tourism development in Uganda.
3. Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions.
4. Provide statistical information and a conducive regulatory environment that streamlines tourism development and attracts increased investment in the sector.
5. Strengthen the conservation of wildlife and cultural heritage resources increase the range of tourism products and improve tourism infrastructure.

III. MAJOR ACHIEVEMENTS IN 2021/22

WILDLIFE CONSERVATION

1. A total of 915 metres of the buffalo wall was repaired in Mgahinga National Park and 317ha of invasive and exotic species eradicated in Protected Areas (PAs).
2. 270km of Protected Area boundary markings maintained and 4,838 patrols conducted in Protected Areas.
3. 91 boundary pillars maintained in protected areas to control encroachments and conflicts with communities.
4. Problem animal management strategy implemented with 65km of electric fence maintained.
5. A total of 28km constructed, wired, and powered in QENP and MFNP and 17.6 km of elephant trench maintained in Kibaale NP.
6. 70,822 visitors and 25 school students hosted at UWEC and taken through Conservation education.
7. A total of 69 individual (24 species) community animal rescued and 26 individual animals (12 species) released back into the wild.
8. 57 Wildlife scouts trained in human wildlife conflict management and provided equipment.
9. 423 conservation sensitizations and awareness meetings done in communities around Protected areas with messages on illegal poaching, feeding of chimpanzees and human wildlife conflict and safety tips on crocodiles.

TOURISM PRODUCT DEVELOPMENT

10. Mugaba (Phase II) completed and Phase III (Final phase) started. Once complete, this tourism product will create jobs and demonstrate the importance of cultural heritage resources as well heritage conservation education for all Ugandans.
11. Nyero Interpretation center (in Kumi district Eastern Uganda) completed, opened and operationalized.
12. 60% progress registered on the construction of a 20 pax cold proof accommodation facility at Nyabitaba tourist on the Central circuit of Rwenzori to improve visitor comfort and experience.
13. 80% of Kitagata Hotspring development (Phase 1) completed with landscaping, drainage, fence, and retaining wall.
14. Kagulu Hills Phase I completed (concrete steps, rail guards, Chain link along the steps, Starting platform and two viewpoints constructed).

TRAINING AND SKILLS DEVELOPMENT

15. 181 (56 female and 125 male) students graduated with awards of diplomas and Certificates at UWRTI.

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

16. A total of 20 tour guides trained in animal behavior and tour guiding.
17. Electronic library installed at UWRTI and staff trained access to publications using the Research for life web based research App.
18. Online teaching and training of UHTTI students conducted. Instructors facilitated with ICT equipment and teaching materials and services and materials and Training tools procured for UHTTI training lab.
19. On job training of 29 Museum guides and attendants conducted focusing on new communication approaches in Museums, Customer care, and visitor behavior.

MUSEUMS SERVICES

20. Consultations on the Museums and Monuments Bill were completed and was approved by Cabinet. It is ready for submission to Parliament. Once enacted, the new Bill will repeal the Historical Monuments Act, 1967, and will enhance the protection and promotion of cultural heritage resources.
21. Uganda National Museum and Soroti Regional Museum were maintained and visitors hosted and taken through cultural heritage conservation education.
22. 13 Heritage Sites and Monuments of Patiko, Wedelai, Napak, Nyero, Kafir, Mukongoro, Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, komuge and Bigo Byamugenyi maintained and their conservation value preserved.

TOURISM PROMOTION AND MARKETING

23. Tourism actors (over 100) sensitized on the promotion of cultural Tourism as part of the Ekyoto Ha Mpango Cultural Tourism festival 2021 activities.
24. Two (2) specialized Trainings conducted for Tourism associations and stakeholders in governance and leadership, product design, and market development.
25. World Tourism Week and Day 2021 celebrations held. Through these celebrations, Ugandans were reached out and awareness was conducted on the importance and role of Tourism on Ugandas sustainable development.
26. Two Domestic Tourism events held and support supervision given (Miss Tourism, Empango in Bunyoro) to promote inclusive domestic tourism.

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	3.746	3.746	3.746	3.746	3.746
	Non-Wage	152.361	152.361	152.361	152.361	152.361
Dev't.	GoU	9.847	9.847	9.847	9.847	9.847
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		165.954	165.954	165.954	165.954	165.954
Total GoU+Ext Fin (MTEF)		165.954	165.954	165.954	165.954	165.954
Arrears		0.165	0.000	0.000	0.000	0.000
Total Budget		166.119	165.954	165.954	165.954	165.954
Total Vote Budget Excluding Arrears		165.954	165.954	165.954	165.954	165.954

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:05 TOURISM DEVELOPMENT	156.107	9.847
SubProgramme:01 Marketing and Promotion	2.812	0.000
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	2.812	0.000
002 Tourism	2.812	0.000
SubProgramme:02 Infrastructure, Product Development and Conservation	133.132	8.646
Sub SubProgramme:01 Policy, Planning and Support Services	0.000	1.850
002 Policy Research and Planning	0.000	1.850
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	133.132	6.796
001 Museums and Monuments	2.952	3.796
002 Tourism	0.000	3.000
003 Wildlife Conservation	130.180	0.000
SubProgramme:03 Regulation and Skills Development	20.163	1.201
Sub SubProgramme:01 Policy, Planning and Support Services	10.446	1.201
001 Administrative and Support Services	8.184	1.201
002 Policy Research and Planning	2.262	0.000
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	9.717	0.000
002 Tourism	6.231	0.000
003 Wildlife Conservation	3.485	0.000
Total for the Vote	156.107	9.847

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 05 TOURISM DEVELOPMENT				
SubProgramme: 01 Marketing and Promotion				
Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 002 Tourism				
Budget Output: 120012 Tourism Investment, Promotion and Marketing				
PIAP Output: Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of domestic drives /campaigns conducted	Number	2019	4	6
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2019	434000	531668
SubProgramme: 02 Infrastructure, Product Development and Conservation				
Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 001 Museums and Monuments				
Budget Output: 120013 Cultural Heritage Sites Development and Maintanance				
PIAP Output: Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of Regional museums established/ developed	Number	2019	3	1
No of tourists visiting Museums and cultural heritage sites	Number	2019	55000	110000
Department: 003 Wildlife Conservation				
Budget Output: 000039 Policies, Regulations and Standards				
PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.				

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 003 Wildlife Conservation				
Budget Output: 000039 Policies, Regulations and Standards				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	2019	1	1
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	2019	1	1
Budget Output: 120023 Wildlife Conservation and protected area management services (UWA)				
PIAP Output: Human-wildlife conflicts managed				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Kms of protected areas fenced off	Number	2019	0	260
No. of new ranger outposts established in protected areas	Number	2019	0	5
PIAP Output: Human-wildlife conflicts managed				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Kms of protected areas fenced off	Number	2019	0	260
No. of new ranger outposts established in protected areas	Number	2019	0	5
Budget Output: 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)				
PIAP Output: Human-wildlife conflicts managed				

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Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 003 Wildlife Conservation				
Budget Output: 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Kms of protected areas fenced off	Number	2019	0	260
No. of new ranger outposts established in protected areas	Number	2019	0	5
PIAP Output: Human-wildlife conflicts managed				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Kms of protected areas fenced off	Number	2019	0	260
No. of new ranger outposts established in protected areas	Number	2019	0	5
Project: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)				
Budget Output: 120013 Cultural Heritage Sites Development and Maintanance				
PIAP Output: Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of Regional museums established/ developed	Number	2019	3	1
No of tourists visiting Museums and cultural heritage sites	Number	2019	55000	110000
SubProgramme: 03 Regulation and Skills Development				

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Sub SubProgramme: 01 Policy, Planning and Support Services				
Department: 002 Policy Research and Planning				
Budget Output: 000006 Planning and Budgeting services				
PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	2019	1	1
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	2019	1	1
Budget Output: 000027 Programme Working Group Secretariat Services				
PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of accommodation and restaurant facilities registered, inspected	Number	2019	1000	3600
No. of tour and travel agents registered and trained.	Number	2019	370	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Percentage	2019	5%	10%
Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 003 Wildlife Conservation				
Budget Output: 120027 Wildlife Research and Training Services (UWRTI)				
PIAP Output: Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)				

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums				
Department: 003 Wildlife Conservation				
Budget Output: 120027 Wildlife Research and Training Services (UWRTI)				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of students enrolled at Uganda Wildlife Research Training Institute (UWRTI)	Number	2019	240	300
PIAP Output: UWRTI infrastructure developed (class rooms, labs, admin block, fence, staff housing, guest house, etc)				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Level of development of UWRTI infrastructure (class rooms, labs, admin block, fence, staff housing, guest house, etc), %	Percentage	2019	10	100%

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

VI. VOTE NARRATIVE

Vote Challenges

1. Inadequate resources for the various interventions of the Tourism Development Programme. We have continued to engage MoFPED and Parliament to protect us from budget cuts and increase budgets for the Tourism Development Programme to match NDP III funding requirements.
2. Low levels of product development. This is largely due to the limited funding available for product development. The Ministry spends several years developing a product yet the same product can be developed in one year if adequate resources are available. The Ministry has developed bankable projects that if implemented will increase product range by developing about 15 new products over the next five years.
3. Lack of land for the development of tourism sites e.g the development of the Kayabwe Equator point has been delayed because the land is owned by the private sector. We are exploring partnerships with land owners to jointly develop or sell land to government for development of Tourism sites. This will be more achievable if funding improves.
4. Encroachment on the wildlife and cultural heritage sites and lack of land titles for most of the cultural heritage sites. We have embarked on the process to secure land titles for cultural heritage sites, at least 25 titles per year. We have also increased surveillance of protected area boundaries and numerous community engagements to curb encroachments.
5. Inadequate staffing and skills both in the tourism private and public actors. Government is upgrading UHTTI and UWRTI into centres of excellence for tourism and hospitality training and wildlife research and training respectively.
6. Human Wildlife Conflicts, poaching and illegal wildlife trade and trafficking, wildfires and Invasive Species continues to stretch government operations and causing tension. The Uganda Wildlife Act 2019 provides for deterrent penalties for wildlife crime and invasive species are being addressed through various interventions.

Plans to improve Vote Performance

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

In order to improve vote performance, we shall,

- 1. Increase Vote Staffing levels and improve skills of staff across the vote. Currently, the vote is about 70% staffed
- 2. Continue to engage MoFPED and Parliament to protect us from budget cuts and increase budgets for the Tourism Development Programme to implement the Programme Implementation Action Plan.
- 3. Develop and implement an online Tourism Information Management System (TIMS) to improve data and information collection, accessibility and usage. TIMS will ensure availability of information to tourism stakeholders, policy and decision makers as well as compliance to established Standard Operating Procedures
- 4. Staff capacity development. A staff training plan has been developed and will be implemented to improve efficiency and performance.
- 5. Embark on the branding, marketing and promotion of the Museums and cultural heritage sites to improve tourism around these sites.
- 6. Rollout and implement the Pearl of Africa destination brand.
- 7. Explore alternative funding options such as PPPs for interventions such as Tourism Product development. The development of these products improves their competitiveness.
- 8. Increase community involvement in the management of protected areas across the country.
- 9. Intensify law enforcement operations in protected areas to keep poaching, illegal wildlife trade and trafficking in control. In addition, community engagement, control of invasive species and management of human wildlife conflicts was intensified to keep the tourism resource base intact.
- 10. Enforce compliance to tourism standards through registering, inspecting and licensing tourism service providers including Tour and travel guides, agents and operators as well as accommodation facilities.
- 11. Sustained operations, maintained wildlife and rehabilitated facilities at UWEC

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Equal opportunity for recruitment
Issue of Concern	Male applicants outweigh female applicants for jobs especially for jobs available in wildlife conservation.
Planned Interventions	Equal opportunities given to both males and females during recruitment and affirmative action in form of quotas given to female applicants.
Budget Allocation (Billion)	0.000
Performance Indicators	Number of quotas availed to female applicants during ranger recruitment.
OBJECTIVE	Gender Awareness in the Sector
Issue of Concern	Gender disparity
Planned Interventions	Provide Equal training opportunities to both male and female staff, volunteers and interns. TWA Gender and Equity policy formulated. Equal opportunities for all, construction of easily accessed buildings.
Budget Allocation (Billion)	0.010
Performance Indicators	Number of females taking up training opportunities as staff and volunteers in wildlife-related opportunities. Number of male students joining the hospitality training institute. TWA Gender and Equity policy developed.
OBJECTIVE	Improve opportunities for females in the Tourism Sector
Issue of Concern	Inadequate skills among female employees in the hospitality industry.
Planned Interventions	Inclusion of female officers in advanced training in wildlife management and intelligence.
Budget Allocation (Billion)	0.005
Performance Indicators	Quotas available for female rangers when considering applicants for leadership training to counter wildlife trafficking and poaching in protected areas.
OBJECTIVE	Improve opportunities for females in the tourism sector.
Issue of Concern	Inadequate skills among female employees in the hospitality industry.
Planned Interventions	Inclusion of female officers in training in guiding and hospitality
Budget Allocation (Billion)	0.100

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Performance Indicators	Increased number of females participating in guiding and hospitality
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ii) HIV/AIDS

OBJECTIVE	Operationalize the HIV Work Policy.
Issue of Concern	Inadequate sensitization on the work-based HIV/AIDS Policy
Planned Interventions	Organize regular seminars and awareness talks. Developing work-based HIV Work Policy. Develop partnerships with Organizations that deal with HIV related programs.
Budget Allocation (Billion)	0.100
Performance Indicators	Number of seminars and counselling services conducted annually to create awareness among staff and students.
OBJECTIVE	Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.
Issue of Concern	Stigma that makes those who are sick fear to test and even reveal their status.
Planned Interventions	Direct involvement of the Human resource Directorate in awareness, counselling and encouragement of positive living among employees. Encourage staff to test for HIV for support Operationalize nondiscriminatory recruitment policy
Budget Allocation (Billion)	0.107
Performance Indicators	Medical treatment and counselling services availed to staff.

iii) Environment

OBJECTIVE	Increased Wildlife in the protected areas.
Issue of Concern	Conserving Habitats for birds breeding
Planned Interventions	Increased patrol activities in the wildlife ranges, transit routes and to the markets.
Budget Allocation (Billion)	1.305
Performance Indicators	Number of patrol activities per CA and checks in transit routes and investment in law enforcement equipment.
OBJECTIVE	Increased awareness among communities neighboring protected areas on the importance of wildlife
Issue of Concern	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Planned Interventions	Creating awareness about the value of wildlife to the community members through talk shows, community outreach programmers, Crocodile cage construction, problem control rescue operations and support of alternative livelihood to communities.
Budget Allocation (Billion)	0.319
Performance Indicators	A documentary on conservation awareness developed for use by staff in all CAs to conduct education awareness and education.

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

OBJECTIVE	Mitigate negative impacts caused by activities of oil and gas in the wildlife protected areas.
Issue of Concern	Oil and gas activities affecting wildlife in the protected areas.
Planned Interventions	Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines.
Budget Allocation (Billion)	0.009
Performance Indicators	Number of ESIA reviews and compliance checks on the areas where developments are undertaken.

iv) Covid

OBJECTIVE	Prevention of COVID-19 at workplaces, tourism learning institutions and tourist sites.
Issue of Concern	Increased risk of exposure to Covid-19
Planned Interventions	Personal protection equipment for all staff and students, Dissemination of SOPs, and their enforcement in tourist sites.
Budget Allocation (Billion)	0.180
Performance Indicators	Number of staff and students availed with personal protective equipment that limit the spread of COVID-19.

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Askari	U8	8	4
Assistant Commissioner Museums	U1E	1	0
Assistant Commissioner Tourism development	U1E	1	0
Carpenter	U8	2	1
Commissioner Wildlife Conservation	U1SE	1	0
Cook	U8	6	4
Director Tourism, Wildlife and Antiquities	U1 SE	1	0
Driver	U8	2	1
Drivers	U8	7	4
Machine Attendant	U8	2	1
Museum Dancer	U8	4	2
Museum Guide	U8	2	1
Office Attendant	U8	2	0
Principal Tourism Development Officer	U2	2	1
Senior Instructor	U4	4	0
Senior Tourism Development Officer	U3	1	0
Tourism development Officer	U4	2	0
WildLife Officers	U4	1	0

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Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Askari	U8	8	4	4	4	209,859	10,073,232
Assistant Commissioner Museums	U1E	1	0	1	1	1,624,934	19,499,208
Assistant Commissioner Tourism development	U1E	1	0	1	1	1,477,213	17,726,556
Carpenter	U8	2	1	1	1	209,859	2,518,308
Commissioner Wildlife Conservation	U1SE	1	0	1	1	2,370,402	28,444,824
Cook	U8	6	4	2	2	209,859	5,036,616
Director Tourism, Wildlife and Antiquities	U1 SE	1	0	1	1	2,893,252	34,719,024
Driver	U8	2	1	1	1	209,859	2,518,308
Drivers	U8	7	4	3	3	209,859	7,554,924
Machine Attendant	U8	2	1	1	1	209,859	2,518,308
Museum Dancer	U8	4	2	2	2	209,859	5,036,616
Museum Guide	U8	2	1	1	1	209,859	2,518,308
Office Attendant	U8	2	0	2	2	419,718	5,036,616
Principal Tourism Development Officer	U2	2	1	1	1	1,212,620	14,551,440
Senior Instructor	U4	4	0	4	4	706,785	33,925,680
Senior Tourism Development Officer	U3	1	0	1	1	923,054	11,076,648
Tourism development Officer	U4	2	0	2	2	601,341	14,432,184
WildLife Officers	U4	1	0	1	1	1,089,533	13,074,396
Total					30	14,997,724	230,261,196

Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
Programme: 05 TOURISM DEVELOPMENT			
01 Policy, Planning and Support Services	13,497,221	0	13,497,221
02 Tourism, Wildlife Conservation and Museums	152,621,643	0	152,621,643
Total for Programme	166,118,864	0	166,118,864
<i>Total Excluding Arrears</i>	165,953,803	0	165,953,803
Grand Total Vote 022	166,118,864	0	166,118,864
<i>Total Excluding Arrears</i>	165,953,803	0	165,953,803

Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates	Wage	NonWage	Total
002 Tourism	340,014	2,637,081	2,977,095
Total Recurrent Budget Estimates for Sub-SubProgramme	340,014	2,637,081	2,977,095
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	340,014	2,637,081	2,977,095
SubProgramme 02 Infrastructure, Product Development and Conservation			
Sub SubProgramme 01 Policy, Planning and Support Services			
Recurrent Budget Estimates	Wage	NonWage	Total
Development Budget Estimates	GoU Dev't	External Fin.	Total
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	1,850,000	0	1,850,000
Total Development Budget Estimates for Sub-SubProgramme	1,850,000	0	1,850,000
Total for Sub Sub Programme 01	1,850,000	0	1,850,000
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Museums and Monuments	999,154	1,952,571	2,951,725
003 Wildlife Conservation	911,303	129,268,794	130,180,097
Total Recurrent Budget Estimates for Sub-SubProgramme	1,910,457	131,221,365	133,131,822
Development Budget Estimates	GoU Dev't	External Fin.	Total
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	3,796,168	0	3,796,168
1701 Development of Source of the Nile (Phase II)	3,000,000	0	3,000,000
Total Development Budget Estimates for Sub-SubProgramme	6,796,168	0	6,796,168
Total for Sub Sub Programme 02	8,706,625	131,221,365	139,927,990
SubProgramme 03 Regulation and Skills Development			
Sub SubProgramme 01 Policy, Planning and Support Services			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Administrative and Support Services	1,375,209	6,809,245	8,184,454
002 Policy Research and Planning	120,216	2,141,770	2,261,986
Total Recurrent Budget Estimates for Sub-SubProgramme	1,495,425	8,951,015	10,446,440

Thousand Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
Development Budget Estimates	GoU Dev't	External Fin.	Total
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	1,200,781	0	1,200,781
Total Development Budget Estimates for Sub-SubProgramme	1,200,781	0	1,200,781
Total for Sub Sub Programme 01	2,696,206	8,951,015	11,647,221
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates	Wage	NonWage	Total
002 Tourism	0	6,231,200	6,231,200
003 Wildlife Conservation	0	3,485,357	3,485,357
Total Recurrent Budget Estimates for Sub-SubProgramme	0	9,716,557	9,716,557
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	0	9,716,557	9,716,557
Total Excluding Arrears	13,592,845	152,360,958	165,953,803
Grand Total Vote 022	13,592,845	152,526,019	166,118,864
Total Excluding Arrears	13,592,845	152,360,958	165,953,803

Table V3: Summary of Project allocations by Department

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 02 Infrastructure, Product Development and Conservation			
Sub SubProgramme 01 Policy, Planning and Support Services			
Department 002 Policy Research and Planning			
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	1,850,000	0	1,850,000
Total for the Department 002	1,850,000	0	1,850,000
<i>Total Excluding Arrears</i>	1,850,000	0	1,850,000
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Department 001 Museums and Monuments			
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	3,796,168	0	3,796,168
Total for the Department 001	3,796,168	0	3,796,168
<i>Total Excluding Arrears</i>	3,796,168	0	3,796,168
Department 002 Tourism			
1701 Development of Source of the Nile (Phase II)	3,000,000	0	3,000,000
Total for the Department 002	3,000,000	0	3,000,000
<i>Total Excluding Arrears</i>	3,000,000	0	3,000,000
SubProgramme 03 Regulation and Skills Development			
Sub SubProgramme 01 Policy, Planning and Support Services			
Department 001 Administrative and Support Services			
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	1,200,781	0	1,200,781
Total for the Department 001	1,200,781	0	1,200,781
<i>Total Excluding Arrears</i>	1,200,781	0	1,200,781
Grand Total Vote 022	9,846,950	0	9,846,950
<i>Total Excluding Arrears</i>	9,846,950	0	9,846,950

Table V4: Summary Vote Estimates by Economic Classification

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
211 Wages and Salaries	4,587,323	0	4,587,323
212 Social Contributions	130,000	0	130,000
221 General Use of goods and services	3,706,926	0	3,706,926
222 Communications	100,000	0	100,000
223 Utility and Property Expenses	2,157,356	0	2,157,356
224 Supplies and Services	1,170,800	0	1,170,800
225 Professional Services	2,943,057	0	2,943,057
227 Travel and Transport	3,143,102	0	3,143,102
228 Maintenance	588,000	0	588,000
263 To other general government units.	137,988,861	0	137,988,861
273 Employment-related social benefits	1,281,611	0	1,281,611
312 Acquisition of Produced Assets	2,217,400	0	2,217,400
313 Major Repairs, Overhaul and Improvement to Produced Assets	5,089,368	0	5,089,368
342 Acquisition of Non - Produced Assets	850,000	0	850,000
412 Borrowing - Repayments	165,061	0	165,061
Grand Total Vote 022	166,118,864	0	166,118,864
Total Excluding Arrears	165,953,803	0	165,953,803

Table V5: Summary Vote Estimates by Item

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
Items	GoU	External Fin.	Total
211101 General Staff Salaries	3,745,896	0	3,745,896
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	841,427	0	841,427
212102 Medical expenses (Employees)	80,000	0	80,000
212103 Incapacity benefits (Employees)	50,000	0	50,000
221001 Advertising and Public Relations	555,000	0	555,000
221002 Workshops, Meetings and Seminars	870,118	0	870,118
221003 Staff Training	1,139,000	0	1,139,000
221004 Recruitment Expenses	20,000	0	20,000
221008 Information and Communication Technology Supplies.	364,381	0	364,381
221009 Welfare and Entertainment	200,000	0	200,000
221011 Printing, Stationery, Photocopying and Binding	271,427	0	271,427
221012 Small Office Equipment	7,000	0	7,000
221016 Systems Recurrent costs	50,000	0	50,000
221017 Membership dues and Subscription fees.	230,000	0	230,000
222001 Information and Communication Technology Services.	85,000	0	85,000
222002 Postage and Courier	15,000	0	15,000
223001 Property Management Expenses	168,000	0	168,000
223003 Rent-Produced Assets-to private entities	1,768,040	0	1,768,040
223004 Guard and Security services	80,000	0	80,000
223005 Electricity	111,316	0	111,316
223006 Water	30,000	0	30,000
224010 Protective Gear	25,000	0	25,000
224011 Research Expenses	1,145,800	0	1,145,800
225101 Consultancy Services	1,474,600	0	1,474,600
225201 Consultancy Services-Capital	250,000	0	250,000
225203 Appraisal and Feasibility Studies for Capital Works	400,000	0	400,000
225204 Monitoring and Supervision of capital work	818,457	0	818,457
227001 Travel inland	2,199,020	0	2,199,020
227002 Travel abroad	570,000	0	570,000
227004 Fuel, Lubricants and Oils	374,081	0	374,081
228001 Maintenance-Buildings and Structures	50,000	0	50,000
228002 Maintenance-Transport Equipment	140,000	0	140,000

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
<i>Items</i>	GoU	External Fin.	Total
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	190,000	0	190,000
228004 Maintenance-Other Fixed Assets	208,000	0	208,000
263402 Transfer to Other Government Units	137,988,861	0	137,988,861
273102 Incapacity, death benefits and funeral expenses	3,000	0	3,000
273104 Pension	1,008,560	0	1,008,560
273105 Gratuity	270,051	0	270,051
312111 Residential Buildings - Acquisition	1,530,000	0	1,530,000
312212 Light Vehicles - Acquisition	650,000	0	650,000
312235 Furniture and Fittings - Acquisition	37,400	0	37,400
313129 Other Buildings other than dwellings - Improvement	1,900,000	0	1,900,000
313139 Other Structures - Improvement	3,189,368	0	3,189,368
342111 Land - Acquisition	850,000	0	850,000
412711 Arrears	165,061	0	165,061
Grand Total Vote 022	166,118,864	0	166,118,864
Total Excluding Arrears	165,953,803	0	165,953,803

Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 002 Tourism			
Budget Output 120012 Tourism Investment, Promotion and Marketing			
211101 General Staff Salaries	340,014	0	340,014
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	312,600	312,600
221001 Advertising and Public Relations	0	372,000	372,000
221002 Workshops, Meetings and Seminars	0	286,120	286,120
221003 Staff Training	0	100,000	100,000
221011 Printing, Stationery, Photocopying and Binding	0	54,000	54,000
221017 Membership dues and Subscription fees.	0	140,000	140,000
225101 Consultancy Services	0	195,000	195,000
227001 Travel inland	0	387,300	387,300
227002 Travel abroad	0	570,000	570,000
227004 Fuel, Lubricants and Oils	0	30,000	30,000
263402 Transfer to Other Government Units	0	25,000	25,000
o/w Support provided to Stopover points development at Kafu and Muko and other developments in Preparation for the PPP's	0	25,000	25,000
Total Cost of Budget Output 120012	340,014	2,472,020	2,812,034
Total Cost for Department 002	340,014	2,472,020	2,812,034
Total Excluding Arrears	340,014	2,472,020	2,812,034
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	2,812,034	0	2,812,034
Total Excluding Arrears	2,812,034	0	2,812,034
SubProgramme 02 Infrastructure, Product Development and Conservation			
Sub-SubProgramme 01 Policy, Planning and Support Services			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Development Budget Estimates			

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 02 Infrastructure, Product Development and Conservation			
	GoU	External Fin.	Total
Project 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)			
Budget Output 120010 Product Modernization and Development			
221011 Printing, Stationery, Photocopying and Binding	10,000	0	10,000
225201 Consultancy Services-Capital	50,000	0	50,000
225204 Monitoring and Supervision of capital work	180,000	0	180,000
227001 Travel inland	71,400	0	71,400
227004 Fuel, Lubricants and Oils	8,600	0	8,600
312111 Residential Buildings - Acquisition	1,530,000	0	1,530,000
Total Cost of Budget Output 120010	1,850,000	0	1,850,000
Total Cost for Project 1700	1,850,000	0	1,850,000
Total Excluding Arrears	1,850,000	0	1850000
Total for Sub-SubProgramme 01	1,850,000	0	1,850,000
Total Excluding Arrears	1,850,000	0	1,850,000
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Museums and Monuments			
Budget Output 120013 Cultural Heritage Sites Development and Maintanance			
211101 General Staff Salaries	999,154	0	999,154
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	10,000	10,000
221002 Workshops, Meetings and Seminars	0	108,000	108,000
221017 Membership dues and Subscription fees.	0	37,000	37,000
223001 Property Management Expenses	0	168,000	168,000
223005 Electricity	0	40,000	40,000
223006 Water	0	30,000	30,000
224010 Protective Gear	0	25,000	25,000
224011 Research Expenses	0	33,000	33,000
225101 Consultancy Services	0	800,000	800,000
227001 Travel inland	0	261,500	261,500
227004 Fuel, Lubricants and Oils	0	42,071	42,071
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	190,000	190,000
228004 Maintenance-Other Fixed Assets	0	208,000	208,000

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 02 Infrastructure, Product Development and Conservation			
	Wage	NonWage	Total
Department 001 Museums and Monuments			
Total Cost of Budget Output 120013	999,154	1,952,571	2,951,725
Total Cost for Department 001	999,154	1,952,571	2,951,725
Total Excluding Arrears	999,154	1,952,571	2,951,725
Department 003 Wildlife Conservation			
Budget Output 000039 Policies, Regulations and Standards			
211101 General Staff Salaries	911,303	0	911,303
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	18,827	18,827
221001 Advertising and Public Relations	0	44,000	44,000
221002 Workshops, Meetings and Seminars	0	31,500	31,500
221003 Staff Training	0	50,000	50,000
221011 Printing, Stationery, Photocopying and Binding	0	520	520
221017 Membership dues and Subscription fees.	0	50,000	50,000
225101 Consultancy Services	0	429,000	429,000
227001 Travel inland	0	360,000	360,000
227004 Fuel, Lubricants and Oils	0	37,644	37,644
Total Cost of Budget Output 000039	911,303	1,021,491	1,932,794
Budget Output 120023 Wildlife Conservation and protected area management services (UWA)			
263402 Transfer to Other Government Units	0	118,749,303	118,749,303
o/w Subvention to UWA	0	118,749,303	118,749,303
Total Cost of Budget Output 120023	0	118,749,303	118,749,303
Budget Output 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)			
263402 Transfer to Other Government Units	0	9,498,000	9,498,000
o/w Subvention to UWEC	0	9,498,000	9,498,000
Total Cost of Budget Output 120024	0	9,498,000	9,498,000
Total Cost for Department 003	911,303	129,268,794	130,180,097
Total Excluding Arrears	911,303	129,268,794	130,180,097
Development Budget Estimates			
GoU		External Fin.	Total
Project 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)			
Budget Output 120013 Cultural Heritage Sites Development and Maintanance			
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	20,000	0	20,000

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 02 Infrastructure, Product Development and Conservation			
	GoU	External Fin.	Total
Project 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)			
Budget Output 120013 Cultural Heritage Sites Development and Maintanance			
224011 Research Expenses	192,800	0	192,800
225201 Consultancy Services-Capital	200,000	0	200,000
225204 Monitoring and Supervision of capital work	160,000	0	160,000
227001 Travel inland	20,000	0	20,000
227004 Fuel, Lubricants and Oils	14,000	0	14,000
313139 Other Structures - Improvement	3,189,368	0	3,189,368
Total Cost of Budget Output 120013	3,796,168	0	3,796,168
Total Cost for Project 1699	3,796,168	0	3,796,168
Total Excluding Arrears	3,796,168	0	3796168.404
Project 1701 Development of Source of the Nile (Phase II)			
Budget Output 120010 Product Modernization and Development			
221003 Staff Training	20,000	0	20,000
225204 Monitoring and Supervision of capital work	230,000	0	230,000
313129 Other Buildings other than dwellings - Improvement	1,900,000	0	1,900,000
342111 Land - Acquisition	850,000	0	850,000
Total Cost of Budget Output 120010	3,000,000	0	3,000,000
Total Cost for Project 1701	3,000,000	0	3,000,000
Total Excluding Arrears	3,000,000	0	3000000
Total for Sub-SubProgramme 02	139,927,990	0	139,927,990
Total Excluding Arrears	139,927,990	0	139,927,990
SubProgramme 03 Regulation and Skills Development			
Sub-SubProgramme 01 Policy, Planning and Support Services			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Administrative and Support Services			
Budget Output 000001 Audit and Risk Management			
211101 General Staff Salaries	25,209	0	25,209
221002 Workshops, Meetings and Seminars	0	13,998	13,998
221011 Printing, Stationery, Photocopying and Binding	0	4,000	4,000
227001 Travel inland	0	34,116	34,116
227004 Fuel, Lubricants and Oils	0	10,000	10,000

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
	Wage	NonWage	Total
Department 001 Administrative and Support Services			
Total Cost of Budget Output 000001	25,209	62,115	87,324
Budget Output 000005 Human Resource Management			
211101 General Staff Salaries	50,250	0	50,250
212103 Incapacity benefits (Employees)	0	50,000	50,000
221003 Staff Training	0	200,000	200,000
221004 Recruitment Expenses	0	20,000	20,000
221011 Printing, Stationery, Photocopying and Binding	0	4,000	4,000
221016 Systems Recurrent costs	0	20,000	20,000
227001 Travel inland	0	41,000	41,000
273102 Incapacity, death benefits and funeral expenses	0	3,000	3,000
273104 Pension	0	1,008,560	1,008,560
273105 Gratuity	0	270,051	270,051
Total Cost of Budget Output 000005	50,250	1,616,611	1,666,860
Budget Output 000008 Records Management			
211101 General Staff Salaries	70,000	0	70,000
222002 Postage and Courier	0	15,000	15,000
227001 Travel inland	0	15,000	15,000
Total Cost of Budget Output 000008	70,000	30,000	100,000
Budget Output 000034 Education and Skills Development			
221003 Staff Training	0	750,000	750,000
Total Cost of Budget Output 000034	0	750,000	750,000
Budget Output 000058 Stakeholder Management			
211101 General Staff Salaries	39,276	0	39,276
221001 Advertising and Public Relations	0	14,000	14,000
221002 Workshops, Meetings and Seminars	0	38,000	38,000
221009 Welfare and Entertainment	0	200,000	200,000
227001 Travel inland	0	212,000	212,000
Total Cost of Budget Output 000058	39,276	464,000	503,276
Budget Output 120007 Support Services			
211101 General Staff Salaries	1,190,474	0	1,190,474
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	480,000	480,000

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
	Wage	NonWage	Total
Department 001 Administrative and Support Services			
Budget Output 120007 Support Services			
212102 Medical expenses (Employees)	0	80,000	80,000
221001 Advertising and Public Relations	0	120,000	120,000
221002 Workshops, Meetings and Seminars	0	16,000	16,000
221003 Staff Training	0	19,000	19,000
221011 Printing, Stationery, Photocopying and Binding	0	136,906	136,906
221016 Systems Recurrent costs	0	30,000	30,000
221017 Membership dues and Subscription fees.	0	3,000	3,000
222001 Information and Communication Technology Services.	0	85,000	85,000
223003 Rent-Produced Assets-to private entities	0	1,768,040	1,768,040
223004 Guard and Security services	0	80,000	80,000
223005 Electricity	0	71,316	71,316
225204 Monitoring and Supervision of capital work	0	106,457	106,457
227001 Travel inland	0	556,000	556,000
227004 Fuel, Lubricants and Oils	0	144,801	144,801
228001 Maintenance-Buildings and Structures	0	50,000	50,000
228002 Maintenance-Transport Equipment	0	140,000	140,000
Total Cost of Budget Output 120007	1,190,474	3,886,520	5,076,994
Total Cost for Department 001	1,375,209	6,809,245	8,184,454
Total Excluding Arrears	1,375,209	6,809,245	8,184,454
Department 002 Policy Research and Planning			
Budget Output 000006 Planning and Budgeting services			
211101 General Staff Salaries	120,216	0	120,216
221001 Advertising and Public Relations	0	5,000	5,000
221002 Workshops, Meetings and Seminars	0	99,500	99,500
221011 Printing, Stationery, Photocopying and Binding	0	35,000	35,000
225101 Consultancy Services	0	50,600	50,600
225203 Appraisal and Feasibility Studies for Capital Works	0	400,000	400,000
227001 Travel inland	0	137,500	137,500
227004 Fuel, Lubricants and Oils	0	37,770	37,770
Total Cost of Budget Output 000006	120,216	765,370	885,586

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
	Wage	NonWage	Total
Department 002 Policy Research and Planning			
Budget Output 000027 Programme Working Group Secretariat Services			
221002 Workshops, Meetings and Seminars	0	260,000	260,000
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000
227001 Travel inland	0	33,000	33,000
227004 Fuel, Lubricants and Oils	0	29,196	29,196
Total Cost of Budget Output 000027	0	342,196	342,196
Budget Output 120011 Tourism Statistics and Research			
221002 Workshops, Meetings and Seminars	0	17,000	17,000
221011 Printing, Stationery, Photocopying and Binding	0	7,000	7,000
224011 Research Expenses	0	920,000	920,000
227001 Travel inland	0	70,204	70,204
227004 Fuel, Lubricants and Oils	0	20,000	20,000
Total Cost of Budget Output 120011	0	1,034,204	1,034,204
Total Cost for Department 002	120,216	2,141,770	2,261,986
Total Excluding Arrears	120,216	2,141,770	2,261,986
Development Budget Estimates			
	GoU	External Fin.	Total
Project 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities			
Budget Output 000003 Facilities and Equipment Management			
221008 Information and Communication Technology Supplies.	304,381	0	304,381
221012 Small Office Equipment	7,000	0	7,000
225204 Monitoring and Supervision of capital work	80,000	0	80,000
312212 Light Vehicles - Acquisition	650,000	0	650,000
312235 Furniture and Fittings - Acquisition	37,400	0	37,400
Total Cost of Budget Output 000003	1,078,781	0	1,078,781
Budget Output 120031 Tourism information Management System services (TIMS)			
221008 Information and Communication Technology Supplies.	60,000	0	60,000
225204 Monitoring and Supervision of capital work	62,000	0	62,000
Total Cost of Budget Output 120031	122,000	0	122,000
Total Cost for Project 1609	1,200,781	0	1,200,781
Total Excluding Arrears	1,200,781	0	1200781.323
Total for Sub-SubProgramme 01	11,647,221	0	11,647,221

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
Total Excluding Arrears	11,647,221	0	11,647,221
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 002 Tourism			
Budget Output 120025 Hotel and Tourism Training Services (UHTTI)			
263402 Transfer to Other Government Units	0	6,231,200	6,231,200
o/w UHTTI subvention	0	6,231,200	6,231,200
Total Cost of Budget Output 120025	0	6,231,200	6,231,200
Total Cost for Department 002	0	6,231,200	6,231,200
Total Excluding Arrears	0	6,231,200	6,231,200
Department 003 Wildlife Conservation			
Budget Output 120027 Wildlife Research and Training Services (UWRTI)			
263402 Transfer to Other Government Units	0	3,485,357	3,485,357
o/w Subvention to UWA	0	3,485,357	3,485,357
Total Cost of Budget Output 120027	0	3,485,357	3,485,357
Total Cost for Department 003	0	3,485,357	3,485,357
Total Excluding Arrears	0	3,485,357	3,485,357
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	9,716,557	0	9,716,557
Total Excluding Arrears	9,716,557	0	9,716,557
Grand Total Vote 022	165,953,803	0	165,953,803
Total Excluding Arrears	165,953,803	0	165,953,803

Table V7: External Financing for the Vote

N / A

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Annual Cashflow Plan by 2022/23

Wage Recurrent

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	3,745,895,691	936,473,923	25.0 %	936,473,923	25.0 %	936,473,923	25.0 %	936,473,923	25.0 %
Total	3,745,895,691	936,473,923	25.0 %	936,473,923	25.0 %	936,473,923	25.0 %	936,473,923	25.0 %

Non Wage Recurrent

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	152,360,957,541	37,599,560,748	24.7 %	37,487,112,105	24.6 %	37,744,961,958	24.8 %	39,529,322,729	25.9 %
Total	152,360,957,541	37,599,560,748	24.7 %	37,487,112,105	24.6 %	37,744,961,958	24.8 %	39,529,322,729	25.9 %

GoU Development

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	9,846,949,727	2,320,310,973	23.6 %	3,297,642,101	33.5 %	1,995,454,552	20.3 %	2,233,542,101	22.7 %
Total	9,846,949,727	2,320,310,973	23.6 %	3,297,642,101	33.5 %	1,995,454,552	20.3 %	2,233,542,101	22.7 %

External Financing

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Arrears

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	165,061,135	165,061,135	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	165,061,135	165,061,135	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Department and Projects Costed Annual Workplan Outputs

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Effective Participation in International Tourism Policy Engagements by paying Membership to UNWTO and participating in programmed activities

4 Monitoring reports on tourism product development and investment promotion produced

Culinary tourism study conducted and report produced

World Tourism Day 2022 celebrated with a Conference, news supplements, festival, exhibition and Tourism promotional drive

4 Domestic tourism awareness drives (Tulambule) undertaken to highlight the touristic potential of Uganda as a preferred tourist destination highlighting the Karamoja region, Eastern, West Nile and Northern Uganda.

Technical Support provided to the organization of 4 local tourism awards, festivals and events for tourism promotion. Coordination of Uganda Martyrs Day celebrations.

Uganda Tourism sector represented at EAC sectoral meetings and participation in promotional and marketing activities.

Tourism development Bilateral partnerships implemented through exchange programs with Partner States of (OIC, UAE, Tanzania, Burundi, South Africa, Congo and Others) and Uganda represented in 2 international markets promoting and Leisure and MICE tourism

Support local government capacity building and decentralization of tourism by Developing and disseminating the national tourism decentralization, planning and development, capacity building strategy for the local governments and other stakeholders

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Uganda Martyrs Day Celebrations supported and Coordinated

Development of 1 Tourism Development Area plan of North Western Regions of Uganda Supported.

6 cities supported to profile, develop and promote tourism and prepare tourism development plans in line with Tourism Development Area (TDA) approach. They are Kampala, Mbale, Gulu, Arua, Mbarara and Fort Portal.

Total Budget Output Cost(Ushs Thousand):	2,812,034.148
Wage	340,014.148
NonWage	2,472,020.000
AIA	0
Total For Department(Ushs Thousand):	2812034.148
Wage	340014.148
NonWage	2472020
AIA	0

SubProgramme: 02 Infrastructure, Product Development and Conservation

Sub-SubProgramme: 01 Policy, Planning and Support Services

Project: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

Rwenzori tour and guides capacity needs assessment done and report produced.

A total of 100 mountaineering porters, guides and service providers mainly from the Rwenzori host communities trained to improve their services and participation in tourism.

Tourist facilities (rescue and first aid block; dining structure, kitchen) established at Elena camp Rwenzori.

Monitoring and supervision reports produced.

Improved facilities increase tourism and the benefits to host communities and country at large.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

Total Budget Output Cost(Ushs Thousand):	1,850,000.000
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GoU	1,850,000.000
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Ext Fin	
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AIA	0
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Total For Department(Ushs Thousand):	1,850,000.000
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GoU	1,850,000.000
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Ext Fin	
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AIA	0
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Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 001 Museums and Monuments

Budget Output: 120013 Cultural Heritage Sites Development and Maintanance

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Museums and Monuments Bill approved by Parliament

A revised Museums and Monuments policy 2015 in place and 4 National technical committee meetings held at

Uganda's interests effectively secured in global heritage conservation and capacity building . Uganda represented at the 47th UNESCO World Heritage committee and UNESCO General Assembly

Regional Museums and sites of Kabale, Wedelai, , Partiko, Nyeru, Kapor, Mukongoro ,Moroto , Dolwe, Barlonyo, Kakoro, Mugaba, Fort Thurston, Bigo Byamugenyi and komuge maintained

Exhibits in National museums curated and maintained

Transport Gallery exhibitions upgraded and gallery officially opened to the public

A comprehensive masterplan and sites management plans for Bigo Byamugenyi and related sites completed

Activities on sites and museums monitored

Hands on training on conservation, exhibition and guiding conducted

Uganda National Museum and other regional museums and sites well maintained

Education Outreaches on heritage conservation Conducted

International Museum Day celebrated in western Uganda

Security of museums and sites managed

Titles for 10 Luwero Triangle Sites, 4 Historical Sites in Nothern Uganda and 8 sites in Bunyoro Kitara processed

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Research on sites in Ndali and Luba conducted

Total Budget Output Cost(Ushs Thousand):	2,951,724.686
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Wage	999,154.000
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NonWage	1,952,570.686
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AIA	0
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Total For Department(Ushs Thousand):	2951724.686
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Wage	999154
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NonWage	1952570.686
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AIA	0
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Department: 003 Wildlife Conservation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

Community Wildlife Management Area and Wildlife Sanctuary Regulations developed for all communities to participate in conservation and promote sustainable use of the resources available to them.

Uganda's interests effectively secured in global conservation agenda

Standards and guidelines developed for the implementation of Wildlife Act 2019.

All 22 Conservation Areas effectively inspected on a quarterly basis to ensure compliance with Policies and Laws

World Wildlife Day celebrated to raise awareness among 1,000,000 Ugandans including the youth, women, and marginalized communities like the Batwa and Karamoja.

All Wildlife Use right holders effectively inspected quarterly to ensure compliance with CITES and wildlife utilisation

Coordination meetings held on conservation activities

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

20 Acres of Grey Crowned Crane Habitat restored

Total Budget Output Cost(Us\$ Thousand):	1,932,793.957
Wage	911,303.000
NonWage	1,021,490.957
AIA	0

Budget Output: 120023 Wildlife Conservation and protected area management services (UWA)

PIAP Output 05020101 Human-wildlife conflicts managed

1,275ha of invasives cleared in in protected areas of Murchison Falls, Kibaale, Katonga, L. Mburo, Semliki, Kidepo Valley, Pian-Upe.

Invasive species eradication management strategy developed and implemented.

416km of Protected area boundary maintained and

315 boundary pillars planted in Karuma WR and Rwenzori Mountains NP.

130 km of boundary marked in Bwindi.

Land claims resolved: The 250 acres of encroached area in Kidepo Valley NP secured.

Compensation expedited for the community to be evicted in Ajai and 48 families of the Benet resettled and court process for Namisindwa and Nalwanza claims expedited.

Degraded areas restored (250 hectares) in Mt. Elgon NP (40ha along rivers and bamboo zone and 150ha with softwood plantation).

Fire management plans (2) reviewed for (softwood and general park management)

Fire management and all fire outbreaks managed in Protected Areas.

A species reintroduction plan developed and 15 kobs translocated to KVNPN.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020101 Human-wildlife conflicts managed

Statutory instruments developed for creating Katonga, Sango Bay, maramagambo, kangombe & pian Upe National parks in line with National Protected Areas Assessment report (2018).

Teryet high altitude training facility designs and BOQs developed

Annual Stakeholders forum held

Subscription and membership to conservation bodies paid

General Management plans reviewed and a new developed for KVPN

A total of 800 rangers recruited and a refresher training for rangers in areas of Command and control, customer care and Research and monitoring.

Refresher training for staff in various skills conducted

Animal population estimates for key species in the country established: Establish and Monitor elephants, buffaloes and primate distribution/ feeding ranges.

Research fund operationalized with 10 projects

220km Roads, tracks and trails network maintained in all PAs.

2,000km of existing board walks, maintained.

Tourist facilities such as low cost accommodation, multi-purpose centers maintained

Fully-fledged customer service centres established and operational at UWA HQs, Sheraton and in QENP, RMNP, MFNP, KNP and BINP

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020101 Human-wildlife conflicts managed

Digital marketing campaigns and promotions, social media management and engagement, Google Ads and other digital spots conducted

Professional videographer hired

Participate in selected international and regional Expos.

Business and Investment Plan and Guidelines for managing facilities developed and all concessions agreements for compliance and new concessions established.

Queen Elizabeth Conservation Area Veterinary diagnostic laboratory operationalized.

Disease spread and prevention managed.

A total of 18,000 patrols conducted to combat wildlife crime in all PAs.

Law enforcement equipment and other logistics procured and 800 rangers trained paramilitary skills

Education and awareness campaigns conducted in all areas surrounding protected areas: TV and radio talk shows aired on various media houses and campaigns conducted using the film van airing drama skits and plays to increase conservation awareness

92km of existing elephant trenches maintained and 5km excavated.

61Km of existing electric fence maintained

7.3kms of buffalo wall repaired in Mgahinga NP to manage problem animals.

50 Community conservation staff trained in communication skills & public speaking.

60 District Vermin Control Officers trained in Human wildlife conflict management practices and Community wildlife scouts supported to operate effectively.

Human Wildlife Conflict victims compensated.

500 copies of the Revenue share guidelines printed and disseminated and Community revenue sharing projects monitored.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

Total Budget Output Cost(Ushs Thousand):	118,749,303.391
Wage	0.000
NonWage	118,749,303.391
AIA	0

Budget Output: 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)

PIAP Output 05020601 Human-wildlife conflicts managed

Outreach and Onsite Conservation Education Programs conducted in schools and communities across the country.

Conservation Education extension services provided

A total of 300,000 visitors (200,000 learners and 100,000 community groups) hosted at UWEC.

Maintenance of 260 individual animals (60 species) and Wildlife animal rescue (at least 90% of all reported animal rescue cases), rehabilitation and maintenance of 260 individual animals (60 species) done at UWEC.

Animal breeding of Ostriches, amphibians, parrots, peafowls, laboratory rats, guinea fowls, rabbits, shoebill storks, Grey-crowned cranes, rhino, and giraffe done to ensure that their populations, and ecosystems thrive.

Salaries and staff welfare managed.

Total Budget Output Cost(Ushs Thousand):	9,498,000.000
Wage	0.000
NonWage	9,498,000.000
AIA	0

Total For Department(Ushs Thousand):	130180097.348
Wage	911303
NonWage	129268794.348
AIA	0

Project: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Budget Output: 120013 Cultural Heritage Sites Development and Maintanance

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

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Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

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PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

Mugaba place - Mbarara amphitheatre and 4 sculptures constructed.

Monitoring and supervision of works and security and maintenance of the site done.

Landscaping and beautification completed.

The Mugaba Palace cultural heritage site is an addition to the South-Western tourism circuit with benefits of jobs, conservation and equity.

Uganda's cultural heritage sites branded and marketed through production of 10,000 brochures, and a 5-minute documentary and their promotion in international and domestic expos leading to increased tourism opportunities, jobs and improved livelihoods.

Nomination dossier and management plans for Lake Victoria Geometric Rock Art sites on the trans-national serial nomination of Kenya, Tanzania, and Uganda completed. The Dossier will be submitted to UNESCO for World heritage enlisting.

Total Budget Output Cost(Ushs Thousand):	3,796,168.404
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GoU	3,796,168.404
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Ext Fin	
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AIA	0
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Total For Department(Ushs Thousand):	3,796,168.404
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GoU	3,796,168.404
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Ext Fin	
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AIA	0
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Project: 1701 Development of Source of the Nile (Phase II)

Budget Output: 120010 Product Modernization and Development

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

Project deliverable coordinated, supervised and monitored and Source of the Nile tourist arrivals data collection and processed on a quarterly basis and dis-aggregated by gender.

Staff trained in tourism product development.

Source of Nile Resettlement Action Plan produced (Cadastral and property surveys and valuation, compensation eligibility determination; resettlement; site selection; Social Services; sensitization of PAPs, implementation schedule, Socio-economic studies).

Kitagata hotsprings (in Sheema District) developed into an internationally competitive eco adventure tourism park. This will be a model tourism product to demonstrate the business model to the private sector to attract investment into the development

Total Budget Output Cost(Us\$ Thousand):	3,000,000.000
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GoU	3,000,000.000
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Ext Fin

AIA	0
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Total For Department(Us\$ Thousand):	3,000,000.000
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GoU	3,000,000.000
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Ext Fin

AIA	0
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SubProgramme: 03 Regulation and Skills Development

Sub-SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000001 Audit and Risk Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

FY 2022/23 Annual Internal Audit Plan

Audit execution/ inspections and reviews done

Quarterly Internal Audit Reports produced.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Payroll and pension Internal Audit Reports produced.

Continuing Professional Education (CPD/CPE) /Trainings done.

Total Budget Output Cost(Ushs Thousand):	87,323.543
Wage	25,208.543
NonWage	62,115.000
AIA	0

Budget Output: 000005 Human Resource Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Ministry training plan implemented.

Staff Result-oriented Performance management system maintained through staff appraisal (198 staff 120 male and 78 female)

Human Resource support supervision extended to Ministry Agencies of UWA, UWRTI,UWEC & UHTTI

Staff workplace attendance managed

Sensitization about COVID-19 done;Face Masks and sanitizers provided for 198 staff (120 male and 78 female) to limit the spread of COVID-19.

Staff with terminal illnesses assisted.

Health sensitization and HIV/AIDS Counselling services provided.

New staff inducted and settling in allowances paid,

Staff availed with up to date identity cards.

Provision for Incapacity, Death Benefits & Funeral expenses for employees and close relatives.

Reviewed Public Service Standing Orders disseminated to all staff.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

IPPS recurrent services facilitated.

Pension and Gratuity recipients paid by the 28th day of the month.

Verification of Pensioners carried out.

Staff salaries paid by the 28th day of the month.

Total Budget Output Cost(Ushs Thousand):	1,666,860.212
Wage	50,249.704
NonWage	1,616,610.508
AIA	0

Budget Output: 000008 Records Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Postage and Courier services provided including Receipt of incoming mails, dispatch of outgoing mails, and file routing to action officers.

Organization of MTWA Registries and File Census conducted.

Support supervision provided to Ministry affiliated Registries.

Records Management Services including file opening and document classification provided.

Total Budget Output Cost(Ushs Thousand):	100,000.000
Wage	70,000.000
NonWage	30,000.000
AIA	0

Budget Output: 000034 Education and Skills Development

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05010201 HTTI curriculum revised and implemented

Skilling done through apprenticeship program as well as Specialized trainings in Tourism including Trainings of museologists, museography, curatorship and heritage experts.

Total Budget Output Cost(Us\$ Thousand):	750,000.000
Wage	0.000
NonWage	750,000.000
AIA	0

Budget Output: 000058 Stakeholder Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme undertakings monitored and implemented.

Stakeholders including the private Sector, Parliament, MoFPED, Boards, Cabinet, CSOs, Investors, Cultural Institutions and other MDAs engaged and familiarization conducted to appreciate Tourism issues.

Media and ministry public relations services provided . Supplements and press briefings done.

Total Budget Output Cost(Us\$ Thousand):	503,276.000
Wage	39,276.000
NonWage	464,000.000
AIA	0

Budget Output: 120007 Support Services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Strategic policy guidance provided, national meetings attended by both the technical and political leadership, Emoluments provided for Ministers.

Enhanced Performance and efficiency of ICT equipment. ICT services streamlined to better support the Tourism Development Programme performance. Online documentation and Tourism Information repository done.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Telecommunications services provided.

Antivirus software provided.

Website and Email Hosting services provided.

Maintenance, Servicing of ICT Equipment conducted and DSTV Subscription paid.

Storage of inventory. Quarterly monitoring of Institutional stores & museum sites.

Obsolete stores at the headquarters, Museums, and MTWA Agencies inspected and boarded off.

Procurement processes conducted.

Support supervision on procurement processes for MTWA Agencies provided.

Contracts and Evaluation Committees facilitated.

Disposal of Assets undertaken.

Liaison with PPDA.

Financial reports prepared and submitted (Final Accounts, six and nine months Accounts).

Supervision and oversight done for NTR collecting Agencies (UWA, UWEC, UWRTI& UHTTI).

Accountabilities collected and filed.

Annual Board of Survey conducted.

Top and Executive Management engagements facilitated

Administrative expenses including rent, utilities; Printing, Stationery, Photocopying and Binding services.

Cleaning and Sanitation services for the Headquarters, the National Museum and regional Museums provided.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Guards and Security Services provided.

Staff transport allowances and office Imprest paid.

Oversight and support supervision done for vote interventions and affiliated Agencies of UWA,UWEC,UHTTI and UWRTI.

Subscriptions paid to ACCA & ICPA(U) Membership.

Statutory Audits completed.

IFMS recurrent services provided.

Monitoring and support supervision provided in the use of MTWA's fixed Assets.

Ministry fleet maintained with 95% of the fleet in good working condition.

Fuel provided to facilitate activity implementation.

Internal Audit and Parliamentary Accounts Committee recommendations implemented.

African Association for Public Administration and Management (APAM) Conference attended.

Capacity of Top and Senior Managers built in protocol handling;

Capacity building for Secretaries, Drivers, and Office Attendants conducted.

Total Budget Output Cost(Ushs Thousand):	5,076,993.938
Wage	1,190,474.296
NonWage	3,886,519.642
AIA	0

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

Total For Department(Ushs Thousand):	8184453.693
Wage	1375208.543
NonWage	6809245.15
AIA	0

Department: 002 Policy Research and Planning

Budget Output: 000006 Planning and Budgeting services

PIAP Output 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

150 copies of the Ministerial Policy Statement for FY2023/24 produced

Budget Framework Paper for FY 2023/24 produced

Quarterly Monitoring and Evaluation Activities undertaken to inform submissions to MoFPED and OPM.

Undertake Field visits to sites and activities. Prepare quarterly Vote 022 monitoring reports.

An Annual Tourism, Wildlife and Heritage programme review conference held and report FY 2021/2022 produced

10 Development project Proposals developed and submitted to the Development Committee of MoFPED

Cabinet Decisions Implementation monitored and returns filed quarterly.

Gender and equity policy formulated.

4 sector policies reviewed and updated.

Departments supported to formulate cabinet memos.

Total Budget Output Cost(Ushs Thousand):	885,586.434
Wage	120,216.000
NonWage	765,370.434

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

AIA	0
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Budget Output: 000027 Programme Working Group Secretariat Services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Program Working Group, Sub-groups and technical working committee meetings held.

Familiarization engagements conducted for members of the Tourism Programme Working Group to have them appreciate opportunities and issues.

Total Budget Output Cost(Ushs Thousand):	342,195.636
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Wage	0.000
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NonWage	342,195.636
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AIA	0
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Budget Output: 120011 Tourism Statistics and Research

PIAP Output 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

4 Quarterly Hotel and Accommodation Statistics Survey Reports

4 Tourism Sector Research reports produced

Tourism Sector Statistical Abstract 2021 produced

Tourist Expenditure and Motivation survey Report Produced

Implementation of decentralized system of immigration data capture

Total Budget Output Cost(Ushs Thousand):	1,034,204.000
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Wage	0.000
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NonWage	1,034,204.000
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AIA	0
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Total For Department(Ushs Thousand):	2261986.07
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Wage	120216
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Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

NonWage	2141770.07
AIA	0

Project: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output: 000003 Facilities and Equipment Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

ICT equipment and software procured including a Centralised Power Backup for MTWA Headquarters, 1 printer, antivirus, firewall software and 10 computers.

Office equipment and furniture procured including Heavy duty shredders, binding machines, trolleys chairs, tables and bookkeeping shelves.

Monitoring and supervision conducted and reports produced.

A Motor vehicle (station wagon) procured and delivered to facilitate oversight of tourism promotion and heritage conservation intervention across the country.

Total Budget Output Cost(Ushs Thousand):	1,078,781.323
GoU	1,078,781.323
Ext Fin	
AIA	0

Budget Output: 120031 Tourism information Management System services (TIMS)

PIAP Output 05010602 Tourism Information Management System developed

Twenty (20) Tablets procured for real-time data collection and the Tourism Information Management System (TIMS) operationalised.

Total Budget Output Cost(Ushs Thousand):	122,000.000
GoU	122,000.000
Ext Fin	
AIA	0

Total For Department(Ushs Thousand):	1,078,781.323
GoU	1,078,781.323
Ext Fin	
AIA	0

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output 05010202 Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

Students entry and exit efficiently managed, 250 new students enrolled, Semester examinations administered to all (100 percent) of the students, 13th Graduation ceremony conducted and 90 percent of students who complete training graduate.

Training and assessment conducted for 600 at UHTTI

Hospitality and Tourism Students trained

Conduct at least one academic trip/tour per program per semester 100% of students on Internal placements for practical training attached

Continuous Assessment for 100% of the students conducted, placements sourced, attach and supervise 100% of all students on Industrial Training; practical trainings conducted.

Students welfare managed, Procure food stuffs and feed an average of 600 students per semester, Pay monthly rent for students hostels, Facilitate students extracurricular activities and competitions, Provide uniforms to 250 new students.

Cleaning materials and tools for the hostels procured. Students Clinic adequately stocked with drugs.

Institute marketed and corporate image promoted to increase Hotel business by 20% and student enrollment by 5% through Re-branding, Radio Adverts, Talk shows, Television Adverts, Exhibitions, Marketing campaigns and printing of promotional material.

Institute infrastructure and equipment maintained: Carry out general repairs and maintenance - Civil, Electrical, Plumbing and other repairs; Carry out repair and maintenance of Institute equipment

Applied research conducted on Busoga region cuisines and cooking handbook produced. This will be an addition to the culinary Tourism in the country.

Training Hotel operated and managed efficiently: Procure guest foods and beverages, guest rooms supplies, cleaning materials to facilitate business.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05010501 Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

The training Hotel efficiently and effectively operated.

A total of 250 new students enrolled at UHTTI. Graduation of students conducted.

Maintenance, Training (theory, practicals, and field tours), field attachment and assessment (examinations, coursework) conducted for all the 600 UHTTI students in year 2022/23.

Training tools, infrastructure and equipment provided including assorted furniture, fittings and fixtures for application hotel, classrooms, and training labs. 50 desktop computers procured.

Total Budget Output Cost(Ushs Thousand):	6,231,200.000
Wage	0.000
NonWage	6,231,200.000
AIA	0
Total For Department(Ushs Thousand):	6231200
Wage	0
NonWage	6231200
AIA	0

Department: 003 Wildlife Conservation

Budget Output: 120027 Wildlife Research and Training Services (UWRTI)

PIAP Output 05010502 Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)

Facilitate 2 students co curricular activities, procure student uniforms, Provide Meals for 258 students; Install GIS Labaratory with 7 computers.

Field Practical Training, field attachment and internships conducted for 240 students in different Wildlife -based organizations. 45 field based practical lessons conducted.

A total of 100 new students enrolled at UWRTI.11th Graduation ceremony held for graduation of 158 students.

Training materials and equipment provided including 4Telescopes, 2 projectors, 5 GPS, 30 timers for counting birds and animals, 20 compasses, 20 binoculars, 20 plant presses, 1 stretcher bed, 10 walk talkies, and 1 water testing kit.

Vote: 022 Ministry of Tourism, Wildlife and Heritage

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05010502 Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)

UWRTI Visibility promoted through exhibitions, adverts, media, internet, website, community outreaches and radio talk shows.

Wildlife Research studies designed and conducted on the on invasive species; Management and publication of the Uganda Wildlife Research Journal; Conduct Ecological Monitoring of water birds along Kazinga Channel and lake Munyanyange.

Renovation of the main administration building, the parking area and the multi-purpose hall; Installation of 10 solar panels in the institution.

Students welfare managed: Examination registration fees paid for 258 students; Short course programmes in tour guiding designed and conducted. Procure 100 Library reading materials Guide books, text books in the different disciplines.

Total Budget Output Cost(Ushs Thousand):	3,485,357.287
Wage	0.000
NonWage	3,485,357.287
AIA	0
Total For Department(Ushs Thousand):	3485357.287
Wage	0
NonWage	3485357.287
AIA	0

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Name of Procuring Entity: Ministry of Tourism, Wildlife and Heritage							
Sub-SubProgramme: 01 Policy, Planning and Support Services							
Departments: 001 Administrative and Support Services							
Budget Output: 000001 Audit and Risk Management							
221002	Workshops, Meetings and Seminars		6,998,264				
221002	Workshops, Meetings, Seminars - Accommodation	Plan	6,998,264		Direct Procurement	14/07/2022	14/07/2022
221011	Printing, Stationery, Photocopying and Binding		1,000,000				
221011	Office Supplies - Assorted Binding Materials and Consumables	Plan	1,000,000		Micro Procurement	07/08/2022	02/08/2022
Budget Output: 120007 Support Services							
221011	Printing, Stationery, Photocopying and Binding		88,906,400				
221011	Office Supplies - Assorted Binding Materials and Consumables	Plan	6,000,000		Direct Procurement	17/08/2022	17/08/2022
221011	Office Supplies - Assorted Materials and Consumables	Plan	5,000,000		Direct Procurement	09/08/2022	09/08/2022
221011	Office Supplies - Assorted Office Items	Plan	77,906,400		Quotations	16/08/2022	17/07/2022
222001	Information and Communication Technology Services.		85,000,000				
222001	Telecommunication Services - Telecommunication Expenses	Plan	85,000,000		Direct Procurement	21/07/2022	21/07/2022
228001	Maintenance-Buildings and Structures		50,000,000				
228001	Building and Facility Maintenance - Maintenance Costs	Plan	50,000,000		Direct Procurement	16/07/2022	16/07/2022
228002	Maintenance-Transport Equipment		140,000,000				
228002	Vehicle Maintanence - Service, Repair and Maintanence	Plan	140,000,000		Restricted Bidding	13/07/2022	14/04/2022
Total For Departments: Administrative and Support Services			371,904,664				

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 002 Policy Research and Planning							
Budget Output: 000006 Planning and Budgeting services							
221011	Printing, Stationery, Photocopying and Binding		14,000,000				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	10,500,000		Direct Procurement	01/09/2022	01/09/2022
221011	Office Supplies - Printing, Photocopying, Binding and Stationery	Plan	3,500,000		Direct Procurement	01/03/2023	01/03/2023
Total For Departments: Policy Research and Planning			14,000,000				
Projects: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities							
Budget Output: 000003 Facilities and Equipment Management							
221008	Information and Communication Technology Supplies.		221,568,872				
221008	ICT - Firewall Network Security Equipment	Plan	50,000,000	GoU	Quotations Procurement	10/10/2022	10/09/2022
221008	ICT - Printers	Plan	15,000,000	GoU	Quotations Procurement	01/07/2022	01/06/2022
221008	ICT - Uninterruptible Power Supply (UPS)	Plan	156,568,872	GoU	Restricted Bidding	30/09/2022	02/07/2022
221012	Small Office Equipment		7,000,000				
221012	Office Equipment and Supplies - Binding Machine	Plan	4,000,000	GoU	Micro Procurement	28/02/2023	23/02/2023
221012	Office Equipment and Supplies - Shredding Machine	Plan	3,000,000	GoU	Micro Procurement	31/01/2023	26/01/2023
312212	Light Vehicles - Acquisition		650,000,000				
312212	Light vehicles - Station Wagons	Plan	650,000,000	GoU	Open Bidding	10/09/2022	12/06/2022
312235	Furniture and Fittings - Acquisition		22,400,000				
312235	Furniture and Fixtures - Assorted Furniture	Plan	4,000,000	GoU	Micro Procurement	31/10/2022	26/10/2022
312235	Furniture and Fixtures - Cabinets	Plan	3,400,000	GoU	Micro Procurement	31/01/2023	26/01/2023
312235	Furniture and Fixtures - Desks	Plan	15,000,000	GoU	Quotations Procurement	01/08/2022	02/07/2022

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Projects: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities							
Budget Output: 120031 Tourism information Management System services (TIMS)							
221008	Information and Communication Technology Supplies.		60,000,000				
221008	ICT - Tablet Computers	Plan	60,000,000	GoU	Quotations Procurement	01/08/2022	02/07/2022
Total for Projects: Retooling of Ministry of Tourism, Wildlife and Antiquities			960,968,872				
Projects: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)							
Budget Output: 120010 Product Modernization and Development							
312111	Residential Buildings - Acquisition		1,530,000,000				
312111	Residential Building - Contractor	Plan	1,530,000,000	GoU	Quotations	29/07/2022	29/06/2022
Total for Projects: Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)			1,530,000,000				
Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums							
Departments: 001 Museums and Monuments							
Budget Output: 120013 Cultural Heritage Sites Development and Maintanance							
221002	Workshops, Meetings and Seminars		39,000,000				
221002	Workshops, Meetings, Seminars	Plan	39,000,000		Direct Procurement	01/09/2022	01/09/2022
223001	Property Management Expenses		48,000,000				
223001	Property Management - Cleaning Services	Plan	48,000,000		Direct Procurement	01/06/2022	01/06/2022
228004	Maintenance-Other Fixed Assets		168,000,000				
228004	Building and Facility Maintenance - Maintenance, Repair and Support Services	Plan	168,000,000		Direct Procurement	01/12/2022	01/12/2022
Total For Departments: Museums and Monuments			255,000,000				
Departments: 002 Tourism							
Budget Output: 120012 Tourism Investment, Promotion and Marketing							
221011	Printing, Stationery, Photocopying and Binding		18,000,000				
221011	Printing - Services	Plan	18,000,000		Direct Procurement	01/12/2022	01/12/2022

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 002 Tourism							
Budget Output: 120012 Tourism Investment, Promotion and Marketing							
225101	Consultancy Services		195,000,000				
225101	Consultancy- Monitoring and Evaluation Services	Plan	150,000,000		RFP without EOI	01/09/2022	03/06/2022
225101	Consultancy- Research Services	Plan	45,000,000		Individual Consultancy	01/09/2022	03/07/2022
Total For Departments: Tourism			213,000,000				
Departments: 003 Wildlife Conservation							
Budget Output: 000039 Policies, Regulations and Standards							
225101	Consultancy Services		200,000,000				
225101	Consultancy- Research Services	Plan	200,000,000		RFP without EOI	26/11/2022	28/08/2022
Total For Departments: Wildlife Conservation			200,000,000				
Projects: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)							
Budget Output: 120013 Cultural Heritage Sites Development and Maintanance							
313139	Other Structures - Improvement		3,189,368,404				
313139	Other Structures - Maintenance works	Plan	3,189,368,404	GoU	Open Bidding	28/02/2022	31/10/2021
Total for Projects: Development of Museums and Heritage Sites for Cultural Tourism (Phase II)			3,189,368,404				
Projects: 1701 Development of Source of the Nile (Phase II)							
Budget Output: 120010 Product Modernization and Development							
313129	Other Buildings other than dwellings - Improvement		1,900,000,000				
313129	Other Buildings Other than Dwellings Maintenance- Other Construction works	Plan	1,900,000,000	GoU	Open Bidding	30/07/2022	01/04/2022
342111	Land - Acquisition		850,000,000				
342111	Land Acquisition - Land	Plan	850,000,000	GoU	RFP with EOI	31/08/2022	03/05/2022
Total for Projects: Development of Source of the Nile (Phase II)			2,750,000,000				
Prepared By			Name:				
			Signature:				
			Designation:		Head Of SubProgramme		

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Date:							
Total For Vote 022			9,484,241,940				
Prepared By			Name: Signature: Designation: Date:				
Approved By			Name: Signature: Designation: Accounting Officer Date:				

Programme: 05: TOURISM DEVELOPMENT**Sub-SubProgramme: 02: Tourism, Wildlife Conservation and Museums****Department: Tourism****CostCentre: Headquarters****District: Kampala**

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ADONGOT CHRISTINE	P/F.270AC	Principal Instructor	U3	1,679,886	20,158,632
ASIIMWE GEOFREY	P/F.94A	Office Attendant	U8	237,069	2,844,828
BALUKA BETTY	P/F.251K	Academic registrar	U3	990,589	11,887,068
BAZIRAKE ASIIMWE BERNADETTE	P/F.131A	Senior Tourism development Officer	U4	933,461	11,201,532
BULENZI ELSIE	P/F.207K	Receptionist	U8	289,361	3,472,332
BYANSI GODFREY	P/F.156B	Office Attendant	U8	215,822	2,589,864
CHEROP ROSE KWEMOI	P/F.224O	Internal Auditor	U4	892,574	10,710,888
DIOGO PATRICK	P/F.165W	Cook	U8	213,832	2,565,984
EGESSA M WANYAMA	P/F.161G	Cook	U8	213,832	2,565,984
GWOTANKUZA JULIUS	P/F.159D	Cook	U8	213,832	2,565,984
KANEENE MOSES STEPHEN	P/F.112N	Instructor	U5	1,078,162	12,937,944
KIGOZI JIMMY A	P/F.41K	Principal Tourism Development Officer	U2	1,259,083	15,108,996
KIIZA HARRIET	P/F.87K	Principal Tourism Development Officer	U2	1,259,083	15,108,996
KINAKOLE SIMON	P/F.123O	Cook	U8	213,832	2,565,984
KULOBA GEOFFREY	P/F.164N	Academic registrar	U3	979,805	11,757,660
LETIYO ANNE CHRISTINE	P/F.75M	Senior Instructor	U4	1,255,505	15,066,060
LUBEGA IVAN	P/F.214T	Custodian	U7 LOWER	424,253	5,091,036
LYAZI VIVIAN	P/F.14L	Assistant Commissioner Tourism development	U1E	1,690,780	20,289,360
MBOIJANA JAMES MUGABI	P/F.342M	Tourism development Officer	U4	644,785	7,737,420
MIREMBE JAMIA MARY	P/F.266B	Senior Instructor	U4	1,255,505	15,066,060
MUWONGE UMAR	P/F.358M	Tourism development Officer	U4	644,785	7,737,420
NAKAMI ESTHER LINDA	P/F.340N	Tourism development Officer	U4	644,785	7,737,420

Programme: 05: TOURISM DEVELOPMENT

Sub-SubProgramme: 02: Tourism, Wildlife Conservation and Museums

Department: Tourism

CostCentre: Headquarters

District: Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
NAMAKOOLA DAVID	P/F.206B	Askari	U8	213,832	2,565,984
NAMUTOSI MIRIAM JOAN	P/F.270A	Principal Instructor	U3	1,679,886	20,158,632
NDYAGUNA SAMSON	P/F.76N	Principal Instructor	U3	990,589	11,887,068
NEEMA MAVIS GLORIA	P/F.341N	Tourism development Officer	U4	644,785	7,737,420
NKAIJAGYE CLARE	P/F.261N	Stenographer Scretary	U5	479,759	5,757,108
NKONGE RICHARD	P/F.192L	Instructor	U5	1,078,162	12,937,944
OKWAKOL DENIS FREDRICK	P/F.211M	Plumber	U8 UPPER	361,867	4,342,404
ONGEI ALEX	P/F.208M	Driver	U8	237,069	2,844,828
OPIO FRED	P/F.243O	Office Attendant	U8	215,822	2,589,864
OPUNA WILLIAM	P/F.160E	Cook	U8	213,832	2,565,984
SSALI GADAFI	P/F.315S	Senior Tourism development Officer	U4	923,054	11,076,648
SSENTONGO PADDY	P/F.88S	Senior Tourism development Officer	U4	933,461	11,201,532
TALIKAZA JOY	P/F.172A	Warden	U6	436,677	5,240,124
TWINOMUGISHA ROSEMARY	P/F.15T	Commissioner Tourism development	U1SE	1,859,451	22,313,412
WATSALA SAMUEL	P/F.213L	Cook	U8	213,832	2,565,984
Total Annual Salary (Ushs) for Sub-SubProgramme: Tourism, Wildlife Conservation and Museums				27,712,699	332,552,388
Total Annual Salary (Ushs) for SubProgramme: Marketing and Promotion				27,712,699	332,552,388

Programme: 05: TOURISM DEVELOPMENT**Sub-SubProgramme: 01: Policy, Planning and Support Services****Department: Policy Research and Planning****CostCentre: Headquarters****District: Kampala**

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
DENIS OJOK RODNEY	P/F.226O	Senior Research Officer	U3	2,300,000	27,600,000
HAKIM KIZITO WAKUZE	P/F.337K	Research Officer	U4	2,200,000	26,400,000
MANGA IBRAHIM LYADDA	P/F.242M	Ass. Comm F & P	U1 EUP	1,710,004	20,520,048
MIREMBE RACHEAL KATEREGGA	P/F.319A	Economist	U4	799,323	9,591,876
NEWTON BRITIN AKIZA	P/F.225A	Senior Research Officer	U3	979,805	11,757,660
WAYA ROSEMARY MUGENI	P/F.359M	Principal Policy Analyst	U2	990,589	11,887,068
Total Annual Salary (Ushs) for Sub-SubProgramme: Policy, Planning and Support Services				8,979,721	107,756,652

Sub-SubProgramme: 02: Tourism, Wildlife Conservation and Museums**Department: Wildlife Conservation****CostCentre: Headquarters****District: Kampala**

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
AKANKWASA BARIREGA	P/F.58A	Commissioner	U1	3,050,000	36,600,000
ATWANZIRE MILLY	P/F.223A	Office Attendant	U8	215,822	2,589,864
BAGUMA TADEO	P/F.90B	Warden	U6	578,981	6,947,772
BALUKU JOWARD	P/F.176B	Senior Wildlife Officer	U3	2,300,000	27,600,000
BALUKU PROSPERE	P/F.30B	Askari	U8	187,660	2,251,920
BALUKU ROBERT	P/F.86B	Principal Wildlife Officer	U2	2,900,000	34,800,000
BANURA WILLY	P/F.68B	Principal Instructor	U3	2,520,000	30,240,000
BWAMBALE CHARLES	P/F.323B	Instructor	U5	1,203,769	14,445,228
BWAMBALE PATRICK	P/F.29B	Askari	U8	187,660	2,251,920
CANDIA LEONE	P/F.37C	Senior Wildlife Officer	U3	2,300,000	27,600,000

Programme: 05: TOURISM DEVELOPMENT

Sub-SubProgramme: 02: Tourism, Wildlife Conservation and Museums

Department: Wildlife Conservation

CostCentre: Headquarters

District: Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
KAHERU RICHARD	P/F.182K	Instructor	U5	1,078,162	12,937,944
KIRUNGI HENRY TONNY	P/F.24K	Instructor	U5	1,078,162	12,937,944
MUGABE MICHEAL	P/F.343M	WildLife Officers	U4	2,200,000	26,400,000
MUHESI NICHOLAS	P/F.186M	Instructor	U5	1,203,769	14,445,228
MUMBERE PETER	P/F.41M	Cook	U8	187,660	2,251,920
MURUHURA HERBERT	P/F.69M	Principal Instructor	U3	1,679,886	20,158,632
MURUNGI GILBERT	P/F.352M	Driver	U8	209,859	2,518,308
NAMUGWANYA BERNA	P/F.42N	WildLife Officers	U4	2,200,000	26,400,000
NGIMBA JOHN	P/F.187N	Instructor	U5	1,078,162	12,937,944
NUWAGABA PATRICIA	P/F.179N	Information Officer	U4	780,193	9,362,316
NUWAGIRA GEORGE WILLIAM	P/F.44N	Cook	U8	187,660	2,251,920
OKECH EMMANUEL	P/F312O	Principal Instructor	U3	1,679,886	20,158,632
OKIROR STEPHEN F	P/F.43O	Senior Wildlife Officer	U3	2,300,000	27,600,000
ONGOM JOEL	P/F.309O	Principal Instructor	U3	2,520,000	30,240,000
TASIWUKA MOSES	P/F.188T	Assistant Instructor	U6	1,200,000	14,400,000
TUMUSIIME BERNARD	P/F.60T	Academic registrar	U3	990,589	11,887,068
TUMUSIIME BOAZ MBOIJANA	P/F.91T	WildLife Officers	U4	2,200,000	26,400,000
TURYAMWESIMIRA JOHN	P/F.71T	Principal Instructor	U3	2,520,000	30,240,000
Total Annual Salary (Ushs) for Sub-SubProgramme: Tourism, Wildlife Conservation and Museums				40,737,880	488,854,560
Total Annual Salary (Ushs) for SubProgramme: Infrastructure, Product Development and Conservation				49,717,601	596,611,212

Programme: 05: TOURISM DEVELOPMENT**Sub-SubProgramme: 01: Policy, Planning and Support Services****Department: Administrative and Support Services****CostCentre: Headquarters****District: Kampala**

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
AFOYOCAN COMFORT	P/F.189A	Office Attendant	U8	224,066	2,688,792
AGEMULA CAROLINE TEZIRA	P/F.333A	Senior Assistant Secretary/ Transport Officer	U3	990,589	11,887,068
AGWETO JOYCE HELLEN	P/F. 386A	Senior assisants record officer	U4	623,063	7,215,768
AIK, JOYCE	P/F.379A	Assistant records officer	U5	479,759	5,757,108
AMANIYO BETTY	P/F.10A	Office Attendant	U8	237,069	2,844,828
ARWAKO MAGDALENE	P/F.65A	Pool Stenographer	U6	436,677	5,240,124
ASEKENYE JANE	P/F.339A	Senior Personal Secretary	U4	990,589	11,887,068
ATIM BRENDA	P/F.393A	Human Resource Officer	U4	601,341	7,216,092
AUMA EUNICE	P/F.106A	Personal Secretary	U4	780,193	9,362,316
AYENYO SCOVIA	P/F.190A	Office Attendant	U8	224,066	2,688,792
BARAZA JULIET ANNET	P/F.357B	Personal Secretary	U4	798,535	9,582,420
BARBRA MIREMBE	P/F.218M	Office Attendant	U8	224,066	2,688,792
BIRIKE BRENDAAH	P/F.66B	Office Attendant	U8	237,069	2,844,828
BIRUNGI BABRAH	P/F.326B	Stenographer Sceretary	U5	472,079	5,664,948
KAAHWA BRIDGET BRENDER	P/F.329K	Office Attendant	U8	224,066	2,688,792
KAGGWA DENNIS SSEBYUMA	P/F.331K	Ass. Comm HR	U1 EUP	1,690,780	20,289,360
KAKULA SAMUEL KHIROME	P/F.365K	Under Secretary	U1SE	1,859,451	22,313,412
KATUSIIME DOREEN SILVER	P/F.263K	Permanent Secretary	U1SE	15,400,000	184,800,000
KERCHAN ISAAC	P/F.177K	Programme/Database Administrator	U4	2,200,000	26,400,000
KHANAKWA REBECCA	P/F.282K	Office Supervisor	U6	436,677	5,240,124
KIA ROSE	P/F.336K	Personal Secretary	U4	601,341	7,216,092
KITIMBO FRED	P/F.334K	Accounts Assistant	U7	377,781	4,533,372
KIWANUKA AGNES	P/F.389K	Stenographer Sceretary	U5	462,852	5,554,224

Programme: 05: TOURISM DEVELOPMENT**Sub-SubProgramme: 01: Policy, Planning and Support Services****Department: Administrative and Support Services****CostCentre: Headquarters****District: Kampala**

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
LWANIRA MARJORINE	P/F.373L	Senior Personal Secretary	U4	990,589	11,887,068
MAGEZI ABITHAGY	P/F.169M	Stenographer Scretary	U5	503,172	6,038,064
MARK BAGUMA	P/F.328B	Driver	U8	224,066	2,688,792
MBABAZI GETRUDE MUGIMBA	P/F.372M	Accountant	U4	940,366	11,284,392
MUGANWA IMMACULATE	P/F.320M	Principal Assistant Secretary	U2	1,291,880	15,502,560
MUJUNI JERRY	P/F.351M	Driver	U8	224,066	2,565,984
MULEGO BRIAN	P/F.73M	Systems Administrator	U4	2,200,000	26,400,000
MUNEZERO ROSEMARY	P/F.22M	Stenographer Scretary	U5	479,759	5,757,108
NABAWANUKA JANE	P/F.02N	Telephone Operator	U7	377,781	4,533,372
NAKATUKULA SANIA	P/F.330S	Senior Personal Secretary	U3	933,461	11,201,532
NAKIWALA JACQUELINE	P/F.385N	Records Assistant	U7	321,527	3,796,716
NAMAJJA GRACE	P/F.367N	Office Attendant	U8	215,821	2,589,852
NAMIRIMU ANNET	P/F.369N	Office Attendant	U8	215,821	2,589,852
NAMWAMBA CATHERINE	P/F.355N	Senior Assistant Secretary/ Transport Officer	U3	990,589	11,887,068
NANZIRI MARGARET LUSWATA	P/F.338N	Senior Personal Secretary	U3	912,771	10,953,252
ODERO SARAH A	P/F.325O	Assistant Secretary	U4	623,063	7,476,756
PASKA ACHAN	P/F.219A	Receptionist	U8	268,143	3,217,716
SENFUKA SARAH BABIRYE	P/F.53B	Librarian	U4	798,535	9,582,420
SSEKITTO PADDY	P/F.366S	Senior Procurement Officer	U3	780,193	9,362,316
TUMWESIGYE DAVID	P/F.252T	Principal Accountant	U2	1,527,241	18,326,892
TWOREKIRWE EUNICE	P/F.392T	Principal Policy Analyst	U2	2,403,376	28,840,512
WALUSIMBI CHARLES	P/F.265W	Senior Accounts Assistant	U5	503,172	6,038,064

Programme: 05: TOURISM DEVELOPMENT

Sub-SubProgramme: 01: Policy, Planning and Support Services

Department: Internal Audit

CostCentre: Headquarters

District: Kampala

Staff Name	File Number	Title	Salary Scale as per Appointing Authority	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority
ABWOLA LABONGO OLIVE	P/F.332L	Senior Internal Auditor	U3	1,032,132	12,385,584
NAKWANYI BRENDA	P/F.397N	Internal Auditor	U4	834,959	10,019,508
<i>Total Annual Salary (Ushs) for Sub-SubProgramme: Policy, Planning and Support Services</i>				50,164,592	601,529,700
<i>Total Annual Salary (Ushs) for SubProgramme: Regulation and Skills Development</i>				50,164,592	601,529,700
<i>Total Annual Salary (Ushs) for Programme: TOURISM DEVELOPMENT</i>				177,557,775	2,130,693,300
<i>Total Annual Salary (Ushs) for Vote: Ministry of Tourism, Wildlife and Heritage</i>				177,557,775	2,130,693,300

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Sub Sub Programme:01 Policy, Planning and Support Services							
Department: 001 Administrative and Support Services							
Director Tourism, Wildlife and Antiquities	U1 SE	1	0	1	1	2,893,252	34,719,024
Office Attendant	U8	1	0	1	1	209,859	2,518,308
Sub Sub Programme:02 Tourism, Wildlife Conservation and Museums							
Department: 002 Tourism							
Askari	U8	8	4	4	4	209,859	10,073,232
Assistant Commissioner Museums	U1E	1	0	1	1	1,624,934	19,499,208
Assistant Commissioner Tourism development	U1E	1	0	1	1	1,477,213	17,726,556
Carpenter	U8	2	1	1	1	209,859	2,518,308
Commissioner Wildlife Conservation	U1SE	1	0	1	1	2,370,402	28,444,824
Cook	U8	6	4	2	2	209,859	5,036,616
Driver	U8	2	1	1	1	209,859	2,518,308
Drivers	U8	7	4	3	3	209,859	7,554,924
Machine Attendant	U8	2	1	1	1	209,859	2,518,308
Museum Dancer	U8	4	2	2	2	209,859	5,036,616
Museum Guide	U8	2	1	1	1	209,859	2,518,308
Office Attendant	U8	1	0	1	1	209,859	2,518,308
Principal Tourism Development Officer	U2	2	1	1	1	1,212,620	14,551,440
Senior Instructor	U4	4	0	4	4	706,785	33,925,680
Senior Tourism Development Officer	U3	1	0	1	1	923,054	11,076,648
Tourism development Officer	U4	2	0	2	2	601,341	14,432,184
WildLife Officers	U4	1	0	1	1	1,089,533	13,074,396
Total					30	14,997,724	230,261,196

Programme: 05 TOURISM DEVELOPMENT

Sub-SubProgramme 01: Policy, Planning and Support Services

Department: 001 Administrative and Support Services

District: Kampala

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Achom Ruth	1040114	1/1/1970	Museum Attendnat	U8	150,208	30,634	367,608	0
Ajok, Margaret	883362	1/1/1970	Office Attendant	U8	642,996	51,085	613,020	0
Ajoka, Anjelo Wotadwong	900505	1/1/1970	Game Warden	G3-2	2,329,702	515,665	6,187,980	0
Arach Margaret Ojara	13353	1/1/1970	Administrative Officer	U1SE	1,859,451	1,127,529	13,530,348	0
Aryeija, Joan Kelloi	898129	1/1/1970	Clerical Officer	B4-3	49,092	43,601	523,212	0
Aulo Grace Mbabazi	64834	1/1/1970	Tourism development Officer	U1SE	1,859,451	1,143,005	13,716,060	0
Baguma, Elisha N.A	893435	1/1/1970	Clerical Officer	U5	5,607	355,407	4,264,884	0
Byenkya, Charles B.S.	896516	1/1/1970	Statistical Assistant	U8	84,960	80,613	967,356	0
Byomuhangi, Jackson	897565	1/1/1970	Game Assistant	U5	1,071,636	312,295	3,747,540	0
ENERU, ALLAN WILLIAM	898412	1/1/1970	Game Assistant	E 4-3	4,656	151,574	1,818,888	0
Gureme, Francis D.R.	896075	1/1/1970	Administrative Officer	U1SE	1,011,893	9,990,756	119,889,072	0
Hasahya, John .L.	898319	1/1/1970	Records Assistant	U7	59,178	114,003	1,368,036	0
Ipoot, Malinga Samson	898450	1/1/1970	Driver	U8	7,208	629,151	7,549,812	0
Isingoma Bizaleri Warufu Norman	64801	1/1/1970	Assistant Secretary	U3	990,589	622,381	7,468,572	0
Isingoma, Leonard Amooti	886084	1/1/1970	Driver	U8	7,208	367,488	4,409,856	0
Jjombwe David	1051316	1/1/1970	Driver	U8	129,217	44,220	530,640	0
Kagganzi, Eli Kareetwa	894311	1/1/1970	Tourism development Officer	U1SE	1,452,420	1,889,681	22,676,172	0
Kajoba, Abdullah	894640	1/1/1970	Tourism development Officer	U2	1,238,000	1,357,356	16,288,272	0
Kamuhangire, Ephraim Rumva	887211	1/1/1970	Assistant Conservator	U1SE	16,003,043	2,034,064	24,408,768	0
Karugaba, Karl	893532	1/1/1970	Game Warden	G3-2	3,575	609,473	7,313,676	0
Kasamba, Jane	958700	1/1/1970	Museum Attendant	U8	1,751,412	61,236	734,832	0
Kasirye, Twaha	64825	1/1/1970	Office Attendant	U8	237,069	94,219	1,130,628	0

Programme: 05 TOURISM DEVELOPMENT**Sub-SubProgramme 01: Policy, Planning and Support Services**

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Katende Andrew	60332	1/1/1970	Driver	U8	237,069	69,972	839,664	0
KATUSIIME DOREEN SILVER	69398	1/1/1970	Permanent Secretary	U1SE	15,400,000	0	0	73,920,000
Kigongo, Remigius	64824	1/1/1970	Driver	U5	436,677	181,559	2,178,708	0
Kiiza-Kizito, Caroline	894588	1/1/1970	Programme/Database Administrator	U1SE	10,848	2,181,377	26,176,524	0
Kiiza, Faustino	975946	1/1/1970	Clerical Officer	U4	5,095,740	548,483	6,581,796	0
Kirungi Tonny	64903	1/1/1970	Instructor	U5	1,078,161	322,724	3,872,688	29,045,118
Kizaalwa Samuel	64833	1/1/1970	Assistant Conservator	U1E	1,690,780	890,478	10,685,736	80,142,996
Kwesiga, Chris	77689	1/1/1970	Human Resource Officer	U3	990,589	622,381	7,468,572	0
Kyeyune, Fred	64847	1/1/1970	Senior Tourism Development Officer	U4	990,589	256,599	3,079,188	0
Kyeyune, Shadrack	897647	1/1/1970	Clerical Officer	U4	130,584	419,984	5,039,808	0
Late Asaba Tinka Fred	1038524	1/1/1970	Assistant Secretary	U3	990,589	380,747	4,568,964	0
Late Kasifa Namiiro	1037266	1/1/1970	Museum Dancer	U8	86,464	38,968	467,616	0
Late Muhumuza Clovis	1051860	1/1/1970	Assistant Secretary	U3	990,589	383,519	4,602,228	0
Lutalo, James	64851	1/1/1970	Game Warden	U1	3,050,000	1,627,848	19,534,176	0
Matovu, Ahmed Bira	896501	1/1/1970	Clerical Officer	U5C	62,892	372,409	4,468,908	0
Mawanda, Kagere Joseph	897357	1/1/1970	Records Assistant	U7	25,178	1,364,939	16,379,268	0
Mugabi, Bagenda	888263	1/1/1970	Records Assistant	U7	25,178	63,589	763,068	0
Muganwa Immaculate	68218	1/1/1970	Assistant Secretary	U2	9,809,280	647,663	7,771,956	58,289,648
Mugenyi Rose	57587	1/1/1970	Stenographer Secretary	U5	377,781	142,967	1,715,604	0
Mukiibi, Wasswa David	879539	1/1/1970	Game Assistant	E 4-3	231,691	213,456	2,561,472	0
Musana Walyoba	64840	1/1/1970	Carpenter	U8	200,906	80,017	960,204	0
Musiime Ezra	64822	1/1/1970	Assistant Conservator	U6	203,549	219,964	2,639,568	0
Mwanja Nkaale Rose	64838	1/1/1970	Academic registrar	U1S	1,859,451	893,434	10,721,208	10,800,000
Mweru, Isaac	893665	1/1/1970	Tourism development Officer	U4	2,565,024	202,969	2,435,628	0
Mzee, Magino Faustine K R	941342	1/1/1970	Instructor	U2	1,339,997	1,074,295	12,891,540	0

Programme: 05 TOURISM DEVELOPMENT
Sub-SubProgramme 01: Policy, Planning and Support Services

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Namugga, Feresta	881866	1/1/1970	Museum Attendant	U8	1,092,507	49,947	599,364	0
Ndawula Ignatius Ddungu	78276	1/1/1970	Accounts Assistant	U4	237,069	600,580	7,206,960	54,052,233
Nkundiye, Samuel	878932	1/1/1970	Museum Attendant	U8	146,048	75,802	909,624	0
Nsenza John	64823	1/1/1970	Store Keeper	U8	237,069	102,136	1,225,632	0
Nshakira, Blandina Joan	886897	1/1/1970	Tourism development Officer	U1 SE	18,689,460	1,543,921	18,527,052	0
Obongo, Rose	897834	1/1/1970	Records Assistant	U7	25,178	74,891	898,692	0
Ochieng, Martin	886749	1/1/1970	Records Assistant	U7	25,178	241,789	2,901,468	0
Okia, Stephen	874939	1/1/1970	Game Assistant	U4	47,573	133,182	1,598,184	0
Okua, Moses Joe	886582	1/1/1970	Game Warden	U1	3,410,610	2,275,941	27,311,292	0
Omajungu, Yuventine	879209	1/1/1970	Commercial Officer	U4	100,260	548,483	6,581,796	0
Opolot, Faustin Oriokot	897558	1/1/1970	Game Warden	U1E	173,254	1,898,634	22,783,608	0
Orone, Atipo Peter W.	883353	1/1/1970	Under Secretary	U1SE	25,178	1,412,945	16,955,340	0
OTIM, JOHN	900707	1/1/1970	Clerical Officer	U5	7,050	246,095	2,953,140	0
Owino, Bernard Noah	895985	1/1/1970	Tourism development Officer	U4	42,900	955,457	11,465,484	0
Rukadde Stephen	60320	1/1/1970	Clerical Officer	U7	1,636,075	235,938	2,831,256	0
Rusoke, Fredrick Adyeri	893132	1/1/1970	Electrician	U8	1,651,132	71,260	855,120	0
Ssentongo, Fredrick William	887616	1/1/1970	Clerical Officer	U7	9,038	181,631	2,179,572	0
Tindigarukayo, Justus Kashagire	879210	1/1/1970	Game Warden	U1 SE	1,972,445	1,662,814	19,953,768	0
Tuhiriirwe Lydia	15588	1/1/1970	Clerical Officer	U4	744,866	425,703	5,108,436	0
Twinomugisha, B.R	893431	1/1/1970	Game Warden	G3-2	3,575	170,844	2,050,128	0
Walugembe, Ahmed Nagar	900300	1/1/1970	Clerical Officer	U5C	4,705	374,049	4,488,588	0
Walwema Dison Martin	898299	1/1/1970	Records Assistant	U7	25,178	106,618	1,279,416	0
Wamala, Paul	893379	1/1/1970	Director Tourism, Wildlife and Antiquities	U1 SE	25,178	1,631,314	19,575,768	0
Total Pension / Gratuity (Ushs)						49,845,751	598,149,012	306,249,995
Grand Total						49,845,751	598,149,012	306,249,995

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

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VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0046	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0047	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0048	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0049	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0050	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0001	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0002	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0003	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0004	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0005	Headquarters	Good & in Use	14-Sep-11	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0006	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0007	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0008	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0009	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0010	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0011	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0012	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0013	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0014	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0015	Headquarters	good in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0001	Headquarters	good & in use	16-Dec-20	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0001LV	Headquarters	good & in use	16-Jul-12	950000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0002	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0002AG	Headquarters	good & in use	05-Mar-12	3000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0003	Headquarters	good & in use	16-Jul-12	1
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0003KR	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0004KR	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0004LV	Headquarters	good & in use	16-Jul-12	500000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0005	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0005PN	Headquarters	good & in use	30-Sep-15	3050000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0006	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0007	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0008	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0009	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0010	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0011	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0012	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0013	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0014	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0015	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0016	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0017	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0018	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0019	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0020	Headquarters	good & in use	25-Jan-21	6000000

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

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VOTE: 022 Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0024	Headquarters	good & in use	21-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0025	Headquarters	good & in use	22-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0026	Headquarters	good & in use	23-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0027	Headquarters	good & in use	24-Feb-16	1650000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0028MR	Headquarters	good & in use	25-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0029	Headquarters	good & in use	26-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0030	Headquarters	good & in use	27-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0031	Headquarters	good & in use	28-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0032	Headquarters	good & in use	29-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0033	Headquarters	good & in use	01-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0034	Headquarters	good & in use	02-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0035	Headquarters	good & in use	03-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0036	Headquarters	good & in use	04-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0037	Headquarters	good & in use	05-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0038	Headquarters	good & in use	06-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0039	Headquarters	good & in use	07-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0088	Headquarters	good & in use	15-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0099	Headquarters	good & in use	16-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-SW-0005	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0001	Headquarters	Good & in Use	05-Mar-12	1000000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0002	Headquarters	Good & in Use	05-Mar-12	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0003	Museums & M	Good & in Use	05-Mar-12	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0004	Museums & M	Good & in Use	01-Jul-00	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0005	Museums & M	Good & in Use	01-Jul-00	950000
022 001 Administrative and Support Services	Scanner	MTW-MMS-SN-0001	Museums & M	Good & in Use	21-May-12	8610000
022 001 Administrative and Support Services	Scanner	MTW-MMS-SN-0002	Museums & M	Good & in Use	01-Jul-00	2000000
022 001 Administrative and Support Services	Server	MTW-HQT-SV-0001	Headquarters	good & in use	25-May-12	1
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0001	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0010	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0020	Headquarters	good & in use	17-Feb-16	9850000
022 001 Administrative and Support Services	Table device	MTW-HQT-TL-0001	Headquarters	good & in use	30-Sep-15	3000000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0001	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0002	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0003	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0004	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0005	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0006	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0007	Headquarters	good & in use	14-Sep-11	1
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0001	Museums & M	Good & in use	31-May-12	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0002	Museums & M	Good & in use	31-May-12	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0003	Museums & M	Good & in use	21-Oct-11	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0004	Museums & M	Good & in use	01-Jul-00	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0005	Museums & M	Good & in use	01-Jul-00	535000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0006	Museums & M	Good & in use	01-Jul-00	535000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	CPU	MTW-HQT-PU-0001	Headquarters	good & in use	05-Mar-12	2440000

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Medical Equipment

N/A

Research and laboratory Equipment

N/A

Land

Cost/Control Center	Asset Description	Site/plot No	Location	Condition	Date of acquisition	Title Deed No	Cost
022 001 Administrative and Support Services	Land	Occupied Land-01	NA	Developed	01-Jul-00	411	152010000
022 001 Administrative and Support Services	Land	Occupied Land-02	NA	Developed	02-Jul-00	580	152010000
022 001 Administrative and Support Services	Land	Occupied Land-03	NA	Developed	02-Jul-00	581	152010000
022 001 Administrative and Support Services	Land	Occupied Land-04	NA	Developed	02-Jul-00	1312-01	152010000
022 001 Administrative and Support Services	Land	Occupied Land-05	NA	Developed	02-Jul-00	1189	152010000
022 001 Administrative and Support Services	Land	Occupied Land-06	NA	Developed	02-Jul-00	396	152010000
022 001 Administrative and Support Services	Land	Occupied Land-07	NA	Developed	02-Jul-00	1312-02	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-01	NA	Developed	01-Jul-00	411	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-02	NA	Developed	02-Jul-00	580	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-03	NA	Developed	02-Jul-00	581	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-04	NA	Developed	02-Jul-00	1312-01	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-05	NA	Developed	02-Jul-00	1189	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-06	NA	Developed	02-Jul-00	396	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-07	NA	Developed	02-Jul-00	1312-02	152010000

Buildings Specialized

N/A

Buildings Non Specialized

N/A

Cycle

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
022 001 Administrative and Support Services	Motorcycle	UG0424T	Yamaha	Petrol	NA	NA	8000000	14-Jul-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Motorcycle	UG0424T	Yamaha	Petrol	NA	NA	8000000	14-Jul-14

Light Vehicles

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
022 001 Administrative and Support Services	Mini Bus	UG0420T	Toyota Hiace	Diesel	NA	NA	121352400	03-May-14
022 001 Administrative and Support Services	Pick Up	UG0422T	Toyota Hilux	Diesel	NA	NA	79515800	17-Mar-14
022 001 Administrative and Support Services	Pick Up	UG0423T	TOYOTA HILUX	Diesel	NA	NA	79515753	17-Mar-14
022 001 Administrative and Support Services	Pick Up	UG0421T	Toyota hilux	Diesel	NA	NA	79515800	17-Mar-14
022 001 Administrative and Support Services	PICK UP	UG 0437T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 001 Administrative and Support Services	PICK UP	UG 0436T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 001 Administrative and Support Services	PICKUP	UG 0344T	FORD RANGER	Diesel	NA	NA	48000000	15-Aug-09
022 001 Administrative and Support Services	PICKUP	UG 0206T	Nissani H/Body	Diesel	NA	NA	40000000	11-Jul-03
022 001 Administrative and Support Services	PICKUP	UG 0360T	TOYOTA HILUX	Diesel	NA	NA	75000000	29-Aug-12
022 001 Administrative and Support Services	PICKUP	UG 0358T	Toyota Hilux	Diesel	NA	NA	75000000	27-Aug-12
022 001 Administrative and Support Services	PICKUP	UG 0349T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 001 Administrative and Support Services	PICKUP	UG 0350T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 001 Administrative and Support Services	PICKUP	UG 0316T	TOYOTA HILUX	Diesel	NA	NA	60000000	15-Aug-07
022 001 Administrative and Support Services	Station Wagon	UG 0192T	Mitsu. Pajero	Diesel	NA	NA	60000000	25-Jan-08
022 001 Administrative and Support Services	Station Wagon	UG 0190T	Nissani Terano	Diesel	NA	NA	40000000	11-Jul-03
022 001 Administrative and Support Services	STATION WAGON	UG 0181T	Toyota Landcruiser	Diesel	NA	NA	68000000	18-Feb-03
022 001 Administrative and Support Services	Station Wagon	UG 0348T	Toyota Landcruiser	Diesel	NA	NA	100000000	01-Jun-09
022 001 Administrative and Support Services	STATION WAGON	UG 0367T	TOYOTA PRADO	Diesel	NA	NA	16600000	16-Jan-13
022 001 Administrative and Support Services	STATION WAGON	UG 0359T	TOYOTA PRADO	Diesel	NA	NA	16600000	27-Aug-12
022 001 Administrative and Support Services	Station Wagon	UG 0366T	Toyota Prado	Diesel	NA	NA	16600000	16-Jan-13
022 001 Administrative and Support Services	Station Wagon	UG 0323T	Toyota Prado	Diesel	NA	NA	74000000	15-Dec-08
022 001 Administrative and Support Services	Station Wagon	UG 0322T	Toyota Prado	Diesel	NA	NA	74000000	15-Dec-08
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Mini Bus	UG0420T	Toyota Hiace	Diesel	NA	NA	121352400	03-May-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0422T	Toyota Hilux	Diesel	NA	NA	79515800	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0423T	TOYOTA HILUX	Diesel	NA	NA	79515753	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0421T	Toyota hilux	Diesel	NA	NA	79515800	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICK UP	UG 0437T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICK UP	UG 0436T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0344T	FORD RANGER	Diesel	NA	NA	48000000	15-Aug-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0206T	Nissani H/Body	Diesel	NA	NA	40000000	11-Jul-03
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0360T	TOYOTA HILUX	Diesel	NA	NA	75000000	29-Aug-12
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0358T	Toyota Hilux	Diesel	NA	NA	75000000	27-Aug-12
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0349T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0350T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0316T	TOYOTA HILUX	Diesel	NA	NA	60000000	15-Aug-07

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES

VEHICLE UTILISATION REPORT FOR THE FY 2021/22

TOTAL NO. OF VEHICLES 32

No	Registration Number	Type	Year of manufacture	User Title	User Name	Physical Location	Condition
1.	UG0181T	Toyota Land cruiser/Pick up	2003	Museums and Monuments Department	Administration	National Museum	Fair Condition
2.	UG0206T	Nissan Hard Body /Pick up	2003	Permanent Secretary's Office	Administration	Headquarter	Fair Condition
3.	UG0323T	Toyota Prado /Station Wagon	2007	Policy Analysis and Planning Division	Waya Rosemary	Headquarter	Needs Repair
4.	UG0344T	Ford Ranger/ Pickup	2008	Principal Tourism Officer	Kigozi Jimmy	Headquarter	Fair Condition
5.	UG0345T	Toyota corolla/ Saloon	2008	Pool	Administration	Headquarter	Poor Condition
6.	UG0348T	Toyota Land cruiser / Station Wagon	2008	Policy Analysis and Planning Division	Lyadda I Manga	Headquarter	Fair Condition
7.	UG0349T	Toyota Hilux/ Pickup	2008	Pool	Administration	National Museum	Poor Condition
8.	UG0358T	Toyota Hilux/Pickup	2012	Commissioner Museums and Monuments	Rose Nkaale Mwanja	National Museum	Good Condition
9.	UG0359T	Toyota Land cruiser /Station Wagon	2012	AC/Human Resource Management	Dennis Kaggwa	Headquarter	Fair Condition
10.	UG0360T	Toyota Hilux/Pickup	2012	Pool	Administration	Headquarter	Fair Condition
11.	UG0366T	Toyota Land Cruiser / Station Wagon	2012	US/Finance and Administration	Kakula – Khirome S.	Headquarter	Good Condition
12.	UG0367T	Toyota Land Cruiser /Station Wagon	2012	Pool	Administration	Headquarter	Poor Condition
13.	UG0420T	Toyota Hiace - Mini-Bus	2013	Pool	Administration	Headquarter	Poor Condition
14.	UG0421T	Toyota Hilux/Pickup	2014	Principal Assistant Secretary	Muganwa Immaculate	Headquarter	Fair Condition
15.	UG0422T	Toyota Hilux/ Pickup	2014	pool	Administration	Headquarter	Good Condition

16.	UG0423T	Toyota Hilux/Pickup	2014	AC/Quality Assurance	Vivian Lyazi	Headquarter	Fair Condition
17.	UG0424T	Moto Cycle	2013	Registry Unit	Administration	Headquarter	Good Condition
18.	UG0430T	Nissan Hard Body/Pickup	2014	Pool	Administration	Headquarter	Fair Condition
19.	UG0431T	Nissan Hard Body - Pickup	2014	AC/Museums and Monuments	Kizaalwa Samuel	National Museum	Good Condition
20.	UG0432T	Nissan Hard Body - Pickup	2014	Pool	Administration	Headquarter	Poor Condition
21.	UG0433T	Nissan Almera - Saloon	2014	Pool	Administration	Headquarter	Poor Condition
22.	UG0436T	Toyota Hilux/Pickup	2016	Policy Analysis and Planning Division	Pool	Headquarter	Good Condition
23.	UG0437T	Toyota Hilux/Pickup	2016	Principal Accountant	Tumwesigye David	Headquarter	Good Condition
24.	UG0443T	Toyota Land cruiser/ Station Wagon	2017	Senior Internal Auditor	Abwola Olive Labong	Headquarter	Good Condition
25.	UG0444T	Toyota Land Cruiser / Station Wagon	2017	Hon. MSTWA	Hon. Bahinduka Mugarra Martin	Headquarter	Good Condition
26.	UG0450T	Toyota Land Cruiser / Station Wagon	2018	Permanent Secretary	Doreen S. Katusiime	Headquarter	Good Condition
27.	UG0451T	Toyota Hilux/Pickup	2017	Ag. Commissioner Wildlife Conservation	Owoyesigire George	Headquarter	Good Condition
28.	UG0771F	Mitsubishi / Station Wagon		Commissioner Tourism Development	Kobutangi Rosemary	Headquarter	Good Condition
29.	UBF302Z	KIA - Saloon	2018	Handcraft and Souvenir Development Project (HSDP)	Aulo Grace	Headquarter	Good Condition
30.	UBF970Z	ISUZU /Pickup	2018	Handcraft and Souvenir Development Project (HSDP)	Aulo Grace	National Museum	Poor Condition
31.	UG0462T	Toyota Hilux /Pickup	2020	Pool	Administration	Headquarter	Good Condition
32.	UG0463T	Toyota Land Cruiser /Pickup	2020	Hon. MTWA	Hon. Tom R. Butime	Headquarter	Good Condition

VOTE: 117 Uganda Tourism Board (UTB)

I. VOTE MISSION STATEMENT

To sustainably promote Uganda as a competitive tourism destination for inclusive development

II. STRATEGIC OBJECTIVE

- 1 To increase tourist arrivals
- 2 To increase investment and job creation
- 3 To increase competitiveness of the destination
- 4 To improve collection and access to tourism information
- 5 To improve internal efficiency and effectiveness

III. MAJOR ACHIEVEMENTS IN 2021/22

Launched the new Pearl of Africa Brand destination identity Explore Uganda

5 Market Destination Firms recruited to bolster the destination promotion

showcased the destination tourism products and investment opportunities at five strategic trade platforms to improve destination awareness and visibility

Uganda Convention Bureau renewed its membership to the International Congress and Convention Association to enhance capacity in bidding and leads conversion in the MICE

Produced destination promotional materials showcasing Uganda key tourist attractions for distribution to key stakeholders

Conducted media training in Northern Uganda for digital journalists for reporting and content creation for domestic and international tourism promotion

Operationalised a 24 hour Tourist Health Help Desk for timely provision of tourism information

1 MOU was signed with KCCA to promote domestic tourism

Product profiling for Karuma and Isimba Hydro Electric Dams conducted as potentials for Infrastructure tourism

Sensitized 245 lodge owners on minimum service standards criteria for classification and COVID SOPs

22 tour operators and travel agents registered 97 inspected and licenced

Inventory for 171 accommodation facilities was conducted in Kampala Entebbe Jinja Mbale Arua Mbarara Fort portal Gulu and Mukono for purposes of classification

VOTE: 117 Uganda Tourism Board (UTB)

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	1.855	1.855	1.855	1.855	1.855
	Non-Wage	24.503	12.865	12.865	12.865	12.865
Devt.	GoU	0.093	0.093	0.093	0.093	0.093
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		26.451	14.814	14.814	14.814	14.814
Total GoU+Ext Fin (MTEF)		26.451	14.814	14.814	14.814	14.814
Arrears		0.000	0.000	0.000	0.000	0.000
Total Budget		26.451	14.814	14.814	14.814	14.814
Total Vote Budget Excluding Arrears		26.451	14.814	14.814	14.814	14.814

VOTE: 117 Uganda Tourism Board (UTB)

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:05 TOURISM DEVELOPMENT	26.358	0.093
SubProgramme:01 Marketing and Promotion	21.102	0.093
Sub SubProgramme:02 Marketing and Product Development	11.536	0.000
001 Marketing and Branding	10.944	0.000
002 Product Development	0.591	0.000
Sub SubProgramme:03 General Administration and Support Services	9.567	0.093
001 Finance and Administration	9.567	0.093
SubProgramme:03 Regulation and Skills Development	5.256	0.000
Sub SubProgramme:01 Quality Assurance, Research and Planning	4.936	0.000
001 Registration and Licensing	1.599	0.000
002 Compliance and Standards	1.771	0.000
003 Planning, Monitoring and Evaluation	1.566	0.000
Sub SubProgramme:03 General Administration and Support Services	0.320	0.000
001 Finance and Administration	0.320	0.000
Total for the Vote	26.358	0.093

VOTE: 117 Uganda Tourism Board (UTB)

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 05 TOURISM DEVELOPMENT				
SubProgramme: 01 Marketing and Promotion				
Sub SubProgramme: 02 Marketing and Product Development				
Department: 001 Marketing and Branding				
Budget Output: 120001 Brand Management				
PIAP Output: A framework developed to strengthen public/private sector partnerships.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2018	0	Yes
PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of domestic drives /campaigns conducted	Number	2018	0	4
Number of 360 roll-out campaigns done in the domestic market	Number	2018	0	4
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2018	0	4
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2018	0	15%
PIAP Output: National Tourism Marketing Strategy developed				

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development				
Department: 001 Marketing and Branding				
Budget Output: 120001 Brand Management				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of International Tourist arrivals (Million)	Number	2020	473,085	600000
Proportion of leisure to total tourists, %	Percentage	2017	20.1%	25%
Tourism Marketing strategy	Yes/No	2018	0	Yes
PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000
Budget Output: 120002 Domestic Promotion				
PIAP Output: A framework developed to strengthen public/private sector partnerships.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2018	0	Yes
PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of domestic drives /campaigns conducted	Number	2018	0	4
Number of 360 roll-out campaigns done in the domestic market	Number	2018	0	4

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development				
Department: 001 Marketing and Branding				
Budget Output: 120002 Domestic Promotion				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2018	0	15%
PIAP Output: National Tourism Marketing Strategy developed				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Level of implementation of the National tourism marketing strategy, %	Percentage	2018	0	25%
Number of International Tourist arrivals (Million)	Number	2020	473085	600000
Proportion of leisure to total tourists, %	Percentage	2017	20.1%	25%
Tourism Marketing strategy	Yes/No	2018	0	Yes
PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000
Budget Output: 120004 International promotion				
PIAP Output: A framework developed to strengthen public/private sector partnerships.				

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development				
Department: 001 Marketing and Branding				
Budget Output: 120004 International promotion				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2018	0	Yes
PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2018	0	4
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2018	0	15%
PIAP Output: Market Destination Representative firms hired and deployed in key markets				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of MDR firms contracted in key source markets	Number	2018	3	2
PIAP Output: National Tourism Marketing Strategy developed				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Level of implementation of the National tourism marketing strategy, %	Percentage	2018	0	50%
Number of International Tourist arrivals (Million)	Number	2020	473085	600000

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development				
Department: 001 Marketing and Branding				
Budget Output: 120004 International promotion				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of leisure to total tourists, %	Percentage	2017	20.1%	25%
Tourism Marketing strategy	Yes/No	2018	0	Yes
PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000
Department: 002 Product Development				
Budget Output: 120012 Tourism Investment, Promotion and Marketing				
PIAP Output: A framework developed to strengthen public/private sector partnerships.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2018	0	Yes
Sub SubProgramme: 03 General Administration and Support Services				
Department: 001 Finance and Administration				
Budget Output: 000011 Communication and Public Relations				
PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000
SubProgramme: 03 Regulation and Skills Development				

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning				
Department: 001 Registration and Licensing				
Budget Output: 120006 Registration, Inspection and Licensing services				
PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2018	1	2
PIAP Output: Quality marks/ standards for grading of tourism-related facilities				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of quality marks/ standards for grading of tourism-related facilities developed	Number	2018	0	1
PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of accommodation and restaurant facilities registered, inspected	Number	2018	1000	3600
No. of tour and travel agents registered and trained.	Number	2018	370	400
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Percentage	2018	5%	5%
Department: 002 Compliance and Standards				
Budget Output: 120003 Grading and Skilling				
PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains				

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning				
Department: 002 Compliance and Standards				
Budget Output: 120003 Grading and Skilling				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2018	1	2
PIAP Output: Quality marks/ standards for grading of tourism-related facilities				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of quality marks/ standards for grading of tourism-related facilities developed	Number	2018	0	1
PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of accommodation and restaurant facilities registered, inspected	Number	2018	1000	3600
No. of tour and travel agents registered and trained.	Number	2019	370	400
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Percentage	2018	5	5%
Department: 003 Planning, Monitoring and Evaluation				
Budget Output: 000006 Planning and Budgeting services				
PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains				

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning				
Department: 003 Planning, Monitoring and Evaluation				
Budget Output: 000006 Planning and Budgeting services				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2018	1	2
PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of accommodation and restaurant facilities registered, inspected	Number	2018	1000	3600
No. of tour and travel agents registered and trained.	Number	2018	370	400
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Percentage	2018	50	5%
Budget Output: 120008 Tourism Research				
PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2018	1	2
PIAP Output: Quality marks/ standards for grading of tourism-related facilities				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of quality marks/ standards for grading of tourism-related facilities developed	Number	2018	1	1

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning				
Department: 003 Planning, Monitoring and Evaluation				
Budget Output: 120008 Tourism Research				
PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of accommodation and restaurant facilities registered, inspected	Number	2018	1000	3600
No. of tour and travel agents registered and trained.	Number	2018	370	400
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Percentage	2018	50	5%

VOTE: 117 Uganda Tourism Board (UTB)

VI. VOTE NARRATIVE

Vote Challenges

UTB has suffered significant cuts in its budget which necessitated the scaling down of some activities which in turn affected the delivery of UTB objectives Negative image of Uganda in tourist generating countries where many people still view Uganda as a place that is easily susceptible to political unrest and disease outbreaks which discourages potential tourists from visiting the country

Poor state of infrastructure in terms of tourism facilities and public transport system discourages tourists from visiting the country as these foundation elements add to the visitor experience, Inadequate reliable and timely Tourism statistics to guide planning and investment decisions in the sector, Low competitiveness of Uganda as a Tourist Destination due to poor health and hygiene and ICT readiness, Inadequate funds for the new destination brand that requires rollout in the international market, Low quality standards in the Tourism Sector Today few accommodation facilities have been registered and licensed with none classified and yet they influence booking decisions of tourist Inadequate and unskilled personnel in the sector, Limited staffing capacity to effectively execute UTB mandate, UTB development budget has been cut making it impossible to address capital development expenditure needs of the Vote especially transport and ICT equipment

Plans to improve Vote Performance

Strengthen the capacity of tourism enterprises service providers and standards enforcers through training in minimum standards enforcement compliance customer service and product development

Organisation Development Diagnostics will be conducted with the overall objective of ensuring that the UTB structure is properly aligned and effective in implementing its 5 year Strategic Plan

Develop and implement a product development strategy in collaboration with MoTWA regional clusters community based associations select government entities and private sector

Rollout the new POA brand which will improve and garner more recognition of destination Uganda since it enhances the country visibility

Leverage the use of technology to enhance the marketing advertising and promotion of the destination improve data collection and digitization of tourism surveys classification licensing and registration of tourism enterprises

Development of partnerships with the media through regular engagement and training of the media in responsible reporting which influences the perception of the country and affects tourist arrivals

Conduct regular tourism research studies and surveys to guide planning and strategy formulation to counter abrupt changes in the sector and keep the destination abreast with emerging changes and developments in the industry

UTB will undertake research in viable investment opportunities in the country and disseminate information by means of investment conferences and publications

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

VOTE: 117 Uganda Tourism Board (UTB)

VOTE: 117 Uganda Tourism Board (UTB)

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To improve availability and accessibility of translated tourism information on product offerings, investment opportunities, service providers
Issue of Concern	Underdeveloped regional tourism products
Planned Interventions	Improve and diversify product offerings
Budget Allocation (Billion)	0.300
Performance Indicators	1 Regional Tourism product portfolio developed

ii) HIV/AIDS

OBJECTIVE	To improve availability of HIV/AIDS information of the destination to tourists
Issue of Concern	Limited information on risks and prevention of HIV/AIDS infection provided to tourists
Planned Interventions	Standardized HIV/AIDS information for Uganda compiled and made accessible at key tourist points of contact i.e. accommodation facilities, borders, etc.
Budget Allocation (Billion)	0.100
Performance Indicators	Provision of basic HIV/AIDS destination information at 20 tourist accommodation facilities

iii) Environment

OBJECTIVE	To promote conservation culture amongst Ugandans of natural , cultural and historical tourist products
Issue of Concern	Limited participation of the youth and children in local tourism
Planned Interventions	Promote natural and cultural/heritage conservation
Budget Allocation (Billion)	0.050
Performance Indicators	Number of natural and cultural conservation outreaches undertaken for communities and schools/institutions.

iv) Covid

OBJECTIVE	To support recovery of the tourism sector from the effects of covid-19 pandemic
Issue of Concern	Limited enforcement of standards to ensure high-quality services in the tourism sector

VOTE: 117 Uganda Tourism Board (UTB)

Planned Interventions	Strengthen inspection and enforcement of service standards for tourism facilities and tour operators
Budget Allocation (Billion)	0.150
Performance Indicators	50 tour and travel agents registered and trained. 50 Tour guides licensed 50 accommodation and restaurant facilities registered, inspected

VOTE: 117 Uganda Tourism Board (UTB)

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Product Devt and Investiment Officer	T5	1	0

VOTE: 117 Uganda Tourism Board (UTB)

Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Product Devt and Investment Officer	T5	1	0	1	1	3,000,000	36,000,000
Total					1	3,000,000	36,000,000

Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
Programme: 05 TOURISM DEVELOPMENT			
01 Quality Assurance, Research and Planning	4,935,864	0	4,935,864
02 Marketing and Product Development	11,535,565	0	11,535,565
03 General Administration and Support Services	9,979,660	0	9,979,660
Total for Programme	26,451,088	0	26,451,088
<i>Total Excluding Arrears</i>	26,451,088	0	26,451,088
Grand Total Vote 117	26,451,088	0	26,451,088
<i>Total Excluding Arrears</i>	26,451,088	0	26,451,088

Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
Sub SubProgramme 02 Marketing and Product Development			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Marketing and Branding	463,848	10,480,325	10,944,173
002 Product Development	36,000	555,392	591,392
Total Recurrent Budget Estimates for Sub-SubProgramme	499,848	11,035,717	11,535,565
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	499,848	11,035,717	11,535,565
Sub SubProgramme 03 General Administration and Support Services			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Finance and Administration	1,055,544	8,510,994	9,566,538
Total Recurrent Budget Estimates for Sub-SubProgramme	1,055,544	8,510,994	9,566,538
Development Budget Estimates	GoU Dev't	External Fin.	Total
1676 Retooling of Uganda Tourism Board	93,182	0	93,182
Total Development Budget Estimates for Sub-SubProgramme	93,182	0	93,182
Total for Sub Sub Programme 03	1,148,726	8,510,994	9,659,719
SubProgramme 03 Regulation and Skills Development			
Sub SubProgramme 01 Quality Assurance, Research and Planning			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Registration and Licensing	72,000	1,527,214	1,599,214
002 Compliance and Standards	36,000	1,734,646	1,770,646
003 Planning, Monitoring and Evaluation	72,000	1,494,003	1,566,003
Total Recurrent Budget Estimates for Sub-SubProgramme	180,000	4,755,864	4,935,864
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	180,000	4,755,864	4,935,864
Sub SubProgramme 03 General Administration and Support Services			
Recurrent Budget Estimates	Wage	NonWage	Total
001 Finance and Administration	120,000	199,941	319,941
Total Recurrent Budget Estimates for Sub-SubProgramme	120,000	199,941	319,941
Development Budget Estimates	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 03	120,000	199,941	319,941
Total Excluding Arrears	1,948,574	24,502,515	26,451,088
Grand Total Vote 117	122 1,948,574	24,502,515	26,451,088

<i>Total Excluding Arrears</i>	1,948,574	24,502,515	26,451,088
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Table V3: Summary of Project allocations by Department

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
Sub SubProgramme 03 General Administration and Support Services			
Department 001 Finance and Administration			
1676 Retooling of Uganda Tourism Board	93,182	0	93,182
Total for the Department 001	93,182	0	93,182
<i>Total Excluding Arrears</i>	93,182	0	93,182
Grand Total Vote 117	93,182	0	93,182
<i>Total Excluding Arrears</i>	93,182	0	93,182

Table V4: Summary Vote Estimates by Economic Classification

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
	GoU	External Fin.	Total
211 Wages and Salaries	4,870,992	0	4,870,992
212 Social Contributions	437,339	0	437,339
221 General Use of goods and services	11,370,665	0	11,370,665
222 Communications	137,250	0	137,250
223 Utility and Property Expenses	725,200	0	725,200
224 Supplies and Services	25,000	0	25,000
225 Professional Services	1,891,400	0	1,891,400
226 Insurances and Licenses	95,000	0	95,000
227 Travel and Transport	6,355,144	0	6,355,144
228 Maintenance	424,916	0	424,916
273 Employment-related social benefits	25,000	0	25,000
312 Acquisition of Produced Assets	93,182	0	93,182
Grand Total Vote 117	26,451,088	0	26,451,088
Total Excluding Arrears	26,451,088	0	26,451,088

Table V5: Summary Vote Estimates by Item

<i>Thousand Uganda Shillings</i>	2022/23 Draft Estimates		
<i>Items</i>	GoU	External Fin.	Total
211102 Contract Staff Salaries	1,855,392	0	1,855,392
211104 Employee Gratuity	612,279	0	612,279
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,545,318	0	1,545,318
211107 Boards, Committees and Council Allowances	858,003	0	858,003
212101 Social Security Contributions	185,539	0	185,539
212102 Medical expenses (Employees)	251,800	0	251,800
221001 Advertising and Public Relations	5,440,661	0	5,440,661
221002 Workshops, Meetings and Seminars	3,779,640	0	3,779,640
221003 Staff Training	972,429	0	972,429
221007 Books, Periodicals & Newspapers	7,000	0	7,000
221008 Information and Communication Technology Supplies.	222,000	0	222,000
221009 Welfare and Entertainment	378,054	0	378,054
221011 Printing, Stationery, Photocopying and Binding	224,020	0	224,020
221012 Small Office Equipment	15,000	0	15,000
221016 Systems Recurrent costs	60,000	0	60,000
221017 Membership dues and Subscription fees.	229,860	0	229,860
221020 Litigation and related expenses	42,000	0	42,000
222001 Information and Communication Technology Services.	137,250	0	137,250
223001 Property Management Expenses	654,000	0	654,000
223004 Guard and Security services	35,200	0	35,200
223005 Electricity	36,000	0	36,000
224004 Beddings, Clothing, Footwear and related Services	25,000	0	25,000
225101 Consultancy Services	1,891,400	0	1,891,400
226001 Insurances	95,000	0	95,000
227001 Travel inland	3,246,984	0	3,246,984
227002 Travel abroad	2,454,810	0	2,454,810
227004 Fuel, Lubricants and Oils	653,350	0	653,350
228001 Maintenance-Buildings and Structures	150,000	0	150,000
228002 Maintenance-Transport Equipment	175,158	0	175,158
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	99,758	0	99,758
273102 Incapacity, death benefits and funeral expenses	25,000	0	25,000
312221 Light ICT hardware - Acquisition	80,000	0	80,000

Thousand Uganda Shillings	2022/23 Draft Estimates		
Items	GoU	External Fin.	Total
312235 Furniture and Fittings - Acquisition	13,182	0	13,182
Grand Total Vote 117	26,451,088	0	26,451,088
Total Excluding Arrears	26,451,088	0	26,451,088

Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
Sub-SubProgramme 02 Marketing and Product Development			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Marketing and Branding			
Budget Output 120001 Brand Management			
211102 Contract Staff Salaries	96,000	0	96,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	60,000	60,000
221001 Advertising and Public Relations	0	1,278,000	1,278,000
221002 Workshops, Meetings and Seminars	0	625,000	625,000
221009 Welfare and Entertainment	0	105,534	105,534
222001 Information and Communication Technology Services.	0	3,750	3,750
225101 Consultancy Services	0	807,000	807,000
227001 Travel inland	0	464,500	464,500
227002 Travel abroad	0	150,000	150,000
227004 Fuel, Lubricants and Oils	0	20,800	20,800
Total Cost of Budget Output 120001	96,000	3,514,584	3,610,584
Budget Output 120002 Domestic Promotion			
211102 Contract Staff Salaries	223,848	0	223,848
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	300,000	300,000
211107 Boards, Committees and Council Allowances	0	344,325	344,325
221001 Advertising and Public Relations	0	2,693,000	2,693,000
221002 Workshops, Meetings and Seminars	0	400,000	400,000
225101 Consultancy Services	0	400,000	400,000
227001 Travel inland	0	154,600	154,600
227004 Fuel, Lubricants and Oils	0	100,000	100,000
Total Cost of Budget Output 120002	223,848	4,391,925	4,615,773
Budget Output 120004 International promotion			
211102 Contract Staff Salaries	144,000	0	144,000
221001 Advertising and Public Relations	0	400,000	400,000
221002 Workshops, Meetings and Seminars	0	208,000	208,000
221017 Membership dues and Subscription fees.	0	175,000	175,000
222001 Information and Communication Technology Services.	0	43,200	43,200

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
	Wage	NonWage	Total
Department 001 Marketing and Branding			
Budget Output 120004 International promotion			
224004 Beddings, Clothing, Footwear and related Services	0	25,000	25,000
225101 Consultancy Services	0	100,000	100,000
227001 Travel inland	0	222,616	222,616
227002 Travel abroad	0	1,400,000	1,400,000
Total Cost of Budget Output 120004	144,000	2,573,816	2,717,816
Total Cost for Department 001	463,848	10,480,325	10,944,173
Total Excluding Arrears	463,848	10,480,325	10,944,173
Department 002 Product Development			
Budget Output 120012 Tourism Investment, Promotion and Marketing			
211102 Contract Staff Salaries	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	55,392	55,392
221001 Advertising and Public Relations	0	35,000	35,000
221002 Workshops, Meetings and Seminars	0	20,000	20,000
221011 Printing, Stationery, Photocopying and Binding	0	7,980	7,980
222001 Information and Communication Technology Services.	0	3,600	3,600
225101 Consultancy Services	0	300,000	300,000
227001 Travel inland	0	75,580	75,580
227002 Travel abroad	0	55,740	55,740
227004 Fuel, Lubricants and Oils	0	2,100	2,100
Total Cost of Budget Output 120012	36,000	555,392	591,392
Total Cost for Department 002	36,000	555,392	591,392
Total Excluding Arrears	36,000	555,392	591,392
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	11,535,565	0	11,535,565
Total Excluding Arrears	11,535,565	0	11,535,565
Sub-SubProgramme 03 General Administration and Support Services			
Recurrent Budget Estimates			

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
	Wage	NonWage	Total
Department 001 Finance and Administration			
Budget Output 000001 Audit and Risk Management			
211102 Contract Staff Salaries	60,000	0	60,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	8,564	8,564
221003 Staff Training	0	10,640	10,640
221017 Membership dues and Subscription fees.	0	2,000	2,000
222001 Information and Communication Technology Services.	0	3,600	3,600
227001 Travel inland	0	21,760	21,760
227002 Travel abroad	0	27,300	27,300
227004 Fuel, Lubricants and Oils	0	12,000	12,000
Total Cost of Budget Output 000001	60,000	85,864	145,864
Budget Output 000004 Finance and Accounting			
211102 Contract Staff Salaries	381,544	0	381,544
211104 Employee Gratuity	0	612,279	612,279
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	111,551	111,551
212101 Social Security Contributions	0	185,539	185,539
212102 Medical expenses (Employees)	0	251,800	251,800
221002 Workshops, Meetings and Seminars	0	220,000	220,000
221003 Staff Training	0	159,553	159,553
221007 Books, Periodicals & Newspapers	0	7,000	7,000
221008 Information and Communication Technology Supplies.	0	30,000	30,000
221009 Welfare and Entertainment	0	214,440	214,440
221011 Printing, Stationery, Photocopying and Binding	0	150,000	150,000
221012 Small Office Equipment	0	15,000	15,000
221016 Systems Recurrent costs	0	60,000	60,000
221017 Membership dues and Subscription fees.	0	16,000	16,000
222001 Information and Communication Technology Services.	0	34,800	34,800
223001 Property Management Expenses	0	654,000	654,000
223004 Guard and Security services	0	35,200	35,200
223005 Electricity	0	36,000	36,000
226001 Insurances	0	95,000	95,000
227001 Travel inland	0	325,078	325,078

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
	Wage	NonWage	Total
Department 001 Finance and Administration			
Budget Output 000004 Finance and Accounting			
227004 Fuel, Lubricants and Oils	0	444,500	444,500
228001 Maintenance-Buildings and Structures	0	150,000	150,000
228002 Maintenance-Transport Equipment	0	175,158	175,158
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	90,240	90,240
273102 Incapacity, death benefits and funeral expenses	0	20,000	20,000
Total Cost of Budget Output 000004	381,544	4,093,139	4,474,683
Budget Output 000005 Human Resource Management			
211102 Contract Staff Salaries	60,000	0	60,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	55,892	55,892
221001 Advertising and Public Relations	0	10,000	10,000
221002 Workshops, Meetings and Seminars	0	205,400	205,400
221003 Staff Training	0	148,100	148,100
221009 Welfare and Entertainment	0	40,000	40,000
221011 Printing, Stationery, Photocopying and Binding	0	6,000	6,000
222001 Information and Communication Technology Services.	0	7,200	7,200
227001 Travel inland	0	75,800	75,800
227004 Fuel, Lubricants and Oils	0	2,000	2,000
273102 Incapacity, death benefits and funeral expenses	0	5,000	5,000
Total Cost of Budget Output 000005	60,000	555,392	615,392
Budget Output 000007 Procurement and Disposal Services			
211102 Contract Staff Salaries	86,000	0	86,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	74,373	74,373
221001 Advertising and Public Relations	0	10,000	10,000
221003 Staff Training	0	7,000	7,000
221017 Membership dues and Subscription fees.	0	400	400
222001 Information and Communication Technology Services.	0	7,200	7,200
225101 Consultancy Services	0	4,000	4,000
227001 Travel inland	0	8,100	8,100
Total Cost of Budget Output 000007	86,000	111,073	197,073

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
	Wage	NonWage	Total
Department 001 Finance and Administration			
Budget Output 000011 Communication and Public Relations			
211102 Contract Staff Salaries	60,000	0	60,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	88,581	88,581
221001 Advertising and Public Relations	0	463,250	463,250
221002 Workshops, Meetings and Seminars	0	182,700	182,700
221003 Staff Training	0	30,480	30,480
222001 Information and Communication Technology Services.	0	3,600	3,600
225101 Consultancy Services	0	171,000	171,000
227001 Travel inland	0	148,970	148,970
Total Cost of Budget Output 000011	60,000	1,088,581	1,148,581
Budget Output 120005 Leadership and Management			
211102 Contract Staff Salaries	372,000	0	372,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	254,669	254,669
211107 Boards, Committees and Council Allowances	0	513,678	513,678
221002 Workshops, Meetings and Seminars	0	326,990	326,990
221003 Staff Training	0	373,094	373,094
221008 Information and Communication Technology Supplies.	0	42,000	42,000
221009 Welfare and Entertainment	0	8,480	8,480
221017 Membership dues and Subscription fees.	0	25,000	25,000
227002 Travel abroad	0	810,890	810,890
Total Cost of Budget Output 120005	372,000	2,354,801	2,726,801
Budget Output 120007 Support Services			
211102 Contract Staff Salaries	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	22,145	22,145
221003 Staff Training	0	27,082	27,082
221008 Information and Communication Technology Supplies.	0	150,000	150,000
222001 Information and Communication Technology Services.	0	5,400	5,400
227002 Travel abroad	0	8,000	8,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	9,518	9,518
Total Cost of Budget Output 120007	36,000	222,145	258,145
Total Cost for Department 001	1,055,544	8,510,994	9,566,538

Thousands Uganda Shillings		2022/23 Draft Estimates	
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 01 Marketing and Promotion			
	Wage	NonWage	Total
Total Excluding Arrears	1,055,544	8,510,994	9,566,538
Development Budget Estimates			
	GoU	External Fin.	Total
Project 1676 Retooling of Uganda Tourism Board			
Budget Output 000003 Facilities and Equipment Management			
312221 Light ICT hardware - Acquisition	80,000	0	80,000
312235 Furniture and Fittings - Acquisition	13,182	0	13,182
Total Cost of Budget Output 000003	93,182	0	93,182
Total Cost for Project 1676	93,182	0	93,182
Total Excluding Arrears	93,182	0	93181.507
Total for Sub-SubProgramme 03	9,659,719	0	9,659,719
Total Excluding Arrears	9,659,719	0	9,659,719
SubProgramme 03 Regulation and Skills Development			
Sub-SubProgramme 01 Quality Assurance, Research and Planning			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Registration and Licensing			
Budget Output 120006 Registration, Inspection and Licensing services			
211102 Contract Staff Salaries	72,000	0	72,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	191,364	191,364
221001 Advertising and Public Relations	0	536,800	536,800
221011 Printing, Stationery, Photocopying and Binding	0	5,250	5,250
222001 Information and Communication Technology Services.	0	1,200	1,200
227001 Travel inland	0	792,600	792,600
Total Cost of Budget Output 120006	72,000	1,527,214	1,599,214
Total Cost for Department 001	72,000	1,527,214	1,599,214
Total Excluding Arrears	72,000	1,527,214	1,599,214
Department 002 Compliance and Standards			
Budget Output 120003 Grading and Skilling			
211102 Contract Staff Salaries	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	133,955	133,955
221001 Advertising and Public Relations	0	14,611	14,611
221002 Workshops, Meetings and Seminars	0	770,900	770,900

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
	Wage	NonWage	Total
Department 002 Compliance and Standards			
Budget Output 120003 Grading and Skilling			
221003 Staff Training	0	100,000	100,000
221009 Welfare and Entertainment	0	9,600	9,600
221011 Printing, Stationery, Photocopying and Binding	0	32,000	32,000
222001 Information and Communication Technology Services.	0	9,300	9,300
225101 Consultancy Services	0	3,000	3,000
227001 Travel inland	0	591,530	591,530
227004 Fuel, Lubricants and Oils	0	69,750	69,750
Total Cost of Budget Output 120003	36,000	1,734,646	1,770,646
Total Cost for Department 002	36,000	1,734,646	1,770,646
Total Excluding Arrears	36,000	1,734,646	1,770,646
Department 003 Planning, Monitoring and Evaluation			
Budget Output 000006 Planning and Budgeting services			
211102 Contract Staff Salaries	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	119,041	119,041
221002 Workshops, Meetings and Seminars	0	637,500	637,500
221003 Staff Training	0	23,680	23,680
221011 Printing, Stationery, Photocopying and Binding	0	18,530	18,530
222001 Information and Communication Technology Services.	0	3,600	3,600
227001 Travel inland	0	188,920	188,920
227002 Travel abroad	0	2,880	2,880
Total Cost of Budget Output 000006	36,000	994,151	1,030,151
Budget Output 120008 Tourism Research			
211102 Contract Staff Salaries	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	49,852	49,852
221002 Workshops, Meetings and Seminars	0	100,000	100,000
221003 Staff Training	0	58,450	58,450
221011 Printing, Stationery, Photocopying and Binding	0	4,260	4,260
221017 Membership dues and Subscription fees.	0	8,460	8,460
222001 Information and Communication Technology Services.	0	3,600	3,600
225101 Consultancy Services	0	106,400	106,400

Thousands Uganda Shillings	2022/23 Draft Estimates		
Programme 05 TOURISM DEVELOPMENT			
SubProgramme 03 Regulation and Skills Development			
	Wage	NonWage	Total
Department 003 Planning, Monitoring and Evaluation			
Budget Output 120008 Tourism Research			
227001 Travel inland	0	168,830	168,830
Total Cost of Budget Output 120008	36,000	499,852	535,852
Total Cost for Department 003	72,000	1,494,003	1,566,003
Total Excluding Arrears	72,000	1,494,003	1,566,003
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 01	4,935,864	0	4,935,864
Total Excluding Arrears	4,935,864	0	4,935,864
Sub-SubProgramme 03 General Administration and Support Services			
Recurrent Budget Estimates			
	Wage	NonWage	Total
Department 001 Finance and Administration			
Budget Output 000012 Legal advisory services			
211102 Contract Staff Salaries	120,000	0	120,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	19,941	19,941
221002 Workshops, Meetings and Seminars	0	83,150	83,150
221003 Staff Training	0	34,350	34,350
221017 Membership dues and Subscription fees.	0	3,000	3,000
221020 Litigation and related expenses	0	42,000	42,000
222001 Information and Communication Technology Services.	0	7,200	7,200
227001 Travel inland	0	8,100	8,100
227004 Fuel, Lubricants and Oils	0	2,200	2,200
Total Cost of Budget Output 000012	120,000	199,941	319,941
Total Cost for Department 001	120,000	199,941	319,941
Total Excluding Arrears	120,000	199,941	319,941
Development Budget Estimates			
	GoU	External Fin.	Total
Total for Sub-SubProgramme 03	319,941	0	319,941
Total Excluding Arrears	319,941	0	319,941
Grand Total Vote 117	26,451,088	0	26,451,088
Total Excluding Arrears	26,451,088	0	26,451,088

Table V7: External Financing for the Vote

N / A

VOTE: 117 Uganda Tourism Board (UTB)

Annual Cashflow Plan by 2022/23

Wage Recurrent

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	1,855,392,000	463,848,000	25.0 %	463,848,000	25.0 %	463,848,000	25.0 %	463,848,000	25.0 %
Total	1,855,392,000	463,848,000	25.0 %	463,848,000	25.0 %	463,848,000	25.0 %	463,848,000	25.0 %

Non Wage Recurrent

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	24,502,514,701	6,649,034,417	27.1 %	6,135,795,376	25.0 %	5,170,887,656	21.1 %	6,546,797,252	26.7 %
Total	24,502,514,701	6,649,034,417	27.1 %	6,135,795,376	25.0 %	5,170,887,656	21.1 %	6,546,797,252	26.7 %

GoU Development

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	93,181,507	93,181,507	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	93,181,507	93,181,507	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %

External Financing

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Arrears

<i>Ushs</i>	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Vote: 117 Uganda Tourism Board (UTB)

Department and Projects Costed Annual Workplan Outputs

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

Sub-SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120001 Brand Management

PIAP Output 05050101 A framework developed to strengthen public/private sector partnerships.

Four (4) Marketing and Promotion Technical Working Group engagements held

Uganda Convention Bureau operationalised and private sector supported in destination MICE management

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Brand promotional content created through four Content Creation Tours in the 6 tourism development areas (TDAs)

Uganda Convention Bureau operationalised and private sector supported in destination MICE management.

4 Sports events/personalities supported to promote sports tourism

PIAP Output 05050302 National Tourism Marketing Strategy developed

One digital marketing agency recruited to support Digital marketing for tourism sector players

Total Budget Output Cost(Us\$ Thousand):	3,610,584.000
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Wage	96,000.000
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NonWage	3,514,584.000
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AIA	0
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Budget Output: 120002 Domestic Promotion

PIAP Output 05050101 A framework developed to strengthen public/private sector partnerships.

10 collaborative engagements held with MDAs (Uganda Airlines, UEGCL, UWA, MTWA, UBOS, Tertiary Institutions) and private sector stakeholders to promote tourism marketing

100 tourism sector players trained in Digital marketing to enhance their capacity.

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

4 Thematic campaigns undertaken involving key influencers, opinion leaders and celebrities to attract other Ugandans to visit tourism sites and experience the beauty of Uganda.

7 International and National days commemorated such as World Tourism Day, World Wildlife Day, International Womens day, Independence Day, NRM day, Museums Day, International labour day

New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" rolled out in the domestic market

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

PIAP Output 05050303 National Tourism Marketing Strategy developed

Uganda National Tourism Marketing Strategy reviewed/developed

PIAP Output 05050310 Promotional materials such as notebooks, flash disks, shirts, fliers etc.

50,000 New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" promotional materials produced

Total Budget Output Cost(Ushs Thousand):	4,615,773.089
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Wage	223,848.000
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NonWage	4,391,925.089
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AIA	0
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Budget Output: 120004 International promotion

PIAP Output 05050101 A framework developed to strengthen public/private sector partnerships.

Capacities of Twelve (12) foreign missions built to undertake destination marketing

4 Influencer campaigns conducted to promote destination Uganda

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" rolled out in the regional and international market

PIAP Output 05050302 Market Destination Representative firms hired and deployed in key markets

Two (2) Market Destination Representative Firms recruited and maintained in key source and emerging markets (UK/Ireland, Germany/Austria/Switzerland, USA/Canada, China, Japan, Middle East and India)

PIAP Output 05050303 National Tourism Marketing Strategy developed

Capacities built in Digital marketing for tourism sector players

Uganda Convention Bureau operationalised and private sector supported in destination MICE management.

PIAP Output 05050310 Promotional materials such as notebooks, flash disks, shirts, fliers etc.

10,000 New Pearl of Africa destination brand "Explore Uganda, The Pearl of Africa" promotional materials produced

Total Budget Output Cost(Ushs Thousand):	2,717,816.000
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Wage	144,000.000
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NonWage	2,573,816.000
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AIA	0
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Total For Department(Ushs Thousand):	10944173.089
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Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

Wage	463848
NonWage	10480325.089
AIA	0

Department: 002 Product Development

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output 05050101 A framework developed to strengthen public/private sector partnerships.

Tourism products profiled, developed and refurbished/improved in 3 cities (Kampala, Entebbe and Jinja)

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

Tourism Investment opportunities promoted in the domestic, 3 regional and 6 International source markets.

Total Budget Output Cost(Ushs Thousand):	591,391.507
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Wage	36,000.000
NonWage	555,391.507
AIA	0

Total For Department(Ushs Thousand):	591391.507
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Wage	36000
NonWage	555391.507
AIA	0

Sub-SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000001 Audit and Risk Management

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

FY 2022/23 Annual Internal Audit and Quarterly Internal Audit Reports produced.

Professional membership maintained

Annual Internal Audit workplan developed for FY 2022/23

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

PIAP Output 05050302 Market Destination Representative firms hired and deployed in key markets

UTB program interventions inspected, monitored and evaluated quarterly

PIAP Output 05050303 Brand manual, logos, slogans and materials developed, produced and rolled out; Promotional materials such as

Audit and risk management undertaken

PIAP Output 05050310 Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Audit Assurance provided for the operations of UTB

Total Budget Output Cost(Ushs Thousand):	145,863.527
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Wage	60,000.000
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NonWage	85,863.527
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AIA	0
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Budget Output: 000004 Finance and Accounting

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Financial reports (Final Accounts, six months Accounts, nine months Accounts prepared and submitted to MoFPED

Annual Board of Survey conducted and the report submitted to MoFPED

Statutory and internal audits completed on time

Administrative expenses including rent, utilities, machinery maintenance, stationery and cleaning services paid.

UTB fleet maintained in good working condition

Total Budget Output Cost(Ushs Thousand):	4,474,683.345
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Wage	381,544.000
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NonWage	4,093,139.345
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AIA	0
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Budget Output: 000005 Human Resource Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

Staff capacity developed to handle emerging issues and trends

COVID-19 management measures put in place including disinfection of office space and availing staff with face masks and sanitisers.

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

Staff Result-oriented Performance management system maintained

Health sensitization and HIV/AIDS Counselling services provided

Staff salaries paid by the 28th day of the month and remittances to NSSF made

Total Budget Output Cost(Ushs Thousand):	615,391.507
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Wage	60,000.000
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NonWage	555,391.507
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AIA	0
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Budget Output: 000007 Procurement and Disposal Services

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Procurement and disposal services provided

Procurement processes including Bid Solicitation, Market Surveys, Evaluation of bids, contracting and Contract Management conducted

PIAP Output 05050302 Market Destination Representative firms hired and deployed in key markets

Annual procurement plan for FY 2022/23 for UTB prepared and adhered to.

PIAP Output 05050310 Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Contracts and Evaluation Committee engagements held

Total Budget Output Cost(Ushs Thousand):	197,072.577
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Wage	86,000.000
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NonWage	111,072.577
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AIA	0
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Budget Output: 000011 Communication and Public Relations

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Improved destination image and access to tourism information

Media and public relations services provided

Total Budget Output Cost(Ushs Thousand):	1,148,580.618
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Wage	60,000.000
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NonWage	1,088,580.618
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Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

AIA	0
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Budget Output: 120005 Leadership and Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

12 Stakeholder engagements held focusing on matters of coordination and implementation of tourism development initiatives.

PIAP Output 05050302 National Tourism Marketing Strategy developed

National, regional and international tourism development obligations fulfilled and coordinated

Total Budget Output Cost(Ushs Thousand):	2,726,800.931
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Wage	372,000.000
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NonWage	2,354,800.931
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AIA	0
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Budget Output: 120007 Support Services

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

Destination promotion undertaken on digital platforms and timely access to tourism information

IT security and Risks Mitigated to enhance ICT support UTB functions.

Total Budget Output Cost(Ushs Thousand):	258,145.155
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Wage	36,000.000
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NonWage	222,145.155
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AIA	0
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Total For Department(Ushs Thousand):	9566537.66
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Wage	1055544
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NonWage	8510993.66
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AIA	0
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Project: 1676 Retooling of Uganda Tourism Board

Budget Output: 000003 Facilities and Equipment Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Improved staff working environment

Nationwide domestic tourism promotional drives and campaigns conducted,

Nationwide inspections of tourism facilities conducted

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 01 Marketing and Promotion

Total Budget Output Cost(Ushs Thousand):	93,181.507
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GoU	93,181.507
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Ext Fin	
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AIA	0
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Total For Department(Ushs Thousand):	93,181.507
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GoU	93,181.507
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Ext Fin	
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AIA	0
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SubProgramme: 03 Regulation and Skills Development

Sub-SubProgramme: 01 Quality Assurance, Research and Planning

Department: 001 Registration and Licensing

Budget Output: 120006 Registration, Inspection and Licensing services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

100 Tour and travel agents registered & licensed.

450 Tour guides registered & licensed

3,000 Accommodation facilities registered & inspected

Total Budget Output Cost(Ushs Thousand):	1,599,214.065
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Wage	72,000.000
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NonWage	1,527,214.065
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AIA	0
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Total For Department(Ushs Thousand):	1599214.065
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Wage	72000
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NonWage	1527214.065
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AIA	0
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Department: 002 Compliance and Standards

Budget Output: 120003 Grading and Skilling

PIAP Output 05010401 Capacity built for local hospitality sector enterprises for increased participation in local, regional and global

Capacity of 150 accommodation stakeholders built in Tourism Regulations and Standards

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030301 Quality marks/ standards for grading of tourism-related facilities

200 Accommodation facilities inventorised for grading and classification

100 Accommodation facilities graded and classified

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Capacity of 300 tour guides and cab drivers built in guiding principles and practices

Capacity of 200 tour and travel service providers built in tour product designing, product packaging and itinerary design.

Capacity of 150 District and City authorities in Tourism Regulations and Standards built

Total Budget Output Cost(Ushs Thousand):	1,770,646.285
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Wage	36,000.000
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NonWage	1,734,646.285
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AIA	0
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Total For Department(Ushs Thousand):	1770646.285
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Wage	36000
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NonWage	1734646.285
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AIA	0
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Department: 003 Planning, Monitoring and Evaluation

Budget Output: 000006 Planning and Budgeting services

PIAP Output 05010401 Capacity built for local hospitality sector enterprises for increased participation in local, regional and global

50 copies Ministerial Policy Statement for 2023/24 produced

Budget Framework Paper for 2023/24 produced

2 Development project Proposals developed and submitted to the Development Committee of MoFPED

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

A Revenue mobilisation strategy developed for the Board

Annual and half year budget performance reviews held

Total Budget Output Cost(Ushs Thousand):	1,030,150.797
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Wage	36,000.000
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NonWage	994,150.797
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AIA	0
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Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

Budget Output: 120008 Tourism Research

PIAP Output 05010401 Capacity built for local hospitality sector enterprises for increased participation in local, regional and global

2 Tourism demand driven research studies conducted.

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Quarterly Monitoring and Evaluation Activities undertaken to inform submissions to MoFPED

Total Budget Output Cost(Ushs Thousand):	535,852.356
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Wage	36,000.000
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NonWage	499,852.356
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AIA	0
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Total For Department(Ushs Thousand):	1566003.153
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Wage	72000
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NonWage	1494003.153
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AIA	0
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Sub-SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000012 Legal advisory services

PIAP Output 05010401 Capacity built for local hospitality sector enterprises for increased participation in local, regional and global

UTB represented in courts of law (civil cases)

All UTB Contracts, regulations and MOUs drafted and reviewed.

PIAP Output 05030301 Quality marks/ standards for grading of tourism-related facilities

Tourism Stakeholders sensitized on Tourism Laws

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Legal and advisory support services provided to improve tourist and visitor experience.

UTB's legal rights in intellectual properties (copyrights and trademarks) registered and protected

Total Budget Output Cost(Ushs Thousand):	319,940.942
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Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 TOURISM DEVELOPMENT

SubProgramme: 03 Regulation and Skills Development

Wage	120,000.000
NonWage	199,940.942
AIA	0
Total For Department(Ushs Thousand):	319940.942
Wage	120000
NonWage	199940.942
AIA	0

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Name of Procuring Entity: Uganda Tourism Board (UTB)							
Sub-SubProgramme: 01 Quality Assurance, Research and Planning							
Departments: 001 Registration and Licensing							
Budget Output: 120006 Registration, Inspection and Licensing services							
221001	Advertising and Public Relations		536,800,000				
221001	Media - Advertising Expenses	Plan	536,800,000		Quotations	12/08/2022	13/07/2022
221011	Printing, Stationery, Photocopying and Binding		5,250,000				
221011	Office Supplies - Printing, Photocopying, Binding and Stationery	Plan	5,250,000		Quotations	31/03/2023	01/03/2023
Total For Departments: Registration and Licensing			542,050,000				
Departments: 002 Compliance and Standards							
Budget Output: 120003 Grading and Skilling							
221011	Printing, Stationery, Photocopying and Binding		32,000,000				
221011	Office Supplies - Printing, Photocopying, Binding and Stationery	Plan	32,000,000		Micro Procurement	30/08/2022	25/08/2022
225101	Consultancy Services		3,000,000				
225101	Consultancy- Capacity Building Services	Plan	3,000,000		Micro Procurement	24/02/2023	19/02/2023
Total For Departments: Compliance and Standards			35,000,000				
Sub-SubProgramme: 02 Marketing and Product Development							
Departments: 001 Marketing and Branding							
Budget Output: 120001 Brand Management							
221001	Advertising and Public Relations		1,278,000,000				
221001	Media - Branding	Plan	1,278,000,000		Restricted Bidding	31/10/2022	02/08/2022
225101	Consultancy Services		807,000,000				
225101	Consultancy- Capacity Building Services	Plan	807,000,000		Open Bidding	31/10/2022	02/08/2022
Budget Output: 120002 Domestic Promotion							
221001	Advertising and Public Relations		1,853,000,000				
221001	Media - Advertising Expenses	Plan	1,853,000,000		Quotations	30/09/2022	31/08/2022

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Marketing and Branding							
Budget Output: 120002 Domestic Promotion							
225101	Consultancy Services		400,000,000				
225101	Consultancy- Capacity Building Services	Plan	400,000,000		Open Bidding	30/09/2022	02/07/2022
Budget Output: 120004 International promotion							
221001	Advertising and Public Relations		400,000,000				
221001	Media - Promotional and Public Awareness Campaigns	Plan	400,000,000		Direct Procurement	11/07/2022	11/07/2022
225101	Consultancy Services		100,000,000				
225101	Consultancy- Strategic Planning Services	Plan	100,000,000		Individual Consultancy	30/09/2022	01/08/2022
Total For Departments: Marketing and Branding			4,838,000,000				
Sub-SubProgramme: 03 General Administration and Support Services							
Departments: 001 Finance and Administration							
Budget Output: 000004 Finance and Accounting							
221008	Information and Communication Technology Supplies.		30,000,000				
221008	ICT - Assorted Computer Consumables	Plan	30,000,000		Quotations Procurement	11/07/2022	11/06/2022
221009	Welfare and Entertainment		214,440,000				
221009	Welfare - Food and Refreshments	Plan	214,440,000		Open Bidding	11/07/2022	12/04/2022
221011	Printing, Stationery, Photocopying and Binding		150,000,000				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	150,000,000		Restricted Bidding	11/07/2022	12/04/2022
221012	Small Office Equipment		15,000,000				
221012	Office Equipment and Supplies - Kitchen Utensils	Plan	15,000,000		Micro Procurement	04/07/2022	29/06/2022
223001	Property Management Expenses		558,000,000				
223001	Property Management - Rent	Plan	558,000,000		Quotations	11/07/2022	11/06/2022
226001	Insurances		95,000,000				
226001	Insurance - Group Personal Accident	Plan	35,000,000		Quotations	11/07/2022	11/06/2022

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Finance and Administration							
Budget Output: 000004 Finance and Accounting							
226001	Insurances		95,000,000				
226001	Insurance - Motor Vehicle	Plan	60,000,000		Quotations	09/01/2023	10/12/2022
228001	Maintenance-Buildings and Structures		150,000,000				
228001	Building and Facility Maintenance - Civil Works	Plan	150,000,000		Quotations	11/07/2022	11/06/2022
228003	Maintenance-Machinery & Equipment Other than Transport Equipment		90,240,000				
228003	Machinery and Equipment - Assorted Equipment	Plan	30,000,000		Direct Procurement	11/07/2022	11/07/2022
228003	Machinery and Equipment - Maintenance, Repair and Support Services	Plan	60,000,000		Quotations	11/07/2022	11/06/2022
228003	Office Equipment Maintenance - Fire Extinguishers	Plan	240,000		Micro Procurement	11/07/2022	06/07/2022
Budget Output: 000005 Human Resource Management							
221001	Advertising and Public Relations		10,000,000				
221001	Media - Media Advert	Plan	10,000,000		Direct Procurement	11/07/2022	11/07/2022
Budget Output: 000007 Procurement and Disposal Services							
225101	Consultancy Services		4,000,000				
225101	Consultancy- Examiners	Plan	4,000,000		Micro Procurement	11/07/2022	06/07/2022
Budget Output: 000011 Communication and Public Relations							
221001	Advertising and Public Relations		143,250,000				
221001	Media - Adverts	Plan	100,000,000		Direct Procurement	11/07/2022	11/07/2022
221001	Media - Promotional Materials	Plan	43,250,000		Direct Procurement	11/07/2022	11/07/2022
225101	Consultancy Services		171,000,000				
225101	Consultancy- Monitoring and Evaluation Services	Plan	171,000,000		Quotations	11/07/2022	11/06/2022

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Finance and Administration							
Budget Output: 120007 Support Services							
227002	Travel abroad		8,000,000				
227002	Travel Abroad - Air Ticket	Plan	8,000,000		Direct Procurement	10/04/2023	10/04/2023
228003	Maintenance-Machinery & Equipment Other than Transport Equipment		9,518,000				
228003	Office Equipment Maintenance - Communication Equipment	Plan	9,518,000		Quotations Procurement	11/07/2022	11/06/2022
Total For Departments: Finance and Administration			1,648,448,000				
Projects: 1676 Retooling of Uganda Tourism Board							
Budget Output: 000003 Facilities and Equipment Management							
312221	Light ICT hardware - Acquisition		80,000,000				
312221	Light ICT Hardware - Computers	Plan	80,000,000	GoU	Quotations Procurement	11/07/2022	11/06/2022
Total for Projects: Retooling of Uganda Tourism Board			80,000,000				
Prepared By		Name: Signature: Designation: Head Of SubProgramme Date:					
Total For Vote 117			7,143,498,000				
Prepared By		Name: Signature: Designation: Date:					
Approved By		Name: Signature: Designation: Accounting Officer Date:					

Programme: 05 TOURISM DEVELOPMENT**Sub-SubProgramme 02: Marketing and Product Development****Department: 001 Marketing and Branding****District: Kampala**

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Alfred Mungungeo Ojuku	68273	5/1/1970	Senior Procurement Officer	T4	5,000,000	0	0	18,000,000
Chris Mwesiimo	551220	8/4/1969	Human Resource Officer	T5	3,000,000	0	0	10,800,000
Claire Mugabi	703327	11/28/1985	Marketing Manager	T3A	7,000,000	0	0	25,200,000
David Edyelu	797981	9/25/1985	Marketing Officer	T5	3,000,000	0	0	10,800,000
Dorcas Namajja	76183	5/2/1984	Marketing Officer	T5	3,000,000	0	0	10,800,000
Eric Mausio	599045	4/23/1981	Driver Guides	T7	1,500,000	0	0	5,400,000
Felix Bashaija	848689	6/30/1990	Driver Guides	T7	1,500,000	0	0	5,400,000
George Mbidde	76189	5/15/1971	Office Assistant	T8	1,250,000	0	0	4,500,000
Godfrey Okumu	582619	8/28/1982	Driver Guides	T7	1,500,000	0	0	5,400,000
Herman Olimi	228970	5/20/1987	Marketing Officer	T5	3,000,000	0	0	10,800,000
Ida Wadda	797959	12/6/1980	Legal Manager	T3A	7,000,000	0	0	25,200,000
Innocent Asiimwe	64740	6/28/1978	License and Inspection Officer	T5	3,000,000	0	0	10,800,000
Irene Nuwabine	798161	10/12/1987	Legal Officer	T5	3,000,000	0	0	10,800,000
Isaac Laago	848996	3/15/1990	Driver Guides	T7	1,500,000	0	0	5,400,000
Isabella Kankunda Sabune	842806	9/10/1989	Senior Marketing officer	T4	5,000,000	0	0	18,000,000
Jackie Kuteesa	106850	1/31/1984	Accountant	T5	3,000,000	0	0	10,800,000
Jafal Ajena Mugisha	842262	3/26/1992	E-Marketing Officer	T5	3,000,000	0	0	10,800,000
Joseph Esule	812146	6/9/1988	Research and M&E Officer	T5	3,000,000	0	0	10,800,000
Juliet Mbabazi	842278	9/16/1989	Admin Officer	T4	3,000,000	0	0	10,800,000
Kyomukama Susan	802730	3/19/1990	Marketing Officer	T5	3,000,000	0	0	10,800,000
Lilly Ajarova	120605	5/29/1970	Chief Executive Officer	T1	15,000,000	0	0	54,000,000
Martin Bogere	802919	7/27/1983	Senior Internal Auditor	T4	5,000,000	0	0	18,000,000
Mpeirwe Absolom Yowas	581288	10/10/1982	Driver Guides	T7	1,500,000	0	0	5,400,000
Muhiire Patrick	290900	7/21/1990	IT Systems Officer	T5	3,000,000	0	0	10,800,000
Nambozo Kulsum	563264	10/24/1991	ASS. Accounts(Stores)	T6A	2,000,000	0	0	7,200,000

Programme: 05 TOURISM DEVELOPMENT**Sub-SubProgramme 02: Marketing and Product Development**

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Ochieng Bradford Robster	110126	2/28/1966	Deputy Chief Executive Officer	T2	14,000,000	0	0	50,400,000
Patricia Namara	842224	2/19/1988	P/A CEO	T6A	2,000,000	0	0	7,200,000
Salimu Muhamed	615883	10/28/1985	Senior Accountant	T4	5,000,000	0	0	18,000,000
Sandra Natukunda Ruhongore	802902	8/28/1990	Senior Public Relations Officer	T4	5,000,000	0	0	18,000,000
Sarah Tibamwenda	330276	6/28/1974	Finance Manager	T3A	7,000,000	0	0	25,200,000
Sylvia Adongo	98244	7/14/1988	Front Desk	T6B	1,800,000	0	0	6,480,000
Tom Sseluma	559986	2/2/1974	Driver Guides	T7	1,500,000	0	0	5,400,000
Twesingye Sylvia	842223	7/7/1993	Office Assistant	T8	1,250,000	0	0	4,500,000
William Mwesigye Birahire	76208	3/16/1983	Procurement Officer	T5	3,000,000	0	0	10,800,000
Total Pension / Gratuity (Ushs)						0	0	472,680,000

Department: 002 Product Development**District: Kampala**

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Angela Nalugo Sylvia	207018	8/3/1983	Classification and Registration Officer	T5	3,000,000	0	0	10,800,000
Iruna Daniel	797997	1/9/1986	Senior Marketing officer	T4	5,000,000	0	0	18,000,000
Samora Semakula	729399	10/28/1987	Quality Assurance Manager	T3A	7,000,000	0	0	25,200,000
Sophie Baliijuka	798051	5/15/1992	Product Devt and Investment Officer	T5	3,000,000	0	0	10,800,000
Total Pension / Gratuity (Ushs)						0	0	64,800,000

Sub-SubProgramme 01: Quality Assurance, Research and Planning**Department: 003 Planning, Monitoring and Evaluation****District: Kampala**

Programme: 05 TOURISM DEVELOPMENT

Sub-SubProgramme 01: Quality Assurance, Research and Planning

Applicant Names	Computer	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
Kihunde Allen Justine	296648	7/25/1991	PlanningOfficer	T5	3,000,000	0	0	10,800,000
Total Pension / Gratuity (Ushs)						0	0	10,800,000

Confirmation by Accounting Officer

Names: _____

Title: _____

Signature: _____

Date & Stamp: _____

VOTE: 117 Uganda Tourism Board (UTB)

Post Title	Salalry Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Sub Sub Programme:03 General Administration and Support Services							
Department: 001 Finance and Administration							
Product Devt and Investiment Officer	T5	1	0	1	1	3,000,000	36,000,000
Total					1	3,000,000	36,000,000

Name and Signature of the Head
Human Resource Management

Name and Signature of Accounting Officer

Official Stamp and Date

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0024	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0027	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0029	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0035	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0015	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0020	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1992000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1670000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	1999999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1999999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0031	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	DESKTOP COMPUTER	UTB-HQT-DT-0037	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	4212246
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0001	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	LAPTOP	UTB-HOT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	DESKTOP COMPUTER	UTB-HQT-DT-0038	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	3394152
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1165000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0003	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0044	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0045	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0037	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000

VOTE: 117

Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0036	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0038	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-TB-0045	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0042	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0040	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	Laptop	UTB/HQT/LT/0052	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0057	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0053	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0054	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0039	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0041	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0056	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0058	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0061	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0062	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0055	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0060	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0059	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	PRINTER	UTB-HQT-PR-19	Headquarters-Kampala	GOOD AND IN USE	07-May-20	25517434
117 001 Finance and Administration	PROJECTOR	UTB-HQT-PJ-0004	Headquarters-Kampala	GOOD AND IN USE	16-Jun-17	4020024
117 001 Finance and Administration	UPS APC 650	UTB-HQT-UP-0028	Headquarters-Kampala	Obsolete	12-May-15	350000
117 001 Finance and Administration	UPS APC 650	UTB-HQT-UP-0038	Headquarters-Kampala	Obsolete	12-May-15	350000
117 001 Finance and Administration	BLACK & WHITE PRINTER	UTB-HQT-PR-0013	Headquarters-Kampala	GOOD AND IN USE	07-May-20	23010480
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0022	Headquarters-Kampala	GOOD AND IN USE	01-Feb-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0030	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0032	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0034	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0043	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0015	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0024	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0027	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0029	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0035	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0015	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0020	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1992000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1670000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	1999999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1999999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0031	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	DESKTOP COMPUTER	UTB-HQT-DT-0037	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	4212246
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0001	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HOT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	DESKTOP COMPUTER	UTB-HQT-DT-0038	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	3394152
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1165000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0003	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0044	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0045	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0037	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0036	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0038	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-TB-0045	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0042	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0040	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	Laptop	UTB/HQT/LT/0052	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0057	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0053	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0054	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000

VOTE: 117 Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
117 1676 Retooling of Uganda Tourism Board	MOTOR CYCLE	UEC 329Y	YAMAHA	Petrol	JYM154FMI15029611	LBPKE1292G0166999	5731051	21-Jun-16
117 1676 Retooling of Uganda Tourism Board	MOTOR CYCLE	UEC 097Y	YAMAHA MOTOCYCLE	Petrol	NA	NA	6074425	06-May-14

Light Vehicles

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
117 001 Finance and Administration	DOUBLE CABIN PICKUP	UAR 633Y	HILUX DOUBLE CABIN PICKUP	Diesel	NA	NA	145014033	03-Nov-14
117 001 Finance and Administration	DOUBLE CABIN PICKUP	UBE 890Y	NISSAN NAVARA	Diesel	NA	NA	74066680	15-Apr-19
117 001 Finance and Administration	MINI BUS	UBA 135M	FOTON	Diesel	NA	NA	139873755	21-Jun-16
117 001 Finance and Administration	STATION WAGON	UAR 445Y	KAI SORENTO	Diesel	NA	NA	138483759	21-Jun-14
117 001 Finance and Administration	STATION WAGON	UAR 517Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 001 Finance and Administration	STATION WAGON	UAR 519Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 001 Finance and Administration	STATION WAGON	UBF 143E	LANDCRUISER PRADO TXL	Diesel	NA	NA	305933320	20-May-19
117 001 Finance and Administration	STATION WAGON	UG 0036T	LANDROVER 110	Diesel	NA	NA	30537500	04-Jan-97
117 001 Finance and Administration	STATION WAGON	UAA 211F	MITSUBISHI PAJERO	Diesel	NA	NA	22500000	19-Sep-01
117 001 Finance and Administration	STATION WAGON	UAJ 587X	MITSUBISHI PAJERO SPORT	Diesel	NA	NA	130023416	06-Aug-10
117 001 Finance and Administration	STATION WAGON	UG 0293T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Sep-04
117 001 Finance and Administration	STATION WAGON	UG 0292T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Jun-04
117 001 Finance and Administration	STATION WAGON	UAR 015L	TOYOTA HIACE MINIBUS	Diesel	NA	NA	115948343	06-Jan-11
117 1676 Retooling of Uganda Tourism Board	DOUBLE CABIN PICKUP	UAR 633Y	HILUX DOUBLE CABIN PICKUP	Diesel	NA	NA	145014033	03-Nov-14
117 1676 Retooling of Uganda Tourism Board	DOUBLE CABIN PICKUP	UBE 890Y	NISSAN NAVARA	Diesel	NA	NA	74066680	15-Apr-19
117 1676 Retooling of Uganda Tourism Board	MINI BUS	UBA 135M	FOTON	Diesel	NA	NA	139873755	21-Jun-16
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 445Y	KAI SORENTO	Diesel	NA	NA	138483759	21-Jun-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 517Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 519Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UBF 143E	LANDCRUISER PRADO TXL	Diesel	NA	NA	305933320	20-May-19
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0036T	LANDROVER 110	Diesel	NA	NA	30537500	04-Jan-97
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAA 211F	MITSUBISHI PAJERO	Diesel	NA	NA	22500000	19-Sep-01
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAJ 587X	MITSUBISHI PAJERO SPORT	Diesel	NA	NA	130023416	06-Aug-10
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0293T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Sep-04
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0292T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Jun-04
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 015L	TOYOTA HIACE MINIBUS	Diesel	NA	NA	115948343	06-Jan-11

Heavy Vehicles

N/A

MINISTERIAL POLICY STATEMENT 2022/2023

Introduction:

1.0 Establishment and Mandate

Uganda Wildlife Research and Training Institute is an autonomous body established by UWRTI Act, 2016.

2.0 UWRTI Strategic Focus

UWRT's strategic focus is highlighted in the strategic plan 2020/2021-2024/2025 and summarized under five key result areas.

Key Result Area 1:	Relevant Wildlife Training Programmes developed and implemented by 2025
Key Result Area 2:	Wildlife Applied Research and Innovation enhanced by 2025
Key Result Area3:	UWRTI Visibility, Credibility and Professional Nicheenhanced by 2025
Key Result Area4:	Institutional Systems and Capacity strengthened by 2025

2.1 Vision: "An Internationally Recognized Centre of Excellence in Wildlife Research and Training for Sustainable Wildlife Management"

2.2 Mission: "To coordinate, undertake and promote research and training to support sustainable wildlife management in Uganda"

2.3 5- Year Strategic Plan

The current 5year strategic plan guides the organization in achieving the overall goal.

2.4 The Public Finance and Management Act

Section 9 (1) of the Public Finance and Management Act 2015 requires that each Accounting officer shall in consultation with the relevant stakeholders prepare a budget framework for the vote taking into consideration balanced developments, gender and equity responsiveness and shall submit the Budget Framework Paper (BFP) to the Minister by 15th November of the Financial year to which the BFP relates.

2.5 The main policy documents

The main policy documents that inform the allocations of resources to the BFP 2022/2023 are the NDP 111, Tourism development programme that is aimed at Developing a pool of skilled personnel along the tourism value chain and ensure decent working conditions, Performance charter for the 1st Governing Council of UWRTI.

The priorities in the BFP FY 2022/2023 will look at addressing the following critical issues;

1. Igniting the interest in wildlife research among the research institutions at both national and international levels. Operationalise the wildlife research agenda and deliver on the research themes set therein. Establish a wildlife journal under which publications can be published by different research stakeholders.
2. Continuous engagement of the private sector, civil society and universities both nationally and internationally for partnerships to discuss issues of mutual interest that affects UWRTI and seek their collaborative support in meeting the vision of the Institute.
3. Implementing the UWRTI Research Policy 2020 and National Wildlife Research Agenda 2020 in line with the wildlife policy 2014 and the Wildlife Act 2019.
4. Capacity building and staff recruitment. The Institute is thinly staffed and this affects performance. In the FY 2022/2023, the institute plans to recruit research staff in the key missing positions to deliver effectively on the research mandate.
5. Infrastructure and development: This will include renovating the current administration block, construction of standard class rooms, accommodation facilities for both staff and students and research infrastructure. All staff reside outside the Institute a condition which undermines the operation of the Institute. The class rooms and hostels are inadequate to handle the increasing number of students.
6. Transport. The Institute needs to procure research operation vehicles and a truck to handle transportation of students during practical field sessions.

A: REVENUE PROJECTIONS

#	Revenue by source	Projections Ushs (Million)				
		2021/22	2022/23	2023/24	2024/25	2025/26
1	Students Fees/Tuition and Consultancy services	495,000,000	495,000,000	700,000,000	800,000,000	1,000,000,000
2	GOU (Subvention)	2,690,357,287	2,990,357,287	4,437,000,000	5,437,000,000	6,437,000,000
3	Donors	0	0	600,000,000	700,000,000	800,000,000
	Total	3,185,357,287	3,485,357,287	5,837,000,000	7,137,000,000	8,337,000,000

B: PROJECTED EXPENDITURE BY CATEGORY FOR FY 2022/23

		Projections Ushs (Million)
#	Expenditure item	
1	Personnel costs-Salaries/wages and NSSF	645,980,059
2	Other non- wage recurrent	2,839,377,228
3	Development/capital budget	0
	Total	3,485,357,287

C: ALLOCATIONS BY OUTPUTS FOR FY 2022/23

Key Result Areas	Strategic Actions	Interventions/Activities	Budget in UGX.
1.Relevant Wildlife Training Programmes supported by 2025	1.Expand the training portfolio of UWRTI	100 students enrolled in the different programmes	5,230,000
		4 UWRTI Training curricula revised and modularized.	CEDP-AF
		2 short programmes in tour guiding and vermin control developed	40,000,000
		2 Internship training programmes for students conducted	74,700,000
		258 students engaged in practical training programmes	180,922,678
		258 students registered and examined by Uganda Business Training and Technical Examinations Board.	36,300,000
		158 students graduated	30,000,000
		Internet subscription and website hosting	29,000,000
		Procure 100 library reading materials (guide books and text books in the different disciplines)	22,500,000
		Furnish offices, class rooms with appropriate equipment; 4 White Boards, 7 laptops,	39,800,000
		Procure office furniture.	24,500,000
		Procure training materials and equipment; 30 range finders, 2 Projectors, 20 GPS, 4 Telescopes, 20 compasses, 30 timers for counting birds and animals, 5 cameras, 10 trap cameras, 30 quadrants, 20 binoculars, 20 Plant presses, 1 Stretcher bed, 10 walk talkies and 1 water testing tool kit	50,141,600
		Procure 15 Advanced dissection kits	3,500,000
		Procure Assorted Chemicals (Tanning chemicals: Chloroform, Benzene, perchlorerthylene, desiccant, Phenol, Glycerin, Edolan U, Lysol, Tanning crystal, Tanning oil, Formic acid, Aluminum sulphate)	7,000,000
		Procure Assorted small office equipment (Punching	6,000,000

Key Result Areas	Strategic Actions	Interventions/Activities	Budget in UGX.
		machines, Stapling machines, Staples, office stamps, pins, computer blower).	
		Subscribe for e-library resources	12,000,000
		Install a GIS laboratory with 7 desktop computers	30,000,000
		Conduct online modular teaching	30,000,000
		Facilitate training workshops for staff and students to implement e-library	20,800,000
2.Wildlife Applied Research and innovation enhanced by 2025	1.Implement the National Wildlife Research Agenda to guide wildlife conservation and policy in Uganda	Management and publication of the Uganda Wildlife Research Journal conducted	20,000,000
		Research dissemination findings supported	20,000,000
		Continuous research on invasive species conducted	143,000,000
		4 Research advisory committee meetings facilitated	20,000,000
		4 Staff capacity building research skills training workshops conducted for 22 staff.	30,000,000
		Environmental education, negotiated access, Alternative livelihoods and Decentralized co-management (ENAD) project supported.	133,172,284
		Research ethics committee established and supported	18,000,000
	2.Ecological monitoring of wildlife populations	Ecological monitoring of water birds along the Kazinga channel and Munyanyange conducted	40,000,000
3.UWRTI Visibility, Credibility and professional niche enhanced by 2025	1.Strengthen UWRTI strategic partnerships	Develop 2 research programmes; Develop ToRs for research experts; Hire research experts;	CEDP-AF
		Conduct training of staff on research skills and methodology	CEDP-AF
	2.Enhance media engagement	Design a media relations plan to build a mutually productive relationship with the media	25,600,000
		Produce and disseminate publicity materials to enhance the institute's visibility, conduct 4 radio talk shows and 2 TV talk show	25,000,000
		Develop a Crisis communications plan to curb crises and reputation risks	25,000,000
		Benchmark related centers of excellence for learning and adoption of best practices	36,389,941
		Strengthen Partnerships with UWA and NFA for research and Training in Uganda's wildlife and forest estates	10,000,000

Key Result Areas	Strategic Actions	Interventions/Activities	Budget in UGX.
4. Institutional systems and capacity strengthened by 2025	1. Establish UWRTI permanent institutional home at the newly acquired site	UWRTI infrastructure developed including class rooms, labs, admin block, fence, staff housing, and guest house. (Under CEDP-AF)	CEDP-AF
	2. Strengthen the human resource function of the institute	Pay contract staff salaries & recruit 10 new staff	645,980,059
		Pay transport allowances to staff to deliver on the institute mandate	151,076,609
		Pay administration and operational costs	77,000,000
		Facilitate Governing Council to deliver on its mandate	449,830,000
		Consultancy to detect and assess organization risks	35,000,000
	3. Develop the business arm of UWRTI	Develop and implement a business plan for the resource mobilization	CEDP-AF
		Adjust UWRTI facilities for tourism business purposes at the current site	CEDP-AF
		Explore business in the craft and curving industry using nature and wildlife-based resources	CEDP-AF
		Procure newspapers from monitor and new vision	1,500,000
		Maintain registration records of 258 students	6,000,000
		Procure assorted stationery and accessories	20,000,000
		Pay bank charges	6,500,000
		Pay for postage and other related charges	500,000
		Fuel, lubricants and oil for 4 vehicles and 1 generator	90,000,000
		Pay 12 months for water & electricity bills	59,840,400
		Procure food stuffs for 258	240,473,456
		Procure assorted drugs and materials for the sickbay	20,000,000
		Procure 120 pairs of Students Uniform	42,500,000
		Procure and Install Electronic Accounting System	35,000,000
		Games and sports	20,000,000
		Maintenance and servicing 4 Institute vehicles and 1 generator	85,000,000
		Facilitate planting of trees (greening) of the institute	20,000,000
		Procure Covid-19 related materials and equipment	20,000,000
Capital development costs		Maintain civil works at the Institute	20,000,000
		Renovate the main administration Building, Pave the area around it and the Multipurpose hall and Install 10 pole solar panels in the compound	250,600,260
Total			3,485,357,287

D: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2021/22

Intervention	Funding gap (Billions)	Justification
Operationalize the new UWRTI Staffing Structure	1.0	This is an effort to achieve a centre of excellence that is internationally competitive in Wildlife Research and Training. This is urgent given the need to undertake the required research to inform interventions to address wildlife management and conservation issues such as wildlife invasive species and disease outbreaks.
Total	1.0	

CROSS-CUTTING POLICY ISSUES**CROSS CUTTING AREA: Gender and Equity****1) Objective: Equal opportunities in the tourism sector**

Issue of Concern:	Inadequate skills among female employees in tour guiding companies
Proposed Interventions	In service training for the existing staff.
Amount Spent	5,000,000

2) Objective: Gender Awareness in the sector

Issue of Concern:	Gender disparity
Proposed Interventions	-Equal participation in tourism and wildlife related activities, promoting affirmative action for ladies during admission of new students. - Increase the number of Female workers at UWRTI
Amount Spent	2,000,000

3) Objective: Equal opportunity for recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs
Proposed Interventions	- Recruitment of 3 female staff
Amount Spent	1,000,000

CROSS CUTTING AREA: HIV/AIDS**1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Hiring the services of counselors to bridge the gap of stigma amongst staff and students
Amount Spent	2,000,000

2) Objective: Operationalize the HIV Work Policy

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	-Improve access to the HIV/AIDS policy by availing copies to members of staff. -Conducting a workshop on HIV/AIDS policy.
Amount Spent	2,000,000

CROSS CUTTING AREA: Environment**1) Objective: Increased Wildlife in the protected areas**

Issue of Concern:	Increased human wildlife conflicts
Proposed Interventions	Conduct training on wildlife conflicts of key stakeholders
Amount Spent	15,000,000

2) Objective: Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas

Issue of Concern:	Increased number of oil related activities within protected areas
Proposed Interventions	-Introduce students to oil and gas related activities
Amount Spent	16,000,000
Achievements	

Financial Performance 2021/2022 (July-Dec)

CODE	DESCRIPTION	Approved Budget FY 2021/2022 (Ushs)	ACTUAL (July- Dec. 2022 (Ushs)	%age Performance
133106	Transfers from Other Gov't Units (Subvention)	1,734,750,101	1,292,678,643	75
133106	Transfers from Other Gov't Units (Capital)	955,607,186	200,000,000	21
145008	Training Services - Fees	495,000,000	7,864,200	02
	TOTAL REVENUE	3,185,357,287	1,500,542,843	47

Expenditure Analysis (July –Dec)

	Description	Approved Budget	Actual	% Performance
211101	Salaries and Wages	282,000,000	90,104,702	32
	Administration and Operational Costs	70,000,000	37,110,000	53
	Development of Policy Documents	30,000,000	9,672,600	32
213001	Medical Expenses	20,000,000	743,000	4
221001	Advertising and Public Relations	99,969,609	66,285,900	66
221002	Workshops and Seminars		0	0
221003	Students' Training	322,522,678	161,778,500	50
	Industrial Training			
	Staff Training (Capacity Development)	282,941,600	-	
	Short course Programmes	40,000,000		
221004	Recruitment Expenses	24,000,000	1,476,500	6
221006	Commissions and Related Charges	370,200,000	156,997,900	42
221007	Books, Periodicals and Newspapers		514,400	
221008	Computer Supplies and Info. Technology		-	
221009	Welfare and Entertainment	30,000,000	-	-
221010	Special Meals and Drinks		-	
221011	Printing, Stationery, Photocopying	42,000,000	3,933,500	9
221012	Small Office Equipment		-	
221014	Bank Charges & Other related services	4,500,000	2,650,150	59
221017	Subscriptions		-	
221005	Hire of Venue		1,382,980	
222002	Postage and Courier	500,000	-	-
222003	Info. & Communications Technology (ICT)		137,220,980	

223005	Electricity	24,200,000	498,000	2
223006	Water	25,640,400	3,671,403	14
223007	Other Utilities		1,815,000	
224002	General Supply of Goods & Services	240,200,456	183,658,524	76
227001	Travel Inland	41,000,000	18,372,800	45
227002	Travel Abroad		9,000	
227003	Carriage, Haullage, Freaight & Transport		-	
227004	Fuel, Lubricants and Oils	90,000,000	46,531,522	52
228001	Maintenance Civil - Boys Dom	200,682,544	95,617,500	48
228001	Maintenance Civil - Landscaping	50,000,000	201,786,516	
228002	Maintenance Vehicles	85,000,000	9,688,914	11
228004	Maintenance Others - Greening	20,000,000	4,972,000	25
273102	Funeral Expenses		3,600,000	
	Research / Feasibility Study	760,000,000	113,939,000	15
311101	Land		-	
312201	Transport Equipment (Motorcycles)			
312201	Transport Equipment (Vehicles)		-	
	Consultancy Services - Short term	30,000,000		
312202	Machinery and Equipment		-	
312203	Furniture & Fittings	-	18,906,600	
	TOTAL EXPENDITURE	3,185,357,287	1,373,087,891	43

B. PHYSICAL PERFORMANCE (JULY -DECEMBER 2021)

S/N	Annual Output	Q2 Progress
1	Examination registration fees paid for 220 students. Short course programmes for vermin guards and tour guides designed and conducted. Library stocked with reading materials, periodicals and institute magazine and an e-Wildlife Research Journal designed.	228 Year one and year two students Sat for semester one examinations. A web portal for the Uganda Wildlife Research Journal created. A total of 20 tour guides trained in animal behavior and tour guiding. Electronic library installed and staff trained access to publications using the Research for life web-based research App.
2	Field Practical Training, field attachment and internships conducted for 200 students in different programs. A total of 100 new students enrolled at UWRTI Online Distance e-Learning (ODEL)conducted	181 (56 female and 125 male) students graduated with awards of diplomas and Certificates at UWRTI. Practical training was conducted for 228 students. Conducted ODeL training for 228 students and 18 teaching staff.

S/N	Annual Output	Q2 Progress
	Training Equipment provided to UWRTI including Computers and Software, 4 White Boards, 7 laptops and, 2 projectors.	
3	UWRTI Visibility promoted through exhibitions, adverts, media, internet, website, community outreaches and radio talk shows. Branded office stationery 2 Wildlife Research studies designed and conducted on the eco systems and invasive species.	2 radio talk shows conducted and Radio adverts ran for three months to improve the UWRTI's visibility and targeting applications from students from Eastern and Central regions. Wildlife Research studies: Three draft manuscripts on the techniques and methods for eradication of 3 target invasive species in Queen Elizabeth National Park prepared. Radio advert is being run for three months on Unity FM in Lira to cover the Northern Region. Procured branded materials including 150 Calendars, 150 notebooks and 150 pens Research on the Invasive species is ongoing Submitted work plans for designing research studies Data has been entered in the analysis software and preliminary analysis assessment has been conducted. Were cross learning with Uganda Conservation Foundation on what so far has been tested and covered by them to avoid duplication. 3 Plots where eradication techniques will be experimented have been identified and intervention techniques have been decided on. We're looking at the opportunity of prioritising conservation livelihoods for the local communities from invasive species; specifically looking at making charcoal bricks. Three draft manuscripts on systematic literature review papers on the techniques and methods for eradication of the three target invasive species have been drafted and are currently internally being revised ahead of submission to the target journals for external review and consideration for publication. These can be accessed in the Google drive at https://drive.google.com/drive/u/0/folders/1jcyzYzLaz543zRwN6-b-p6PEZSJd0rBv

S/N	Annual Output	Q2 Progress
		The Google drive is currently being updated These manuscripts will be ready for submission to the respective journals by Mid-March 2022. We have created a web portal for the Uganda Wildlife Research Journal which is a central manuscript submission system. This can be accessed at www.uwrj.ac.ug Conducted a survey on the level of demand, utilization and socio-cultural acceptability of the cane rat(<i>Thryonomys swinderianus</i>) in Uganda was completed and plans are underway to acquire the parent stock. A report is being prepared and eventually a paper that will inform further action research for the domestication of the cane rat under the community based Wildlife conservation programme of the UWRTI will be published. 7 research teams have been established that will develop competitive research proposals and offer consultancy services in: ➤ Impact studies, ➤ Ecological monitoring, ➤ Ecosystem restoration interventions , ➤ Wildlife Health, ➤ Eco-tourism , ➤ Climate change and ➤ Community based conservation
5	Renovation of one wing of the boys Hostel and installation of 28 translucent sheets on the existing buildings	Payment to the contractor was concluded and the hostel is habited by the students Installed 28 translucent sheets to control bats in the buildings
6	Development of staff training plan and Financial management manual	

ANNEXES**2. RECRUITMENT PLAN FY 2022/23**

	Position	Number	Monthly Basic Pay	Annual Basic Salary	Annual Total
1.	Principal Research Officer	1	9,004,203	108,050,436	108,050,436
2.	Senior Research Officer	2	16,348,286	196,179,432	196,179,432
3.	Senior Instructor (Wildlife Management)	2	1,273,746	15,284,951	15,284,951
4.	Instructor (Wildlife Biology)	1	1,089,533	13,074,396	13,074,396
5.	Instructor Environment Science	1	1,089,533	13,074,396	13,074,396
6.	Stenographer	1	472,079	5,940,388	5,940,388
7.	Assistant Librarian	1	472,079	5,940,388	5,940,388
8.	Procurement officer	1	799,323	9,591,876	9,591,876
9.	Records Officer	1	799,323	9,591,876	9,591,876
10.	Cleaner	3	187,660	2,251,920	2,251,920
	Total				378,980,059

3. STAFF LIST ON GOVERNMENT PAYROL

S/N	Name	File Number	Designation	Salary Scale	Monthly Gross Salary	Annual Gross salary
1.	Baluku Robert	64810	Principal	U1SE	2,900,000	34,800,000
2.	Banura Willy	64814	Principal Instructor	U2	1,520,000	30,240,006
3.	Okech Emmanuel	64813	Principal Instructor	U2	1,520,000	30,240,006
4.	Ongom Joel	64809	Principal Instructor	U2	1,520,000	30,240,006
5.	Turyamwesimira John	64812	Principal Instructor	U2	1,520,000	30,240,006
6.	Tumusiime Bernard	64811	Academic Registrar	U3	1,311,422	15,737,068
7.	Muruhura Herbert	64889	Principal Instructor	U2	1,679,886	20,158,672
8.	Kirungi Henry Tony	64903	Instructor	U5	1,002,966	12,035,589
9.	Ngimba John	798301	Instructor	U4	1,078,162	12,937,942
10.	Muhesi Nicholas	798298	Instructor	U4	1,210,213	14,522,559
11.	Kaheru Richard	798288	Instructor	U4	1,078,162	12,937,942
12.	Mwesige Timothy	1016649	Instructor	U4	1,210,213	14,522,559
13.	Bwambale Charles	1016646	Instructor	U4	1,210,213	14,522,559
14.	Nuwagaba Patricia	802,369	Information Officer	U4	1,078,162	12,937,942
15.	Tasiwuka Moses Mususwa	798304	Assistant Instructor	U5	1,002,966	12,035,589
16.	Baguma Tadeo	64816	Warden	U5	784,214	9,410,571
17.	Masika Marion		Nurse	U7	613,158	7,357,896
18.	Nuwagira George William	1016651	Cook	U8	187,660	2,251,920
19.	Mumbere Peter	1016652	Cook	U8	187,660	2,251,920
20.	Baluku Prospere	1016650	Cook	U8	187,660	2,251,920
21.	Bwambale Patrick	1016653	Cook	U8	187,660	2,251,920
22.	Office Attendant	982959	Office Attendant	U8	209,859	2,565,981

STAFF LIST PAID LOCALLY

S/N	Name	Designation	Salary Scale	Monthly Gross Salary	Annual Gross salary
1	Mukiruka Christopher	Accountant	U4	909,243	10,910,916
2	Muhumuza Moses	Principal Researcher		3,000,000	36,000,000
3	Night Muhindo Primer	Accountant	U4	808,135	9,697,620
4	Muhindo Keren	Information Officer	U4	798,535	9,582,420
5	Nankya Jane	Instructor	U4	744,866	8,938,392
6	Birungi Julian	Instructor	U4	744,866	8,938,392
7	Drileyo Gilbert	Instructor	U4	744,866	8,938,392
8	Bwambale Moses	Inventory Assistant	U5	503,172	6,038,064
9	Mumbere Johnson	Library Assistant	U5	503,172	6,038,064
10	Kiiza Barbra	Stenographer	U5	503,172	6,038,064
11	Natumanya Rosemary	Ass. Instructor	U5	503,172	6,038,064
12	Hakiza Augustine	Ass. Instructor	U5	503,172	6,038,064
13	Mbambu Jovia	Nursing Assistant	U7	369,419	4,433,028
14	Katusiime Bethie	Computer attendant	U7	316,393	3,796,716
15	Baguma Deogratious	Cleaner	U8	237,069	2,844,828
16	Bamwendya Franco	Askari	U8	237,069	2,844,828
17	Baguma Godfrey	Cleaner	U8	237,069	2,844,828
18	Ngima Noah	Cook	U8	237,069	2,844,828
19	Kasande Phionah	Cleaner	U8	237,069	2,844,828
20	Birungi Aminah	Cook	U8	237,069	2,844,828
21	Kabibi Fatuma	Cook	U8	237,069	2,844,828
22	Sarah Mara	Cook	U8	237,069	2,844,828
23	Thembo Peter	Cleaner	U8	237,069	2,844,828
24	Monday Patrick	Cleaner	U8	237,069	2,844,828

VEHICLE UTILISATION REPORT FOR THE FY 2021/22**TOTAL NO. OF VEHICLES:**

No	Reg. No	Model/Type	YoM	User Title	User Name	Condition
1.	UG 0459T	Toyota 2.8L	2020	Principal	Robert Baluku	Excellent
2.	UG 01216E	Toyota 2.8L	2003	Dean of Students	John Turyamwesimira	Fair
3.	UG 0336T	Nissan HBody	2007	Pool	Pool	Fair
4.	UBA 914R	Tata Star bus	2016	Pool	Pool	V. Good

Asset Register

Cost centre	Asset description	Engraved code	location	condition	D.O.P	cost
Katwe Kabatoro T/C	Land	land title is in place	Katwe Kabatoro T/C	under use	1992	Donation
UNDP/FAO	metallic beds	UWRTI 001-025	UWRTI premises	under use	1992	Donation
UNDP/FAO	metallic chairs with handles	UWRTI 001-030	UWRTI premises	under use	1992	Donation
UNDP/FAO	Metalic chairs	UWTI/CHRS 001-015	UWRTI premises	under use	1992	Donation
UNDP/FAO	Metalic office chairs cushioned	UWTI/CHRS 001-010	UWRTI premises	under use	1992	Donation
UNDP/FAO	Metalic chairs with handles for classes	UWTI/CHRS 001-030	UWRTI premises	under use	1992	Donation
UNDP/FAO	Dormitory block		UWRTI premises	under use	1995	Donation
UNDP/FAO	metalic beds	UWRTI 001-025	UWRTI premises	under use	1995	Donation
Madhvan	Class room blocks		UWRTI premises	under use	1996	200M
MTTI	wooden beds	UWRTI 001-016	UWRTI premises	under use	1996	2,240,000
MOEs	Metalic chairs with wooden handles	UWTI/CHRS 001-040	UWRTI premises	under use	1997	Donation
MOEs	Toyota Hilux	UG 1216E	UWRTI premises	under use	2007	Donation
MOEs	wooden beds	UWRTI 001-032	UWRTI premises	under use	2007	4,480,000
MOEs	Class room blocks		UWRTI premises	under use	2008	150M
MOEs	Administration block		UWRTI premises	under use	2008	300M
MOEs	Stance pit latrines		UWRTI premises	under use	2008	30M
MTWA	wooden chairs	UWRTI 001-140	UWRTI premises	under use	2008	7,000,000
MTWA	Kitchen block		UWRTI premises	under use	2010	82M
MTWA	Multipurpose hall		UWRTI premises	under use	2011	400M
MTWA	Office Tables	UWRTI/TB 001-025	UWRTI premises	under use	2011	2M
MTWA	Wooden chairs with handles	UWTI/CHRS 001-070	UWRTI premises	under use	2011	3M
MTWA	Dormitory block for boys		UWRTI premises	under use	2013	600M
MTWA	wooden beds	UWRTI 001-010	UWRTI premises	under use	2013	1,400,000
MTWA	Projectors	UWRTI/PJ 001-003	UWRTI premises	under use	2013	1,800,000
	Telescope					772,000
Range Finders						

Cost centre	Asset description	Engraved code	location	condition	D.O.P	cost
UWA	Nissan hard body	UG 336T	UWRTI premises	old	2014	Donation
MTWA	Office chairs	UWRTI 001-011	UWRTI premises	under use	2014	
MTWA	Computers	UWRTI/CPU 001-032	UWRTI premises	under use	2014	6,000,000
MTWA	Wooden chairs with handles	UWRTI/CHRS 001-30	UWRTI premises	under use	2014	2.4M
FEES	Stance pit latrines		UWRTI premises	under use	2015	40M
MTWA	wooden beds	UWRTI 001-018	UWRTI premises	under use	2015	2,520,000
MTWA	wooden beds	UWRTI 001-012	UWRTI premises	under use	2016	1,680,000
MTWA	Tata bus	UBA 914R	UWRTI premises	under use	2017	175M
TETRA TAKE	Heavy duty generator		UWRTI premises	under use	2017	Donation
MTWA	wooden beds	UWRTI 001-007	UWRTI premises	under use	2017	980,000
FEES	ICON Computers	UWRTI/CPU 001-005	UWRTI premises	under use	2017	8,500,000
MTWA	Engraved computers	UWRTI/CPU 001-030	UWRTI premises	under use	2019	6,000,000
ENABEL	Cameras/Nikon B500	UWRTI/CAM 001	UWRTI premises	under use	2019	Donation
MTWA	Water borne toilet		UWRTI premises	under use	2020	95,000,000
MTWA	Toyota Hilux	UG O459T	UWRTI premises	under use	2020	216M
MTWA	Computers	UWRTI/CPU 030-O4O	UWRTI premises	under use	2020	19,470,000
MTWA	Cameras/Nikon B500	UWRTI/CAM 001-002	UWRTI premises	under use	2020	9,561,000
UWA	Land	Title under process	katwe kabatoro T/C	vacant	2021	Donation
MTWA	Laptops	UWRTI/LAP 001-011	UWRTI premises	under use	2021	39,625,000
MTWA	Wooden chairs	UWRTI/CHRS 001-290	UWRTI premises	under use	2011-2021	29,000,000
	GPS	UWRTI				49,500,000
Students	plastic Chairs	UWRTI 001-270	UWRTI premises	under use	2014-2021	Students
MTWA	Printers	UWRTI/PR 001-08	UWRTI premises	under use	2016-2021	3,100,000
ENABEL	Binoculars	UWRTI/BIN 001-015	UWRTI premises	under use	2020-2021	16,050,000
MTWA	Metalic waiting chairs, 3seater	UWRTI/CHRS 001-002	UWRTI premises	under use	2021-2022	1,045,000
MTWA	Wooden desks with cabins	UWRTI/DSK 001-004	UWRTI premises	under use	2021-2022	3,150,000
MTWA	Executive office chairs/cushioned	UWRTI/CHRS 001-010	UWRTI premises	under use	2021-2022	9,440,000
MTWA	Metalic Rotating office chairs	UWRTI/CHRS 001-010	UWRTI premises	under use	2021-2022	10,050,000

PROCUREMENT PLAN 2022/2023

SN	Subject of procurement	Amount	Procurement method	Contract Type		Contract signing date	Completion date
	WORKS						
1.	Maintenance civil works at the institute	20,000,000	Request for quotations	Framework	Yes	15/07/2022	29/06/2023
2.	Renovate the main administration building	250,600,260	Restricted domestic bidding	Framework	Yes	09/01/2023	13/03/2023
3	Landscaping and planting of trees	20,000,000	Request for quotations	Framework	Yes	23/02/2023	30/06/2023
4	Installation of a GIS laboratory	30,000,000	Request for quotations	Framework	Yes	6/03/2023	10/05/2023
	SUPPLIES						
1.	Procure 100 library reading materials	22,500,0000	Request for quotations	Framework	Yes	26/07/2022	18/08/2022
2.	Procure 7 laptops and 4 whiteboards	39,800,000	Request for quotations	Framework	Yes	31/08/2022	23/09/2022
3.	Procure training materials and equipment such as 30 range finders, 2 projectors ,20GPS,5 telescopes,20 compasses,30 timers for counting birds,5 cameras,20 plant presses,1 stretcher bed, binoculars,10 walk talkies and I water testing tool kit dissection kits, assorted chemicals	60,641,600	Request for quotations	Framework	Yes	17/10/2022	30/11/2022
4.	Small office equipments	6,000,000	Request for quotations	Framework	Yes	14/07/2022	30/06/2023
5.	Procure assorted stationery and accessories	20,000,000	Request for quotations	Framework	Yes	11/07/2022	30/06/2023
6.	Procure assorted drugs and COVID related materials	40,000,000	Request for quotations	Framework	Yes	09/7/2022	29/06/2023

SN	Subject of procurement	Amount	Procurement method	Contract Type		Contract signing date	Completion date
7.	Fuel, lubricants and oil	90,000,000	Request for quotations	Framework	Yes	05/7/2022	29/06/2023
8.	Food stuffs	240,473,456	Restricted domestic bidding	Framework	Yes	08/07/2022	29/06/2023
9.	Procurement of office equipment and furniture	34,500,000	Request for quotations	Framework	Yes	29/09/2022	28/10/2022
10.	Procure 15 advanced dissection kits	3,500,000	Micro procurement	Frame work	Yes	09/08/2022	15/09/2022
11.	Procurement of students uniform	37,500,000	Request for quotations	Framework	Yes	21/02/2023	20/03/2023
	SERVICES						
1.	Internet subscription and web hosting	29,000,000	Request for proposals without expression of interest	Framework	Yes	22/02/2022	30/05/2022
2.	Hire a consultant to install an electronic accounting system	35,000,000	Request for proposals without expression of interest	Lump sum	Yes	18/07/2022	13/10/2022
3.	Hire a consultancy firm to manage and publicize the Uganda Wild life Research journal	20,000,000	Request for proposals without expression of interest	lumpsum	Yes	20/04/2023	29/06/2023
4.	Hire a consultant to develop a communications plan	25,000,000	Request for proposals with out expression of interest	Lump sum	Yes	11/10/2022	24/02/2023
5.	Servicing Institute vehicles and generator	85,000,000	Request for quotations	Framework	Yes	04/7/2023	29/06/2023
6.	Hire consultancy to detect and assess organization risks	35,000,000	Request for proposals without expression of interest	Lump sum	Yes	16/02/2023	17/04/2023
7.	Subscription for e-library	23,000,000	Request for quotations	Framework	Yes	09/08/2022	13/09/2022



UGANDA HOTEL AND TOURISM TRAINING INSTITUTE

UHTTI - MINISTERIAL POLICY STATEMENT FY 2022/2023

1.1 Establishment and Mandate

The Hotel and Tourism Training Institute, is the only government owned Institution specialized in Hotel and Tourism Training.

It started in 1980s at Fairway Hotel as a pilot school under UNDP /ILO project and was first established in 1994 by Act of Parliament as a government Hotel and Tourism Institute.

The Institute was reestablished by UHTTI Act 2015 as the Uganda Hotel and Tourism Training Institute under the Ministry of Tourism Wildlife and Antiquities in November 2015.

The institute mandate is to train students in hotel, tourism and catering with the following functions among others:

- a. to provide for studies training or research in subjects relating to Tourism, Hotel management and catering
- b. To develop and enhance linkages or collaboration with stake holders and other training Institutions an both national and International Level
- c. Develop technical social skills and correct attitudes through a flexible research based on practical pro- tourism curriculum
- d. To manage the national curriculum on hotel and tourism training

Vision

To be the leading Centre of Excellence in hands-on training in the Region for the tourism and hospitality industry.

Mission

To produce a highly skilled and competent workforce for the National and International tourism and hospitality industry.

A. PROJECTED REVENUE COLLECTIONS FY 2022/23

(i) NTR to be sent to the Consolidated Fund.

	Projections Ushs (Million)	Amount Ugshs.
#	Revenue by source	
1	Students Fees / Tuition	1,240,280,905
2	Hotel Income	824,074,569
	Total	2,064,355,474

(ii) GOU Funding to the Institute Wage and Non-Wage

	Projections Ushs (Million)	Amount Ugshs.
#	Revenue by source	
3	GOU Funds (Subvention)	6,231,200,000
	Total	6,231,200,000

**B. EXPENDITURE ESTIMATES PER CATEGORY FOR FY 2022/2023 –
EXPENDITURE**

		Projections Ushs (Million)	Allocation in %ages
#	Expenditure item		
1	Payroll Costs	2,436,823,338	39%
2	Training Costs	1,237,128,013	20%
3	Administrative Costs	615,946,138	10%
4	Governance Expenses	586,000,000	9%
5	Training Hotel Operational costs	329,629,827	5%
6	Utilities, Fuels, Oils and Lubricants	264,343,812	4%
7	Renovation, Repairs and Maintenance costs	233,328,872	4%
10	Domestic Arrears	170,000,000	3%
11	Marketing and Promotion	160,000,000	3%
12	Staffing, gratuity and Capacity Building	118,000,000	2%
13	Equipment, Tools and Furniture	80,000,000	1%
	Total	6,231,200,000	100%

C. ANNUAL WORK-PLAN FOR 2022/2022

Department UShs Thousands	2022/23 Proposed Budget, Planned Output
Programme : 01 Tourism, Wildlife Conservation and Museums	
Departmental Work-plan Outputs for FY 2022/23	
Finance and Administration Department	Salaries & incentives for 140 staff paid, New salary structure partially implemented at 50%, Administrative affairs efficiently Managed, Staff performance facilitated & enhanced through training, Board of governors activities facilitated, Institute marketed and image promoted, 01 in-service skills training conducted, Institute Assets maintained, Institute domestic arrears settled. Statutory obligations settled. Basic training equipment, tools and furniture procured.
Department Cost – F&A	4,190,222,586
Hotel Department	Application hotel operated and managed at an average occupancy rate of 50%, Revenue of Ushs 824,074,568/= generated, Existing application hotel repaired and guest rooms furnished with basic amenities, and Guest satisfaction improved.
Department Cost- Hotel Department	566,221,748
Training Department	250 new students enrolled including 56 from underserved regions, End of Semester Exams/assessment administered for 95% of the total students, 13th Graduation ceremony held, Atleast 01 Academic trips conducted, practical training facilitated for 600 students, training Labs equipped with materials, students welfare managed for 600 students, Uniform for 250 students procured, Internship for 90% of the total finalist students facilitated.
Department Cost - Training Department	1,474,755,668
Total	6,231,200,000

D. PLANNED PERFORMANCE FY 2022/23**(i) EXPENDITURE PRIORITIES FY 2022/23**

	Output/	Activity	Allocated amount
			Ushs (Million)
	Objective/ Results area		
1	Students entry and exit efficiently managed	Enroll 250 new students	15,000,000
		Administer semester examinations to 100% of the students	40,000,000
		Conduct 13 th Graduations - 90% of students who qualify for graduation to graduate.	80,000,000
2	Hospitality and Tourism Students trained	Conduct at least one academic trip/tour per program per semester i.e. minimum of 2 tours a year	70,000,000
		Attach 100% of students on Internal Attachments	20,000,000
		Conduct continuous Assessment for 100% of the students	20,000,000
		Source placements, attach and supervise 100% of all students on Industrial Training	30,000,000
		Conduct practical training	297,001,864
3	Students welfare managed	Procure food stuffs and feed an average of 600 students per semester	220,000,000
		Pay monthly rents for students hostels	210,891,155
		Facilitate students extracurricular activities and competitions	10,000,000
		Provide uniforms to 250 new students	88,234,994
		Procure Cleaning materials and tools for the hostels	20,000,000
		Students Clinic adequately stocked with drugs	16,000,000
4	Staff salaries, allowances and incentives managed	Pay salaries and wages for 140 staffs	2,436,823,338
		Pay allowances and incentives for 140 staff	90,000,000
5	Administrative, Governance and operational affairs efficiently managed	Manage and maintain Institute vehicles, Motor Cycle and generator	60,000,000
		Fuel, Lubricants and Oils	100,000,000
		Provide meals to 140 staff	144,000,000
		Provide staff with uniforms, and protective gear	15,000,000
		Statutory obligations paid	50,000,000
		Facilitate general administrative costs.	199,627,185
		Pay utility Bill	150,000,000
		Hire security services	21,000,000

	Output/	Activity	Allocated amount
6	Staff performance and output facilitated and enhanced	Carry out capacity building for 60% of the staff	70,000,000
		Pay gratuity	40,000,000
		Facilitate Staff recruitment	8,000,000
		• Inland and	70,000,000
		• Abroad travels and benchmarking	40,662,765
7	Governance activities facilitated	Facilitate Board and staff movement for both	
		• Inland and	50,000,000
		• Abroad travels	130,000,000
		Facilitate at least Six Board of Directors' and sixteen committee meetings	180,000,000
		Pay Board retainers	186,000,000
		To facilitate activities under the office of the principal;	50,000,000
9	Institute marketed and Corporate image promoted	Increase Hotel business by 20% and students enrollment by 5% through Re-branding, Radio Adverts, Talk shows, Television Adverts, Exhibitions, Marketing campaigns and printing of promotional material.	160,000,000
110	In-service skills training conducted in the sector improved	Conduct one regional Training Clinics for industry staff (Identify region to conduct training, Source premises for training)	30,000,000
11	Institute infrastructure and equipment maintained	Carry out general repairs and maintenance - Civil, Electrical, Plumbing and other repairs	80,000,000
		Carry out repair and maintenance of Institute equipment	83,328,872
112	Institute domestic arrears settled	Clear all domestic arrears (Property tax and ground rates, gratuity, Suppliers)	170,000,000
113	Training Hotel operated and managed efficiently	Procure guest foods and beverages, guest rooms supplies, cleaning materials to facilitate business	329,629,827
14	Business and consultancy department strengthened	Increase intake for short course trainings to 30 students per quota	20,000,000
15	Applied research conducted	Operationalize the research agenda to inform the sector	50,000,000
	Total		6,231,200,000

E. CROSS CUTTING ISSUES

CROSS CUTTING AREA: Gender and Equity

- 1) Objective: Improve opportunities for females in the tourism sector.

Issue of Concern:	The ratio of female to male staff.
Proposed Interventions	Encourage female candidates to apply for the employment opportunities at the Institute
Budget Allocations	5,000,000
Performance Indicators	Increase number of female staff.

- 2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity in the number of boys to girls enrolling for training programs
Proposed Interventions	Carry out sensitization in schools to interest more boys in the hospitality career.
Budget Allocations	15,000,000
Performance Indicators	Career guidance to be conducted in at least five schools. Conduct three (3) media sensitization programs.

- 3) Objective : Equal Opportunity for Recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available at the protected areas like National Parks
Proposed Interventions	Increase enrolment of female students in tourism management programs.
Budget Allocations	n/a
Performance Indicators	Enrolment of female students in tourism programs to increase by at least 3%

CROSS CUTTING AREA: HIV/AIDS

- 1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Health and Uganda AIDS Commission.

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Work with USAID and TASO to develop HIV/AIDS hand book and sensitization charts for staff and students
Budget Allocations	7,000,000
Performance Indicators	Produce at least 500 copies

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	Conduct at least one HIV and AIDS sensitization seminar per semester.
Budget Allocations	6,000,000
Performance Indicators	At least two HIV seminars conducted annually to sensitize staff and students about HIV/AIDS policy.

CROSS CUTTING AREA: Environment**1) Objective: Increased awareness among staffs and students on the importance of green tourism.**

Issue of Concern:	Increased usage of water and electricity by the Institute
Proposed Interventions	Engage the staff and students in activities that are geared towards conservation of the resources.
Budget Allocations	10,000,000/=
Performance Indicators	i) Introduce energy conservation course unit in all our programs ii) Conduct at least 2 per year sensitization training for the staff iii) Put in place energy conservation signage in key areas iv) Reduced utility bills

2) Objective: Reduced monthly water bills

Issue of Concern:	There increased usage of water by students during practical sessions.
Proposed Interventions	Management is considering installing water harvesting tanks as a stop gap measure to increased usage of water by students during practical sessions both at the hotel and students labs.
Budget Allocations	30,000,000/=
Performance Indicators	100,000 liter water tank installed

3) Objective: Reduced monthly electricity bills

Issue of Concern:	There increased usage of electricity bills in the application hotel and offices and interruptions whenever there is load shedding.
Proposed Interventions	Install solar power system in the hotel and key offices
Budget Allocations	60,000,000/=
Performance Indicators	2000 kilowatts solar system installed

F. ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2022/2023

Additional requirements for funding /Output in 2020/2021	Amount (UGX)	Justification of requirements for additional outputs and Funding
New salary and staffing structures operationalized	2,436,823,338	UHTTI carried out an Institutional Review and has a new salary structure that needs to be operationalized. This is to be done effective FY2022/23 in an incremental manner for all the approved positions. Currently only 50% of the total 4.73bn is available.
Hands-on skills training improved	1,000,000,000	With the current student's population standing at over 600 students, the usage rate for the equipment is high. Hence the rate of wear and tire is equally high. There is, therefore, a need to procure additional furniture, fittings, fixtures, tools, equipment, and computers as well as maintain the existing ones in a better and usable state, both in the application hotel and students' demonstration labs.
Solar	60,000,000	There increased usage of electricity bills in the application hotel and offices and interruptions whenever there is load shedding. Management is considering installing a solar system in guest rooms and offices.
Water harvest	30,000,000	Management is considering installing water harvesting tanks as a stop gap measure to increased usage of water by students during practical sessions both at the hotel and students labs.
Staff accommodation – Phase One	1,000,000,000	As we aspire to be a Centre of excellence, UHHTI desires to construct staff houses near the campus to improve staff welfare, efficiency and effectiveness. Under phase one we intend to acquire land where staff houses shall be constructed.
Totals	4,526,823,338	

G. HALF YEAR - FINANCIAL PERFORMANCE FY 2021/22 (JULY - DECEMBER 2021)**(i) NTR REVENUE PERFORMANCE (JULY - DECEMBER 2021)**

#	Revenue source	Approved Budget FY 2021/22 (Ushs)	Actual(Q1-July to September 2021)(Ushs)	Actual (Q2-Oct to Dec 2021 Ushs)	Half Year performance (Q1+Q2)	%ge performance against Approved
1	Students Fees / Tuition	1,240,280,905	7,977,000	244,954,214	252,931,214	20.4%
2	Hotel Income	824,074,568	77,683,338	109,974,340	187,657,678	22.8%
	TOTAL	2,064,355,473	85,660,338	354,928,554	440,588,892	21.3%

(ii) GOU SUBVENTION PERFORMANCE (JULY - DECEMBER 2021)

#	Revenue source	Approved Budget FY 2021/22 (Ushs)	Actual(Q1-July to September 2021)(Ushs)	Actual (Q2-Oct to Dec 2021 Ushs)	Half Year performance (Q1+Q2)	%ge performance against Approved
1	GOU subvention	5,731,200,000	786,345,700	1,897,254,300	2,683,600,000	46.8%

(iii) EXPENDITURE ANALYSIS (JULY – DECEMBER 2021)**a) Summary of Expenditure per budget category**

#	Item Description	Approved Budget FY 2021/22 (Ushs)	Actual(July to September 2021 (Ushs)	Actual Q2 (Oct-Dec 2021 (Ushs)	Half Year Performance - (Ushs)	%ge performance
1	Finance and Administration	3,666,845,000	711,239,968	878,520,088	1,589,760,056	43%
2	Hotel	824,075,000	103,242,728	158,525,040	261,767,768	32%
3	Training	1,240,281,000	55,886,531	397,637,162	453,523,693	37%
	Total	5,731,201,000	870,369,227	1,434,682,290	2,305,051,517	40%

b) Detailed Expenditure breakdown

CODE	ITEM	BUDGET 2021-2022	ACTUAL (October - December 2021)	ACTUAL (July - September 2020)	Half Year Performance - (Ushs)	%AGE
211101	Salaries	1,178,600,000	226,807,852	211,993,043	438,800,895	37%
212102	Pension for general civil service	131,400,000	21,592,020	21,735,385	43,327,405	33%
211103	Allowances	136,580,000	49,166,176	11,982,000	61,148,176	45%
213001	Medical	25,000,000	6,692,000	7,979,000	14,671,000	59%
213002	Incapacity	8,000,000	2,000,000	14,176,000	16,176,000	202%
213003	Retrenchment cost	30,000,000	12,570,000	0	12,570,000	42%
221001	Advertisement	177,180,000	31,760,440	15,038,000	46,798,440	26%
221002	Workshops	75,200,000	17,165,000	0	17,165,000	23%
221003	Staff training	60,000,000	31,396,980	10,676,500	42,073,480	70%
221004	Recruitment	10,500,000	420,000	0	420,000	4%
221006	Board allowances	457,715,355	104,112,000	75,511,500	179,623,500	39%
221007	Books and periodical	73,904,000	3,836,000	1,727,300	5,563,300	8%
221008	Computers and ICT	41,500,000	39,170,354	6,750,068	45,920,422	111%
221009	Welfare and Entertainment	477,640,000	218,011,021	16,461,410	234,472,431	49%
221010	Guest food	260,009,400	54,830,000	51,861,800	106,691,800	41%
221011	Printing and Stationary	97,000,000	17,857,604	2,121,000	19,978,604	21%
221012	Small office equip	4,040,000	805,000	0	805,000	20%
221014	Bank charges	10,100,000	1,845,715	1,441,695	3,287,410	33%
221017	Subscriptions	17,960,000	0	1,500,000	1,500,000	8%
222001	Tele-Communication	20,756,000	2,029,654	6,652,046	8,681,700	42%
222002	Postage and currier service	500,000	0	0	0	0%
223001	Property expenses	21,800,000	3,726,400	0	3,726,400	17%
223003	Rent	238,900,000	126,702,000	0	126,702,000	53%
223004	Guards and Security	45,000,000	7,090,000	3,590,000	10,680,000	24%
223005	Electricity	147,100,000	27,583,067	14,146,024	41,729,091	28%
223006	Water	61,600,000	13,868,268	4,763,417	18,631,685	30%
223007	Other utilities	33,712,000	2,540,000	230,000	2,770,000	8%
224001	Medical and Veterinary supplies	17,800,000	5,652,000	820,000	6,472,000	36%
224004	Cleaning and sanitation	50,300,000	11,809,900	7,657,960	19,467,860	39%
224005	Uniforms	110,000,000	28,996,000	15,405,000	44,401,000	40%
225001	Consultancy short	30,000,000	2,273,600	0	2,273,600	8%

CODE	ITEM	BUDGET 2021-2022	ACTUAL (October - December 2021)	ACTUAL (July - September 2020)	Half Year Performance - (Ushs)	%AGE
225002	Consultancy long	100,000,000	0	0	0	0%
225003	VAT	91,081,265	0	0	0	0%
226001	Insurance	5,000,000	0	0	0	0%
226002	Licenses	21,560,000	465,000	0	465,000	2%
227001	Travel and Transport inland travel	163,407,000	59,391,200	32,545,000	91,936,200	56%
227002	Travel abroad	66,464,980	0	8,450,700	8,450,700	13%
227004	Fuel and lubricants, and oil	57,196,000	12,818,000	19,675,250	32,493,250	57%
228001	Maintenance civil	212,800,000	141,797,631	56,093,960	197,891,591	93%
228002	Maintenance Vehicle	15,400,000	8,077,000	2,764,000	10,841,000	70%
228003	Maintenance machinery	38,000,000	25,601,712	10,264,160	35,865,872	94%
228004	Maintenance others	17,200,000	3,686,000	3,187,000	6,873,000	40%
228210	Donations	10,500,000	0	500,000	500,000	5%
312202	Machinery and Equipment	248,640,000	8,748,350	23,240,000	31,988,350	13%
312203	Furniture and fittings	114,000,000	9,055,400	4,724,250	13,779,650	12%
312213	ICT equipment	141,500,000	33,738,224	3,887,232	37,625,456	27%
314201	Materials and supplies	190,000,000	19,782,510	1,257,000	21,039,510	11%
321614	Domestic arrears	188,654,000	39,212,212	199,561,527	238,773,739	127%
	TOTAL	5,731,200,000	1,434,682,290	870,369,227	2,305,051,517	40%

C. HALF YEAR - PHYSICAL PERFORMANCE FY 2021/2022 (JULY-DECEMBER 2021)

UHTTI PHYSICAL PERFORMANCE

S/N	Annual Output	Half- year Progress
1.	Student's entry and exit efficiently managed: Enroll 250 new students; Conduct 12 th Graduation - 80% of students who complete training graduate.	A total of 17 short course students were enrolled. A total of 308 students; 107 (35%) males and 201(65%) females graduated at the 12 th Graduation held on 5 th November 2021 of these Diploma contributed 42% , Certificate 35% and short course 23%
2.	Training and assessment conducted for 600 at UHTTI; Hospitality and Tourism Students trained: Conduct at least one academic trip/tour per program per semester i.e. minimum of 2 tours a year; Attach 100% of	A total of 216 Diploma and Certificate students (2021 Intake) sat end of semester one year one exams 70 male and 146 female 119. Out of 216 students 119 offered Diplomas and 97 offered Certificate

S/N	Annual Output	Half- year Progress
	students on Internal Attachments; Conduct end of semester Assessment for at least 95% of all registered students; Source placements, attach and supervise 100% of all students on Industrial Training; Conduct practical training; Procure Text Books and connect online library	Online teaching and training of UHTTI students conducted. Instructors facilitated with ICT equipment and services and materials to teach online. Four (04) hospitality study trips for DHM18, DHM 19, DPB19 & CHO/4/19 were conducted; Two (02) field trips for DTM19 and DTM21 were conducted; A total of 210 (93%) of 2021 Intake were examined for the semester; representing 45% of the total school population. The rest of the students to be examined in Q3; Contract for Procurement and delivery of 166 library Books was signed- awaiting Delivery A total of 236 (100%) students scheduled for the semester underwent internal attachment Crested Crane Hotel
3.	Action research conducted: Document and Produce a hand book of Ugandan cuisine	Affected by Lockdown and associated restrictions
4.	Students welfare managed: Feed an average of 600 students per semester; Pay monthly rents for students hostels; Facilitate students extracurricular activities and competitions; Provide uniforms to 250 new students; Ensure sanitation and cleanliness of the hostels; Provide basic medical care to students	Q2 students total population was 462; A total of 368 students were accommodated and fed and maintained of which 230 were female and 138 male; in addition 94 students were fed only as non-residents.
5.	Staff salaries, allowances and incentives managed: Pay salaries and wages for 125 staff; Pay allowances and incentives for 125 staff	Salaries and allowances were paid by the 28 th Day of every month
6.	Administrative, and operational affairs efficiently managed: Manage and maintain Institute vehicles, Motor Cycle and generator; Fuel, Lubricants and Oils; Provide meals to 126 staff; Provide all staff with uniforms and protective gear; Facilitate general administrative costs (stationery, printing Periderm, transport hire, bank charges, postage, computer servicing and supplies, small office equipment, subscriptions, Telecommunication, internet, donation, guards and security services, cleaning and sanitation, Insurance); Pay utility Bills; Hire of	Achieved as planned for the Quarter

S/N	Annual Output	Half- year Progress
	armed guards; Facilitate supervision activities by the parent Ministry.	
7.	Staff performance and output facilitated and enhanced: Carry out capacity building for 60% of the staff; Pay gratuity; Facilitate Staff recruitment; Facilitate management and staff movements.	The Institute conducted 07 trainings including; • Governance, and management relationship, • Training on Human resource capital and management system, • Refresher training for all instructors, • Learning management system for all instructors, an • ICT Online teaching training, • 13 top management staff were trained in Leadership and management • 61 hotel and support staff were equipped with skills in Hospitality best practices.
8.	Governance activities facilitated: Facilitate at least eight Board of Directors' and sixteen committee meetings; Review key institute policies; Facilitate Management Internal Committees; Facilitate development of international Partnerships.	The Institute held 04 main Board committee meetings and 11 sub-committee meetings; 03 Top Management meetings were held and 03 Academic Board meetings were held.
9.	Institute marketed and corporate image promoted	Draft marketing strategy was received my management for review. We advertised on five (05) regional FM Radios, two (02) Television stations i.e. Bukedde TV and TV West and Procured 05 Pull up Banners
10.	In-service skills training conducted in the sector improved: Conduct two regional Training Clinics for industry stuff (Identify region to conduct training, Source premises for training)	It was affected by lockdown due to COVID19 Pandemic
11.	Institute Training tools and equipment maintained and repaired regularly:	Serviced and repaired 01 printer, 02 computers to facilitated students learning; Repaired CCTV and Telephone lines in the hotel Installed 12 new; Cookers/ovens, serviced the generator, carried out plumbing in training Demonstration Kitchen where 16 sinks were installed, six(6) toilet seats fixed in students hostels; Constructed 12 worktops in the pastry demonstration kitchen. Constructed three (03) bases for the tents to support classroom space; procured 10 benches for student's recreations area, fixed 03 doors at the demonstration kitchen. Fixed door and window for the maintenance office.

S/N	Annual Output	Half- year Progress
12.	Procure assorted furniture, fittings and fixtures for application hotel, classrooms, and training labs; Procure assorted IT Equipment; Procure practical tools, equipment and machinery	Procured 12 blue frame cookers and 02 micro waves for the training lab. The others were not achieved due to underfunding and Covid-19 lock down. Installed Time and attendance system at Institute two (02) entrances and Installed 04 Inverters and batteries for the LAN system. Commenced procurement processes for Supply of computers, laptops and printers, conference chairs and tables, & Walk-through Machine
13.	Institute domestic arrears settled; Clear all domestic arrears (Property tax and ground rates, gratuity, Suppliers)	Paid 100% of the Institute arrears that were planned for financial year. Additional 27% was paid over and above what was planned
14.	Training Hotel operated and managed efficiently; Procure guest foods and beverages, guest rooms supplies, cleaning materials to facilitate business; Pay 10% commission to hotel clients	Achieved as planned except 10% commission that was not paid.
15.	UHTTI training demonstration Tour Company improved and operationalized and the application Hotel, classrooms and administration blocks Renovated.	Reception area and corridors for the application hotel renovated

H: CHALLENGES FOR FY 2021/22 AND THE MEDIUM TERM

1. Inadequate classrooms space
2. Inadequate of office space
3. Lack of a driver training car for tour guide students
4. Lack of institute owned students accommodation
5. High utility bills
6. Old hotel structure that requires constant repairs and renovations
7. Inadequate vehicles for day to day operations

ANNEXES

1. STAFF LIST

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
1	HOTEL	ACEN WINNIE	Student Counselor	UHHTI 5 U	847,307	10,167,684
2	HOTEL	ALING HELLEN	H/K Supervisor	UHHTI 5 U	847,307	10,167,684
3	HOTEL	APILIGA JAMES	Handyman	UHHTI7U	537,131	6,445,572
4	HOTEL	BWAMIKI DAVID	Laundry Attendant	UHHTI 7 U	537,131	6,445,572
5	HOTEL	IPOOT MOSES	Kitchen Steward	UHHTI 8 L	363,341	4,360,092
6	HOTEL	OKOT DAVID	Laundry Attendant	UHHTI 7 U	363,341	4,360,092
7	HOTEL	BABIRYE MANJERI	Head Receptionist	UHHTI5L	713,358	8,560,296
8	HOTEL	WOLAYO WUDA	Supervisor F& B	UHHTI5U	847,307	10,167,684
9	HOTEL	KILWA SAM	Supervisor F& B	UHHTI5U	747,307	8,967,684
10	HOTEL	MAGoola YOWERI	Supervisor F& B	UHHTI5U	747,307	8,967,684
11	HOTEL	NAKAYIMA MILDRED	Supervisor Front Office	UHHTI5U	747,307	8,967,684
12	HOTEL	EKYAKUZIRE JOACE	Supervisor Front Office	UHHTI5U	747,307	8,967,684
13	HOTEL	AKELLO SUSAN	Supervisor H/K	UHHTI5U	747,307	8,967,684
14	HOTEL	KIBUKA RONNIE	Cook	UHHTI5U	713,358	8,560,296
15	HOTEL	MANYINDO ERNEST	Cook	UHHTI5U	713,358	8,560,296
16	HOTEL	Kkulumba Joseph	Barista	UHHTI5U	747,307	8,967,684
1	HOTEL	BABIRYE SARAH	Gardener	UHHTI8L	363,341	4,360,092
2	HOTEL	WAISWA DERICK	Steward	UHHTI8L	363,341	4,360,092
3	HOTEL	BOSSO HERBERT	Steward	UHHTI8L	363,341	4,360,092
4	HOTEL	KAWALA SARAH	Gardener	UHHTI8L	363,341	4,360,092
5	HOTEL	OKETCH DENIS	Laundry Attendant	UHHTI7U	363,341	4,360,092
6	HOTEL	MUBIRU NORMAN	Staff Waiter	UHHTI7U	363,341	4,360,092
7	HOTEL	PONI SCOVIA	Waitress	UHHTI7U	363,341	4,360,092
8	HOTEL	KALENDE LEAH	Room Attendant	UHHTI7U	373,250	4,479,000
9	HOTEL	ALOWO CATHERINE	Room Attendant	UHHTI7U	373,250	4,479,000
10	HOTEL	ANYII ADVAN ALVIN	Cleaner	UHHTI8L	363,341	4,360,092
11	HOTEL	ODEKE IBRAHIM	Cleaner	UHHTI8L	363,341	4,360,092

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
12	HOTEL	OBBE FREDRICK	Cleaner	UHTTI8L	363,341	4,360,092
13	HOTEL	MUYAMA LYDIA	Cleaner	UHTTI8L	363,341	4,360,092
14	HOTEL	OWEKA GEOFREY	Cleaner	UHTTI8L	363,341	4,360,092
15	HOTEL	SIJALI HELEN	Gardener	UHTTI8L	363,341	4,360,092
16	HOTEL	MUJASI EMMANUEL	Gardener	UHTTI8L	363,341	4,360,092
17	HOTEL	AYELA SUNDA	Gardener	UHTTI 8L	363,341	4,360,092
18	HOTEL	ISABIRYE MOSES	Gardener	UHTTI 8L	363,341	4,360,092
35	HOTEL	DIOGO PATRICK	Cook	UHTTI5U	378,574	4,542,888
		SUB-TOTAL			17,905,311	214,863,732
1	TRAINING	KANENE MOSES	Head of Training	HTTI2U	1,311,037	15,732,444
2	TRAINING	ADONGOT CHRISTINE	Academic Registrar	UHTTI2L	620,274	7,443,288
3	TRAINING	KULIBA GEOFRY	Dean of Students	UHTTI3U	447,615	5,371,380
4	TRAINING	LETIYO CHRISTINE	Instructor	UHTTI3U	544,239	6,530,868
5	TRAINING	MIREMBE JIMIA	Senior Instructor	UHTTI3U	251,932	3,023,184
6	TRAINING	NKONGE RICHARD	Senior Instructor	UHTTI3U	580,790	6,969,480
7	TRAINING	ARAKIT ALICE	Instructor	UHTT4U	1,110,171	13,322,052
8	TRAINING	AGERU ZIPPORAH	Asst, Academic Registrar	UHTTI 4 U	1,110,171	13,322,052
9	TRAINING	BAKABINGE DANIEL MASABE	Instructor	UHTTI 4U	1,230,171	14,762,052
10	TRAINING	CHONDE ESTHER CHEMOKOTU	Instructor	UHTTI 4U	1,110,171	13,322,052
11	TRAINING	BIRYABALEMA LABAN	Trave agency operator	UHTTI 5 L	813,558	9,762,696
12	TRAINING	BOGERE PAMELLAH	Asst. Instructor	UHTTI 4U	1,230,171	14,762,052
13	TRAINING	KALULE IVAN	Instructor	UHTTI 4U	1,230,171	14,762,052
14	TRAINING	KASANGO HAKIM	Asst. Instructor	UHTTI 5 U	747,307	8,967,684
15	TRAINING	BOGERE RICHARD	Demonstration Kitchen Assistant	UHTTI 5 L	713,358	8,560,296
16	TRAINING	OSEKENY SIMON	Pastry Cook	UHTTI 5 L	713,358	8,560,296
17	TRAINING	KUSASILA CATHERINE	Instructor	UHTTI 4U	1,110,171	13,322,052
18	TRAINING	KAWESI EMMANUEL	Senior Instructor	UHTTI3U	1,457,010	17,484,120
19	TRAINING	NAMPOMBA JANAT	Caterer	UHTTI5U	747,307	8,967,684

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
20	TRAINING	OLUPOT JOSEPH	Instructor	UHTTI 4U	1,210,171	14,522,052
21	TRAINING	OPIKA.O.CHRISTINE	Instructor	UHTTI2U	1,715,844	20,590,128
22	TRAINING	RUBAREMA GIDEON	Instructor	UHTTI 4U	1,230,171	14,762,052
23	TRAINING	SEKITO RONALD	Instructor	UHTTI 4U	1,230,171	14,762,052
24	TRAINING	LUSWATA STEPHEN	Instructor	UHTTI 4U	1,110,171	13,322,052
25	TRAINING	WANYAMA HILLARY	Instructor	UHTTI 4U	1,110,171	13,322,052
26	TRAINING	SSENGENDO DAVID JETHRO	Instructor	UHTTI 4U	1,110,171	13,322,052
27	TRAINING	NAKASERO RESTY	Instructor	UHTTI 4U	1,110,171	13,322,052
28	TRAINING	NAMWANJE STELLA	Asst. Instructor	UHTTI5U	847,307	10,167,684
29	TRAINING	AKUNDWE CHRISTABEL	Asst. Instructor	UHTTI5U	847,307	10,167,684
30	TRAINING	NAMAGANDA PHIONA	Stenographer Secretary	UHTTI6U	672,433	8,069,196
31	TRAINING	HALIMA MUSA	Technician	UHTTI4L	863,059	10,356,708
32	TRAINING	MIREMBE SANDRA	Instructor	UHTTI 4U	1,110,171	13,322,052
33	TRAINING	GWINA CAROLINE	Instructor	UHTTI 4U	1,230,171	14,762,052
34	TRAINING	KANAABI DENIS	Instructor	UHTTI 4U	1,110,171	13,322,052
35	TRAINING	BALUBOINE SAMUEL	Instructor	UHTTI 4U	1,110,171	13,322,052
36	TRAINING	NAMAYEGA GRACE	Instructor	UHTTI 4U	1,110,171	13,322,052
37	TRAINING	BABIRYE EVA	Asst. Instructor	UHTTI5U	747,307	8,967,684
38	TRAINING	MUHWEZI ROGERS	Asst. Instructor	UHTTI5U	747,307	8,967,684
39	TRAINING	NAMBULA MOUREEN	Institute Nurse	UHTTI5Uc	1,310,000	15,720,000
40	TRAINING	ISINDE ANNET	Asst. Records Officer	UHTTI5U	713,358	8,560,296
41	TRAINING	AYESIGA MARY	Administrative Assistant	UHTTI 4L	863,059	10,356,708
42	TRAINING	EMURIA SAM	Steward	UHTTI8L	363,341	4,360,092
43	TRAINING	OPIO SIMON	Gardener	UHTTI8L	363,341	4,360,092
44	TRAINING	SEMEI BRIAN	Gardener	UHTTI 8L	363,341	4,360,092
45	TRAINING	OKELLO MORRIS	Comp. Lab Technician	HTTI 5 U	747,307	8,967,684
46	TRAINING	BANGADE JANVIER	Part time Instructors		946,000	11,352,000
47	TRAINING	LUKWAGO ROBERT KERICH	Part time Instructors		286,000	3,432,000
48	TRAINING	MPAYENDA FLORENCE	Part time Instructors		736,000	8,832,000

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
49	TRAINING	KINOKOLE SIMON	Cook	UHTTI8L	161,175	1,934,100
50	TRAINING	OPUNA WILLIAM	Cook	UHTTI8L	161,175	1,934,100
51	TRAINING	WANYAMA EGESEA	Cook	UHTTI8L	161,175	1,934,100
52	TRAINING	OKWAKOLO DENIS	Plumber	HTTI 5 U	210,247	2,522,964
53	TRAINING	LUBEGA IVAN	Custodian	UHTTI7L	180,000	2,160,000
54	TRAINING	AKURUT DOROTHY	Nurse		345,000	4,140,000
55	TRAINING	TALIKAZA JOY	Warden	UHTTI6U	242,408	2,908,896
56	TRAINING	OPIO FRED	Office Assistant	UHTTI8L	147,519	1,770,228
57	TRAINING	BULENNZI ELSIE	Receptionist	UHTTI7L	137,632	1,651,584
58	TRAINING	GWOTANAKUZA JULIUS	Cook	UHTTI8L	161,175	1,934,100
		SUB-TOTAL			45,900,851	550,810,212
1	FINANCE & ADMINISTARATION	NAMUTOSI MIRIAM JOAN	Acting Principal	UHTTI1U	878,246	10,538,952
2	FINANCE & ADMINISTARATION	NDYAGUMA SAMSON	Head Finance and Administration	UHTTI2U	803,072	9,636,864
3	FINANCE & ADMINISTARATION	MAGALI FRED	ACCOUTANT	UHTTI4U	1,110,171	13,322,052
4	FINANCE & ADMINISTARATION	BALUKA BETTY	Human Resource Manager	UHTTI2L	344,167	4,130,004
5	FINANCE & ADMINISTARATION	KWEMOI ROSE CHEROP	SENIOR INTERNAL AUDITOR	UHTTI 3U	444,436	5,333,232
6	FINANCE & ADMINISTARATION	NAMAKOOLA DAVID	SECURITY SUPERVISOR	HTTI5L	518,791	6,225,492
7	FINANCE & ADMINISTARATION	BYANSI GODFREY	Office Assistant	UHTTI8L	147,519	1,770,228
1	FINANCE & ADMINISTARATION	KALEMBE IRENE	Procurement Officer	UHTTI4U	1,110,171	13,322,052
2	FINANCE & ADMINISTARATION	MULONGO GEOFFREY	Security guard	UHTTI8U	393,310	4,719,720
3	FINANCE & ADMINISTARATION	ORIGA MOSES	Security guard	UHTTI8U	443,310	5,319,720
4	FINANCE & ADMINISTARATION	MUTAKA JOSHUA	Security guard	UHTTI8U	393,310	4,719,720
5	FINANCE & ADMINISTARATION	OFITI GODFREY	Security guard	UHTTI8U	393,310	4,719,720
6	FINANCE & ADMINISTARATION	ONYAIT LAZALO	Security guard	UHTTI8U	393,310	4,719,720
7	FINANCE & ADMINISTARATION	DRICIRU BETTY	Security guard	UHTTI8U	393,310	4,719,720
8	FINANCE & ADMINISTARATION	ANGIDA HELLEN	Security guard	UHTTI8U	393,310	4,719,720
9	FINANCE & ADMINISTARATION	KATO HUSSEIN	Security guard	UHTTI8U	393,310	4,719,720
10	FINANCE & ADMINISTARATION	EGATU EMMANUEL	Security guard	UHTTI8U	393,310	4,719,720
11	FINANCE & ADMINISTARATION	ODONGO JAMES	Security guard	UHTTI8U	393,310	4,719,720
12	FINANCE & ADMINISTARATION	MUGUSI YOKOLAMU	Security guard	UHTTI8U	393,310	4,719,720

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
13	FINANCE & ADMINISTRATION	OTATI AITIM	Security guard	UHTTI8U	393,310	4,719,720
14	FINANCE & ADMINISTRATION	WAMALA GODFREY	Security guard	UHTTI8U	393,310	4,719,720
15	FINANCE & ADMINISTRATION	BAMPALANA MINSAKI	Security guard	UHTTI8U	393,310	4,719,720
16	FINANCE & ADMINISTRATION	ANUME BETTY	Security guard	UHTTI8U	393,310	4,719,720
17	FINANCE & ADMINISTRATION	KASAMBA RONALD	Security guard	UHTTI8U	393,310	4,719,720
18	FINANCE & ADMINISTRATION	NALWANGA FLORENCE	Personal Secretary	UHTTI4L	863,059	10,356,708
19	FINANCE & ADMINISTRATION	NAMUWAYA DOREEN	Human Resource Officer	UHTTI4L	863,059	10,356,708
20	FINANCE & ADMINISTRATION	NAMAGGA MAUREEN	Stock Controller	UHTTI5U	863,059	10,356,708
21	FINANCE & ADMINISTRATION	MAGANDA TONEY	Accounts Assistant	UHTTI5L	747,107	8,965,284
22	FINANCE & ADMINISTRATION	TUMUSIIME PETER	Accounts Assistant	UHTTI5L	713,358	8,560,296
23	FINANCE & ADMINISTRATION	NSANDA AKIMU	Accounts Assistant	UHTTI5L	713,358	8,560,296
24	FINANCE & ADMINISTRATION	NANDHASE NUBU	Procurement Assistant	UHTTI5L	426,000	5,112,000
25	FINANCE & ADMINISTRATION	KITOSI RICHARD	Accounts Assistant	UHTTI5L	713,358	8,560,296
26	FINANCE & ADMINISTRATION	OKELLO GEOFFREY OTIM	Estates Officer	UHTTI4L	863,059	10,356,708
27	FINANCE & ADMINISTRATION	BAGOOLE FARUK	Procurement Assistant	UHTTI5U	747,307	8,967,684
28	FINANCE & ADMINISTRATION	KAMUZE GIDEON	Storekeeper	UHTTI5U	747,307	8,967,684
29	FINANCE & ADMINISTRATION	NAKAVUMA FLORENCE	Stores Assistant	UHTTI5L	485,493	5,825,916
	FINANCE & ADMINISTRATION	WAGAMALA LABAN	Driver	UHTTI5U	747,307	8,967,684
	FINANCE & ADMINISTRATION	BAMUTAZE PETER	Driver	UHTTI5U	747,307	8,967,684
		SUB-TOTAL			21,939,671	263,276,052
		NEWLY RECRUITED				
	Administration					
1	NEWLY RECRUITED	1	Head of consultancy/ Bss	UHHTI2U	1,614,674	19,376,088
2	NEWLY RECRUITED	1	Economist	UHTTI3U	1,337,010	16,044,120
3	NEWLY RECRUITED	1	Senior ICT	UHTTI3U	1,337,010	16,044,120
4	NEWLY RECRUITED	1	Internal Auditor	UHTTI 4U	1,110,171	13,322,052
5	NEWLY RECRUITED	3	Security guards	UHTTI8U	393,310	4,719,720
6	NEWLY RECRUITED		Security guards	UHTTI8U	393,310	4,719,720
7	NEWLY RECRUITED		Security guards	UHTTI8U	393,310	4,719,720
					6,578,795	78,945,540

S/N	Department	Name	Designation	Salary Scale	Monthly	Annual salary
	Hotel					
8	NEWLY RECRUITED	1	Hotel Chef	UHTTI1L	2,110,000	25,320,000
9	NEWLY RECRUITED	1	Linen keeper	UHTTI 5U	747,307	8,967,684
10	NEWLY RECRUITED	3	Chef departie	UHTTI 5U	747,307	8,967,680
11	NEWLY RECRUITED		Chef departie	UHTTI 5U	747,307	8,967,680
12	NEWLY RECRUITED		Chef departie	UHTTI 5U	747,307	8,967,680
					5,099,228	61,190,724
	Training					
13	NEWLY RECRUITED	1	Pastry and Bakery Instructors	UHTTI 4U	1,110,171	13,322,052
14	NEWLY RECRUITED	1	Pastry and Bakery Instructors	UHTTI 4U	1,110,171	13,322,052
15	NEWLY RECRUITED	1	Food Production Instructor	UHTTI 4U	1,110,171	13,322,052
16	NEWLY RECRUITED	1	Tourism Instructors	UHTTI 4U	1,110,171	13,322,052
17	NEWLY RECRUITED	1	Front office Instructor	UHTTI 4U	1,110,171	13,322,052
18	NEWLY RECRUITED	4	Instructors	UHTTI 4U	1,110,171	13,322,052
19	NEWLY RECRUITED		Instructors	UHTTI 4U	1,110,171	13,322,052
20	NEWLY RECRUITED		Instructors	UHTTI 4U	1,110,171	13,322,052
21	NEWLY RECRUITED		Instructors	UHTTI 4U	1,110,171	13,322,052
22	NEWLY RECRUITED	1	Librarian	UHTTI 4L	863,059	10,356,708
23	NEWLY RECRUITED	1	Assistant Pastry Instructor	UHTTI 5U	747,307	8,967,684
24	NEWLY RECRUITED	1	Enrolled Nurse	UHTTI 5U	747,307	8,967,684
25	NEWLY RECRUITED	2	Cooks	UHTTI8U	485,493	5,825,916
26	NEWLY RECRUITED		Cooks	UHTTI8U	485,493	5,825,916
27	NEWLY RECRUITED	1	Public area attendant	UHTTI8L	363,341	4,360,092
					13,683,539	164,202,468
					25,361,562	304,338,732
		GRAND TOTAL			111,107,395	1,333,288,728

2. UHTTI RECRUITMENT PLAN FOR FY2022/2023

	No. of posts	Title	Salary Scale	Monthly Gross Salary	Monthly Total	Annual Gross Salary (12 MONTHS)
HOTEL DEPT.						
	2	Steward	HTTI 7 LOWER	253,341	506,682	6,080,184
	1	Laundry Supervisor	HTTI 5 UPPER	637,307	637,307	7,647,684
	2	Room Attendant	HTTI 7 UPPER	427,135	854,270	10,251,240
	1	Hotel Manager	HTTI 2LOWER	1,605,843	1,605,843	19,270,116
	2	Gardener	HTTI 7 LOWER	253,341	506,682	6,080,184
TRAINING DEPT.						
	2	Students Cook	HTTI 7 LOWER	361,993	723,986	8,687,832
F&A DEPT.						
	1	Principal	HTTI1 UPPER	2,090,866	2,090,866	25,090,392
	1	Deputy Principal	HTTI1 LOWER	2,034,905	2,034,905	24,418,860
	1	Senior Accounts Assistant	HTTI5 UPPER	637,307	637,307	7,647,684
	2	Drivers	HTTI5 UPPER	637,307	1,274,614	15,295,368
GRAND TOTAL	15			8,939,345	10,872,462	130,469,544

3. VEHICLE UTILIZATION REPORT AS AT 2021/2022
TOTAL NUMBER OF VEHICLES 4

SN	VEHICLE REGISTRATION NUMBER	MAKE	TYPE	YEAR OF MANUFACTURE	USER TITLE	USER NAME	LOCATION	CONDITION
1	UPF 022	TOYOTA HILUX	PICK UP	1989	UHTTI	POOL	JINJA	RUNNING
2	UG005IT	TOYOTA LAND CRUISER	STATION WAGON	1999	UHTTI	POOL	JINJA	RUNNING
3	UG1784E	ISUZU	MINI BUS	2006	UHTTI	POOL	JINJA	RUNNING
4	UGO 765 F	FORD	DOUBLE CABIN PICK UP	2015	UHTTI	POOL	JINJA	NEEDS REPAIR
5	UG0461T	TOYOTA	DOUBLE CABIN PICK UP	2021	PRINCIPAL	NAMUTOSI MIRIAM AMORI	JINJA	RUNNING

Transport Officer



UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE

MINISTERIAL POLICY STATEMENT FY 2022/23

1.0 EXECUTIVE SUMMARY

The Ministerial Policy Statement (MPS) has been prepared in conformity with guidelines issued by the Ministry of Finance, Planning and Economic Development (MoFPED).

The preparation of this Ministry Policy Statement has been guided by the format and structure prescribed by MOFPED and takes into account the budget strategy for FY 2022/23 and the Tourism Development Program Implementation Action Plan (PIAP) of the Third National Development Plan aimed at achieving Vision 2040 and the Sustainable Development Goals.

Additionally, the priority interventions for the FY 2022/23, have been identified with much consideration of the need to fast-track recovery from the impact of outbreak of COVID-19 and mitigate effects of security threats posed by terrorist attacks

Overall, the budget for UWEC decreased from Ushs 13.21 billion that was approved in FY 2020/21 to Ushs 11.918 billion in FY 2021/22. The budget has been further reduced to 9.49billion for FY 2022/23. Budget cuts are mainly affecting capital development.

Owing to the prevailing Terrorism threats in Uganda, and the fact that Uganda Wildlife Conservation Education Centre (UWEC) receives visitors from all over the world, UWEC had put into special consideration the improvement of security at UWEC through fencing off the entire UWEC with a solid wall fence to guarantee safety and security of the visitors, staff and the animals in our care. However, this will be hindered by scraping off capital development budget as communicated in the second BCC.

The MPS has also put into consideration the ongoing process of Rationalization of Government agencies. On 22nd February, 2021, Cabinet under minute No. 43 (CT 2021) took a decision to merge, mainstream and rationalize Government Agencies and Authorities with the aim to reduce public expenditure to facilitate efficient and effective service delivery. Uganda Wildlife Authority is going to be merged with Uganda Wildlife Conservation Education Centre effective 1st July, 2023. There will be need to train and prepare the staff for this change management process in order to maintain UWEC as a going concern.

1.1 Establishment and Mandate

The Uganda Wildlife Conservation Education Centre Act, 2015 mandates the Centre to;

- a) Conduct and manage conservation education
- b) Establish and maintain conservation education facilities and programs on site and through extension services
- c) Showcase Uganda's unique wildlife heritage and ecosystems
- d) Establish and manage wildlife bio data bank
- e) Conduct rescue, rehabilitation and release of wildlife species
- f) Carry out stocking and restocking of indigenous and exotic wildlife
- g) Promote wildlife breeding for conservation and commercial purposes
- h) Collaborate with other institutions in execution of the mandate of the centre

A: PERFORMANCE FINANCIAL YEAR 2021/22

(i): FINANCIAL PERFORMANCE (JULY-DECEMBER 2021)

	Revenue Category	BUDGET FY 2020/21 (UGX '000)	ACTUAL PERFORMANCE FY 2020/21 (UGX '000)	APPROVED BUDGET FY 2021/22 (UGX '000)	CUMMULATIVE (JUL-DEC 2021)	%AGE PERFORMANCE (Half year)
1	GOU Development	6,650,000	2,383,800	6,750,000	2,000,000	30%
2	GOU Wage	1,100,000	1,100,000	2,763,000	1,381,500	50%
3	GOU Other recurrent	5,360,000	5,360,000	2,405,000	1,202,500	50%
	Total	13,110,000	8,843,800	11,918,000	4,584,000	38%

(ii) EXPENDITURE PERFORMANCE

#	Expenditure Category	Budget FY 2020/21 (UGX '000)	Actual Performance FY 2020/21 (UGX '000)	Approved Budget FY2021/22 (UGX'000)	Actual (Jul-Dec 2021)
1	Education and Information	917,004	909,907	199,045	191,552
2	Animal and Horticulture	1,040,000	1,047,097	979,255	703,846
3	Personnel Expenses	2,762,996	2,762,996	2,763,000	1,381,500
4	General administration	1,740,000	1,740,000	1,226,700	613,350
	Total Operating expenses	6,460,000		5,168,000	2,890,248
5	Capital Expenditure	6,650,000	2,383,800	6,750,000	1,509,706
	Total Expenditure	13,110,000	8,843,800	11,918,000	2,890,248

(iii) Visitor Performance

Category	Actual July-Dec 2021		Actual July-Dec 2020		% Change		% composition 2021/22	
	No	Rev. (000)	No	Rev. (000)	No	Rev.	No	Rev
Ugandan Adults	38,091	378,919	19,142	191,465	99	98	54	46
Ugandan Children	26,024	130,123	11,566	57,831	125	125	37	16
School Groups	1,599	7,199	222	1,036	620	595	2.3	0.9
Foreign Adults	1,361	71,893	323	18,059	321	298	1.9	8.7
Foreign Children	63	2,225	15	550	320	304	0.08	0.3
Resident Adults	2,149	76,022	1,337	49,332	61	54	3	9.2
Resident Children	560	10,046	338	6,416	66	57	0.8	1.2
Behind the scenes	975	150,672	88	11,660	1008	1192	1.4	18
Total	70,822	827,099	33,031	336,348	114	146	100	100

(iv) NTR collections

	NTR REVENUE	BUDGET FY 2020/21 (UGX '000)	ACTUAL PERFORMANCE FY 2020/21 (UGX '000)	APPROVED BUDGET FY 2021/22 (UGX '000)	ACTUAL JUL-DEC 2021 (UGX '000)	ANNUAL %AGE PERFORMANCE
1	Day Visits	3,600,000	914,590	1,800,998	673,129	37
2	Behind the scenes	800,000	131,790	535,687	161,962	30
3	Accomm and Rental	220,000	137,875	210,202	90,036	43
4	Donations& Sponsorships	420,000	154,017	214,355	-	-
5	Other Revenue	240,000	264,176	136,518	74,198	54
6	Restaurant Net Income	80,000				
	Total NTR	5,360,000	1,602,448	2,897,760	999,325	34

NOTES TO PERFORMANCE

- 999m was collected internally and remitted to the consolidated fund through Uganda Revenue Authority against the annual budget of 2.9bn representing 34% performance of the overall budget.
- A total of 4.69bn was received from the government of Uganda. 1.4 for Wage, 1.2m for Appropriation in Aid and 2bn for Capital development.
- A total of 3.3bn was spent on operating expenditure against annual budget of 5.2bn representing 63% execution of the overall budget.
- 1.5bn was spent on capital expenditure against the budget of 6.75bn.
- 70,822 visitors were received in the first half of the year against the annual budget of 300,000 representing 24% of the annual target.

PHYSICAL PERFORMANCE FY 2021/2022 (JULY - DECEMBER 2021)***a. EDUCATION AND INFORMATION DEPARTMENT***

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE	COMMENT
1	Outreach Conservation Education Programs conducted in schools.	- Conduct at least 02 School CE programs - Engage 10 tertiary Institutions, 200 Schools, 50,000 learners, 4000 teachers and 25 new wildlife Clubs	02 school outreach conducted reaching out to 6 schools, 13 teachers and 01 District Education Officer. - No engagement with learners	Schools were still under closure due to COVID-19 pandemic
2	Community Conservation Education programs conducted.	- Develop 02 new programs (Snake CE program and conservation through Art CE program). - Review 02 existing program (Makanaga CE project and school conservation Education.)	- No new programs developed - School conservation Education program reviewed	Programs to be conducted pending availability of funds.
3	On site Conservation Education programs conducted at UWEC	Develop and conduct thematic guided conservation Education tours for 300,000 visitors (200,000 learners and 100,000 other visitors).	Thematic guided tours conducted for 70,822 visitors (96 university students, 950 students from CDCs and 50,131 other visitors).	In spite of the pandemic situation we received over 68% of the target for the quarter.
		Engage 2,000 learners including primary, secondary and tertiary institutions	Engaged 4 universities. one virtual lesson conducted for Galaxy international school reaching 25 participants. No schools were engaged physically	Primary and secondary Schools were still under closure due to COVID-19 pandemic.
		Develop and conduct 02 species specific and 02 ecosystem specific programs	02 programs developed (Cheetah Conservation and shoebill Conservation)	Conducting programs is pending availability of funds.
		Develop and conduct thematic guided tours for 06 community groups and 150 participants	Conducted thematic guided tours for 8 community groups and 509 participants.	The target number of community groups was realized.

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE	COMMENT
		Develop 04 biofacts, 6 themed posters, 4 Conservation Education cards, 3booklets including 1 for horticulture.	01 poster (Energy Crisis in Uganda), 01 CE card (Big Five card game), 01 Exhibit based guide book developed	Production and dissemination of posters will be in the third quarter.
		Conduct 4 themed MDD performances.	01 themed MDD performance conducted when we hosted the <i>Kyabazinga</i> of Busoga His Highness Gabula Nadiope IV	No MDD due to COVID-19 pandemic situation.
		Produce and disseminate 2 Conservation Education videos.	One Conservation Education video produced on snakes.	Video production is pending availability of funds.
4	Research promoted at UWEC	Plan and conduct research on 3 topics	One research conducted on chimpanzee activity budgets	Research is ongoing.
		Publish UWEC research output online monthly	Content developed yet to be uploaded	
		Plan and organize a national Conservation Symposium	Conservation Symposium not yet undertaken	
5	Conservation Education Projects Developed	Develop fundable project on Expansion and Modernization of Conservation Education services and Infrastructure	Fundable project on Expansion and Modernization of Conservation Education services and Infrastructure developed and is now at the profile stage before the Development Committee of the Ministry of Finance, Planning and Economic Development.	Waiting for the DC to convene the meeting to approve the profile and then proceed to pre-feasibility studies
6	Conservation Education extension services provided by UWEC.	Support 12 regional coordinators and 20 district chairpersons for WCU through Regional workshops and School Conservation Education campaigns	General Assembly was held engaging 15 regional coordinators, 70 participants and two teachers elected to the board of trustees to represent primary and secondary schools.	Primary and secondary Schools were still under closure due to COVID-19 pandemic.
7	UWEC brand as a CE Centre and	UWEC brand promoted through:	Annual report for 2019/20 has been prepared and is	

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE	COMMENT
	preferred tourism destination boosted	Production of annual performance report.	yet to be produced in the next quarter.	
		Production of calendars	500 Calendars for 2022 were produced and distributed	
		Monthly publications in print media	UWEC featured in Monitor, New Vision, Gateway news, Bukedde Newspapers and 27 appearances in other print media	
		Weekly Social media presence.	12% increase on social media visibility on UWEC platforms and Tourism Uganda and 5 blogs	
		Monthly updates on UWEC web site	The website was updated once	UWEC website is being revamped.
		Annual production of at least 6 documentaries	3 documentaries; Zakayo's legacy, World Tourism Day, and Sights and sounds of UWEC were developed	Production is pending availability of funds.
		Production of 300 Branded marketing Materials	250 branded items for sale produced	
		Monthly appearances on TV and Radios	UWEC featured on NTV, NBS, STV, Bukedde TV and Fresh TV, 11 mentions on radios; CBS, Radio 1, Capital Radio, Radio and Radio Simba.	
		Enhance Public/ Guest relations at the Centre by 95%	Enhanced by 85%; • Procured Front desk table cloth, Christmas decorations and reservation dairies • Trained Educators in front desk activities	

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE	COMMENT
			and customer service - Offered first aid services to clients that get accidents at the Centre especially during festive season. - Recorded visitor feedbacks and complains for management intervention. - Handled inquires and offered customer service to over 30,000 clients in first half of the year.	
8	UWEC participated in National events	To participate in at least 05 national events	Participated in World Tourism day	Other events are scheduled in third and fourth quarters
9	Monitor and evaluate UWEC CE programs	Develop and utilize an integrated visitor and CE programs data base M & E system	Visitor, School and CE program database was developed and in use	

ANIMAL & HORTICULTURE

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE 2021/22	COMMENTS
1	Zoo Animal Health Management Improved	Maintain conservation of 260 individual animals (57species).	Animal collection was maintained at 417 individual animals falling into 60 species.	This increase in animal numbers was due to the rat breeding project that was successful.
		Improve in house laboratory diagnosis by 30%	Procured a fridge for animal samples and freezer for the Post Mortem room	Routine preventive medical management is aimed at reducing cross transmission of disease among populations of animals at

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE 2021/22	COMMENTS
				UWEC.
		Implement animal health preventive program.	Preventive treatment for the rhinos, lions and tigers was done	
		Review standard operating procedures for husbandry.	The animal keeper's manual has been reviewed by the department. Two scientific research papers were developed by staff including chemical immobilization of African lions in the department and are awaiting publishing.	
		Development of a hand raising manual for UWEC	One hand raising manual for the African lion was developed	
2	Community Initiatives and Problem Animal Recovery Enhanced	Release at least 60% of the rehabilitated animals and monitor at least 30% of key released animals	26 individual animals were released in Murchison falls national park, falling into 12 species.	Successfully rehabilitated animals were released back into the wild to boost on the wild populations. However, there is need to develop a monitoring system for all released animals.
		Undertake 1 community program on management of human wildlife conflict	Not done	Will be undertaken in the subsequent quarters
		Respond to at least 60% of wildlife rescue calls	50% of rescue calls was responded to.	
3	Breed Wildlife for conservation	Maintain breeding program for 7 species of animals (ostrich, parrots, shoebill, amphibians, pea fowl, crane and others) based on UWEC breeding strategy.	Pea fowl breeding manual has been developed. African grey parrot breeding proposal has been developed. Amphibian and rat breeding program is also ongoing.	Captive animal births still face a challenge of limited housing and technical training.

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF ANNUAL PERFORMANCE 2021/22	COMMENTS
4	Animal collection plan managed and sustained	Diversify by at least 3 animal species on the animal collection at the Centre	Acquired a pair of African golden cats.	Plans to acquire more animals are underway.
		Train at least 3 species of animals for visitor experience and veterinary interventions	Training of the chimpanzees, giraffes, rhinoceros, African grey parrots and Nile crocodiles for visitor interactions on going	Animal training faces a challenge of technical expertise and equipment.
5	Horticulture activities improved	Re green 7 animal enclosures with palatable plant species	Upper Rhino enclosure regreened.	This is however limited by the lack of irrigation not only at the rhinos but in other exhibits if the green lash is to be maintained.
		One state of the art plant nursery with 50 plant species multiplied, 10,000 seedlings established	20 seeds of <i>Tamarindus indica</i> were planted and these germinated successfully.	
		Landscape and beautify 5 sites around the center	Planted grass and landscaped the children's zoo compound.	
		Increase medicinal plant collection to 300 medicinal plants.	25 individual trees in 7 species of assorted indigenous plants were planted at the medicinal area around the center	
		Develop labels for 200 plants.	Not yet done	Will be done in fourth quarter

MANAGEMENT & SUPPORT SERVICES

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF YEAR PERFORMANCE	COMMENT
1	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	100% retention of staff members and increased efficiency and effectiveness in services to ensure value for money.	Staff retention has been maintained at 99% with one resignation	The staff who resigned had got greener pastures. The staff retention has been maintained at 99% because of the support from GOU for the wage bill.
		Attract and recruit 14	18 new staff were recruited.	4 extra staff were recruited

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF YEAR PERFORMANCE	COMMENT
		new staff to increase performance and service delivery.		due to increased wage bill.
		Increase staff salaries by more than 5%	Staff salaries have not been increased because of the effects of COVID lockdown and the Centre was not collecting enough revenue	Lack of funds
		Training of 16 staff from all departments both nationally and internationally.	8 staff were supported to undertake capacity building courses	More will be supported in subsequent quarters
		Purchase staff uniform (2 pairs per staff) and PPEs for Animal department staff.	Uniform not purchased. PPES were acquire	Limited funds
		Provide medical insurance for each staff and 4 dependents.	Medical insurance has been provided to all the staff and their dependents	
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	Routine Repairs done as and when need arises	Some key ones have been repaired and some are pending	Limited funds so we had to prioritize key items that are needed urgently and are risky if not attended to.
		Repair and fuel vehicles (fuel loaded every beginning of the month and repairs done as and when need arises)	Cars have been repaired. 1 vehicle has been identified for disposal due to high repair costs.	Funds were prioritized in this area
		Pay utility bills on monthly basis	These have been paid on time	Availability of funds to clear the bills
3	An efficient and effective Corporate Governance and Management system in place	Hold 12 Statutory Board meetings.	The quarter committees and full board meetings were held as required by UWEC Act 2015	Statutory obligation which had to be done
		Undertake quarterly Internal Audits	1 st quarter audit was done and report was presented to the Audit committee of the Board and later presented to full board meeting	Statutory obligation which had to be fulfilled
		Subscribe to 6 international bodies.	Subscription to all 6 bodies was done.	It was a requirement which was fulfilled.
		Pay Insurance services annually.	Insurance has been catered for	It had to be prioritized since it caters for any eventuality

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF YEAR PERFORMANCE	COMMENT
				that can happen in case of anything.
		Facilitate Both local and international travels.	There were no international travels because of the COVID 19 pandemic and lockdown National travels that were very key were facilitated.	
		Pay for Security service on monthly basis	Security is very key so payment was made	Security was prioritized and beefed up due to threats including bombs among others
4	Staff performance enhanced.	Appraise all staff at the end of financial year.	All staff were appraised in the 1 st quarter and they were given performance feedback.	Done to improve service delivery.
5	Operational policies handled	- Develop and approve a Gender policy. - Review HIV policy.	- HIV policy was approved by the Board - Gender policy is still being worked on	Gender policy will be finalized in subsequent quarters
6	SOPs for Pandemics observed	100% Observation of SOPs	- All SOPs have been observed. Staff are checked regularly to ascertain their status. 80% of staff have received their second jab	Health is key and all staff are required to comply.
7	Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken.	Pay statutory obligations in time.	All statutory obligations have been paid	They are statutory requirements which have to be prioritised.
Infrastructure and other facilities.				
1	Renovation of the National Wildlife Quarantine	Painting, replacing the ceiling, doors, floor, metal works and entire face lift for the hospital.	Assessment and review of activities to be done was completed and quantification of job description was prepared	Ready to procure service provider (contractor)
2	Renovation of the Chimp House	Renovation and extension including a new holding facility,	Assessment and review of activities to be done was completed and quantification	Ready for procure service provider (contractor)

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF YEAR PERFORMANCE	COMMENT
		metal works, lighting, race way, keepers' office and the changing room etc	of job description has been prepared	
3	Revamping and modification of the reptile house	Modification of reptile house, replacement of the mesh, refixing the floor, Animal keeper office, store and entire face lift.	Assessment and review of activities to be done was completed and quantification of job description has been prepared	Ready for procure service provider (contractor)
4	One satellite Centre Constructed	- Construction of 1 main office block - Fencing - Establishment of at least 4 animal enclosures	land has been provided by NFA and all the structural designs according to the plans have been done	Waiting for funds for implementation.
5	Completion of the Elephant enclosure wall	Procure a contractor to complete enclosure wall and barrier and construct the viewing point	Procurement process commenced.	Works to kick start in third quarter
6	Completion of Tiger Holding	Procure a contractor to complete the extension of the tiger holding	Ongoing construction	
7	Equipping the animal department	Equip laboratory and National Hospital, 10 equipment for animal handling, 6 Computers, 4 tables and 12 chairs.	50% of the equipment was delivered and the remaining 50% undergoing procurement process	
8	Extension of animal Food store with cold room	Procure a consultant and contractor to construct and equip animal food store	Activities were reviewed, B.O. Q's for the extension together with cold room specifications and detailed procurement packages are available	waiting for implementation funds
9	Buffalo and Lake Mburo enclosure Fence and crash	Procure a consultant and contractor to design and build the enclosures respectively.	Ongoing construction	
10	Renovation of the dormitory	Procure a contractor to renovate students' dormitory/hostel and entire face lift	Ongoing construction and it is about 90% done	Funds were availed

#	OUTPUT/ OUTCOME	Target FY 2021/22	HALF YEAR PERFORMANCE	COMMENT
11	Development of conservation Education strategy	- Procure consultant to develop the strategy through national wide consultations. - Develop Conservation Education strategy	Procurement of a consultant was done	Development of a strategy will be done in third quarter
12	Construction of visitor toilets	Procure a consultant and contractor to design and build 2 toilets.	Ongoing construction about 80% done	Funds were availed
13	Construction of visitor shades	Procure a consultant and contractor to design and build 5 shades.	Ongoing construction about 30% done	Funds were availed
14	Improving the drainage system	Procure a consultant and contractor to work on the drainage system at the Centre.	Ongoing construction about 95% done	Funds were availed
15	Automated Internal Control System	Procure a consultant to design and install automated control mechanism	Consultant has been procured and preparation of terms of reference for bidding document is Ongoing	

B: PLANNED PERFORMANCE FY 2022/23**a) REVENUE PROJECTIONS FY 2022/23-2026/27**

	Projections Ushs. Billion				
NON-TAX REVENUE	2022/2023	2023/24	2024/25	2025/26	2026/27
Day visits	2.0	2.4	3.1	4.03	5.32
Special Visitor Programs	0.58	0.7	0.9	1.17	1.54
Accommodation and Rental	0.23	0.28	0.36	0.36	0.32
Other Income	0.19	0.23	0.30	0.39	0.40
Corporate support & sponsorship	0.15	0.18	0.23	0.30	0.62
TOTAL NTR	3.15	3.79	4.89	6.25	8.2
GOU Subvention	9.49	13.0	16.9	5.98	17.0
Total GOU	9.49	13.0	16.9	16.9	17.0

ASSUMPTIONS FOR REVENUE PROJECTIONS

- It is assumed that COVID-19 effects would have largely been contained and no more lockdowns would be implemented.
- It's assumed that the Ministry of Education would allow schools to conduct educational tours and schools would be able to visit the Centre.

b) EXPENDITURE PRIORITIES FY 2022/23**SUMMARY OF EXPENDITURE PRIORITIES FUNDED**

<u>PROJECT</u>	<u>AMOUNT (UGX)</u>
EDUCATION AND INFORMATION DEPARTMENT	1,170,000,000
ANIMAL AND HORTICULTURE DEPARTMENT	2,550,000,000
FINANCE AND ADMINISTRATION	5,778,000,000
TOTAL FUNDED	<u>9,498,000,000</u>

EDUCATION & INFORMATION

	Output/	Activity	Allocated amount Ushs'000
	<i>Objective/ Results area</i>		
1	Outreach Conservation Education Programs conducted in schools and communities	• Develop and implement new programs for communities. • Review and implement existing programs in communities. • Participate in planning and organizing Special Conservation Education Events. • Build Capacity for communities around Lake Victoria on SMEs • Develop and implement new programs in schools • Review and implement existing programs in schools • Develop Conservation Education materials • Conduct themes workshops and meetings in schools • Activate wildlife clubs and introduce new ones • Develop and use CE materials to support the school curriculum • To develop a data base for schools and communities reached	421,000
2	On site Conservation	• Develop and conduct thematic guided tours for	279,000

	Output/	Activity	Allocated amount Ushs'000
	Education programs conducted for visiting schools and communities	schools and learners • Develop and conduct species specific and ecosystem specific programs • Develop and conduct thematic guided tours for community groups. • Conservation Education materials developed and used by visiting schools, higher institutions of learning • Virtual engagements for schools and communities conducted • Interpretation facilities at animal exhibit viewing points established • CE materials to support the school curriculum produced and Schools engaged • Training manual for interns and educators developed • Organize exposure Visits for educators • Develop and maintain signage, information boards and other onsite facilities that support the CE programs • Conduct refresher training for Educators	
3	Research promoted at UWEC	• Plan and conduct topical research • Publish UWEC research online • Plan and organize a national Conservation Symposium • Undertake research and projects in tourism, CE, Wildlife management	120,000
4	UWEC brand as a CE Centre and preferred tourism destination boosted	UWEC brand promoted through: • Publicize in print media • Ensure presence in social media • Provide regular updates on UWEC web site • Produce documentaries • Produce UWEC branded materials for sale • Ensure regular appearances on TV and Radios • Produce souvenirs • Enhance Public/ Guest relations at the Centre • Organize and manage business events • Develop business and marketing strategy plans • Maintain and establish strategic partnerships • Develop and manage visitor data base • Organize trainings for staff in customer care	300,000

	Output/	Activity	Allocated amount Ushs'000
5	UWEC participated in National events	Prepare and participate in events (World environment day, World Tourism day, World wildlife day, world wetlands day)	50,000
	TOTAL		1,170,000

ANIMAL & HORTICULTURE

#	Output/	Activity	Allocated amount (Ushs')
1	Zoo Animal Health Management Improved	• Animal Feeding and Nutrition • Animal Capture and restraint • Veterinary Interventions and consumables • Laboratory Equipment and consumables acquired • Veterinary outreaches	1,725,000
2	Community Initiatives and Problem Animal Recovery Enhanced	• Wildlife Rescues • Animal rehabilitation and releases	300,000
3	Animal collection managed and sustained	• Animal Acquisition • ZIMS (Species 360) subscription • Animal training and Enrichment • Acquisition of animal handling equipment	250,000
4	Captive Wildlife Breeding	• Maintain breeding program for five species of animals including; Ostriches, Peafowl, White Rhinos, Parrots	150,000
5	Horticulture	• Establish a new medicinal garden and plant nursery. • Acquire new plant species. • Regreening of animal exhibits • Conduct onsite sensitization and horticultural education sessions. • One Beach making trip	125,000
	TOTAL		2,550,000

MANAGEMENT & SUPPORT SERVICES

#	Output	Activity	Allocated amount (Ushs'000)
1	Retaining all the staff, recruiting where need arises and meeting all	• Maintaining all the staff • Enhance staff salaries	3,587,000

	staff costs as required	• Training of staff locally • Purchasing staff PPEs • Medical insurance covered • Recruit new staff	
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	• Routine Repairs and maintenance • Repair and fuel vehicles • Pay utility bills	920,000
3	An efficient and effective Administrative system in place	• Hold Statutory board meetings • Pay stationery bills • Purchase Newspapers • Undertake Internal Audit services • Pay Software licenses • Subscribe to international bodies • Pay Insurance services • Advertise Jobs and tenders • Facilitate local travels • Pay Security services • Service fire extinguisher • Facilitate international travels	1,171,000
4	Staff performance enhanced	• Appraise staff. • Support staff career development	5,000
5	Operational policies developed	• Develop Gender policy	5,000
6	SOPs for Pandemics observed	• Development of SOPs • Sensitization • Procuring required tools/equipment	50,000
7	An efficient and effective Procurement and disposal unit in place	• Hold Contracts and Evaluation committee meetings. • Organize Field trips for due diligence • Adverts bids and manage bids.	40,000
	TOTAL		5,778,000

c) Output and outcome indicators for FY 2022/2023

EDUCATION AND INFORMATION WORKPLAN

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23
1	Outreach Conservation Education Programs	• Conduct at least 01 School CE program • Engage at least 5 tertiary Institutions, 50 Schools, 3,000 learners,

	conducted in schools and communities.	1,000 teachers and 5 new wildlife Clubs. • Conduct at least 02 themed workshop, engage 12 teachers and 60 schools. • Conduct 01 Community Conservation Education programs • Develop and implement 1 new program for schools. • Review and implement at least 2 existing programs for schools. • Develop 4 Biofacts/artefacts, 2 posters, 4 banners, 1 booklet • Activate 30 clubs and introduce 20 clubs • Participate in planning and organising 5 Special Conservation Education Events. • Capacity building for 02 Districts, 10 SMEs, 200 community members. • Conduct at least 01 community workshop, 05 meetings, engaging at least 100 community members • Develop 1 data base for schools and communities reached • Develop and produce 02 CE booklets, 25000 copies, distributed in 500 schools
2	On site Conservation Education programs conducted at UWEC	• Conduct guided conservation Education tours for 140,000 visitors (40,000 learners and 100,000 other visitors). • Engage 800 schools including primary, secondary and tertiary institutions. • Conduct 01 species specific and 01 ecosystem specific programs • Develop and conduct thematic guided tours for 02 community groups, 10 schools and 200 participants. • Develop and implement 2 new programs for visiting schools • Develop and implement 1 new program for visiting communities • Develop 2 CE posters, 4 banners, 01 comic book, 01 Exhibit based guide book • Conduct 10 live streaming, 2 virtual tours, 03 webinars, 20 online lessons, 04 Exhibit based videos, 01 CE animation videos • Update and produce 30 old information panels 20 new information panels, 5 old biofacts, 5 new biofacts, 100 QR codes • Develop 10 new signages and 50 new information panels • Replace 50 old signages and 30 old information panels • Develop 01 training manual for interns and educators, produce 200 copies and train at least 60 interns • Organize 02 Exposure visits for educators.
3	Research promoted at UWEC	• 1 Research policy generated • 5 research areas identified • At least 5 paper presented at local level and 2 at international • 1 publication in international journal
4	UWEC brand as a CE Centre and preferred	UWEC brand promoted through: • Publicize in 2 print media • Ensure weekly presence on social media

	tourism destination boosted	• Provide monthly updates on UWEC web site • Ensure monthly appearances on TV and Radio. • Conduct 2 trainings for media personnel on conservation reporting across the country engaging at least 40 participants • Conduct 2 trainings for UWEC staff in communication targeting 100 participants. • Organize 1 veterinary extension service • Undertake corporate social responsibility by supporting 2 talent teams • Produce 1 Annual report, 500 Calendars, 4 newsletters, 1 magazine • Conduct 2 trainings for staff in customer care targeting 100 participants. • Develop and manage 1 visitor data base. • Develop 1 business plan and 1 marketing strategy plan • Maintain and establish at least 8 strategic partnerships • Produce and disseminate 10 promotional materials • Organize and manage 6 business events • Develop and promote 2 new products and services
5	UWEC participated in National events	Participate in at least 5 national events

ANIMAL & HORTICULTURE WORKPLAN

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23
1	Zoo Animal Health Management Improved	• Animal food availed to all individual animals (60 species). • Veterinary Interventions conducted for at least 200 individual animals. • Procure laboratory and veterinary consumables and equipment to cater for the animal species.
2	Community Initiatives and Problem Animal Recovery Enhanced	• Respond to at least 95% Wildlife Rescue calls. • Rehabilitation for all rescued animals. • Release at least 40% of the rehabilitated animals and monitor the released animals
3	Animal collection managed and sustained	• Acquire at least 5 new animal species • Subscription made to records management systems ZIMS (Species 360) • Train at least 10 animals and conduct environmental Enrichment for all the animal species.
4	Captive Wildlife Breeding	• Maintain Breeding of at least 5 animal species including; African Grey parrots, White Rhino, Ostriches, Peafowls
5	Horticulture	• Establish 1 new medicinal garden and 1 plant nursery. • Acquire at least 30 new plant species.

		• Regreen at least 5 animal exhibits • Conduct 52 onsite sensitization and horticultural education sessions.
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MANAGEMENT & SUPPORT SERVICES WORKPLAN

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23
1	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	• 100% retention of staff • Enhance staff salary by 10% • Training at least 10 members of staff locally. • Recruit 4 new staff • Purchase of PPEs for all Animal and Maintenance departments staff. • Provide medical insurance for each staff and their 4 dependents • Purchase uniform 1 shirt/blouse for every staff • Organize 1 end of year staff party
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	• Routine Repairs done as and when need arises • Repair and fuel vehicles (fuel loaded every beginning of the month and repairs done as and when need arises) • Pay utility bills on monthly basis.
3	An efficient and effective Corporate Governance and Management system in place	• Hold quarterly Statutory committee and full Board meetings. • Undertake quarterly Internal Audits and 1 external audit by the Auditor General • Pay for 2 Software licenses once in a year (Sage Evolution & ZIMS) • Subscribe to 6 international bodies. • Pay Insurance services annually. • Pay for Security service on monthly basis • Facilitate international travels for 5 staff and board members • Organising quarterly seminars and talks about HIV/AIDS
4	Staff performance enhanced.	• Appraise all staff at the end of financial year
5	Operational policies handled	• Develop and approve a Gender policy.
6	SOPs for Pandemics observed	• Continue with 100% Observation of SOPs
7	Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken.	• Pay all statutory obligations in time.

D: CROSS-CUTTING POLICY ISSUES**CROSS CUTTING AREA: Gender and Equity****1) Objective: Equal Opportunities in the Tourism Sector.**

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available in wildlife conservation.
Proposed Interventions	- Conduct conservation education internships for a girl child. - Sensitization and career guidance in schools and higher institutions of learning to undertake training in areas of tourism and wildlife previously dominated by men. - Skills training for females in male dominated fields - Provide career guidance to females about job opportunities in the tourism sector. - Create a conducive working environment for female personnel.
Budget Allocations	3,000,000 UGX
Performance Indicators	- Number of female interns trained. - Number of career guidance sessions for females. - Number of conducive facilities available for female personnel.

2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	- Provide Equal training opportunities to both male and female staff and volunteers - Provide equal employment opportunities to both sexes. - Provide entitlement to maternity, sabbatical and compassionate leave - Support staff in social functions like marriage and bereavement.
Budget Allocations	5,000,000 UGX
Performance Indicators	- Ratio of females to males given opportunity in the area of internship and volunteering. - Number of female and male staff given maternity and paternity leave respectively - Percentage of funds included in the budget to support staff in social causes - Number of female and male given equitable leave opportunities.

CROSS CUTTING AREA: HIV/AIDS**1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	• Operationalize nondiscriminatory recruitment policy • Encourage staff to test for HIV for support • Keep staff HIV status confidential • Offer sick bed rest and leave • Maintain employment opportunity in case of HIV Positive • Offer professional counseling to prevent further HIV infection • Encourage disclosure of HIV status for social support.
Budget Allocations	2,000,000 UGX
Performance Indicators	• Non-discriminatory policy in place • Number of staff offered Psychological social support • Number of times staff test for HIV • Number of confidentiality complaints received by the HR's office • Number of staff granted sick leave • Number of HIV positive staff retained • Number of Counseling sessions • Number of staff disclosing their status voluntarily

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work-based HIV/AIDS Policy
Proposed Interventions	• Organize regular seminars and awareness talks • Encourage people living with HIV/AIDS to seek regular counselling support. • Developing work-based HIV Work Policy • Develop partnerships with Organization that deal with HIV related programs
Budget Allocations	5,000,000 UGX
Performance Indicators	• Number of seminars conducted • Number of free counselling workshops organized • Implementation of the HIV work policy

CROSS CUTTING AREA: Environment

1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Proposed Interventions	• Sensitize and engage local communities to sustainably manage their environment.

	- Plan and organize conservation education programs in schools and communities to create awareness. - Activate and establish new wildlife clubs in the schools neighboring Protected Areas - Produce and disseminate conservation education materials to schools and communities
Budget Allocations	5,000,000
Performance Indicators	- Number of workshops, trainings and meetings held. - Number of programs conducted in schools and communities. - Number of wildlife clubs activated and established - Number of CE materials produced and disseminated

2) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Enhancing wild populations through breeding and animal releases
Proposed Interventions	- Release rehabilitated wildlife in protected areas - Breed animals to boost the wild populations and for private owners. - Train staff in animal breeding.
Budget Allocations	3,000,000
Performance Indicators	- Number of wild animals released into protected areas - Number of staff trained in animal breeding. - Number of animals bred for release.

CROSS CUTTING AREA: COVID – 19 PANDEMIC

3) Objective: spread awareness about the COVID-19 Pandemic and how to prevent staff and visitors from being affected.

Issue of Concern:	Public risk perception of pandemic is declining, and adherence to guidelines has significantly reduced. Response to vaccination programs is low.
Proposed Interventions	- Strengthening the WHO and MOH guidelines on COVID-19 at the Centre - Encourage staff and visitors to get vaccinated by inviting vaccination teams at the Centre - Organize awareness talks for visitors and staff
Budget Allocations	1,000,000 UGX
Performance Indicators	- No. of WHO/MOH guidelines implemented at the Centre - No. of Visitors and staff vaccinated - No. of awareness talks conducted.

C: ADDITIONAL FUNDING REQUESTS

Area	UNFUNDED PRIORITIES	Amount (Ushs)
1. Construction of a security wall fence around UWEC	UWEC's neighborhood is composed of many offices, schools, Entebbe town and the state house. A wall face around would tighten security and safety in case of any animal escape and or accidents. UWEC land would also be safe guarded from land grabbers.	3,200,000,000
2. Construction of a pier	UWEC is soon getting a modern Boat through CEDP Project. This boat will have nowhere to dock since current pier has been washed away by the waves.	1,000,000,000
3. Construction of a storage facility	The Centre lacks a central storage facility. The current store is housed in Fisheries building and they have since taken over all their building leaving only one room for UWEC which is not sufficient.	200,000,000
4. Refurbishment of Bandas	Bandas will be given a face lift and this will attract more clients hence increase in revenue. Most of Bandas have leaking roofs	200,000,000
5. Construction of Conservation Education studio	Considering the increasing need for production of Education and Information Conservation materials for schools and communities across the country and need to control plagiarism over our work, and ensuring patent rights. Owning a studio will be a yard stick to all these.	200,000,000
6. Develop and use an Integrated visitor and CE program data base system	UWEC needs a centralized electronic data base system for all the animal interaction programs, conservation education tours, accommodation, and others which have entirely been handled manually	200,000,000
7. Establishing Medicinal garden and Plant Nursery	One of UWEC's mandate is to showcase Uganda's flora and fauna heritage. The garden and the plant nursery will create awareness on the benefits of using indigenous medicinal plants as well as support efforts in conservation, ecological restoration and research.	250,000,000
8. Irrigation System for animal exhibits	UWEC's vegetation in the exhibits is reliant on unstable weather patterns. Herbivores greatly feed on grass causing bare patches, loose soils and dry exhibits. Setting up an irrigation system will keep the exhibits green all year round hence improving fodder	250,000,000

Area	UNFUNDED PRIORITIES	Amount (Ushs)
	sources and animal welfare.	
9. Revamping of the dilapidated Baboon and Monkey exhibit	Exhibits have taken long without being revamped and they are worn out hence posing a high risk to staff and clients	400,000,000
10. Revamping of Rhino exhibit and holding facility.	Exhibits have taken long without being revamped and they are worn out hence posing a high risk to staff and clients	400,000,000
11. Procure a vehicle for Outreach Conservation Education	UWEC's core mandate is Conservation Education. This is done both onsite and outreach to schools and communities all over the country. The vehicle will help in fulfilling our mandate.	350,000,000
12. Regional Satellite Wildlife Conservation Education Centre established	UWEC is planning to establish one Regional Satellite Wildlife Conservation Education Center (RSWCEC) in the first phase.	5,800,000,000
TOTAL UNFUNDED		12,450,000,000

CHALLENGES FOR FY 2021/2022

- COVID-19 pandemic
- Inadequate funding
- Inadequate staffing
- Brain drain especially to the Middle East
- Hostility and misrepresentation from some animal welfare activists.
- Negative attitude towards wildlife conservation.

UWEC STAFF WAGE AND GRATUITY LIST FY 2022/23					
Code	Employee Name	Designation	Monthly Salary	Annual Salary	Gratuity
1	Mr. Ssengendo Ronald	Driver	734,580	8,814,960	1,322,244
2	Mr.Kasujja Sirajje	Driver	910,879	10,930,548	1,639,582
3	Mr. Muwonge Joseph	Head Driver	1,071,840	12,862,080	1,929,312
4	Ms. Seera Agnes	Office Attendant	734,580	8,814,960	1,322,244
5	Mr. Kidega Simon	Handy Man	611,000	7,332,000	1,099,800
6	Mr. Maseluka Charles	Handy Man	611,000	7,332,000	1,099,800
7	Ms.Thembo Saleri	Handy Man	611,000	7,332,000	1,099,800
8	Mr.Musunguzi Edgar	Driver	963,600	11,563,200	1,734,480
9	Mr. Kwebiha Francis	Handy Man	819,290	9,831,480	1,474,722
10	Mr. Bashir Nionzima	Driver	1,072,487	12,869,844	1,930,477
11	Ms.Watsis Harriet	Warden	1,247,400	14,968,800	2,245,320
12	Mr. Wako Ronald	Head Animal Keeper	2,040,000	24,480,000	3,672,000
13	Ms. Angella Kiia	Store Keeper	1,593,900	19,126,800	2,869,020
14	Mr. Kafuko Derrick	Conservation Educator	770,000	9,240,000	1,386,000
15	Mr. Sunday Ojok	Conservation Educator	770,000	9,240,000	1,386,000
16	Mr. Thembo Johnson Puruka	Conservation Educator	770,000	9,240,000	1,386,000
17	Mr. Mwesigye Julius	Conservation Educator	770,000	9,240,000	1,386,000
18	Mr. Mukisa Emmanuel	Conservation Educator	770,000	9,240,000	1,386,000
19	Ms. Namakula Shelloner	Conservation Educator	770,000	9,240,000	1,386,000
20	Mr. Aturinde Ebber	Conservation Educator	770,000	9,240,000	1,386,000
21	Mr. Wambete Donsam	Conservation Educator	770,000	9,240,000	1,386,000
22	Mr. Irumba Douglas	Ass. Animal Keeper	855,855	10,270,260	1,540,539
23	Mr. Ariyo Thartcher	Ass.Animal Keeper	855,855	10,270,260	1,540,539
24	Mr. Econi Roy	Ass.Animal Keeper	855,855	10,270,260	1,540,539
25	Mr. Onaba Joel	Ass.Animal Keeper	855,855	10,270,260	1,540,539
26	Mr. Mutuuza Onesmus	Ass.Animal Keeper	855,855	10,270,260	1,540,539
27	Mr. Mugume Patrick	Animal Husbandry Asst.	855,855	10,270,260	1,540,539
28	Ms. Nansamba Zeresi	Animal Keeper	1,000,000	12,000,000	1,800,000
29	Ms. Okalebo Sarah	Animal Keeper	1,000,000	12,000,000	1,800,000
30	Ms. Asimwe Slovia	Senior Animal Keeper	1,400,000	16,800,000	2,520,000
31	Ms. Nandutu Esther	Animal Keeper	1,000,000	12,000,000	1,800,000
32	Mr. Atwine Chrispus	Animal Keeper	1,000,000	12,000,000	1,800,000
33	Mr. Mutesigensi Ignatious	Ass.Animal Keeper	855,855	10,270,260	1,540,539
34	Mr. Bulemu Hannington	Ass.Animal Keeper	855,855	10,270,260	1,540,539

Code	Employee Name	Designation	Monthly Salary	Annual Salary	Gratuity
35	Mr. Muhindo Brian	Ass.Animal Keeper	855,855	10,270,260	1,540,539
36	Mr. Bumba Geofrey	Ass.Animal Keeper	855,855	10,270,260	1,540,539
37	Ms. Namusoke Carolyne	Ass.Animal Keeper	855,855	10,270,260	1,540,539
38	Mr. Mumanye Roland	Ass.Animal Keeper	855,855	10,270,260	1,540,539
39	Ms.Namutebi Hellen	Ass.Procurement Officer	785,460	9,425,520	1,413,828
40	Mr.Kalule Edward	Ass.Store Keeper	785,460	9,425,520	1,413,828
41	Mr. Bwambale Jackson Kananga	Lab. Technician	1,040,000	12,480,000	1,872,000
42	Mr. Mirembe Dan	Senior Animal Keeper	1,540,000	18,480,000	2,772,000
43	Mr. Atuhairi Filius	Ass.Animal Keeper	855,855	10,270,260	1,540,539
44	Ms. Atukwase Bagaba Rita	Horticulture Supervisor	1,840,000	22,080,000	3,312,000
45	Ms. Ayebare Dorah	Ass.Education Officer Onsite	975,000	11,700,000	1,755,000
46	Ms. Bukirwa Halima	PA to Executive Director	1,072,500	12,870,000	1,930,500
47	Ms. Musimenta Scovia	Ass.Reservations & Guest Relations Officer	1,072,500	12,870,000	1,930,500
48	Mr. Muganga Jimmy	Animal Husbandry Supervisor	1,400,000	16,800,000	2,520,000
49	Mr. Otit Richard	Ass.Education Officer	1,072,500	12,870,000	1,930,500
50	Mr. Oundo Juma	Staff Cook	843,700	10,124,400	1,518,660
51	Ms. Nagawa Margaret	Staff Cook	986,700	11,840,400	1,776,060
52	Mr. Kwesiga Joseph	Accounts Assistant	1,114,113	13,369,356	2,005,403
53	Ms.Kyomugisha Fobious	Accounts Assistant	1,287,000	15,444,000	2,316,600
54	Mr. Masai Bassan Makong	Accounts Assistant	1,236,392	14,836,704	2,225,506
55	Mr. Tusubira Benard	Procurement Officer	2,541,000	30,492,000	4,573,800
56	Ms. Edith Nabaloga	Accounts Assistant	1,762,992	21,155,904	3,173,386
57	Mr. Keneddy Oyet	Technician	1,663,200	19,958,400	2,993,760
58	Ms. Asiro Racheal	Accounts Assistant	785,460	9,425,520	1,413,828
59	Ms. Binen Betty	Marketing & Bussines Devt Asst.	1,100,000	13,200,000	1,980,000
60	Mr. Mugabi Aggrey Wycliff	Marketing & Bussines Devt Asst.	1,100,000	13,200,000	1,980,000
61	Ms. Jennifer Nandutu	Senior Animal Keeper	1,680,000	20,160,000	3,024,000
62	Mr. Kasenge Alphonse	Senior Animal Keeper	1,400,000	16,800,000	2,520,000
63	Ms.Resty Kamaliza	Reservations & Guest Relations Officer	2,350,656	28,207,872	4,231,181
64	Ms. Hellen Lolua Atim	Animal Keeper	1,920,000	23,040,000	3,456,000
65	Ms. Juliet Timbitwire	Accounts Officer	3,850,000	46,200,000	6,930,000
66	Mr. Richard Othieno	Horticulturist	1,542,618	18,511,416	2,776,712
67	Ms. Joanita Naamala	Human Resource Officer	4,290,000	51,480,000	7,722,000
68	Mr. Katabulawo Philip	Educ. Officer Outreach	2,541,000	30,492,000	4,573,800
69	Ms. Barbra Alapo	Curator / Registrar	2,750,000	33,000,000	4,950,000

Code	Employee Name	Designation	Monthly Salary	Annual Salary	Gratuity
70	Mr. Tayebwa Denis	Information Technology Supervisor	1,840,000	22,080,000	3,312,000
71	Mr. Ahebwa Bruce	Internal Auditor	3,000,000	36,000,000	5,400,000
72	Ms. Masiko Annette Martha	Legal Officer	3,000,000	36,000,000	5,400,000
73	Mr. Miusiime Victor	Veterinary Officer	3,000,000	36,000,000	5,400,000
74	Mr. Ruhinirwa Francis William	Educ. Officer Onsite	3,049,200	36,590,400	5,488,560
75	Mr. James Watuwa	Veterinary Officer	3,300,000	39,600,000	5,940,000
76	Mr. Eric Ntalumbwa	Public Relations Officer	4,837,000	58,044,000	8,706,600
77	Ms. Racheal Mbabazi	Animal & Horticulture Manager	6,000,000	72,000,000	10,800,000
78	Mr. David Musingo	Educ. Manager	7,700,000	92,400,000	13,860,000
79	Dr. James Musinguzi	Executive Director	16,294,259	195,531,108	29,329,666
80	Mr. David Kasumba	Fin. & Admin. Manager	10,890,000	130,680,000	19,602,000
	TOTAL		146,946,381	1,754,541,612	263,181,242

UWEC'S RECRUITMENT PLAN FOR 5 YEAR 2020/21 TO 2024/25

	Position	No	Year	Monthly Basic Pay	Annual Basic Salary	Annual Gratuity	Annual NSSF	TOTAL AMOUNT
1	Legal officer	1	1	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
2	Public Relations officer	1	1	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
3	Internal Auditor	1	1	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
4	Educators/Guides	8	2	750,000	72,000,000	10,800,000	10,800,000	93,600,000
5	Veterinary officer	1	1	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
6	Assistant Marketing and Business Development	2	1	1,200,000	28,800,000	4,320,000	4,320,000	37,440,000
7	Curator veterinary	1	3	4,000,000	48,000,000	7,200,000	7,200,000	62,400,000
8	Marketing and Business development officer	1	2	4,000,000	48,000,000	7,200,000	7,200,000	62,400,000
9	Laboratory technologist	1	3	1,500,000	18,000,000	2,700,000	2,700,000	23,400,000
10	Hospital attendant	2	3	300,000	7,200,000	1,080,000	1,080,000	9,360,000
11	Monitoring and Evaluation Officer	1	2	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
12	Driver	1	4	750,000	9,000,000	1,350,000	1,350,000	11,700,000
	Regional satellite center staff (Mbale)							
13	Regional Coordinator	1	3	4,000,000	48,000,000	7,200,000	7,200,000	62,400,000
14	Education Officer	1	3	3,000,000	36,000,000	5,400,000	5,400,000	46,800,000
15	Assistant Veterinary officer	1	3	1,500,000	18,000,000	2,700,000	2,700,000	23,400,000
16	Zoo keeper	2	3	800,000	19,200,000	2,880,000	2,880,000	24,960,000
17	Assistant accountant	2	3	800,000	19,200,000	2,880,000	2,880,000	24,960,000
18	Educators	2	3	750,000	18,000,000	2,700,000	2,700,000	23,400,000
19	Guest relations officer	1	3	2,000,000	24,000,000	3,600,000	3,600,000	31,200,000
20	Handy men	1	3	600,000	7,200,000	1,080,000	1,080,000	9,360,000
21	Driver	1	3	750,000	9,000,000	1,350,000	1,350,000	11,700,000

UWEC Fixed Assets Asset Details Listing

Uganda Wildlife Education Centre

MOTOR VEHICLES AS AT 31 JAN 2022

<u>Asset Code</u>	<u>Description</u>	<u>Qty</u>	<u>Date</u>	<u>Purchas Price</u>
68	UG 0193T. MV TOYOTA LAND CRUSER, ENGINE TYPE:IHZ	1	6/1/2015	18,000,000.00
71	UBA 934N. MV TOYOTA HILLUX, ENGINE TYPE 5L	1	5/13/2017	80,000,000.00
72	UBA 944N. MV TOYOTA HILLUX, ENGINE TYPE:3L	1	5/13/2017	60,000,000.00
73	UAA 542L. MV TRACTOR MERCY FUGASON, ENGINE TYPE:CE	1	7/1/2015	10,000,000.00
NOAHS ARK	NOAHS ARK, LOCALY FABRICATED	1	11/1/2013	11,842,181.00
UAK 764X	Isuzu Mini Bus	1	5/1/2014	51,000,000.00
UBG 146H	TOYOTA HILLUX, DOUBLE CABIN PICKUP, SILIVER IN COLOUR	1	12/1/2019	148,350,000.00
UBG 893M	TOYOTA LANDCRUISER PRADO, SILVER IN COLOUR	1	1/2/2020	346,150,000.00
UBJ 066F	TRACTOR, MAKE, TAFE 5900DI-4WD WITH PLOUGH AND TRAILER	1	7/6/2021	100,348,382.00
UGB 030L	LANDLOVER , ANIMAL AMBULANCE	1	12/1/2019	210,000,000.00
UT 0266	TRACTOR TRAILER	1	7/1/2014	1,000,000.00
UWEC/EE/002601	FIBRE GLASS BOAT WITH ENGINE MAKE YAMAHA 40XE40X, OARS UWEC/EE	1	10/5/2020	62,937,500.00
UWEC/FE/ANUNT/002628	TRICYCLE, ZONGSHON, 252002H-22, CHASIS NO - L2SHCM274M8000650	1	5/11/2021	7,600,000.00

Uganda Wildlife Education Centre

LAND AS AT 31 JAN 2022

<u>Asset Code</u>	<u>Description</u>	<u>Qty</u>	<u>Date</u>	<u>Price</u>
LAN001	Land	1	7/1/2018	8,558,539,467.00

UWEC VEHICLE UTILISATION REPORT FY 2021/2022

NO	REG NO	TYPE
1	UBG146H	TOYOTA HLUX
2	UAA 542	MASSEY FERGUSON
3	UBG893M	TOTOTA PRADO
4	UBA 944N	TOYOTA HILUX
5	UGO 193T	TOYOTA LANDCRUISER
6	UBA 934N	TOYOTA HILUX
9	UAK 764X	ISUZU NPR
10	UBJ066F	TAFE (TRACTOR)
11	UBG030L	LANDROVER

USER	TI	LOCATION	CONDITION
UWEC	UWEC		GOOD CONDITION
UWEC	UWEC		POOR CONDITION AND DUE FOR DISPOSAL
UWEC	UWEC		GOOD CONDITION
UWEC	UWEC		GOOD CONDITION
UWEC	UWEC		FAIR CONDITION
UWEC	UWEC		FAIR CONDITION
UWEC	UWEC		POOR AND GROUNDED FOR DISPOSAL
UWEC	UWEC		GOOD CONDITION
UWEC	UWEC		FAIR CONDITION



MINISTERIAL POLICY STATEMENT

FY 2022/23

MINISTERIAL POLICY STATEMENT FY 2022/23**A(a): NTR REVENUE PERFORMANCE (JULY -DECEMBER 2021)**

#	Revenue source	Approved Budget FY 2021/22 (Ushs)	Actual (Q1- July to September 2021) (Ushs)	Actual (Q2-Oct- Dec 2021 Ushs)	Half year performanc e against Approved
1	Park Entry and Recreational Activities	38,925,605,357	9,634,869,714	8,415,122,328	46.4%
2	Other Fees and Charges	29,164,051,857	2,691,603,286	1,462,377,044	14.2%
	TOTAL	68,089,657,214	2,326,473,000	9,877,499,372	32.6%

A(b): GOU SUBVENTION PERFORMANCE (JULY -DECEMBER 2021)

#	Revenue source	Approved Budget FY 2021/22 (Ushs)	Actual (Q1- July to September 2021) (Ushs)	Actual (Q2-Oct to Dec 2021 Ushs)	%ge performance against Approved
1	GOU subvention	51,379,646,177	11,670,000,000	12,779,641,057	47.6%

(i) EXPENDITURE ANALYSIS**a) Expenditure per budget category**

#	Item Description	Approved Budget FY 2021/22 (Ushs)	Actual (July to Sept 2021)(Ushs)	Actual Oct-Dec 2021 Ushs)	%ge performance
1	Staff Costs	38,943,402,811	8,317,554,976	11,155,033,462	50.0%
2	Administrative Costs	14,130,207,521	688,319,612	1,539,245,539	15.8%
3	Operating Costs	42,452,588,559	6,578,117,916	7,352,515,345	32.8%
4	Capital Development	23,943,104,500	38,387,876	1,453,248,842	6.2%
	Total	119,469,303,391	15,622,380,380	21,500,043,188	31.1%

B: PHYSICAL PERFORMANCE (JULY-DECEMBER 2021)

S/ N	Annual Output	Q1 Progress	Q2 Progress
1	10 religious institution engagements and 50 awareness videos; 2000 awareness meetings; 168 campaigns, 200 schools reached; 100 conservation education meetings in schools; 500 copies of the wildlife conservation and Education and awareness strategy	423 conservation sensitizations and awareness meetings done in communities around Protected Areas in Kagadi, Mubende, Hoima, Namayingo, Mayuge Buvuma, Koome and Kyankwanzi with messages on illegal poaching, feeding of chimpanzees and human-wildlife conflict and safety tips on crocodiles. 10 awareness news features and 53 radio talk shows conducted on 4 TVs and radios respectively. 192 recorded conservation awareness interviews were aired on 3 radio stations and 63 mobile campaigns on values, importance and threats facing wildlife conservation done in districts of Mpigi, Masaka, Kyotera, Kalungu and Rakai. 25 bus companies and Tax operators mobilized and sensitize on illegal wildlife trafficking, Wildlife Act and Road kills.	163 radio awareness messages on conservation of wildlife and anti-poaching campaigns through the following radios were delivered to targeted audience; KK community radio in Kagadi, Kyankwanzi FM, Life FM in Fort portal, Hearts FM in Mubende. 7 awareness news features were aired on Bukedde TV, Spark TV and TV west and radio on anti-poaching campaigns. A total of 629 conservation meetings, 90 outreaches and 37 radio talk shows were held in various PAs in communities neighboring the protected areas. 21 awareness meetings were conducted on crocodile safety tips in Kalangala, Namayingo, Buvuma, Mayuge and messages on Human- Wildlife coexistence were passed on to the public. 516 mobile van awareness campaigns were conducted in 31 districts in Western, Central and Eastern regions covering 35% area of Uganda to educate communities across on values, threats and the law that permits one to own wildlife.
2	3 species re-introduced in PAs (15 Giraffes translocated to Pian Upe, 200 kobs to Kidepo). 200 Uganda Kobs moved to KVNP.		Commenced the process of translocating 15 giraffe from MFNP to Pian Upe WR. A proposal and budget for the exercise was developed and submitted to GCF which was accepted. Engagement with GCF will continue next quarter to have the activity implemented.

S/N	Annual Output	Q1 Progress	Q2 Progress
3	3,000 bee hives, 4 Crocodile exclusion enclosures constructed. 2400 meters to be repaired, 200 meters of the buffalo wall to be reinforced with mortar, 4.5km reinforced with erythrina in MGNP.	A total of 915m of the buffalo wall repaired in Mgahinga National Park.	819 m of the stone wall were repaired in Gisozi, Rukongi, Gitenderi parishes in MGNP.
4	3,000 hectares cleared of invasive and exotic species in Protected Areas and degraded areas restoration plans developed and implemented with restoration of 640 hectares in all PAs.	317ha of invasive and exotic species eradicated in Protected Areas (PAs) of Mgahinga, L. Mburo, Semliki, Kibale, Murchison, Kidepo Valley Pian-Upe, Katonga, Toro Semliki, and Queen Elizabeth. 47.1ha of degraded areas planted in Mt. Elgon NP and 142ha of restoration areas maintained in Kibale NP.	595ha of invasive and exotic species were eradicated in PAs of Mgahinga (29ha), L. Mburo(38.4ha), Semliki(2.4ha), Kibale(20ha), Murchison(54ha), Kidepo Valley(105.2ha) Pian-Upe (34ha) Katonga(218.3ha), Toro Semliki(11.3ha), and Queen Elizabeth (82ha) 112.4 of the degraded areas were planted/restored in KNP-50ha and MENP-62.4ha and 286.1ha of the already restored area were maintained in KNP-130ha and MENP-156.1ha.
5	60 District Vermin Control officers trained to manage vermin and 500 Wildlife Scouts recruited, trained and equipped	33 Wildlife scouts (Murchison-20 and Matheiniko Bokora -13) trained in human wildlife conflict management. 24 scouts groups in Kiryandongo, Oyam, Adjumani and Moyo districts provided with equipment to facilitate them in human wildlife conflict management.	22 community wildlife scouts from communities bordering Kidepo national park - Karenga CWA, Murchison Falls Protected Area, Bwindi Impenetrable National Park and Mgahinga Gorilla National Park were trained human wildlife conflict management with support from Spanish Government. BINP with support from IGCP held an experience sharing workshop for the Human Gorilla (HuGo) conflict Resolution members. The HuGo representatives received sensitization and practical training in data collection and management. In KNP, 50 wildlife scouts around the park were equipped with gum boots, torches and T-shirts.

S/ N	Annual Output	Q1 Progress	Q2 Progress
6	735 kms of boundary markings maintained; Boundary plans for 10 National Parks prepared. 14,599 patrols conducted in protected areas as a way of law enforcement to reduce illegal activities	270km of PA boundary markings-maintained A total of 4838 patrols conducted in Protected Areas.	328km of the PA boundary was maintained in BINP-160km, LMNP-15km, KVNP-20km, KNP-20km, SNP 23km, TSWR-30km and RMNP-10km. A total of 4854 patrols were maintained in PAs.
7	Boundary (511kms) management, maintenance and surveillance done for all Uganda's 10 National Parks and 12 Wildlife Reserves; 638 new pillars installed at selected points along identified Protected Area boundaries	91 boundary pillars maintained in L. Mburo NP and Toro Semliki. This helps in controlling encroachments and conflict with communities.	12 pillars were planted in LMNP and 235 maintained in LMNP-200, TSWR-31 and RMNP-4.
8	Guidelines on Resource Access (Class F WUR) and Guidelines for Zoos and pets developed and 6 Community Wildlife Associations trained to enhance capacity in wildlife utilization	Guidelines on Resource Access and Zoos and pets drafted.	The Draft guidelines are in place. Supported Nshara Hunting Block to elect new leaders.
9	National Education and Awareness Plan implemented: Educational materials for each park; Design and distribute 10000 Education and	Procurement of Educational materials (1000 posts and 3 sign boards) initiated.	The procurement process of Educational materials (1000 posts and 3 sign boards) is ongoing in the final stage.

S/ N	Annual Output	Q1 Progress	Q2 Progress
	Awareness Materials [IEC materials (500 booklets, 3,000 leaflets, 6,500 Posters).		
10	Priority interventions in the Problem animal management strategy mainly electric fencing & trenches in each PA implemented: 240 problem animal cases responded to, 100km of electric fence maintained (30 MFNP and 50 QENP), 20km of trench constructed in KNP	Problem animal management strategy implemented with 65.6km of electric fence maintained in Queen Elizabeth and Murchison NPs. A total of 28.1km constructed, wired and powered in QENP (5km at Kikorongo) and MFNP (23.1km in Nwoya and Oyam districts) 17.6 km of elephant trench maintained in Kibaale NP.	A total of 63.5km of the electric fence were maintained in MFNP-23.km in Nwoya and Oyam districts and QENP: 40.5km in Kasese and Rubirizi districts. 13km of electric fence are under construction in Oyam in MFNP. 20km of the trench were maintained in QENP. 32km of Mauritius thorn was maintained in BINP-28km and SNP-4km. 253M of elephant deterrent board walk was constructed in KNP and 3.05km repaired in SNP.
11	Revenue sharing regulations developed, disseminated (at least 30 dissemination meetings) and implemented.	Draft Revenue Sharing regulations under review by the First Parliamentary Counsel.	Draft Revenue Sharing regulations are under review by the First Parliamentary Counsel.
12	Veterinary diagnostic laboratories established and operationalized in three conservation Areas (QECA, MFCA, KVCA) and disease surveillance conducted in 4 national park and all 10 vet unit staff in MFPA trained.	Queen Elizabeth NP Veterinary diagnostic laboratories completed and operationalized. Lab equipment delivered, installed and staff trained on usage of the new Lab equipment.	The Biosafety level II laboratory at Mweya in Queen Elizabeth National Park was commissioned by the Minister of Tourism wildlife and Antiquities Hon Tom Butime together with the United States of America Ambassador to Uganda.

C) PLANNED PERFORMANCE FY 2022/23

A) Revenue Projections

In the FY 2022/23, the Authority projects to collect a total of UGX 118,749,303,391 as revenue which includes gate collections and government counterpart funding/subventions. The expenditure will be under the broad categories of staff costs, recurrent expenditure and capital development.

The details of the budget forecasts are indicated in the table below:

Table: Budget Forecasts FY 2022/2023

Revenue Category	FY 2022/2023	FY 2021/2022
PA Entry and Recreational Activities	54,205,605,357	38,925,605,357
Concessions Income	3,397,329,261	1,397,329,261
Other Internally Generated Income	10,486,722,596	7,766,722,596
GOU Counterpart Funding	50,659,646,177	50,659,646,177
Government Subventions	-	720,000,000
Grants and Donations	-	20,000,000,000
Drawings from Wildlife Fund	-	-
Total	118,749,303,391	119,469,303,391

The projected revenue collections as shown in the table above caters for all collections from Park entry and recreational activities as well as collections from concessions. These also include support from Government of Uganda termed as GOU counterpart funding to a tune of 50billion.

The projections above do not include grants and donations from conservation partners. These will be presented in a separate section of this document as Off-budget support.

Off budget Support

During the coming FY, UWA expects support from donors to a tune of 43billion as shown in the table below.

Grant/Donation	Amount
FACE the Future	1,168,610,500
World Bank IFPA-CD project	42,140,473,200
Total	43,309,083,700

B) Expenditure Projections

i) Expenditure estimates

The expenditure estimates per category are indicated in the tables below;

Uganda Wildlife Authority

Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>		2022/23 Projected
Source of Revenue		
114301 Government Parastatals		50,659,646
142226 National Park Pees		68,089,657
Total		118,749,303

Uganda Wildlife Authority

Table V2: Summary of Estimates by Sub SubProgramme and Department

Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Ajai Wildlife Reserve	124,625	74,000	198,625
Bwindi Impenetrable National Park	2,942,165	966,000	3,908,165
East-Madi Wildlife Reserve	182,522	0	182,522
Kabwoya Wildlife Reserve	136,464	0	136,464
Katonga Wildlife Reserve	543,374	240,000	783,374
Kibale National Park	1,914,975	220,000	2,134,975
Kidepo Valley National Park	2,487,428	419,000	2,906,428
Lake Mburo National Park	1,560,467	881,314	2,441,781
Matheniko-Bokora Wildlife Reserve	500,414	240,000	740,414
Mgahinga Gorilla National Park	1,305,235	416,500	1,721,735
Mount Elgon National Park	2,909,796	1,040,000	3,949,796
Murchison Falls National Park	4,021,942	1,968,600	5,990,542
Pian Upe Wildlife Reserve	941,305	540,000	1,481,305
Queen Elizabeth National Park	3,966,750	1,135,000	5,101,750
Rwenzori Mountains National Park	956,787	113,000	1,069,787
Semliki National Park	780,702	80,000	860,702
Toro-Semliki Wildlife Reserve	547,178	450,000	997,178
UWA Headquarters	78,167,760	5,976,000	84,143,760
Total For Sub SubProgramme	103,989,889	14,759,414	118,749,303
Grand Total	103,989,889	14,759,414	118,749,303

Uganda Wildlife Authority

Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
211102 Contract Staff Salaries	32,369,925	0	32,369,925
211104 Employee Gratuity	4,546,932	0	4,546,932
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	178,640	0	178,640
211107 Boards, Committees and Council Allowances	930,223	0	930,223
212102 Medical expenses (Employees)	4,279,453	0	4,279,453
212201 Social Security Contributions	3,780,247	0	3,780,247
221001 Advertising and Public Relations	3,395,706	0	3,395,706
221002 Workshops, Meetings and Seminars	4,110,622	0	4,110,622
221003 Staff Training	2,806,486	0	2,806,486
221004 Recruitment Expenses	105,112	0	105,112
221007 Books, Periodicals & Newspapers	50,492	0	50,492
221009 Welfare and Entertainment	896,238	0	896,238
221010 Special Meals and Drinks	2,396,904	0	2,396,904
221011 Printing, Stationery, Photocopying and Binding	1,058,968	0	1,058,968
221012 Small Office Equipment	3,591	0	3,591
221014 Bank Charges and other Bank related costs	31,348	0	31,348
221017 Membership dues and Subscription fees.	1,353,572	0	1,353,572
222001 Information and Communication Technology Services.	1,419,955	0	1,419,955
222002 Postage and Courier	6,792	0	6,792
223001 Property Management Expenses	630,261	0	630,261
223002 Property Rates	41,700	0	41,700
223003 Rent-Produced Assets-to private entities	348,160	0	348,160
223004 Guard and Security services	129,044	0	129,044
223005 Electricity	553,116	0	553,116
223006 Water	181,732	0	181,732
224002 Veterinary supplies and services	698,509	0	698,509
224004 Beddings, Clothing, Footwear and related Services	2,296,784	0	2,296,784
224011 Research Expenses	792,265	0	792,265
225101 Consultancy Services	1,858,600	0	1,858,600
226001 Insurances	3,089,200	0	3,089,200
227001 Travel inland	10,067,047	0	10,067,047

Uganda Wildlife Authority

Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
227002 Travel abroad	565,969	0	565,969
227004 Fuel, Lubricants and Oils	5,989,080	0	5,989,080
228001 Maintenance-Buildings and Structures	4,028,549	0	4,028,549
228002 Maintenance-Transport Equipment	4,206,520	0	4,206,520
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	1,416,273	0	1,416,273
242003 Other	709,286	0	709,286
273102 Incapacity, death benefits and funeral expenses	100,000	0	100,000
282102 Fines and Penalties	1,100,000	0	1,100,000
282104 Compensation to 3rd Parties	1,466,590	0	1,466,590
312111 Residential Buildings - Acquisition	0	630,000	630,000
312121 Non-Residential Buildings - Acquisition	0	2,480,000	2,480,000
312131 Roads and Bridges - Acquisition	0	1,535,000	1,535,000
312139 Other Structures - Acquisition	0	350,000	350,000
312212 Light Vehicles - Acquisition	0	1,200,000	1,200,000
312213 Water Vessels - Acquisition	0	460,000	460,000
312221 Light ICT hardware - Acquisition	0	414,000	414,000
312222 Heavy ICT hardware - Acquisition	0	40,000	40,000
312229 Other ICT Equipment - Acquisition	0	50,100	50,100
312231 Office Equipment - Acquisition	0	245,814	245,814
312232 Electrical machinery - Acquisition	0	377,000	377,000
312235 Furniture and Fittings - Acquisition	0	349,500	349,500
312321 Non Classified - Acquisition	0	2,430,000	2,430,000
313111 Residential Buildings - Improvement	0	200,000	200,000
313121 Non-Residential Buildings - Improvement	0	150,000	150,000
313131 Roads and Bridges - Improvement	0	1,030,000	1,030,000
313423 Computer Software - Improvement	0	238,000	238,000
342111 Land - Acquisition	0	2,580,000	2,580,000
Grand Total	103,989,889	14,759,414	118,749,303

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Table V4: Detailed Estimates by Sub SubProgramme, Department and Item

Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Ajai Wildlife Reserve			
221001 Advertising and Public Relations	5,960	0	5,960
221002 Workshops, Meetings and Seminars	724	0	724
221007 Books, Periodicals & Newspapers	1,440	0	1,440
221009 Welfare and Entertainment	2,660	0	2,660
221010 Special Meals and Drinks	19,976	0	19,976
221011 Printing, Stationery, Photocopying and Binding	2,112	0	2,112
221017 Membership dues and Subscription fees.	1,800	0	1,800
222001 Information and Communication Technology Services.	2,400	0	2,400
222002 Postage and Courier	100	0	100
223001 Property Management Expenses	1,646	0	1,646
223005 Electricity	1,106	0	1,106
223006 Water	2,250	0	2,250
227001 Travel inland	37,570	0	37,570
227004 Fuel, Lubricants and Oils	23,100	0	23,100
228001 Maintenance-Buildings and Structures	14,645	0	14,645
228002 Maintenance-Transport Equipment	3,323	0	3,323
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	2,150	0	2,150
242003 Other	1,663	0	1,663
312221 Light ICT hardware - Acquisition	0	14,000	14,000
312232 Electrical machinery - Acquisition	0	60,000	60,000
Total For Department	124,625	74,000	198,625
Department: Bwindi Impenetrable National Park			
221001 Advertising and Public Relations	99,792	0	99,792
221002 Workshops, Meetings and Seminars	116,949	0	116,949
221007 Books, Periodicals & Newspapers	11,696	0	11,696
221009 Welfare and Entertainment	80,600	0	80,600
221010 Special Meals and Drinks	388,375	0	388,375
221011 Printing, Stationery, Photocopying and Binding	39,800	0	39,800

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Bwindi Impenetrable National Park			
221014 Bank Charges and other Bank related costs	4,800	0	4,800
222001 Information and Communication Technology Services.	51,000	0	51,000
223001 Property Management Expenses	38,800	0	38,800
223003 Rent-Produced Assets-to private entities	18,000	0	18,000
223005 Electricity	19,200	0	19,200
223006 Water	4,832	0	4,832
224002 Veterinary supplies and services	38,664	0	38,664
224004 Beddings, Clothing, Footwear and related Services	32,889	0	32,889
224011 Research Expenses	2,000	0	2,000
227001 Travel inland	788,499	0	788,499
227002 Travel abroad	32,680	0	32,680
227004 Fuel, Lubricants and Oils	360,911	0	360,911
228001 Maintenance-Buildings and Structures	367,876	0	367,876
228002 Maintenance-Transport Equipment	269,600	0	269,600
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	101,900	0	101,900
242003 Other	73,301	0	73,301
312121 Non-Residential Buildings - Acquisition	0	250,000	250,000
312221 Light ICT hardware - Acquisition	0	36,000	36,000
312231 Office Equipment - Acquisition	0	70,000	70,000
312235 Furniture and Fittings - Acquisition	0	210,000	210,000
342111 Land - Acquisition	0	400,000	400,000
Total For Department	2,942,165	966,000	3,908,165
Department: East-Madi Wildlife Reserve			
221001 Advertising and Public Relations	4,679	0	4,679
221002 Workshops, Meetings and Seminars	1,800	0	1,800
221007 Books, Periodicals & Newspapers	720	0	720
221009 Welfare and Entertainment	2,574	0	2,574
221010 Special Meals and Drinks	35,520	0	35,520
221011 Printing, Stationery, Photocopying and Binding	3,408	0	3,408

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: East-Madi Wildlife Reserve			
221012 Small Office Equipment	591	0	591
222001 Information and Communication Technology Services.	3,600	0	3,600
222002 Postage and Courier	120	0	120
223001 Property Management Expenses	3,180	0	3,180
223002 Property Rates	12,000	0	12,000
223003 Rent-Produced Assets-to private entities	9,600	0	9,600
223005 Electricity	1,594	0	1,594
223006 Water	2,200	0	2,200
227001 Travel inland	25,117	0	25,117
227004 Fuel, Lubricants and Oils	47,100	0	47,100
228001 Maintenance-Buildings and Structures	12,080	0	12,080
228002 Maintenance-Transport Equipment	7,200	0	7,200
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	4,920	0	4,920
242003 Other	4,520	0	4,520
Total For Department	182,522	0	182,522
Department: Kabwoya Wildlife Reserve			
221001 Advertising and Public Relations	5,200	0	5,200
221007 Books, Periodicals & Newspapers	1,488	0	1,488
221009 Welfare and Entertainment	1,248	0	1,248
221010 Special Meals and Drinks	19,494	0	19,494
221011 Printing, Stationery, Photocopying and Binding	2,007	0	2,007
222001 Information and Communication Technology Services.	2,640	0	2,640
222002 Postage and Courier	120	0	120
223001 Property Management Expenses	1,672	0	1,672
223005 Electricity	560	0	560
223006 Water	720	0	720
227001 Travel inland	37,318	0	37,318
227004 Fuel, Lubricants and Oils	24,357	0	24,357
228001 Maintenance-Buildings and Structures	34,960	0	34,960

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Kabwoya Wildlife Reserve			
228002 Maintenance-Transport Equipment	2,400	0	2,400
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	2,280	0	2,280
Total For Department	136,464	0	136,464
Department: Katonga Wildlife Reserve			
221002 Workshops, Meetings and Seminars	480	0	480
221007 Books, Periodicals & Newspapers	1,412	0	1,412
221009 Welfare and Entertainment	8,900	0	8,900
221010 Special Meals and Drinks	52,768	0	52,768
221011 Printing, Stationery, Photocopying and Binding	8,200	0	8,200
221012 Small Office Equipment	1,000	0	1,000
221014 Bank Charges and other Bank related costs	120	0	120
222001 Information and Communication Technology Services.	3,600	0	3,600
222002 Postage and Courier	80	0	80
223001 Property Management Expenses	10,408	0	10,408
223004 Guard and Security services	1,000	0	1,000
223005 Electricity	2,000	0	2,000
223006 Water	2,460	0	2,460
224002 Veterinary supplies and services	6,400	0	6,400
227001 Travel inland	286,798	0	286,798
227004 Fuel, Lubricants and Oils	26,000	0	26,000
228001 Maintenance-Buildings and Structures	62,540	0	62,540
228002 Maintenance-Transport Equipment	36,000	0	36,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	25,140	0	25,140
242003 Other	8,068	0	8,068
312131 Roads and Bridges - Acquisition	0	200,000	200,000
312222 Heavy ICT hardware - Acquisition	0	40,000	40,000
Total For Department	543,374	240,000	783,374
Department: Kibale National Park			
221001 Advertising and Public Relations	46,656	0	46,656

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Kibale National Park			
221002 Workshops, Meetings and Seminars	133,924	0	133,924
221007 Books, Periodicals & Newspapers	3,600	0	3,600
221009 Welfare and Entertainment	44,349	0	44,349
221010 Special Meals and Drinks	123,370	0	123,370
221011 Printing, Stationery, Photocopying and Binding	38,572	0	38,572
221012 Small Office Equipment	2,000	0	2,000
221014 Bank Charges and other Bank related costs	2,400	0	2,400
222001 Information and Communication Technology Services.	12,000	0	12,000
222002 Postage and Courier	120	0	120
223001 Property Management Expenses	31,608	0	31,608
223002 Property Rates	4,000	0	4,000
223003 Rent-Produced Assets-to private entities	31,200	0	31,200
223004 Guard and Security services	59,678	0	59,678
223005 Electricity	25,000	0	25,000
223006 Water	6,000	0	6,000
224002 Veterinary supplies and services	24,505	0	24,505
224004 Beddings, Clothing, Footwear and related Services	12,000	0	12,000
224011 Research Expenses	3,000	0	3,000
227001 Travel inland	441,210	0	441,210
228001 Maintenance-Buildings and Structures	563,445	0	563,445
228002 Maintenance-Transport Equipment	184,500	0	184,500
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	39,150	0	39,150
242003 Other	70,689	0	70,689
282104 Compensation to 3rd Parties	12,000	0	12,000
312121 Non-Residential Buildings - Acquisition	0	170,000	170,000
312221 Light ICT hardware - Acquisition	0	50,000	50,000
Total For Department	1,914,975	220,000	2,134,975
Department: Kidepo Valley National Park			
221001 Advertising and Public Relations	95,755	0	95,755

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Kidepo Valley National Park			
221002 Workshops, Meetings and Seminars	20,860	0	20,860
221007 Books, Periodicals & Newspapers	1,400	0	1,400
221009 Welfare and Entertainment	48,800	0	48,800
221010 Special Meals and Drinks	303,966	0	303,966
221011 Printing, Stationery, Photocopying and Binding	12,300	0	12,300
221014 Bank Charges and other Bank related costs	2,400	0	2,400
222001 Information and Communication Technology Services.	20,000	0	20,000
223001 Property Management Expenses	49,288	0	49,288
223003 Rent-Produced Assets-to private entities	11,700	0	11,700
223004 Guard and Security services	38,966	0	38,966
223005 Electricity	30,000	0	30,000
223006 Water	12,400	0	12,400
224002 Veterinary supplies and services	12,738	0	12,738
227001 Travel inland	675,594	0	675,594
227004 Fuel, Lubricants and Oils	398,212	0	398,212
228001 Maintenance-Buildings and Structures	316,604	0	316,604
228002 Maintenance-Transport Equipment	294,521	0	294,521
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	100,165	0	100,165
242003 Other	25,360	0	25,360
282104 Compensation to 3rd Parties	16,400	0	16,400
312121 Non-Residential Buildings - Acquisition	0	400,000	400,000
312221 Light ICT hardware - Acquisition	0	10,000	10,000
312229 Other ICT Equipment - Acquisition	0	9,000	9,000
Total For Department	2,487,428	419,000	2,906,428
Department: Lake Mburo National Park			
221001 Advertising and Public Relations	64,393	0	64,393
221002 Workshops, Meetings and Seminars	19,315	0	19,315
221004 Recruitment Expenses	2,080	0	2,080
221007 Books, Periodicals & Newspapers	3,000	0	3,000

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Lake Mburo National Park			
221009 Welfare and Entertainment	24,380	0	24,380
221010 Special Meals and Drinks	104,419	0	104,419
221011 Printing, Stationery, Photocopying and Binding	10,400	0	10,400
221014 Bank Charges and other Bank related costs	3,600	0	3,600
222001 Information and Communication Technology Services.	7,000	0	7,000
222002 Postage and Courier	300	0	300
223001 Property Management Expenses	58,677	0	58,677
223005 Electricity	7,500	0	7,500
223006 Water	7,000	0	7,000
224002 Veterinary supplies and services	5,887	0	5,887
224004 Beddings, Clothing, Footwear and related Services	5,000	0	5,000
224011 Research Expenses	4,523	0	4,523
227001 Travel inland	514,299	0	514,299
227004 Fuel, Lubricants and Oils	180,000	0	180,000
228001 Maintenance-Buildings and Structures	251,657	0	251,657
228002 Maintenance-Transport Equipment	181,300	0	181,300
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	100,682	0	100,682
242003 Other	1,056	0	1,056
282104 Compensation to 3rd Parties	4,000	0	4,000
312111 Residential Buildings - Acquisition	0	530,000	530,000
312121 Non-Residential Buildings - Acquisition	0	50,000	50,000
312131 Roads and Bridges - Acquisition	0	285,000	285,000
312221 Light ICT hardware - Acquisition	0	3,000	3,000
312231 Office Equipment - Acquisition	0	13,314	13,314
Total For Department	1,560,467	881,314	2,441,781
Department: Matheniko-Bokora Wildlife Reserve			
221001 Advertising and Public Relations	8,800	0	8,800
221002 Workshops, Meetings and Seminars	3,400	0	3,400
221007 Books, Periodicals & Newspapers	1,236	0	1,236

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Matheniko-Bokora Wildlife Reserve			
221009 Welfare and Entertainment	4,936	0	4,936
221010 Special Meals and Drinks	53,296	0	53,296
221011 Printing, Stationery, Photocopying and Binding	4,000	0	4,000
221017 Membership dues and Subscription fees.	1,200	0	1,200
222001 Information and Communication Technology Services.	4,200	0	4,200
222002 Postage and Courier	110	0	110
223001 Property Management Expenses	16,250	0	16,250
223003 Rent-Produced Assets-to private entities	1,656	0	1,656
223005 Electricity	3,450	0	3,450
223006 Water	3,450	0	3,450
224004 Beddings, Clothing, Footwear and related Services	3,000	0	3,000
227001 Travel inland	178,859	0	178,859
227004 Fuel, Lubricants and Oils	42,355	0	42,355
228001 Maintenance-Buildings and Structures	54,746	0	54,746
228002 Maintenance-Transport Equipment	70,226	0	70,226
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	18,804	0	18,804
242003 Other	26,440	0	26,440
312121 Non-Residential Buildings - Acquisition	0	200,000	200,000
312221 Light ICT hardware - Acquisition	0	20,000	20,000
312235 Furniture and Fittings - Acquisition	0	20,000	20,000
Total For Department	500,414	240,000	740,414
Department: Mgahinga Gorilla National Park			
221001 Advertising and Public Relations	27,400	0	27,400
221002 Workshops, Meetings and Seminars	30,278	0	30,278
221009 Welfare and Entertainment	28,556	0	28,556
221010 Special Meals and Drinks	101,524	0	101,524
221011 Printing, Stationery, Photocopying and Binding	9,249	0	9,249
221014 Bank Charges and other Bank related costs	3,600	0	3,600
222001 Information and Communication Technology Services.	11,920	0	11,920

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Mgahinga Gorilla National Park			
222002 Postage and Courier	100	0	100
223001 Property Management Expenses	12,480	0	12,480
223003 Rent-Produced Assets-to private entities	5,400	0	5,400
223005 Electricity	8,000	0	8,000
223006 Water	7,560	0	7,560
224004 Beddings, Clothing, Footwear and related Services	8,040	0	8,040
224011 Research Expenses	9,000	0	9,000
225101 Consultancy Services	15,000	0	15,000
227001 Travel inland	452,085	0	452,085
227004 Fuel, Lubricants and Oils	96,288	0	96,288
228001 Maintenance-Buildings and Structures	253,835	0	253,835
228002 Maintenance-Transport Equipment	158,393	0	158,393
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	37,192	0	37,192
242003 Other	29,335	0	29,335
312232 Electrical machinery - Acquisition	0	12,000	12,000
312235 Furniture and Fittings - Acquisition	0	4,500	4,500
342111 Land - Acquisition	0	400,000	400,000
Total For Department	1,305,235	416,500	1,721,735
Department: Mount Elgon National Park			
221001 Advertising and Public Relations	187,896	0	187,896
221002 Workshops, Meetings and Seminars	193,616	0	193,616
221007 Books, Periodicals & Newspapers	6,200	0	6,200
221009 Welfare and Entertainment	38,988	0	38,988
221010 Special Meals and Drinks	186,221	0	186,221
221011 Printing, Stationery, Photocopying and Binding	20,388	0	20,388
221014 Bank Charges and other Bank related costs	3,450	0	3,450
221017 Membership dues and Subscription fees.	12,000	0	12,000
222001 Information and Communication Technology Services.	11,400	0	11,400
222002 Postage and Courier	300	0	300

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Mount Elgon National Park			
223001 Property Management Expenses	36,250	0	36,250
223002 Property Rates	6,900	0	6,900
223003 Rent-Produced Assets-to private entities	18,000	0	18,000
223004 Guard and Security services	28,900	0	28,900
223005 Electricity	11,454	0	11,454
223006 Water	9,600	0	9,600
227001 Travel inland	832,901	0	832,901
227004 Fuel, Lubricants and Oils	279,001	0	279,001
228001 Maintenance-Buildings and Structures	461,400	0	461,400
228002 Maintenance-Transport Equipment	367,000	0	367,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	59,460	0	59,460
242003 Other	104,472	0	104,472
282104 Compensation to 3rd Parties	34,000	0	34,000
312121 Non-Residential Buildings - Acquisition	0	850,000	850,000
312131 Roads and Bridges - Acquisition	0	150,000	150,000
312221 Light ICT hardware - Acquisition	0	40,000	40,000
Total For Department	2,909,796	1,040,000	3,949,796
Department: Murchison Falls National Park			
221001 Advertising and Public Relations	60,536	0	60,536
221002 Workshops, Meetings and Seminars	121,474	0	121,474
221007 Books, Periodicals & Newspapers	2,976	0	2,976
221009 Welfare and Entertainment	27,328	0	27,328
221010 Special Meals and Drinks	365,199	0	365,199
221011 Printing, Stationery, Photocopying and Binding	41,253	0	41,253
221014 Bank Charges and other Bank related costs	2,922	0	2,922
222001 Information and Communication Technology Services.	12,081	0	12,081
222002 Postage and Courier	139	0	139
223001 Property Management Expenses	54,000	0	54,000
223003 Rent-Produced Assets-to private entities	6,000	0	6,000

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Murchison Falls National Park			
223005 Electricity	6,492	0	6,492
223006 Water	7,884	0	7,884
224002 Veterinary supplies and services	45,953	0	45,953
224004 Beddings, Clothing, Footwear and related Services	35,000	0	35,000
227001 Travel inland	1,062,549	0	1,062,549
227004 Fuel, Lubricants and Oils	920,007	0	920,007
228001 Maintenance-Buildings and Structures	445,070	0	445,070
228002 Maintenance-Transport Equipment	384,661	0	384,661
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	285,480	0	285,480
242003 Other	128,581	0	128,581
282104 Compensation to 3rd Parties	6,357	0	6,357
312213 Water Vessels - Acquisition	0	280,000	280,000
312221 Light ICT hardware - Acquisition	0	27,000	27,000
312229 Other ICT Equipment - Acquisition	0	41,100	41,100
312231 Office Equipment - Acquisition	0	55,500	55,500
312232 Electrical machinery - Acquisition	0	245,000	245,000
312235 Furniture and Fittings - Acquisition	0	60,000	60,000
313121 Non-Residential Buildings - Improvement	0	150,000	150,000
313131 Roads and Bridges - Improvement	0	1,030,000	1,030,000
342111 Land - Acquisition	0	80,000	80,000
Total For Department	4,021,942	1,968,600	5,990,542
Department: Pian Upe Wildlife Reserve			
221001 Advertising and Public Relations	20,200	0	20,200
221002 Workshops, Meetings and Seminars	2,892	0	2,892
221007 Books, Periodicals & Newspapers	720	0	720
221009 Welfare and Entertainment	21,117	0	21,117
221010 Special Meals and Drinks	53,360	0	53,360
221011 Printing, Stationery, Photocopying and Binding	4,411	0	4,411
221017 Membership dues and Subscription fees.	2,400	0	2,400

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Pian Upe Wildlife Reserve			
222001 Information and Communication Technology Services.	4,526	0	4,526
222002 Postage and Courier	138	0	138
223001 Property Management Expenses	7,200	0	7,200
223005 Electricity	4,560	0	4,560
223006 Water	2,400	0	2,400
224004 Beddings, Clothing, Footwear and related Services	6,550	0	6,550
227001 Travel inland	276,808	0	276,808
227004 Fuel, Lubricants and Oils	63,480	0	63,480
228001 Maintenance-Buildings and Structures	321,777	0	321,777
228002 Maintenance-Transport Equipment	95,500	0	95,500
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	13,336	0	13,336
242003 Other	39,930	0	39,930
312121 Non-Residential Buildings - Acquisition	0	300,000	300,000
312221 Light ICT hardware - Acquisition	0	20,000	20,000
312235 Furniture and Fittings - Acquisition	0	20,000	20,000
313111 Residential Buildings - Improvement	0	200,000	200,000
Total For Department	941,305	540,000	1,481,305
Department: Queen Elizabeth National Park			
221001 Advertising and Public Relations	101,540	0	101,540
221002 Workshops, Meetings and Seminars	148,719	0	148,719
221003 Staff Training	30,000	0	30,000
221004 Recruitment Expenses	3,032	0	3,032
221009 Welfare and Entertainment	47,200	0	47,200
221010 Special Meals and Drinks	326,040	0	326,040
221011 Printing, Stationery, Photocopying and Binding	59,376	0	59,376
221014 Bank Charges and other Bank related costs	4,200	0	4,200
221017 Membership dues and Subscription fees.	3,000	0	3,000
222001 Information and Communication Technology Services.	23,580	0	23,580
223001 Property Management Expenses	151,598	0	151,598

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Queen Elizabeth National Park			
223003 Rent-Produced Assets-to private entities	8,320	0	8,320
223005 Electricity	122,000	0	122,000
223006 Water	72,720	0	72,720
224002 Veterinary supplies and services	339,767	0	339,767
224004 Beddings, Clothing, Footwear and related Services	35,800	0	35,800
227001 Travel inland	729,084	0	729,084
227004 Fuel, Lubricants and Oils	788,314	0	788,314
228001 Maintenance-Buildings and Structures	226,016	0	226,016
228002 Maintenance-Transport Equipment	309,488	0	309,488
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	324,892	0	324,892
242003 Other	82,664	0	82,664
282104 Compensation to 3rd Parties	29,400	0	29,400
312121 Non-Residential Buildings - Acquisition	0	100,000	100,000
312131 Roads and Bridges - Acquisition	0	550,000	550,000
312139 Other Structures - Acquisition	0	150,000	150,000
312213 Water Vessels - Acquisition	0	180,000	180,000
312232 Electrical machinery - Acquisition	0	40,000	40,000
312235 Furniture and Fittings - Acquisition	0	15,000	15,000
312321 Non Classified - Acquisition	0	100,000	100,000
Total For Department	3,966,750	1,135,000	5,101,750
Department: Rwenzori Mountains National Park			
221001 Advertising and Public Relations	10,917	0	10,917
221002 Workshops, Meetings and Seminars	21,867	0	21,867
221007 Books, Periodicals & Newspapers	1,344	0	1,344
221009 Welfare and Entertainment	7,344	0	7,344
221010 Special Meals and Drinks	90,200	0	90,200
221011 Printing, Stationery, Photocopying and Binding	13,449	0	13,449
221014 Bank Charges and other Bank related costs	3,676	0	3,676
222001 Information and Communication Technology Services.	10,920	0	10,920

Uganda Wildlife Authority

Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Rwenzori Mountains National Park			
223001 Property Management Expenses	10,800	0	10,800
223003 Rent-Produced Assets-to private entities	720	0	720
223005 Electricity	3,600	0	3,600
224002 Veterinary supplies and services	1,546	0	1,546
224004 Beddings, Clothing, Footwear and related Services	4,965	0	4,965
227001 Travel inland	296,393	0	296,393
227004 Fuel, Lubricants and Oils	138,134	0	138,134
228001 Maintenance-Buildings and Structures	221,850	0	221,850
228002 Maintenance-Transport Equipment	49,200	0	49,200
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	44,930	0	44,930
242003 Other	24,932	0	24,932
312111 Residential Buildings - Acquisition	0	100,000	100,000
312221 Light ICT hardware - Acquisition	0	7,000	7,000
312231 Office Equipment - Acquisition	0	6,000	6,000
Total For Department	956,787	113,000	1,069,787
Department: Semliki National Park			
221001 Advertising and Public Relations	29,953	0	29,953
221002 Workshops, Meetings and Seminars	4,000	0	4,000
221009 Welfare and Entertainment	17,008	0	17,008
221010 Special Meals and Drinks	45,852	0	45,852
221011 Printing, Stationery, Photocopying and Binding	5,188	0	5,188
221014 Bank Charges and other Bank related costs	60	0	60
222001 Information and Communication Technology Services.	9,968	0	9,968
222002 Postage and Courier	80	0	80
223001 Property Management Expenses	17,564	0	17,564
223003 Rent-Produced Assets-to private entities	2,400	0	2,400
223005 Electricity	6,600	0	6,600
223006 Water	2,496	0	2,496
224004 Beddings, Clothing, Footwear and related Services	4,760	0	4,760

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Semliki National Park			
227001 Travel inland	368,402	0	368,402
227004 Fuel, Lubricants and Oils	46,680	0	46,680
228001 Maintenance-Buildings and Structures	172,919	0	172,919
228002 Maintenance-Transport Equipment	30,000	0	30,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	6,680	0	6,680
242003 Other	10,092	0	10,092
312121 Non-Residential Buildings - Acquisition	0	60,000	60,000
312232 Electrical machinery - Acquisition	0	20,000	20,000
Total For Department	780,702	80,000	860,702
Department: Toro-Semliki Wildlife Reserve			
221001 Advertising and Public Relations	4,800	0	4,800
221002 Workshops, Meetings and Seminars	3,760	0	3,760
221009 Welfare and Entertainment	6,225	0	6,225
221010 Special Meals and Drinks	44,703	0	44,703
221011 Printing, Stationery, Photocopying and Binding	4,856	0	4,856
221014 Bank Charges and other Bank related costs	120	0	120
222001 Information and Communication Technology Services.	6,650	0	6,650
222002 Postage and Courier	85	0	85
223001 Property Management Expenses	6,840	0	6,840
223005 Electricity	4,800	0	4,800
223006 Water	4,800	0	4,800
224004 Beddings, Clothing, Footwear and related Services	6,780	0	6,780
227001 Travel inland	209,855	0	209,855
227004 Fuel, Lubricants and Oils	107,640	0	107,640
228001 Maintenance-Buildings and Structures	67,130	0	67,130
228002 Maintenance-Transport Equipment	43,200	0	43,200
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	4,112	0	4,112
242003 Other	18,184	0	18,184
282104 Compensation to 3rd Parties	2,640	0	2,640

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: Toro-Semliki Wildlife Reserve			
312121 Non-Residential Buildings - Acquisition	0	100,000	100,000
312131 Roads and Bridges - Acquisition	0	350,000	350,000
Total For Department	547,178	450,000	997,178
Department: UWA Headquarters			
211102 Contract Staff Salaries	32,369,925	0	32,369,925
211104 Employee Gratuity	4,546,932	0	4,546,932
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	178,640	0	178,640
211107 Boards, Committees and Council Allowances	930,223	0	930,223
212102 Medical expenses (Employees)	4,279,453	0	4,279,453
212201 Social Security Contributions	3,780,247	0	3,780,247
221001 Advertising and Public Relations	2,621,230	0	2,621,230
221002 Workshops, Meetings and Seminars	3,286,564	0	3,286,564
221003 Staff Training	2,776,486	0	2,776,486
221004 Recruitment Expenses	100,000	0	100,000
221007 Books, Periodicals & Newspapers	13,260	0	13,260
221009 Welfare and Entertainment	484,025	0	484,025
221010 Special Meals and Drinks	82,620	0	82,620
221011 Printing, Stationery, Photocopying and Binding	780,000	0	780,000
221017 Membership dues and Subscription fees.	1,333,172	0	1,333,172
222001 Information and Communication Technology Services.	1,222,470	0	1,222,470
222002 Postage and Courier	5,000	0	5,000
223001 Property Management Expenses	122,000	0	122,000
223002 Property Rates	18,800	0	18,800
223003 Rent-Produced Assets-to private entities	235,164	0	235,164
223004 Guard and Security services	500	0	500
223005 Electricity	295,200	0	295,200
223006 Water	32,960	0	32,960
224002 Veterinary supplies and services	223,050	0	223,050
224004 Beddings, Clothing, Footwear and related Services	2,142,000	0	2,142,000

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Thousand Uganda Shillings	2022/23 Estimates		
	Recurrent	Development	Total
05 TOURISM DEVELOPMENT			
<i>02 Tourism, Wildlife Conservation and Museums</i>			
Department: UWA Headquarters			
224011 Research Expenses	773,742	0	773,742
225101 Consultancy Services	1,843,600	0	1,843,600
226001 Insurances	3,089,200	0	3,089,200
227001 Travel inland	2,853,706	0	2,853,706
227002 Travel abroad	533,289	0	533,289
227004 Fuel, Lubricants and Oils	2,447,500	0	2,447,500
228001 Maintenance-Buildings and Structures	180,000	0	180,000
228002 Maintenance-Transport Equipment	1,720,008	0	1,720,008
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	245,000	0	245,000
242003 Other	60,000	0	60,000
273102 Incapacity, death benefits and funeral expenses	100,000	0	100,000
282102 Fines and Penalties	1,100,000	0	1,100,000
282104 Compensation to 3rd Parties	1,361,793	0	1,361,793
312139 Other Structures - Acquisition	0	200,000	200,000
312212 Light Vehicles - Acquisition	0	1,200,000	1,200,000
312221 Light ICT hardware - Acquisition	0	187,000	187,000
312231 Office Equipment - Acquisition	0	101,000	101,000
312235 Furniture and Fittings - Acquisition	0	20,000	20,000
312321 Non Classified - Acquisition	0	2,330,000	2,330,000
313423 Computer Software - Improvement	0	238,000	238,000
342111 Land - Acquisition	0	1,700,000	1,700,000
Total For Department	78,167,760	5,976,000	84,143,760
Grand Total	103,989,889	14,759,414	118,749,303

Uganda Wildlife Authority

Annual Workplan 2022/23

Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Ajai Wildlife Reserve	20km boundary Line maintained 01 fire management plan reviewed 96 patrols conducted 36 sensitization meetings held 12 out reach programmes conducted Problem animal cases managed 10km road maintained
Department Cost	198,625
Bwindi Impenetrable National Park	167 km of the boundary maintained quarterly 130 km of the boundary marked with pillars Manage fire incidents 2 international conferences International Primatological Society and African Primatological Society attended 2 plans Revised Gorilla monitoring protocol and SOPs for management of human wildlife diseases 240 overnight extended patrols 1056 base patrols 48 border patrols 300 awareness meetings 100 conservation education meetings in schools 8 radio talk shows held 4 Joint Management Board meetings held 40km of Mauritius thorn hedge planted and maintained Respond to problem animal cases 21 habituated gorilla groups visited daily 250 meters long access road to Iremera Repeater station opened 3 gorilla groups Busingye Posho and Kyaguriro B habituated 225kms of trails maintained Renovate control gates
Department Cost	3,908,165
East-Madi Wildlife Reserve	26kms of boundary line maintained Zoka fireline maintained 01 Transboundary meeting attended 200 patrols conducted 06 conservation awareness meetings conducted 600 Problem Animal Control patrols conducted

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Department Cost	182,522
Kabwoya Wildlife Reserve	10Km of boundary pillars maintained All illegal wild fire outbreaks fought and suppressed 264 patrols conducted 24 schools reached out conducted 27 community conservation awareness meetings 2 radio talk shows held Problem animal cases responded to Kaiso air strip maintained regularly
Department Cost	136,464
Katonga Wildlife Reserve	500 Acres of invasives cleared 28 kilometres of the boundary maintained Existing firebreaks maintained fire control and fire management conducted Injured animals rescued and managed 84 extended and 720 surveillance patrols conducted 60 awareness meetings 24 school and youth outreach programs and 8 radio talk shows conducted Problem animal cases responded to 21 kilometres of nature walk trails maintained
Department Cost	783,374
Kibale National Park	137 km of existing planted boundary trees maintained Fire lines maintained and fires managed Injured animals rescued and managed 450 patrols conducted Manage wildlife outside the PA in the areas of Kagadi Kibale Hoima Mubende Kikube and Kakumiro 180 awareness Meetings 48 mobile clinic outreach 96 Radio Talk shows 7Km of trenches maintained Problem animal cases responded to 500 Wildlife Scouts trained and equipped 61 Km Trail 1500m Boardwalks maintained
Department Cost	2,134,975

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Kidepo Valley National Park	500 acres of invasive plant species uprooted 30 km of fire lines created 15 early burning attempts effected 36 fire fighting occurrences managed 99 km of existing fire lines maintained All Injured and orphaned locally endangered and threatened species attended to and treated 888 patrols (48 extended patrols and 840 routine day patrols) conducted 168 campaigns 54 schools and 8 radio programmes Assorted problem animal response equipment for 200 scouts and 20 rangers 61 signposts improved and repainted 280Km of road network maintained
Department Cost	2,906,428
Lake Mburo National Park	375ha cleared of invasive plants 12 new boundary pillars planted 200 boundary pillars maintained LMNP fire management plan reviewed Fire lines maintained early burning conducted all occurring fires managed 2 dams desilted 1300 day and 200 extended patrols conducted Intelligence and investigation operations conducted 120 awareness meetings held 4 radio talk shows on local FM stations held 03 community and school groups hosted at CEC 02 communities supported to excavate Hippo trenches Problem animal reported cases attended to Monitor RS projects All Sport hunting activities monitored as per set quota 45 Conference chairs 01 laptop and 1 camera procured for the CEC 04 Solar panels installed at outposts 02 CEC STUDENTS BLOCKS RENOVATED 116 km of park Roads maintained
Department Cost	2,441,781

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Matheniko-Bokora Wildlife Reserve	25km of boundary with live trees planted Carry out early burning and Open fire lines 756 Base and 192 extended joint patrols conducted Intelligence and investigation operations held 180 community meetings and 02 radio talk shows conducted 180 schools visited and 20 wildlife clubs formed Problem animals cases responded to
Department Cost	740,414
Mgahinga Gorilla National Park	33 km of fire lines maintained 4 transboundary patrols 2 meetings under GVTC 720 day patrols and 48 extended patrols conducted 36 intelligence operations and At least 36 cases prosecuted 20 field staff trained in exhibit management scene of crime and statement recording 20 school visits 08 radio talk shows on local radio stations held 2400 meters of buffalo wall repaired 400 meters reinforced with mortar 4.5km reinforced with erythrina At least 60 problem animal cases responded to At least 4 livelihood projects with partners supported 60kms of trail network 240 ladders 10 crossing bridges 8 resting huts constructed and maintained Daily gorilla and golden monkey monitoring 6Km of Kidandari Ntebeko and Kabindi Muhabura road (4KM) maintained Secure Title for the Kisoro VIC Plot offered by the KDLG
Department Cost	1,721,735

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Mount Elgon National Park	2 site restoration plans for softwood and hardwood prepared Plant 100ha along rivers and bamboo zone and replant 150ha with softwood plantation areas 40 km of live markers planted in Bududa 60 boundary patrols conducted 48 families of the Benet resettled and court process for Namisindwa and Nalwanza claims expedited 2 plans for softwood and general park management fire management plans reviewed 30km of fire line protection in the in softwood plantation and restored areas Monitor and manage all fire out breaks in the Park 2000 routine and 250 extended patrols conducted 1 awareness workshop with the judiciary held 60 sensitization meetings with communities conducted 20 school out reaches conducted 6 kilometers of kei apple in Sebei sector planted to deter animals crossing into the communities 22 community revenue sharing projects monitored Training of 100 rangers on riot management Maintain 30km of roads in the PA Renovate the guest house at Suam Open new 12km trails and maintain 157km of existing trails repair 15 ladders and steps along the trails Routine maintenance of the training ground at Teryet sports center quarterly Organize two stakeholder workshops
Department Cost	3,949,796

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Murchison Falls National Park	150 hectares of invasives eradicated in Bugungu WR 50 hectares of degraded area in MFPA monitored 300 pillars in Karuma WR maintained New fire lines created Existing fire lines maintained Early burning conducted Disease surveillance conducted Routine monitoring of oil and gas activities conducted 2250 land patrols 150 marine patrols and 36 specific snare removal operations conducted 60 awareness meetings conducted At least 140 school outreached held Educational materials for the park in MFCA 5km New trench excavated 15Km of existing trenches maintained 100km Road and Tracks network maintained 31km stretch of trail net work 3km stretch of rail network 30m stretch of board walks 5 bridges 6 tourism gates renovated 4 campsites maintained 3 bandas cleaned and maintained 5 visitor toilets cleaned and maintained 100 life jackets purchased
Department Cost	5,990,542
Pian Upe Wildlife Reserve	500 ha of invasive plants cleared 30km of live boundary trees planted 38km of boundary maintained Early management fire burning in 36 blocks conducted 240 extended 672 base patrols and 48 joint patrols conducted All reported problem animals out side the Reserve responded to 120 awareness meetings in schools and 144 meetings with communities conducted 4 aerial surveys to monitor wildlife distribution conducted 62km of management roads and tracks maintained 3 existing bandas maintained and upgraded and former office redesigned into 4 rooms tourist accommodation and equipped

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Department Cost	1,481,305
Queen Elizabeth National Park	Reseed and restore 20 hectares of land previously cleared of invasives create fire lines fight fires conduct early burning Rescue injured and orphaned wild animals Vaccinations for staff against zoonotic diseases conducted Equip maintain and service the laboratory Respond to disease outbreaks 2500 day and 1020 extended patrols conducted 70 sensitization meetings held 10 radio talk shows held Conservation education in 40 schools conducted 50km of existing trench and 61Km of existing electric fence maintained Support bereaved communities due to Human wildlife conflicts 36km of nature trails tracks maintained One CA annual stakeholders forum held
Department Cost	5,101,750
Rwenzori Mountains National Park	21 ha cleared of invasive plants 10 acres of degraded area replanted with 500 seedlings 15 boundary pillars installed Existing fire lines maintained Wild fires in the PAs managed 600 patrols conducted 40 awareness meetings for communities and schools 200 km of tourism trails maintained
Department Cost	1,069,787

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Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Semliki National Park	200 hectares cleared of exotic plants 40ha of degraded areas restored 1 UWA plot at Sempaya fenced off Fires and fire lines in the PA managed 360 Base patrols and 72 Extended patrols 04 joint patrols conducted 72 sensitization meetings 20 schools 12 radio talk shows conducted 3 Km elephant boardwalks maintained 4Km of Mauritius thorn hedge planted 15 Km Mauritius thorn hedge maintained 17 revenue sharing projects monitored 2.5 km access roads to Bumaga Rwakasenyei and Ntandi out posts maintained 38 footbridges 72 Km of trails 850m boardwalks 2 Km Batwa trail 2 resting shelters 4 bandas 850m of boardwalk upgraded 1 canteen maintained
Department Cost	860,702
Toro-Semliki Wildlife Reserve	60ha of invasive plants cleared 60ha of regrowth managed 70 boundary pillars maintained 5km live boundary markers planted 60 km of park boundary maintained 8km of fire lines maintained 720 base and 130 extended patrols conducted 96 education and awareness sensitization meetings conducted Problem animal case responded to 50 km roads network in the PA maintained Chimpanzee group habituated 67 km of game trails maintained 50km existing game tracks maintained
Department Cost	997,178
UWA Headquarters	Pay staff salaries and all statutory requirements Compensate communities in Ajai for Rhino reintroduction Provide technical guidance for the development of fire management plans for BINP MGNP LMNP RMNP KNP and PUWR Translocate 15 kobs to KVNP

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Department	2022/23
<i>US\$ Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
Developing Statutory instruments creating Katonga Sango bay maramagambo kangombe and pian Upe National parks Develop concept and working document for Roan antelope Conservation Strategy Verify and Review EIA reports and Development proposals Develop UWA organizational climate change plan Supervise the construction and completion of QEPA JOCC Procure 10 pistols for law enforcement covert operations in PAs Procure 150 AK47 rifles Handcuffs for handling suspects 100 pcs Digital Radios for wildlife surveillance and monitoring 300pcs facilitate deployments at Entebbe International Airport and other borders to combat IWT Conduct community awareness campaigns Respond to reported cases of problem animals around Kampala Wakiso Mukono Developing statutory Instruments for Hamukungu, Rwenshama Katunguru Kazinga & Kasenyi Wildlife Sanctuaries and all Sanctuaries within QECA Assess, verify and compensate victims of HWC Conduct Wildlife Use Right committee Meetings 10 management board meetings and 8 wildlife technical management committee meetings held in hunting blocks Operationalize the research fund with 10 projects Undertake wildlife surveys in Bugungu WR Katonga WR TSWR and in Nakaseke Kyankwanzi and Nakasongola Conduct a Non Detrimental Findings study on Leopards Recruitment of staff to vacant positions Succession plan developed Orientation of all new staff conducted Train 60 staff in basic paramilitary skills at Kyankwanzi Training of 100 rangers on riot management and confrontation avoidance in MENP HR audit conducted HR management system and software installed Licences and software upgrades conducted Heavy duty photocopiers procured Assorted ICT equipment procured Business and Investment Plan developed Two UWA plots outside the Protected Areas developed in Mbarara and Industrial Area Review all concessions agreements for compliance Advertise for new concessions Hire a consultancy firm to conduct product audit of the tourism products in the parks and advise on development of new ones conduct trainings for guides in skills including nature interpretation rescue first aid and historical information	

Uganda Wildlife Authority

Department	2022/23
<i>UShs Thousands</i>	Proposed Budget, Planned Outputs
Programme: 05 TOURISM DEVELOPMENT	
Sub Programme:02 Infrastructure, Product Development and Conservation	
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	
<i>Departmental Workplan Outputs for FY 2022/23</i>	
fast aid and historical information Market research and satisfaction surveys conducted quarterly Digital marketing campaigns and promotions, social media management and engagement Google Ads and other digital spots Procure professional vidiographer Participate in selected international and regional Expos Procure 2 sets of customised uniforms binoculars and backpack for guides Participating and mobilise media coverage for 4 special field activities like animals censuses Hippo research fishing tournament translocations provision of media coverage to key conservation daysevents TV Publicity talk shows on issues of governance conservation of wildlife Publicize in newspapers and other publications on Independence Day NRM Day World Wildlife Day and Tourism day Participate in WWD organisation publicise WWD week activities facilitate UWA participants and undertake a CSR cause for WWD Host policy makers in CAs and hold policy level discussions on wildlife conservation in the country Sectoral committees 2 Existing facilities at Teryet and Namulonge sports grounds maintained Participate in National Parade functions Liberation day Independence day labour day Heroes day Participate in other stakeholder functions to improve partnership and collaboration mechanisms Pay membership and subscription fees to Conservation Bodies such as LATF GVTC and IUCN Hold an annual stakeholders breakfast meeting forum Implement various CSR activities Survey and title land at Ihandiro Hurugare Nkuringo Turutuko Budadiri Magoro Kafu and Masindi Secure Title for the Kisoro VIC Plot offered by the KDLG Payment of decree holders in the case of Solomon Gimogoyi Vs AG & UWA in MENP Mid term evaluation of the strategic plan conducted Tax consultancy conducted Training in use of the upgraded system conduted BFP and AOP planning meeting conducted Conduct senior and Top management meetings Conduct the annual wardens assembly Facilitate meetings with other stakeholders and departments	

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OFF Budget Support/Grants and Donations Planned activities and Costs

The table below presents the outputs and activities that will be implemented with support from partners

Target	Outputs	Total
FACE		
Restore 102.21 hectares of lantana camara, Debark 10,000 trees, Plant 70 Ha of degraded areas,	Eradicate exotic tree spp and uproot lantana camara within the KNP restored area, Conduct Fire management in the restoration area	536,070,500
	Other operational expenses	134,540,000
	Construction of Ngezza outpost	280,000,000
	Drill water at Mainaro	100,000,000
	Furniture for Mainaro office and guest house	33,000,000
	Tap electric power from Kamwenge Road to Mainaro	75,000,000
	Laptops - 4	10,000,000
Sub Total		1,168,610,500
IFPA-CD		
	Budget Estimate for YR2 -(2022/2023)- USD	Budget Estimate for YR2 - (2022/2023)- UGX
COMPONENT ONE- Improved management of protected areas		
SUB COMPONENT 1.1 - Improvement of infrastructure and equipment for the management of forest PAs		
Establishment and maintenance of marram roads		
Lorry tipper UWA - O&M per year (4.5%)	15,203	54,730,800
Boundary demarcation for PAs outside refugee hosting districts		
23km Live Marked Boundaries - SNP	6,210	22,356,000
23km Marked Boundaries for National Parks/Wildlife Reserves - UWA -O&M per year (9%)	1,118	4,024,800
2,034 Construction of Boundary pillars (SNP, QENP, RMNP)	1,100,394	3,961,418,400
Human-wildlife conflict infrastructure (e.g. trenches, fences)		
Establish 200 acres of tea seedlings around BINP	405,400	1,459,440,000
Designs and Materials for Construction of electric fence in MFNP & QENP	1,590,000	5,724,000,000
Electric fence O&M per year (20%) for both parks	51,000	183,600,000
Constructing 25km trenches in KNP	-	-
Trenches O&M per year	3,375	12,150,000
Building/erecting 18000sqm stone wall in MGNP	264,000	950,400,000
Stone wall O&M per year (0.17%)	-	-
Staff housing for PAs outside refugee hosting districts		
Construct 10 duplex accommodation for senior staff - (BINP-2, MGNP-2, KNP-1, RMNP-1, SNP-2, TSWR-1, KBWR-1)	675,680	2,432,448,000

Construct 10-unit block Ranger posts (junior) -BINP-2, MGNP-1, QENP-3, MFNP-2, RMNP-2, SNP-1, TSWR-1, KBWR-1, KNP-1	1,135,134	4,086,482,400
Wild fire detection and management		
Hire a consultant to develop fire management sysytem for UWA and NFA.	300,000	1,080,000,000
Fire observation towers in TSWR-1, QENP-1, MFNP-1)	81,081	291,891,600
Procure Fire detection and fighting equipment and facilities (BINP, MGNP, MFNP, QENP, KNP, SNP, TSWR)	60,813	218,926,800
Procure Personal fire protective equipment (BINP, MGNP, MFNP, QENP, KNP, SNP, TSWR)	8,100	29,160,000
Procure 1 Fire truck for MFNP	189,189	681,080,400
Fire truck O&M per year (12,5%)	23,648	85,132,800
Develop and implement invasive and exotic plants management strategies.		
Eradication of 4090ha invasive species (MGNP, KNP, QENP, BINP, MFNP)	1,104,300	3,975,480,000
Equipment (logistics)		
Procure 8 vehicles Land cruiser pickups	389,188	1,401,076,800
vehicles O&M per year (15%)	97,297	350,269,200
Procure 34 motorcycles	137,137	493,693,200
Motorcycles - O&M per year (15%)	20,675	74,430,000
Tractor- O&M per year (13.5%)	5,473	19,702,800
Procure a general purpose Truck for MFNP	121,622	437,839,200
Equipment (field equipment)		
Procure 3 Telescopes	8,109	29,192,400
SUB COMPONENT 1.2 - Increasing the involvement of local communities in the management of forest and wildlife areas by increasing their access and benefits from these areas		
Support for the establishment of new collaborative forest management agreements		
Support the trained CRM groups with livelihood facilities such as water tanks, saving stoves, tree seedlings in the 11 project area PAs(MGNP, BINP, QEPA, RMNP, SNP, TSWR, KNP, KWR, BWR, MFPA, AWR)	450,000	1,620,000,000
Review expired CRM agreements for all PAs	18,000	64,800,000
SUBCOMPONENT 1.4 - Increased forest protection in CFRs and WRs in close proximity to refugee settlements		
Boundary demarcation for PAs impacted by refugees		
Mark and maintain 50km of the boundaries of Kwonga clan forest, a habitat for a collection of wildlife in Kikuube District (Refugee hosting district)	54,050	194,580,000
Maintenance of grader (12.5% per year)	43,750	157,500,000
Fuel for operating grader to construct 80km boundary road in Ajai WR)	75,680	272,448,000
Staff housing for PAs in Refugee hosting areas		
Construct 8 Ranger posts (senior) for Ajai and Katonga wildlife reserves(4 AWR; 4 KWR)	540,544	1,945,958,400
Construct 12 Ranger posts (junior) for Ajai and Katonga wildlife reserves(6-AWR; 6-KWR)	972,972	3,502,699,200
Wild fire detection and management in PAs impacted by refugees		
2 Fire observation towers in katonga and Ajai	54,054	194,594,400

Procure Fire fighting equipment and facilities in Wildlife PAs (Katonga & Ajai)	27,028	97,300,800
Procure Personal fire protective equipment for Ajai & Katonga	13,500	48,600,000
Equipment (logistics)		
Procure 2 pick up vehicles for Ajai and Katonga (1 AWR; 1 KWR)	91,859	330,692,400
Procure 10 motorcycles for Katonga and Ajai (5 AWR; 5 KWR)	40,540	145,944,000
Equipment (communications) for refugee impacted PAs		
Procure HF handset	54,050	194,580,000
Procure Radio repeaters	16,216	58,377,600
Equipment (field equipment) for PAs in Refugee Hosting Areas		
Procure GPS hand held	8,921	32,115,600
Procure Binoculars	6,075	21,870,000
Equipment (office) for PAs in Refugee Hosting Areas		
Digital cameras O&M per year (1%)	865	3,114,000
COMPONENT TWO -Increased revenues and jobs from forests and wildlife protected areas		
sub component 2.1 - Investments in tourism		
Establishment and maintenance of marram roads, game viewing tracks and other access infrastructure		
Construct 3 bridges (Wairingo and Kituna) in MFNP	270,270	972,972,000
Development of new or improved tourism products		
Design and Construct 1000m ladders in Sabinyo, Muhavura(metres) MGNP	405,000	1,458,000,000
Design and Construct 1000m board walks in Sabinyo, Muhavura, Gahinga MGNP	229,500	826,200,000
Design and Construct board walks in Sabinyo, Muhavura, Gahinga and Kirumia (700M-SNP; 1000M-MGNP)	229,500	826,200,000
Development of community tourism products		
Develop guidelines to guide the provision of Grants for the development of community tourism products	12,500	45,000,000
Grants for the development of community tourism products	200,000	720,000,000
Component 4 - Project management and monitoring		
Support for project management at UWA		
Full time consultant to provide support on project technical coordination	35,000	126,000,000
Project M&E , coordnation and supervision	15,000	54,000,000
Internal audit	5,000	18,000,000
Design/supervision for civil works / BOQ in BMCA, QECA, KCA, MFCA. -Short term TAs	41,667	150,001,200
TOTAL	11,705,687	42,140,473,200
Total Off-Budget Support		43,309,083,700

CRITICAL ISSUES TO BE ADDRESSED IN 2022/23

In accordance with the National Development Plan III, Uganda Wildlife Authority has identified four strategic projects that will be prioritised during the five-year implementation period of the strategic plan and NDPIII. These are:

- i. Removal of invasive plants in all protected areas. Emphasis is going to be on the implementation of a special project to extensively handle the removal and management of invasive plants to promote ecosystem integrity.
- ii. Implementation of the research fund
- iii. Community conservation and awareness to reduce the incidents of human wildlife conflicts
- iv. Electric fencing in hotspot areas around Queen Elizabeth and Murchison Falls National Parks this will be handled by the IFPA-CD project
- v. Staff and office accommodation in all PAs this too will be catered for by the IFPA CD project.
- vi. Construction of new roads and rehabilitation of existing roads and tracks in savannah national parks

CROSS-CUTTING POLICY ISSUES

CROSS CUTTING AREA: Gender and Equity

- 1) Objective: Improve opportunities for females in the tourism sector.

Issue of Concern:	Inadequate skills among female employees in the hospitality industry.
Proposed Interventions	Inclusion of female officers in training in guiding and hospitality
Budget Allocations	UGX 1,100,000,000
Performance Indicators	Increased number of females participating in guiding and hospitality

- 2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	Equal opportunities for all, Construction of easily accessed buildings, facilities for all
Budget Allocations	N/A
Performance Indicators	The recruitment process open to all gender, equal access to facilities for all gender.

- 3) Objective: Equal Opportunity for Recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available at the protected areas like National Parks
Proposed Interventions	Equal opportunities given to both gender during recruitment and quotas given to female applicants
Budget Allocations	N/A

Performance Indicators	Number of quotas availed to female applicants during the ranger recruitment process
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CROSS CUTTING AREA: HIV/AIDS

- 1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Direct involvement of the Human resource Directorate in awareness, counselling and encouragement of positive living among employees
Budget Allocations	UGX 4,200,000,000
Performance Indicators	Medical treatment and counselling services availed to staff through medical insurance by AAR.

- 2) Objective: Operationalize the HIV Work Policy.**

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	Partnership with medical provider on sensitization training, testing, counselling and provision of treatment
Budget Allocations	UGX 519,217,000
Performance Indicators	Number of staff sensitized and counselling sessions in the challenges of HIV, number of health related camps undertaken by the medical provider

CROSS CUTTING AREA: Environment

- 1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife**

Issue of Concern:	Increased encroachment of protected areas due to degrade environment outside wildlife protected areas
Proposed Interventions	Creating awareness about the value of wildlife to the community members through talk shows, community outreach programmers, Crocodile cage construction, problem control rescue operations and support of alternative livelihood to communities
Budget Allocations	UGX 610,943,000
Performance Indicators	A documentary on conservation awareness developed for use by staff in all CAs to conduct conservation education and awareness

2) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Conserving habitats for ecological balance
Proposed Interventions	Increased patrol activities in the wildlife ranges, transit routes and to the markets, invasive species management
Budget Allocations	UGX 2,261,212,400
Performance Indicators	Number of patrol activities per CA and checks in the transit routes, investment in law enforcement equipment

3) Objective: Mitigate negative impacts caused by activities of oil and Gas in the wildlife protected areas.

Issue of Concern:	Oil and Gas activities affecting wildlife in the protected areas
Proposed Interventions	Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines.
Budget Allocations	UGX 427,320,000
Performance Indicators	Number of ESIA reviews and compliance checks on the areas where developments are being undertaken

CHALLENGES FOR 2021/22 AND THE MEDIUM TERM

Despite the progress made in implementation of planned activities and programs in fulfilment of the Authority mandate, UWA continues to face some challenges that impact on its growth and performance as listed below;

Effects of COVID-19 pandemic

The effects of the COVID-19 pandemic continue to affect the operations of UWA especially in generation of tourism revenue that is used to support the institutional operations. The Authority was forced to operate at a scale down of 30% especially at headquarters.

Human Wildlife conflict

Problem animal and vermin incidences have remained a challenge in all protected areas stretching the organization's capacity to respond to all the cases given the low staff numbers in PAs. For example, almost 50% or more of the KVCA's animal species are ranging in neighbouring Community Wildlife Area. This has not only increased on crop raiding but also left the park with few animal populations of key species like elephants, giraffe and elands. It is sometimes hard to find the animals in the park for game viewing and this could reduce on visitor satisfaction.

Presence of illegal firearms in PAs

Presence of illegal firearms in PAs like Mt. Elgon National Park, Murchision Falls National Park and Kidepo Valley Conservation Area remain a challenge. These are used for poaching in the parks and are becoming a national security threat.

Encroachment in MECA

UWA is experiencing encroachment from communities especially Amalele, Morulukwangat and Olilim in Matheniko and Bokora Wildlife Reserve and various locations in Mt. Elgon National Park.

Inadequate accommodation

Inadequate accommodation for field staff remains a key challenge in all conservation areas. This has an influence on the staff morale and subsequent performance.

Wildlife outside PAs

Managing wildlife in areas outside protected areas is another recurring challenge and a thorn in the neck. As a result, there is uncontrolled poaching of wildlife in areas outside PAs due to limited presence of UWA.

UWA PROCUREMENT PLAN FY 2022/23

S/No	Subject of procurement	Currency	Estimated cost	Source of funding		Procurement method	Contract Type	PRE-QUALIFICATION (Yes or No)	Reservation Scheme applied? (Yes/No)	INVITATION AND AWARD OF BIDS				Contract signing date	Completion date
										Bid invitation date	Bid closing/Opening date	Approval evaluation on report date	Award notification date		
	WORKS														
1	Non-Residential Buildings	UGX	3,110,000,000	UWA		Open	Admeasure	No	Yes	03 rd Aug 2022	04 th Sept 2022	28 th Sept 2022	30 th Oct 2022	20 th Nov	30 th June 2023
2	Residential Buildings	UGX	830,000,000	UWA		Open	Admeasure	No	Yes	03 rd Aug 2022	04 th Sept 2022	28 th Sept 2022	30 th Oct 2022	20 th Nov	30 th June 2023
3	Boundary Pillars	UGX	550,000,000	UWA		Open	Lump sum	No	Yes	03 rd Aug 2022	04 th Sept 2022	28 th Sept 2022	30 th Oct 2022	20 th Nov	30 th June 2023
4	Roads & Bridges	UGX	3,360,000,000	UWA		Force	Lump sum	No	Yes	01 st July 2022	Several	Several	Several	Several	30 th June 2023
	Sub-Total	UGX	7,850,000,000												
	SUPPLIES														
5	Books, Periodicals & Newspapers	UGX	51,691,600	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
6	Printing, Stationery, Photocopying & Binding	UGX	1,124,593,050	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
7	Information and communication Technology	UGX	1,423,555,000	UWA	Open bidding		Lump sum	Yes	No	03 rd Aug 2022	04 th Sept 2022	28 th Sept 2022	30 th Oct 2022	20 th Nov	15 th March 2023
8	Welfare and Entertainment	UGX	917,678,000	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
9	Canteen and guest house expenses	UGX	210,595,550	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
10	Veterinary supplies	UGX	769,509,100	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
11	Wildlife and protective gears		129,044,200	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
12	Uniforms	UGX	3,802,784,000	UWA	Open bidding		Lump sum	Yes	Yes	03 rd Aug 2022	04 th Sept 2022	28 th Sept 2022	30 th Oct 2022	20 th Nov	15 th March 2023
13	Fuel, Lubricants & Oils	UGX	6,039,079,728	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
14	Land	UGX	7,130,000,000	UWA	RFQ		Lump sum	No	No	03 rd Sept 2022	28 th Sept 2022	19 th Oct 2022	02 nd Nov	16 th Nov	14 th Feb 2023
15	Transport Equipment	UGX	2,757,807,618	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
16	Ferries, Launches and Boats	UGX	460,000,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
17	Machinery and Equipment	UGX	700,000,000	UWA	RFQ		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
18	Computer Equipment	UGX	499,000,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
19	Other Office Equipment	UGX	450,314,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
20	Communication Equipment	UGX	855,100,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
21	Wildlife Protection Equipment	UGX	340,000,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
22	Furniture & Fixtures	UGX	457,500,000	UWA	Open bidding		Lump sum	No	No	02 nd Au 2022	16 th Nov 2022	14 th Dec 2022	03 st Jan 2023	14 th Feb	19 th Mar 2023
	Sub-Total	UGX	30,522,846,455												
	SERVICES														
	Medical Expenses	UGX	5,827,900,000	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Recruitment Expenses	UGX	105,112,000	UWA	RFQ		Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2023
	Rent - Staff	UGX	348,160,000	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Advertising and public relations	UGX	3,578,706,200	UWA	RFQ		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Workshops and seminars	UGX	2,417,218,625	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Office Cleaning	UGX	422,665,040	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Consultancy services - short term	UGX	1,050,084,000	UWA	RFQ		Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2023
	Consultancy services - long term	UGX	5,920,000,000	UWA	RFQ		Lump sum	No	No	Various	Various	Various	Various	Various	30 th June 2023
	Insurance	UGX	3,089,200,186	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Travel abroad (Air tickets)		275,869,000	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Maintenance - Civil	UGX	4,052,799,324	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A

S/No	Subject of procurement	Curren y	Estimated cost	Source of funding		Procuremen t method	Contract Type	PRE- QUALIFICAT ION (Yes or No)	Reservatio n Scheme applied? (Yes/No)	INVITATION AND AWARD OF BIDS				Contract signing date	Completion date
										Bid invitation date	Bid closing/ Opening date	Approval evaluation on report date	Award notification date		
	Maintenance - Vehicles	UGX	4,129,580,784	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Maintenance - Ferry, Launches & boats		562,287,000	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Maintenance - Aircraft		110,750,000	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Maintenance - Machinery & Equipment	UGX	812,645,325	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
67	Maintenance - Furniture & fittings	UGX	193,196,839	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
68	Maintenance - Other office Equipment	UGX	484,281,172	UWA	N/A		Frame work	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A
	Sub-Total	UGX	33,380,455,495												
	Grand Total Procurement Plan	UGX	71,753,301,950												
	Grand Total Disposal Plan, includes tree cutting	UGX	8,095,000,000												
	Prepared by		Name:	Mack Opowo											
			Signature:												
			Designation:	Head PDU											
			Date:												
	Approved by		Name:	Sam Mwandha											
			Signature:												
			Designation:	Accounting Officer											
			Date:												

UWA ASSET REGISTRY

Asset Category	Cost	Accumulated Depreciation	Net Book Value
Land	6,897,624,986	-	6,897,624,986
Building	57,517,017,633	11,258,674,324	46,258,343,309
Property, Plant & Equipment	4,814,334,980	1,595,184,881	3,219,150,099
Motor vehicles	25,489,621,025	17,249,068,115	8,240,552,910
Aircraft	816,642,618	806,569,220	10,073,398
Launches Ferries and Boats	7,632,492,260	6,899,958,016	732,534,244
Computers	2,013,468,762	1,685,680,787	327,787,975
Communication Equipment	1,053,056,164	544,226,390	508,829,774
Office Equipment	2,258,976,622	1,529,180,157	729,796,465
Camping Equipment	595,395,812	99,326,444	496,069,368
Wildlife Protection Equipment	2,140,723,952	263,465,641	1,877,258,311
Furniture and Fittings	2,170,280,704	961,071,815	1,209,208,889
Boundary	4,106,362,064	889,685,358	3,216,676,706
Roads and Bridges	7,838,829,078	3,134,331,085	4,704,497,993
Intangible Assets	3,706,929,408	1,334,494,587	2,372,434,821
	129,051,756,068	48,250,916,820	80,800,839,248

UWA VEHICLE UTILISATION REPORT

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
1	UBG 279W	Toyota Landcruiser Prado TXL	Driver	Musana Daudi	UWA Head Office	Good condition
2	UBG 269W	Toyota Landcruiser Prado TXL	Driver	Itima Wilson	UWA Head Office	Good condition
3	UAU 061X	Toyota Landcruiser GX	Driver	Begumisa Robert	UWA Head Office	Good condition
4	UAR 277Y	Toyota Landcruiser Prado VXL	Driver	Bruhan Juma	UWA Head Office	Good condition
5	UAJ 661X	Toyota landcruiser Prado	Driver	Mayanja Richard	UWA Head Office	Fair condition
6	UBG 244W	Toyota Hiace	Driver	Dennis Senkuba	UWA Head Office	Good condition
7	UBA 195M	Toyota Hiace	Driver	Pool	UWA Head Office	Good condition
8	UBG 262W	Toyota Landcruiser - S/Cabin	Driver	Byarugaba Stuart	UWA Head Office	Good condition
9	UAR 149Y	Toyota Landcruiser - S/Cabin	Driver	Pool	UWA Head Office	Good condition
10	UAR 589Y	Toyota Landcruiser - D/Cabin	Driver	Kayira Kamya	UWA Head Office	Fair condition
11	UAR 590Y	Toyota Landcruiser - D/Cabin	Driver	Walusimbi Abdul	UWA Head Office	Fair condition
12	UAR 581Y	Toyota Landcruiser - D/Cabin	Driver	Kayanja Tom	UWA Head Office	Fair condition
13	UAR 603Y	Toyota Landcruiser - D/Cabin	Driver	Mugisha Kennedy	UWA Head Office	Good condition
14	UAR 599Y	Toyota Landcruiser - D/Cabin	Driver	Kato Henry	UWA Head Office	Good condition
15	UAY 120Z	Toyota Landcruiser - D/Cabin	Driver	Otim Robert	UWA Head Office	Good condition
16	UAY 068Z	Toyota Landcruiser - S/Wagon	Driver	Kiiza Moses	UWA Head Office	Good condition
17	UAR 244Y	Toyota Landcruiser - S/Wagon	Driver	Muhindo Sanex	UWA Head Office	Fair Condition
18	UAR 486Y	Toyota Corolla	Driver	Pool	UWA Head Office	Needs repairs
19	UAR 485Y	Toyota Corolla	Driver	Pool	UWA Head Office	Fair Condition
20	UAY 064Z	Tata Truck	Driver	Pool	UWA Head Office	Good condition
21	UAJ 649X	Toyota Coaster	Driver	Pool	UWA Head Office	Fair condition
22	UBH 816X	DONGOFENG - Film Van	Pool	Pool	UWA Head Office	Good condition
23	UBB 400D	Scania P360 Bus	Driver	pool	UWA Head Office	Good condition
24	UBB 425D	Scania P360 Bus	Driver	Etyanga James	UWA Head Office	Good condition
25	UBB 429E	Scania P360 Bus	Driver	Anganya Tonny	UWA Head Office	Good condition
26	UBB 462D	Scania P360 Bus	Driver	Amaani Patrick	UWA Head Office	Good condition
27	UBB 147E	Scania P360 Bus	Driver	Olyel Denis	UWA Head Office	Good condition
28	UFE 727B	SUZUKI TF125	Rangers	Uwa staff	UWA Head Office	Good condition
29	UFE 728B	SUZUKI TF125	Rangers	UWA staff	UWA Head Office	Good condition
30	UFE 729B	SUZUKI TF125	Rangers	UWA staff	UWA Head Office	Good condition
31	UEC 313Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
32	UEC 324Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
33	UEC 319Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
34	UEC 310Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Good condition
35	UEC 291Y	Yamaha Xtz125	Rangers	UWA staff	UWA Head Office	Good condition
36	UEC 301Y	Yamaha Xtz125	Rangers	UWA staff	UWA Head Office	Good condition
37	UEC 323Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Good condition
38	UES 906D	Bajaj Discovery 125	Rangers	UWA staff	UWA Head Office	Fair condition
39	UES 892D	Bajaj Discovery 125	Rangers	UWA staff	UWA Head Office	Fair condition
40	UDX 755Y	Yamaha xtz125	Messenger	Kamudda Charles	UWA Head Office	Fair condition
41	UDX 756Y	Yamaha xtz125	Rangers	UWA staff	UWA Head Office	Fair condition
42	UDA 655U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition
43	UDA 651U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition
44	UBG 261W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
45	UBE 506H	Toyota Landcruiser - S/Cabin	Driver	Baguma Gad	Lake Mburo CA	Good condition
46	UBJ 413E	Foton-Tipper Truck	Driver	UWA staff	Lake Mburo CA	Good condition
47	UAR 145Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
48	UAR 395Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
49	UAY 086Z	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
50	UG 0227T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Fair condition
51	UG 0239T	Tractor - Holland 70.56	Driver	UWA staff	Lake Mburo CA	Poor condition
52	UAY 149Y	Grader CAT	Driver	UWA staff	Lake Mburo CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
53	UFE 143E	SUZUKI TF125	Rangers	Uwa staff	UWA Head Office	Good condition
54	UFD 321H	BAJAJ BOXER	Rangers	UWA staff	UWA Head Office	Good condition
55	UEC 280Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Good condition
56	UEC 282Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
57	UEC 283Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
58	UEC 296Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
59	UEC 297Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
60	UEC 298Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
61	UG 0258T	Honda	Pool	UWA staff	Lake Mburo CA	Poor condition
62	UBG 307K	Scania Self Loader	Driver	UWA staff	Murchison Falls CA	Good condition
63	UBG 263W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
64	UBG 673Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
65	UBG 488U	Toyota Landcruiser S/ wagon	Driver	UWA staff	Murchison Falls CA	Good condition
66	UBG 227T	Tata Truck	Driver	UWA staff	Murchison Falls CA	Good condition
67	UBG 549Y	CAT-Backhoe Loader	Driver	UWA staff	Murchison Falls CA	Good condition
68	UBF 048F	Dongfeng-Crane Lorry	Driver	UWA staff	Murchison Falls CA	Good condition
69	UBJ 120J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
70	UBH 035X	QUESTER Water Bowzer	Driver	UWA staff	Murchison Falls CA	Good condition
71	UBE 331H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
72	UBF 619J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
73	UAR 394Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
74	UAR 583Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
75	UAR 139Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
76	UAR 252Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
77	UAR 250Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
78	UAT 571X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
79	UAX 622Z	Howo Sino truck	Driver	UWA staff	Murchison Falls CA	Fair condition
80	UAX 400Z	Compactor	Driver	UWA staff	Murchison Falls CA	Fair condition
81	UAY 147Y	Wheel loader Cat 050G	Driver	UWA staff	Murchison Falls CA	Fair condition
82	UAN 098N	Toyota Hilux	Driver	UWA staff	Murchison Falls CA	Fair condition
83	UG 0226T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
84	UG 0237T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
85	UG 0317T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
86	UG 0321T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
87	UG 0290T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
88	UG 0291T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
89	UG 0238	Tractor Holland	Driver	UWA staff	Murchison Falls CA	Fair condition
90	UG 0209T	Roller Dynapac	Driver	UWA staff	Murchison Falls CA	Fair condition
91	UG 0195T	Isuzu truck Fts 33h	Driver	UWA staff	Murchison Falls CA	Fair condition
92	UG 0328T	Nissan Hardbody	Driver	UWA staff	Murchison Falls CA	Fair condition
93	UFC 140E	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
94	UFE 1413	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
95	UFC 733B	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
96	UFC 734B	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
97	UFD 815Z	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
98	UFD 816Z	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
99	UFD 817Z	SUZUKI FT125	Pool	UWA staff	Murchison Falls CA	Fair condition
100	UFD 379H	BAJAJ BOXER	Pool	UWA staff	Murchison Falls CA	Fair condition
101	UEC 263Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
102	UEC 279Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
103	UEC 275Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
104	UEC 299Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
105	UEC 272Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
106	UEC 270Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
107	UEC 289Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
108	UEC 284Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
109	UDX 748Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
110	UDX 749Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
111	UDX 747Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
112	UDX 746Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
113	UDX 750Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
114	UDX 745Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Poor condition
115	UDZ 865D	Yamaha Dt125	Pool	UWA staff	Murchison Falls CA	Good condition
116	UEG 784J	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
117	UEO 374V	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
118	UEP 131P	SENKE	Pool	UWA staff	Murchison Falls CA	Good condition
119	UEP 951C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
120	UEP 941C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
121	UEP 061D	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
122	UBH 969A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
123	UBG 820W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
124	UBG 235W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
125	UBF 279J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
126	UBF 278J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
127	UAR 594Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
128	UAR 248Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
129	UAR 402Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
130	UAR 140Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
131	UAR 147Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
132	UAR 253Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
133	UG 0225T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
134	UG 0198T	Isuzu Fts 33h	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
135	UG 0342T	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
136	UG 0338T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
137	UFC 132E	SUZUKI TF 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
138	UFC 133E	SUZUKI TF 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
139	UFC 134E	SUZUKI TF 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
140	UFD 818Z	SUZUKI TF 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
141	UFD 403H	BAJAJ BOXER	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
142	UBA 784Z	Honda XL	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
143	UDX 702Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
144	UDX 692Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
145	UDX 705Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
146	UDX 698Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
147	UEC 292Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
148	UEC 309Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
149	UEC 307Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
150	UEC 317Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
151	UEC 316Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
152	UEC 322Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
153	UEC 278Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
154	UEC 312Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
155	UBH 949A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
156	UBG 264W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
157	UBK 821P	SCANIA GAME DRIVE TRUCK	Driver	UWA staff	Queen Elizabeth CA	Good condition
158	UBG 214U	Tata Truck	Driver	UWA staff	Queen Elizabeth CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
159	UBE 330H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
160	UBG 282Y	Excavator CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
161	UBG 281Y	Grader CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
162	UBJ 090E	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
163	UBJ 287E	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
164	UAR 397Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
165	UAR 148Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
166	UAR 247Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
167	UAS 475Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
168	UAR 582Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
169	UBA 736X	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Good condition
170	UBA 557K	Suzuki Malt	Driver	UWA staff	Queen Elizabeth CA	Good condition
171	UAB 735Z	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Fair condition
172	UAU 950X	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
173	UAU 213L	Tata Tipper	Driver	UWA staff	Queen Elizabeth CA	Good condition
174	UAY 199Y	UD-Truck, Low Bed	Driver	UWA staff	Queen Elizabeth CA	Good condition
175	UAA 533F	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
176	UAX 401Z	Grader CAT	Driver	UWA staff	Queen Elizabeth CA	Fair condition
177	UAX 403Z	Excavator CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
178	UG 0337T	Toyota Landcruiser - S/Cabin	Driver	Akuguzibwe Emmanuel	Queen Elizabeth CA	Fair condition
179	UG 0236T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Fair condition
180	UG 0222T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Fair condition
181	UG 0329T	Nissan Hardbody	Driver	UWA staff	Queen Elizabeth CA	Fair condition
182	UG 0241T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
183	UG 0171T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Fair condition
184	UG 0196T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Fair condition
185	UG 0287T	Mitsubishi truck	Driver	UWA staff	Queen Elizabeth CA	Fair condition
186	UG 0210T	Bulldozer - CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
187	UG 0242T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
188	UG 0250T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
189	UG 0249T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
190	UFC 138E	SUZUKI TF125	Pool	UWA staff	Queen Elizabeth CA	Good condition
191	UFC 139E	SUZUKI TF125	Pool	UWA staff	Queen Elizabeth CA	Good condition
192	UFD 822Z	SUZUKI TF125	Pool	UWA staff	Queen Elizabeth CA	Good condition
193	UFE 294E	SUZUKI TF125	Pool	UWA staff	Queen Elizabeth CA	Good condition
194	UFD 237H	BAJAJ BOXER	Pool	UWA staff	Queen Elizabeth CA	Good condition
195	UEC 300Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
196	UEC 304Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
197	UEC 306Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
198	UEC 303Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
199	UEC 295Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
200	UEC 267Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
201	UEC 321Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
202	UEC 311Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
203	UEC 264Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
204	UEC 294Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
205	UEC 081Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Good condition
206	UDX 815Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Fair condition
207	UDY 773Y	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Fair condition
208	UEO 111C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
209	UEO 041C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
210	UEO 023C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
211	UEO 022C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
212	UEO 098C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
213	UEO 034C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
214	UEO 073C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
215	UEO 038C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
216	UEX 750N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
217	UEX 751N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
218	UEX 754N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
219	UEX 386N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
220	UEX 752N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
221	UEX 753N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
222	UEX 385N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
223	UES 350M	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
224	UED 544E	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
225	UEP 063D	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
226	UEP 937C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
227	UEP 935C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
228	UDA 661U	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
229	UBA 782Z	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
230	UEC 155Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
231	UEC 154Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
232	UG 0270T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
233	UG 0277T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
234	UG 0260T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
235	UG 0279T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Fair condition
236	UBH 873A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
237	UBG 260W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
238	UBG 243T	Tata Truck	Driver	UWA staff	Kibale CA	Good condition
239	UBF 277J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
240	UBF 125P	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
241	UAR 406Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
242	UAR 251Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
243	UAR 146Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
244	UAR 620Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
245	UAR 143Y	Toyota Hilux double cabin	Driver	UWA staff	Kibale CA	Good condition
246	UG 0341T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Fair condition
247	UG 0304T	Toyota Hilux	Driver	UWA staff	Kibale CA	Fair condition
248	UG 0240T	Tractor New Holland 70.56	Driver	UWA staff	Kibale CA	Fair condition
249	UG 0213T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Fair condition
250	UFC 731B	SUZUKI TF125	Pool	UWA staff	Kibale CA	Good condition
251	UFC 732B	SUZUKI TF125	Pool	UWA staff	Kibale CA	Good condition
252	UFC 730B	SUZUKI TF125	Pool	UWA staff	Kibale CA	Good condition
253	UFD 385H	BOXER BAJAJ	Pool	UWA staff	Kibale CA	Good condition
254	UFC 137E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
255	UFC 136E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
256	UDX 754Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
257	UDX 752Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
258	UEC 320Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
259	UEC 277Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
260	UEC 281Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
261	UEC 268Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
262	UEC 266Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
263	UEC 293Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
264	UEC 288Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
265	UEC 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
266	UEC 269Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
267	UEC 274Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
268	UG 0261T	Honda	Pool	UWA staff	Kibale CA	Good condition
269	UDA 659U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
270	UG 0276T	Honda	Pool	UWA staff	Kibale CA	Fai condition
271	UEB 898A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
272	UDA 665U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
273	UEC 260Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
274	UDA 840U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
275	UDX 753Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
276	UDA 838A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
277	UG 0278T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
278	UG 0262T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
279	UDX 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
280	UEX 836Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
281	UBG 265W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
282	UBG 241T	Tata Truck	Driver	UWA staff	Kidepo Valley CA	Good condition
283	UBG 817M	Tata-Water Bowser	Driver	UWA staff	Kidepo Valley CA	Good condition
284	UBE 344H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
285	UAT 568X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
286	UAX 625Z	Sino Truck	Driver	UWA staff	Kidepo Valley CA	Fair condition
287	UAX 397Z	Grader CAT	Driver	UWA staff	Kidepo Valley CA	Fair condition
288	UAX 401Z	Excavator	Driver	UWA staff	Kidepo Valley CA	Fair condition
289	UAU 248L	Tata Tipper	Driver	UWA staff	Kidepo Valley CA	Good condition
290	UAR 131Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
291	UAR 241Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Poor condition
292	UAR 249Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
293	UAR 396Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
294	UAW 179Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
295	UG 0288T	Mitsubishi truck	Driver	UWA staff	Kidepo Valley CA	Fair condition
296	UG 0197T	Isuzu Fts 33h	Driver	UWA staff	Kidepo Valley CA	Fair condition
297	UG 0208T	Vibrator roller Dynapac	Driver	UWA staff	Kidepo Valley CA	Fair condition
298	UG 0245T	Tractor New Holland 70.56	Driver	UWA staff	Kidepo Valley CA	Fair condition
299	UFC 142E	SUZUKI TF125	Pool	UWA staff	Kidepo Valley CA	Good condition
300	UFD 275H	BOXER BAJAJ	Pool	UWA staff	Kidepo Valley CA	Good condition
301	UEC 062Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
302	UEC 083Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
303	UEJ 741G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
304	UEJ 667G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
305	UEC 276Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
306	UEC 290Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
307	UEC 287Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
308	UEC 273Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
309	UEC 082Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
310	UEX 869A	Yamaha 125cc	Pool	UWA staff	Kidepo Valley CA	Fair condition
311	UEC 062Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
312	UBF 493J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
313	UBG 266W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
314	UBH 950A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
315	UAR 407Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
316	UAS 533X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
317	UAR 195Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
318	UAR 246Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
319	UAR 612Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
320	UG 0246T	Tipping Trailer	Driver	UWA staff	Mt Elgon CA	Fair condition
321	UG 0234T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
322	UG 0339T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
323	UG 0114T	Tata truck	Driver	UWA staff	Mt Elgon CA	Fair condition
324	UG 0199T	Isuzu Fts 33h	Driver	UWA staff	Mt Elgon CA	Fair condition
325	UG 0223T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
326	UG 0289T	Komatsu Gd521a-1	Driver	UWA staff	Mt Elgon CA	Fair condition
327	UFC 131E	SUZUKI TF 125	Pool	UWA staff	Mt Elgon CA	Good condition
328	UFC 135E	SUZUKI TF 125	Pool	UWA staff	Mt Elgon CA	Good condition
329	UFD 819Z	SUZUKI TF 125	Pool	UWA staff	Mt Elgon CA	Good condition
330	UFD 820Z	SUZUKI TF 125	Pool	UWA staff	Mt Elgon CA	Good condition
331	UFD 821Z	SUZUKI TF 125	Pool	UWA staff	Mt Elgon CA	Good condition
332	UFD 311H	BOXER BAJAJ	Pool	UWA staff	Mt Elgon CA	Good condition
333	UG 0303T	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Fair condition
334	UDA 669U	Yamaha Dt125	Pool	UWA staff	Mt Elgon CA	Good condition
335	UEC 314Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
336	UEC 285Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
337	UEC 318Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
338	UEC 302Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
339	UEC 315Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
340	UEC 286Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
341	UEC 308Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
342	UEC 265Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
343	UEC 305Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
344	UDX 693Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
345	UDX 690Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
346	UG 0272T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
347	UG 0267T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
348	UG 0269T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
349	UEC 913G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
350	UET 903G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
351	UDA 669U	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
352	UDA 690X	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition

UWA RECRUITMENT PLAN FY 2022/23

SN	Position	Number	Pay	Basic Pay	Annual Pay	Annual NSSF
1	Coxwain	1	864,000	864,000	10,368,000	1,036,800
2	Rangers	800	672,000	537,600,000	6,451,200,000	645,120,000
3	Mechanic	1	744,000	744,000	8,928,000	892,800
4	Plumber	1	744,000	744,000	8,928,000	892,800
5	Machine Operator	3	864,000	2,592,000	31,104,000	3,110,400
6	Drivers	36	864,000	31,104,000	373,248,000	37,324,800
7	Laboratory technicians	3	134,000	402,000	4,824,000	482,400
8	Administrative assistant	1	2,016,000	2,016,000	24,192,000	2,419,200
9	M&E manager	1	5,146,400	5,146,400	61,756,800	6,175,680
10	Office Assistant	1	864,000	864,000	10,368,000	1,036,800
11	Rhino monitors	18	624,000	11,232,000	134,784,000	13,478,400
	Total	866			7,119,700,800	711,970,080

UWA STAFF LIST FY 2022/23

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1	17	Emmanuel Dhikusooka	Head ICT	Headquarters	Legal & Corporate Affairs	ICTU	5,650,400	67,804,800	10,170,720
2	19	John Makombo	Director Conservation	Headquarters	Conservation Department	Administration	15,153,600	181,843,200	27,276,480
3	31	Samuel John Mwandha	Executive Director	Headquarters	Executive Director Office	Administration	20,776,000	249,312,000	37,396,800
4	35	Aggrey Rwetsiba	Senior Monitoring and Research	Headquarters	Conservation Department	Monitoring & Research	6,916,000	82,992,000	12,448,800
5	42	Charles Tumwesigye	Deputy Director Conservation	Headquarters	Conservation Department	Administration	11,737,600	140,851,200	21,127,680
6	44	Edward Asalu	Conservation Area Management	Kibale National Park	Conservation Department	Administration	6,916,000	82,992,000	12,448,800
7	47	Nelson Guma	Conservation Area Manager	Bwindi National Park	Conservation Department	Administration	6,916,000	82,992,000	12,448,800
8	49	Adonia Kamukasa Bintoora	Manager Community Benifits	Headquarters	Conservation Department	Administration	6,916,000	82,992,000	12,448,800
9	55	Grace Kyomuhendo	Financial Accountant	Headquarters	Financial Services	Accounts/Finance	5,650,400	67,804,800	10,170,720
10	58	Joseph Opolot	Warden Accounts	Semliki National Park	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
11	61	Pontious Ezuma	Conservation Area Manager	Queen Elizabeth National Park	Conservation Department	Administration	6,916,000	82,992,000	12,448,800
12	62	James Ilukol Okware	Senior Warden	Pian-Upe Wildlife Reserve	Conservation Department	Community Conservation	2,983,680	35,804,160	5,370,624
13	74	Francis Mbogha Kambasu	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	2,150,400	25,804,800	3,870,720
14	92	Selevest Masereka	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	1,580,000	18,960,000	2,844,000
15	94	Deziderious Kitalibara	Assistant Warden	Bwindi National Park	Conservation Department	Administration	1,580,000	18,960,000	2,844,000
16	96	Olivia Biira	Warden Community Conservation	Lake Mburo National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
17	97	John Emtchell Okot	Senior Warden Investigation	Headquarters	Conservation Department	Administration	2,714,880	32,578,560	4,886,784
18	105	Edyau Echodu	Warden	Matheniko and Bokora Wildlife	Conservation Department	Administration	2,419,200	29,030,400	4,354,560
19	110	Allen Kutosi Nambozo	Assistant Warden	Mountain Elgon National Park	Conservation Department	Community Conservation	1,580,000	18,960,000	2,844,000
20	112	Wilson Katamigwa	Warden	Headquarters	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
21	113	Godfrey Richard Matanda	Warden	Pian-Upe Wildlife Reserve	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
22	116	Robinah Gangiriba	Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism & Marketing	2,419,200	29,030,400	4,354,560
23	121	Joshua Masereka	Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
24	129	Henry Chemutai	Plantation Technician	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	1,200,000	14,400,000	2,160,000
25	132	Fridah Asaba	Copy Typist	Kabwoya Wildlife Reserve	Conservation Department	Administration	936,000	11,232,000	1,684,800
26	141	Robert Musane	Assistant Warden	Mountain Elgon National Park	National Parks	Law Enforcement	1,580,000	18,960,000	2,844,000
27	144	Godfrey Balyesiima	Warden Tourism	Kibale National Park	Tourism Development & Business	Tourism & Marketing	2,419,200	29,030,400	4,354,560
28	145	Michael Okiring	Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
29	146	Alice Baluku Akello	Typist/Clerk	Semliki Wildlife Reserve	Conservation Department	Administration	936,000	11,232,000	1,684,800
30	152	George Owoyesigire	Deputy Director Community	Headquarters	Conservation Department	Community Conservation	11,177,600	134,131,200	20,119,680
31	158	Robert Byaruhanga	Assistant Warden - Law	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
32	160	Robert Mbagaya	Warden Law Enforcement	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
33	164	Godfrey Lubangakene	Assistant Warden	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	1,580,000	18,960,000	2,844,000
34	169	Haruna Kirya Kulu	Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
35	170	Martin Oryem	Assistant Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
36	174	Edith Kunihiro	Secretary	Queen Elizabeth National Park	Financial Services	Administration	1,580,000	18,960,000	2,844,000
37	178	John Bosco Kataribabo	Senior Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,200,000	14,400,000	2,160,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
38	179	Elizabeth Kabibi	Room Attendant	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
39	183	Modest Enzama	Senior Electrician	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,080,000	12,960,000	1,944,000
40	185	Joseph Machati	Seargent Major	Lake Mburu National Park	Conservation Department	Law Enforcement in PAs	1,340,000	16,080,000	2,412,000
41	188	John Muhangi	Warden	Headquarters	Conservation Department	Administration	2,419,200	29,030,400	4,354,560
42	193	Charles Okuta	Warden Law Enforcement	Headquarters	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
43	195	George Kaphu	Head Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
44	196	Alfred Ochan	Assistant Warden	Murchison Falls National Park	Conservation Department	Community Conservation	1,580,000	18,960,000	2,844,000
45	199	Dennis Aderubo	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
46	203	James Muranzi Kwezi	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
47	204	Wangkala Lukobo Odoc	Ranger Guide	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
48	214	Rose Ndaru	Copy Typist	Murchison Falls National Park	Conservation Department	Administration	936,000	11,232,000	1,684,800
49	215	Jannet Busingye	Senior Warden Accounts	Queen Elizabeth National Park	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
50	216	Sarah Kyasiimire	Information Clerk	Queen Elizabeth National Park	Conservation Department	Administration	1,200,000	14,400,000	2,160,000
51	217	Edith Mwigarire	Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
52	227	Gift Ojovile	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
53	228	Stephenson Twesiime	Lance Corporal	Kabwoya Wildlife Reserve	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
54	229	Alex Paboo Okumu	Corporal Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
55	231	Taban Muzamil	Corporal Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
56	233	John Ocama	Corporal	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
57	236	Richard Okot	Seargent Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
58	240	Denis Mandela Otim	Assistant Warden	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
59	243	Isaac Lotukei	Seargent Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
60	250	John Bosco Lotipo	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
61	252	Raphael Lokiru	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
62	256	John MATEMO Abura	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
63	257	Alfred Logwe	Seargent Ranger	East Madi Wildlife Reserve	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
64	266	George Bua	Head Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
65	269	Stephen Kaahwa	Private Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
66	274	Mohammed Salim	Senior Driver	Mountain Elgon National Park	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
67	276	Robert Angai	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
68	283	Juliet Asio	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
69	284	Susan Checherima	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
70	285	Zackariah Ekuwam	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
71	286	Abdul Emoso	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
72	288	Raphael Iryama	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
73	290	Joseph Lodonga	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
74	291	Simon Lodim	Assistant Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
75	292	Abraham Logwe	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
76	301	Paul Loumo	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
77	306	Barnith Irene Chelimo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
78	310	Sam Opio	Ranger/Driver	Pian-Upe Wildlife Reserve	Conservation Department	Transport	936,000	11,232,000	1,684,800
79	311	Pius Okwamo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
80	314	James Thembo	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
81	316	Mary Baita	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
82	319	Adolf SIRYAKO Kahwa	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
83	323	Laston Mukama Muhereza	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
84	324	Misaki Bukombi	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
85	327	Esau Kweyamba	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
86	328	Gideon Baluku	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
87	329	Moses Bwambale	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
88	331	Stephen B Muhindo	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
89	333	Willington Kobwemi	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
90	336	Jesca Kabagenyi	Ranger Guide	Semliki National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
91	341	Alfred September	Corporal Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
92	346	Moses Kibwindi	Lance Corporal	Semliki National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
93	348	Francis Mpigwa	Seargent Major	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,200,000	14,400,000	2,160,000
94	350	Marobo Obong	Seargent Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
95	353	Ezekiel Mubunga	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
96	354	Stephen Kisembo Busesi	Corporal Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
97	355	Christine Adule	Corporal Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
98	356	Claude Pilot	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
99	357	Boaz Thembo	Lance Corporal	Semliki National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
100	358	Jockus Kisuki	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
101	361	Patrick Kasighalire	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
102	362	Elishar Bwambale	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
103	364	Selvest Bagheni	Corporal Ranger	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
104	368	Anasezi Muhindo	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
105	369	Jemimah Biira	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
106	371	George Mumbere	Stores Clerk	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	1,140,000	13,680,000	2,052,000
107	372	Jane Musoki	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
108	373	Joseph Maliyamungu Maate	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
109	376	Josiah Makwano	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
110	379	Ruth Mbabazi	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
111	380	Milton Tumusabe	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
112	381	Michael Mugabe	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
113	382	Anthony Mugisha	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
114	385	Moses Muperu	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
115	387	Noah Bwambale	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
116	391	Tofiro Masereka	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
117	393	Andrew Mbusa Linalyogha	Private Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
118	397	Ronald Tindyebwa	Assistant Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	1,580,000	18,960,000	2,844,000
119	402	Vincent Isiagi	Seargent Ranger	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	888,000	10,656,000	1,598,400
120	404	Ruth Imalingat	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	816,000	9,792,000	1,468,800
121	405	Johnson Mworozzi	Seargent Major	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	1,080,000	12,960,000	1,944,000
122	408	Sylvanus Sahirwe	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
123	410	Charles Turinawe	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
124	414	David Musinguzi	Seargent Major	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
125	415	John Mugisa	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
126	417	Sunlight Magezi	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
127	419	William Birungi	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
128	423	Deogratus Kindi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
129	424	Jophes Basighanirya	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
130	426	Robert Kananura	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
131	430	Patrick Akugizibwe	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
132	432	Noel Abaho	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
133	440	Patrick John Ojang	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
134	443	Alex Katungwensi	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
135	446	Ezekiel Egiru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
136	449	Elly Tumwesigye	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
137	450	Tadeo Ahaisibwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
138	453	Gordon Mugamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
139	455	Gad BAGUMA	Driver	Lake Mburo National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
140	462	Godfrey Ntibarikure	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
141	464	Deo Nsaba	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
142	467	Benjamin Byamugisha	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
143	468	Benon Karyamarwaki	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
144	469	David Munyankindi	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
145	473	Joseph Ntibiringirwa	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
146	476	George Makwengere	Tracker/Porter	Mgahinga National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
147	479	Levi Rwamuhanda	Seargent Major	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
148	482	Medad Christopher Tumugabirwe	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	888,000	10,656,000	1,598,400
149	485	James Busiku	Warden	Pian-Upe Wildlife Reserve	Conservation Department	Administration	2,419,200	29,030,400	4,354,560
150	492	Silver Mbonigaba	Ranger Tracker	Bwindi National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
151	498	Amos Mwesigwa	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
152	500	Joseph Tumwebaze	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	768,000	9,216,000	1,382,400
153	504	Benson Kanyonyi	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
154	509	Richard Zirimu	Private Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
155	510	Edward Friday	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
156	511	Evaristo Tumwijukye	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
157	512	Silver Tumwesigye	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
158	513	Silver Twesigye	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
159	514	Polito Magara	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
160	515	Ignatius Byarugaba	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
161	516	Ignatius Tumwesigye	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
162	518	Silverio Muhwezi	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
163	520	Anthony Ntabaresha	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
164	521	Eric Tumwebembeze	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
165	524	Alex Musinguzi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
166	526	Edward Mutambuzi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
167	527	Felex Twinomujuni	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
168	531	Stanley Banshobeza	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
169	536	Susan Ayupa	Assistant Warden	Headquarters	Conservation Department	Administration	1,340,000	16,080,000	2,412,000
170	539	Joseph Wasike	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
171	541	Jonai Okello	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
172	543	Christine Erone	Secretary	Mountain Elgon National Park	Conservation Department	Administration	1,580,000	18,960,000	2,844,000
173	545	William Nebudo	Porter	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
174	546	Wilson Gimei	Porter	Mountain Elgon National Park	Conservation Department	Community Conservation	408,000	4,896,000	734,400
175	550	Wilson Wasagami	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
176	552	Peter Wakameri	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
177	553	Martin Cherop Kitiyo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
178	555	Mike Chemonges Kitiyo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
179	556	Patrick Mwanga	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
180	558	Mike Chekwel	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
181	559	Francis Muzofu	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
182	560	Tom Adyang	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
183	565	Joseph Satya Kapsegeyey	Seargent Major	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
184	566	Vincent Kuloba	Seargent Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
185	568	Salim Abubakar Chemonges	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
186	571	Joseph Sunday	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
187	572	Bukose Alex Salim	Seargent Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
188	577	Christopher Namisi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
189	579	Anjello Logwetei	Administrative Clerk	Kidepo National Park/Lipan	Conservation Department	Administration	1,200,000	14,400,000	2,160,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
190	588	James Ojera	Seargent Major	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
191	592	Philip Loita	Radio Operator	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
192	593	Geoffrey Abil	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
193	596	Galdino Apei	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
194	601	Mario Chillameri	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
195	603	Paul Chorima	Seargent Major	Kidepo National Park/Lipan	Conservation Department	Community Conservation	1,140,000	13,680,000	2,052,000
196	606	Gabriel Ilukol	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
197	610	John Richard Lochilla	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
198	616	David Lokima	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
199	619	Hillary Lotyang	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
200	621	John Lyamoe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
201	627	David O. Okiring	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
202	629	James Oluka	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
203	633	Jasper Oyite	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
204	643	Bernard Lotuk	Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	864,000	10,368,000	1,555,200
205	659	Phillip Lochan	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
206	664	Thomas Kiiza	W/Pump Attendant	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	708,000	8,496,000	1,274,400
207	665	Enock Turyagyenda	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
208	669	Gideon Bakabaza	W/Pump Attendant	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	708,000	8,496,000	1,274,400
209	671	Wilson Kayondo	Driver	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
210	673	Augustine Basimaki	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
211	675	Abubakar Mwanje	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
212	676	Benon Mugenyi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
213	683	David Rusoke	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
214	685	Ernest Kavuma	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
215	686	Emmanuel Magezi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
216	696	John Kamahanga	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
217	697	James Kiiza	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
218	698	John Kiiza Mahesi	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
219	711	Godfrey Tebya Kinene	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
220	713	Wellen Hakiiri	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
221	717	Edward Oruhingurine	Porter	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
222	718	Frank Nuwabine	Senior Driver	Queen Elizabeth National Park	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
223	721	Medard Bakaitwa	Porter	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
224	722	Milton Busingye	Porter	Queen Elizabeth National Park	Conservation Department	Planning and Env. Assesment	408,000	4,896,000	734,400
225	725	Christine Namara	Office Attendant	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	708,000	8,496,000	1,274,400
226	726	Francis Atuma	Senior Mechanic	Lake Mburo National Park	Conservation Department	Engineering and Civil works	1,140,000	13,680,000	2,052,000
227	727	Omar Tekakwo	Mechanic	Murchison Falls National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
228	728	Stephen Adiga	Mechanic	Murchison Falls National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
229	729	Stephen Otuda	Senior Mechanic	Mountain Elgon National Park	Conservation Department	Engineering and Civil works	1,200,000	14,400,000	2,160,000
230	733	Cypriano Biryahamutima	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
231	734	Geoffrey Ochen	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
232	737	Michael Amuriat	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
233	743	Godfrey Twimukye	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
234	745	Janet Okwel	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
235	751	Venantius Tushabe	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
236	758	Proscovia Busingye	Hostel Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
237	763	Joram Kambasu	Assistant Warden Accounts	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
238	769	John James Oiko	Coxwain	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
239	773	Michael Lomong Lotyang	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
240	774	Solomon Basusu	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
241	775	David Ruhweza	Carpenter	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	648,000	7,776,000	1,166,400
242	779	Robinson Uma	Deckhand	Murchison Falls National Park	Conservation Department	Engineering and Civil works	708,000	8,496,000	1,274,400
243	785	John Martin Pichan	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
244	788	Charles Jalobo	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
245	807	Emmanuel Mugenyi	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
246	810	Zamzam Angei	Secretary	Murchison Falls National Park	Conservation Department	Administration	1,580,000	18,960,000	2,844,000
247	811	Innocent Waako	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
248	812	Ali Sheik Bakhit	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
249	816	David Olanya	Ferry Operator	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
250	824	Robert Gilla	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
251	825	Simon Ocerbengu	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
252	826	Welborn Ojara	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
253	829	Chiriako Etodra	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
254	835	Alfred Owani	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
255	837	Emmanuel Mugyenzi	Mason	Murchison Falls National Park	Conservation Department	Engineering and Civil works	648,000	7,776,000	1,166,400
256	840	Celsius Cankobuko	Assistant Warden - Engineering	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,580,000	18,960,000	2,844,000
257	845	Peter Berocan	Coxwain	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	816,000	9,792,000	1,468,800
258	852	Silvia Akello	Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
259	869	Michael Okethi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
260	882	Paul Okethiwengu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
261	883	Richard Taban	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
262	886	Alfred Ayere Okumu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
263	888	Christopher Opio	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
264	889	John Wilembe	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
265	890	Modesto Olweny	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
266	891	Charles Mugumba	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
267	895	Philip Obbo Okumu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
268	896	Francis Khaukwa	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
269	897	Joel Aporo	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
270	900	John Bosco Arido	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
271	915	John Natti	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
272	920	Tegrasi Ndozereho	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
273	923	Micheal Okello	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
274	926	Geoffrey Ayela	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
275	927	Richard Ocaya	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
276	932	Muhamad Juma	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
277	933	Julius Obwona	Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement	2,419,200	29,030,400	4,354,560
278	934	Simon Peter Obila	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
279	941	Margret Adong	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
280	942	Robert Musinguzi	Stores Clerk	Murchison Falls National Park	Conservation Department	Administration	936,000	11,232,000	1,684,800
281	943	Nestore Oryema	Stores Clerk	Murchison Falls National Park	Conservation Department	Administration	936,000	11,232,000	1,684,800
282	952	Beatrice Acen	Assistant Warden Accounts	Queen Elizabeth National Park	Tourism Development & Business	Accounts/Finance	1,500,000	18,000,000	2,700,000
283	958	Wilson Itima	Senior Driver	Headquarters	Conservation Department	Transport	1,200,000	14,400,000	2,160,000
284	961	Betty Otile Atim	Senior Warden	Headquarters	Financial Services	Administration	2,983,680	35,804,160	5,370,624
285	965	Albert Ganda	Staff Seagent	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
286	966	Raymond Opale	Seargent Major	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,200,000	14,400,000	2,160,000
287	969	Gershom Ngabirano	Senior Driver	Bwindi National Park	Conservation Department	Transport	1,200,000	14,400,000	2,160,000
288	972	Francis Egau	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
289	973	Christopher Modo	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
290	974	Dominic Menya	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
291	976	Simon Eculu	Lance Corporal	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
292	983	Alex Kibonge	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
293	984	Bruno Mondrane	Senior Driver	Rwenzori National Park	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
294	986	Moses Matsiko	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
295	990	Michael Murinda	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,140,000	13,680,000	2,052,000
296	991	Morreen Arabuza	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
297	1001	William Buregyeya	Ranger Tracker	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
298	1003	Jeremiah Kumanyibwa	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	792,000	9,504,000	1,425,600
299	1008	Michael Drilliga Geriga	Driver	Lake Mburo National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
300	1010	Mike Mazune	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
301	1013	Patrick Muzaale	Assistant Warden - Law	Semliki National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
302	1030	Nicholas Barongo	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
303	1047	Max Ben Lotyang	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
304	1049	Samuel Lokiru Lemu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
305	1051	Benson Okello	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
306	1054	Philip Akorongimoe	Seargent Major	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	1,140,000	13,680,000	2,052,000
307	1056	Samuel . S Loware	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
308	1060	John Lopeyo	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
309	1061	Alfred Opira	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
310	1065	Hillary Logwe	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
311	1069	Paul Losike	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
312	1077	Annah Mutabazi	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
313	1079	Harriet Bahemuka Nakyesa	Forest Clerk	Kibale National Park	Conservation Department	Community Conservation	936,000	11,232,000	1,684,800
314	1081	Norris Oshabe	Driver	Katonga Wildlife Reserve	Conservation Department	Transport	936,000	11,232,000	1,684,800
315	1085	Richard Ochen	Seargent Major	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	1,140,000	13,680,000	2,052,000
316	1087	Cornelius Nambuba	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
317	1093	Francis Esomu	Driver	Kibale National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
318	1094	Francis Ainomugisha	Warden Accounts	Katonga Wildlife Reserve	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
319	1095	Lydia Kambabazi	Copy Typist	Mgahinga National Park	Conservation Department	Administration	936,000	11,232,000	1,684,800
320	1098	Robert Neema	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
321	1107	Agnes Nakidde	Warden Tourism	Lake Mburo National Park	Tourism Development & Business	Administration	2,419,200	29,030,400	4,354,560
322	1110	Gerald Abitegeka	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
323	1111	Julius Twesigye	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
324	1122	Norah Mbubi Kazigati	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
325	1124	Moses Aleluya Rukiza	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
326	1125	Sarah Abeso	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
327	1126	Nelson Enyagu	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
328	1127	Vincent Isimbwa Nsekanabo	Seargent Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
329	1129	John Maate	L/Cpl Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
330	1130	Edson Muhereza	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
331	1131	Isaac Birenge	Seargent Major	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
332	1133	Edson Tswerya	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
333	1134	Alimosi Baluku	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
334	1136	Brenda Nyakato	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
335	1137	Nicholas Matovu	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
336	1141	Frank Ndigyaha Salube	Seargent Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
337	1145	Abel Basikania	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
338	1146	Hamid Rwamba	Private Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
339	1149	Karusu Jackson Maate	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
340	1150	Solomon Mbusa	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
341	1152	Rosemary Birungi	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
342	1154	Esther Kuguma	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
343	1155	Jasper Ogwete	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
344	1157	John Fisher Bainaomugisha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
345	1159	Andrew Opeto	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
346	1160	Stephen Banaga	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
347	1165	Louis Biyik Gento	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
348	1166	Arinaitwe Mucunguzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
349	1169	Amos Muhindo	Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
350	1170	Stephenson Omoding	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
351	1173	Ismael Bakebwa	Seargent Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
352	1174	Robert Maani	Senior Warden Accounts	Headquarters	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
353	1175	Molly Mbabazi Tumuhimbise	Assistant Warden Accounts	Pian-Upe Wildlife Reserve	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
354	1177	Joseph Oleke	Driver	Murchison Falls National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
355	1179	Moses Africa	Warden	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
356	1180	Jimmy Opido	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
357	1181	Jackson Bikongolyo	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
358	1182	Dinah Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
359	1183	Joyce Juliet Aligoi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
360	1184	Michael Ahumuza	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
361	1185	Anthony Okello	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
362	1188	Jane Muthahinga	Seargent Major	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
363	1189	David Maswere Wafana	Lance Corporal	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
364	1190	Justus Tibesigwa	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
365	1193	Janat Namusoke	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Community Conservation	792,000	9,504,000	1,425,600
366	1198	Godfrey Baluku	Private Ranger	Rwenzori National Park	Conservation Department	Community Conservation	684,000	8,208,000	1,231,200
367	1199	Taban Bruhan	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
368	1200	Henry Buzu Onika	Ranger Guide	Murchison Falls National Park	Conservation Department	Community Conservation	936,000	11,232,000	1,684,800
369	1201	Charles Peterson Aguanya	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
370	1203	Christopher Japyem	Spanner Boy	Murchison Falls National Park	Conservation Department	Engineering and Civil works	648,000	7,776,000	1,166,400
371	1204	Nelson Odyek	Mechanic	Murchison Falls National Park	Conservation Department	Engineering and Civil works	816,000	9,792,000	1,468,800
372	1207	Francis Imalingat	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
373	1212	Jamson Muhumuza	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
374	1214	Patrick Mwesigwa	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
375	1222	Hussein F. Muhindo	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
376	1223	Godfrey Twinobusingye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
377	1225	Judith Nyamihanda	Hostel Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
378	1226	Tadeo Kushemererwa	Senior Driver	Queen Elizabeth National Park	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
379	1231	Bernard Owyesiga	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
380	1232	Eve Birenge	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
381	1233	Moses Turinawe	Warden Tourism	Mgahinga National Park	Tourism Development & Business	Tourism Services in PAs	2,150,400	25,804,800	3,870,720
382	1234	Walter Opio	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
383	1238	Paul Wambette	L/Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
384	1241	Moses Muloni	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
385	1242	Isaac Nasiru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
386	1243	Tom Musobo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
387	1245	Tom Wamboza	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
388	1246	Joseph Mwende	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
389	1247	Alfred Chemos	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
390	1249	Alex Somikwo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
391	1257	Simon Drorugah	Ranger Guide	Kidepo National Park/Lipan	Conservation Department	Community Conservation	936,000	11,232,000	1,684,800
392	1264	Pabious Duli Otiike	Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
393	1266	Pamela Anying	Senior Warden Community Benefi	Headquarters	Conservation Department	Monitoring & Research	2,983,680	35,804,160	5,370,624
394	1269	Eric Morris Enyel	Principal Warden	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	3,450,000	41,400,000	6,210,000
395	1270	Richard Rugyenda Muhabwe	Senior Warden	Mgahinga National Park	Conservation Department	Administration	2,714,880	32,578,560	4,886,784
396	1272	Christine Lynn Nakayenze	Senior Warden Tourism	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	2,714,880	32,578,560	4,886,784
397	1274	Patrick Atimnedi	Veterinary Cordinator	Headquarters	Conservation Department	Veterinary Services	6,916,000	82,992,000	12,448,800
398	1275	Christopher Masaba Walimbwa	Senior Warden	Mountain Elgon National Park	Conservation Department	Community Conservation	2,714,880	32,578,560	4,886,784
399	1278	Moses Dhabasadha	Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	2,419,200	29,030,400	4,354,560
400	1279	Patrick Tushabe	Senior Warden	Semliki National Park	Tourism Development & Business	Business Development	2,983,680	35,804,160	5,370,624
401	1281	Margaret Rukidi	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
402	1282	Thomas Owor	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
403	1289	Jacob Opio	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
404	1291	Charles Odong	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
405	1292	Julius Emuron	Information Clerk	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
406	1295	Fred Okot Acellam	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
407	1299	Francis Lawoko	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
408	1308	Robert Anyama	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
409	1309	Richard Mamgbi	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
410	1311	Godfrey Acema	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
411	1312	Ahmed Dada	Seargent Major	Murchison Falls National Park	Conservation Department	Community Conservation	1,200,000	14,400,000	2,160,000
412	1316	Ismail Majeed Aduba	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
413	1318	Jesca Oyella	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
414	1325	Sulaiman Mohammed	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
415	1326	Beatrice Okecha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
416	1331	Tobias Tukei	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
417	1342	Charles Otto	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
418	1345	Henry Dege Odong	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
419	1349	Abdul Karim Ocaya	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
420	1350	Betty Nait	Office Attendant	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
421	1351	Stephen Nyadru	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	1,580,000	18,960,000	2,844,000
422	1357	Edward Magombe	Accounts Clerk	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	1,080,000	12,960,000	1,944,000
423	1358	Rosemary Nengone	Stores Clerk	Mountain Elgon National Park	Conservation Department	Administration	1,200,000	14,400,000	2,160,000
424	1359	David Bomet Kiplangat	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
425	1361	Alfred Chemonges	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
426	1362	Abiton Wamema	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
427	1366	Johnesmus Kipyeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
428	1368	Karim Otyang	Lance Corporal	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
429	1373	Jimmy Otto	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
430	1375	Patrick Wanyama	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
431	1378	Paul Mwanga	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
432	1380	Martin Ochung	Lance Corporal	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
433	1381	Stella Asio	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
434	1383	Isaiah Wanzala	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
435	1389	Bosco Nabende	Seargent Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
436	1390	Ben Francis Wafula	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
437	1392	Patrick Chepsikor	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
438	1394	Catherine Baryomunsi	Assistant Warden	Headquarters	Financial Services	Administration	1,580,000	18,960,000	2,844,000
439	1399	Wilson Ngiliye Amanyire	Seargent Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
440	1400	Christine Namusana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
441	1401	Richard T. Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
442	1402	Gertrude Namakula	Senior Warden	Kidepo National Park/Lipan	Conservation Department	Community Conservation	2,714,880	32,578,560	4,886,784
443	1404	Alice Lechi Angundaru	Senior Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
444	1406	Joy Muliwabyo Kabagenyi	Typist/Radio Operator	Rwenzori National Park	Conservation Department	Community Conservation	1,200,000	14,400,000	2,160,000
445	1412	Josephat Baryaheebwa	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
446	1419	George Opolot	Ferry Operator	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
447	1421	Moses Ningo	Assistant Warden Mechanical	Murchison Falls National Park	Conservation Department	Engineering and Civil works	1,500,000	18,000,000	2,700,000
448	1424	Titus Were	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
449	1427	Jackson Loruma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
450	1429	Mubiwabo Jerome Muhindo	Lance Corporal	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
451	1430	Aulea Tumwebaze Kyarimpa	Assistant Warden Community	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
452	1433	Robinson Bakereti Kato	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
453	1434	Evarest Twine	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
454	1438	Ben Angutoko	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
455	1439	Vincent Kananura	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
456	1440	Irene Kabasinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
457	1441	Emmanuel Koojo	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
458	1453	Emmanuel George Mwanja	Management Accountant	Headquarters	Financial Services	Accounts/Finance	5,650,400	67,804,800	10,170,720
459	1460	Charles Kamudda	Office Messenger	Headquarters	Tourism Development & Business	Administration	936,000	11,232,000	1,684,800
460	1470	Samson Khaukha	Cook	Mountain Elgon National Park	Conservation Department	Administration	648,000	7,776,000	1,166,400
461	1472	Kenneth Ariko Akena	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
462	1474	Betty Nakiru	Information Clerk	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	1,200,000	14,400,000	2,160,000
463	1482	Judith Atukunda	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
464	1485	James Peter Ewau	Assistant Warden Prosecution	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	1,580,000	18,960,000	2,844,000
465	1492	Grace Namanya	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
466	1493	Joseph Kanyisale Mbusa	Assistant Warden	Headquarters	Conservation Department	Community Conservation	1,580,000	18,960,000	2,844,000
467	1498	Juliet Nsiima Anguria	Senior Warden Accounts	Lake Mburo National Park	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
468	1499	Sam Tukei	Driver	Mountain Elgon National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
469	1505	Frederick Wanyama	Senior Warden Monitoring	Headquarters	Conservation Department	Monitoring & Research	2,983,680	35,804,160	5,370,624
470	1512	Jamada Chebet	Assistant Warden	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	1,580,000	18,960,000	2,844,000
471	1513	Peter Paul Okwanyanga	Junior Project Assist.	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	888,000	10,656,000	1,598,400
472	1519	Stella Mugema	Assistant Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
473	1521	Rose Mutonyi	Warden Community Conservation	Kibale National Park	Conservation Department	Administration	2,419,200	29,030,400	4,354,560
474	1522	David Musana	Senior Driver	Headquarters	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
475	1523	Abdu Walusimbi	Senior Driver	Headquarters	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
476	1525	Robert Wanyama Ouma	Driver	Mountain Elgon National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
477	1531	Fred Kyanja Kizza	Conservation Area Manager	Mountain Elgon National Park	Conservation Department	Administration	6,356,000	76,272,000	11,440,800
478	1534	James Turyasingura	Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
479	1536	Patrick Kamara	Assistant Warden	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	1,420,000	17,040,000	2,556,000
480	1537	James Soita	Assistant Warden	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	1,420,000	17,040,000	2,556,000
481	1538	Richard Kigenyi	Warden	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	2,150,400	25,804,800	3,870,720
482	1539	Michael Baryakareba	Senior Driver	Kibale National Park	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
483	1541	Florence Kamakune	Office Attendant	Kibale National Park	Conservation Department	Administration	708,000	8,496,000	1,274,400
484	1542	Godfrey Manige	Driver	Kibale National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
485	1562	Daniel Chiyo Ilukol	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
486	1563	Zachary Oboya Logwee	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
487	1566	Paul Nabende	Assistant Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
488	1567	Hassan Mugisha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
489	1568	Patrick Obore	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
490	1569	Wilson Katureebe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
491	1570	Caesar Okello	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
492	1571	Alex Moiti Wanda	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
493	1574	Robert Begumisa	Senior Driver	Headquarters	Conservation Department	Transport	1,080,000	12,960,000	1,944,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
494	1576	Patrick Okite	Ferry Operator	Murchison Falls National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
495	1577	Charles Engena	Ferry Operator	Murchison Falls National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
496	1581	Doris Acheng	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
497	1591	Geoffrey Rwalinda Mfitimukiza	Assistant Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	1,500,000	18,000,000	2,700,000
498	1594	Geoffrey Twinomuhangi	Warden Tourism	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	2,150,400	25,804,800	3,870,720
499	1596	Job Nahabwe	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
500	1597	Deusdedit Tugumisirize	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
501	1602	Beatrice Birungi	Assistant Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
502	1603	Joveline Mukazi	Office Attendant	Kibale National Park	Conservation Department	Administration	708,000	8,496,000	1,274,400
503	1608	Richard Imiro	Stores Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
504	1611	Milka Ahimbisibwe	Corporal Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
505	1613	Emmanuel Akugizibwe	Driver	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
506	1615	Benon Ocol Rubagumya	Driver	Kibale National Park	Conservation Department	Transport	888,000	10,656,000	1,598,400
507	1623	Augustus Ajuga	Bulldozer Operator	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	1,200,000	14,400,000	2,160,000
508	1640	George Mwebaze	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
509	1645	Lillian Kabogoza Nali	Senior Warden Human Resource	Headquarters	Executive Director Office	Human Resource & Training	2,714,880	32,578,560	4,886,784
510	1646	Alice Natukunda	Warden Community Conservation	Queen Elizabeth National Park	Conservation Department	Administration	2,419,200	29,030,400	4,354,560
511	1647	Richard Kapere	Manager Planning	Headquarters	Conservation Department	Planning and Env. Assesment	5,650,400	67,804,800	10,170,720
512	1648	Justine Tumukunde Namara	Manager Oil Monitoring	Headquarters	Conservation Department	Planning and Env. Assesment	5,650,400	67,804,800	10,170,720
513	1649	Augustine Muhangi	Seargent Ranger	Bwindi National Park	Conservation Department	Tourism Services	912,000	10,944,000	1,641,600
514	1655	Samuel Ginyanya	Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
515	1657	Margaret Kasumba	Law Enforcement Cordinator	Headquarters	Legal & Corporate Affairs	Law Enforcement	5,650,400	67,804,800	10,170,720
516	1658	Moses Sikuku	Assistant Warden	Headquarters	Executive Director Office	Legal	1,420,000	17,040,000	2,556,000
517	1663	Paulo Senyonjo Kiwanuka	Senior Warden Engineer	Murchison Falls National Park	Conservation Department	Engineering and Civil works	2,983,680	35,804,160	5,370,624
518	1664	George Isingoma	Assistant Warden - Engineering	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	1,580,000	18,960,000	2,844,000
519	1673	Gerald KANGOLA Tumwesige	Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
520	1675	Josephine Kabugho	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
521	1680	Evelyn Kyomukama	Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
522	1682	Vanice Dawa Mirembe	Manager Conserv Educ.Awareness	Headquarters	Conservation Department	Community Conservation	5,146,400	61,756,800	9,263,520
523	1686	Justus W. Akampurira	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
524	1689	James Otekat	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
525	1692	Joseph Arinaitwe	Assistant Warden	Bwindi National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
526	1693	David Agenya	Assistant Warden Tourism	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
527	1694	Godfrey Mbabazi	Administrative Clerk	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
528	1696	Robert Byaruhanga	Office Attendant	Murchison Falls National Park	Conservation Department	Administration	708,000	8,496,000	1,274,400
529	1700	Charles Michael Outa	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
530	1703	Pedson Baluku	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
531	1706	Robert IRON Adaruku	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Tourism Services	768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
532	1709	Peter S. Kaikubulha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
533	1711	Ezira Kyathumba	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
534	1713	Godon Nuwagaba	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
535	1714	Hannington Twinobusigye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
536	1718	Reuben Ngene	Assistant Warden	Kibale National Park	Legal & Corporate Affairs	Legal	1,580,000	18,960,000	2,844,000
537	1721	Hillary Patience	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
538	1724	John Magara	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
539	1729	Musamali Peter Wabusa	Senior Driver	Murchison Falls National Park	National Parks	Works and Engineering	1,080,000	12,960,000	1,944,000
540	1731	Faustine Omara	Information Clerk	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
541	1732	Richard Engwedu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
542	1734	George Smith Oyet	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
543	1736	Augustine Lokapel	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
544	1737	Robert Ochan	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
545	1738	Augustine Okotcha Oryema	Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
546	1739	Geoffrey Oketayot	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
547	1740	Isaiah Hongom	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
548	1741	George Otim	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
549	1743	Mercy Akoko Owiny	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
550	1745	Bernard Kiwanuka Fungo	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
551	1748	Richard Ogonga	Corporal	Headquarters	Legal & Corporate Affairs	Law Enforcement	768,000	9,216,000	1,382,400
552	1754	Azariah Kameraho	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
553	1758	Ronald Nkwisana	Senior Driver	Kibale National Park	Conservation Department	Transport	1,200,000	14,400,000	2,160,000
554	1760	Dan Byooma	Seargent Major	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
555	1764	Abdallah Makambo	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
556	1765	Robert Asiimwe	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
557	1767	Geoffrey Tazenya	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
558	1779	Fridah Nagide	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
559	1782	Nimrod Gimeyi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
560	1783	James Gidoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
561	1784	Martha Apolot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
562	1785	Samuel Edimu	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
563	1786	Moses Abiriga	Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
564	1789	Kasifa Chebet	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
565	1790	Jacob Lotee	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
566	1791	George Blale	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
567	1793	Goretti Okello Irene	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
568	1794	B Mohamed Walusansa	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
569	1795	Quinto Jimmex Ojok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
570	1797	Abdallah Situma	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
571	1799	Edward Owachi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
572	1800	Robert Emeru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
573	1801	Patrick Mangusho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
574	1802	Michael Bwayo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
575	1807	Robert Madanda	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
576	1808	Oliver Bwairisa	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
577	1809	Joseph Kasoola	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
578	1810	Justin Nangai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
579	1812	Paul Ngorok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
580	1813	Emmanuel Lokeris Lomilo	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
581	1814	Francis Okello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
582	1817	Felix Yarikana	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
583	1819	Daniel Cherotich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
584	1822	Bosco Marule Bwambale	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
585	1824	Yofesi Tibamwenda	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
586	1826	Justice Olibokiriho	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
587	1827	Lucky Byukusabe	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
588	1828	Peter Muhangi	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	708,000	8,496,000	1,274,400
589	1829	Hellen Akipo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
590	1833	Assumptah Byensi Tushabe	Senior Warden Human Resource	Headquarters	Executive Director Office	Human Resource & Training	2,714,880	32,578,560	4,886,784
591	1834	Stephen Murusale Abiriga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
592	1838	Sebbi Amere	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
593	1842	David Ariko	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
594	1846	Michael Buni	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
595	1847	Amos Byarugaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
596	1849	Keffa Ndeke Chadiha	Assistant Warden	Headquarters	Legal & Corporate Affairs	Legal	1,500,000	18,000,000	2,700,000
597	1850	Charles Ebine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
598	1852	Godfrey Etanu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
599	1853	Coltuma Haruna	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
600	1855	Nelson Itima	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
601	1856	Fred Jakweyo	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
602	1857	Sarah Kabasindi	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	888,000	10,656,000	1,598,400
603	1858	Ronald Katusabe Majara	Private Ranger	Murchison Falls National Park	Conservation Department	Community Conservation	648,000	7,776,000	1,166,400
604	1859	Albert Komakech	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
605	1862	Simon Oywek	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
606	1863	Simon Peter Lakony	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
607	1865	Phillips Nyeko	Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
608	1866	Moses Obuoja	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
609	1867	Vinance Odero Ochanda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
610	1868	John Kennedy Okullo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
611	1870	Flavia Nanfuka	Office Messenger	Headquarters	Financial Services	Administration	936,000	11,232,000	1,684,800
612	1871	Joseph Byaruhanga	Driver	Bwindi National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
613	1875	Margaret Driciru	Principal Warden	Queen Elizabeth National Park	Conservation Department	Veterinary Services	3,750,000	45,000,000	6,750,000
614	1880	Issa Muyinda	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
615	1881	Kassim Otwikende	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
616	1888	James Orom	Compound Attendant	Headquarters	Financial Services	Administration	648,000	7,776,000	1,166,400
617	1891	Justice John Tibesigwa	Senior Warden	Rwenzori National Park	Conservation Department	Administration	2,983,680	35,804,160	5,370,624
618	1894	Samuel Amanyana	Chief Warden	Kidepo National Park/Lipan	Conservation Department	Administration	6,076,000	72,912,000	10,936,800
619	1896	Isaiah Bwire	Senior Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	2,714,880	32,578,560	4,886,784
620	1897	Raymond Rukaijakare Kato	Warden Monitoring and Research	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	2,419,200	29,030,400	4,354,560
621	1900	Lillian Lubega Naiga	Assistant Warden	Kibale National Park	Conservation Department	General Administration&Travels	1,420,000	17,040,000	2,556,000
622	1901	Agnes Nalumansi	Senior Administrative	Headquarters	Executive Director Office	Administration	2,714,880	32,578,560	4,886,784
623	1905	Geofrey Magero	Assistant Warden	Headquarters	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
624	1907	Ben Safari	Deckhand	Queen Elizabeth National Park	Conservation Department	Transport	708,000	8,496,000	1,274,400
625	1908	Fred Eria Kisame	Senior Warden Monitoring	Headquarters	Conservation Department	Community Conservation	2,714,880	32,578,560	4,886,784
626	1911	Edward Iga	Manager Internal Audit	Headquarters	Financial Services	Accounts/Finance	5,650,400	67,804,800	10,170,720
627	1913	Benon Akankwatsa	Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	2,150,400	25,804,800	3,870,720
628	1918	George Halera	Private Ranger	Mgahinga National Park	Tourism Development & Business	Tourism Services in PAs	624,000	7,488,000	1,123,200
629	1919	Christopher Baguma	Assistant Warden Maintenance	Headquarters	Legal & Corporate Affairs	ICTU	1,580,000	18,960,000	2,844,000
630	1922	Emmanuel Twesigye	Pilot	Headquarters	Executive Director Office	Airwing	6,916,000	82,992,000	12,448,800
631	1927	Medard Twongyeirwe	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	888,000	10,656,000	1,598,400
632	1928	Godfrey Binaisa	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	708,000	8,496,000	1,274,400
633	1929	Micheal Kyomuhangi	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
634	1930	Medard John Asiimwe	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
635	1931	Charles Byaruhanga	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
636	1932	Titus Plan	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
637	1935	Tonny Olinga Bogere	Warden Community Conservation	East Madi Wildlife Reserve	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
638	1937	Daniel Kilama Obalim	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
639	1943	Immaculate Akot	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	2,150,400	25,804,800	3,870,720
640	1946	Yusuff Asiimire	Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	2,419,200	29,030,400	4,354,560
641	1947	Ali Kiringabakwe Baluku	Driver	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
642	1949	Francis Amooti Ngonzi	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
643	1950	Joan Katarikawe Musiimire	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
644	1951	Daisy Justine Nanyonjo	Assistant Warden Accounts	Mgahinga National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
645	1953	Juma Bruhan Wejuli	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
646	1954	Fredrick Musiika	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
647	1955	Walter Okecha	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
648	1956	Pasika Ayaa	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
649	1964	Rogers Wadia	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
650	1967	Pius Omule Asalu	Assistant Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
651	1968	Cossy Barbra Tumusiime	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
652	1969	John Tumwesigire	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
653	1971	John Onenchan	Seargent Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	912,000	10,944,000	1,641,600
654	1975	Herbert MacDonald Otio	Senior Driver	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,200,000	14,400,000	2,160,000
655	1977	Wilfred Oyirworth	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
656	1978	Stanley Picho	Mechanic	Murchison Falls National Park	Conservation Department	Engineering and Civil works	1,080,000	12,960,000	1,944,000
657	1982	Amusa Chemonges	Warden Tourism	Murchison Falls National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
658	1984	Herbert Kitimbo	Warden	Murchison Falls National Park	Conservation Department	Monitoring & Research	2,419,200	29,030,400	4,354,560
659	1987	Micheal Lokiru	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
660	1991	Kule Asa Musinguzi	Chief Conservation Area	Lake Mburo National Park	Conservation Department	Community Conservation	6,916,000	82,992,000	12,448,800
661	1992	Ruth Namawanda	Senior Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
662	1993	Tom Friday	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
663	1994	Charles Byenkya	Room Attendant	Murchison Falls National Park	Conservation Department	Administration	648,000	7,776,000	1,166,400
664	1995	Richard Ocii Okello	Coxwain	Murchison Falls National Park	Conservation Department	Administration	936,000	11,232,000	1,684,800
665	1996	Moses Wanyakala	Attendant	Murchison Falls National Park	Conservation Department	Administration	648,000	7,776,000	1,166,400
666	1997	Moses Kato	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
667	2000	Ceaser Onen	Room Attendant	Murchison Falls National Park	Conservation Department	Administration	648,000	7,776,000	1,166,400
668	2001	Tom Egesa	Senior Warden Accounts	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	2,983,680	35,804,160	5,370,624
669	2004	Joshua Byegarazo	Driver	Kibale National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
670	2005	John Kanyaraju	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
671	2006	Richard Tugumisirize	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	768,000	9,216,000	1,382,400
672	2007	Fred Nsabimana	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
673	2008	Robert Muhumuza	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
674	2009	David Omara Okello	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
675	2011	Stephen Sanyi Masaba	Director Tourism and Business	Headquarters	Tourism Development & Business	Business Development	14,481,600	173,779,200	26,066,880
676	2015	Gerald Watebawa	Librarian	Headquarters	Conservation Department	Monitoring & Research	1,580,000	18,960,000	2,844,000
677	2017	Denis Turyatunga	Assistant Warden Accounts	Rwenzori National Park	Financial Services	Accounts/Finance	1,580,000	18,960,000	2,844,000
678	2019	Charles Bwire	Corporal Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	792,000	9,504,000	1,425,600
679	2020	Emmanuel Asiimwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
680	2021	Stanley Thembo	Seargent Major	Bwindi National Park	Executive Director Office	Law Enforcement Unit HQ	1,080,000	12,960,000	1,944,000
681	2022	Oswald Tumanya	Corporal Ranger	Headquarters	Conservation Department	Community Conservation	816,000	9,792,000	1,468,800
682	2023	Jonah Sabakaki Mpanuka	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
683	2024	Jude Bwire	Seargent Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	888,000	10,656,000	1,598,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
684	2027	Sunday Dramoyo	Corporal Ranger	Mountain Elgon National Park	Executive Director Office	Law Enforcement Unit HQ	816,000	9,792,000	1,468,800
685	2028	Peter Tolit	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
686	2029	John Bosco Okello	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
687	2030	Bosco Onencan	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
688	2031	Annet Chemutai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
689	2033	Dick Tom Maunya	L/Cpl Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
690	2036	Sylvia Esther Nabukisa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
691	2037	Ceaser Amos Ongoli	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
692	2039	Stephen Opusa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
693	2040	Mark Golandinho Tiyan	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
694	2042	Godfrey Wateya	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
695	2044	Baker Chelangat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
696	2045	Robert Opeitum	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
697	2046	Abdalla Mashak	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
698	2047	Mark Amodoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
699	2049	Aziz Chemayek	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,140,000	13,680,000	2,052,000
700	2056	Daniel Ssempija	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
701	2058	David Muhumuza	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
702	2060	Ali Sseguya	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
703	2061	Richard Mandela Asimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
704	2062	Zipora Kabugho	Assistant Warden Tourism	Kibale National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
705	2064	Herbert Twesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
706	2066	Alex Ochom	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
707	2068	Albert Marahi	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
708	2069	Benjamin Namanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
709	2070	Anthony Mukama	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
710	2072	Alison Byamukama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
711	2073	Scovia Kyosiimire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Community Conservation	648,000	7,776,000	1,166,400
712	2075	Milia Kyokusima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
713	2076	Aphophia Kukundakwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
714	2077	Florence Mbabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
715	2078	Reuben Ndungutse Mwesigwa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
716	2081	Petronila Biira	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
717	2082	Alfred Masereka	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
718	2083	Patrick Andrua Esimandre	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
719	2084	Alphonse Owenyo	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
720	2087	Joseph Muhindo	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
721	2088	J Bridget Mbabazi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
722	2089	Robert Kananura	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
723	2090	Grace Wambi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
724	2091	Edidah Tukwatsibwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
725	2093	Sadres Ithungu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
726	2094	Sadress Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
727	2096	Robert Rubyahi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
728	2098	Aggrey Musinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
729	2099	Benard Bob	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
730	2102	Richard Kamara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
731	2103	Damiano Benda Atukunda	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
732	2105	Alex Turyatunga	Corporal Ranger	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	816,000	9,792,000	1,468,800
733	2106	Charles Kasaija Mwanguhya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
734	2108	Rogers Mutunzi	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
735	2109	Jennifer Nsabe	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
736	2114	Marule Lavynah Mbambu	Assistant Warden	Bwindi National Park	Conservation Department	Law Enforcement in PAs	1,580,000	18,960,000	2,844,000
737	2116	Petersons Timbesigha	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
738	2117	Emmanuel Byamukama	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
739	2118	Eve Biira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
740	2119	Chrispus Ndyanabo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
741	2121	Silvio Guma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
742	2122	Benjamin Ofoyuru	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
743	2123	Ceaser Akomi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
744	2126	Y. Justus Andanbati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
745	2127	Akile Amaniyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
746	2129	Fred Rokani Mondo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
747	2130	Lazaro Okiria	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
748	2131	Leo Lawrence Orodriyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
749	2135	Martin Opolot	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
750	2137	Celina Lindribi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
751	2138	Charles Andama	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
752	2139	William Nsamba	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
753	2140	Alex Okwere Ocaki	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
754	2141	Jimmy Uhuru	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
755	2142	David Onenchan	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
756	2143	Martine Mangui Iranya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
757	2145	Naboth Ochen	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
758	2146	Mike Vagingtone Ogwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
759	2147	John George Omoya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
760	2148	Florence Adero	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
761	2151	Denis Odong	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
762	2153	Francis Nyeko	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
763	2154	Betty Chelangat	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	912,000	10,944,000	1,641,600
764	2157	John Moe Opio	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
765	2158	Christine Acor	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
766	2159	Samuel Okello	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400
767	2160	Charles Okawa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
768	2163	George Businge	Warden	Kabwoya Wildlife Reserve	Conservation Department	Law Enforcement in PAs	2,284,800	27,417,600	4,112,640
769	2164	Wilson Kagoro	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
770	2165	Alex Muhanguzi	Senior Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,140,000	13,680,000	2,052,000
771	2166	KASSIM KAMYA KAYIIRA	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
772	2167	Sanex Muhindo	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
773	2168	Richard Kirangwa Mayanja	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
774	2174	Innocent Ijuka	Warden	Headquarters	Executive Director Office	Audit	2,150,400	25,804,800	3,870,720
775	2178	Catherine Turyatunga	Accounts Clerk	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	1,080,000	12,960,000	1,944,000
776	2179	Allen Uwihoreye	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	792,000	9,504,000	1,425,600
777	2181	Yonah Okoth	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	912,000	10,944,000	1,641,600
778	2182	Sam Droma	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	684,000	8,208,000	1,231,200
779	2183	Ivan Mashemererwa	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	684,000	8,208,000	1,231,200
780	2184	Enos Tindimurekura	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
781	2185	Christopher Habomugisha	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
782	2186	Man Kabarangira	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	912,000	10,944,000	1,641,600
783	2187	Benon Mugarura	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
784	2188	Hilary K Tumushime	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
785	2189	Rodgers Arinaitwe	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
786	2193	Caroline Aikiriza	Assistant Warden Accounts	Lake Mburo National Park	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
787	2195	Irene Nalubula	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
788	2196	Tadeo M Byamukama	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
789	2197	James Mutahunga	Driver	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
790	2199	Aggrey Wafula	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
791	2200	Emmanuel Sebarore Rukundo	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
792	2202	Harriet Agaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
793	2204	Stephen Musindi	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
794	2205	Christopher BOGERE	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
795	2206	Jude ASHABA	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
796	2208	Charles ADOMATI	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
797	2209	Aggrey Aturinde	Warden ITC	Headquarters	Legal & Corporate Affairs	ICTU	2,150,400	25,804,800	3,870,720

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
798	2211	Mongea Sabila Chemonges	Deputy Director Legal Affairs	Headquarters	Legal & Corporate Affairs	Legal	11,737,600	140,851,200	21,127,680
799	2215	John Simplicious Gessa	Writer Photographer	Headquarters	Conservation Department	Friend-a-gorilla	2,419,200	29,030,400	4,354,560
800	2221	David Lubwama	Warden Civil Engineering	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	2,419,200	29,030,400	4,354,560
801	2222	Leslie Muhindo	Warden Tourism	Headquarters	Tourism Development & Business	Tourism & Marketing	2,150,400	25,804,800	3,870,720
802	2224	Julius Biryabagaruka	Warden Community Conservation	Headquarters	Conservation Department	Community Conservation	2,150,400	25,804,800	3,870,720
803	2225	Peter Kakooza	Porter	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
804	2226	Irene Owomugisha Kabandize	Senior Warden IT	Headquarters	Legal & Corporate Affairs	ICTU	2,983,680	35,804,160	5,370,624
805	2227	Philomera Kabachwezi Gumikiriza	Human Resources Manager	Headquarters	Executive Director Office	Human Resource & Training	5,650,400	67,804,800	10,170,720
806	2228	Andrew Ssebalu	Warden Procurement	Headquarters	Legal & Corporate Affairs	Procurement Unit	2,419,200	29,030,400	4,354,560
807	2230	Samuel Kukunda	Senior Driver	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	1,080,000	12,960,000	1,944,000
808	2233	Janet Natukunda	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
809	2234	Deborah Nkata	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
810	2235	Brian Kaala	Assistant Warden Accounts	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,420,000	17,040,000	2,556,000
811	2236	Emmanuel Opio	Room Attendant	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	864,000	10,368,000	1,555,200
812	2238	Robert Mwa Dwonga	Information Clerk	Kidepo National Park/Lipan	Conservation Department	PA supervision & Travels	1,200,000	14,400,000	2,160,000
813	2240	Herizon Bwambale	Driver	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
814	2241	Judith Juliet Achieng	Room Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
815	2243	Everest Nkangi	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
816	2244	Teddy Achola	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
817	2245	Christopher Mugisa	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
818	2248	Paul Hozhombe Labalpiny	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
819	2249	Esther Auma	Room Attendant	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
820	2250	Immaculate Tumusiime	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
821	2253	Brian Muhumuza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
822	2254	Jane Namalah	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
823	2255	Keneth Kiconco	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
824	2256	Simon Atidi	Senior Mechanic	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	1,200,000	14,400,000	2,160,000
825	2257	John Bosco Onyait	Senior Driver	Kidepo National Park/Lipan	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
826	2258	Russiano Thembo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
827	2259	Venesio Masereka	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
828	2260	Moses Asaba	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
829	2261	Gloria Birungi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
830	2264	Florence Atalyeba	Ranger Guide	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
831	2265	Julius Kayumbu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
832	2266	Erius Mbabazi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
833	2267	Posiano Nabowomuhangi	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
834	2269	Erimos Muthahe Sunday	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
835	2270	Prossy Bagabirwe	Ranger Guide	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
836	2272	Everline Masika	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
837	2273	Babra Nyongera	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
838	2274	Amos Mbusa	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
839	2275	Richard Alichwamu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
840	2276	Rhonah Asasira	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
841	2277	Moses Enyangu	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
842	2278	John Katusi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
843	2279	Faridah Katusabe	Private Ranger	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
844	2281	Ronald Kusemererwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
845	2282	Innocent Twesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
846	2283	Richard Mwesige Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
847	2285	Michael Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
848	2286	Daniel Basaija	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
849	2288	Nazario Tumuhimbise	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
850	2289	Doreen Ayera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
851	2291	Simon Thembo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
852	2292	Alozious Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
853	2293	Fana Bwambale	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
854	2294	Salveri Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
855	2295	Moses Muhindo	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
856	2296	Maxensia Tumuramye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
857	2297	Zefrino Asiimwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
858	2298	Scholar Amanyire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
859	2301	Sybil Kabugo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
860	2302	Amos Kananura	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
861	2304	Tophil Niwagaba	Accounts Clerk	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,200,000	14,400,000	2,160,000
862	2305	Innocent Turyamuha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
863	2306	Albert Tumwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
864	2307	Williams Murokole	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
865	2308	Dorothy Nakabuye Kirumira	Assistant Warden	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	1,420,000	17,040,000	2,556,000
866	2310	Alex Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
867	2311	Joshua Angarireho	Seargent Ranger	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	912,000	10,944,000	1,641,600
868	2313	Elisha Namanya	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
869	2314	Moses Begumisa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
870	2315	Daniel Orubaruho	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
871	2316	Jerome Hillary	Ranger Guide	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
872	2317	Rabbecca Asingwire	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
873	2318	Grivin Muhwezi	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	708,000	8,496,000	1,274,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
874	2319	Rose Kabaliisa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
875	2320	Fred Olise Sande	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
876	2321	Bonny Baliganikya	Ranger Guide	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
877	2322	Andrew Tseema Tasiike	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
878	2323	Anthony Egadu	Driver	Mountain Elgon National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
879	2324	Ismail Masokoyi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
880	2326	Lornah Nabukwasi	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
881	2327	Andrew Wosukira	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
882	2328	Alamanzani Namakago	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
883	2331	Joseph Okiror	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
884	2332	Benon Madaya	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
885	2333	Sammy Kipsang	Assistant Warden Prosecution	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
886	2335	Alex Loduk	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
887	2336	Annunziata Ngorok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
888	2337	Elijah Frances Loyep	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
889	2339	Daniel Lotukei Owiny	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
890	2340	Joseline Losike	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
891	2341	Pascal Ebyeu	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
892	2342	Peter Wanambwa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
893	2344	David Kasisi Oyet	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
894	2345	Daniel Osekeny	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
895	2349	Justine Omute	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
896	2352	Isaac Peter Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
897	2353	Joseph Okello	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	792,000	9,504,000	1,425,600
898	2354	Justine Odongkare	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
899	2356	Moses Lokiru	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
900	2357	Silas Kiplangant	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
901	2359	Margret Ruth Ikule	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
902	2360	Samson Ikara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
903	2361	Charles Omony Chan-Okema	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
904	2362	Julius Arega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
905	2363	Edward Bwambale	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
906	2364	Immaculate Amongin	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
907	2365	Grace Alupo	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
908	2366	Sarah Samantha Achan	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
909	2367	Angella Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
910	2368	Elias Akol	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
911	2369	Thomas Ogwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
912	2370	Simon Peter Rock Ogwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
913	2372	Phesto Kakama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
914	2373	John Mucunguzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
915	2375	Ritah Namatovu	Lance Corporal	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	684,000	8,208,000	1,231,200
916	2376	Robert Kakuru	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
917	2377	Goreth Niyibizi	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
918	2378	Osbert Akampurira	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
919	2379	Peace Niwanyine	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
920	2380	John Tugumisirize	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
921	2382	John Baptist Tugumisirize	Ranger Guide	Bwindi National Park	Tourism Development & Business		648,000	7,776,000	1,166,400
922	2383	Wilber Tumwesige	Corporal Ranger	Bwindi National Park	Tourism Development & Business		768,000	9,216,000	1,382,400
923	2384	Ignatius Kabonero Atuheire	Ranger Tracker	Bwindi National Park	Tourism Development & Business		648,000	7,776,000	1,166,400
924	2385	Bernard Tibemanya	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
925	2386	Laulian Niwagaba	Private Ranger	Bwindi National Park	Conservation Department		684,000	8,208,000	1,231,200
926	2388	Moses Nsengiyunva	Ranger Tracker	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
927	2389	Onesmus Ngabirano	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
928	2390	Simon Mbabazi	Private Ranger (Tracker)	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
929	2391	John Robert Acada	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
930	2392	Moses Turyasingura	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
931	2393	Wence Atuzarirwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
932	2394	Miel Mfitumukiza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
933	2395	Posiano Kaheru	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
934	2396	Laurenso Nduguyangu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
935	2397	Bernard Tumwesigye	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
936	2398	Innocent Niwamanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
937	2399	Marios Mbabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
938	2401	Caleb Mukwase	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
939	2402	Alex Tugumisirize	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
940	2403	Godfrey Wabwire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
941	2405	Shillah Ainembabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
942	2406	Damiano Tukamuhebwa	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
943	2407	Isreal Tweheyo	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
944	2408	James Tweheyo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
945	2409	Dan Kamugisha	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
946	2413	Ronald Ecabo	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
947	2414	Lovis Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
948	2415	Stephen Kumakech	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
949	2416	Jimmy Udale	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
950	2418	James Ondoga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
951	2419	Monika Candiru	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
952	2421	Bazil Ivu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
953	2423	Amos Anyede	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
954	2424	Julius Busobozi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
955	2425	Geofrey Idro	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
956	2426	Harriet Vivian Atim	Corporal Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	768,000	9,216,000	1,382,400
957	2427	Sunday Adiga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
958	2428	Martha Acham	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
959	2429	Edson Giraneza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
960	2430	David Sunday Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
961	2431	Micheal Oribi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
962	2432	David Onjoma	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
963	2434	Francis Jakisa	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
964	2435	Saviour Draga	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
965	2436	Jessica Namono	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
966	2437	Alfred Bogere	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
967	2438	Emmanuel Drago	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
968	2439	Patricia Auma	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
969	2440	George Stephenson Okot	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
970	2441	Sunday Buleni	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
971	2442	Patrick Kinyera	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
972	2443	Deo Acidri	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	936,000	11,232,000	1,684,800
973	2444	Felix Odongo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
974	2445	Joseph F.D. Mokosa Taban	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
975	2446	Boniface Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
976	2447	Mbabazi O Mugisha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
977	2449	Samuel Koma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
978	2450	Robert Tuline	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
979	2453	Innocent Omon Komakech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
980	2454	Silas Feni Olema	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
981	2456	Harriet Kanyere	Private Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	684,000	8,208,000	1,231,200
982	2457	Stephen Asusi	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
983	2458	Luke Sabiiti	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
984	2459	Deborah Rose Aiso	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
985	2462	Robert Otim	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
986	2463	Rose Kentaro	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400
987	2464	Betty Korenyeny	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
988	2465	Harriet Badaru	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
989	2466	Everlyne Trucy Lanyero	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
990	2467	John Bosco Ssemwogerere	Driver	Lake Mburo National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
991	2468	Robert Tumuhairwe	Senior Driver	Lake Mburo National Park	Conservation Department	Transport	1,080,000	12,960,000	1,944,000
992	2470	Godfrey Jjemba	Driver	Bwindi National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
993	2471	Tom Kayanja	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
994	2472	Denis Isaac Senkuba	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
995	2474	Sharon Kagwisa Kamuganga	Warden Community Conservation	Headquarters	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
996	2475	Dick Katana	Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism & Marketing	2,419,200	29,030,400	4,354,560
997	2476	Grace Mubeezi	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	2,284,800	27,417,600	4,112,640
998	2477	Mabel Nabitosi	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	2,150,400	25,804,800	3,870,720
999	2478	Leilah Babirye	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	2,150,400	25,804,800	3,870,720
1000	2480	Mellon Tukeikiriza	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	2,150,400	25,804,800	3,870,720
1001	2481	Norah Tumajje	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1002	2482	Josephine Kanyonza	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism Services in PAs	2,150,400	25,804,800	3,870,720
1003	2483	Godfrey Murangi	Driver	Bwindi National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
1004	2484	Sam Rukundo	Driver	Bwindi National Park	Conservation Department	Law Enforcement in PAs	936,000	11,232,000	1,684,800
1005	2485	Jasper Otiti	Corporal	Murchison Falls National Park	National Parks	Works and Engineering	816,000	9,792,000	1,468,800
1006	2486	Okech Frederick Kapere	Coxwain	Murchison Falls National Park	National Parks	Works and Engineering	936,000	11,232,000	1,684,800
1007	2488	Remmy Ocakon	Deckhand	Murchison Falls National Park	National Parks	Works and Engineering	708,000	8,496,000	1,274,400
1008	2489	Moses Agaba	Senior Mechanic	Murchison Falls National Park	National Parks	Works and Engineering	1,080,000	12,960,000	1,944,000
1009	2490	Lameck Awal Okullo	Mason	Murchison Falls National Park	National Parks	Works and Engineering	936,000	11,232,000	1,684,800
1010	2491	Stanley Muhumuza	Driver	Murchison Falls National Park	National Parks	Works and Engineering	936,000	11,232,000	1,684,800
1011	2492	Jastine Omoko	Deckhand	Murchison Falls National Park	National Parks	Works and Engineering	708,000	8,496,000	1,274,400
1012	2493	Mike Okello	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	936,000	11,232,000	1,684,800
1013	2494	Denis Onencan	Mechanic	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	816,000	9,792,000	1,468,800
1014	2495	Moses Osuna	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	936,000	11,232,000	1,684,800
1015	2496	Isaiah Ojara Onekgiu	Mechanic	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	816,000	9,792,000	1,468,800
1016	2498	Mack Opowo	Procurement Manager	Headquarters	Executive Director Office	Procurement & Stores	5,650,400	67,804,800	10,170,720
1017	2500	Barbara Ndagire Mugisha	Senior Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	2,983,680	35,804,160	5,370,624
1018	2501	Sally Angundaru	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1019	2505	Sarah Kamuntu Abeneitwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1020	2506	Anthony Abomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1021	2507	Alex Abonga	Lance Corporal	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	684,000	8,208,000	1,231,200
1022	2508	Anna Abwoyo	L/Cpl Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1023	2510	Stella Achola	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1024	2511	David Livingstone Achuka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1025	2512	Swaibu Nassur Acidri	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1026	2515	Oliver Mariam Agaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1027	2516	Moses Agetu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1028	2517	Genavive Frances Agwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1029	2518	Joseph Ahebwa	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1030	2519	Richard Ahebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1031	2520	Amoss Aijuka	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,500,000	18,000,000	2,700,000
1032	2522	Catherine Akampwera	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1033	2524	Tereza Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1034	2525	Paska Akidi	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1035	2527	Joseph Akum	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1036	2528	Josephine Akum	L/Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
1037	2529	Franka Lopio Aliba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1038	2531	Christine Aloyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1039	2532	Joyce Amany	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1040	2533	Charles Kacebo Amanzuru	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1041	2534	Peter Amati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1042	2535	Brani Amidu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1043	2536	Shillah Ampeire	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,500,000	18,000,000	2,700,000
1044	2537	Ameria Ampumuza	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1045	2538	Susan Amuge	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1046	2539	Moffat Andati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1047	2541	Alex Anguma	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1048	2542	Richard Anywar	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1049	2543	Bosco Apabo	Information Clerk Central	Headquarters	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1050	2544	Barnabas Apet	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1051	2546	Gideon Arinaitwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1052	2547	Leticia Arinaitwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1053	2550	Richard Asiikel	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1054	2551	Daniel Asimwe	Corporal Ranger	Bwindi National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1055	2552	Dovico Asimwe	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1056	2553	Joyce Asiko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1057	2554	Emmanuel Asiku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1058	2555	Bridget Hajarrah Atuheire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1059	2557	Pedurine Atuhurira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1060	2558	Aggrey Atukunda	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1061	2559	Nice Atukunda	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1062	2560	Medard Atwebembere	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1063	2561	Godard Atwijukire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1064	2562	Vincent Atwine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1065	2563	Emmah Ogodah Awino	Corporal Ranger	Mountain Elgon National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1066	2564	William Ayebale	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1067	2565	Lawrence Babiha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1068	2566	Rashidah Babirye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1069	2567	Wasswa Anifu Badhisimbye	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1070	2568	George Bageya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1071	2569	Allan Bagonza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1072	2570	Matia Anthony Baguma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1073	2571	Spencer Bakesiga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1074	2573	Benson Baluku	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
1075	2574	David Baluku	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1076	2575	Fenahasi Baluku	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1077	2576	Keneth Barigye	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1078	2577	Nicholus Baseme	Accounts Clerk	Kidepo National Park/Lipan	Conservation Department	Administration	1,140,000	13,680,000	2,052,000
1079	2578	Devis Bashabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1080	2579	Geoffrey Bayo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1081	2581	Ambrose Bete	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1082	2582	David Bijukye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1083	2583	Stephen Kithokwa Birenge	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1084	2584	Charles Biryabarema	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1085	2587	Boaz Bwambale	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1086	2589	Geofrey Bwire	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1087	2590	James Bwoya	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1088	2591	Robert Byabashaija	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1089	2593	Eric Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1090	2594	Kepha Byamukama	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1091	2595	Lawrence Byamukama	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1092	2596	Kenneth Candiya	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1093	2598	Peter Chelimo	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
1094	2599	Nancy Chepkwemioi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1095	2600	Musa Cheptegei	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1096	2601	Kadiff Cheptoek	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1097	2602	Faizo Cherop	Seargent Major	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1098	2603	Tom Chesang	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	888,000	10,656,000	1,598,400
1099	2604	Makunmbi David Ddumba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1100	2605	Obuni Isaac Drichi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1101	2607	Benjamin Ekaju	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1102	2608	Simon Ekotu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1103	2609	Emmanuel Ekoju	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1104	2610	Niko Ekwee	Corporal Ranger	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1105	2611	Silver Ekwilu	Corporal Ranger	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1106	2612	Simon Elero	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1107	2613	John Emagu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1108	2614	Geoffrey Embatia	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1109	2615	Silver Emesu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1110	2616	Emmanuel Engola	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1111	2618	Yona Erongu	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1112	2619	Tonny Erwau	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1113	2620	Silver Esabu	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1114	2621	Gerald Esasu	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1115	2622	Suzan Etaremwa	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1116	2623	Patrick Etidau	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1117	2625	Peter Ewuma	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1118	2626	Syliver Guloba	Seargent Major	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,080,000	12,960,000	1,944,000
1119	2627	Robert Guma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1120	2630	George Habaasa	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1121	2631	Benon Habarulema	L/Cpl Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1122	2633	Akimu Hinamundi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1123	2634	Nicholas Lokuny liukol	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1124	2635	Florence Imbi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1125	2637	Phoibe Itemau	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1126	2638	Ezra M January	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1127	2639	Vicensio Kabagambe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1128	2640	Kule Domazo Kabahisya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1129	2641	Annet Kabihogo	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1130	2643	Melyven Kaheru	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1131	2645	Aramanzani Kakaire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1132	2646	Landus Kaleghire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1133	2647	Godwill Kambere	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
1134	2650	Omax Kamusiime	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1135	2651	Teddy Kangume	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1136	2652	Tanazio Karamagi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1137	2653	Obed Kareebi	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	696,000	8,352,000	1,252,800
1138	2654	Simon Karega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1139	2655	Anthony Karuhanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1140	2656	Moses Karuhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1141	2658	Luke Kasiringi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1142	2659	Elisha Kasutama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1143	2660	Gerald Katungyi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1144	2661	Said Katungi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1145	2662	Allen Kenzarwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1146	2663	Yosia Kibakuli	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1147	2664	Richard Kiboneka	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1148	2665	Wallen Kiconco	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1149	2666	James Kidega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1150	2667	John Kiiza	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1151	2668	Denis Kinyera	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1152	2669	Simon Kiplangat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1153	2670	Simon Bildan Kiprotich	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1154	2672	Sammy Kiptoo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1155	2676	Lawrence Kisenyi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1156	2677	Denis Komakech	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1157	2678	Michael Komakech	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1158	2679	Jadresss Komugasho	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	1,500,000	18,000,000	2,700,000
1159	2682	Juliet Kunihiro	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1160	2683	Andrew Kwikiriza	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1161	2684	Nelson Junior Kyaligonza	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1162	2686	Joyce Kyofuna	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1163	2687	Shillah Kyoshabire	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1164	2688	Michael Kyotaite	Assistant Warden	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	1,420,000	17,040,000	2,556,000
1165	2689	Dinah Lamaro	Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
1166	2690	Joyce Lanyero	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1167	2691	Philliam Letaa	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1168	2693	Daniel Logono	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1169	2695	John Lonyia Loibok	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1170	2696	Patrick Lokang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1171	2697	Moses Lokong	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1172	2698	Gloria Lokua	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1173	2699	John Bosco Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1174	2700	Rosarya Aguti Lolem	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1175	2701	Jeremiah Lomilo	Private Ranger	Mountain Elgon National Park	Conservation Department	Transport	648,000	7,776,000	1,166,400
1176	2704	Christopher Lopeyok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1177	2705	Bazil Losike	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1178	2707	Zaccheaus Lotee	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1179	2708	Dismas Makilyo	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1180	2709	Roggers Manana	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1181	2710	Kenneth Mander	Private Ranger	Lake Mburo National Park	Conservation Department		648,000	7,776,000	1,166,400
1182	2711	Gilbert Manyimanyi	Private Ranger	Kidepo National Park/Lipan	Conservation Department		684,000	8,208,000	1,231,200
1183	2712	Muhammad Binti Mariyam	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1184	2713	Silvesto Marwas	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1185	2714	Joseph Masabato	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1186	2715	Saimon Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1187	2716	Surgeon Masereka	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1188	2717	Kasifa Masika	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400
1189	2718	Godfrey Masola	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1190	2719	Aklaus Otoy Masoni	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1191	2720	Tom Mawa	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1192	2721	Harriet Mbabazi	Seargent Major	Kibale National Park	Conservation Department		1,340,000	16,080,000	2,412,000
1193	2722	Moureen Minyom	Corporal Ranger	Lake Mburo National Park	Conservation Department		768,000	9,216,000	1,382,400
1194	2723	Lamech Monday	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1195	2724	Robert Monday	Private Ranger	Mountain Elgon National Park	Conservation Department		684,000	8,208,000	1,231,200
1196	2725	Sadam Monday	Private Ranger	Lake Mburo National Park	Conservation Department		684,000	8,208,000	1,231,200
1197	2726	Christopher Lubega Mpala	Seargent Ranger	Headquarters	Conservation Department		888,000	10,656,000	1,598,400
1198	2727	Emmanuel Mpatwe	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1199	2728	Stephen Mpeirwe	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1200	2729	Alexander Mucunguzi	Corporal Ranger	Lake Mburo National Park	Conservation Department		768,000	9,216,000	1,382,400
1201	2730	Michael Mugabe	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1202	2731	Christopher Mugabo	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1203	2732	Patrick Mugenyi	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1204	2733	Jimmy Mugisa	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1205	2734	Godfred Mugisha	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1206	2735	Robert Muhame	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1207	2736	Denis Muhereza	Assistant Warden	Murchison Falls National Park	Conservation Department		1,420,000	17,040,000	2,556,000
1208	2737	Franco Muhindo	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1209	2739	Geoffrey Willy Muhire	Corporal Ranger	Headquarters	Conservation Department		792,000	9,504,000	1,425,600
1210	2740	Boaz Muhumuza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1211	2742	Zephaniah Muhuruza	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1212	2743	Alex Muhwezi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1213	2749	Zakariya Bosco Muntu	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400
1214	2751	Suleiman Musau	Seargent Major	Mountain Elgon National Park	Conservation Department		1,080,000	12,960,000	1,944,000
1215	2752	Martin Musene	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1216	2755	Nicholus Musika	Private Ranger	Mountain Elgon National Park	Conservation Department		684,000	8,208,000	1,231,200
1217	2756	Josephat Musinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1218	2758	Ronald Musuto	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1219	2759	Morris Mutabazi	Corporal Ranger	Lake Mburo National Park	Conservation Department		768,000	9,216,000	1,382,400
1220	2760	Aaron Mutegaya	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1221	2761	Carolyn Mutesi	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1222	2762	Julius Mutokambali	Private Ranger	Kibale National Park	Conservation Department		684,000	8,208,000	1,231,200
1223	2763	Sam Mutungi	Private Ranger	Queen Elizabeth National Park	Conservation Department		684,000	8,208,000	1,231,200
1224	2764	Felix Mwaka	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1225	2765	Godfrey Mwanje	Seargent Ranger	Headquarters	Conservation Department		888,000	10,656,000	1,598,400
1226	2767	Joshua Mwesigwa	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400
1227	2768	Gulielm Mwijuka	Private Ranger	Lake Mburo National Park	Conservation Department		648,000	7,776,000	1,166,400
1228	2770	Cathebati Naabya	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1229	2771	Shimoni Vicent Nabende	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1230	2772	Rosemary Nabwire	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1231	2774	Jacob Nahabwe	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1232	2775	Asaph Nahamya	Seargent Major	Headquarters	Conservation Department		1,080,000	12,960,000	1,944,000
1233	2776	Caroline Nakakande	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1234	2777	Edith Nakayenze	Assistant Warden	Lake Mburo National Park	Conservation Department		1,500,000	18,000,000	2,700,000
1235	2778	Fatuma Nalwanga	Office Assistant	Lake Mburo National Park	Conservation Department		864,000	10,368,000	1,555,200
1236	2780	Aidat Nambozo	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1237	2781	Margaret Namuganza	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1238	2782	Sarah Kyomunaga Namwanje	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1239	2783	Karimu Namwendi	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1240	2785	Eunice Narora	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1241	2786	Susan Nasila	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1242	2787	Vicent Natamba	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1243	2789	Owen Naturinda	Sales Manager	Bwindi National Park	Conservation Department		768,000	9,216,000	1,382,400
1244	2790	Patrick Ndema	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1245	2791	Amos Nduhukire	L/Corporal Ranger	Bwindi National Park	Conservation Department		696,000	8,352,000	1,252,800
1246	2793	Sarah Nemigisha	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1247	2794	Charles Ngabirano	Corporal Ranger	Lake Mburo National Park	Conservation Department		792,000	9,504,000	1,425,600
1248	2795	David Ngabirano	Lance Corporal	Bwindi National Park	Conservation Department		684,000	8,208,000	1,231,200
1249	2797	Locus Niwagaba	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1250	2798	Francis Noguniwe	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1251	2799	Kadogo Nsabiyumva	Lance Corporal	Lake Mburo National Park	Conservation Department		684,000	8,208,000	1,231,200
1252	2802	Onesmus Ntegyereize	Corporal Ranger	Kibale National Park	Conservation Department		768,000	9,216,000	1,382,400
1253	2803	Nicholus Nuwajuka	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1254	2804	Doreen Nuwenyine	Private Ranger	Lake Mburo National Park	Conservation Department		684,000	8,208,000	1,231,200
1255	2805	James Nyakana	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1256	2806	Maureen Prosper Nyamugisha	Private Ranger	Lake Mburo National Park	Conservation Department		648,000	7,776,000	1,166,400
1257	2807	Solomon Nzobindo	Lance Corporal	Kibale National Park	Conservation Department		684,000	8,208,000	1,231,200
1258	2808	Fred Obema	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1259	2809	Simon Obonyo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1260	2810	Isaac Obua	Lance Corporal	Bwindi National Park	Conservation Department		684,000	8,208,000	1,231,200
1261	2811	Stephen Apidra Obulejo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1262	2813	Ali Moses Ocaya	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1263	2814	Tonny Ocen	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1264	2816	Simon Ochieng	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1265	2817	Christ Odaga	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1266	2818	Simon Peter Odela	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1267	2819	Christopher Odokonyero	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1268	2820	Ponsiano Odong	Corporal Ranger	Mountain Elgon National Park	Conservation Department		768,000	9,216,000	1,382,400
1269	2821	Simon Odwokacen	Corporal Ranger	Headquarters	Conservation Department		816,000	9,792,000	1,468,800
1270	2822	Emmanuel Ogik	Assistant Warden	Queen Elizabeth National Park	Conservation Department		1,500,000	18,000,000	2,700,000
1271	2824	Laurence Ogwang	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1272	2826	Patrick Ojok	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1273	2827	Robin Ojok	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1274	2828	Ambrose Okello	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1275	2829	Amos Okello	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1276	2831	Emmanuel Ugen Okello	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1277	2832	Ismail Okello	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1278	2833	Joseph Okello	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1279	2834	Moris Ogwang Okello	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1280	2836	Vicent Okello	Seargent Major	Murchison Falls National Park	Conservation Department		1,080,000	12,960,000	1,944,000
1281	2837	Alex Okiria	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1282	2838	Sam Mike Okong	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1283	2840	John Justine Okullai	Lance Corporal	Kidepo National Park/Lipan	Conservation Department		684,000	8,208,000	1,231,200
1284	2844	Moses Okwi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		888,000	10,656,000	1,598,400
1285	2845	Simon Peter Olara	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1286	2846	Jonathan Olara	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1287	2847	James Oloya	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1288	2848	Richard Oloya	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1289	2849	Jack Omara	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1290	2850	Simon Peter Omiat	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1291	2852	Gabriel Oounyu Omoding	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1292	2853	James Omvema	Private Ranger	Queen Elizabeth National Park	Conservation Department		684,000	8,208,000	1,231,200
1293	2854	Simon Ongom	Lance Corporal	Kidepo National Park/Lipan	Conservation Department		684,000	8,208,000	1,231,200
1294	2857	Philliam Onyol	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1295	2858	Robert Opio	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1296	2859	Geoffrey Opoka	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1297	2860	Sois Peter Opolot	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1298	2861	Edgarida Orishaba	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1299	2862	John Jimmy Oryem	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1300	2863	Richard Otim	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1301	2864	David Johnson Otto	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		768,000	9,216,000	1,382,400
1302	2865	Walter Otto	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department		768,000	9,216,000	1,382,400
1303	2866	Ivan Otukei	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1304	2867	Mathias Owilli	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1305	2869	Simon Peter Oyera	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1306	2870	Gad Oyirworth	Seargent Ranger	Queen Elizabeth National Park	Conservation Department		888,000	10,656,000	1,598,400
1307	2871	Remis Pekorom	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1308	2872	Pius Lew Pule	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1309	2873	Sedrack Puruka	Seargent Major	Headquarters	Conservation Department		1,080,000	12,960,000	1,944,000
1310	2874	Euphomia Rimbererirungi	Seargent Ranger	Headquarters	Conservation Department		888,000	10,656,000	1,598,400
1311	2875	Vailetical Faure Rodlin	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1312	2878	Coleb Rutungu	Seargent Ranger	Lake Mburo National Park	Conservation Department		888,000	10,656,000	1,598,400
1313	2879	Fred Safari	Corporal Ranger	Murchison Falls National Park	Conservation Department		768,000	9,216,000	1,382,400
1314	2880	Benson Lolem Sagal	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1315	2881	Brenda Agutu Sega	Assistant Warden	Headquarters	Executive Director Office	Human Resource & Training	1,500,000	18,000,000	2,700,000
1316	2883	Agath Shisa	Lance Corporal	Mountain Elgon National Park	Conservation Department		684,000	8,208,000	1,231,200
1317	2884	Alex Shisa	Seargent Major	Kibale National Park	Conservation Department		1,080,000	12,960,000	1,944,000
1318	2885	Widluck Sibendirana	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1319	2886	Hassan Ssenyonga	Private Ranger	Headquarters	Conservation Department		816,000	9,792,000	1,468,800
1320	2888	Sailas Sukuku	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1321	2889	Richard Sunday	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1322	2891	Julius Bayebwa Tayebwa	Corporal Ranger	Kibale National Park	Conservation Department		768,000	9,216,000	1,382,400
1323	2892	Bazilio Thembo	Private Ranger	Lake Mburo National Park	Conservation Department		648,000	7,776,000	1,166,400
1324	2893	Johnication Isaho Thembo	Accounts Clerk	Kibale National Park	Conservation Department		1,080,000	12,960,000	1,944,000
1325	2894	Vastine Tindimwebwa	Administrative Assistant	Bwindi National Park	Conservation Department		1,340,000	16,080,000	2,412,000
1326	2895	Julius Tindyebwa	Corporal	Headquarters	Conservation Department		768,000	9,216,000	1,382,400
1327	2896	Daniel Tirwomwe	Private Ranger	Queen Elizabeth National Park	Conservation Department		684,000	8,208,000	1,231,200
1328	2897	Denish Toolit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1329	2898	Benon Tugume	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1330	2900	Geofrey Tugumizemu	Corporal	Murchison Falls National Park	Conservation Department		816,000	9,792,000	1,468,800
1331	2901	Able Tulinayo	Seargent Ranger	Lake Mburo National Park	Conservation Department		888,000	10,656,000	1,598,400
1332	2902	Gerald Tumuhaise	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1333	2904	Anthony Tumukunde	Private Ranger	Bwindi National Park	Conservation Department		648,000	7,776,000	1,166,400
1334	2905	Justus Tumuramye	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1335	2909	Philemon Tumwebaze	Assistant Warden Research	Kibale National Park	Conservation Department		1,420,000	17,040,000	2,556,000
1336	2910	Flavian Turanzoomwe	Assistant Warden	Bwindi National Park	Conservation Department		1,500,000	18,000,000	2,700,000
1337	2911	Cosma Turinomuhangi	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1338	2912	Vicent Turyahikahi	Corporal Ranger	Lake Mburo National Park	Conservation Department		768,000	9,216,000	1,382,400
1339	2913	Alex Turyashemererwa	Private Ranger	Kibale National Park	Conservation Department		684,000	8,208,000	1,231,200
1340	2914	Evans Turyasingura	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1341	2915	Miriah Turyasingura	Private Ranger	Lake Mburo National Park	Conservation Department		684,000	8,208,000	1,231,200
1342	2916	Movadi Turyatemba	Assistant Warden	Bwindi National Park	Conservation Department		1,500,000	18,000,000	2,700,000
1343	2917	Rose Tusiime	Private Ranger	Kibale National Park	Conservation Department		648,000	7,776,000	1,166,400
1344	2918	John Tuyisinge	Corporal Ranger	Bwindi National Park	Conservation Department		768,000	9,216,000	1,382,400
1345	2919	David Twebaze	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1346	2920	John Twesigye	Private Ranger	Queen Elizabeth National Park	Conservation Department		648,000	7,776,000	1,166,400
1347	2921	Harriet Twinamatsiko	Seargent Major	Headquarters	Conservation Department		1,080,000	12,960,000	1,944,000
1348	2925	Monica Uwizeye	Corporal Ranger	Bwindi National Park	Conservation Department		768,000	9,216,000	1,382,400
1349	2926	Francis Wacal	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1350	2927	John Wanzama	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1351	2928	Aliziki Wasagali	Assistant Warden	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	1,500,000	18,000,000	2,700,000
1352	2929	Bob Wekoyera	Assistant Warden	Kidepo National Park/Lipan	Conservation Department		1,420,000	17,040,000	2,556,000
1353	2930	James Wetaka	Private Ranger	Mountain Elgon National Park	Conservation Department		648,000	7,776,000	1,166,400
1354	2931	Timothy Womaungo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		648,000	7,776,000	1,166,400
1355	2932	Chriss Yekini	Private Ranger	Murchison Falls National Park	Conservation Department		648,000	7,776,000	1,166,400
1356	2933	Milton Yeko	Private Ranger	Headquarters	Conservation Department		648,000	7,776,000	1,166,400
1357	2934	Brenda Anyango Masinde	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1358	2935	Ali Luzinda	Legal Counsel	Headquarters	Legal & Corporate Affairs	Legal	5,650,400	67,804,800	10,170,720
1359	2937	Barbra Ameso	Marketing Officer	Headquarters	Tourism Development & Business	Tourism & Marketing	2,419,200	29,030,400	4,354,560
1360	2939	Patrick Bushendich	Assistant Warden - Law	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	1,580,000	18,960,000	2,844,000
1361	2940	Joan Nimusiima	Warden Community Conservation	Kibale National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
1362	2942	Goretti Kiyai	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
1363	2943	Ibrahim Lukwago	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
1364	2945	Jackline Mbabazi	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1365	2946	Moreen Asimwe	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1366	2948	Hillary Kumanya Agaba	Warden Monitoring and Research	Lake Mburo National Park	Conservation Department	Monitoring & Research	2,419,200	29,030,400	4,354,560
1367	2950	Jockine Ongwech	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1368	2952	Samuel Eseku Ekinu	Driver	Murchison Falls National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
1369	2953	Christina Kyokunzire	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1370	2954	Darius Nkundamukama	Driver	Bwindi National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
1371	2955	Jackline Bakobaki	Deputy Director Human Resource	Headquarters	Executive Director Office	Human Resource & Training	11,737,600	140,851,200	21,127,680
1372	2956	Angella Abeja	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1373	2957	Racheal Ankunda	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1374	2959	Stuart Byarugaba	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
1375	2960	Kennedy Mpinga Mugisha	Driver	Headquarters	Conservation Department	Transport	936,000	11,232,000	1,684,800
1376	2962	Isaa Mukusia Chemonges	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	936,000	11,232,000	1,684,800
1377	2963	Silver Simali	Driver	Pian-Upe Wildlife Reserve	Conservation Department	Transport	936,000	11,232,000	1,684,800
1378	2964	Florence Agaba	Administrative Assistant	Kidepo National Park/Lipan	Conservation Department	Administration	1,580,000	18,960,000	2,844,000
1379	2966	Moses Lokamar	Information Clerk	Kidepo National Park/Lipan	Tourism Development & Business	Tourism & Marketing	936,000	11,232,000	1,684,800
1380	2967	Stuart Gakiza	Warden Fleet management	Headquarters	Conservation Department	Transport	2,150,400	25,804,800	3,870,720
1381	2968	Patience Nuwainembabazi	Monitoring and Evaluation	Headquarters	Legal & Corporate Affairs	Monitoring & Evaluation	2,419,200	29,030,400	4,354,560
1382	2969	Blair Atwebembeire	Senior Warden Legal	Headquarters	Legal & Corporate Affairs	Legal	2,714,880	32,578,560	4,886,784
1383	2970	Grace Natukunda	Senior Warden Legal	Headquarters	Legal & Corporate Affairs	Legal	2,714,880	32,578,560	4,886,784
1384	2971	Jimmie Tinkasimire	Warden Community Conservation	Pian-Upe Wildlife Reserve	Conservation Department	Community Conservation	2,419,200	29,030,400	4,354,560
1385	2972	Annet Tuheisomwe	Legal Counsel	Headquarters	Legal & Corporate Affairs	Legal	5,650,400	67,804,800	10,170,720
1386	2973	Doreen Atiku Tiko	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1387	2974	Ambrose Yiga	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1388	2975	Andrew Omulimo	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1389	2977	Lydia Georgina Nabwire	Administrative Assistant	Headquarters	Financial Services	Administration	2,284,800	27,417,600	4,112,640
1390	2978	Joseph Muhereza	Concession Officer	Headquarters	Tourism Development & Business	Concessions	2,419,200	29,030,400	4,354,560
1391	2979	Immaculate Azeirwe	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1392	2981	Jasper Erac	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1393	2982	John Bosco Musenze	Electrician	Headquarters	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1394	2984	Robert Byamukama	Mason	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
1395	2985	Bernard Nsengiyumva	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1396	2986	William Karamagi Kwesiga	Warden	Headquarters	Executive Director Office	Audit	2,419,200	29,030,400	4,354,560
1397	2987	Andrew Ochola	Mason	Murchison Falls National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1398	2988	Clauce Mugume	Mason	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
1399	2989	Geoffrey Ndyaguma	Welder	Lake Mburo National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1400	2990	Morris Stephen Okot	Mason	Murchison Falls National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1401	2991	Charles Ojara	Carpenter	Murchison Falls National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1402	2992	Julius Ikosiot	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1403	2994	David Eluga Otuna	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1404	2995	James Stephen Emoruoit	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1405	2996	Violla Eyotaru	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1406	2997	Jenipher Nyirazibanje	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1407	3000	Filly Moses Kitalikibi	Driver	Queen Elizabeth National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
1408	3001	Charles Otto	Driver	Queen Elizabeth National Park	Conservation Department	Transport	468,000	5,616,000	842,400
1409	3002	Emmanuel Otekat	Deckhand	Queen Elizabeth National Park	Conservation Department	Transport	708,000	8,496,000	1,274,400
1410	3003	Florence Kamusiime	Accounts Clerk	Mgahinga National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1411	3004	Alfred Ntorogwa Katto	Carpenter	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	936,000	11,232,000	1,684,800
1412	3005	Geoffrey Ayo	Driver	Murchison Falls National Park	Conservation Department	Transport	912,000	10,944,000	1,641,600
1413	3007	Godfrey Lubega	Driver	Murchison Falls National Park	Conservation Department	Transport	912,000	10,944,000	1,641,600
1414	3008	Prize Kuteisa	Stores Clerk	Queen Elizabeth National Park	Financial Services	Administration	1,200,000	14,400,000	2,160,000
1415	3009	Sedrack Bwambale	Driver	Bwindi National Park	Conservation Department	Transport	936,000	11,232,000	1,684,800
1416	3010	Mary Catherine Akajo	Information Clerk	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	912,000	10,944,000	1,641,600
1417	3012	Agatha Wegosasa	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	696,000	8,352,000	1,252,800
1418	3014	Emmanuel Mark Oula	Driver	Murchison Falls National Park	Conservation Department	Transport	912,000	10,944,000	1,641,600
1419	3015	Paul Abila	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1420	3016	Sunday Abiriga	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1421	3017	Irene Achan	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1422	3018	Bernard Olobo Acire	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1423	3019	Francis Adomati	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1424	3020	Quinto Afoyomungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1425	3022	Justus Agaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1426	3023	Scovia Betty Agudo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1427	3025	Jane Ahasiimire	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1428	3027	Naboth Akampa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1429	3028	Gordon Akampurira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1430	3029	Beatrice Akello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1431	3030	Yesse Akol	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1432	3031	Judith Aloyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1433	3032	Latif Amis	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1434	3034	Rebecca Amongin	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1435	3035	Martin Amuriat	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1436	3036	Oliver Angom	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1437	3039	Elizabeth Apeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1438	3040	Derick Araptai	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1439	3041	Betty Ariono	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1440	3042	Francis Ariko	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1441	3043	Simon Perezi Arinaitwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1442	3044	Gloria Asasira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1443	3045	Brean Asiimwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1444	3046	Rebecca Atai	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1445	3047	Harriet Atimango	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1446	3048	Isaac Atuma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1447	3049	Leah Auma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1448	3050	Evaline Adei Ayepa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1449	3052	Samson K Bakeiha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1450	3053	John Bavuga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1451	3055	Daniel Birungi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1452	3056	Robert Birungi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1453	3057	Yeremia Bitinda	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
1454	3058	Silus Boch	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1455	3059	Ibrahim Buyuya	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1456	3060	Bruno Bwambale	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1457	3061	Cosmus Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1458	3062	Aron Byarugaba	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
1459	3063	Enoth Byarugaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1460	3064	Tomasi Byaruhanga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1461	3065	Edmond Byomugabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1462	3066	Joseph Chance	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1463	3067	Victor Chepkurui	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1464	3068	Sharifa Cherotich	L/Cpl Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1465	3069	Naume Dunia	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1466	3070	Emmanuel Etibu Elagu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1467	3071	Leo Elem	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1468	3072	Joseph Emti	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1469	3073	Richard Esabu	L/Cpl Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1470	3074	Moses Eroku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1471	3075	Felix Etobu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1472	3076	Simon Ezati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1473	3077	Anthony Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1474	3078	Michael Gimadu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1475	3079	Isaac Higenyi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1476	3080	Simon Ilukol	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1477	3081	Mostafa Jawiambe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1478	3082	Imelda Imetur	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	816,000	9,792,000	1,468,800
1479	3083	Melina Kabugho	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1480	3084	Saimon Kalija	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1481	3085	Samuel Musuubo Kamira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1482	3087	Richard Kasangaki	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1483	3088	Edison Kato	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1484	3089	Immaculate Kembabazi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1485	3090	Fred Kibet	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1486	3091	Paul Kikumu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1487	3092	Rodgers Ndiwa Kipkuto	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1488	3093	Jonan Kansime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1489	3094	Johnson Kiggundu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1490	3095	Alfred Kiptoyek	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1491	3096	Shafi Kirya	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	768,000	9,216,000	1,382,400
1492	3097	Valerian Kisambira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1493	3098	Annet Kobusinge	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1494	3100	Titus Kuloba	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1495	3101	Juma Kunyuk	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1496	3102	Peter Kutan	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1497	3104	Benson Kwatampora	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1498	3105	Dorothy Kwiocwiny	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1499	3106	Loy Kyamwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1500	3107	Jenerous Kyosimire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1501	3108	Silvano Ling	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1502	3109	Alfred Lochiyo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1503	3111	Faustino Longok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1504	3112	Luiji Lorot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1505	3113	Willy Lule	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1506	3114	James Mafabi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1507	3115	Salim Mandela	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1508	3116	Bosco Maniragaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1509	3117	Zelega Masika	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	864,000	10,368,000	1,555,200
1510	3118	Emmanuel Masina	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1511	3120	Bridget Mauku	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
1512	3121	Salim Abu Mayanja	Sports Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1513	3122	David Mbaine	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1514	3123	Andrew Mbusa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1515	3124	Abert Mpumwire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1516	3125	Jackson Mubunga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1517	3126	Agustine Mucurezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1518	3127	Anorid Mugabe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1519	3128	Robert Mugisa	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1520	3129	Frank Mugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1521	3130	Fred Mugisha	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1522	3131	Valensi Muhigyi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1523	3132	Geofrey Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1524	3133	Jones Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1525	3134	Julius Muhindo	Stores Clerk	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	1,140,000	13,680,000	2,052,000
1526	3135	Edward Piramoe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1527	3136	Geoffrey Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1528	3137	Jonan Mukundane	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1529	3138	Nicholas Muliisa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1530	3139	Rogers Muluwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1531	3141	Ronald Musagala	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	744,000	8,928,000	1,339,200
1532	3142	Amos Musana	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1533	3143	Yusuf Mwanje	Warden Sports	Headquarters	Legal & Corporate Affairs	Administration	2,284,800	27,417,600	4,112,640
1534	3144	Wilson Mwiseneza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1535	3145	Patience Nuwamanya	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1536	3146	Aisa Nahabo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1537	3148	Lydia Nakami	Assistant Warden Tourism	Kibale National Park	Tourism Development & Business	Tourism & Marketing	1,580,000	18,960,000	2,844,000
1538	3149	Betty Nakubulwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1539	3150	Joyce Nambuba	Assistant Warden Tourism	Murchison Falls National Park	Tourism Development & Business	Tourism & Marketing	1,420,000	17,040,000	2,556,000
1540	3151	Margret Namulinda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1541	3152	Lilian Namukose	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1542	3153	Rose Namutebi	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	1,500,000	18,000,000	2,700,000
1543	3154	Dorothy Nanyombi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1544	3155	Denis Wycliff Natooli	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1545	3156	Aaron Isingoma Natuhwera	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1546	3157	Gideon Ndaleghana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1547	3158	Augustus Ndigendawa	Corporal	Headquarters	Executive Director Office	Law Enforcement Unit HQ	768,000	9,216,000	1,382,400
1548	3159	Naboth Ndyajunwoha	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1549	3160	Doreen Ninsiima	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	1,580,000	18,960,000	2,844,000
1550	3161	Dorothy Niwabine	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1551	3162	Davisi Niwagaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1552	3163	Dennis Nure	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1553	3164	Macklean Nuwatwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1554	3165	Vincent JL Odwar Obina	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1555	3167	Richard Ocira	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1556	3168	Alex Ocungi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1557	3169	Charles Odeke	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1558	3170	James Henry Odong	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1559	3171	Raymond Odong	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1560	3172	James Odongo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1561	3173	Andrew Ogwal	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1562	3174	Benson Lokwang Okello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1563	3175	Mahmud Okello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1564	3176	Moses Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1565	3177	Denis Okiro	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1566	3178	Emmanuel Okiror	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1567	3179	Basil Okodi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1568	3180	Fabiano Okodi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1569	3181	Justin Opio Okodi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1570	3183	Geoffrey Okwany	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1571	3184	Jasper Olugu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1572	3185	Joseph Olupot	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1573	3186	James Omerok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1574	3187	Edmond Omoding	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1575	3188	Jackson Omoko	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1576	3190	Godfred Onencan	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1577	3191	Febiano Ongodia	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1578	3192	Denis Oola	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1579	3193	Easu Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1580	3194	Patrick Opio	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1581	3196	George Oryem	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1582	3198	James Ouma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1583	3199	Emmanuel Oumo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1584	3200	Duncan Populine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1585	3201	Charles Owaroma Rutaro	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1586	3202	Bernard Rwomuhanda	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1587	3203	Andrew Sabila	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	648,000	7,776,000	1,166,400
1588	3204	Bosco Sabiti	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1589	3205	Godfrey Sabiiti	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1590	3207	Chris Nyanzi Sentume	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1591	3210	Fred Tingu	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1592	3211	Richard Toolit	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1593	3212	Joyleen Tugume	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1594	3213	Immaculate Tukamushaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1595	3214	Isaac Tukwasibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1596	3215	Posiano Tukwasibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1597	3216	Moses Tumuhimbise	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1598	3217	Edward Tumukugize	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1599	3218	Godfrey Tumukunde	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1600	3219	Cosmas Tumuramye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1601	3221	Mike Tumusiime	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
1602	3222	Gladys Tumusiime	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1603	3223	Bright Tumwesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1604	3225	Clovis Turyamubona	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1605	3226	Gerald Tusiime	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	636,000	7,632,000	1,144,800
1606	3228	Wilber Twesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1607	3229	Moses Twikirize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1608	3230	Anthony Twinomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1609	3231	Arnold Wanok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	684,000	8,208,000	1,231,200
1610	3232	Deogresias Eric Wanyama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1611	3233	Francis Wepukhulu	Warden	Headquarters	Conservation Department	Law Enforcement in PAs	2,016,000	24,192,000	3,628,800
1612	3234	Dison Wodamba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1613	3235	Richard Wogambula	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1614	3236	Rodgers Yapi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	648,000	7,776,000	1,166,400
1615	3237	Henry Kasaija Kato	Driver	Headquarters	Conservation Department	Transport	912,000	10,944,000	1,641,600
1616	3238	Gloria Kusiima	Human Resource Clerk	Headquarters	Executive Director Office	Human Resource & Training	1,080,000	12,960,000	1,944,000
1617	3239	Lydia Ainembabazi	Room Attendant	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	708,000	8,496,000	1,274,400
1618	3240	Jauhara Nakimwero	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1619	3242	Christine Kanyunyuzi	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1620	3245	Bosco Okuonzi	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1621	3246	Bosco Mwondha	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1622	3247	Fiona Mbabazi	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1623	3248	Patrick Amani Achaun	Senior Driver	Headquarters	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
1624	3249	John Mutenga Tugume	Warden Community Conservation	Queen Elizabeth National Park	National Parks	Community Conservation	2,419,200	29,030,400	4,354,560
1625	3250	Silver Muhwezi	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
1626	3251	John Kaija	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	408,000	4,896,000	734,400
1627	3252	Scovia Mbabazi	Camp Attendant	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	684,000	8,208,000	1,231,200
1628	3253	Moses Kiiza	Driver	Headquarters	Conservation Department	Transport	912,000	10,944,000	1,641,600
1629	3254	Brian J Ankunda	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,200,000	14,400,000	2,160,000
1630	3255	Edwigi Sanyu	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1631	3256	Anna Rose Aedeke	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	1,140,000	13,680,000	2,052,000
1632	3257	Harriet Alum	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	696,000	8,352,000	1,252,800
1633	3258	Florence Nakawesi	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	696,000	8,352,000	1,252,800

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1634	3259	Alloysius Wanzala	Porter	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	396,000	4,752,000	712,800
1635	3260	Winnie Nanyondo	Corporal Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	744,000	8,928,000	1,339,200
1636	3261	Dennis Opio	Sports Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	636,000	7,632,000	1,144,800
1637	3262	Timothy Toroitich	Sports Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	636,000	7,632,000	1,144,800
1638	3263	Halima Nakaayi	Corporal Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	744,000	8,928,000	1,339,200
1639	3264	Paul Ninsiima	Sales Manager	Headquarters	Tourism Development & Business	Tourism & Marketing	5,482,400	65,788,800	9,868,320
1640	3265	Gilbert Mwesigwa	Warden Software Development	Headquarters	Legal & Corporate Affairs	ICTU	2,284,800	27,417,600	4,112,640
1641	3266	Jimmy Mugisa	Director Financial Services	Headquarters	Financial Services	Accounts/Finance	14,481,600	173,779,200	26,066,880
1642	3267	Sheem Kawaddwa	Assistant Warden Procurement	Headquarters	Executive Director Office	Procurement & Stores	1,500,000	18,000,000	2,700,000
1643	3268	Diana Namara	Administrative Assistant	Headquarters	Financial Services	Administration	2,284,800	27,417,600	4,112,640
1644	3269	Norah Maclean Nabwire	Administrative Assistant	Headquarters	Financial Services	Human Resource & Training	2,284,800	27,417,600	4,112,640
1645	3270	Irene Mudondo	Administrative Assistant	Headquarters	Executive Director Office	Human Resource & Training	2,284,800	27,417,600	4,112,640
1646	3272	Alex Tonny Anganya	Senior Driver	Headquarters	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
1647	3273	Denis Olyel	Senior Driver	Headquarters	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
1648	3274	James Etyang	Senior Driver	Headquarters	Conservation Department	Transport	1,140,000	13,680,000	2,052,000
1649	3275	Allan Kyangungu Tumwine	Liason Officer	Headquarters	Executive Director Office	Law Enforcement Unit HQ	6,636,000	79,632,000	11,944,800
1650	3276	Bashir Hangi	Communications Manager	Headquarters	Executive Director Office	Public Relations and Entertain	6,636,000	79,632,000	11,944,800
1651	3277	Solomon Watmon	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1652	3278	Ibrahim Nelcolene	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1653	3279	Yusuf Bulemu	Coxwain	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	1,140,000	13,680,000	2,052,000
1654	3280	Michael Goobi	Warden Central Registry	Headquarters	Legal & Corporate Affairs	Legal	2,150,400	25,804,800	3,870,720
1655	3281	Samuel Masereje	Manager Wildlife Crime	Headquarters	Conservation Department	Law Enforcement in PAs	5,482,400	65,788,800	9,868,320
1656	3282	Joshua Karamagi	Manager Wildlife Crime	Headquarters	Conservation Department	Law Enforcement in PAs	5,482,400	65,788,800	9,868,320
1657	3283	Emmanuel Derrick Okema	Machine Operator	Kidepo National Park/Lipan	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1658	3284	David Okongo	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	912,000	10,944,000	1,641,600
1659	3285	Edward Ogwal	Machine Operator	Queen Elizabeth National Park	Conservation Department	Engineering and Civil works	912,000	10,944,000	1,641,600
1660	3286	Diana Namanya	Labaratory Technician	Headquarters	Conservation Department	Veterinary Services	1,500,000	18,000,000	2,700,000
1661	3287	Gloria Grace Akurut	Labaratory Technician	Headquarters	Conservation Department	Veterinary Services	1,500,000	18,000,000	2,700,000
1662	3288	Lucky Eden	Office Attendant	Murchison Falls National Park	National Parks	Administration & Finance	684,000	8,208,000	1,231,200
1663	3289	Geoffrey Okello	Porter	Murchison Falls National Park	National Parks	Tourism Services	384,000	4,608,000	691,200
1664	3290	Florence Kyalimpa	Warden Planning Conservation	Headquarters	Conservation Department	Planning and Env. Assesment	2,150,400	25,804,800	3,870,720
1665	3291	Kamugisha Kilama	Labaratory Technician	Headquarters	Conservation Department	Veterinary Services	1,420,000	17,040,000	2,556,000
1666	3292	Susan Ayoo	Porter	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	384,000	4,608,000	691,200
1667	3293	Cranmer Manirafasha	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1668	3294	Esau Ahebwee	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering and Civil works	888,000	10,656,000	1,598,400
1669	3295	Margaret Namayanja	Office Attendant	Mountain Elgon National Park	Financial Services	Administration	684,000	8,208,000	1,231,200
1670	3296	Joan Akol	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	684,000	8,208,000	1,231,200
1671	3297	Gift Auma	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	684,000	8,208,000	1,231,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1672	3298	Joseph Nabaya	Porter	Mountain Elgon National Park	Tourism Development & Business	Administration	384,000	4,608,000	691,200
1673	3299	Zacharia Oburu Odongo	Porter	Mountain Elgon National Park	Tourism Development & Business	Administration	384,000	4,608,000	691,200
1674	3300	Evaline Aliga	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	684,000	8,208,000	1,231,200
1675	3301	Suzan Aaca	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1676	3302	Arthur Abaho	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1677	3303	Geoffrey Abanya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1678	3304	Muhammed Abas	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1679	3305	Muhammad Abdalla	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1680	3306	Emmanuel Abeinomugisha	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1681	3307	Michael Abiti	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1682	3308	Solomon Abura	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1683	3309	Joseph Acadribo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1684	3310	Julius Acelu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1685	3311	Imelda Otyama Acen	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1686	3312	Clario Achia	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1687	3313	Emmanuel Achuka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1688	3315	Nancy Adokorac	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1689	3316	Cavine Adokorach	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1690	3317	David Adonga	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1691	3319	Yonah Afidra	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1692	3320	David Agaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1693	3321	David Agenya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1694	3322	Holiver Aguti	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1695	3323	Emmanuel Ahabwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1696	3324	Amos Ahimbisibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1697	3325	Ronald Ahimbisibwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1698	3326	Hillary Ahomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1699	3327	Jamil Ahumuza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1700	3328	Doreen Ainebyona	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1701	3329	Mackline Ainebyona	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1702	3330	Ronald Ainebyona	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1703	3331	Betty Ajalo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1704	3332	Apophia Akampurira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1705	3333	Gilbert Bassy Akampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1706	3334	Nicholus Akampurira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1707	3335	Godwin Akancungura	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1708	3336	Barbra Akandinda	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1709	3337	Daniel Akaruhanga	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1710	3339	Robina Brella Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1711	3340	Stella Frank Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1712	3341	Winnyfred Akello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1713	3342	Jimmy Akena	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1714	3343	Katherine Akidi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1715	3345	Paska Akongo	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1716	3346	Ambrose Akorio	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1717	3347	Collins Ivan Akugizibwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1718	3348	Julius Alianu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1719	3349	Stephen Aliku	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1720	3350	Babra Alumo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1721	3351	Andrew Alyao	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1722	3352	Elius Amanyia	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1723	3353	Amos Drandi Amaseku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1724	3354	Caroline Amen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1725	3355	Josephine Ameso	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1726	3356	George William Amiriai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1727	3357	Sarah Amuge	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1728	3358	Anthony Ankunda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1729	3359	Keneth Anywar	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1730	3360	Joyce Mary Apio	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1731	3361	Ceaser Aporo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1732	3362	Martin Mukama Ariho	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1733	3363	Afusa Arinaitwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1734	3365	James Asaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1735	3366	Lindah Asasiira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1736	3367	James Ashaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1737	3368	Allan Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1738	3369	Bwambale Chrispus Asiimwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1739	3370	Gloria Asiimwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1740	3371	Ivan Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1741	3372	Ronald Asiimwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1742	3373	Boaz Asimire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1743	3374	Margaret Atai	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1744	3375	Susan Atim	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1745	3376	Alord Atuhair	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1746	3377	Elias Atukunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1747	3378	Melecksodeck Atusinguze	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1748	3379	Sylvia Atwebembeire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1749	3380	Roben Atweta	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1750	3381	Godfrey Atwiine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1751	3382	Nelson Auwas	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1752	3383	Loret Awekonimungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1753	3384	Caroline Awor	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1754	3385	Siliano Ayebazibwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1755	3387	Frank Babyesiza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1756	3388	Ambrozio Bagambe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1757	3389	Richard Bainomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1758	3390	Kaleb Baligye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1759	3391	Jolly Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1760	3392	Michael Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1761	3393	Nelson Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1762	3394	Robert Balyebulya	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1763	3395	Latifu Bamwenda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1764	3396	Abiola Basaliza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1765	3397	Evanis Basemera	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1766	3398	Demiano Batireho	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1767	3400	Joakim Begumanya	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1768	3401	Simon Begumya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1769	3402	Pius Betungire	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1770	3403	Alice Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1771	3404	Joseline Biira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1772	3405	Mary Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1773	3406	Patience Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1774	3407	Winfred Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1775	3408	Mike Birungi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1776	3409	Junior Budali	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1777	3410	Denis Bushendich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1778	3411	Geofred Kapidi Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1779	3412	Ali Bwansi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1780	3413	Samuel Byakatonda	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1781	3414	Fazio Byamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1782	3415	Morris Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1783	3416	William Byamukama	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1784	3417	Alex Byaruhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1785	3418	Francis Xavier Byaruhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1786	3419	Sam Byensi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1787	3420	Innocent Byomugabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1788	3421	Sam Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1789	3422	Salim Chelimo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1790	3423	Rebecca Chemos	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1791	3424	Wilfred Chemutai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1792	3425	David B. Chepkwui	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1793	3426	Keline Cherop	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1794	3428	Shanura Cherotich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1795	3429	Martin Cherotwo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1796	3430	Asif Cherubet	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1797	3431	Vincent Dauna	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1798	3432	Hillary David Ddumba	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1799	3433	Emmanuel Edakasi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1800	3435	Tommy Ejee	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1801	3436	William Ekou	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1802	3437	Benard Emorut	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1803	3438	Isaac Emorut	Private Ranger	Queen Elizabeth National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1804	3439	Isaac Emwogu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1805	3440	Patrick Enyangu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1806	3441	Benedicto Epaja	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1807	3442	Emmanuel Esabu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1808	3443	Silver Esabu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1809	3444	Emmanuel Euku	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1810	3445	Peter Eyumu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1811	3446	Grace First	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1812	3447	Alex Willy Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1813	3448	Noah Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1814	3449	Baymack Gumisiriza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1815	3450	Tom Frank Happy	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1816	3451	Christopher Hirya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1817	3452	Illuminate Gift	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1818	3453	Martha Inima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1819	3454	Patrick Inzama	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1820	3455	Muhyana Isingoma	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1821	3456	Crescent Jumba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1822	3457	Adriano Kabagambe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1823	3458	Alone Kabangira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1824	3459	Jamida Kabagai Kabonesa	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1825	3460	Amon Kaboyo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1826	3461	Doreen Kabugho	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1827	3462	David Kabuli	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1828	3463	Moris Kabunzungwire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1829	3464	Aaron Kagaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1830	3466	John Kaheru	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1831	3467	Lawrance kajura	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1832	3468	Marion Kakai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1833	3469	Allen Kamaliza	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1834	3470	Timothy Rwenduru Kanyesigye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1835	3471	Laban Kaptang	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1836	3472	Didas Karamuzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1837	3473	Joseph Kato	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1838	3475	Mackline Katushabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1839	3476	Prinnious Katushabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1840	3477	Daisy Katusiime	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1841	3478	Lilibey Katusiime	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1842	3479	Daniel Kawinya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1843	3481	Pross Kembabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1844	3482	Aloiza Goizanga Kenge	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1845	3483	Aisha Masokoyi Khainza	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1846	3484	Samson Kibikwamu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1847	3485	Makabeo Kiiza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1848	3486	Pascal Kizza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1849	3487	Sylvia Kiiza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1850	3488	Nelson Kilama	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1851	3489	Adolf Kirungi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1852	3490	Fahad Chemonges Kitiyo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1853	3491	Tom Kituno	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1854	3492	Moris Kiwala	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1855	3493	Jane Kiyai	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1856	3494	Emmanuel Longoli Kiyonga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1857	3495	Geoffrey Komakech	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1858	3496	Janani Komakech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1859	3497	Walter Komakech	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1860	3498	Joseph Korobe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1861	3499	Linnet Korutindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1862	3500	Mariko Konol Koryang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1863	3501	Raimate Kule	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1864	3502	Timothy Kule	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1865	3503	Margret Kusemererwa	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1866	3504	Ruth Kusiima	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1867	3505	Semu Kusuro	Private Ranger	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1868	3506	David Kutosi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1869	3507	Tobias Kwemoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1870	3508	Brian Kwesiga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1871	3509	Daniel Kweyamba	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1872	3511	Bendete Kyarikunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1873	3512	Dick Kyalimpa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1874	3513	Fridah Kyomugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1875	3514	Eliphazi Kyomukama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1876	3515	Patrick Loini Lajau	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1877	3516	Philliam Lemaku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1878	3517	Simon Lochiam	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1879	3518	Maximillan Lochoro	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1880	3519	John Lokawa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1881	3521	Samson Lokello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1882	3522	Joseph Lokiru	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1883	3523	Stephen Lokol	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1884	3524	John Bosco Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1885	3525	Simon Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1886	3526	William Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1887	3527	William Loibok Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1888	3528	Alex Lopeyek	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1889	3529	Henry Lopuko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1890	3530	Julius Lubangakene	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1891	3531	Sanold Lubangakene	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1892	3532	Gerald Jelly Luwemba	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1893	3533	Eric Lwabya	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1894	3534	Bridget Lyaka	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1895	3535	Charles Mabolo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1896	3536	Richard Mafabi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1897	3537	Ssozi Maliki	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1898	3538	Isaac Maloba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1899	3539	Michael Mangeni	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1900	3540	Patrick Mangwi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1901	3541	Ruth Tibeita Mapiri	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1902	3542	Amon Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1903	3543	Patrick Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1904	3544	Daniel Mawerere	Accounts Clerk	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	1,080,000	12,960,000	1,944,000
1905	3545	Benadict Maziima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1906	3546	Loice Mbambu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1907	3547	Semerita Mbambu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1908	3548	Albert Mbareeba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1909	3549	Hussein Miraji	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1910	3550	Juliet Mirembe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1911	3551	Owen Mowamani	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1912	3552	Athanasius Mpwabe	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1913	3553	Nicholus Mubangizi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1914	3555	Dennis Mubiru	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1915	3556	Venerato Mugabe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1916	3557	Ivan Mugabi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1917	3558	Sabastian Mugabi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1918	3559	Caroline Sandra Mugide	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1919	3560	Richard Mugisha	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1920	3561	Clement Mugole	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1921	3562	David Mugume	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1922	3563	Michael Muhairwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1923	3564	Elias Muhangi	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1924	3565	Benson Muhanguzi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1925	3566	John Muhanguzi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1926	3567	Januario Muhereza	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1927	3568	Kasim Muhereza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1928	3569	Godfrey Muhindo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1929	3570	Godwin Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1930	3571	Joseph Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1931	3572	Charles Muhoozi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1932	3573	Boaz Muhumuza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1933	3574	Amos Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1934	3575	Jerome Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1935	3576	Samson Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1936	3577	Seth Mujunante	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1937	3578	Silas Mukamasiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1938	3580	Joseph Mulocho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1939	3582	Samuel Munduga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1940	3583	Wilberfoce Munguriek	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1941	3584	Nobert Murokozi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1942	3585	Owen James Murungi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1943	3586	Aloni Musau	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1944	3587	Prudence Musimenta	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1945	3588	Elly Musiimire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1946	3589	Silvan Musobozi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1947	3590	Victor Mutabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1948	3591	Brian Mvuyekure	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1949	3592	Emmanuel Mwaka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1950	3593	Hashim Mwanga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1951	3594	Veleriano Mwebaze	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1952	3595	Nelson Mwesigwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1953	3596	Boniface Mwijukye	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1954	3597	Sulaiman Mzee	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1955	3598	Bless Nabigyema	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1956	3599	Caroline Nakahima	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1957	3600	Catherine Nakato	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1958	3601	Daphine Kagoda Nakato	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1959	3602	Asaph Namara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1960	3603	Halimah Nambajjwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1961	3604	Sam Joel Nambale	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1962	3605	Esther Nambuya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1963	3606	Rolland Nankunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1964	3607	Gertrude Nankya	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1965	3608	Calist Nansasira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1966	3609	Patrick Nasasira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1967	3611	Moses Kamushana Natamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1968	3612	Nelson Natamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1969	3613	Elias Natukunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1970	3614	Phionah Natukunda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1971	3615	Suzario Natukwatsa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1972	3616	John Nayebare	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1973	3617	Keneth Ndeke	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1974	3618	Moses Nduhura	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1975	3619	Brian Ndungutse	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
1976	3620	Ezra Ndyabawe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1977	3621	Sharon Ngonzi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1978	3622	Jostus Nguru	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1979	3623	Veronica Night	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1980	3624	Annitah Ninsiima	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1981	3625	Lauben Ninsiima	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1982	3626	Nelson Ninsiima	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1983	3627	Ronald Niwagaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1984	3628	Violah Niwaha	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1985	3629	Abel Niwamanya	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1986	3631	Habert Nkunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1987	3632	Brian Nkwasiabwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1988	3633	K James Nkwatsibwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1989	3634	Gloria Noheri	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1990	3635	Jonan Nshimiyimana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1991	3636	Mayers Nuwagigaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
1992	3637	Godwin Nuwagira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1993	3638	Possiano Nuwagira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1994	3639	Blair Nuwaine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1995	3640	Expedito Nuwamanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1996	3641	Pius Nuwamanya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1997	3642	Lwiza Nyapendi	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
1998	3643	Joseph Nyeko	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
1999	3644	Raymond Nyote	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2000	3645	Daniel Obala	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2001	3646	Nathan Obalang	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2002	3648	James Peter Obocet	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2003	3650	Raphael Obonyo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2004	3651	Francis Ocaya	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2005	3652	Ambrose Ocen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2006	3653	Emmanuel Lobengula Ocheng	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2007	3654	Emmanuel Ocira	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2008	3655	Yuventine Ocor	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2009	3656	Kennedy Odida Adonga	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2010	3657	Emmanuel Odyek	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2011	3658	Walter Ogali	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2012	3659	Daniel Ogang	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2013	3660	Moses Ogena	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
2014	3661	Peter Oguya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2015	3662	Jasper Ogwang	Private Ranger	Murchison Falls National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
2016	3663	James Peter Oine	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2017	3664	Juma Ojiambo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2018	3665	Robert Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2019	3666	Denis Okabo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2020	3667	Stephen Oketcha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2021	3668	Alex Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2022	3669	Ceaser Okello	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2023	3670	David Samuel Okello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2024	3671	Joseph Panuel Okello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2025	3672	Solomon Akum Okello	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2026	3673	Tonny Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2027	3674	Alex Okeny	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2028	3675	Joseph Oketa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2029	3676	Patrick Okidi	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2030	3677	Aloysius Okiror	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
2031	3678	Samuel Okiror	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2032	3679	Andrew Okori	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2033	3680	Ceaser Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2034	3681	Jovin Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2035	3682	Maxwell Okuda	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2036	3683	Gift Okundu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2037	3684	Emmanuel Okwii	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
2038	3685	Paul Benjamin Oling	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2039	3686	Ronald Olinga	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2040	3687	Christine Olishaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2041	3688	Morish Taban Oloya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2042	3689	Emmanuel Sabiiti Oluka	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2043	3691	Jonath Kukunda Omwesigye	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2044	3692	Rigan Omwony OPoino	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2045	3693	Pope Opiyo Onen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2046	3694	Paul Ongom	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2047	3695	Marthias Emmanuel Onyait	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2048	3696	Gabriel Onzima	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2049	3697	Simon Peter Opedun	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2050	3698	Daniel Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2051	3699	Denish Ogwal Opio	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
2052	3700	Lazarous Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2053	3701	Patrick Opio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2054	3702	Sam Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2055	3703	Collines Opiyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2056	3704	Geofrey Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2057	3705	Patrick Opiyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2058	3706	Simon Peter Opolot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2059	3707	Aloysius Mabelle Oryem	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2060	3708	Oscar Samuel	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2061	3709	Simon Osengor	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2062	3710	Robert Patrick Osire	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2063	3711	Paul Ediau Otekat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2064	3712	Patrick OwachGiu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2065	3713	James Owit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2066	3714	Denis Oyet	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2067	3715	Gabriel Lobeka Oyet	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2068	3716	Jackson Oyoku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2069	3717	Julius Oyungmungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2070	3718	Fred Riekoal	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2071	3719	Janevah Rugumire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2072	3720	Talent Rukundo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2073	3721	Anselimo Rumanzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2074	3722	Timothy Sabila	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2075	3723	Angella Safari	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2076	3724	Joel Maxwell Sekajugo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2077	3725	Bonny Shillimy	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2078	3726	Nicholus Singura	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2079	3727	Bonifance Sirikye	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	624,000	7,488,000	1,123,200
2080	3728	Eliot Siwa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2081	3729	Allan Ssekiziyivu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2082	3730	Proscovia Takali	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2083	3731	Richard Tandeka	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2084	3732	Abel Tarinyebwa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2085	3733	Jurian Tayebwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2086	3734	Trevor Tayebwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2087	3735	James Thakwenda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2088	3736	James Thembo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2089	3737	James Tindimubona	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
2090	3738	Juliet Tumuhaise	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2091	3739	Benjamin Tumuhimbise	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2092	3740	Valensi Tumukiize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2093	3741	Ayebare Tumukuratire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2094	3742	Alex Tumuramye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2095	3743	Bonus Tumuramye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2096	3744	Misakyi Tumuramye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2097	3745	Bosco Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2098	3746	Raphael Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2099	3747	Ricky Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2100	3748	Ronald Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2101	3749	Sulaiti Tumusiime	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2102	3750	Willen Tumusiime	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2103	3751	Amoni Tumwebaze	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2104	3753	Hillary Tumwesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2105	3754	Julius Tumwesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2106	3755	John Apolo Tumwijukye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2107	3756	George Turinawe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2108	3757	Erias Turyahebwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2109	3759	Gerald Turyamuhika	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2110	3760	Dianah Tushemereirwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2111	3761	Harriet Tusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2112	3762	Michael Twesigomwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2113	3763	Martin Twesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2114	3764	Betty Twikirize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2115	3765	Evan Twinamatsiko	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2116	3766	Joshua Twinamatsiko	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2117	3767	Amos Twinomuhangi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2118	3768	Baker Twongyeirwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2119	3769	Simon Wabunyokho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2120	3770	Emmanuel Wafula	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2121	3771	Fredrick Wafula	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2122	3773	Langton Wamani	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2123	3774	James Wamaniala	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2124	3775	Richard Wandera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2125	3776	Leonard Isaac Wangolo	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	624,000	7,488,000	1,123,200
2126	3777	Titus Wanyera	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2127	3778	Ronney Wasenda	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
2128	3779	Robert Wayu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2129	3780	Brian Webisa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2130	3781	Brian Welishe	Private Ranger	Mountain Elgon National Park	Conservation Department	Community Conservation	624,000	7,488,000	1,123,200
2131	3782	Ivan Welishe	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2132	3783	Brenda Wenene	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2133	3784	Brian Yeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	624,000	7,488,000	1,123,200
2134	3785	Joseph Bright	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	384,000	4,608,000	691,200
2135	3786	Leonard OPiny	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2136	3787	Rashid Etiau	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2137	3788	Raphael Kasaija Daniel Amude	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2138	3789	Dorcus Selly Chepkwomoi	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2139	3790	Annet Chesang	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2140	3791	Andrew Mugagga	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2141	3792	Farid Wabutwa	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2142	3793	Peter Kimbugwe	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2143	3794	Nasiba Nabirye	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2144	3795	Ronald Amutuhire	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2145	3796	Alex Gitta	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2146	3797	Jacob Kiplimo	Corporal Ranger	Headquarters	Legal & Corporate Affairs	Administration	744,000	8,928,000	1,339,200
2147	3798	Ali Chebures	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2148	3799	Sarah Chelangat	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2149	3801	Juliet Chekwel	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2150	3802	Adam Kalanzi	Manager Mechanical Engineering	Headquarters	Conservation Department	Engineering and Civil works	5,314,400	63,772,800	9,565,920
2151	3803	Dorcus Twesigomwe Rukundo	Business Development Manager	Headquarters	Tourism Development & Business	Business Development	5,314,400	63,772,800	9,565,920
2152	3804	Rachael Lisa Karungi	Private Ranger	Headquarters	Legal & Corporate Affairs	Administration	624,000	7,488,000	1,123,200
2153	3805	Martha Kizire	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2154	3806	Nancy Ajanga	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2155	3807	Esther Zalwango	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2156	3808	Gabriel Edyau Esabu	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2157	3809	Innocent Mugerwa	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2158	3810	Godfrey Bwambale	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2159	3811	Mercy Musimenta	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2160	3812	Jackline Anek	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2161	3814	Mercy Ayesiga	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2162	3815	Noordin Cheshari	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2163	3816	Rodgers Amanyana	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2164	3817	Stella Mercy Nelima	Office Assistant	Headquarters	Executive Director Office	General Administration&Travels	888,000	10,656,000	1,598,400
2165	3818	Shakira Nanziri	Office Assistant	Headquarters	Executive Director Office	Human Resource & Training	888,000	10,656,000	1,598,400

##	Res. No.	Name	Designation	Location	Department	Unit	Basic Pay	Annual Pay	Annual NSSF
2166	3819	Brenda Kyotega	Office Assistant	Headquarters	Conservation Department	Administration	888,000	10,656,000	1,598,400
2167	3821	Brenda Nafuna	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2168	3822	Nicholus Kiptoo	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2169	3823	Benard Ayo	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	1,080,000	12,960,000	1,944,000
2170	3824	Edison Nuwamanya	Chief Warden	Murchison Falls National Park	Conservation Department	Administration	6,356,000	76,272,000	11,440,800
2171	3825	Musa Kamoga Mudde	Driver	Queen Elizabeth National Park	Conservation Department	Transport	864,000	10,368,000	1,555,200
2172	3827	Robert Kipida Bagambe	Driver	Queen Elizabeth National Park	Conservation Department	Transport	864,000	10,368,000	1,555,200
2173	3828	Wilber Tumusiime Kaimutsya	Driver	Murchison Falls National Park	Conservation Department	Transport	864,000	10,368,000	1,555,200
2174	3829	Moses Kakuru	Driver	Lake Mburo National Park	Conservation Department	Transport	864,000	10,368,000	1,555,200
2175	3831	Sarah Himbaza	Warden Planning Economist	Headquarters	Financial Services		2,016,000	24,192,000	3,628,800
2176	3832	Brenda Kyomuhendo	Warden Planning Conservation	Headquarters	Conservation Department	Planning Unit	2,016,000	24,192,000	3,628,800
2177	3833	Wycliffe Rubaho Musinguzi	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	2,016,000	24,192,000	3,628,800
2178	3834	Gad Ekochu	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	1,340,000	16,080,000	2,412,000
2179	3835	Shafik Twebaze	Assistant Warden	Headquarters	Tourism Development & Business	Tourism & Marketing	1,340,000	16,080,000	2,412,000
2180	3836	Israel Kaweesa	Driver	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2181	3837	Cliff Adidas	Electrician	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2182	3838	Nick Kitongo	Driver	Murchison Falls National Park	Conservation Department	Transport	864,000	10,368,000	1,555,200
2183	3839	Peter Ntamara	Coxwain	Murchison Falls National Park	Tourism Development & Business	Tourism & Marketing	864,000	10,368,000	1,555,200
2184	3840	Justine Okello	Bulldozer Operator	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2185	3841	Dan Pimerpamungu	Electrician	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2186	3842	David Serubombwe	Machine Operator	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2187	3843	Stephen Kyasimire Tusabe	Administrative Assistant	Headquarters	Conservation Department	Administration	2,016,000	24,192,000	3,628,800
2188	3844	Gerald Tumusiime	Mechanic	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2189	3845	George Oroma	Machine Operator	Murchison Falls National Park	Conservation Department	Engineering and Civil works	864,000	10,368,000	1,555,200
2190	3847	Rose Namakula	Warden	Headquarters	Executive Director Office	General Administration&Travels	2,016,000	24,192,000	3,628,800