



THE REPUBLIC OF UGANDA

TOURISM, WILDLIFE AND ANTIQUITIES

VOTES 022 & 117

MINISTERIAL POLICY STATEMENT

FINANCIAL YEAR

2023/2024

**Presented to the Parliament for Debate on the Budget
by:**

TOM R. BUTIIME (MP)

Minister of Tourism, Wildlife and Antiquities

March 2023



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Foreword

FOREWORD

The Rt. Honorable Speaker and Honorable Members of the 11th Parliament, in accordance with Section 13(13) of the Public Financial Management Act, 2015, I am pleased to present to the Parliament of Uganda, the Ministerial Policy Statement (MPS) for the Financial Year 2023/24 for the Tourism Development Programme in support of its Revenue and Expenditure Estimates for the Financial Year 2023/2024, and a performance statement for the outgoing Financial Year.

The Tourism Development sector comprises of two Votes, that is;

1. **Vote 022-Ministry of Tourism Wildlife and Antiquities (MTWA)** which has four subvention Agencies namely;
 - a) Uganda Wildlife Authority (UWA)
 - b) Uganda Wildlife Conservation Education Centre (UWEC),
 - c) Uganda Hotel and Tourism Training Institute (UHTTI) and
 - d) Uganda Wildlife Research and Training Institute (UWRTI).
2. **Vote 117- Uganda Tourism Board (UTB).**

The preparation of this Policy Statement has been guided by the format and structure prescribed by the Ministry of Finance, Planning and Economic Development and takes into account the Budget Strategy for FY 2023/24, the Third National Development Plan (NDPIII), the NRM Manifesto 2021-2026, as well as the priority interventions to fast-track the recovery of tourism from the impacts of COVID-19.

Accordingly, Rt. Hon Speaker and Hon Members of Parliament, I now wish to present the financial outlays for Votes 022 and 117 for the FY 2023/24 for your consideration and approval. The proposed financial resources total to **UShs. 108.989 billion** and distributed to the various MDAs as follows.

Vote 022 Ministry of Tourism, Wildlife and Antiquities-**UShs. 59.951 billion**; UWA-**UShs. 21.350billion**, UWEC- **UShs. 1.900 billion**, UHTTI- **UShs. 1.246 billion**, UWRTI- **UShs. 0.697 billion** and **Vote 117** Uganda Tourism Board-**UShs. 23.845 billion**.

Rt. Honourable Speaker and Honourable Members of Parliament, you will realize that this proposal of UShs 108.989 billion is way below the FY 2022/23 approved budget of UShs. 189.985 billion.

Worth noting is that the 3rd National Development Plan provides that these votes 022 & 117 be funded to a tune of UShs 696 billion in FY 2023/24.

The decrease in allocations comes with severe negative consequences for the Tourism Development Programme especially for the Subvention Agencies.

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Rt. Honourable Speaker and Honourable Members of Parliament, the current Budget Cuts will leave the MDAs completely crippled, despite the fact that they are income generating entities, with progressive revenue forecasts in the future.

It is also worth noting that the Ministry's Departments and Agencies project to collect Non-Tax Revenue amounting to **US\$ 118 billion in FY 2023/24**. Most of these funds are meant for expenditure on the services that clients pay for, and are part of the planned operations.

The current Budget allocations for FY2023/24 have a deficit of US\$ 122.010 billion that has been cut from the non-wage recurrent budget component under Vote 022 and US\$ 2.61 billion cut from the wage component under vote 117.

Rt. Honourable Speaker and members, this budget cuts will come with severe negative consequences to the tourism sector.

- (i) Uganda Wildlife Authority (UWA), with only **UGX.21.35 bn** the institution will cover only 37% of the Wage Bill costs for its 3,150 staff. There are no funds to cover the entire Wage Bill of UGX 56.5 billion, as well as, any other UWA operations including human- wildlife conflict management and Protected Areas boundary management.
- (ii) The Ministry of Tourism, Wildlife and Antiquities has been left with **UGX 4.7 bn** to cover only **Pensions, Gratuity, Rent and Utilities** this compromises the implementation of any critical interventions to consolidate our efforts to improve Uganda's Tourism Competitiveness that would lead to more foreign exchange earnings, jobs and revenue, to fund other Government priorities. The Ministry will not be in position to maintain and Preserve the Museums and Cultural Heritage Sites across the Country, among other priorities.
- (iii) The Uganda Wildlife Conservation Education Centre (UWEC) has an allocation of **UGX 1.9 bn** which can only cover 50% of the Wage Bill. All other UWEC operations will remain unfunded including wildlife rescue and rehabilitation; breeding of endangered wildlife species, Quarantine for wildlife being re-introduced or imported into the Country.
- (iv) The Uganda Hotel and Tourism Training Institute (UHTTI) in Jinja, has an allocation of **UGX 1.25 bn** which can only cover 72% of the Wage Bill. All other UHTTI operations will remain unfunded including students' training, assessments as well as the application hotel operations. important to note is that the students and hotel clients will be paying Non-Tax Revenue for the services received.
- (v) The Wildlife Research and Training Institute (UWRTI) in Kasese has an allocation of **UGX 0.7 bn** which can only cover only 52% of the staff related costs. The institution will lack funds to undertake student training and wildlife research.
- (vi) The Kampala Capital City Authority-KCCA and Missions Abroad) have been left with **Zero (0)** funds for Tourism Development and Promotion.

The overall analysis reveals that the current Budget Cuts will leave the Tourism Development Program **completely crippled**, despite the fact that they are income generating entities, with progressive revenue forecasts in the future.

Foreword

Rt. Hon Speaker and Members, with adequate funding, Tourism will earn this country, foreign exchange of US\$ 5.19 billion annually by the year 2028 this will, however, require dedicated funding of US\$ 440 bn annually from the current direct funding of US\$ 195 bn in the current Financial Year 2022/23. It is therefore reasonable that dedicated funding be committed to develop and reap from this fast-maturing source of revenue, jobs, market and livelihoods.

Rt. Hon Speaker and Members, that be as it may, I hereby lay on table for debate and approval, the budget estimates and planned deliverables for FY 2023/24 of this Ministry and its Agencies amounting to **US\$ 108.989 billion**.

For God and My Country



Tom R. Butime (MP)

MINISTER

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ACRONYMS

AABF	Asia Africa Business Forum on Tourism
AGM	Annual General Meeting
AIA	Appropriation in Aid
ATA	African Travel Association
AUTO	Association of Uganda Tour Operators
BFP	Budget Framework Paper
BINP	Bwindi Impenetrable National Park
BOQs	Bills of Quantities
BOT	Board of Trustees
CAA	Civil Aviation Authority
CBA	Collaborative Bargaining Agreement
CEDP	Competitive Enterprises Development Project
CICS	Competitive Investment Climate
CITES	Convention of International Trade in Endangered Species of wild fauna and flora
CoP	Conference of Parties
CSO	Civil Society Organisation
CSWCT	Chimpanzee Sanctuary Wildlife Conservation Trust
DCO	District Commercial Officer Department
EAC	East African Community
GDP	Gross Domestic Product
GMT	General Management Plans
GVTC	Greater Virunga Transboundary Collaboration
IAS	Invasive Alien Species
IATA	International Air Travel Agency
IGAD	Inter Government Agency for Development
IGP	Inspector General of Police
KAWR	Katonga Wildlife Reserve
KCCA	Kampala City Council Authority
KCWA	Karenga Community Wildlife Area
KNP	Kibale National Park
KVNP	Kidepo Valley National Park

ACRONYMS

LG	Local Government
LMNP	Lake Mburo National Park
MDAs	Ministries, Departments and Agencies
MECA	Mount Elgon Conservation Area
MENP	Mount Elgon National Park
MFCA	Murchison Falls Conservation Area
MFNP	Murchison Falls National Park
MGNP	Mgahinga Gorilla National Park
MICE	Meetings, Incentives, Conventions and Exhibitions
MOU	Memorandum of Understanding
MPS	Ministerial Policy Statement
MTIC	Ministry of Trade, Industry and Cooperatives
MTWA	Ministry of Tourism, Wildlife and Antiquities
NEMA	National Environmental Management Authority
NFA	National Forest Authority
NTR	Non Tax Revenue
OPM	Office of the Prime Minister
PA	Protected Area
PAM	Problem Area Management
PAMSU	Protected Areas Management and Sustainable Use
PEPD	Petroleum Exploration and Production Department
PIRT	Presidential Investors Round Table
PRESTO	Presidential Initiative on Sustainable Tourism
QECA	Queen Elizabeth Conservation Area
QENP	Queen Elizabeth National Park
RMNP	Rwenzori Mountain National Park
SMEs	Small and Medium Enterprises
SNP	Semuliki National Park
TIMS	Tourism Information Management System
TMM	Top Management Meetings
TORs	Terms of Reference
TSA	Tourism Satellite Account

Executive Summary

1.0 INTRODUCTION

Rt. Honourable Speaker and Honourable Members of Parliament, this Ministerial Policy Statement (MPS) has been prepared in conformity with the PFM Act 2015 (as amended) and the guidelines communicated in the Second Budget Call Circular dated 15th February 2023 by the Ministry of Finance Planning and Economic Development (MoFPED).

This MPS presents the proposed work plans and budget estimates for the Financial Year 2023/24 for the Ministry and Agencies that are mandated to formulate and implement policies, strategies, plans, and programmes that promote tourism, wildlife, and cultural heritage conservation for socio-economic development and transformation of the country, the key implementing institutions for Tourism Development Programme (TDP) include;

- i. The Ministry of Tourism, Wildlife and Antiquities (MTWA), the Ministry is the lead implementing institution Tourism Development Programme.
- ii. **Uganda Wildlife Authority (UWA)**, a Statutory Institution established under the Uganda Wildlife Act, 2019, responsible for managing wildlife resources in and outside protected areas;
- iii. **Uganda Hotel and Tourism Training Institute (UHTTI), Jinja**, a Statutory Institution established by the Uganda Hotel and Tourism Training Institute Act of 2015, responsible for training human resource for tourism and hospitality sector;
- iv. **Uganda Wildlife Research and Training Institute (UWRTI)**, Kasese, a Statutory Institution established under the Uganda Wildlife Research and Training Institute Act 2016, responsible for undertaking wildlife research and training human resources for the wildlife sector,
- v. **Uganda Wildlife Conservation Education Center (UWEC)**, a Statutory Institution established by the Uganda Wildlife Conservation Education Act 2015, responsible for conservation education and awareness throughout the country.
- vi. **Vote 117 Uganda Tourism Board - (UTB)**, which is a Statutory Institution established under the Uganda Tourism Act, 2008, charged with promoting Uganda's Tourism both domestically and internationally

The other MDAs that are part of the Tourism Development Programme are to present their MPS through the line Ministers. The tourism MDAs work closely with other Government MDAs and the Non- Government actors including the private sector through their umbrella associations and civil society.

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2.0 THE TOURISM DEVELOPMENT PROGRAMME

Rt. Hon. Speaker and Honourable Members of Parliament, the Third National Development Plan (NDP III) identifies tourism as a key driver to the socio-economic development of the country. The NDPIII provides for the Tourism Development Programme through which several interventions will be undertaken to develop Uganda's tourism and conserve our heritage resources.

The goal of TDP is to increase Uganda's attractiveness as a preferred tourism destination. To attain this goal, the following objectives are being pursued.

- i. Enhance regulation, coordination and management of the tourism
- ii. Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions
- iii. Develop, conserve and diversify tourism products
- iv. Promote domestic and inbound tourism
- v. Increase the stock and quality of tourism infrastructure

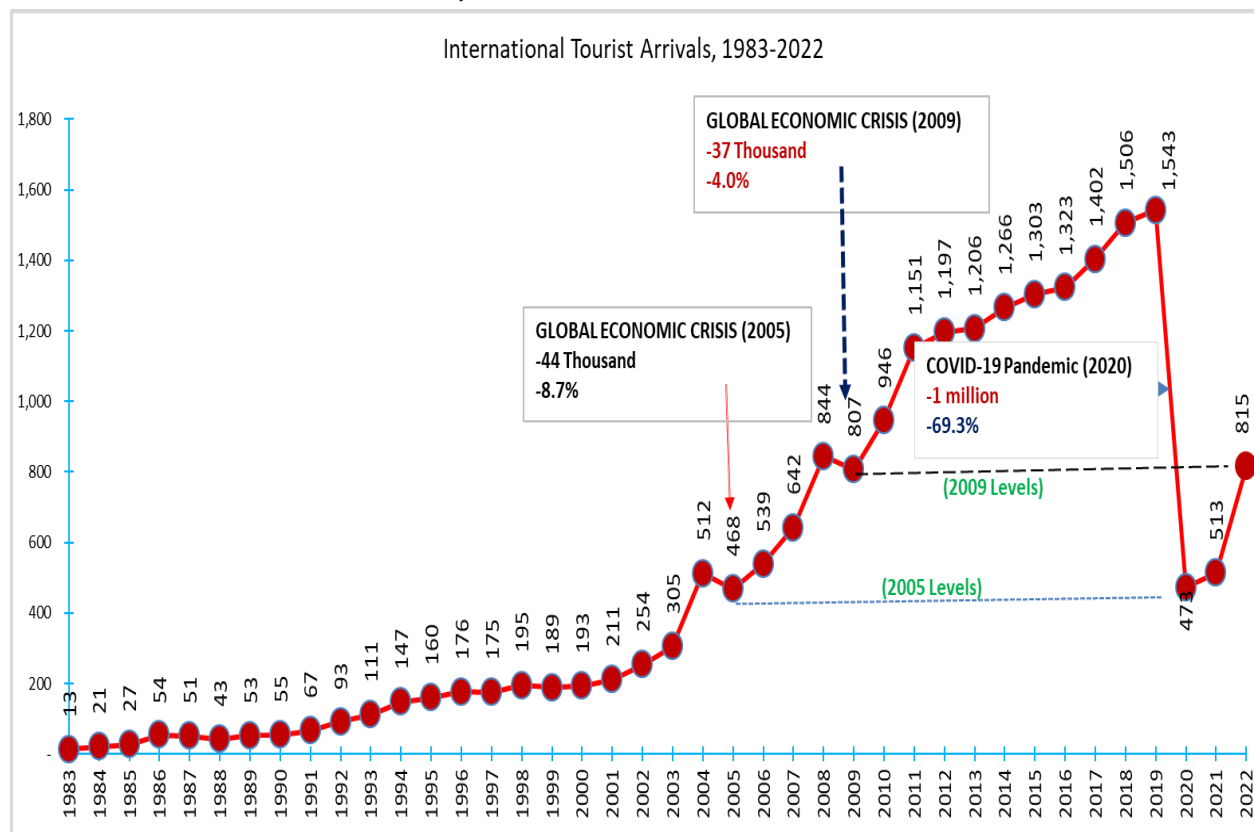
2.1 OUTCOME-LEVEL PERFORMANCE OF THE TOURISM DEVELOPMENT PROGRAMME FY 2022/23

In line with NDP III results framework,

- i. The International Visitor Arrivals increased by 59 percent to 815,000 in 2022 up from 473,000 posting a 52.8 percent recovery from the COVID-19 year, 2020. Although there is recovery, the performance is still lower than the 1.543 million tourists recorded in 2019 and full recovery is expected in the year 2024.
- ii. Similarly, in 2022, Tourist Expenditure in Uganda was estimated at US\$ 0.7 billion, an increase of 32 percent from 2021. This shows a 44 percent recovery from 2019 levels.

Executive Summary

Figure 1: International Tourist Arrivals, 1983-2022



Source: MoTWA Statistical Abstract 2022

- iii. In the year 2022, Uganda's National Parks hosted 367,869 visitors posting full recovery when compared to the year 2019 (+13.6%) and 59% of these were domestic tourists. This has never been achieved since the establishment of National Parks in Uganda.
- iv. Hotel occupancy rates dropped from 51.9% in 2019 to an average of 20.1% in 2020, this has now partially recovered to 33% in 2022.
- v. Leisure and Holiday visitors stayed longer (11 nights) in 2022 compared to 7.6 nights in 2019 and spent higher daily at \$172 per night compared to \$168 per night in 2019.

The performance against specific NDP III targets for the year 2022/23 is presented in Table 1 below.

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Table 1: Performance against NDP III performance indicators, as at half year.

#	Indicator	NDP III Target FY2022/23	Actual By End Dec 2022
1	No. of inbound visitor arrivals	1,706,563	814,508
2	Contribution of Tourism to GDP (%)	8.0%	6.7%
3	Annual Foreign exchange earnings (USD - Bn)	1.689	0.7
4	Contribution of tourism to total employment (%)	7.5%	14.7%
5	Number of people directly employed along the tourism value chain	290,000	1,559,147
6	Incidences of human Wildlife Conflicts (number)	1,348	7,795
7	Number of visitors to Museums and cultural sites	104,888	50,540
8	Number of visitors to National Parks and UWEC	864,017	854,182
11	Population of Antelopes	160,175	585,437
12	Population of Elephants	7,227	7,975
13	Population of Lions	621	493
14	Population of Mountain Gorillas	532	459
15	Level of Compliance to Tourism Service Standards (% enterprises)	50%	55%
16	Accommodation Capacity (No. of rooms)	161,161	350,550
17	Length of stay/ overnights in all types of accommodation	8	7.6
18	Proportion of leisure to total tourists (%)	28%	12%
19	Tourist accommodation capacity (No. of beds)	NA	371,221
20	Average annual Hotel occupancy rate (room occupancy rate, %)	52%	33%
21	Average Inbound tourism revenues per tourist (USD)	1,361	1,699
22	Number of direct flight routes to Europe and Asia	12	7
23	Number of International Tourist arrivals from the U.S., Europe and China[1]	260,000	46,743
24	No. of domestic visitors to Uganda's key tourist destinations	1,040,000	875,215
25	UHTTI transformed into a centre of excellence	Yes	No
26	Level of tourist satisfaction (%)	76%	79%

2.2 NDP III FUNDING LEVELS

There is a huge gap between NDP III provision for Tourism and actual MTEF, unfortunately the funding trend is on the decline. During the formulation of NDP III, it was envisaged that funding would increase and therefore higher targets were planned beginning from the period of year 2 to year 5. This however didn't materialise as the ratio of funding continued to dwindle. Only 40% of the required funding was appropriated in FY 2021/22, this reduced to 30% in FY 2022/23 and in FY 2022/23, only 14% of the Ministry's planned activities are funded. FY 2022/23.

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Table 2: Approved Budget FY 2020/21, 2021/22 and 2022/23

MDA	Annualized Funding (Billions)								
	2020/21			2021/22			2022/23		
	NDP III Requirement	Approved GOU Funding	%ge	NDP III Requirement	Approved GOU Funding	%ge	NDP III Requirement	Approved GOU Funding	%ge
MTWA	57.800	27.085	47%	154.200	20.954	14%	279.900	40.180	14%
UHTTI	17.000	6.914	41%	44.600	5.731	13%	41.200	6.231	15%
UTB	22.900	26.840	117%	66.500	17.699	27%	81.000	23.844	29%
UWA	136.500	119.469	88%	149.500	119.469	80%	188.100	106.749	57%
UWEC	21.000	13.210	63%	26.500	11.918	45%	34.700	9.498	27%
UWRTI	10.000	3.932	39%	10.700	3.185	30%	10.000	3.485	35%
Grand Total	265.200	197.450	74%	452.000	178.956	40%	634.900	189.988	30%

The poor physical performance in some areas, such as increasing invasive species coverage in protected areas is largely attributed to the huge and increasing mismatch between resource requirements and funding levels.

Given the resource constraints, government undertook the PIAP reprioritization exercise in which the interventions were scaled down to align with the revised national fiscal space. This scaled down Tourism Development PIAP ceiling for FY 2023/24 from 1.731 trillion to Ushs 365.803 billion.

However, this MPS financial outlays are US\$108.989 billion, far below the minimum amount required to achieve the TDP goal and even inadequate to even cover the wage related costs of 3,700 staff employed by MTWA and its Agencies namely; UTB, UWA, UWEC, UHTTI and UWRTI).

The Reprioritized interventions for Tourism Development Programme require the following funding over the next two years.

Table 3. Required Funding for FY 2023/24 and FY 2024/25 as per Reprioritized Tourism Development PIAP

#	Sub-programme	FY 23/24	FY 24/25	Total budget
1	Marketing and Promotion	75.923	80.993	156.916
2	Infrastructure, Product Development and Conservation	235.890	289.002	524.891
3	Regulation and Skills Development	53.99	57.29	111.28
	GRAND TOTAL	365.803	427.284	793.087

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3.0 PERFORMANCE OF TOURISM MDAs FY 2022/23

Table 4. Financial Performance

#	Tourism MDA	Budget FY 2022/23 (Bn Ushs)	Releases as at Half year (Dec.2022) (Bn Ushs)	Releases as %ge of Approved Budget (Bn Ushs)
1	Vote 022	166.142	75.158	45%
i	Ministry of Tourism, Wildlife and Antiquities (MTWA)	40.179	19.346	48%
ii	Uganda Wildlife Authority (UWA)	106.749	46.204	43%
iii	Uganda Hotel and Tourism Training Institute (UHTTI)	6.231	3.116	50%
iv	Uganda Wildlife Education Centre (UWEC)	9.498	4.749	50%
v	Uganda Wildlife Research and Training Institute (UWRTI)	3.485	1.743	50%
2	Vote 117 - Uganda Tourism Board (UTB)	26.45	9.51	36%
	TOTAL (Votes 022 & 117)	192.592	88.46	46%

3.1 Output Level Performance

3.1.1 Sub-programme: Marketing and Promotion

- i. Explore Uganda destination promotional video won three film awards from prestigious world film festivals i.e. International Committee of Tourism Film Festivals (CIFFT) 2022 in Valencia Spain, Zagreb Tour film Festival in Serbia and Cannes Media Film Festival in France
- ii. Explore Uganda brand gained international visibility on CNN where Uganda was recognised as one of the top 23 destinations to visit in 2023
- iii. Explore Uganda brand was rolled out in three markets at 6 expos (Magical Kenya, United States Tour Operators Association (USTOA) Annual Conference and Marketplace, Kenya-Uganda Tourism Business Summit in Mombasa, IBTM Barcelona, World Travel Market London, Africa Hotel Investment Forum (AHIF) held in Morocco.
- iv. Uganda's Tourism products promoted in 9 domestic and regional tourism events and the Elgon Campaign conducted covering Elgon Cultural Festival (Food, dance, music, exhibition of crafts); 3 Hills Challenge; Taryet marathon with the Champions among others.
- v. Digital marketing campaigns and promotions conducted and positive analytics on the social media platforms of a combined post impression of 6,586,776 and a cumulative post reach of 3,410,919.

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- vi. Supported organization of a familiarization tour across Uganda for a delegation of 30 Kenyan tour operators in partnership with Uganda Tourism Association.
- vii. Destination promotion content provided for Uganda Airlines inflight magazine “N’gaali” (Dec 2022-Feb 2023) and “Safari Uganda” media campaign produced and aired on nation media channels (print and broadcast) for the festive season
- viii. Coordinated the Uganda-Mombasa tourism conference and exhibition held in Mombasa, Kenya
- ix. Produced and disseminated tourism articles and stories on Uganda’s tourism offerings in the Kenyan, East African and regional media channels and 10,000 pieces of branded promotional materials produced and disseminated

3.1.2 Sub-programme: Infrastructure, Product Development and Conservation

- i. 58km of electric fence maintained in Protected Areas against a target of 61kms.
- ii. Invasive species management continued in PAs with 178.2ha (against an annual target of 250 ha) of invasive species cleared.
- iii. A total of 243km (against annual target of 416kms) of PA boundary maintained. Boundary management continued with 15km of the PAs boundary planted with live markers.
- iv. Law enforcement operations across the country to combat wildlife crime continued smoothly with 5,182 patrols conducted.
- v. A total of 850 Rangers (against a target of 800) recruited and trained.
- vi. 868 Rangers trained in military at Kaweweta Recruit Training School.
- vii. A total of 37ha (against annual target of 250 ha) of the degraded area in Kibaale, Mt. Elgon and Rwenzori mountains restored.
- viii. The Revenue sharing funds worth Ushs 4,002,905,463 disbursed to communities neighbouring protected areas of Queen, Kibaale and L. Mburo National Parks.
- ix. 730 awareness meetings, 144 outreaches and 66 radio talk shows were held by PAs targeting neighboring communities and 180 schools and 20 community groups were received in the PAs for conservation education. A total of 18,485 benefited from conservation education program.
- x. 392.5km of roads were maintained in PAs.
- xi. 1,218km of trails, 533km of tracks and 392.5km of roads were maintained and 5 new bridges were installed in Kyambura Gorge to ease chimp tracking within the gorge.
- xii. Five campsites, all guest houses, Visitor Information Offices and Offices and other facilities were maintained to improve on visitor satisfaction.
- xiii. 15 Historical Sites and Monuments including Partiko, Wedelai, Nyero, kakoro, Komuge, Kapir, Dolwe, Ichagushe, Barlonyo and Bigo Byamugenyi developed and maintained as part of cultural heritage conservation.

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- xiv. The Museums and Monuments Bill approved by Parliament. It enhances the utilization, protection and promotion of cultural heritage resources as well as the participation by the host communities in conservation and tourism to benefit from these assets.
- xv. Guided conservation education tours conducted for 260,821 visitors at UWEC against an annual total of 300,000.
- xvi. A total of 503 individual animals (63 species) maintained (against target of 260 animals) at UWEC
- xvii. Contractor procured for the establishment of Tourist facilities (rescue and first aid block; dining structure, kitchen) at Elena camp Rwenzori.
- xviii. Uganda National and Soroti Museums maintained; Security at the National Museum and Bigo byamugenyi managed.
- xix. One education outreach was conducted in 10 Kampala schools. The schools were sensitized on snake biting and venoms on international snake biting day.
- xx. 10 sites in Northern Uganda and 20 in Bunyoro sub region surveyed for titling

3.1.3 Sub-programme: Regulation and Skills Development

- i. Tourism performance data collected and statistics compiled and disseminated; Policy analysis, research and planning done.
- ii. Political leadership and oversight provided and the Programme Working Group operationalized. All the 3,640 staff under Vote 022 MDAs (MTWA, UWA, UWEC, UHTTI and UWRTI) were supported, supervised, maintained and wage paid.
- iii. 160 new students enrolled at UWRTI against a target of 100 new students.
- iv. A total of 428 UHTTI students placed on Internship as part of practical learning and assessment.
- v. Tour and Travel Operators: Registered 157, inspected 165 and licensed 108
- vi. Tour Guides: Registered 39, assessed 236 tourist guides in preparation for licensing and licensed 65
- vii. Accommodation facilities: Registered 24, inspected 43 and licensed 47 from Eastern and Western Uganda
- viii. A total 779 students were registered, trained, and assessed at UHTTI; of these, 40% are Male and 60% Female.
- ix. 244 UHTTI finalist Diploma, Certificate, and apprenticeship students were placed on Internships for practical learning and assessment in different hotels and tourism facilities.

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4.0 OVERVIEW OF PLANNED OUTPUTS FOR THE FY 2023/24

4.1 Ministry of Tourism, Wildlife and Antiquities

- a) Six (6) Museums and cultural heritage sites developed for cultural tourism and heritage conservation promotion namely Kikorongo Equator monument (in Kasese District); Karamoja Museum and handcraft center (in Moroto district); Napak Open Air Museum Interpretation centre; Fort Portal Regional Museum and handcraft center; Kibiro community Interpretation centre; Katoosa Martyrs Kyenjojo; and Kabalega-Mwanga site in Dokolo district. Cultural heritage sites branded and marketed with production and dissemination of a documentary and 10,000 brochures. Rock Art file completed and submitted to UNESCO for enlisting as world heritage site: Research and archaeological excavations undertaken on all sites (9.4 bn)
- b) Rwenzori Mountains tourism support infrastructure developed: Three Tourist camps developed and completed (John Matte, Bujuku and Elena) each with cold-proof facilities including 40 pax tourist accommodation, 60 pax porters and guides accommodation, rescue and first aid block, 2 dining structures, 2 kitchens, power and water supply and walk ways. A total of 1,000 metres of climbing ladders installed along the Rwenzori Kilembe and Central circuit trails(15.3 bn).
- c) The Source of the Nile modern pier established and completed with facilities including a dock for 19 boats, a viewing bridge, 2 water fountains, outdoor restaurant, sanitary, vehicle parking area, relaxing gardens, staff station and offices, security station and waiting lobbies. The Source of the Nile Glass Grand view deck; 500 meters of modern walkways and trails; safety equipment (1 km of hand rails and cliff barriers) at the banks of the river; a one km access road; Zip line infrastructure established and a total of 100 Solar lights, hotspot wifi and sanitary infrastructure installed.(22bn)
- d) Mitigating Human-Wildlife Conflict Project: A 15 km long electric fence; 10 water dams; 3 ranger outposts established and boundary pillars installed (3.133 bn)
- e) Retooling of Ministry of Tourism, Wildlife and Antiquities: Two (2) sets of Digital Projection/presentation Display system installed at Uganda Museum and H/Qs. Twenty five (25) computing Devices and Accessories; An Electronic Document Management system, deployed and operationalized to streamline and efficiently manage MTWA document flow, registry and correspondences. Two Motor vehicles and office equipment delivered to support activities to develop and conserve tourism and heritage resources for enhancement of Uganda as a competitive and preferred tourist destination. Tourism Information Management System operationalized (TIMS) and 25 tourism data collection centers across the country equipped to implement TIMS. (2.6 bn).
- f) Policy guidance, oversight and support supervision provided for the operations in the Tourism Agencies. and the private sector: MTWA wage, pensions, gratuity, rent for office space, staff transport, maintenance of office and ICT, utilities (7bn).

4.2

Uganda Tourism Board

- a) Explore Uganda brand rolled out in the domestic and international markets (East African region, South Africa, USA, Germany, etc.) through brand promotional campaigns, media advertising (outdoor, indoor, digital), sports advertising, influencer marketing, Expo participation, brand training for Missions abroad (Ushs 3.315bn)

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- b) Domestic tourism promotion undertaken for increased domestic tourism visitors and revenue through POATE 2024, regional cluster tourism promotion for 6 TDAs, Promotion of key national days and events, etc. (3.93bn)
- c) Uganda's business opportunities showcased at IMEX Frankfurt business expo and international conferences hosted by Uganda and Site inspection visits conducted for MICE buyers. Maintained membership to 3 global MICE associations to support client sourcing – ICCA - International Congress and Convention Association (ICCA), Union of International Associations (UIA); Society for Incentive Travel Excellence (SITE); Strengthened capacity of stakeholders in MICE and bidding for international meetings, conferences and events to be hosted in Uganda; National MICE audit conducted for 10 major cities to ascertain readiness to host large international events (0.8bn)
- d) Tourism Regulations Enforced (150 tour and travel companies registered; 150 tour and travel companies inspected; 100 Tourist Guides registered, 300 assessed for licensing; 200 Tourist Guides licensed; 500 accommodation facilities registered, 500 inspected, 400 licensed)(0.87bn)
- e) 200 accommodation facilities inventoried for grading and classification; 150 accommodation facilities graded; 450 registered and licensed tourism service providers trained in service standards, emerging trends for tourism product development and service delivery (1.14bn)
- f) Diverse and improved product ranges developed in collaboration with 12 cities, Local Governments and MDA's i.e. city tourism; Tourism product portfolios developed for 12 cities/towns in the country in partnership with the city authorities and Local Governments; Tourism research studies and surveys conducted and the Tourism Satellite Account produced (1.2bn)
- g) General administration and support services including rent, NSSF, maintenance of transport equipment, Board activities, etc (10.6bn)
- h) UTB wage (1.855bn)

4.3 Uganda Wildlife Authority

- a) Only 37% of the Wage Bill costs for 3,150 staff covered. **(21.35 bn)**

No funds to cover the entire Wage Bill of Ushs 56.5 bn, as well as, any other UWA operations yet the institution is responsible for Uganda's 10 National Parks and 12 Wildlife Reserves and oversees 10 Wildlife Sanctuaries as well as 5 Community Wildlife Management Areas.

Check page 258 for the details of the proposed deliverables if the required funds are provided.

4.4 Uganda Wildlife Conservation Education Centre

- a. Only 50% of the Wage related costs covered. **(1.9 bn)**

All other UWEC operations will remain unfunded including wildlife rescue and rehabilitation; breeding of endangered wildlife species, Quarantine for wildlife being re-

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introduced or imported into the Country as well as conservation education and awareness in the country.

Check page 202 for the details of the proposed deliverables if the required funds are provided.

4.5 Uganda Hotel and Tourism Training Institute

- a. Only 72% of the wage related costs covered. **(1.25 bn)**

All other UHTTI operations will remain unfunded including students' training, assessments as well as the application hotel operations. important to note is that the students and hotel clients will be paying Non-Tax Revenue for the services received.

Check page 183 for the details of the proposed deliverables if the required funds are provided.

4.6 Uganda Wildlife Research and Training Institute

- a. Only 52% of the wage related costs covered. **(0.7 bn)**

The institution will lack funds to undertake student training, maintenance and wildlife research.

Check page 169 for the details of the proposed deliverables if the required funds are provided.

5.0 UNDERFUNDED PRIORITIES FY 2023/24

Rt. Honourable Speaker and Honourable Members of Parliament, we seek to reinstate **Ushs 124.61 billion** that was cut from the recurrent budget of the Ministry and Agencies. Details are indicated in table 5 below.

Additionally, we seek Ushs **106.31 billion** in FY 2023/24 to fill the new funding gaps as highlighted on the various items in Table 6.

Table 5: Reinstatements required.

Un/underfunded priority	Funding gap (UShs bn)	Justification
UWA Reinstatement of UWA's subvention to allow for operations to manage Uganda's 10 National Parks and 12 Wildlife Reserves and oversees 10 Wildlife Sanctuaries as well as 5 Community Wildlife Management Areas.	85.4	The funds provided will cover only 37% of the wage related costs. There is need for reinstatement of funds to keep the institution operational and deliver on its critical mandate.

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Un/underfunded priority	Funding gap (US\$ bn)	Justification
UWEC Reinstatement of UWEC's subventions to enable operations including wildlife maintenance, rescue and rehabilitation; breeding of endangered wildlife species, Quarantine for wildlife being re-introduced or imported into the Country.	7.6	The funds provided will cover only 50% of the wage related costs. There is need for reinstatement of funds to keep the institution operational. Important to note is that the students and hotel clients will be paying Non-Tax Revenue.
UHTTI Reinstatement of UHTTI's subvention to allow for students maintenance, training, assessments as well as the application hotel operations.	4.98	Funds provided will cover only 72% of the wage related costs. There is need for reinstatement of funds to keep the institution operational. Important to note is that the students and hotel clients will be paying Non-Tax Revenue.
UWRTI Reinstatement of UWRTI's subvention to allow for students maintenance, training, assessments as well as the wildlife research operations.	2.79	Funds provided will cover only 52% of the wage related costs. There is need for reinstatement of funds to keep the institution operational. Also important to note is that the students and hotel clients will be paying Non-Tax Revenue.
UTB Reinstate the additional wage allocation of US\$ 2.61 billion in FY 2022/23 to sustain the workforce for implementing the destination Uganda marketing interventions.	2.6	UTB's wage was increased through a supplementary budget by US\$ 2.61 billion i.e from US\$ 1.855 billion to US\$ 4.465 billion. The wage provision for UTB is back to US\$ 1.855 billion yet there is need to keep the wage provision at US\$ 4.465 billion. The additional wage was to improve staffing from 45% in FY 2021/22.
MTWA Reinstatement of MTWA's non-wage recurrent funds for implementation of critical interventions beyond Pensions, Gratuity, Rent and Utilities.	21.24	Need for funds to maintain and preserve the Museums and Cultural Heritage Sites across the Country, political oversight, policy implementation and regulation, statistics and performance assessment, Programme Working groups, Domestic tourism promotion; Operation and maintenance among others. There is need for consolidation of efforts to improve Uganda's Tourism Competitiveness that would lead to more foreign exchange earnings, jobs and revenue, to fund other Government priorities.
Sub-Total	124.61	

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Additional funding requests beyond the reinstatement

Un/underfunded priority	Funding gap (US\$ bn)	Justification
UWA Increase UWA's ceiling by US\$ 33.311 billion i.e from US\$ 106.749 billion in FY 2022/23 to US\$ 140.060 billion in the in FY 2023/24 on account of the projected increase in NTR collections. Challenges to be addressed include: Upgrade of protected areas, Staff accommodation, Rhino translocation, Electric fence maintenance, Valley dams construction, Invasives management and boundary surveillance and maintenance.	33.31	UWA manages 10 national parks and 12 wildlife reserves and provides guidance for the management of 5 community wildlife areas and 13 wildlife sanctuaries. Challenges to be addressed include: Upgrade of protected areas, Staff accommodation, Rhino translocation, Electric fence maintenance, Valley dams construction, Invasives management and boundary surveillance and maintenance.
UWEC Mbale Wildlife Satellite Education centre established	25	The centre will enhance the wildlife conservation education and outreaches in the Eastern region.
UTB Position and promote the destination Uganda brand in six (6) markets namely; North American; UK; Germany speaking countries; Benelux (Belgium, the Netherlands, and Luxembourg) Market; Nordics and Africa	48	The roll out of Pearl of Africa destination brand needs to be scaled up in these key markets and activities will include deployment of an Market Destination Representative (MDR) firm deployed, promotional campaigns and participate in expos/activations.
Sub-Total	106.31	

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6.0 KEY PERFORMANCE ISSUES AND PROPOSED MITIGATION MEASURES

- i. Limited marketing and advertisement of the new brand resulting into limited Brand visibility and negative perceptions of the brand within the industry.
- ii. 7.2 Natural Calamities and health issues such as Ebola, storms, Earth Quakes, floods. ***GOU has intensified domestic and international media relations to depict a positive destination image in regard to health, safety and security.***
- iii. 7.3 Poor infrastructure, especially road network and water transport which makes accessibility poor. ***Kabaale Airport is over 90% completion; Civil works are ongoing on 19 tourism roads and other 14 are undergoing procurement.***
- iv. 7.4 Inadequate and unskilled manpower/personnel: The quality of personnel available to work in the tourism sector is generally low resulting into poor service delivery. ***Upgrade of training institutions (UHTTI and UWRTI) is ongoing to offer internationally competitive training.***
- v. 7.5 Persistent wildlife conservation challenges such as poaching, Human wildlife conflict, Invasive species, climate change and scarcity of water especially in savannah areas. ***The Uganda Wildlife (Compensations Scheme) Regulations 2022 were gazetted; Intensified effort to contain the spread and reduced coverage of invasive species; The Uganda Wildlife (Revenue Sharing) Regulations 2022 gazetted. More 868 rangers have been recruited under UWA. 106.7km of electric fence constructed and the clearance of invasive species is ongoing in protected areas.***
- vi. 7.6 High cost of capital which limits private sector investment in tourism products and facilities such as accommodation. ***Parliament passed the Tourism Levy and 70% of this fund will be available for the Tourism private sector. The Regulations have been drafted and will be finalised in April 2023.***
- vii. 7.7 Unfavorable tax regime for the tourism business that come with numerous taxes and levies (up to 25) that have to be borne by the investors. ***GOU has commissioned a study to harmonize the tourism taxation, licensing and levying framework with a view to reduced the number and inconvenience to the businesses.***
- viii. 7.8 Over-reliance on wildlife. Need for major investments in animated and artificial products for Uganda to best compete within the region and attract higher tourist numbers and keep them within the destination longer. ***A case has been made to GOU to increase investment in Tourism to develop competitive products.***
- ix. 7.9 Poor or lack of Internet access especially in Protected Areas.
- x. 7.10 Inadequate quality regulation in the sector. Maintenance of standards and quality of service is at the discretion of the owners of the different facilities. This creates service quality gaps that undermine growth of the sector. MDAs are inadequately staffed to regulate over 350,000 tourism enterprises in the country. ***The national quality standards for the hospitality sector has been aligned to the East African Community (EAC) Common Classification Criteria. An e-grading and classification system was developed to improve efficiency in the assessment, grading and award of stars to accommodation facilities.***

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7.0 CONCLUSION

Rt. Honourable Speaker and Honourable Members, there is need for a special and dedicated focus of the National Budget to decisively support the implementation of Tourism interventions because it is one tested area in which we can transform Uganda's economy with minimal direct investments.

It is our prayer that the MTEF ceiling for the Tourism Development Programme is raised by the funding gap of **Ushs 230.92 billion** to cater for reinstatement of **Ushs 124.61 billion** that was cut from the recurrent budget of the Ministry and Agencies as well as the other most critical funding gaps of **Ushs 106.31 billion** in FY 2023/24.

If the required funding is provided consistently, Uganda will realise 3.4 million international tourist arrivals and US\$ 5.19 billion in foreign exchange earnings annually by the year 2028. The Vision 2040 target of US\$ 12 billion in annual tourism foreign exchange earnings will be attained by the year 2040.

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

I. VOTE MISSION STATEMENT

To develop and promote tourism, wildlife and cultural heritage resources for the enhancement of Uganda as a preferred tourist destination, with accelerated sector contribution to the national economy

II. STRATEGIC OBJECTIVE

Over the next five years, MTWA shall pursue five strategic objectives:

Promote domestic and inbound tourism

Increase the stock and quality of tourism infrastructure

Develop, conserve and diversify tourism products and services

Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions

Enhance regulation, coordination and management of the tourism

III. MAJOR ACHIEVEMENTS IN 2022/23

Sub programme Marketing and Promotion

Explore Uganda destination promotional video won three film awards from prestigious world film festivals that is International Committee of Tourism Film Festivals CIIFFT 2022 in Valencia Spain, Zagreb Tour film Festival in Serbia and Cannes Media Film Festival in France

Explore Uganda brand gained international visibility on CNN where Uganda was recognized as one of the top 23 destinations to visit in 2023

Explore Uganda brand was rolled out in three markets at 6 expos Magical Kenya United States Tour Operators Association USTOA Annual Conference and Marketplace Kenya-Uganda Tourism Business Summit in Mombasa, IBTM Barcelona, World Travel Market London Africa Hotel Investment Forum AHIF held in Morocco

Ugandas Tourism products promoted in 9 domestic and regional tourism events and the Elgon Campaign conducted covering Elgon Cultural Festival Food dance music exhibition of crafts 3 Hills Challenge Taryet marathon with the Champions among others

Digital marketing campaigns and promotions conducted and positive analytics on the social media platforms of a combined post impression of 6586776 and a cumulative post reach of 3410919

Supported organization of a familiarization tour across Uganda for a delegation of 30 Kenyan tour operators in partnership with Uganda Tourism Association.

Destination promotion content provided for Uganda Airlines inflight magazine Ngaali Dec 2022-Feb 2023 and Safari Uganda media campaign produced and aired on nation media channels print and broadcast for the festive season

Coordinated the Uganda Mombasa tourism conference and exhibition held in Mombasa Kenya

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Produced and disseminated tourism articles and stories on Ugandas tourism offerings in the Kenyan East African and regional media channels and 10000 pieces of branded promotional materials produced and disseminated

Sub-programme Infrastructure Product Development and Conservation

58km of electric fence maintained in Protected Areas against a target of 61kms.

Invasive species management continued in PAs with 178.2ha against an annual target of 250 ha of invasive species cleared.

A total of 243km against annual target of 416kms of PA boundary maintained. Boundary management continued with 15km of the PAs boundary planted with live markers.

Law enforcement operations across the country to combat wildlife crime continued smoothly with 5182 patrols conducted.

A total of 850 Rangers against a target of 800 recruited and trained.

868 Rangers trained in military at Kaweweta Recruit Training School.

A total of 37ha against annual target of 250 ha of the degraded area in Kibaale, Mt. Elgon and Rwenzori mountains restored.

The Revenue sharing funds worth Ushs 4002905463 disbursed to communities neighbouring protected areas of Queen, Kibaale and L. Mburo National Parks.

730 awareness meetings 144 outreaches and 66 radio talk shows were held by PAs

180 schools and 20 community groups were received in the PAs for conservation education.

392.5km of roads were maintained in PAs.

1,218km of trails, 533km of tracks and 392.5km of roads were maintained and 5 new bridges were installed in Kyambura Gorge to ease chimp tracking within the gorge.

Five campsites, all guest houses, Visitor Information Offices and Offices and other facilities were maintained to improve on visitor satisfaction.

15 Historical Sites and Monuments including Partiko Wedelai Nyero kakoro Komuge, Kapir Dolwe Ichagushe Barlonyo and Bigo Byamugenyi developed and maintained as part of cultural heritage conservation.

The Museums and Monuments Bill approved by Parliament. It enhances the utilization, protection and promotion of cultural heritage resources as well as the participation by the host communities in conservation and tourism to benefit from these assets.

Guided conservation education tours conducted for 260821 visitors at UWEC against an annual total of 300000.

A total of 503 individual animals 63 species maintained against target of 260 animals at UWEC

Contractor procured for the establishment of Tourist facilities rescue and first aid block dining structure kitchen at Elena camp Rwenzori.

Uganda National and Soroti Museums maintained; Security at the National Museum and Bigo byamugenyi managed.

One education outreach was conducted in 10 Kampala schools. The schools were sensitized on snake biting and venoms on international snake biting day.

10 sites in Northern Uganda and 20 in Bunyoro sub region surveyed for titling

Sub-programme: Regulation and Skills Development

Tourism performance data collected and statistics compiled and disseminated

Policy analysis, research and planning done.

Political leadership and oversight provided and the Programme Working Group Operationalised

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		2022/23		2023/24	MTEF Budget Projections			
		Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	2.371	1.310	2.371	2.489	2.738	3.012	3.012
	Non-Wage	151.926	67.617	30.030	30.631	36.757	49.622	49.622
Devt.	GoU	11.847	1.556	52.640	52.640	63.168	88.435	88.435
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		166.144	70.483	85.041	85.760	102.663	141.069	141.069
Total GoU+Ext Fin (MTEF)		166.144	70.483	85.041	85.760	102.663	141.069	141.069
Arrears		0.165	0.000	0.099	0.000	0.000	0.000	0.000
Total Budget		166.309	70.483	85.140	85.760	102.663	141.069	141.069
Total Vote Budget Excluding Arrears		166.144	70.483	85.041	85.760	102.663	141.069	141.069

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
Programme:05 Tourism Development	32.301	52.640
SubProgramme:01 Marketing and Promotion	0.660	0.000
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	0.660	0.000
002 Tourism	0.660	0.000
SubProgramme:02 Infrastructure, Product Development and Conservation	24.585	50.040
Sub SubProgramme:01 Policy, Planning and Support Services	0.000	15.300
002 Policy Research and Planning	0.000	15.300
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	24.585	34.740
001 Museums and Monuments	0.689	9.440
002 Tourism	0.000	22.167
003 Wildlife Conservation	23.896	3.134
SubProgramme:03 Regulation and Skills Development	7.056	2.600
Sub SubProgramme:01 Policy, Planning and Support Services	5.113	2.600
001 Administrative and Support Services	4.795	2.600
002 Policy Research and Planning	0.318	0.000
Sub SubProgramme:02 Tourism, Wildlife Conservation and Museums	1.943	0.000
002 Tourism	1.246	0.000
003 Wildlife Conservation	0.697	0.000
Total for the Vote	32.301	52.640

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output: Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2019	6	6	3	6
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2019	2463230	531668	579731	531668

SubProgramme: 02 Infrastructure, Product Development and Conservation

Sub SubProgramme: 01 Policy, Planning and Support Services

Project: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output: Tourist attractions developed, upgraded and/or maintained

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Tourism Products upgraded/ developed(cumulative)	Number	2019	1	1	1	1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Project: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output: Tourist attractions developed, upgraded and/or maintained

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Source of the Nile & Namugongo developed into major domestic tourism centres	Text	2019	Source of the Nile developed into a major tourist site.	30% of modern pier complete	5% (Designs, BoQs approved and procurement for contractor	Source of the Nile developed into a major tourist site.

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 001 Museums and Monuments

Budget Output: 120014 Protection, Development and Maintenance Services

PIAP Output: Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of Regional museums established/ developed	Number	2019	1	1	0	1
No of tourists visiting Museums and cultural heritage sites	Number	2019	920610	110000	55345	110000

Department: 003 Wildlife Conservation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 003 Wildlife Conservation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	2019	1	1	0	1
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	2019	1	1	1	1

Budget Output: 120023 Wildlife Conservation and protected area management services (UWA)

PIAP Output: Human-wildlife conflicts managed

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Kms of protected areas fenced off	Number	2019	102	260	106.7	260
No. of new ranger outposts established in protected areas	Number	2019	5	5	0	5

PIAP Output: Human-wildlife conflicts managed

Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Kms of protected areas fenced off	Number	2019	102	260	106.7	260
No. of new ranger outposts established in protected areas	Number	2019	5	5	0	5

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 003 Wildlife Conservation

Budget Output: 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)

PIAP Output: Human-wildlife conflicts managed

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Kms of protected areas fenced off	Number	2019	102	260	106.7	260
No. of new ranger outposts established in protected areas	Number	2019	5	5	0	5

PIAP Output: Human-wildlife conflicts managed

Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Kms of protected areas fenced off	Number	2019	102	260	106.7	260
No. of new ranger outposts established in protected areas	Number	2019	5	5	0	5

Project: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Budget Output: 120013 Cultural Heritage Sites Development and Maintenance

PIAP Output: Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of Regional museums established/ developed	Number	2019	2	1	0	3
No of tourists visiting Museums and cultural heritage sites	Number	2019	300000	110000	55345	330000

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Project: 1701 Development of Source of the Nile (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output: Tourist attractions developed, upgraded and/or maintained

Programme Intervention: 050201 Develop and implement a framework for conserving natural and cultural heritage

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Tourism Products upgraded/ developed(cumulative)	Number	2019	1	1	1	1
Source of the Nile & Namugongo developed into major domestic tourism centres	Text	2019	20%	30% of modern pier complete	5% (Designs, BoQs approved and procurement for contractor	30%

Project: 1782 Mitigating Human Wildlife Conflict Project (MHWCP)

Budget Output: 000017 Infrastructure Development and Management

PIAP Output: Human-wildlife conflicts managed

Programme Intervention: 050206 Provide security at tourist attraction sites including addressing human-wildlife conflicts

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Kms of protected areas fenced off	Number	2019	102	260	106.7	260
No. of new ranger outposts established in protected areas	Number	2019	5	5	0	5

SubProgramme: 03 Regulation and Skills Development

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000001 Audit and Risk Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000001 Audit and Risk Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10%

Budget Output: 000005 Human Resource Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10%

Budget Output: 000008 Records Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000008 Records Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10%

Budget Output: 000058 Stakeholder Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10%

Budget Output: 120007 Support Services

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 120007 Support Services

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10

Department: 002 Policy Research and Planning

Budget Output: 000006 Planning and Budgeting services

PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	2019	1	1	0	1
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	2019	1	1	1	1

Budget Output: 120011 Tourism Statistics and Research

PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 002 Policy Research and Planning

Budget Output: 120011 Tourism Statistics and Research

PIAP Output: Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural Heritage Resources.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of regulations and standards developed to operationalize Museums and Monuments Bill once enacted.	Number	2019	1	1	0	1
No of regulations and standards developed to operationalize the Uganda Wildlife Act 2019	Number	2019	1	1	1	1

PIAP Output: Quality marks/ standards for grading of tourism-related facilities

Programme Intervention: 050303 Establish quality marks/standards for grading of tourism-related facilities such as accommodation, attractions, beaches, restaurants and travel

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of quality marks/ standards for grading of tourism-related facilities developed	Number	2019	1	1	1	1

Project: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2019	3600	3600	171	3600
No. of tour and travel agents registered and trained.	Number	2019	500	500	541	500

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 01 Policy, Planning and Support Services

Project: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2019	50%	10%	12.1	10%

Budget Output: 120031 Tourism information Management System services (TIMS)

PIAP Output: Tourism Information Management System developed

Programme Intervention: 050106 Strengthen/develop the legal and policy framework and mechanisms to ensure decent working conditions in the industry so as to reduce incidences of exploitation

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of development of the Tourism Information Management System, %	Percentage	2019	30%	70%	10%	70%
No. of tourism information centers established	Number	2019	1	1	1	1

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output: HTTI curriculum revised and implemented

Programme Intervention: 050102 Implement the tourism curriculum at the Uganda Hotel and Tourism Training Institute (HTTI).

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Reviewed HTTI curriculum operationalized	Number	2019	yes	Yes	1	Yes

PIAP Output: Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

Programme Intervention: 050102 Implement the tourism curriculum at the Uganda Hotel and Tourism Training Institute (HTTI).

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output: Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of students enrolled Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja	Number	2019	500	500	626	500

PIAP Output: Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of students enrolled Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja	Number	2019	500	500	626	500

Department: 003 Wildlife Conservation

Budget Output: 120027 Wildlife Research and Training Services (UWRTI)

PIAP Output: Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)

Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of students enrolled at Uganda Wildlife Research Training Institute (UWRTI)	Number	2019	300	300	248	300

PIAP Output: UWRTI infrastructure developed (class rooms, labs, admin block, fence, staff housing, guest house, etc)

Programme Intervention: 050105 Provide tailor-made training for actors across the entire tourism value chain.

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Sub SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 003 Wildlife Conservation

Budget Output: 120027 Wildlife Research and Training Services (UWRTI)

PIAP Output: UWRTI infrastructure developed (class rooms, labs, admin block, fence, staff housing, guest house, etc)

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of development of UWRTI infrastructure (class rooms, labs, admin block, fence, staff housing, guest house, etc), %	Percentage	2019	100%	100%	10%	100%

Programme: 17 Regional Balanced Development

SubProgramme: 01 Production and productivity

Sub SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000058 Stakeholder Management

PIAP Output: Local private sector supported to participate in local, regional and global tourism value chains

Programme Intervention: 170309 Nurture local private sector to participate in local, regional and global tourism value chains through training and credit extension

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of private sector individuals supported	Number	2022	200			200

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

VI. VOTE NARRATIVE

Vote Challenges

Human Wildlife Conflicts, Invasive species, encroachment in conservation areas and increased intensity of problem animals.

Invasive Species: A number of areas are clogged with invasive species such as dichrostachys cineria that require conscious effort to manage.

Land conflicts and encroachment of the cultural heritage sites such as Nyero, Bweyorere Capital site, Ntusi and Kasonko.

Political instabilities within the neighbouring countries especially DRC.

Limited marketing and advertisement of the new Brand resulting into limited Brand visibility and negative perceptions of the Brand within the Tourism Industry

Poor infrastructure, especially road network and water transport which makes accessibility poor

Inadequate and unskilled manpower/personnel: The quality of personnel available to work in the Tourism Value Chains are generally of low cadre, resulting into poor service delivery

High cost of capital which limits Private Sector Investment in Tourism Products and facilities such as accommodation

Unfavorable tax regime for the Tourism business that come with numerous taxes and Levies (up to 25), borne by the investors

Poor or lack of Internet access especially in Protected Areas

Plans to improve Vote Performance

Programme coordination meetings, Programme Working Group and sub-groups meetings

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Equal opportunities in the Tourism Industry.
Issue of Concern	Inadequate skills among female employees in the hospitality industry
Planned Interventions	Inclusion of female officers in trainings for guiding and hospitality
Budget Allocation (Billion)	0.002
Performance Indicators	Number of females participating in guiding and hospitality
OBJECTIVE	Equal opportunity for recruitment.
Issue of Concern	Male applicants outweigh female applicants for jobs especially for those for wildlife conservation.
Planned Interventions	Skills training for females in male dominated fields
	Provide career guidance to females about job opportunities in the tourism sector.
	Create a conducive working environment for female personnel.
Budget Allocation (Billion)	0.003
Performance Indicators	Number of female interns trained.
	Number of career guidance sessions targeting females held.
	Number of facilities available to support female personnel
OBJECTIVE	Gender Awareness in the sector
Issue of Concern	Gender disparity
Planned Interventions	Provide Equal training opportunities to both male and female staff and volunteers.
	Provide equal employment opportunities to both sexes.
	Equal opportunities for all, Construction of easily accessed buildings, facilities for all.
Budget Allocation (Billion)	0.105

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Performance Indicators	Ratio of females to males given opportunity in the area of internship and volunteering.
	Percentage of funds included in the budget to support staff in social causes.
	Equal access to facilities for all gender.

ii) HIV/AIDS

OBJECTIVE	Operationalize HIV/AIDS Work Policy
Issue of Concern	Inadequate sensitization on the work-based HIV/AIDS Policy
Planned Interventions	Organize regular seminars and awareness talks
	Encourage people living with HIV/AIDS to seek regular counselling support.
	Developing work-based HIV Work Policy
	Develop partnerships with Organization that deal with HIV related programs
Budget Allocation (Billion)	0.005
Performance Indicators	Number of seminars conducted
	Number of free counselling workshops organized
	Implementation of the HIV work policy
OBJECTIVE	To engage and sensitize staff on HIV/AIDS matters
Issue of Concern	Stigma that makes those who are sick fear to test and even reveal their status
Planned Interventions	Operationalize nondiscriminatory recruitment and maintenance policy.
	Encourage staff to test for HIV for support
	Keep staff HIV status confidential
	Offer sick bed rest and leave
	Offer professional counseling to prevent further HIV infection
Budget Allocation (Billion)	0.002

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Performance Indicators	Non-discriminatory policy in place.
	Number of staff offered Psychological social support
	Number of times staff test for HIV
	Number of staff granted sick leave
	Number of HIV positive staff retained
	Number of Counseling sessions

iii) Environment

OBJECTIVE	Increased awareness among communities neighbouring protected areas on the importance of wildlife
Issue of Concern	Increased encroachment of protected areas and Human Wildlife Conflict.
Planned Interventions	Revenue sharing 20% of National park entry fees shared with host communities.
	Communities in Bwindi supported to establish a buffer of 800 acres of tea.
	Communities supported with grants (US\$200,000) towards the development of community tourism products
Budget Allocation (Billion)	2.319
Performance Indicators	Proportion of National Park entry fees collections shared with communities. Target: 20%.
OBJECTIVE	Increased wildlife in protected areas
Issue of Concern	Dwindling numbers of some wildlife species e.g lions reduced from 493 in the year 2011 to 373 in 2020 due to poaching, Human Wildlife Conflict and habitat degradation.
Planned Interventions	Increased patrol of the 22 Wildlife Protected Area boundaries to minimize illegal activities and entry. 646kms of boundary to be maintained.
	85 kms of electric fence constructed and operationalized in Queen and Murchison falls National Parks.
Budget Allocation (Billion)	21.000
Performance Indicators	Length of Protected Area boundary maintained (kms) and patrolled. Target: 646kms
	No. of kms of electric fence installed along National park boundary hotspots. Target 85kms.
OBJECTIVE	Mitigate negative impacts caused by activities of oil and gas in wildlife protected areas.
Issue of Concern	Increased oil extractive activities in wildlife Protected Areas (Pas). Oil and gas activities affecting wildlife in the protected areas.

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Planned Interventions	Develop an interactive and information map for all developments in PAs. Prepare an oil spill contingency plan. Routine compliance monitoring, inspection and sensitization.
Budget Allocation (Billion)	0.100
Performance Indicators	No of compliance inspections conducted for oil and gas extractive activities. Target: 4

iv) Covid

OBJECTIVE	To sustain awareness about the COVID-19 pandemic and how to prevent tourism industry employees and tourists from being affected
Issue of Concern	Limited use of digital platforms in tourism services to minimize human interface. Laxity in adherence of COVID-19 SOPs among Tourism actors.
Planned Interventions	Upscale digitization of tourism services and processes. Continue with the enforcement and implementation of the SoPs as guided by Ministry of Health
Budget Allocation (Billion)	0.121
Performance Indicators	Proportion of tourists (to National Parks) using e-platform for payment and bookings. Target 80% Availability and utilization of COVID-19 prevention materials in MDAs and tourism facilities. Target 90%

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	U4	1	1

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table 9.2: Staff Recruitment Plan

N / A

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 05 Tourism Development						
01 Policy, Planning and Support Services	15,140,606	0	15,140,606	23,112,043	0	23,112,043
02 Tourism, Wildlife Conservation and Museums	151,168,259	0	151,168,259	61,927,890	0	61,927,890
Total for Programme	166,308,864	0	166,308,864	85,039,932	0	85,039,932
Total Excluding Arrears	166,143,803	0	166,143,803	84,940,896	0	84,940,896
Programme: 17 Regional Balanced Development						
01 Policy, Planning and Support Services	0	0	0	100,000	0	100,000
Total for Programme	0	0	0	100,000	0	100,000
Total Excluding Arrears	0	0	0	100,000	0	100,000
Grand Total Vote 022	166,308,864	0	166,308,864	85,139,932	0	85,139,932
Total Excluding Arrears	166,143,803	0	166,143,803	85,040,896	0	85,040,896

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities**Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project**

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
002 Tourism	379,833	3,881,464	4,261,297	379,833	280,000	659,833
Total Recurrent Budget Estimates for Sub-SubProgramme	379,833	3,881,464	4,261,297	379,833	280,000	659,833
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	379,833	3,881,464	4,261,297	379,833	280,000	659,833
SubProgramme 02 Infrastructure, Product Development and Conservation						
Sub SubProgramme 01 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total Development Budget Estimates for Sub-SubProgramme	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total for Sub Sub Programme 01	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Museums and Monuments	652,063	2,452,571	3,104,634	652,063	37,000	689,063
003 Wildlife Conservation	583,995	124,705,607	125,289,602	583,994	23,312,000	23,895,994
Total Recurrent Budget Estimates for Sub-SubProgramme	1,236,058	127,158,178	128,394,236	1,236,057	23,349,000	24,585,057
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	3,796,168	0	3,796,168	9,440,000	0	9,440,000
1701 Development of Source of the Nile (Phase II)	5,000,000	0	5,000,000	22,166,500	0	22,166,500
1782 Mitigating Human Wildlife Conflict Project (MHWCP)	0	0	0	3,133,500	0	3,133,500

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total Development Budget Estimates for Sub-SubProgramme	8,796,168	0	8,796,168	34,740,000	0	34,740,000
Total for Sub Sub Programme 02	10,032,226	127,158,178	137,190,404	35,976,057	23,349,000	59,325,057
SubProgramme 03 Regulation and Skills Development						
Sub SubProgramme 01 Policy, Planning and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Administrative and Support Services	647,248	8,693,049	9,340,297	647,248	4,247,037	4,894,285
002 Policy Research and Planning	107,757	2,641,770	2,749,527	107,758	210,000	317,758
Total Recurrent Budget Estimates for Sub-SubProgramme	755,005	11,334,820	12,089,824	755,006	4,457,037	5,212,043
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Total Development Budget Estimates for Sub-SubProgramme	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Total for Sub Sub Programme 01	1,955,786	11,334,820	13,290,606	3,355,006	4,457,037	7,812,043
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
002 Tourism	0	6,231,200	6,231,200	0	1,246,000	1,246,000
003 Wildlife Conservation	0	3,485,357	3,485,357	0	697,000	697,000
Total Recurrent Budget Estimates for Sub-SubProgramme	0	9,716,557	9,716,557	0	1,943,000	1,943,000
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	0	9,716,557	9,716,557	0	1,943,000	1,943,000
Total Excluding Arrears	14,217,845	151,925,958	166,143,803	55,010,896	29,930,000	84,940,896
Programme 17 Regional Balanced Development						
SubProgramme 01 Production and productivity						
Sub SubProgramme 01 Policy, Planning and Support Services						

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 17 Regional Balanced Development						
SubProgramme 01 Production and productivity						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Administrative and Support Services	0	0	0	0	100,000	100,000
Total Recurrent Budget Estimates for Sub-SubProgramme	0	0	0	0	100,000	100,000
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	0	0	0	0	100,000	100,000
Total Excluding Arrears	0	0	0	0	100,000	100,000
Grand Total Vote 022	14,217,845	152,091,019	166,308,864	55,010,896	30,129,037	85,139,932
Total Excluding Arrears	14,217,845	151,925,958	166,143,803	55,010,896	30,030,000	85,040,896

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
Sub SubProgramme 01 Policy, Planning and Support Services						
Department 002 Policy Research and Planning						
1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total for the Department 002	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total Excluding Arrears	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Sub SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Department 001 Museums and Monuments						
1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Total for the Department 001	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Total Excluding Arrears	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Department 002 Tourism						
1701 Development of Source of the Nile (Phase II)	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Total for the Department 002	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Total Excluding Arrears	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Department 003 Wildlife Conservation						
1782 Mitigating Human Wildlife Conflict Project (MHWCP)	0	0	0	3,133,500	0	3,133,500
Total for the Department 003	0	0	0	3,133,500	0	3,133,500
Total Excluding Arrears	0	0	0	3,133,500	0	3,133,500
SubProgramme 03 Regulation and Skills Development						
Sub SubProgramme 01 Policy, Planning and Support Services						
Department 001 Administrative and Support Services						
1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Total for the Department 001	1,200,781	0	1,200,781	2,600,000	0	2,600,000

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
Sub SubProgramme 01 Policy, Planning and Support Services						
Total Excluding Arrears	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Grand Total Vote	11,846,950	0	11,846,950	52,640,000	0	52,640,000
Total Excluding Arrears	11,846,950	0	11,846,950	52,640,000	0	52,640,000

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities**Table V4: Summary Vote Estimates by Economic Classification**

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	3,504,099	0	3,504,099	3,104,896	0	3,104,896
212 Social Contributions	130,000	0	130,000	0	0	0
221 General Use of goods and services	5,946,265	0	5,946,265	838,906	0	838,906
222 Communications	280,000	0	280,000	280,000	0	280,000
223 Utility and Property Expenses	2,157,356	0	2,157,356	191,316	0	191,316
224 Supplies and Services	1,170,800	0	1,170,800	510,000	0	510,000
225 Professional Services	3,853,057	0	3,853,057	2,854,000	0	2,854,000
227 Travel and Transport	4,829,987	0	4,829,987	403,703	0	403,703
228 Maintenance	763,000	0	763,000	150,000	0	150,000
263 To other general government units.	125,963,861	0	125,963,861	25,191,000	0	25,191,000
273 Employment-related social benefits	1,298,611	0	1,298,611	1,139,034	0	1,139,034
281 Property expenses other than interest	0	0	0	1,768,040	0	1,768,040
282 Current transfers not elsewhere classified	7,000,000	0	7,000,000	0	0	0
312 Acquisition of Produced Assets	4,217,400	0	4,217,400	47,960,000	0	47,960,000
313 Major Repairs, Overhaul and Improvement to Produced Assets	5,029,368	0	5,029,368	650,000	0	650,000
342 Acquisition of Non - Produced Assets	0	0	0	0	0	0
352 Financial Assets	165,061	0	165,061	99,037	0	99,037
412 Borrowing - Repayments	0	0	0	0	0	0
Grand Total Vote 022	166,308,864	0	166,308,864	85,139,932	0	85,139,932
Total Excluding Arrears	166,143,803	0	166,143,803	85,040,896	0	85,040,896

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities**Table V5: Summary Vote Estimates by Item**

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	2,370,896	0	2,370,896	2,370,896	0	2,370,896
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,133,203	0	1,133,203	716,000	0	716,000
211107 Boards, Committees and Council Allowances	0	0	0	18,000	0	18,000
212102 Medical expenses (Employees)	80,000	0	80,000	0	0	0
212103 Incapacity benefits (Employees)	50,000	0	50,000	0	0	0
221001 Advertising and Public Relations	1,296,000	0	1,296,000	140,000	0	140,000
221002 Workshops, Meetings and Seminars	1,713,119	0	1,713,119	100,000	0	100,000
221003 Staff Training	1,239,000	0	1,239,000	0	0	0
221004 Recruitment Expenses	20,000	0	20,000	0	0	0
221008 Information and Communication Technology Supplies.	364,381	0	364,381	0	0	0
221009 Welfare and Entertainment	220,000	0	220,000	40,000	0	40,000
221011 Printing, Stationery, Photocopying and Binding	641,765	0	641,765	177,906	0	177,906
221012 Small Office Equipment	7,000	0	7,000	0	0	0
221016 Systems Recurrent costs	60,000	0	60,000	0	0	0
221017 Membership dues and Subscription fees.	385,000	0	385,000	381,000	0	381,000
222001 Information and Communication Technology Services.	250,000	0	250,000	280,000	0	280,000
222002 Postage and Courier	30,000	0	30,000	0	0	0
223001 Property Management Expenses	168,000	0	168,000	0	0	0
223003 Rent-Produced Assets-to private entities	1,768,040	0	1,768,040	0	0	0
223004 Guard and Security services	80,000	0	80,000	80,000	0	80,000
223005 Electricity	111,316	0	111,316	71,316	0	71,316
223006 Water	30,000	0	30,000	40,000	0	40,000
224010 Protective Gear	25,000	0	25,000	0	0	0
224011 Research Expenses	1,145,800	0	1,145,800	510,000	0	510,000
225101 Consultancy Services	1,474,600	0	1,474,600	150,000	0	150,000

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<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
225201 Consultancy Services-Capital	250,000	0	250,000	700,000	0	700,000
225203 Appraisal and Feasibility Studies for Capital Works	1,250,000	0	1,250,000	0	0	0
225204 Monitoring and Supervision of capital work	878,457	0	878,457	2,004,000	0	2,004,000
227001 Travel inland	3,355,905	0	3,355,905	200,000	0	200,000
227002 Travel abroad	570,000	0	570,000	0	0	0
227004 Fuel, Lubricants and Oils	904,081	0	904,081	203,703	0	203,703
228001 Maintenance-Buildings and Structures	75,000	0	75,000	50,000	0	50,000
228002 Maintenance-Transport Equipment	290,000	0	290,000	100,000	0	100,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	190,000	0	190,000	0	0	0
228004 Maintenance-Other Fixed Assets	208,000	0	208,000	0	0	0
263402 Transfer to Other Government Units	125,963,861	0	125,963,861	25,191,000	0	25,191,000
273102 Incapacity, death benefits and funeral expenses	20,000	0	20,000	2,738	0	2,738
273104 Pension	1,008,560	0	1,008,560	712,729	0	712,729
273105 Gratuity	270,051	0	270,051	423,567	0	423,567
281401 Rent	0	0	0	1,768,040	0	1,768,040
282104 Compensation to 3rd Parties	7,000,000	0	7,000,000	0	0	0
312111 Residential Buildings - Acquisition	1,530,000	0	1,530,000	0	0	0
312119 Other Dwellings - Acquisition	0	0	0	13,000,000	0	13,000,000
312129 Other Buildings other than dwellings - Acquisition	0	0	0	8,100,000	0	8,100,000
312131 Roads and Bridges - Acquisition	1,650,000	0	1,650,000	14,166,500	0	14,166,500
312139 Other Structures - Acquisition	0	0	0	9,993,500	0	9,993,500
312149 Other Land Improvements - Acquisition	0	0	0	680,000	0	680,000
312212 Light Vehicles - Acquisition	650,000	0	650,000	900,000	0	900,000
312219 Other Transport equipment - Acquisition	350,000	0	350,000	0	0	0
312221 Light ICT hardware - Acquisition	0	0	0	175,000	0	175,000
312222 Heavy ICT hardware - Acquisition	0	0	0	140,000	0	140,000
312229 Other ICT Equipment - Acquisition	0	0	0	645,000	0	645,000

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<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
312231 Office Equipment - Acquisition	0	0	0	100,000	0	100,000
312235 Furniture and Fittings - Acquisition	37,400	0	37,400	60,000	0	60,000
313129 Other Buildings other than dwellings - Improvement	1,840,000	0	1,840,000	0	0	0
313139 Other Structures - Improvement	3,189,368	0	3,189,368	0	0	0
313221 Light ICT hardware - Improvement	0	0	0	300,000	0	300,000
313229 Other ICT Equipment - Improvement	0	0	0	350,000	0	350,000
342111 Land - Acquisition	0	0	0	0	0	0
352899 Other Domestic Arrears Budgeting	165,061	0	165,061	99,037	0	99,037
412711 Arrears	0	0	0	0	0	0
Grand Total Vote 022	166,308,864	0	166,308,864	85,139,932	0	85,139,932
Total Excluding Arrears	166,143,803	0	166,143,803	85,040,896	0	85,040,896

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities**Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item**

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Tourism						
Budget Output 120012 Tourism Investment, Promotion and Marketing						
211101 General Staff Salaries	379,833	0	379,833	379,833	0	379,833
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	312,600	312,600	0	0	0
221001 Advertising and Public Relations	0	582,000	582,000	0	0	0
221002 Workshops, Meetings and Seminars	0	586,120	586,120	0	0	0
221003 Staff Training	0	100,000	100,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	154,000	154,000	0	0	0
221017 Membership dues and Subscription fees.	0	280,000	280,000	0	280,000	280,000
225101 Consultancy Services	0	195,000	195,000	0	0	0
227001 Travel inland	0	687,300	687,300	0	0	0
227002 Travel abroad	0	570,000	570,000	0	0	0
227004 Fuel, Lubricants and Oils	0	230,000	230,000	0	0	0
228001 Maintenance-Buildings and Structures	0	25,000	25,000	0	0	0
263402 Transfer to Other Government Units	0	0	0	0	0	0
o/w Support provided to Stopover points development at Kafu and Muko and other developments in Preparation for the PPP's	0	0	0	0	0	0
352899 Other Domestic Arrears Budgeting	0	159,444	159,444	0	0	0
Total Cost of Budget Output 120012	379,833	3,881,464	4,261,297	379,833	280,000	659,833
Budget Output 190005 Investment Promotion						
412711 Arrears	0	0	0	0	0	0
Total Cost of Budget Output 190005	0	0	0	0	0	0

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Cost for Department 002	379,833	3,881,464	4,261,297	379,833	280,000	659,833
Total Excluding Arrears	379,833	3,722,020	4,101,853	379,833	280,000	659,833
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	4,261,297	0	4,261,297	659,833	0	659,833
Total Excluding Arrears	4,101,853	0	4,101,853	659,833	0	659,833
SubProgramme 02 Infrastructure, Product Development and Conservation						
Sub-SubProgramme 01 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)						
Budget Output 120010 Product Modernization and Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	96,000	0	96,000
221011 Printing, Stationery, Photocopying and Binding	10,000	0	10,000	20,000	0	20,000
224011 Research Expenses	0	0	0	100,000	0	100,000
225201 Consultancy Services-Capital	50,000	0	50,000	0	0	0
225204 Monitoring and Supervision of capital work	180,000	0	180,000	784,000	0	784,000
227001 Travel inland	71,400	0	71,400	0	0	0
227004 Fuel, Lubricants and Oils	8,600	0	8,600	0	0	0
312111 Residential Buildings - Acquisition	1,530,000	0	1,530,000	0	0	0
312119 Other Dwellings - Acquisition	0	0	0	13,000,000	0	13,000,000
312131 Roads and Bridges - Acquisition	0	0	0	1,300,000	0	1,300,000
Total Cost of Budget Output 120010	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total Cost for Project 1700	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total Excluding Arrears	1,850,000	0	1,850,000	15,300,000	0	15,300,000

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
Total for Sub-SubProgramme 01	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Total Excluding Arrears	1,850,000	0	1,850,000	15,300,000	0	15,300,000
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Museums and Monuments						
Budget Output 120013 Cultural Heritage Sites Development and Maintanance						
211101 General Staff Salaries	652,063	0	652,063	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	110,000	110,000	0	0	0
221001 Advertising and Public Relations	0	100,000	100,000	0	0	0
221002 Workshops, Meetings and Seminars	0	208,000	208,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	100,000	100,000	0	0	0
221017 Membership dues and Subscription fees.	0	37,000	37,000	0	0	0
223001 Property Management Expenses	0	168,000	168,000	0	0	0
223005 Electricity	0	40,000	40,000	0	0	0
223006 Water	0	30,000	30,000	0	0	0
224010 Protective Gear	0	25,000	25,000	0	0	0
224011 Research Expenses	0	33,000	33,000	0	0	0
225101 Consultancy Services	0	800,000	800,000	0	0	0
227001 Travel inland	0	261,500	261,500	0	0	0
227004 Fuel, Lubricants and Oils	0	142,071	142,071	0	0	0
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	190,000	190,000	0	0	0
228004 Maintenance-Other Fixed Assets	0	208,000	208,000	0	0	0
Total Cost of Budget Output 120013	652,063	2,452,571	3,104,634	0	0	0
Budget Output 120014 Protection, Development and Maintanance Services						
211101 General Staff Salaries	0	0	0	652,063	0	652,063
221017 Membership dues and Subscription fees.	0	0	0	0	37,000	37,000

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Museums and Monuments						
Total Cost of Budget Output 120014	0	0	0	652,063	37,000	689,063
Total Cost for Department 001	652,063	2,452,571	3,104,634	652,063	37,000	689,063
Total Excluding Arrears	652,063	2,452,571	3,104,634	652,063	37,000	689,063
Department 003 Wildlife Conservation						
Budget Output 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	583,995	0	583,995	583,994	0	583,994
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	90,603	90,603	0	0	0
221001 Advertising and Public Relations	0	144,000	144,000	0	0	0
221002 Workshops, Meetings and Seminars	0	131,500	131,500	0	0	0
221003 Staff Training	0	50,000	50,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	557	557	0	0	0
221017 Membership dues and Subscription fees.	0	65,000	65,000	0	64,000	64,000
225101 Consultancy Services	0	429,000	429,000	0	0	0
227001 Travel inland	0	410,000	410,000	0	0	0
227004 Fuel, Lubricants and Oils	0	137,644	137,644	0	0	0
282104 Compensation to 3rd Parties	0	7,000,000	7,000,000	0	0	0
Total Cost of Budget Output 000039	583,995	8,458,304	9,042,299	583,994	64,000	647,994
Budget Output 120023 Wildlife Conservation and protected area management services (UWA)						
263402 Transfer to Other Government Units	0	106,749,303	106,749,303	0	21,349,000	21,349,000
o/w Subvention to UWA	0	106,749,303	106,749,303	0	0	0
o/w UWA Subvention	0	0	0	0	21,349,000	21,349,000
Total Cost of Budget Output 120023	0	106,749,303	106,749,303	0	21,349,000	21,349,000
Budget Output 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)						
263402 Transfer to Other Government Units	0	9,498,000	9,498,000	0	1,899,000	1,899,000
o/w Subvention to UWEC	0	9,498,000	9,498,000	0	0	0
o/w UWEC Subvention	0	0	0	0	1,899,000	1,899,000

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Wildlife Conservation						
Total Cost of Budget Output 120024	0	9,498,000	9,498,000	0	1,899,000	1,899,000
Total Cost for Department 003	583,995	124,705,607	125,289,602	583,994	23,312,000	23,895,994
Total Excluding Arrears	583,995	124,705,607	125,289,602	583,994	23,312,000	23,895,994
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)						
Budget Output 120013 Cultural Heritage Sites Development and Maintanance						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	20,000	0	20,000	40,000	0	40,000
221001 Advertising and Public Relations	0	0	0	140,000	0	140,000
224011 Research Expenses	192,800	0	192,800	200,000	0	200,000
225201 Consultancy Services-Capital	200,000	0	200,000	400,000	0	400,000
225204 Monitoring and Supervision of capital work	160,000	0	160,000	260,000	0	260,000
227001 Travel inland	20,000	0	20,000	0	0	0
227004 Fuel, Lubricants and Oils	14,000	0	14,000	0	0	0
312129 Other Buildings other than dwellings - Acquisition	0	0	0	8,100,000	0	8,100,000
312212 Light Vehicles - Acquisition	0	0	0	300,000	0	300,000
313139 Other Structures - Improvement	3,189,368	0	3,189,368	0	0	0
Total Cost of Budget Output 120013	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Total Cost for Project 1699	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Total Excluding Arrears	3,796,168	0	3,796,168	9,440,000	0	9,440,000
Project 1701 Development of Source of the Nile (Phase II)						
Budget Output 120010 Product Modernization and Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	100,000	0	100,000
221003 Staff Training	20,000	0	20,000	0	0	0

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1701 Development of Source of the Nile (Phase II)						
Budget Output 120010 Product Modernization and Development						
221011 Printing, Stationery, Photocopying and Binding	0	0	0	40,000	0	40,000
225203 Appraisal and Feasibility Studies for Capital Works	850,000	0	850,000	0	0	0
225204 Monitoring and Supervision of capital work	290,000	0	290,000	620,000	0	620,000
227004 Fuel, Lubricants and Oils	0	0	0	60,000	0	60,000
312131 Roads and Bridges - Acquisition	1,650,000	0	1,650,000	12,866,500	0	12,866,500
312139 Other Structures - Acquisition	0	0	0	7,500,000	0	7,500,000
312149 Other Land Improvements - Acquisition	0	0	0	680,000	0	680,000
312219 Other Transport equipment - Acquisition	350,000	0	350,000	0	0	0
313129 Other Buildings other than dwellings - Improvement	1,840,000	0	1,840,000	0	0	0
313221 Light ICT hardware - Improvement	0	0	0	300,000	0	300,000
342111 Land - Acquisition	0	0	0	0	0	0
Total Cost of Budget Output 120010	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Total Cost for Project 1701	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Total Excluding Arrears	5,000,000	0	5,000,000	22,166,500	0	22,166,500
Project 1782 Mitigating Human Wildlife Conflict Project (MHWCP)						
Budget Output 000017 Infrastructure Development and Management						
221011 Printing, Stationery, Photocopying and Binding	0	0	0	40,000	0	40,000
225201 Consultancy Services-Capital	0	0	0	300,000	0	300,000
225204 Monitoring and Supervision of capital work	0	0	0	100,000	0	100,000
227001 Travel inland	0	0	0	200,000	0	200,000
312139 Other Structures - Acquisition	0	0	0	2,493,500	0	2,493,500
Total Cost of Budget Output 000017	0	0	0	3,133,500	0	3,133,500
Total Cost for Project 1782	0	0	0	3,133,500	0	3,133,500

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 02 Infrastructure, Product Development and Conservation						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total Excluding Arrears	0	0	0	3,133,500	0	3,133,500
Total for Sub-SubProgramme 02	137,190,404	0	137,190,404	59,325,057	0	59,325,057
Total Excluding Arrears	137,190,404	0	137,190,404	59,325,057	0	59,325,057
SubProgramme 03 Regulation and Skills Development						
Sub-SubProgramme 01 Policy, Planning and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Administrative and Support Services						
Budget Output 000001 Audit and Risk Management						
211101 General Staff Salaries	25,209	0	25,209	25,208	0	25,208
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000	0	0	0
221002 Workshops, Meetings and Seminars	0	13,998	13,998	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	4,000	4,000	0	0	0
227001 Travel inland	0	52,001	52,001	0	0	0
227004 Fuel, Lubricants and Oils	0	10,000	10,000	0	0	0
Total Cost of Budget Output 000001	25,209	100,000	125,209	25,208	0	25,208
Budget Output 000005 Human Resource Management						
211101 General Staff Salaries	50,250	0	50,250	50,250	0	50,250
212103 Incapacity benefits (Employees)	0	50,000	50,000	0	0	0
221002 Workshops, Meetings and Seminars	0	63,000	63,000	0	0	0
221003 Staff Training	0	220,000	220,000	0	0	0
221004 Recruitment Expenses	0	20,000	20,000	0	0	0
221009 Welfare and Entertainment	0	20,000	20,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	4,000	4,000	0	0	0
221016 Systems Recurrent costs	0	30,000	30,000	0	0	0
227001 Travel inland	0	53,000	53,000	0	0	0

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Administrative and Support Services						
Budget Output 000005 Human Resource Management						
227004 Fuel, Lubricants and Oils	0	0	0	0	143,703	143,703
273102 Incapacity, death benefits and funeral expenses	0	20,000	20,000	0	0	0
273104 Pension	0	1,008,560	1,008,560	0	712,729	712,729
273105 Gratuity	0	270,051	270,051	0	423,567	423,567
Total Cost of Budget Output 000005	50,250	1,758,611	1,808,861	50,250	1,280,000	1,330,250
Budget Output 000008 Records Management						
211101 General Staff Salaries	70,000	0	70,000	70,000	0	70,000
222002 Postage and Courier	0	30,000	30,000	0	0	0
227001 Travel inland	0	30,000	30,000	0	0	0
Total Cost of Budget Output 000008	70,000	60,000	130,000	70,000	0	70,000
Budget Output 000034 Education and Skills Development						
221003 Staff Training	0	750,000	750,000	0	0	0
Total Cost of Budget Output 000034	0	750,000	750,000	0	0	0
Budget Output 000058 Stakeholder Management						
211101 General Staff Salaries	39,276	0	39,276	39,276	0	39,276
221001 Advertising and Public Relations	0	14,000	14,000	0	0	0
221002 Workshops, Meetings and Seminars	0	118,000	118,000	0	0	0
221009 Welfare and Entertainment	0	0	0	0	0	0
227001 Travel inland	0	112,000	112,000	0	0	0
Total Cost of Budget Output 000058	39,276	244,000	283,276	39,276	0	39,276
Budget Output 120007 Support Services						
211101 General Staff Salaries	462,514	0	462,514	462,514	0	462,514
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	580,000	580,000	0	480,000	480,000
211107 Boards, Committees and Council Allowances	0	0	0	0	18,000	18,000
212102 Medical expenses (Employees)	0	80,000	80,000	0	0	0

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Administrative and Support Services						
Budget Output 120007 Support Services						
221001 Advertising and Public Relations	0	451,000	451,000	0	0	0
221002 Workshops, Meetings and Seminars	0	116,000	116,000	0	0	0
221003 Staff Training	0	99,000	99,000	0	0	0
221009 Welfare and Entertainment	0	200,000	200,000	0	40,000	40,000
221011 Printing, Stationery, Photocopying and Binding	0	237,208	237,208	0	77,906	77,906
221016 Systems Recurrent costs	0	30,000	30,000	0	0	0
221017 Membership dues and Subscription fees.	0	3,000	3,000	0	0	0
222001 Information and Communication Technology Services.	0	250,000	250,000	0	140,000	140,000
223003 Rent-Produced Assets-to private entities	0	1,768,040	1,768,040	0	0	0
223004 Guard and Security services	0	80,000	80,000	0	80,000	80,000
223005 Electricity	0	71,316	71,316	0	71,316	71,316
223006 Water	0	0	0	0	40,000	40,000
225204 Monitoring and Supervision of capital work	0	106,457	106,457	0	0	0
227001 Travel inland	0	1,168,000	1,168,000	0	0	0
227004 Fuel, Lubricants and Oils	0	194,801	194,801	0	0	0
228001 Maintenance-Buildings and Structures	0	50,000	50,000	0	50,000	50,000
228002 Maintenance-Transport Equipment	0	290,000	290,000	0	100,000	100,000
273102 Incapacity, death benefits and funeral expenses	0	0	0	0	2,738	2,738
281401 Rent	0	0	0	0	1,768,040	1,768,040
352899 Other Domestic Arrears Budgeting	0	5,617	5,617	0	99,037	99,037
Total Cost of Budget Output 120007	462,514	5,780,438	6,242,952	462,514	2,967,037	3,429,551
Total Cost for Department 001	647,248	8,693,049	9,340,297	647,248	4,247,037	4,894,285
Total Excluding Arrears	647,248	8,687,432	9,334,680	647,248	4,148,000	4,795,248

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Policy Research and Planning						
Budget Output 000006 Planning and Budgeting services						
211101 General Staff Salaries	107,757	0	107,757	107,758	0	107,758
221001 Advertising and Public Relations	0	5,000	5,000	0	0	0
221002 Workshops, Meetings and Seminars	0	199,500	199,500	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	105,000	105,000	0	0	0
225101 Consultancy Services	0	50,600	50,600	0	0	0
225203 Appraisal and Feasibility Studies for Capital Works	0	400,000	400,000	0	0	0
227001 Travel inland	0	367,500	367,500	0	0	0
227004 Fuel, Lubricants and Oils	0	137,770	137,770	0	0	0
Total Cost of Budget Output 000006	107,757	1,265,370	1,373,127	107,758	0	107,758
Budget Output 000027 Programme Working Group Secretariat Services						
221002 Workshops, Meetings and Seminars	0	260,000	260,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	0	0
227001 Travel inland	0	33,000	33,000	0	0	0
227004 Fuel, Lubricants and Oils	0	29,196	29,196	0	0	0
Total Cost of Budget Output 000027	0	342,196	342,196	0	0	0
Budget Output 120011 Tourism Statistics and Research						
221002 Workshops, Meetings and Seminars	0	17,000	17,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	7,000	7,000	0	0	0
224011 Research Expenses	0	920,000	920,000	0	210,000	210,000
227001 Travel inland	0	90,204	90,204	0	0	0
227004 Fuel, Lubricants and Oils	0	0	0	0	0	0
Total Cost of Budget Output 120011	0	1,034,204	1,034,204	0	210,000	210,000
Total Cost for Department 002	107,757	2,641,770	2,749,527	107,758	210,000	317,758

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Excluding Arrears	107,757	2,641,770	2,749,527	107,758	210,000	317,758
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities						
Budget Output 000003 Facilities and Equipment Management						
221008 Information and Communication Technology Supplies.	304,381	0	304,381	0	0	0
221012 Small Office Equipment	7,000	0	7,000	0	0	0
225101 Consultancy Services	0	0	0	150,000	0	150,000
225204 Monitoring and Supervision of capital work	80,000	0	80,000	140,000	0	140,000
312212 Light Vehicles - Acquisition	650,000	0	650,000	600,000	0	600,000
312221 Light ICT hardware - Acquisition	0	0	0	175,000	0	175,000
312222 Heavy ICT hardware - Acquisition	0	0	0	140,000	0	140,000
312229 Other ICT Equipment - Acquisition	0	0	0	645,000	0	645,000
312231 Office Equipment - Acquisition	0	0	0	100,000	0	100,000
312235 Furniture and Fittings - Acquisition	37,400	0	37,400	60,000	0	60,000
Total Cost of Budget Output 000003	1,078,781	0	1,078,781	2,010,000	0	2,010,000
Budget Output 120031 Tourism information Management System services (TIMS)						
221008 Information and Communication Technology Supplies.	60,000	0	60,000	0	0	0
222001 Information and Communication Technology Services.	0	0	0	140,000	0	140,000
225204 Monitoring and Supervision of capital work	62,000	0	62,000	100,000	0	100,000
313229 Other ICT Equipment - Improvement	0	0	0	350,000	0	350,000
Total Cost of Budget Output 120031	122,000	0	122,000	590,000	0	590,000
Total Cost for Project 1609	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Total Excluding Arrears	1,200,781	0	1,200,781	2,600,000	0	2,600,000
Total for Sub-SubProgramme 01	13,290,606	0	13,290,606	7,812,043	0	7,812,043
Total Excluding Arrears	13,284,988	0	13,284,988	7,713,006	0	7,713,006

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
Sub-SubProgramme 02 Tourism, Wildlife Conservation and Museums						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Tourism						
Budget Output 120025 Hotel and Tourism Training Services (UHTTI)						
263402 Transfer to Other Government Units	0	6,231,200	6,231,200	0	1,246,000	1,246,000
o/w Transfer to other Government Units	0	6,231,200	6,231,200	0	0	0
o/w UHTTI subvention	0	0	0	0	0	0
o/w UHTTI Subvention	0	0	0	0	1,246,000	1,246,000
Total Cost of Budget Output 120025	0	6,231,200	6,231,200	0	1,246,000	1,246,000
Total Cost for Department 002	0	6,231,200	6,231,200	0	1,246,000	1,246,000
Total Excluding Arrears	0	6,231,200	6,231,200	0	1,246,000	1,246,000
Department 003 Wildlife Conservation						
Budget Output 120027 Wildlife Research and Training Services (UWRTI)						
263402 Transfer to Other Government Units	0	3,485,357	3,485,357	0	697,000	697,000
o/w Subvention to UWRTI	0	3,485,357	3,485,357	0	0	0
o/w UWRTI Subvention	0	0	0	0	697,000	697,000
Total Cost of Budget Output 120027	0	3,485,357	3,485,357	0	697,000	697,000
Total Cost for Department 003	0	3,485,357	3,485,357	0	697,000	697,000
Total Excluding Arrears	0	3,485,357	3,485,357	0	697,000	697,000
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	9,716,557	0	9,716,557	1,943,000	0	1,943,000
Total Excluding Arrears	9,716,557	0	9,716,557	1,943,000	0	1,943,000
Grand Total Vote 022	166,308,864	0	166,308,864	85,039,932	0	85,039,932
Total Excluding Arrears	166,143,803	0	166,143,803	84,940,896	0	84,940,896

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Table V7: External Financing for the Vote

N / A

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

Annual Cashflow Plan by 2023/24

Wage Recurrent

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	2,370,895,691	592,723,923	25.0 %	592,723,923	25.0 %	592,723,923	25.0 %	592,723,923	25.0 %
Total	2,370,895,691	592,723,923	25.0 %	592,723,923	25.0 %	592,723,923	25.0 %	592,723,923	25.0 %

Non Wage Recurrent

Ushs	Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement		
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	29,930,000,000	7,406,803,200	24.7 %	7,404,065,600	24.7 %	7,404,065,600	24.7 %	7,715,065,600	25.8 %
Total	29,930,000,000	7,406,803,200	24.7 %	7,404,065,600	24.7 %	7,404,065,600	24.7 %	7,715,065,600	25.8 %

GoU Development

Ushs	Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement		
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	52,640,000,000	12,942,750,000	24.6 %	10,569,300,000	20.1 %	9,818,650,000	18.7 %	19,309,300,000	36.7 %
Total	52,640,000,000	12,942,750,000	24.6 %	10,569,300,000	20.1 %	9,818,650,000	18.7 %	19,309,300,000	36.7 %

External Financing

Ushs	Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement		
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Arrears

Ushs	Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement		
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	99,036,681	99,036,681	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	99,036,681	99,036,681	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Department and Projects Costed Annual Workplan Outputs

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

Uganda represented and its interests effectively secured in global tourism development through participation in 3 EAC engagements via online platforms.

All tourism customized motor vehicle applications processed within one week of application.

Tourism development interventions and partnerships coordinated through hosting at least 10 engagements especially via online platform.

International tourism policy engagements conducted and membership to UNWTO sustained. Online meetings attended.

Uganda Martyrs Day Celebrations coordinated and held involving over one million physical participants.

Technical support provided in the organization of tourism events in the country in an effort to improve the quality, boost domestic tourism and make Uganda the preferred MICE tourism destination.

Total Budget Output Cost(Ushs Thousand):	659,833.000
Wage	379,833.000
NonWage	280,000.000
AIA	0
Total For Department(Ushs Thousand):	659833
Wage	379833
NonWage	280000
AIA	0

SubProgramme: 02 Infrastructure, Product Development and Conservation

Sub-SubProgramme: 01 Policy, Planning and Support Services

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 02 Infrastructure, Product Development and Conservation

Project: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

The Rwenzori John Matte tourist camp developed with cold-proof facilities including 40 pax tourist accommodation, 60 pax porters and guides accommodation, rescue and first aid block; 2 dining structures, 2 kitchens, power and water supply and walk ways.

The Rwenzori Bujuku tourist camp developed with cold-proof facilities including 40 pax tourist accommodation, 60 pax porters and guides accommodation, rescue and first aid block; 2 dining structures, 2 kitchens, power and water supply and walk ways.

Elena tourist camp development completed along the Rwenzori Central Circuit.

Monitoring and supervision conducted and 2 reports produced.

A total of 1,000 meters of Boardwalks and climbing ladders installed long the Rwenzori Kilembe Trail

Capacity building conducted for stakeholders and training community associations including 300 porters and guides

Total Budget Output Cost(Ushs Thousand):	15,300,000.000
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GoU	15,300,000.000
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Ext Fin

AIA	0
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Total For Project(Ushs Thousand):	15,300,000.000
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GoU	15,300,000.000
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Ext Fin

AIA	0
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Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 001 Museums and Monuments

Budget Output: 120014 Protection, Development and Maintanance Services

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Four (4) museums of National Museum, Kabale, Moroto, and Soroti maintained and services opened to the public hosting 110,000 tourists during the year.

Museums and Monuments Act 2022 disseminated via digital platforms. The law enhances the protection, utilization and promotion of cultural heritage resources.

Total Budget Output Cost(Ushs Thousand):	689,063.000
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FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 02 Infrastructure, Product Development and Conservation

Wage	652,063.000
NonWage	37,000.000
AIA	0

Total For Department(Us\$ Thousand): 689063

Wage	652063
NonWage	37000
AIA	0

Department: 003 Wildlife Conservation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output 05020104 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

100% of wildlife import/export permit applications processed within one week of application.

Wildlife conservation interventions and partnerships coordinated through hosting at least 15 engagements especially via online platform.

World Wildlife Day celebrations coordinated and held to raise wildlife conservation awareness among 1,000,000 Ugandans targeting male and female natural resource-dependent communities around protected areas and the young people in and outside school.

Uganda's interests effectively secured in global conservation agenda through participation in engagements hosted on online platforms.

Total Budget Output Cost(Us\$ Thousand):	647,993.691
Wage	583,993.691
NonWage	64,000.000
AIA	0

Budget Output: 120023 Wildlife Conservation and protected area management services (UWA)

PIAP Output 05020101 Human-wildlife conflicts managed

Wildlife Protected Areas (10 national parks and 12 wildlife reserves) managed to secure the integrity with ecosystems that are healthy, free from poaching and other illegal activities as well as intact boundaries. 55% of UWAs 3,100 staff wages paid.

Technical support and guidance provided for the management of 5 community wildlife areas and 13 wildlife sanctuaries.

Total Budget Output Cost(Us\$ Thousand): 21,349,000.000

Wage	0.000
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FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 02 Infrastructure, Product Development and Conservation

NonWage	21,349,000.000
AIA	0

Budget Output: 120024 Uganda Wildlife Conservation Education and awareness services (UWEC)

PIAP Output 05020601 Human-wildlife conflicts managed

Guided conservation education tours conducted for 400,000 visitors (300,000 learners and 100,000 others) at UWEC.

A total of 300 individual animals (63 species) maintained at UWEC.

53% of UWEC staff wages paid.

Total Budget Output Cost(Ushs Thousand):	1,899,000.000
Wage	0.000
NonWage	1,899,000.000
AIA	0

Total For Department(Ushs Thousand):	23895993.691
Wage	583993.691
NonWage	23312000
AIA	0

Project: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)

Budget Output: 120013 Cultural Heritage Sites Development and Maintanance

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Fort Portal Regional Museum and handcraft center established and added onto tourism products along the western tourism circuit. Will support handicraft and souvenir industry through provision of training facilities, workshops and selling platform.

Kikorongo Equator monument completed 100%: Landscaping, pavers, planters, roadmaking, and painting.

Karamoja Museum and handicraft centre reconstructed and equipped. This will add on the tourism products along the Karamoja tourism circuit and will in addition, enhance the handicraft and souvenir industry training facilities, workshops and market access.

Napak Open Air Museum interpretation centred established and equipped. This will add on the tourism products along the Karamoja tourism circuit and enhance tourism activity and benefits for the host communities.

Kibiro community and interpretation center constructed in an effort to conserve and develop Kibiro salt village into a viable cultural tourism product that economically transforms the host communities.

Cultural heritage sites branded and marketed through production and dissemination of video documentary and 10,000 brochures.

Kabalega and Mwanga cultural heritage sites in Dokolo appraised for upgrade and development.

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020105 Regional museums established/ developed at Jinja, Soroti, Moroto, Arua, Fort portal and Gulu

Katoosa Martyrs Kyenjonjo appraised and developed.

Designs and BOQs prepared and approved for the proposed museums and sites.

Project activity monitoring, evaluation and appraisal reports produced, disseminated and discussed.

Rock Art file completed (through research and archaeological excavations of sites) and submitted to UNESCO in an effort to nominate Ugandas Rock art sites into the World Heritage List.

Total Budget Output Cost(Us\$ Thousand):	9,440,000.000
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GoU	9,440,000.000
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Ext Fin

AIA	0
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Total For Project(Us\$ Thousand):	9,440,000.000
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GoU	9,440,000.000
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Ext Fin

AIA	0
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Project: 1701 Development of Source of the Nile (Phase II)

Budget Output: 120010 Product Modernization and Development

PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

A modern pier established at the Source of the Nile including a dock for 19 boats, a viewing bridge, 2 water fountains, outdoor restaurant, sanitary, vehicle parking area, relaxing gardens, staff station and offices, security station and waiting lobbies.

One observation deck constructed, 500 meters of modern walkways and trails established and safety equipment (hand rails and cliff barriers) at the banks of the river installed covering 1km.

Zip line infrastructure developed connecting the eastern to the western banks of the river.

A total of 100 Solar lights, hotspot wifi infrastructure, 10 resting shades and 10 garbage collection pits, 8 modern directional and 10 informational signage installed at the Source of the Nile.

An access road (1 km) upgraded to facilitate access to the Source of the Nile.

Resettlement action plan for SoN finalized.

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 02 Infrastructure, Product Development and Conservation

PIAP Output 05020107 Tourist attractions developed, upgraded and/or maintained

Project deliverables coordinated, supervised and monitored and Source of the Nile tourist arrivals data collection and processed on a quarterly basis and dis-aggregated by gender. Staff trained in tourism product development.

Tourism service providers and other stakeholders supported with capacity building on quality standards control, tourist handling, safety and security, products development (including handicrafts and souvenirs), etc.

Total Budget Output Cost(Ushs Thousand):	22,166,500.000
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GoU	22,166,500.000
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Ext Fin	
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AIA	0
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Total For Project(Ushs Thousand):	22,166,500.000
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GoU	22,166,500.000
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Ext Fin	
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AIA	0
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Project: 1782 Mitigating Human Wildlife Conflict Project (MHWCP)

Budget Output: 000017 Infrastructure Development and Management

PIAP Output 05020601 Human-wildlife conflicts managed

15 Km electric fence installed

Construct and rehabilitate 10 water dams constructed and rehabilitated

500 boundary pillars installed

3 ranger outposts constructed

Project activities supervised, monitored and appraised

Total Budget Output Cost(Ushs Thousand):	3,133,500.000
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GoU	3,133,500.000
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Ext Fin	
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AIA	0
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Total For Project(Ushs Thousand):	3,133,500.000
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GoU	3,133,500.000
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Ext Fin	
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AIA	0
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FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

Sub-SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000001 Audit and Risk Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Development of a Risk Based Internal Audit Annual Plan for FY2023/24

Review and evaluate the adequacy and effectiveness of governance, risk management processes and control processes/systems

Review of MTWA Salary & pension payroll and payment files.-Communication of audit engagement results to the appropriate stakeholders i.e. MTWA senior management and International relations audit committee

Total Budget Output Cost(Us\$ Thousand):	25,208.000
Wage	25,208.000
NonWage	0.000
AIA	0

Budget Output: 000005 Human Resource Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Pension recipients paid by the 28th day of the Month.

Gratuity recipients paid by the 28th day of the Month.

Staff Result-oriented Performance management system maintained and workplace attendance managed

IPPS recurrent services provided.

Total Budget Output Cost(Us\$ Thousand):	1,330,250.000
Wage	50,250.000
NonWage	1,280,000.000
AIA	0

Budget Output: 000008 Records Management

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Records Management Services;File census conducted.

Total Budget Output Cost(Ushs Thousand):	70,000.000
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Wage	70,000.000
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NonWage	0.000
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AIA	0
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Budget Output: 000058 Stakeholder Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Media and ministry public relations services provided including press briefings.

Total Budget Output Cost(Ushs Thousand):	39,276.000
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Wage	39,276.000
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NonWage	0.000
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AIA	0
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Budget Output: 120007 Support Services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Electricity biils paid

Water biils paid

Rent paid to private party.

Telecommunication services provided.

Fuel provided for entitled staff.

Medical care provided for Top Management.

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Strategic policy guidance provided and Emoluments provided for Ministers.

MTWA inventory stored.

Procurement processes including Contract Management; Liaison with PPDA

Financial reports prepared and submitted (Final Accounts, six months Accounts, nine months Accounts); Accountabilities collected and filed; Statutory Audits completed; IFMS recurrent services provided

Internal Audit and Parliamentary Accounts Committee recommendations implemented.

Total Budget Output Cost(Ushs Thousand):	3,330,514.000
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Wage	462,514.000
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NonWage	2,868,000.000
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AIA	0
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Total For Department(Ushs Thousand):	4795248
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Wage	647248
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NonWage	4148000
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AIA	0
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Department: 002 Policy Research and Planning

Budget Output: 000006 Planning and Budgeting services

PIAP Output 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

50 copies of the Ministerial Policy Statement for FY2024/25 produced

Budget Framework Paper for FY 2024/25 produced

Cabinet Decisions Implementation monitored and returns filed quarterly.

Undertake Field visits to sites and activities. Prepare quarterly Vote 022 monitoring reports

Departments supported to formulate cabinet memos

Program Working Group, Sub-groups and technical working committee meetings held

Total Budget Output Cost(Ushs Thousand):	107,758.000
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FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

Wage	107,758.000
NonWage	0.000
AIA	0

Budget Output: 120011 Tourism Statistics and Research

PIAP Output 05010601 Policies, Standards and regulations developed for the Management and Utilization of Natural and Cultural

Tourism Statistical Abstract 2023 produced.

Total Budget Output Cost(Us\$ Thousand):	210,000.000
Wage	0.000
NonWage	210,000.000
AIA	0

Total For Department(Us\$ Thousand): 317758

Wage	107758
NonWage	210000
AIA	0

Project: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities

Budget Output: 000003 Facilities and Equipment Management

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Two (2) sets of Digital Projection/presentation Display system installed at Uganda Museum and H/Qs.

Twenty five (25) computing Devices and Accessories.

An Electronic Document Management system developed, deployed and operationalized to streamline and efficiently manage MTWA document flow, registry and correspondences.

Two Motor vehicles delivered to support activities to develop and conserve tourism and heritage resources for enhancement of Uganda as a competitive and preferred tourist destination. The vehicles will support the new department of Sites and Monuments.

MTWA office access security and CCTV system procured and installed.

Software Licensing (Operating system, Microsoft Office subscriptions and Adobe) and Application and network security online services.

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

Office furniture (tables, chairs and shelves) supplied to accommodate new staff and operationalize the new department of Sites and Monuments.

Office equipment including Heavy duty shredders, binding machines and trolleys supplied to offices.

Four quarterly monitoring and supervision reports produced for retooling project interventions.

Total Budget Output Cost(Us\$ Thousand):	2,010,000.000
GoU	2,010,000.000
Ext Fin	
AIA	0

Budget Output: 120031 Tourism information Management System services (TIMS)

Total Budget Output Cost(Us\$ Thousand):	590,000.000
GoU	590,000.000
Ext Fin	
AIA	0

Total For Project(Us\$ Thousand):	2,600,000.000
GoU	2,600,000.000
Ext Fin	
AIA	0

Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums

Department: 002 Tourism

Budget Output: 120025 Hotel and Tourism Training Services (UHTTI)

PIAP Output 05010201 HTTI curriculum revised and implemented

Only 72% of UHTTI staff salaries paid.

PIAP Output 05010202 Students enrolled at Uganda Hotel and Tourism Training Institute (UHTTI)-Jinja

Only 72% of Contract staff salaries paid.

Total Budget Output Cost(Us\$ Thousand):	1,246,000.000
Wage	0.000
NonWage	1,246,000.000

FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

AIA	0
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Total For Department(Ushs Thousand):	1246000
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Wage	0
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NonWage	1246000
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AIA	0
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Department: 003 Wildlife Conservation

Budget Output: 120027 Wildlife Research and Training Services (UWRTI)

PIAP Output 05010502 Students enrolled at Uganda Wildlife Research Training Institute (UWRTI)

A total of 280 students (120 new students) enrolled for the different programmes at UWRTI.

Total Budget Output Cost(Ushs Thousand):	697,000.000
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Wage	0.000
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NonWage	697,000.000
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AIA	0
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Total For Department(Ushs Thousand):	697000
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Wage	0
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NonWage	697000
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AIA	0
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Programme: 17 Regional Balanced Development

SubProgramme: 01 Production and productivity

Sub-SubProgramme: 01 Policy, Planning and Support Services

Department: 001 Administrative and Support Services

Budget Output: 000058 Stakeholder Management

PIAP Output 17031801 Local private sector supported to participate in local, regional and global tourism value chains

Local private sector supported to participate in local, regional, and global tourism value chains.

A total of Four (4) handicraft and souvenir production centres supported with tools and training to produce competitive and high-quality products for export

Total Budget Output Cost(Ushs Thousand):	100,000.000
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FY 2023/24

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Programme: 17 Regional Balanced Development

SubProgramme: 01 Production and productivity

Wage	0.000
NonWage	100,000.000
AIA	0
Total For Department(Us\$ Thousand):	100000
Wage	0
NonWage	100000
AIA	0

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities							
Sub-SubProgramme: 01 Policy, Planning and Support Services							
Departments: 001 Administrative and Support Services							
Budget Output: 120007 Support Services							
221011	Printing, Stationery, Photocopying and Binding		77,906,400				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	77,906,400		Quotations Procurement	11/08/2023	12/07/2023
222001	Information and Communication Technology Services.		140,000,000				
222001	Telecommunication Services - Airtime and Mobile Phone Services	Plan	40,000,000		Direct Procurement	28/07/2023	28/07/2023
222001	Telecommunication Services - Telecommunication Expenses	Plan	100,000,000		Quotations	01/08/2023	02/07/2023
228001	Maintenance-Buildings and Structures		50,000,000				
228001	Building and Facility Maintenance - Maintenance Costs	Plan	50,000,000		Quotations	14/07/2023	14/06/2023
228002	Maintenance-Transport Equipment		100,000,000				
228002	Vehicle Maintanence - Service, Repair and Maintanence	Plan	100,000,000		Quotations	05/08/2023	06/07/2023
281401	Rent		1,768,040,000				
281401	Rent - Project Running Costs	Plan	1,768,040,000		Direct Procurement	N/A	N/A
Total For Departments: Administrative and Support Services			2,135,946,400				
Projects: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities							
Budget Output: 000003 Facilities and Equipment Management							
225101	Consultancy Services		150,000,000				
225101	Consultancy - IT Services	Plan	150,000,000	GoU	RFP without EOI	18/08/2023	20/05/2023
312212	Light Vehicles - Acquisition		600,000,000				
312212	Light vehicles - Assorted Vehicles	Plan	600,000,000	GoU	Open Bidding	30/09/2023	30/09/2023
312221	Light ICT hardware - Acquisition		175,000,000				
312221	Light ICT Hardware - Computers	Plan	175,000,000	GoU	Open Bidding	25/08/2023	27/05/2023
312222	Heavy ICT hardware - Acquisition		140,000,000				
312222	Heavy ICT - Photocopiers	Plan	140,000,000	GoU	Restricted Bidding	13/07/2023	14/04/2023

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Projects: 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities							
Budget Output: 000003 Facilities and Equipment Management							
312229	Other ICT Equipment - Acquisition		645,000,000				
312229	Other ICT Equipment - Purchase	Plan	645,000,000	GoU	Open Bidding	10/11/2023	12/08/2023
312231	Office Equipment - Acquisition		100,000,000				
312231	Office Equipment and Supplies - Assorted Equipment	Plan	100,000,000	GoU	Quotations Procurement	N/A	N/A
Total for Projects: Retooling of Ministry of Tourism, Wildlife and Antiquities			1,810,000,000				
Projects: 1700 Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)							
Budget Output: 120010 Product Modernization and Development							
221011	Printing, Stationery, Photocopying and Binding		20,000,000				
221011	Office Supplies - Assorted Materials and Consumables	Plan	20,000,000	GoU	Quotations Procurement	02/09/2023	03/08/2023
312131	Roads and Bridges - Acquisition		1,300,000,000				
312131	Roads and Bridges - Contractors	Plan	1,300,000,000	GoU	Open Bidding	29/07/2023	31/03/2023
Total for Projects: Mt. Rwenzori Tourism Infrastructure Development Project (Phase II)			1,320,000,000				
Sub-SubProgramme: 02 Tourism, Wildlife Conservation and Museums							
Projects: 1699 Development of Museums and Heritage Sites for Cultural Tourism (Phase II)							
Budget Output: 120013 Cultural Heritage Sites Development and Maintanance							
221001	Advertising and Public Relations		140,000,000				
221001	Media - Branding	Plan	140,000,000	GoU	Restricted Bidding	01/07/2023	02/04/2023
225201	Consultancy Services-Capital		400,000,000				
225201	Consultancy - Design Studies	Plan	400,000,000	GoU	RFP with EOI	01/09/2023	04/05/2023
312129	Other Buildings other than dwellings - Acquisition		8,100,000,000				
312129	Other Buildings Other than Dwellings - Other Construction works	Plan	8,100,000,000	GoU	Open Bidding	30/09/2023	02/06/2023
312212	Light Vehicles - Acquisition		300,000,000				
312212	Light vehicles - Station Wagons	Plan	300,000,000	GoU	Open Bidding	06/10/2023	08/07/2023
Total for Projects: Development of Museums and Heritage Sites for Cultural Tourism (Phase II)			8,940,000,000				

VOTE: 022

Ministry of Tourism, Wildlife and Antiquities

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Projects: 1701 Development of Source of the Nile (Phase II)							
Budget Output: 120010 Product Modernization and Development							
221011	Printing, Stationery, Photocopying and Binding		40,000,000				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	40,000,000	GoU	Quotations Procurement	31/07/2023	01/07/2023
312131	Roads and Bridges - Acquisition		12,866,500,000				
312131	Roads and Bridges - Construction Services	Plan	12,866,500,000	GoU	Open Bidding	01/01/2024	03/09/2023
312149	Other Land Improvements - Acquisition		680,000,000				
312149	Other Land Improvements - Fencing	Plan	680,000,000	GoU	Open Bidding	14/12/2023	15/09/2023
313221	Light ICT hardware - Improvement		300,000,000				
313221	Light ICT Hardware - Computer Accessories	Plan	300,000,000	GoU	Open Bidding	01/07/2023	02/04/2023
Total for Projects: Development of Source of the Nile (Phase II)			13,886,500,000				
Projects: 1782 Mitigating Human Wildlife Conflict Project (MHWCP)							
Budget Output: 000017 Infrastructure Development and Management							
221011	Printing, Stationery, Photocopying and Binding		40,000,000				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	40,000,000	GoU	Quotations Procurement	30/08/2023	31/07/2023
225201	Consultancy Services-Capital		300,000,000				
225201	Consultancy - Design Studies	Plan	100,000,000	GoU	Individual Consultancy	01/09/2023	03/07/2023
225201	Consultancy - Others	Plan	200,000,000	GoU	RFP without EOI	31/08/2023	02/06/2023
312139	Other Structures - Acquisition		2,493,500,000				
312139	Other Structures - Construction Works	Plan	2,493,500,000	GoU	Open Bidding	03/11/2023	06/07/2023
Total for Projects: Mitigating Human Wildlife Conflict Project (MHWCP)			2,833,500,000				
Prepared By		Name:					
		Signature:					
		Designation:		Head Of SubProgramme			

VOTE: 022 Ministry of Tourism, Wildlife and Antiquities

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Date:							
Total For Vote 022 30,925,946,400							
Prepared By		Name: Signature: Designation: Date:					
Approved By		Name: Signature: Designation: Accounting Officer Date:					

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES

Costed Staff list for Staff in post

S/N	StaffNames	Title	Payroll Category	Department	Employee No.	SalaryScale	Monthly Basic Pay	Gross Pay
1	KATUSIIME DOREEN SILVER	Permanent Secretary	Central Ministry	FINANCE AND ADMINISTRATION	69398	U1SE	15,400,000	184,800,000
2	SEKAJJA GODRFREY	Driver	Central Ministry	FINANCE AND ADMINISTRATION	729692	U8U	237,069	2,844,828
3	AMANIYO BETTY	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	64842	U8U	237,069	2,844,828
4	LWANIRA MARJORINE	Senior Personal Secretary	Central Ministry	FINANCE AND ADMINISTRATION	62069	U4L	990,589	11,887,068
5	ASEKENYE JANE	Senior Personal Secretary	Central Ministry	FINANCE AND ADMINISTRATION	13503	U4L	990,589	11,887,068
6	AGEMULA CAROLINE TEZIRA	Senior Assistant Secretary/Transport Officer	Central Ministry	FINANCE AND ADMINISTRATION	824472	U3L	990,589	11,887,068
7	DOUGLAS WANDERA	Driver	Central Ministry	FINANCE AND ADMINISTRATION	13719	U8U	224,066	2,688,792
8	KAKULA SAMUEL KHIROME	Under Secretary	Central Ministry	FINANCE AND ADMINISTRATION	69094	U1SE	1,859,451	22,313,412
9	TWESIGE PATRICK	Driver	Central Ministry	FINANCE AND ADMINISTRATION	13433	U8U	237,069	2,844,828
10	MUKOKA YUSUF	Principal Assistant Secretary	Central Ministry	FINANCE AND ADMINISTRATION	13844	U2L	1,235,852	14,830,224
11	KITIMBO FRED	Assistant Accountant	Central Ministry	FINANCE AND ADMINISTRATION	77250	U6U	436,677	5,240,124
12	SSEKITTO PADDY	Senior Procurement Officer	Central Ministry	FINANCE AND ADMINISTRATION	13457	U3U	1,131,209	13,574,508
13	KIWANUKA AGNES	Pool Stenographer	Central Ministry	FINANCE AND ADMINISTRATION	823817	U6U	436,677	5,240,124
14	ARWAKO MAGDALENE	Personal Secretary	Central Ministry	FINANCE AND ADMINISTRATION	60389	U4L	644,785	7,737,420
15	MAGEZI ABITHAGY	ASSISTANT INVENTORY MANAGEMENT OFFICER	Central Ministry	FINANCE AND ADMINISTRATION	78666	U5U	528,588	6,343,056
16	AIK, JOYCE	Assistant records officer	Central Ministry	FINANCE AND ADMINISTRATION	77630	U5U	487,124	5,845,488
17	BIRIKE BRENDAH	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	64910	U8U	237,069	2,844,828
18	PASKA ACHAN	Receptionist	Central Ministry	FINANCE AND ADMINISTRATION	1032918	U7U	289,361	3,472,332
19	NABAWANUKA JANE	Telephone Operator	Central Ministry	FINANCE AND ADMINISTRATION	64836	U7U	377,781	4,533,372
20	SSANYU AMINAH	Procurement Officer	Central Ministry	FINANCE AND ADMINISTRATION	15307	U4U	940,366	11,284,392
21	BIRUNGI BABRAH	Stenographer Scretary	Central Ministry	FINANCE AND ADMINISTRATION	869496	U5U	479,759	5,757,108
22	AFOYOCAN COMFORT	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	798271	U8U	237,069	2,844,828
23	JAMONU STEPHEN	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1014579	U8U	228,316	2,739,792
24	WATAKA DAVID K	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1014585	U8U	228,316	2,739,792
25	KERCHAN ISAAC	Programme/Database Administrator	Central Ministry	FINANCE AND ADMINISTRATION	802379	U4SC.	4,000,000	48,000,000
26	MBABAZI GETRUDE MUGIMBA	Accountant	Central Ministry	FINANCE AND ADMINISTRATION	69291	U4U	940,366	11,284,392
27	KIMBUGWE RONALD ABIASALI	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1014581	U8U	228,316	2,739,792
28	NAMWAMBA CATHERINE	Senior Assistant Secretary/Transport Officer	Central Ministry	FINANCE AND ADMINISTRATION	866453	U3L	990,589	11,887,068
29	BARBRA MIREMBE	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	1032009	U8U	219,909	2,638,908
30	BALISANYUKA STEPHEN	Principal Accountant	Central Ministry	FINANCE AND ADMINISTRATION	18333	U2U	1,527,241	18,326,892
31	ODERO SARAH A	Assistant Secretary	Central Ministry	FINANCE AND ADMINISTRATION	1016824	U4L	744,866	8,938,392
32	WALUSIMBI CHARLES	Senior Assistant Accountant	Central Ministry	FINANCE AND ADMINISTRATION	828173	U5U	598,822	7,185,864
33	KAHWA BRIDGET BRENDA	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	1017808	U8U	228,316	2,739,792
34	NAMAJJA GRACE	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	1056372	U8U	219,909	2,638,908
35	NAMIRIMU ANNET	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	1055409	U8U	219,909	2,638,908
36	KIA ROSE	Personal Secretary	Central Ministry	FINANCE AND ADMINISTRATION	60753	U4L	723,868	8,686,416
37	ALIGANYIRA JUSTUS	Driver	Central Ministry	FINANCE AND ADMINISTRATION	64844	U8U	237,069	2,844,828
38	NANZIRI MARGARET LUSWATA	Senior Resource Officer	Central Ministry	FINANCE AND ADMINISTRATION	61304	U3L	933,461	11,201,532
39	KAGGWA DENNIS SSEBYUMA	Ass. Comm HR	Central Ministry	FINANCE AND ADMINISTRATION	13545	U1EL	1,710,004	20,520,048
40	NAKATUKULA SANIA	Senior Resource Officer	Central Ministry	FINANCE AND ADMINISTRATION	869941	U3L	979,805	11,757,660
41	BARAZA JULIET ANNET	Personal Secretary	Central Ministry	FINANCE AND ADMINISTRATION	14046	U4L	798,535	9,582,420
42	SENFUKA SARAH BABIRYE	Librarian	Central Ministry	FINANCE AND ADMINISTRATION	13545	U4L	798,535	9,582,420
43	MULEGO BRIAN	Systems Administrator	Central Ministry	FINANCE AND ADMINISTRATION	64891	U3SC.	4,000,000	48,000,000
44	NAMUBIRU LOVINS	Records Assistant	Central Ministry	FINANCE AND ADMINISTRATION	1742357	U7U	321,527	3,858,324
45	ATIM BRENDA	Human Resource Officer	Central Ministry	FINANCE AND ADMINISTRATION	1131020	U4L	644,785	7,737,420
46	TWOREKIRWE EUNICE	Principal Public Relation Officer	Central Ministry	FINANCE AND ADMINISTRATION	1132837	U2L	1,212,620	14,551,440
47	ASIIMWE GEOFFREY	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	64909	U8U	237,069	2,844,828

S/N	StaffNames	Title	Payroll Category	Department	Employee No.	SalaryScale	Monthly Basic Pay	Gross Pay
48	JAKISA CARLOS	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1134285	U8U	219,909	2,638,908
49	LEKURU JOYCE FALEA	Accountant	Central Ministry	FINANCE AND ADMINISTRATION	729483	U4U	834,959	10,019,508
50	AJER BASIL	Director	Central Ministry	FINANCE AND ADMINISTRATION	1038863	UISE	12,750,000	153,000,000
51	OREC CEASER	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1072710	U8U	215,821	2,589,852
52	KYESWA LAMECK	Office Attendant	Central Ministry	FINANCE AND ADMINISTRATION	878757	U8U	219,909	2,638,908
53	OMODING STANSIUS	Senior Assistant Accountant	Central Ministry	FINANCE AND ADMINISTRATION	61378	U5U	487,124	5,845,488
54	AGWETO JOYCE HELLEN	Records Officer	Central Ministry	FINANCE AND ADMINISTRATION	58786	U4L	672,792	8,073,504
55	MANGA IBRAHIM LYADDA	Assistant Comm. Policy & Planning	Central Ministry	FINANCE AND ADMINISTRATION	758306	UIEL	1,728,007	20,736,084
56	WAYA ROSEMARY MUGENI	Principal Policy Analyst	Central Ministry	FINANCE AND ADMINISTRATION	14125	U2L	1,291,880	15,502,560
57	OJOK DENIS RODNEY	Senior Statistician	Central Ministry	FINANCE AND ADMINISTRATION	1029029	U35C.	4,250,000	51,000,000
58	AKIZA NEWTON BRITIN	Senior M&E Officer	Central Ministry	FINANCE AND ADMINISTRATION	1025692	U3U	1,046,396	12,556,752
59	MIREMBE KATEREGGA RACHEAL	Economist	Central Ministry	FINANCE AND ADMINISTRATION	1014573	U4U	892,574	10,710,888
60	WAKUZE HAKIM KIZITO	Statistician	Central Ministry	FINANCE AND ADMINISTRATION	1022189	U45C.	4,000,000	48,000,000
61	NAKWANYI BRENDA	Internal Auditor	Central Ministry	FINANCE AND ADMINISTRATION	1025817	U4U	876,222	10,514,664
62	JOSHUA MUNYWENGE	Driver	Central Ministry	FINANCE AND ADMINISTRATION	1014606	U8U	228,316	2,739,792
	SUB TOTAL							975,778,440
63	PADDY SSENTONGO	SENIOR TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	64894	U4L	943,991	11,327,892
64	PATRICK DIOGO	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	798280	U8L	213,832	2,565,984
65	DAVID Namakoola	ASKARI	Central Ministry	TOURISM DEVELOPMENT	798299	U8L	213,832	2,565,984
66	GADAFI SSALI	SENIOR TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	806962	U4L	943,991	11,327,892
67	ELSIE Bulenzi	RECEPTIONIST	Central Ministry	TOURISM DEVELOPMENT	798276	U7L	289,361	3,472,332
68	Egessa WANYAMA	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	798281	U8L	213,832	2,565,984
69	JULIUS Gwotankuza	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	798284	U8L	213,832	2,565,984
70	MOSES Kaneene	INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	798291	U4BTVETL	1,078,162	12,937,944
71	CHRISTINE Letiyo	SENIOR INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	798296	U3BTVETL	1,298,482	15,581,784
72	SAMSON Ndyaguma	ACADEMIC REGISTRAR	Central Ministry	TOURISM DEVELOPMENT	798300	U3L	990,589	11,887,068
73	RICHARD NKONGE	INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	798302	U4BTVETL	1,078,162	12,937,944
74	FRED OPIO	OFFICE ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	798303	U8U	237,069	2,844,828
75	SAMUEL WATSALA	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	798307	U8L	213,832	2,565,984
76	BERNADETTE Bazirake	SENIOR TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	734014	U3L	943,991	11,327,892
77	HARRIET KIIZA	PRINCIPAL TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	64893	U2L	1,282,315	15,387,780
78	MIRIAM NAMUTOSI	PRINCIPAL INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	64804	U2BTVETL	1,679,886	20,158,632
79	JIMIA MIREMBE	SENIOR INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	64805	U3BTVETL	1,311,422	15,737,064
80	CHRISTINE ADONGOT	PRINCIPAL INSTRUCTOR	Central Ministry	TOURISM DEVELOPMENT	64807	U2BTVETSC	4,500,000	54,000,000
81	VIVIAN LYAZI	ASSISTANT COMMISSIONER QUALITY ASSURANCE	Central Ministry	TOURISM DEVELOPMENT	64845	UIE	1,690,781	20,289,372
82	ROSEMARY TWINOMUGISHA	COMMISSIONER TOURISM DEVELOPMENT	Central Ministry	TOURISM DEVELOPMENT	64846	UISE	1,859,451	22,313,412
83	IVAN LUBEGA	CUSTODIAN	Central Ministry	TOURISM DEVELOPMENT	945651	U6L	424,253	5,091,036
84	TALIKAZA JOY	WARDEN	Central Ministry	TOURISM DEVELOPMENT	945655	U6U	436,677	5,240,124
85	MARTIN ELELU	PLUMBER	Central Ministry	TOURISM DEVELOPMENT	946792	U8U	232,657	2,791,884
86	WILLIAM OPUNA	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	952123	U8L	213,832	2,565,984
87	SIMON KINOKOLE	KITCHEN ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	952125	U8L	213,832	2,565,984
88	GODFREY BYANSI	OFFICE ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	952127	U8U	237,069	2,844,828
89	ALEX ONGEI	DRIVER	Central Ministry	TOURISM DEVELOPMENT	972852	U8U	237,069	2,844,828
90	DENIS OKWAKOL	PLUMBER	Central Ministry	TOURISM DEVELOPMENT	972854	U8U	232,657	2,791,884
91	GEOFFREY KULOBA	DEAN OF STUDENTS	Central Ministry	TOURISM DEVELOPMENT	1016647	U3L	979,805	11,757,660
92	ESTHER NAKAMI	TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	1037566	U4L	700,306	8,403,672
93	JAMES MBOIJANA	TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	1037574	U4L	700,306	8,403,672
94	UMAR MUWONGE	TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	1047513	U4L	700,306	8,403,672
95	RITA NSIMBI	PERSONAL SECRETARY	Central Ministry	TOURISM DEVELOPMENT	821045	U4L	623,063	7,476,756

S/N	StaffNames	Title	Payroll Category	Department	Employee No.	SalaryScale	Monthly Basic Pay	Gross Pay
96	JIMMY KIGOZI	PRINCIPAL TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	64871	U2L	1,282,315	15,387,780
97	ROSE CHEROP	INTERNAL AUDITOR	Central Ministry	TOURISM DEVELOPMENT	798309	U4U	909,243	10,910,916
98	GLORIA NEEMA	TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	1037572	U4L	723,868	8,686,416
99	ALEX ITTE	TOURISM DEVELOPMENT OFFICER	Central Ministry	TOURISM DEVELOPMENT	1163816	U4L	623,063	7,476,756
100	DEO NYAGO	00000001163805	Central Ministry	TOURISM DEVELOPMENT	1163805	U4L	623,063	7,476,756
101	JERRY MUJUNI	DRIVER	Central Ministry	TOURISM DEVELOPMENT	1040191	U8U	219,909	2,638,908
102	OVIATUHAIRE	OFFICE ATTENDANT	Central Ministry	TOURISM DEVELOPMENT	1029847	U8U	228,316	2,739,792
	SUB TOTAL							380,861,064

103	SAMUEL KIZAALWA	ASSISTANT COMMISSIONER MUSEUM SERVICES	Central Ministry	MUSEUMS AND MONUMENTS	64833	U1EL	1,690,781	20,289,372
104	LINDA NERUBA	RECEPTIONIST	Central Ministry	MUSEUMS AND MONUMENTS	64848	U7L	289,361	3,472,332
105	JOSEPH SSEBUNYA	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64862	U5L	479,759	5,757,108
106	VINCENT NGABIRANO	CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64872	U4L	794,074	9,528,888
107	ALEX ODONG	CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	802361	U4L	798,535	9,582,420
108	CATHERINE AJIAMBO	RESEARCHER (GENERAL)	Central Ministry	MUSEUMS AND MONUMENTS	806960	U4L	798,535	9,582,420
109	SARAH Musalizi	PRINCIPAL CONSERVATOR	Central Ministry	MUSEUMS AND MONUMENTS	800404	U2L	1,212,620	14,551,440
110	SOLOMY NANSUBUGA	CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	802373	U4L	798,535	9,582,420
111	RAYMOND ASIIMWE	SENIOR CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	802392	U3L	943,991	11,327,892
112	BARBRA BABINE	OFFICE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	798274	U8U	237,069	2,844,828
113	JOHN Uluba	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	798305	U8U	237,069	2,844,828
114	EMMANUEL WONCAN	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64884	U5L	479,759	5,757,108
115	STEWART OPENJA	ASKARI	Central Ministry	MUSEUMS AND MONUMENTS	64885	U8L	213,832	2,565,984
116	RICHARD ASIIMWE	SENIOR CURATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64888	U3L	943,991	11,327,892
117	FRED BUSOBOZI	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	64907	U8U	237,069	2,844,828
118	DIANA KYAMANYI	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	64908	U8U	213,832	2,565,984
119	ROSEMARY MUNZERO	STENOGRAPHER SECRETARY	Central Ministry	MUSEUMS AND MONUMENTS	64849	U5L	479,759	5,757,108
120	GRACE ISABIRYE	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	64857	U8U	237,069	2,844,828
121	FREDRICK MAFABI	CARPENTER	Central Ministry	MUSEUMS AND MONUMENTS	64859	U8U	237,069	2,844,828
122	GILBERT FENI	DRIVER	Central Ministry	MUSEUMS AND MONUMENTS	64860	U8U	237,069	2,844,828
123	AGNES AKITENG	ASSISTANT ARCHVIST/LIBRARY	Central Ministry	MUSEUMS AND MONUMENTS	64865	U5L	479,759	5,757,108
124	AMON MUGUME	CONSERVATOR (SCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64866	U4SC.	4,000,000	48,000,000
125	DISMAS ONGWEN	SENIOR CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64868	U3L	990,589	11,887,068
126	JACKLINE NYIRACYIZA	ASSISTANT COMMISSIONER SITES AND MONUMENTS	Central Ministry	MUSEUMS AND MONUMENTS	64870	U1EL	1,645,733	19,748,796
127	ADEBO ABITI	PRINCIPAL CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64873	U2L	1,291,880	15,502,560
128	RUTH MUDONDO	RECEPTIONIST	Central Ministry	MUSEUMS AND MONUMENTS	64875	U7L	289,361	3,472,332
129	NASSER KIBIRIGE	ASSISTANT CONSERVATOR (SCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64877	U5SC.	2,200,000	26,400,000
130	ALEX MAGEZI	ELECTRICIAN	Central Ministry	MUSEUMS AND MONUMENTS	64881	U7U	377,781	4,533,372
131	EMMANUEL EMOJONG	DRIVER	Central Ministry	MUSEUMS AND MONUMENTS	860772	U8U	237,069	2,844,828
132	PETER Adupa	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	860773	U8U	237,069	2,844,828
133	RICHARD ECHIDU	ASSISTANT ARCHVIST/LIBRARY	Central Ministry	MUSEUMS AND MONUMENTS	952119	U5L	463,264	5,559,168
134	PATRICK JUMANYWAL	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	972845	U8U	237,069	2,844,828
135	SHAMIRU BIRIWAWO	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1014609	U8U	228,316	2,739,792
136	HELLEN NAGGAYI	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1014612	U8U	228,316	2,739,792
137	HAMIDAH NAMAALWA	OFFICE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1040196	U8U	224,066	2,688,792
138	GEOFFREY OTIM	ASKARI	Central Ministry	MUSEUMS AND MONUMENTS	1040197	U8L	191,180	2,294,160
139	PETER NATSAMI	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1040210	U8U	213,832	2,565,984
140	CALEB TUMWEBAZE	CONSERVATOR (SCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	1040258	U4SC.	4,000,000	48,000,000
141	GABRIEL DISCHARCHI	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	1040262	U5L	463,264	5,559,168
142	MOHAMED KASULE	DRIVER	Central Ministry	MUSEUMS AND MONUMENTS	1056373	U8U	219,909	2,638,908

S/N	StaffNames	Title	Payroll Category	Department	Employee No.	SalaryScale	Monthly Basic Pay	Gross Pay
143	JACKSON WAKUNGA	ASKARI	Central Ministry	MUSEUMS AND MONUMENTS	1056385	U8L	198,427	2,381,124
144	EUNICE NGANGYU	RESEARCHER (GENERAL)	Central Ministry	MUSEUMS AND MONUMENTS	946790	U4L	723,868	8,686,416
145	DENIS LUKWAGO	CONSERVATOR (SCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	1040138	U4SC.	4,000,000	48,000,000
146	RONALD OKELLO	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	972842	U7L	232,657.00	2,791,884
147	EDGAR MUKIZA	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1040142	U7L	209,859.00	2,518,308
148	REBECCA ADONGO	OFFICE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	71246	U8U	237,069	2,844,828
149	KALIFANI MWAMULA	OFFICE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1732656	U8U	213,832	2,565,984
150	ALICE NANYOMBI	GALLERY ASSISTANT	Central Ministry	MUSEUMS AND MONUMENTS	64831	U7L	268,143	3,217,716
151	CATHERINE ACHOM	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	959035	U7L	268,143	3,217,716
152	CHRISTOPHER SSEBUYUNGO	CONSERVATOR	Central Ministry	MUSEUMS AND MONUMENTS	972840	U4L	601,341	7,216,092
153	DAVIDS HALONGO	CONSERVATOR	Central Ministry	MUSEUMS AND MONUMENTS	972837	U4L	601,341	7,216,092
154	DIANA ROSE KOKOI	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64853	U5L	447,080	5,364,960
155	EMMANUEL KUNIHIRA	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	961437	U5L	447,080	5,364,960
156	Fred Bwayo Wabwire	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	946783	U7L	268,143	3,217,716
157	HARRIET KISEMBO	GALLERY ASSISTANT	Central Ministry	MUSEUMS AND MONUMENTS	64882	U7L	268,143	3,217,716
158	JOVIA BUSINGYE	ASSISTANT CONSERVATOR (NONSCIENCE)	Central Ministry	MUSEUMS AND MONUMENTS	64883	U5L	447,080	5,364,960
159	MARGRET NALUMANSI	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	64832	U7L	268,143	3,217,716
160	PETER OKWIR APAJA	CONSERVATOR	Central Ministry	MUSEUMS AND MONUMENTS	972760	U4L	601,341	7,216,092
161	WILFRED ODIDA	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1040256	U7L	268,143	3,217,716
162	EUNICE NAMULONDO	CURATOR	Central Ministry	MUSEUMS AND MONUMENTS	1040207	U4L	601,341	7,216,092
163	JUMA NDEGO	SITE ATTENDANT	Central Ministry	MUSEUMS AND MONUMENTS	1040215	U7L	268,143	3,217,716
164	Stephen Odongo	SECURITY GUARD	Central Ministry	MUSEUMS AND MONUMENTS	946785	U8L	213,832	2,565,984
	SUB TOTAL							497,176,608

165	JOHN TURAMWESIMIRA	PRINCIPAL INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	64812	U2BTVETSC.	4,500,000	54,000,000
166	PATRICIA NUWAGABA	INFORMATION OFFICER	Central Ministry	WILDLIFE CONSERVATION	802369	U4L	794,074.00	9,528,888
167	Joward BALUKU	SENIOR WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	802385	U3BTVETSC.	4,250,000.00	51,000,000
168	NICHOLAS Muhesi	INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	798298	U4BTVETSC.	4,000,000.00	48,000,000
169	MOSES Tasiwuka	ASSISTANT INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	798304	U5BTVETSC.	2,200,000.00	26,400,000
170	HERBERT MURUHURA	PRINCIPAL INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	64889	U2BTVETL	1,668,407.00	20,020,884
171	JOEL ONGOM	PRINCIPAL INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	64809	U2BTVETSC.	4,500,000	54,000,000
172	BERNARD TUMUSIIME	ACADEMIC REGISTRAR	Central Ministry	WILDLIFE CONSERVATION	64811	U3L	990,589.00	11,887,068
173	EMMANUEL OKECH	PRINCIPAL INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	64813	U2BTVETL	1,679,886.00	20,158,632
174	TADEO BAGUMA	WARDEN	Central Ministry	WILDLIFE CONSERVATION	64816	U6U	436,677.00	5,240,124
175	BERNA NAMUGWANYA	WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	64864	U4SC.	4,000,000.00	48,000,000
176	STEPHEN OKIROR	SENIOR WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	64869	U3SC.	4,250,000.00	51,000,000
177	LEONE CANDIA	SENIOR WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	64874	U3SC.	4,250,000.00	51,000,000
178	MILLY ATWANZIRE	OFFICE ATTENDANT	Central Ministry	WILDLIFE CONSERVATION	982959	U8U	232,657.00	2,791,884
179	CHARLES BWAMBALE	INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	1016646	U4BTVETSC.	4,000,000.00	48,000,000
180	PROSPERE BALUKU	ASKARI	Central Ministry	WILDLIFE CONSERVATION	1016650	U8L	187,660.00	2,251,920
181	WILLIAM NUWAGIRA	KITCHEN ATTENDANT	Central Ministry	WILDLIFE CONSERVATION	1016651	U8L	202,166.00	2,425,992
182	PATRICK BWAMBALE	ASKARI	Central Ministry	WILDLIFE CONSERVATION	1016653	U8L	187,660.00	2,251,920
183	MICHEAL MUGABE	WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	1037570	U4SC.	4,000,000.00	48,000,000
184	GILBERT MURUNGI	DRIVER	Central Ministry	WILDLIFE CONSERVATION	1040194	U8U	219,909.00	2,638,908
185	MARION MASIKA	ENROLLED NURSE	Central Ministry	WILDLIFE CONSERVATION	1141697	U7MED.	1,421,634.00	17,059,608
186	TIMOTHY MWESIGE	INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	1016649	U4BTVETSC.	4,000,000.00	48,000,000
187	PETER MUMBERE	KITCHEN ATTENDANT	Central Ministry	WILDLIFE CONSERVATION	1016652	U8L	187,660.00	2,251,920
188	WILLY BANURA	PRINCIPAL INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	64814	U2BTVETSC.	4,500,000	54,000,000
189	GEORGE OWESIGIRE	ASSISTANT COMMISSIONER WILD LIFE CONSERVATION	Central Ministry	WILDLIFE CONSERVATION	64879	UIESC.	6,500,000.00	78,000,000
190	BOAZ TUMUSIIME	WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	64901	U4SC.	4,000,000.00	48,000,000

S/N	StaffNames	Title	Payroll Category	Department	Employee No.	SalaryScale	Monthly Basic Pay	Gross Pay
191	CHARLES KIJJAMBU	WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	1131029	U45C.	4,000,000.00	48,000,000
192	MICHEAL MUTEBI	WILDLIFE OFFICER	Central Ministry	WILDLIFE CONSERVATION	1163820	U45C.	4,000,000.00	48,000,000
193	RICHARD KAHERU	INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	798288	U48TVETL.	1,078,162.00	12,937,944
194	JOHN Ngimba	INSTRUCTOR	Central Ministry	WILDLIFE CONSERVATION	798301	U48TVETL.	1,078,162.00	12,937,944
195	AIDAH NAMUWANGA	STENOGRAPHER SECRETARY	Central Ministry	WILDLIFE CONSERVATION	16581	U5L	463,264.00	5,559,168
196	DOREEN WERE	OFFICE ATTENDANT	Central Ministry	WILDLIFE CONSERVATION	1732654	U8U	213,832.00	2,565,984
	SUB TOTAL							935,908,788
	GRAND TOTAL							2,789,724,900

VOTE: 022 **Ministry of Tourism, Wildlife and Antiquities**

N / A

**Name and Signature of the Head
Human Resource Management**

Name and Signature of Accounting Officer

Official Stamp and Date

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES

Pension and Gratuity Template for FY 2023/24

S/N	NAME OF PENSIONER	EMPLOYEE NO.	TITLE	S.S	DATE OF APPOINTMENT	DATE OF RETIREMENT	MONTHLY PENSION	ANNUAL BASIC SALARY	5% Indexation 2021/2022	Revised Pension 2021/2022	5% Indexation FY 2022/2023	Revised Pension FY 2022/2023	5% Indexation FY 2023/2024	Revised Pension FY2023/2024	GRATUITY FOR F/Y 2023/24
1	Rusoke, Fredrick Adyeri	893132	Electrician	U8	01/07/1995	31/08/2006	71,260	855,120	42,756	897,876	44,894	942,770	47,138.49	989,908.29	-
2	Kiiza-Kizito, Caroline	894588	Under Secretary	U1SE	03/01/1970	12/01/1998	2,181,377	26,176,524	1,308,826	27,485,350	1,374,268	28,859,618	1,442,980.89	30,302,598.60	-
3	Namugga, Feresta	881866	Museum Attendant	U8	01/07/1995	31/12/2006	49,947	599,364	29,968	629,332	31,467	660,799	33,039.94	693,838.75	-
4	Nshakira, Blandina Joan	886897	Director Tourism, Wildlife and Antiquities	U1 SE	08/08/1972	20/04/2006	1,543,921	18,527,052	926,353	19,453,405	972,670	20,426,075	1,021,303.74	21,447,378.57	-
5	Kasamba, Jane	958700	Museum Attendant	U8	01/07/1995	03/05/2013	61,236	734,832	36,742	771,574	38,579	810,152	40,507.61	850,659.89	-
6	Aryeija, Joan Kelloi	898129	Clerical Officer	B4-3	29/10/1987	30/06/1992	43,601	523,212	26,161	549,373	27,469	576,841	28,842.06	605,683.29	-
7	Owino, Bernard Noah	895985	Principal Tourism development Officer	U2	17/02/1966	28/02/1981	955,457	11,465,484	573,274	12,038,758	601,938	12,640,696	632,034.81	13,272,730.92	-
8	Kyeyune, Fred	64847	Senior Tourism development Officer	U4	15/05/1960	15/05/2020	256,599	3,079,188	153,959	3,233,147	161,657	3,394,805	169,740.24	3,564,545.01	-
9	Byomuhandi, Jackson	897565	Assistant Archivist	U5	28/02/1972	01/12/1996	312,295	3,747,540	187,377	3,934,917	196,746	4,131,663	206,583.14	4,338,245.99	-
10	Kamuhangire, Ephraim Rumwa	887211	Commissioner Wildlife Conservation	U1SE	15/04/1975	21/11/2006	2,034,064	24,408,768	1,220,438	25,629,206	1,281,460	26,910,667	1,345,533.34	28,256,200.06	-
11	Kagganzi, Eli Kareetwa	894311	Commissioner Tourism development	U1SE	21/03/1973	12/01/1998	1,889,681	22,676,172	1,133,809	23,809,981	1,190,499	25,000,480	1,250,023.98	26,250,503.61	-
12	Ajoka, Anjelo Wotadwong	900505	Game Warden	G3-2	14/04/1975	30/11/1996	515,665	6,187,980	309,399	6,497,379	324,869	6,822,248	341,112.40	7,163,360.35	-
13	Kiiza, Faustino	975946	Clerical Officer	U8	15/04/1975	09/05/2012	548,483	6,581,796	329,090	6,910,886	345,544	7,256,430	362,821.50	7,619,251.59	-
14	Mzee, Magino Faustine K R	941342	Principal Wildlife Officer	U2	14/04/1977	03/03/2012	1,074,295	12,891,540	644,577	13,536,117	676,806	14,212,923	710,646.14	14,923,568.99	-
15	Mweru, Isaac	893665	Tourism development Officer	U4	02/02/1987	30/09/1998	202,969	2,435,628	121,781	2,557,409	127,870	2,685,280	134,263.99	2,819,543.86	-
16	Baguma, Elisha N.A	893435	Assistant records officer	U5	08/07/1970	17/09/1998	355,407	4,264,884	213,244	4,478,128	223,906	4,702,035	235,101.73	4,937,136.34	-
17	Byenkya, Charles B.S.	896516	Statistical Assistant	U8	18/08/1984	01/01/1998	80,613	967,356	48,368	1,015,724	50,786	1,066,510	53,325.50	1,119,835.49	-
18	Gureme, Francis D.R.	896075	Permanent Secretary	U1SE	19/04/1952	01/01/1975	9,990,756	119,889,072	5,994,454	125,883,526	6,294,176	132,177,702	6,608,885.09	138,786,586.97	-
19	Hasahya, John L.	898319	SENIOR RECORDS ASSISTANT	U7	01/07/1988	30/06/1992	114,003	1,368,036	68,402	1,436,438	71,822	1,508,260	75,412.98	1,583,672.67	-
20	Ipoot, Malinga Samson	898450	Game Warden	U8	24/08/1993	24/08/1993	629,151	7,549,812	377,491	7,927,303	396,365	8,323,668	416,183.39	8,739,851.12	-
21	Isingoma, Leonard Amooti	886084	Senior Assistant Secretary/Transport Officer	U8	01/07/2000	04/12/2000	367,488	4,409,856	220,493	4,630,349	231,517	4,861,866	243,093.31	5,104,959.55	-
22	Kajoba, Abdullah	894640	Principal Tourism Development Officer	U4	29/01/1970	06/05/2018	1,357,356	16,288,272	814,414	17,102,686	855,134	17,957,820	897,890.99	18,855,710.87	-
23	Karugaba, Karl	893532	Game Warden	G3-2	08/01/1979	01/01/1996	609,473	7,313,676	365,684	7,679,360	383,968	8,063,328	403,166.39	8,466,494.18	-
24	Kyeyune, Shadrack	897647	Accountant	B4-3	20/02/1971	30/06/1992	419,984	5,039,808	251,990	5,291,798	264,590	5,556,388	277,819.42	5,834,207.74	-
25	Mawanda, Kagere Joseph	897357	Senior Assistant Secretary/Transport Officer	U7	01/01/2000	01/01/2000	1,364,939	16,379,268	818,963	17,198,231	859,912	18,058,143	902,907.15	18,961,050.12	-
26	Mugabi, Bagenda	888263	Records Assistant	U7	15/10/1998	10/01/1997	63,589	763,068	38,153	801,221	40,061	841,282	42,064.12	883,346.59	-
27	Mukiibi, Wasswa David	879539	Game Assistant	E 4-3	08/05/1973	17/07/2007	213,456	2,561,472	128,074	2,689,546	134,477	2,824,023	141,201.14	2,965,224.02	-
28	Musana Walyoba	64840	Carpenter	U8	01/12/1994	15/06/2015	80,017	960,204	48,010	1,008,214	50,411	1,058,625	52,931.25	1,111,556.16	-
29	Nkundiye, Samuel	878932	Museum Attendant	U8	07/01/1995	20/12/2010	75,802	909,624	45,481	955,105	47,755	1,002,860	50,143.02	1,053,003.48	-
30	Obongo, Rose	897834	Pool Stenographer	U7	11/11/2017	11/11/2017	74,891	898,692	44,935	943,627	47,181	990,808	49,540.40	1,040,348.33	-
31	Ochieng, Martin	886749	Senior Assistant Secretary/Transport Officer	U7	01/01/1998	01/01/2008	241,789	2,901,468	145,073	3,046,541	152,327	3,198,868	159,943.42	3,358,811.89	-
32	Okia, Stephen	874939	Wildlife Officers	E 4-3	12/11/1982	01/12/1996	133,182	1,598,184	79,909	1,678,093	83,905	1,761,998	88,099.89	1,850,097.75	-
33	Okua, Moses Joe	886582	Commissioner	G3-2	13/08/1970	30/06/2004	2,275,941	27,311,292	1,365,565	28,676,857	1,433,843	30,110,699	1,505,534.97	31,616,234.40	-
34	Omajungu, Yuventine	879209	Commercial Officer	U4	29/04/1975	20/11/2011	548,483	6,581,796	329,090	6,910,886	345,544	7,256,430	362,821.50	7,619,251.59	-
35	Opolot, Faustini Oriokot	897558	Assistant Commissioner Tourism development	G3-2	01/07/1980	01/05/1994	1,898,634	22,783,608	1,139,180	23,922,788	1,196,139	25,118,928	1,255,946.39	26,374,874.21	-
36	Orone, Atipo Peter W.	883353	Under Secretary	U7	19/03/2009	07/02/2006	1,412,945	16,955,340	847,767	17,803,107	890,155	18,693,262	934,663.12	19,627,925.47	-
37	Ssentongo, Fredrick William	887616	SENIOR RECORDS ASSISTANT	B4-3	24/08/1973	30/06/1993	181,631	2,179,572	108,979	2,288,551	114,428	2,402,978	120,148.91	2,523,127.04	-
38	THE ESTATE OF THE LATE TINDIGARUK	879210	Director Tourism, Wildlife and Antiquities	U1SE	17/12/1979	01/09/2012	1,662,814	19,953,768	997,688	20,951,456	1,047,573	21,999,029	1,099,951.46	23,098,980.68	-
39	Twinomugisha, B.R	893431	Game Warden	G3-2	02/02/1987	02/02/1999	870,844	2,050,128	102,506	2,152,634	107,632	2,260,266	113,013.31	2,373,279.43	-

Ministry of Tourism, Wildlife and Antiquities

Ministerial Policy Statement FY 2023/24

S/N	NAME OF PENSIONER	EMPLOYEE NO.	TITLE	S.S	DATE OF APPOINTMENT	DATE OF RETIREMENT	MONTHLY PENSION	ANNUAL BASIC SALARY	5% Indexation 2021/2022	Revised Pension 2021/2022	5% Indexation FY 2022/2023	Revised Pension FY 2022/2023	5% Indexation FY 2023/2024	Revised Pension FY2023/2024	GRATUITY FOR F/Y 2023/24
40	Walugembe, Ahmed Nagar	900300	Executive Officer	B4-3	09/10/1970	01/01/2010	374,049	4,488,588	224,429	4,713,017	235,651	4,948,668	247,433.41	5,196,101.68	-
41	Walwema Dison Martin	898299	Records Assistant	U7	16/03/1982	01/01/2014	106,618	1,279,416	63,971	1,343,387	67,169	1,410,556	70,527.81	1,481,083.95	-
42	Wamala, Paul	893379	Director Tourism, Wildlife and Antiquities	U5	01/01/2006	01/01/2006	1,631,314	19,575,768	978,788	20,554,556	1,027,728	21,582,284	1,079,114.21	22,661,398.43	-
43	Rukadde Stephen	60320	Accounts Assistant	U6	24/02/1979	19/11/2016	235,938	2,831,256	141,563	2,972,819	148,641	3,121,460	156,072.99	3,277,532.73	-
44	Isingoma Bizalari Warufu Norman	64801	Senior Assistant Secretary/Transport Officer	U3	07/07/1982	05/05/2018	622,381	7,468,572	373,429	7,842,001	392,100	8,234,101	411,705.03	8,645,805.66	-
45	Kwesiga, Chris	77689	Senior Research Officer	U3	08/01/1993	04/04/2018	622,381	7,468,572	373,429	7,842,001	392,100	8,234,101	411,705.03	8,645,805.66	-
46	Kasiye, Twaha	64825	Office Attendant	U8	01/07/1995	28/02/2018	94,219	1,130,628	56,531	1,187,159	59,358	1,246,517	62,325.87	1,308,843.24	-
47	Katende Andrew	60332	Driver	U8	20/10/1999	28/08/2016	69,972	839,664	41,983	881,647	44,082	925,730	46,286.48	972,016.04	-
48	Kigongo, Remigius	64824	Assistant Archivist	U7	01/07/1995	14/02/2017	181,559	2,178,708	108,935	2,287,643	114,382	2,402,026	120,101.28	2,522,126.85	-
49	Lutalo, James	64851	Director Tourism, Wildlife and Antiquities	U1 SE	19/09/1988	25/07/2017	1,627,848	19,534,176	976,709	20,510,885	1,025,544	21,536,429	1,076,821.45	22,613,250.49	-
50	Mugenyi Rose	57587	Stenographer Secretary	U5	12/06/1980	20/10/2018	142,967	1,715,604	85,780	1,801,384	90,069	1,891,453	94,572.67	1,986,026.08	-
51	Musiime Ezra	64822	Assistant Conservator	U6	26/03/1991	15/11/2014	219,964	2,639,568	131,978	2,771,546	138,577	2,910,124	145,506.19	3,055,629.91	-
52	Arach Margaret Ojara	13353	Under Secretary	U1 SE	29/10/1984	25/05/2019	1,127,529	13,530,348	676,517	14,206,865	710,343	14,917,209	745,860.43	15,663,069.10	-
53	THE ESTATE OF THE LATE ASABA TINKA	1038524	Senior Assistant Secretary/Transport Officer	U3	22/02/1996	12/10/2018	380,747	4,568,964	228,448	4,797,412	239,871	5,037,283	251,864.14	5,289,146.95	-
54	THE ESTATE OF THE LATE KASIFA NAMUKO	1037266	Museum Dancer	U8	22/11/1994	07/09/2010	38,968	467,616	23,381	490,997	24,550	515,547	25,777.33	541,323.97	-
55	Aulo Grace Mbabazi	64834	Commissioner Tourism development	U1 SE	07/10/1983	01/06/2020	1,143,005	13,716,060	685,803	14,401,863	720,093	15,121,956	756,097.81	15,878,053.96	-
56	Ijombwe David	1051316	Driver	U8	03/01/2000	31/12/2010	44,220	530,640	26,532	557,172	27,859	585,031	29,251.53	614,282.13	-
57	Achom Ruth	1040114	Museum Attendant	U8	01/07/1995	27/12/2010	30,634	367,608	18,380	385,988	19,299	405,288	20,264.39	425,552.21	-
58	Nsenza John	64823	Store Keeper	U7	01/07/1995	22/02/2020	102,136	1,225,632	61,282	1,286,914	64,346	1,351,259	67,562.96	1,418,822.24	-
59	THE ESTATE OF THE LATE CLOVIS MUHIMBI	1051860	Senior Assistant Secretary/Transport Officer	U3	22/10/1996	11/01/2019	383,519	4,602,228	230,111	4,832,339	241,617	5,073,956	253,697.82	5,327,654.19	-
60	Mwanja Nkaale Rose	64838	Commissioner Museum and Monuments	U1 SE	14/01/1992	27/06/2020	893,434	10,721,208	536,060	11,257,268	562,863	11,820,132	591,006.59	12,411,138.41	-
61	Tuhiriirwe Lydia	15588	Senior assistants record officer	U4	19/02/1986	09/01/2020	425,703	5,108,436	255,422	5,363,858	268,193	5,632,051	281,602.53	5,913,653.22	-
62	ENERU, ALLAN WILLIAM	898412	Game Assistant	E4-3	13/11/1972	17/05/1994	151,574	1,818,888	90,944	1,909,832	95,492	2,005,324	100,266.20	2,105,590.22	-
63	OTIM, JOHN	900707	Assistant records officer	B4-3	14/05/1973	01/08/1993	246,095	2,953,140	147,657	3,100,797	155,040	3,255,837	162,791.84	3,418,628.69	-
64	Ndawula Ignatius Ddungu	78276	Accountant	U4	01/07/1998	24/12/2022	600,580	7,206,960	-	7,206,960	29,968	7,236,928	361,846.41	7,236,928.20	-
65	Muganwa Immaculate	68218	Principal Assistant Secretary	U2	07/03/1991	19/07/2022	647,663	7,771,956	-	-	-	7,771,956	388,597.80	8,160,553.80	-
66	Twinomugisha Rosemary	64846	Commissioner, TD	UISE	18/10/2002	29/07/2023	617,338	7,408,056	-	-	-	7,408,056	370,402.80	7,778,458.80	55,560,390.90
67	Namirembe Nsimbi Rita	821045	Personal Secretary	U4	17/08/1995	23/02/2024	319,340	3,832,080	-	-	-	3,832,080	191,604.00	4,023,684.00	28,740,575.34
68	Nabawanuka Jane	64836	Telephone Operator	U7	01/03/1990	23/12/2023	204,002	2,448,024	-	-	-	2,448,024	122,401.20	2,570,425.20	18,360,136.35
69	Waya Rosemary Mugeni	14125	Principal Policy Analyst	U2	17/05/2000	30/11/2023	738,956	8,867,472	-	-	-	8,867,472	443,373.60	9,310,845.60	66,506,008.14
70	Kizaalwa Samuel	64833	Assistant Commissioner Museums	U1 E	24/01/1990	19/04/2013	890,478	10,685,736	-	-	-	10,685,736	534,286.80	11,220,022.80	80,142,995.70
71	Kirungi Tonny	64903	Instructor	U4	01/11/2005	13/07/2022	322,724	3,872,688	-	-	-	3,872,688	193,634.40	4,066,322.40	29,045,118.00
72	Umirambe Haruna	64837	Office Attendant	U8	01/07/1995	23/12/2020	96,724	1,160,688	-	-	-	1,160,688	58,034.40	1,218,722.40	8,705,186
73	Okurut Daniel	1056382	Askari	U8	14/01/2020	11/02/2023	-	-	-	-	-	-	-	-	7,011,621
74	Bakaihonwenki Annah	64830	Cleaner	U8	01/07/1995	30/06/2023	106,207	1,274,484	-	-	-	1,274,484	63,724.20	1,338,208.20	14,148,294
75	Kimara Florence	64839	Museum Attendant	U8	01/07/1995	30/06/2023	106,207	1,274,484	-	-	-	1,274,484	63,724.20	1,338,208.20	14,148,294
76	Nyanzi Joseph	64856	Museum Attendant	U8	07/05/2007	30/06/2023	61,321	735,852	-	-	-	735,852	36,792.60	772,644.60	8,658,718
77	Acayo Margret	64826	Museum Attendant	U8	01/07/1995	30/06/2023	106,207	1,274,484	-	-	-	1,274,484	63,724.20	1,338,208.20	14,148,294
78	Kyakuhaire Rosemary	946793	Museum Attendant	U8	09/01/2015	30/06/2023	-	-	-	-	-	-	-	-	4,471,600
79	KATUSIIME DOREEN SILVER	69398	Permanent Secretary	UISE	15/11/2016	15/11/2019	-	-	-	-	-	-	-	-	73,920,000
	TOTAL													712,729,352.30	423,567,231.43

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0045	Headquarters	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0046	Headquarters	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0047	Museums & M	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0048	Headquarters	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0049	Museums & M	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-HQT-PU-0050	Museums & M	good & in use	29-Sep-15	1150000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0001	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0002	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0003	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0004	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0005	Headquarters	good & in use	14-Sep-11	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0006	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0007	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0008	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0009	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0010	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0011	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0012	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0013	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0014	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	CPU	MTW-MMS-PU-0015	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0001	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0002	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0003	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0004	Headquarters	good & in use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0005	Headquarters	good & in use	16-Jul-12	1150000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0006	Headquarters	good & in use	16-Jul-12	1150000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0007	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0008	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0009	Headquarters	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0010	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0011	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0012	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0013	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0014	Headquarters	Good & in Use	05-Feb-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0015	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0016	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0017	Headquarters	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0018	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0019	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0020	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0021	Museums & M	Good & in Use	01-Jul-00	2440000
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0043	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0044	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0045	Headquarters	good & in use	29-Sep-15	2964850

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0046	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0047	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0048	Headquarters	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0049	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-HQT-DT-0050	Museums & M	good & in use	29-Sep-15	2964850
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0001	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0002	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0003	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0004	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0005	Headquarters	Good & in Use	14-Sep-11	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0006	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0007	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0008	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0009	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0010	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0011	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0012	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0013	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0014	Headquarters	Good & in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Desktop	MTW-MMS-DT-0015	Headquarters	good in Use	05-Mar-12	2440000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0001	Headquarters	good & in use	16-Dec-20	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0001LV	Headquarters	good & in use	16-Jul-12	950000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0002	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0002AG	Headquarters	good & in use	05-Mar-12	3000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0003	Headquarters	good & in use	16-Jul-12	1
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0003KR	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0004KR	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0004LV	Headquarters	good & in use	16-Jul-12	500000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0005	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0005PN	Headquarters	good & in use	30-Sep-15	3050000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0006	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0007	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0008	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0009	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0010	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0011	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0012	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0013	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0014	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0015	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0016	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0017	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0018	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0019	Headquarters	good & in use	25-Jan-21	6000000
022 001 Administrative and Support Services	Laptop	MTW-HQT-LT-0020	Headquarters	good & in use	25-Jan-21	6000000

VOTE: 022 Ministry of Tourism, Wildlife and Heritage

[illegible]

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0024	Headquarters	good & in use	21-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0025	Headquarters	good & in use	22-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0026	Headquarters	good & in use	23-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0027	Headquarters	good & in use	24-Feb-16	1650000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0028MR	Headquarters	good & in use	25-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0029	Headquarters	good & in use	26-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0030	Headquarters	good & in use	27-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0031	Headquarters	good & in use	28-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0032	Headquarters	good & in use	29-Feb-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0033	Headquarters	good & in use	01-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0034	Headquarters	good & in use	02-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0035	Headquarters	good & in use	03-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0036	Headquarters	good & in use	04-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0037	Headquarters	good & in use	05-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0038	Headquarters	good & in use	06-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0039	Headquarters	good & in use	07-Mar-16	950000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0088	Headquarters	good & in use	15-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-PR-0099	Headquarters	good & in use	16-Feb-16	1000000
022 001 Administrative and Support Services	Printer	MTW-HQT-SW-0005	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0001	Headquarters	Good & in Use	05-Mar-12	1000000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0002	Headquarters	Good & in Use	05-Mar-12	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0003	Museums & M	Good & in Use	05-Mar-12	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0004	Museums & M	Good & in Use	01-Jul-00	950000
022 001 Administrative and Support Services	Printer	MTW-MMS-PR-0005	Museums & M	Good & in Use	01-Jul-00	950000
022 001 Administrative and Support Services	Scanner	MTW-MMS-SN-0001	Museums & M	Good & in Use	21-May-12	8610000
022 001 Administrative and Support Services	Scanner	MTW-MMS-SN-0002	Museums & M	Good & in Use	01-Jul-00	2000000
022 001 Administrative and Support Services	Server	MTW-HQT-SV-0001	Headquarters	good & in use	25-May-12	1
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0001	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0010	Headquarters	good & in use	15-Feb-16	9850000
022 001 Administrative and Support Services	Sever	MTW-HQT-SW-0020	Headquarters	good & in use	17-Feb-16	9850000
022 001 Administrative and Support Services	Table device	MTW-HQT-TL-0001	Headquarters	good & in use	30-Sep-15	3000000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0001	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0002	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0003	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0004	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0005	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0006	Headquarters	good & in use	14-Sep-11	230000
022 001 Administrative and Support Services	UPS	MTW-HQT-UP-0007	Headquarters	good & in use	14-Sep-11	1
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0001	Museums & M	Good & in use	31-May-12	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0002	Museums & M	Good & in use	31-May-12	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0003	Museums & M	Good & in use	21-Oct-11	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0004	Museums & M	Good & in use	01-Jul-00	230000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0005	Museums & M	Good & in use	01-Jul-00	535000
022 001 Administrative and Support Services	UPS	MTW-MMS-UP-0006	Museums & M	Good & in use	01-Jul-00	535000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	CPU	MTW-HQT-PU-0001	Headquarters	good & in use	05-Mar-12	2440000

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Medical Equipment

N/A

Research and laboratory Equipment

N/A

Land

Cost/Control Center	Asset Description	Site/plot No	Location	Condition	Date of acquisition	Title Deed No	Cost
022 001 Administrative and Support Services	Land	Occupied Land-01	NA	Developed	01-Jul-00	411	152010000
022 001 Administrative and Support Services	Land	Occupied Land-02	NA	Developed	02-Jul-00	580	152010000
022 001 Administrative and Support Services	Land	Occupied Land-03	NA	Developed	02-Jul-00	581	152010000
022 001 Administrative and Support Services	Land	Occupied Land-04	NA	Developed	02-Jul-00	1312-01	152010000
022 001 Administrative and Support Services	Land	Occupied Land-05	NA	Developed	02-Jul-00	1189	152010000
022 001 Administrative and Support Services	Land	Occupied Land-06	NA	Developed	02-Jul-00	396	152010000
022 001 Administrative and Support Services	Land	Occupied Land-07	NA	Developed	02-Jul-00	1312-02	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-01	NA	Developed	01-Jul-00	411	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-02	NA	Developed	02-Jul-00	580	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-03	NA	Developed	02-Jul-00	581	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-04	NA	Developed	02-Jul-00	1312-01	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-05	NA	Developed	02-Jul-00	1189	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-06	NA	Developed	02-Jul-00	396	152010000
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Land	Occupied Land-07	NA	Developed	02-Jul-00	1312-02	152010000

Buildings Specialized

N/A

Buildings Non Specialized

N/A

Cycle

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
022 001 Administrative and Support Services	Motorcycle	UG0424T	Yamaha	Petrol	NA	NA	8000000	14-Jul-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Motorcycle	UG0424T	Yamaha	Petrol	NA	NA	8000000	14-Jul-14

Light Vehicles

VOTE: 022

Ministry of Tourism, Wildlife and Heritage

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
022 001 Administrative and Support Services	Mini Bus	UG0420T	Toyota Hiace	Diesel	NA	NA	121352400	03-May-14
022 001 Administrative and Support Services	Pick Up	UG0422T	Toyota Hilux	Diesel	NA	NA	79515800	17-Mar-14
022 001 Administrative and Support Services	Pick Up	UG0423T	TOYOTA HILUX	Diesel	NA	NA	79515753	17-Mar-14
022 001 Administrative and Support Services	Pick Up	UG0421T	Toyota hilux	Diesel	NA	NA	79515800	17-Mar-14
022 001 Administrative and Support Services	PICK UP	UG 0437T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 001 Administrative and Support Services	PICK UP	UG 0436T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 001 Administrative and Support Services	PICKUP	UG 0344T	FORD RANGER	Diesel	NA	NA	48000000	15-Aug-09
022 001 Administrative and Support Services	PICKUP	UG 0206T	Nissani H/Body	Diesel	NA	NA	40000000	11-Jul-03
022 001 Administrative and Support Services	PICKUP	UG 0360T	TOYOTA HILUX	Diesel	NA	NA	75000000	29-Aug-12
022 001 Administrative and Support Services	PICKUP	UG 0358T	Toyota Hilux	Diesel	NA	NA	75000000	27-Aug-12
022 001 Administrative and Support Services	PICKUP	UG 0349T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 001 Administrative and Support Services	PICKUP	UG 0350T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 001 Administrative and Support Services	PICKUP	UG 0316T	TOYOTA HILUX	Diesel	NA	NA	60000000	15-Aug-07
022 001 Administrative and Support Services	Station Wagon	UG 0192T	Mitsu. Pajero	Diesel	NA	NA	60000000	25-Jan-08
022 001 Administrative and Support Services	Station Wagon	UG 0190T	Nissani Terano	Diesel	NA	NA	40000000	11-Jul-03
022 001 Administrative and Support Services	STATION WAGON	UG 0181T	Toyota Landcruiser	Diesel	NA	NA	68000000	18-Feb-03
022 001 Administrative and Support Services	Station Wagon	UG 0348T	Toyota Landcruiser	Diesel	NA	NA	100000000	01-Jun-09
022 001 Administrative and Support Services	STATION WAGON	UG 0367T	TOYOTA PRADO	Diesel	NA	NA	16600000	16-Jan-13
022 001 Administrative and Support Services	STATION WAGON	UG 0359T	TOYOTA PRADO	Diesel	NA	NA	16600000	27-Aug-12
022 001 Administrative and Support Services	Station Wagon	UG 0366T	Toyota Prado	Diesel	NA	NA	16600000	16-Jan-13
022 001 Administrative and Support Services	Station Wagon	UG 0323T	Toyota Prado	Diesel	NA	NA	74000000	15-Dec-08
022 001 Administrative and Support Services	Station Wagon	UG 0322T	Toyota Prado	Diesel	NA	NA	74000000	15-Dec-08
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Mini Bus	UG0420T	Toyota Hiace	Diesel	NA	NA	121352400	03-May-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0422T	Toyota Hilux	Diesel	NA	NA	79515800	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0423T	TOYOTA HILUX	Diesel	NA	NA	79515753	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	Pick Up	UG0421T	Toyota hilux	Diesel	NA	NA	79515800	17-Mar-14
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICK UP	UG 0437T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICK UP	UG 0436T	Toyota hilux	Diesel	NA	NA	167152500	17-Jun-16
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0344T	FORD RANGER	Diesel	NA	NA	48000000	15-Aug-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0206T	Nissani H/Body	Diesel	NA	NA	40000000	11-Jul-03
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0360T	TOYOTA HILUX	Diesel	NA	NA	75000000	29-Aug-12
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0358T	Toyota Hilux	Diesel	NA	NA	75000000	27-Aug-12
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0349T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0350T	TOYOTA HILUX	Diesel	NA	NA	70579000	01-Jun-09
022 1609 Retooling of Ministry of Tourism, Wildlife and Antiquities	PICKUP	UG 0316T	TOYOTA HILUX	Diesel	NA	NA	60000000	15-Aug-07

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES**VEHICLE UTILISATION REPORT FOR THE FY 2022/23****TOTAL NO. OF VEHICLES 32**

No	Registration Number	Type	Year of manufacture	User Title	User Name	Physical Location	Condition
1.	UG0181T	Toyota Land cruiser/Pick up	2003	Museums and Monuments Department	Administration	National Museum	Fair Condition
2.	UG0206T	Nissan Hard Body /Pick up	2003	Permanent Secretary's Office	Administration	Headquarter	Fair Condition
3.	UG0323T	Toyota Prado /Station Wagon	2007	Policy Analysis and Planning Division	Waya Rosemary	Headquarter	Needs Repair
4.	UG0344T	Ford Ranger/ Pickup	2008	Principal Tourism Officer	Kigozi Jimmy	Headquarter	Fair Condition
5.	UG0345T	Toyota corolla/ Saloon	2008	Pool	Administration	Headquarter	Poor Condition
6.	UG0348T	Toyota Land cruiser / Station Wagon	2008	Policy Analysis and Planning Division	Lyadda I Manga	Headquarter	Fair Condition
7.	UG0349T	Toyota Hilux/ Pickup	2008	Pool	Administration	National Museum	Poor Condition
8.	UG0358T	Toyota Hilux/Pickup	2012	Commissioner Museums and Monuments	Rose Nkaale Mwanja	National Museum	Good Condition
9.	UG0359T	Toyota Land cruiser /Station Wagon	2012	AC/Human Resource Management	Dennis Kaggwa	Headquarter	Fair Condition
10.	UG0360T	Toyota Hilux/Pickup	2012	Pool	Administration	Headquarter	Fair Condition
11.	UG0366T	Toyota Land Cruiser / Station Wagon	2012	US/Finance and Administration	Kakula – Khirome S.	Headquarter	Good Condition
12.	UG0367T	Toyota Land Cruiser /Station Wagon	2012	Pool	Administration	Headquarter	Poor Condition
13.	UG0420T	Toyota Hiace - Mini-Bus	2013	Pool	Administration	Headquarter	Poor Condition
14.	UG0421T	Toyota Hilux/Pickup	2014	Principal Assistant Secretary	Muganwa Immaculate	Headquarter	Fair Condition
15.	UG0422T	Toyota Hilux/ Pickup	2014	pool	Administration	Headquarter	Good Condition

16.	UG0423T	Toyota Hilux/Pickup	2014	AC/Quality Assurance	Vivian Lyazi	Headquarter	Fair Condition
17.	UG0424T	Moto Cycle	2013	Registry Unit	Administration	Headquarter	Good Condition
18.	UG0430T	Nissan Hard Body/Pickup	2014	Pool	Administration	Headquarter	Fair Condition
19.	UG0431T	Nissan Hard Body - Pickup	2014	AC/Museums and Monuments	Kizaalwa Samuel	National Museum	Good Condition
20.	UG0432T	Nissan Hard Body - Pickup	2014	Pool	Administration	Headquarter	Poor Condition
21.	UG0433T	Nissan Almera - Saloon	2014	Pool	Administration	Headquarter	Poor Condition
22.	UG0436T	Toyota Hilux/Pickup	2016	Policy Analysis and Planning Division	Pool	Headquarter	Good Condition
23.	UG0437T	Toyota Hilux/Pickup	2016	Principal Accountant	Tumwesigye David	Headquarter	Good Condition
24.	UG0443T	Toyota Land cruiser/ Station Wagon	2017	Senior Internal Auditor	Abwola Olive Labong	Headquarter	Good Condition
25.	UG0444T	Toyota Land Cruiser / Station Wagon	2017	Hon. MSTWA	Hon. Bahinduka Mugarra Martin	Headquarter	Good Condition
26.	UG0450T	Toyota Land Cruiser / Station Wagon	2018	Permanent Secretary	Doreen S. Katusiime	Headquarter	Good Condition
27.	UG0451T	Toyota Hilux/Pickup	2017	Ag. Commissioner Wildlife Conservation	Owoyesigire George	Headquarter	Good Condition
28.	UG0771F	Mitsubishi / Station Wagon		Commissioner Tourism Development	Kobutangi Rosemary	Headquarter	Good Condition
29.	UBF302Z	KIA - Saloon	2018	Handcraft and Souvenir Development Project (HSDP)	Aulo Grace	Headquarter	Good Condition
30.	UBF970Z	ISUZU /Pickup	2018	Handcraft and Souvenir Development Project (HSDP)	Aulo Grace	National Museum	Poor Condition
31.	UG0462T	Toyota Hilux /Pickup	2020	Pool	Administration	Headquarter	Good Condition
32.	UG0463T	Toyota Land Cruiser /Pickup	2020	Hon. MTWA	Hon. Tom R. Butime	Headquarter	Good Condition

VOTE: 117 Uganda Tourism Board (UTB)

I. VOTE MISSION STATEMENT

To Sustainably Promote Uganda as a Competitive Tourism Destination for Inclusive Development.

II. STRATEGIC OBJECTIVE

To increase tourist arrivals (domestic and international)

To increase investment and job creation in the tourism sector

Increase competitiveness of the tourism destination

To improve collection and access to tourism information

To Improve Internal Efficiency and Effectiveness

III. MAJOR ACHIEVEMENTS IN 2022/23

i. Explore Uganda destination promotional video won three film awards from prestigious world film festivals i.e. International Committee of Tourism Film Festivals (CIIFFT) 2022 in Valencia Spain, Zagreb Tourfilm Festival in Serbia and Cannes Media Film Festival in France

ii. Explore Uganda brand gained international visibility on CNN where Uganda was recognised as one of the top 23 destinations to visit in 2023

iii. Explore Uganda brand was rolled out in three markets at 6 expos (Magical Kenya, United States Tour Operators Association (USTOA) Annual Conference and Marketplace, Kenya-Uganda Tourism Business Summit in Mombasa, IBTM Barcelona, World Travel Market London, Africa Hotel Investment Forum (AHIF) held in Morocco

iv. Registered 157 new tour and travel operators, inspected 165 and licensed 108

v. Registered 39 tourist guides, assessed 236 tourist guides in preparation for licensing and licensed 65

vi. Registered 24 accommodation facilities, inspected 43 and licensed 47 from Eastern and Western Uganda

VOTE: 117 Uganda Tourism Board (UTB)

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		2022/23		2023/24	MTEF Budget Projections			
		Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	1.855	2.250	1.855	1.948	2.143	2.357	2.357
	Non-Wage	21.893	2.775	21.893	22.330	26.796	36.175	36.175
Devt.	GoU	0.093	0.000	0.100	0.100	0.120	0.168	0.168
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		23.841	5.025	23.848	24.379	29.059	38.700	38.700
Total GoU+Ext Fin (MTEF)		23.841	5.025	23.848	24.379	29.059	38.700	38.700
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		23.841	5.025	23.848	24.379	29.059	38.700	38.700
Total Vote Budget Excluding Arrears		23.841	5.025	23.848	24.379	29.059	38.700	38.700

VOTE: 117 Uganda Tourism Board (UTB)

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
Programme:05 Tourism Development	23.652	0.100
SubProgramme:01 Marketing and Promotion	19.911	0.100
Sub SubProgramme:02 Marketing and Product Development	9.399	0.000
001 Marketing and Branding	8.563	0.000
002 Product Development	0.836	0.000
Sub SubProgramme:03 General Administration and Support Services	10.512	0.100
001 Finance and Administration	10.512	0.100
SubProgramme:03 Regulation and Skills Development	3.741	0.000
Sub SubProgramme:01 Quality Assurance, Research and Planning	3.441	0.000
001 Registration and Licensing	0.900	0.000
002 Compliance and Standards	1.208	0.000
003 Planning, Monitoring and Evaluation	1.333	0.000
Sub SubProgramme:03 General Administration and Support Services	0.300	0.000
001 Finance and Administration	0.300	0.000
Total for the Vote	23.652	0.100

VOTE: 117 Uganda Tourism Board (UTB)

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 05 Tourism Development						
SubProgramme: 01 Marketing and Promotion						
Sub SubProgramme: 02 Marketing and Product Development						
Department: 001 Marketing and Branding						
Budget Output: 120001 Brand Management						
PIAP Output: A framework developed to strengthen public/private sector partnerships.						
Programme Intervention: 050501 Develop a more robust public/private sector system to collect and analyse information on the industry in a timely fashion. In particular, establish partnerships with domestic, regional and international airlines/carriers.						
Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
A framework developed to strengthen public/ private sector partnerships	Yes/No	2021	1			3
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2021	Yes	Yes	Yes	Yes
PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.						
Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:						
Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2020	2	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120001 Brand Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of th	Percentage	2022	10%			50%
Number of International Touris	Number	2022	212445			1515335
Proportion of leisure to total	Percentage	2021	9%			20%
Tourism Marketing strategy	Status	2019	No			Yes

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of the National tourism marketing strategy, %	Percentage	2022	10%	25%	5%	50%
Number of International Tourist arrivals (Million)	Number	2022	212445	600000	402951	1515335
Proportion of leisure to total tourists, %	Percentage	2021	9%	25%	11.2%	20%
Tourism Marketing strategy	Yes/No	2019	No	Yes	No	Yes

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120001 Brand Management

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000	10037	40000

Budget Output: 120002 Domestic Promotion

PIAP Output: A framework developed to strengthen public/private sector partnerships.

Programme Intervention: 050501 Develop a more robust public/private sector system to collect and analyse information on the industry in a timely fashion. In particular, establish partnerships with domestic, regional and international airlines/carriers.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
A framework developed to strengthen public/ private sector partnerships	Yes/No	2021	1			3
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2021	1	Yes	Yes	3

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2019	2	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2018	3	4	2	1

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120002 Domestic Promotion

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of th	Percentage	2022	10%			50%
Number of International Touris	Number	2022	212445			1515335
Proportion of leisure to total	Percentage	2021	9%			20%
Tourism Marketing strategy	Status	2019	No			Yes

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of the National tourism marketing strategy, %	Percentage	2022	10%	25%	5%	50%

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120002 Domestic Promotion

PIAP Output: National Tourism Marketing Strategy developed

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of International Tourist arrivals (Million)	Number	2022	212445	600000	402951	1515335
Proportion of leisure to total tourists, %	Percentage	2021	9%	25%	11.2%	20%
Tourism Marketing strategy	Yes/No	2019	No	Yes	No	Yes

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000	10037	40000

Budget Output: 120004 International promotion

PIAP Output: A framework developed to strengthen public/private sector partnerships.

Programme Intervention: 050501 Develop a more robust public/private sector system to collect and analyse information on the industry in a timely fashion. In particular, establish partnerships with domestic, regional and international airlines/carriers.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
A framework developed to strengthen public/ private sector partnerships	Yes/No	2021	1			3
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2021	Yes	Yes	Yes	Yes

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120004 International promotion

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaigns done in the domestic market	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: Market Destination Representative firms hired and deployed in key markets

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of th	Percentage	2022	10%			50%
Number of International Touris	Number	2022	212445			1515335
Number of MDR firms contracted in key source markets	Number	2019	6	2	1	6
Proportion of leisure to total	Percentage	2021	9%			20%
Tourism Marketing strategy	Status	2020	No			Yes

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120004 International promotion

PIAP Output: National Tourism Marketing Strategy developed

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of the National tourism marketing strategy, %	Percentage	2022	10%	25%	5%	50%
Number of International Tourist arrivals (Million)	Number	2021	512945	600000	402951	1515335
Proportion of leisure to total tourists, %	Percentage	2021	9%	25%	11.2%	20%
Tourism Marketing strategy	Yes/No	2019	No	Yes	No	Yes

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000	10037	40000

Department: 002 Product Development

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output: A framework developed to strengthen public/private sector partnerships.

Programme Intervention: 050501 Develop a more robust public/private sector system to collect and analyse information on the industry in a timely fashion. In particular, establish partnerships with domestic, regional and international airlines/carriers.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
A framework developed to strengthen public/ private sector partnerships.	Yes/No	2021	1	Yes	Yes	3

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 02 Marketing and Product Development

Department: 002 Product Development

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with domestic tourism initiatives including drives/campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaig	Number	2020	3			1
Proportion of Ugandan enterpri	Percentage	2022	20%			30%

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000001 Audit and Risk Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000001 Audit and Risk Management

PIAP Output: Market Destination Representative firms hired and deployed in key markets

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of MDR firms contracted in key source markets	Number	2019	6	2	1	2

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out; Promotional materials such as notebooks, flash disks, shirts, fliers etc.; Domestic tourism intensified with domestic tourism initiatives including drives/campaigns; Market Destination Representative firms hired and deployed in key markets; Destination management system developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaig	Number	2020	3			1
Proportion of Ugandan enterpri	Percentage	2022	20%			30%

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000	10037	40000

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000004 Finance and Accounting

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

Budget Output: 000005 Human Resource Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2018	3	4	2	1
Number of 360 roll-out campaig	Number	2020	3			1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258
Proportion of Ugandan enterpri	Percentage	2022	20%			30%

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000005 Human Resource Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2021	20%	15%	20%	30%

Budget Output: 000007 Procurement and Disposal Services

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: Market Destination Representative firms hired and deployed in key markets

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000007 Procurement and Disposal Services

PIAP Output: Market Destination Representative firms hired and deployed in key markets

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of MDR firms contracted in key source markets	Number	2019	6	2	1	2

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2018	40000	60000	10037	40000

Budget Output: 000011 Communication and Public Relations

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000011 Communication and Public Relations

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out; Promotional materials such as notebooks, flash disks, shirts, fliers etc.; Domestic tourism intensified with domestic tourism initiatives including drives/campaigns

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaign	Number	2020	3			1
Proportion of Ugandan enterpri	Percentage	2022	20%			30%

PIAP Output: Promotional materials such as notebooks, flash disks, shirts, fliers etc.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of tourism promotional materials produced, ('000s)	Number	2019	200	60000	10037	200

Budget Output: 120005 Leadership and Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 120005 Leadership and Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2018	3	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

PIAP Output: National Tourism Marketing Strategy developed

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Level of implementation of th	Percentage	2022	0%			10%
Number of International Touris	Number	2021	512945			1515335
Proportion of leisure to total	Percentage	2019	20.1%			25%
Tourism Marketing strategy	Status	2019	No			Yes

Budget Output: 120007 Support Services

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 120007 Support Services

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of 360 roll-out campaig	Number	2020	3			1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Proportion of Ugandan enterpri	Percentage	2022	20%			30%
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

Project: 1676 Retooling of Uganda Tourism Board

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Programme Intervention: 050503 Review and implement a national tourism marketing strategy targeting both elite and mass tourism segments by:

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of domestic drives /campaigns conducted	Number	2020	3	4	2	1
Number of 360 roll-out campaigns done in the domestic market	Number	2020	3	4	2	3
Number of 360 roll-out campaigns done in the regional and international source markets	Number	2022	1	4	0	1
Number of Ugandans Visiting Tourist sites (National Parks, Museums and UWEC)	Number	2018	201158	531668	485709	661258

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 03 General Administration and Support Services

Project: 1676 Retooling of Uganda Tourism Board

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Brand manual, logos, slogans and materials developed, produced and rolled out.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Ugandan enterprises associating with Uganda's brand, %	Percentage	2022	20%	15%	20%	30%

SubProgramme: 03 Regulation and Skills Development

Sub SubProgramme: 01 Quality Assurance, Research and Planning

Department: 001 Registration and Licensing

Budget Output: 120006 Registration, Inspection and Licensing services

PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains

Programme Intervention: 050104 Nurture local hospitality sector enterprises for participation in local, regional and global tourism value chains.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2021	4	2	2	4

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2021	214	3600	114	900
No. of tour and travel agents registered and trained.	Number	2021	786	400	427	250

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning

Department: 001 Registration and Licensing

Budget Output: 120006 Registration, Inspection and Licensing services

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2021	194	5%	340	250

Department: 002 Compliance and Standards

Budget Output: 120003 Grading and Skilling

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2021	214	3600	114	900
No. of tour and travel agents registered and trained.	Number	2021	786	400	427	250
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2021	194	5%	340	250

Department: 003 Planning, Monitoring and Evaluation

Budget Output: 000006 Planning and Budgeting services

PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains

Programme Intervention: 050104 Nurture local hospitality sector enterprises for participation in local, regional and global tourism value chains.

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning

Department: 003 Planning, Monitoring and Evaluation

Budget Output: 000006 Planning and Budgeting services

PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2021	4	2	2	4

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2021	214	3600	114	900
No. of tour and travel agents registered and trained.	Number	2021	786	400	427	250
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2021	194	5%	340	250

Budget Output: 120008 Tourism Research

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2021	214	3600	114	900
No. of tour and travel agents registered and trained.	Number	2021	786	400	427	250

VOTE: 117 Uganda Tourism Board (UTB)

Sub SubProgramme: 01 Quality Assurance, Research and Planning

Department: 003 Planning, Monitoring and Evaluation

Budget Output: 120008 Tourism Research

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2021	194	5%	340	250

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000012 Legal advisory services

PIAP Output: Capacity built for local hospitality sector enterprises for increased participation in local, regional and global tourism value chains

Programme Intervention: 050104 Nurture local hospitality sector enterprises for participation in local, regional and global tourism value chains.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of trainings conducted to nurture local hospitality sector enterprises	Number	2021	4	2	2	4

PIAP Output: Capacity building conducted for the actors in quality assurance of Tourism service standards.

Programme Intervention: 050304 Strengthen inspection and enforcement of service standards for tourism facilities and tour operators

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of accommodation and restaurant facilities registered, inspected	Number	2021	214	3600	114	900
No. of tour and travel agents registered and trained.	Number	2021	786	400	427	250
No. of Tour guides registered, trained, assessed and licensed (5-10% growth rate)	Number	2021	194	5%	340	250

VOTE: 117 Uganda Tourism Board (UTB)

VI. VOTE NARRATIVE

Vote Challenges

- i. Negative image of Uganda in tourist generating countries as an unsafe destination that counteracts destination marketing and revenue generation efforts. Incidences of election violence, disease outbreaks such as Ebola, and the public probes, damage our image
- ii. Inadequate budget to facilitate global destination brand rollout, maintain Market Destination Representation in key source markets, replace old fleet used to undertake domestic campaigns and conduct inspection of tourism facilities.
- iii. High cost of doing business in the industry that results in high costing tourism services. Characterised by numerous operational license fees and accessibility fees i.e. ICT, electricity, water and transport, Uganda remains an expensive destination due to its high price competitiveness
- iv. Poor state of infrastructure i.e. tourism roads and air connectivity, ICT, tourism facilities and public transport systems, that discourages tourists from visiting the country as these foundation elements add to the visitors experience. This complicates destination marketing efforts as tourists arrive to find below standard facilities and difficult means of accessing these sites.
- v. Inadequate and unskilled personnel in the industry resulting in low level of service delivery and visitor satisfaction

Plans to improve Vote Performance

- i. Roll out the new Explore Uganda brand in target markets for improved recognition and destination visibility
- ii. Strengthen the capacity of the Uganda Convention Bureau to bid for international meetings, conferences and events for Uganda and build private sector capacity in meeting MICE market demands
- iii. Strengthen enforcement of sector regulations through registration, inspection, licensing and grading of tourism businesses, for improved compliance to tourism service standards and destination competitiveness
- iv. Implement product development and diversification strategy in partnership with Ministry of Tourism, Wildlife and Antiquities, regional clusters, community-based associations, select government entities and the private sector
- v. Leverage the use of technology to enhance destination marketing, advertising and promotion, digitize data collection, and sector regulation
- vi. Conduct tourism research to guide strategy formulation to deliver meet consumer needs, counter trends or abrupt sector changes and keep the destination abreast with emerging industry changes
- vii. Regularly engage stakeholders in implementation of the tourism development programme

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

VOTE: 117 Uganda Tourism Board (UTB)

<i>Billion Uganda Shillings</i>	2023/24 Draft Estimates
Programme : 05 Tourism Development	6,495,000
SubProgramme: 01 Marketing and Promotion	6,495,000
Sub SubProgramme : 02 Marketing and Product Development	6,495,000
Department: 001 Marketing and Branding	6,495,000
Total For The Vote	6,495,000

VOTE: 117 Uganda Tourism Board (UTB)

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To increase access and availability of translated tourism information, in select formats, on product offerings, investment opportunities and licensed service providers
Issue of Concern	Lack of tourism information on product offerings, investment opportunities, service providers
Planned Interventions	Tourism information collected, translated in local and select foreign languages and made accessible in print, digital and broadcast media
Budget Allocation (Billion)	0.200
Performance Indicators	- Availability and accessibility of translated tourism information - No. of access formats for tourism information (print, broadcast, online, etc.)

ii) HIV/AIDS

OBJECTIVE	To raise awareness on the risks and prevention of HIV/AIDS infection to tourists while in Uganda
Issue of Concern	Limited information on risks and prevention of HIV/AIDS infection provided to tourists
Planned Interventions	Standardized HIV/AIDS information for Uganda compiled and made accessible at key tourist points of contact i.e. accommodation facilities, borders, destination website, etc.
Budget Allocation (Billion)	0.021
Performance Indicators	Availability and accessibility of HIV/AIDS information at key tourist touch points i.e., accommodation facilities, borders, destination website, etc.

iii) Environment

OBJECTIVE	To build a conservation culture amongst Ugandans for preservation of tourism natural and cultural assets
Issue of Concern	Lack of conservation culture amongst Ugandans affecting preservation of tourist products i.e. pollution of cities, destruction of natural and cultural assets, etc.
Planned Interventions	Tourism promotional campaigns encouraging conservation of tourism natural and cultural assets developed
Budget Allocation (Billion)	0.050
Performance Indicators	No. of conservation campaigns produced

iv) Covid

VOTE: 117 Uganda Tourism Board (UTB)

OBJECTIVE	To improve compliance of tourism sector businesses to covid-19 standard operating procedures and marketing trends
Issue of Concern	Delayed adjustment of tourism sector businesses to covid-19 standard operating procedures and marketing trends
Planned Interventions	- Enforce covid-19 standard operating procedures during registration and licensing of tourism service providers - Skill tourism service providers along the tourism value chain in covid-19 standard operating procedures
Budget Allocation (Billion)	0.072
Performance Indicators	700 tourism actors trained

VOTE: 117 Uganda Tourism Board (UTB)

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	T5	1	0
Classification and Registration Officer	T5	3	1
Driver Guides	T7	6	4
Front Desk	T6B	2	1
Human Resource Officer	T5	1	0
License and Inspection Officer	T5	3	1
Marketing Officer	T5	8	4
Office Assistant	T8	2	1
Senior Marketing officer	T4	2	0
Senior Procurement Officer	T4	2	0
Senior Public Relations Officer	T4	2	1

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Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	T5	1	0	1	1	3,000,000	36,000,000
Classification and Registration Officer	T5	3	1	2	2	3,000,000	72,000,000
Driver Guides	T7	6	4	2	2	1,500,000	36,000,000
Front Desk	T6B	2	1	1	1	1,800,000	21,600,000
Human Resource Officer	T5	1	0	1	1	3,000,000	36,000,000
License and Inspection Officer	T5	3	1	2	2	3,000,000	72,000,000
Marketing Officer	T5	8	4	4	4	3,000,000	144,000,000
Office Assistant	T8	2	1	1	1	1,250,000	15,000,000
Senior Marketing officer	T4	2	0	2	2	10,000,000	120,000,000
Senior Procurement Officer	T4	2	0	2	2	5,000,000	120,000,000
Senior Public Relations Officer	T4	2	1	1	1	5,000,000	60,000,000
Total					19	39,550,000	732,600,000

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Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 05 Tourism Development						
01 Quality Assurance, Research and Planning	3,994,519	0	3,994,519	3,477,116	0	3,477,116
02 Marketing and Product Development	10,434,927	0	10,434,927	9,399,000	0	9,399,000
03 General Administration and Support Services	9,411,642	0	9,411,642	10,971,791	0	10,971,791
Total for Programme	23,841,088	0	23,841,088	23,847,907	0	23,847,907
Total Excluding Arrears	23,841,088	0	23,841,088	23,847,907	0	23,847,907
Grand Total Vote 117	23,841,088	0	23,841,088	23,847,907	0	23,847,907
Total Excluding Arrears	23,841,088	0	23,841,088	23,847,907	0	23,847,907

VOTE: 117 Uganda Tourism Board (UTB)

Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
Sub SubProgramme 02 Marketing and Product Development						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Marketing and Branding	463,848	9,435,079	9,898,927	463,000	8,100,000	8,563,000
002 Product Development	36,000	500,000	536,000	36,000	800,000	836,000
Total Recurrent Budget Estimates for Sub-SubProgramme	499,848	9,935,079	10,434,927	499,000	8,900,000	9,399,000
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 02	499,848	9,935,079	10,434,927	499,000	8,900,000	9,399,000
Sub SubProgramme 03 General Administration and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Administration	1,055,544	7,962,917	9,018,461	1,056,392	9,515,401	10,571,793
Total Recurrent Budget Estimates for Sub-SubProgramme	1,055,544	7,962,917	9,018,461	1,056,392	9,515,401	10,571,793
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1676 Retooling of Uganda Tourism Board	93,182	0	93,182	100,000	0	100,000
Total Development Budget Estimates for Sub-SubProgramme	93,182	0	93,182	100,000	0	100,000
Total for Sub Sub Programme 03	1,148,726	7,962,917	9,111,642	1,156,392	9,515,401	10,671,793
SubProgramme 03 Regulation and Skills Development						
Sub SubProgramme 01 Quality Assurance, Research and Planning						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Registration and Licensing	72,000	1,335,850	1,407,850	36,000	863,520	899,520
002 Compliance and Standards	36,000	1,133,669	1,169,669	72,000	1,136,480	1,208,480
003 Planning, Monitoring and Evaluation	72,000	1,345,000	1,417,000	72,000	1,297,116	1,369,116
Total Recurrent Budget Estimates for Sub-SubProgramme	180,000	3,814,519	3,994,519	180,000	3,297,116	3,477,116
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 01	180,000	3,814,519	3,994,519	180,000	3,297,116	3,477,116

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Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
Sub SubProgramme 03 General Administration and Support Services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Administration	120,000	180,000	300,000	120,000	179,998	299,998
Total Recurrent Budget Estimates for Sub-SubProgramme	120,000	180,000	300,000	120,000	179,998	299,998
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Sub Sub Programme 03	120,000	180,000	300,000	120,000	179,998	299,998
Total Excluding Arrears	1,948,574	21,892,515	23,841,088	1,955,392	21,892,515	23,847,907
Grand Total Vote 117	1,948,574	21,892,515	23,841,088	1,955,392	21,892,515	23,847,907
Total Excluding Arrears	1,948,574	21,892,515	23,841,088	1,955,392	21,892,515	23,847,907

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Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
Sub SubProgramme 03 General Administration and Support Services						
Department 001 Finance and Administration						
1676 Retooling of Uganda Tourism Board	93,182	0	93,182	100,000	0	100,000
Total for the Department 001	93,182	0	93,182	100,000	0	100,000
Total Excluding Arrears	93,182	0	93,182	100,000	0	100,000
Grand Total Vote	93,182	0	93,182	100,000	0	100,000
Total Excluding Arrears	93,182	0	93,182	100,000	0	100,000

VOTE: 117 Uganda Tourism Board (UTB)**Table V4: Summary Vote Estimates by Economic Classification**

Thousand Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	3,172,568	0	3,172,568	4,405,649	0	4,405,649
212 Social Contributions	437,339	0	437,339	698,339	0	698,339
221 General Use of goods and services	9,520,511	0	9,520,511	10,003,119	0	10,003,119
222 Communications	137,250	0	137,250	334,950	0	334,950
223 Utility and Property Expenses	665,200	0	665,200	707,200	0	707,200
224 Supplies and Services	25,000	0	25,000	0	0	0
225 Professional Services	3,040,479	0	3,040,479	1,846,000	0	1,846,000
226 Insurances and Licenses	95,000	0	95,000	180,000	0	180,000
227 Travel and Transport	6,354,644	0	6,354,644	5,137,649	0	5,137,649
228 Maintenance	274,916	0	274,916	360,000	0	360,000
273 Employment-related social benefits	25,000	0	25,000	50,000	0	50,000
282 Current transfers not elsewhere classified	0	0	0	25,000	0	25,000
312 Acquisition of Produced Assets	93,182	0	93,182	100,000	0	100,000
Grand Total Vote 117	23,841,088	0	23,841,088	23,847,907	0	23,847,907
Total Excluding Arrears	23,841,088	0	23,841,088	23,847,907	0	23,847,907

VOTE: 117 Uganda Tourism Board (UTB)**Table V5: Summary Vote Estimates by Item**

<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	0	0	0	120,000	0	120,000
211102 Contract Staff Salaries	1,855,392	0	1,855,392	1,735,392	0	1,735,392
211104 Employee Gratuity	612,279	0	612,279	1,484,667	0	1,484,667
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	191,219	0	191,219	405,190	0	405,190
211107 Boards, Committees and Council Allowances	513,678	0	513,678	660,400	0	660,400
212101 Social Security Contributions	185,539	0	185,539	0	0	0
212102 Medical expenses (Employees)	251,800	0	251,800	251,800	0	251,800
212201 Social Security Contributions	0	0	0	446,539	0	446,539
221001 Advertising and Public Relations	4,540,661	0	4,540,661	3,420,240	0	3,420,240
221002 Workshops, Meetings and Seminars	2,813,618	0	2,813,618	4,029,497	0	4,029,497
221003 Staff Training	972,429	0	972,429	1,129,220	0	1,129,220
221007 Books, Periodicals & Newspapers	7,000	0	7,000	10,000	0	10,000
221008 Information and Communication Technology Supplies.	221,868	0	221,868	159,438	0	159,438
221009 Welfare and Entertainment	378,054	0	378,054	672,419	0	672,419
221011 Printing, Stationery, Photocopying and Binding	224,020	0	224,020	254,835	0	254,835
221012 Small Office Equipment	15,000	0	15,000	30,000	0	30,000
221016 Systems Recurrent costs	60,000	0	60,000	60,000	0	60,000
221017 Membership dues and Subscription fees.	245,860	0	245,860	183,470	0	183,470
221020 Litigation and related expenses	42,000	0	42,000	54,000	0	54,000
222001 Information and Communication Technology Services.	137,250	0	137,250	324,950	0	324,950
222002 Postage and Courier	0	0	0	10,000	0	10,000
223001 Property Management Expenses	594,000	0	594,000	24,000	0	24,000
223003 Rent-Produced Assets-to private entities	0	0	0	600,000	0	600,000
223004 Guard and Security services	35,200	0	35,200	35,200	0	35,200
223005 Electricity	36,000	0	36,000	48,000	0	48,000

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<i>Thousand Uganda Shillings</i>	2022/23 Approved Estimates			2023/24 Draft Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
224004 Beddings, Clothing, Footwear and related Services	25,000	0	25,000	0	0	0
225101 Consultancy Services	3,040,479	0	3,040,479	1,846,000	0	1,846,000
226001 Insurances	95,000	0	95,000	180,000	0	180,000
227001 Travel inland	3,246,984	0	3,246,984	4,351,093	0	4,351,093
227002 Travel abroad	2,454,810	0	2,454,810	0	0	0
227003 Carriage, Haulage, Freight and transport hire	0	0	0	132,000	0	132,000
227004 Fuel, Lubricants and Oils	652,850	0	652,850	654,556	0	654,556
228001 Maintenance-Buildings and Structures	0	0	0	0	0	0
228002 Maintenance-Transport Equipment	175,158	0	175,158	240,000	0	240,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	99,758	0	99,758	120,000	0	120,000
273102 Incapacity, death benefits and funeral expenses	25,000	0	25,000	50,000	0	50,000
282101 Donations	0	0	0	25,000	0	25,000
312221 Light ICT hardware - Acquisition	80,000	0	80,000	80,000	0	80,000
312235 Furniture and Fittings - Acquisition	13,182	0	13,182	20,000	0	20,000
Grand Total Vote 117	23,841,088	0	23,841,088	23,847,907	0	23,847,907
Total Excluding Arrears	23,841,088	0	23,841,088	23,847,907	0	23,847,907

VOTE: 117 Uganda Tourism Board (UTB)**Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item**

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
Sub-SubProgramme 02 Marketing and Product Development						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Marketing and Branding						
Budget Output 120001 Brand Management						
211102 Contract Staff Salaries	96,000	0	96,000	96,000	0	96,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	60,000	60,000	0	0	0
221001 Advertising and Public Relations	0	1,278,000	1,278,000	0	945,000	945,000
221002 Workshops, Meetings and Seminars	0	625,000	625,000	0	870,000	870,000
221009 Welfare and Entertainment	0	105,534	105,534	0	0	0
222001 Information and Communication Technology Services.	0	3,750	3,750	0	0	0
225101 Consultancy Services	0	807,000	807,000	0	1,300,000	1,300,000
227001 Travel inland	0	464,500	464,500	0	200,000	200,000
227002 Travel abroad	0	150,000	150,000	0	0	0
227004 Fuel, Lubricants and Oils	0	20,800	20,800	0	0	0
Total Cost of Budget Output 120001	96,000	3,514,584	3,610,584	96,000	3,315,000	3,411,000
Budget Output 120002 Domestic Promotion						
211102 Contract Staff Salaries	223,848	0	223,848	223,000	0	223,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	126,900	126,900
211107 Boards, Committees and Council Allowances	0	0	0	0	0	0
221001 Advertising and Public Relations	0	1,793,000	1,793,000	0	1,034,000	1,034,000
221002 Workshops, Meetings and Seminars	0	0	0	0	1,659,000	1,659,000
221009 Welfare and Entertainment	0	0	0	0	135,000	135,000
222001 Information and Communication Technology Services.	0	0	0	0	129,600	129,600

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Marketing and Branding						
Budget Output 120002 Domestic Promotion						
225101 Consultancy Services	0	1,399,079	1,399,079	0	240,000	240,000
227001 Travel inland	0	154,600	154,600	0	610,500	610,500
227004 Fuel, Lubricants and Oils	0	100,000	100,000	0	0	0
Total Cost of Budget Output 120002	223,848	3,446,679	3,670,527	223,000	3,935,000	4,158,000
Budget Output 120004 International promotion						
211102 Contract Staff Salaries	144,000	0	144,000	144,000	0	144,000
221001 Advertising and Public Relations	0	400,000	400,000	0	149,000	149,000
221002 Workshops, Meetings and Seminars	0	108,000	108,000	0	427,870	427,870
221003 Staff Training	0	0	0	0	37,500	37,500
221017 Membership dues and Subscription fees.	0	175,000	175,000	0	34,070	34,070
222001 Information and Communication Technology Services.	0	43,200	43,200	0	14,400	14,400
224004 Beddings, Clothing, Footwear and related Services	0	25,000	25,000	0	0	0
225101 Consultancy Services	0	100,000	100,000	0	50,000	50,000
227001 Travel inland	0	222,616	222,616	0	126,360	126,360
227002 Travel abroad	0	1,400,000	1,400,000	0	0	0
227004 Fuel, Lubricants and Oils	0	0	0	0	10,800	10,800
Total Cost of Budget Output 120004	144,000	2,473,816	2,617,816	144,000	850,000	994,000
Total Cost for Department 001	463,848	9,435,079	9,898,927	463,000	8,100,000	8,563,000
Total Excluding Arrears	463,848	9,435,079	9,898,927	463,000	8,100,000	8,563,000
Department 002 Product Development						
Budget Output 120012 Tourism Investment, Promotion and Marketing						
211102 Contract Staff Salaries	36,000	0	36,000	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221001 Advertising and Public Relations	0	35,000	35,000	0	520,500	520,500

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Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Product Development						
Budget Output 120012 Tourism Investment, Promotion and Marketing						
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	112,238	112,238
221003 Staff Training	0	0	0	0	36,762	36,762
221008 Information and Communication Technology Supplies.	0	0	0	0	10,000	10,000
221011 Printing, Stationery, Photocopying and Binding	0	7,980	7,980	0	7,500	7,500
221017 Membership dues and Subscription fees.	0	0	0	0	20,000	20,000
222001 Information and Communication Technology Services.	0	3,600	3,600	0	7,200	7,200
225101 Consultancy Services	0	300,000	300,000	0	0	0
227001 Travel inland	0	75,580	75,580	0	75,000	75,000
227002 Travel abroad	0	55,740	55,740	0	0	0
227004 Fuel, Lubricants and Oils	0	2,100	2,100	0	10,800	10,800
Total Cost of Budget Output 120012	36,000	500,000	536,000	36,000	800,000	836,000
Total Cost for Department 002	36,000	500,000	536,000	36,000	800,000	836,000
Total Excluding Arrears	36,000	500,000	536,000	36,000	800,000	836,000
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Sub-SubProgramme 02	10,434,927	0	10,434,927	9,399,000	0	9,399,000
Total Excluding Arrears	10,434,927	0	10,434,927	9,399,000	0	9,399,000
Sub-SubProgramme 03 General Administration and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000001 Audit and Risk Management						
211102 Contract Staff Salaries	60,000	0	60,000	60,000	0	60,000

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000001 Audit and Risk Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221003 Staff Training	0	10,640	10,640	0	27,384	27,384
221017 Membership dues and Subscription fees.	0	2,000	2,000	0	2,000	2,000
222001 Information and Communication Technology Services.	0	3,600	3,600	0	3,600	3,600
227001 Travel inland	0	21,760	21,760	0	35,800	35,800
227002 Travel abroad	0	27,300	27,300	0	0	0
227004 Fuel, Lubricants and Oils	0	12,000	12,000	0	10,800	10,800
Total Cost of Budget Output 000001	60,000	77,300	137,300	60,000	79,584	139,584
Budget Output 000004 Finance and Accounting						
211102 Contract Staff Salaries	381,544	0	381,544	382,392	0	382,392
211104 Employee Gratuity	0	612,279	612,279	0	1,484,667	1,484,667
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	25,883	25,883	0	39,800	39,800
212101 Social Security Contributions	0	185,539	185,539	0	0	0
212102 Medical expenses (Employees)	0	251,800	251,800	0	251,800	251,800
212201 Social Security Contributions	0	0	0	0	446,539	446,539
221001 Advertising and Public Relations	0	0	0	0	20,060	20,060
221002 Workshops, Meetings and Seminars	0	220,000	220,000	0	142,700	142,700
221003 Staff Training	0	159,553	159,553	0	332,870	332,870
221007 Books, Periodicals & Newspapers	0	7,000	7,000	0	10,000	10,000
221008 Information and Communication Technology Supplies.	0	30,000	30,000	0	80,000	80,000
221009 Welfare and Entertainment	0	214,440	214,440	0	358,419	358,419
221011 Printing, Stationery, Photocopying and Binding	0	150,000	150,000	0	132,690	132,690

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000004 Finance and Accounting						
221012 Small Office Equipment	0	15,000	15,000	0	30,000	30,000
221016 Systems Recurrent costs	0	60,000	60,000	0	60,000	60,000
221017 Membership dues and Subscription fees.	0	32,000	32,000	0	5,500	5,500
222001 Information and Communication Technology Services.	0	34,800	34,800	0	32,400	32,400
222002 Postage and Courier	0	0	0	0	10,000	10,000
223001 Property Management Expenses	0	594,000	594,000	0	24,000	24,000
223003 Rent-Produced Assets-to private entities	0	0	0	0	600,000	600,000
223004 Guard and Security services	0	35,200	35,200	0	35,200	35,200
223005 Electricity	0	36,000	36,000	0	48,000	48,000
225101 Consultancy Services	0	150,000	150,000	0	50,000	50,000
226001 Insurances	0	95,000	95,000	0	180,000	180,000
227001 Travel inland	0	325,078	325,078	0	420,140	420,140
227003 Carriage, Haulage, Freight and transport hire	0	0	0	0	100,000	100,000
227004 Fuel, Lubricants and Oils	0	444,500	444,500	0	514,590	514,590
228001 Maintenance-Buildings and Structures	0	0	0	0	0	0
228002 Maintenance-Transport Equipment	0	175,158	175,158	0	240,000	240,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	90,240	90,240	0	90,000	90,000
273102 Incapacity, death benefits and funeral expenses	0	20,000	20,000	0	50,000	50,000
Total Cost of Budget Output 000004	381,544	3,963,472	4,345,016	382,392	5,789,376	6,171,768
Budget Output 000005 Human Resource Management						
211102 Contract Staff Salaries	60,000	0	60,000	60,000	0	60,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221001 Advertising and Public Relations	0	10,000	10,000	0	8,400	8,400

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000005 Human Resource Management						
221002 Workshops, Meetings and Seminars	0	206,400	206,400	0	36,500	36,500
221003 Staff Training	0	148,100	148,100	0	243,000	243,000
221009 Welfare and Entertainment	0	40,000	40,000	0	57,600	57,600
221011 Printing, Stationery, Photocopying and Binding	0	6,000	6,000	0	500	500
222001 Information and Communication Technology Services.	0	7,200	7,200	0	0	0
227001 Travel inland	0	75,800	75,800	0	154,000	154,000
227004 Fuel, Lubricants and Oils	0	1,500	1,500	0	0	0
273102 Incapacity, death benefits and funeral expenses	0	5,000	5,000	0	0	0
Total Cost of Budget Output 000005	60,000	500,000	560,000	60,000	500,000	560,000
Budget Output 000007 Procurement and Disposal Services						
211102 Contract Staff Salaries	86,000	0	86,000	86,000	0	86,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	63,300	63,300	0	103,250	103,250
221001 Advertising and Public Relations	0	10,000	10,000	0	5,000	5,000
221002 Workshops, Meetings and Seminars	0	0	0	0	39,000	39,000
221003 Staff Training	0	7,000	7,000	0	20,950	20,950
221017 Membership dues and Subscription fees.	0	400	400	0	500	500
222001 Information and Communication Technology Services.	0	7,200	7,200	0	7,200	7,200
225101 Consultancy Services	0	4,000	4,000	0	0	0
227001 Travel inland	0	8,100	8,100	0	0	0
227004 Fuel, Lubricants and Oils	0	0	0	0	8,100	8,100
Total Cost of Budget Output 000007	86,000	100,000	186,000	86,000	184,000	270,000

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000011 Communication and Public Relations						
211102 Contract Staff Salaries	60,000	0	60,000	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	18,000	18,000
221001 Advertising and Public Relations	0	463,250	463,250	0	255,480	255,480
221002 Workshops, Meetings and Seminars	0	182,700	182,700	0	90,000	90,000
221003 Staff Training	0	30,480	30,480	0	0	0
221017 Membership dues and Subscription fees.	0	0	0	0	3,000	3,000
222001 Information and Communication Technology Services.	0	3,600	3,600	0	9,600	9,600
225101 Consultancy Services	0	171,000	171,000	0	206,000	206,000
227001 Travel inland	0	148,970	148,970	0	420,361	420,361
Total Cost of Budget Output 000011	60,000	1,000,000	1,060,000	0	1,002,441	1,002,441
Budget Output 120005 Leadership and Management						
211102 Contract Staff Salaries	372,000	0	372,000	372,000	0	372,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
211107 Boards, Committees and Council Allowances	0	513,678	513,678	0	660,400	660,400
221001 Advertising and Public Relations	0	0	0	0	208,000	208,000
221002 Workshops, Meetings and Seminars	0	326,990	326,990	0	279,000	279,000
221003 Staff Training	0	373,094	373,094	0	120,000	120,000
221008 Information and Communication Technology Supplies.	0	41,868	41,868	0	40,000	40,000
221009 Welfare and Entertainment	0	8,480	8,480	0	104,800	104,800
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	3,400	3,400
221017 Membership dues and Subscription fees.	0	25,000	25,000	0	55,000	55,000

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 120005 Leadership and Management						
222001 Information and Communication Technology Services.	0	0	0	0	42,000	42,000
227001 Travel inland	0	0	0	0	337,400	337,400
227002 Travel abroad	0	810,890	810,890	0	0	0
Total Cost of Budget Output 120005	372,000	2,100,000	2,472,000	372,000	1,850,000	2,222,000
Budget Output 120007 Support Services						
211102 Contract Staff Salaries	36,000	0	36,000	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	22,145	22,145	0	10,200	10,200
221003 Staff Training	0	27,082	27,082	0	35,082	35,082
221008 Information and Communication Technology Supplies.	0	150,000	150,000	0	16,118	16,118
222001 Information and Communication Technology Services.	0	5,400	5,400	0	12,600	12,600
227001 Travel inland	0	0	0	0	6,000	6,000
227002 Travel abroad	0	8,000	8,000	0	0	0
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	9,518	9,518	0	30,000	30,000
Total Cost of Budget Output 120007	36,000	222,145	258,145	36,000	110,000	146,000
Total Cost for Department 001	1,055,544	7,962,917	9,018,461	996,392	9,515,401	10,511,793
Total Excluding Arrears	1,055,544	7,962,917	9,018,461	996,392	9,515,401	10,511,793
Development Budget Estimates						
GoU			External Fin. Total	GoU External Fin. Total		
Project 1676 Retooling of Uganda Tourism Board						
Budget Output 000003 Facilities and Equipment Management						
312221 Light ICT hardware - Acquisition	80,000	0	80,000	80,000	0	80,000
312235 Furniture and Fittings - Acquisition	13,182	0	13,182	20,000	0	20,000

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 01 Marketing and Promotion						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1676 Retooling of Uganda Tourism Board						
Total Cost of Budget Output 000003	93,182	0	93,182	100,000	0	100,000
Total Cost for Project 1676	93,182	0	93,182	100,000	0	100,000
Total Excluding Arrears	93,182	0	93,182	100,000	0	100,000
Total for Sub-SubProgramme 03	9,111,642	0	9,111,642	10,611,793	0	10,611,793
Total Excluding Arrears	9,111,642	0	9,111,642	10,611,793	0	10,611,793
SubProgramme 03 Regulation and Skills Development						
Sub-SubProgramme 01 Quality Assurance, Research and Planning						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Registration and Licensing						
Budget Output 120006 Registration, Inspection and Licensing services						
211102 Contract Staff Salaries	72,000	0	72,000	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221001 Advertising and Public Relations	0	536,800	536,800	0	34,000	34,000
221011 Printing, Stationery, Photocopying and Binding	0	5,250	5,250	0	5,000	5,000
222001 Information and Communication Technology Services.	0	1,200	1,200	0	2,500	2,500
227001 Travel inland	0	792,600	792,600	0	804,020	804,020
227004 Fuel, Lubricants and Oils	0	0	0	0	18,000	18,000
Total Cost of Budget Output 120006	72,000	1,335,850	1,407,850	36,000	863,520	899,520
Total Cost for Department 001	72,000	1,335,850	1,407,850	36,000	863,520	899,520
Total Excluding Arrears	72,000	1,335,850	1,407,850	36,000	863,520	899,520
Department 002 Compliance and Standards						
Budget Output 120003 Grading and Skilling						
211102 Contract Staff Salaries	36,000	0	36,000	72,000	0	72,000

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Compliance and Standards						
Budget Output 120003 Grading and Skilling						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	12,000	12,000
221001 Advertising and Public Relations	0	14,611	14,611	0	240,800	240,800
221002 Workshops, Meetings and Seminars	0	303,878	303,878	0	218,409	218,409
221003 Staff Training	0	100,000	100,000	0	53,471	53,471
221009 Welfare and Entertainment	0	9,600	9,600	0	9,600	9,600
221011 Printing, Stationery, Photocopying and Binding	0	32,000	32,000	0	75,000	75,000
222001 Information and Communication Technology Services.	0	9,300	9,300	0	49,450	49,450
225101 Consultancy Services	0	3,000	3,000	0	0	0
227001 Travel inland	0	591,530	591,530	0	415,390	415,390
227003 Carriage, Haulage, Freight and transport hire	0	0	0	0	32,000	32,000
227004 Fuel, Lubricants and Oils	0	69,750	69,750	0	30,360	30,360
Total Cost of Budget Output 120003	36,000	1,133,669	1,169,669	72,000	1,136,480	1,208,480
Total Cost for Department 002	36,000	1,133,669	1,169,669	72,000	1,136,480	1,208,480
Total Excluding Arrears	36,000	1,133,669	1,169,669	72,000	1,136,480	1,208,480
Department 003 Planning, Monitoring and Evaluation						
Budget Output 000006 Planning and Budgeting services						
211102 Contract Staff Salaries	36,000	0	36,000	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	19,890	19,890	0	95,040	95,040
221002 Workshops, Meetings and Seminars	0	637,500	637,500	0	120,000	120,000
221003 Staff Training	0	23,680	23,680	0	161,400	161,400
221011 Printing, Stationery, Photocopying and Binding	0	18,530	18,530	0	7,686	7,686

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Planning, Monitoring and Evaluation						
Budget Output 000006 Planning and Budgeting services						
222001 Information and Communication Technology Services.	0	3,600	3,600	0	3,600	3,600
227001 Travel inland	0	188,920	188,920	0	507,274	507,274
227002 Travel abroad	0	2,880	2,880	0	0	0
Total Cost of Budget Output 000006	36,000	895,000	931,000	0	895,000	895,000
Budget Output 120008 Tourism Research						
211102 Contract Staff Salaries	36,000	0	36,000	36,000	0	36,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221002 Workshops, Meetings and Seminars	0	100,000	100,000	0	14,180	14,180
221003 Staff Training	0	58,450	58,450	0	30,001	30,001
221008 Information and Communication Technology Supplies.	0	0	0	0	13,320	13,320
221009 Welfare and Entertainment	0	0	0	0	7,000	7,000
221011 Printing, Stationery, Photocopying and Binding	0	4,260	4,260	0	23,059	23,059
221017 Membership dues and Subscription fees.	0	8,460	8,460	0	60,000	60,000
222001 Information and Communication Technology Services.	0	3,600	3,600	0	3,600	3,600
225101 Consultancy Services	0	106,400	106,400	0	0	0
227001 Travel inland	0	168,830	168,830	0	197,530	197,530
227004 Fuel, Lubricants and Oils	0	0	0	0	28,426	28,426
282101 Donations	0	0	0	0	25,000	25,000
Total Cost of Budget Output 120008	36,000	450,000	486,000	36,000	402,116	438,116
Total Cost for Department 003	72,000	1,345,000	1,417,000	36,000	1,297,116	1,333,116
Total Excluding Arrears	72,000	1,345,000	1,417,000	36,000	1,297,116	1,333,116
Development Budget Estimates						

VOTE: 117 Uganda Tourism Board (UTB)

Thousands Uganda Shillings	2022/23 Approved Estimates			2023/24 Draft Estimates		
Programme 05 Tourism Development						
SubProgramme 03 Regulation and Skills Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Sub-SubProgramme 01	3,994,519	0	3,994,519	3,441,116	0	3,441,116
Total Excluding Arrears	3,994,519	0	3,994,519	3,441,116	0	3,441,116
Sub-SubProgramme 03 General Administration and Support Services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Budget Output 000012 Legal advisory services						
211101 General Staff Salaries	0	0	0	120,000	0	120,000
211102 Contract Staff Salaries	120,000	0	120,000	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	0	0
221002 Workshops, Meetings and Seminars	0	83,150	83,150	0	20,600	20,600
221003 Staff Training	0	34,350	34,350	0	30,800	30,800
221017 Membership dues and Subscription fees.	0	3,000	3,000	0	3,400	3,400
221020 Litigation and related expenses	0	42,000	42,000	0	54,000	54,000
222001 Information and Communication Technology Services.	0	7,200	7,200	0	7,200	7,200
227001 Travel inland	0	8,100	8,100	0	41,318	41,318
227004 Fuel, Lubricants and Oils	0	2,200	2,200	0	22,680	22,680
Total Cost of Budget Output 000012	120,000	180,000	300,000	120,000	179,998	299,998
Total Cost for Department 001	120,000	180,000	300,000	120,000	179,998	299,998
Total Excluding Arrears	120,000	180,000	300,000	120,000	179,998	299,998
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Sub-SubProgramme 03	300,000	0	300,000	299,998	0	299,998
Total Excluding Arrears	300,000	0	300,000	299,998	0	299,998
Grand Total Vote 117	23,841,088	0	23,841,088	23,751,907	0	23,751,907
Total Excluding Arrears	23,841,088	0	23,841,088	23,751,907	0	23,751,907

VOTE: 117 **Uganda Tourism Board (UTB)**

Table V7: External Financing for the Vote

N / A

VOTE: 117 Uganda Tourism Board (UTB)

Annual Cashflow Plan by 2023/24

Wage Recurrent

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	1,759,392,000	439,848,000	25.0 %	439,848,000	25.0 %	439,848,000	25.0 %	439,848,000	25.0 %
Total	1,759,392,000	439,848,000	25.0 %	439,848,000	25.0 %	439,848,000	25.0 %	439,848,000	25.0 %

Non Wage Recurrent

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	21,892,514,701	6,578,632,455	30.0 %	6,040,178,160	27.6 %	4,582,313,934	20.9 %	4,691,390,152	21.4 %
Total	21,892,514,701	6,578,632,455	30.0 %	6,040,178,160	27.6 %	4,582,313,934	20.9 %	4,691,390,152	21.4 %

GoU Development

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	100,000,000	100,000,000	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	100,000,000	100,000,000	100.0 %	0	0.0 %	0	0.0 %	0	0.0 %

External Financing

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

Arrears

Ushs	Q1 Cash Requirement			Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
Total	0	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Department and Projects Costed Annual Workplan Outputs

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Sub-SubProgramme: 02 Marketing and Product Development

Department: 001 Marketing and Branding

Budget Output: 120001 Brand Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Explore Uganda brand rolled out in the domestic and international markets through brand promotional campaigns, media advertising (outdoor, indoor, digital), sports advertising, influencer marketing, Expo participation and brand training

PIAP Output 05050310 Promotional materials such as notebooks, flash disks, shirts, fliers etc.

High resolution content developed for tourism promotion and advertising in the core and emerging source markets

Total Budget Output Cost(Ushs Thousand):	3,411,000.000
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Wage	96,000.000
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NonWage	3,315,000.000
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AIA	0
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Budget Output: 120002 Domestic Promotion

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

- Digital destination marketing undertaken
- Domestic tourism marketing promotions conducted
- 8th Edition of Pearl of Africa Tourism Expo held

Total Budget Output Cost(Ushs Thousand):	4,158,000.000
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Wage	223,000.000
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NonWage	3,935,000.000
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AIA	0
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Budget Output: 120004 International promotion

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

- Strengthened capacity in MICE and bidding for international meetings
- Bids placed to host for 5 international Meetings, Conferences and Events in Uganda
- International MICE expos attended
- National MICE audit conducted

Total Budget Output Cost(Ushs Thousand):	994,000.000
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Wage	144,000.000
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FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

NonWage	850,000.000
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AIA	0
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Total For Department(Ushs Thousand):	8563000
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Wage	463000
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NonWage	8100000
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AIA	0
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Department: 002 Product Development

Budget Output: 120012 Tourism Investment, Promotion and Marketing

PIAP Output 05050101 A framework developed to strengthen public/private sector partnerships.

- City tourism products developed, rehabilitated and promoted
- 80 private sector tourism actors trained in itinerary development for the four regions of Uganda

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

- City tourism product catalogues developed
- Investment promotion undertaken for increased investment in the tourism industry

Total Budget Output Cost(Ushs Thousand):	836,000.000
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Wage	36,000.000
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NonWage	800,000.000
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AIA	0
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Total For Department(Ushs Thousand):	836000
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Wage	36000
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NonWage	800000
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AIA	0
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Sub-SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000001 Audit and Risk Management

PIAP Output 05050301 Domestic tourism intensified with domestic tourism initiatives including drives/ campaigns

FY 2023/24 Annual Internal Audit Plan and Quarterly Internal Audit Reports produced.

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

PIAP Output 05050303 Brand manual, logos, slogans and materials developed, produced and rolled out; Promotional materials such as

FY 2023/24 Annual Internal Audit Plan and Quarterly Internal Audit Reports produced.

Total Budget Output Cost(Ushs Thousand):	139,584.000
Wage	60,000.000
NonWage	79,584.000
AIA	0

Budget Output: 000004 Finance and Accounting

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Financial reports including Six months, nine months and Final Accounts prepared and submitted to MoFPED. Annual Board of Survey conducted and Statutory Audits completed.

Total Budget Output Cost(Ushs Thousand):	6,171,767.920
Wage	382,392.000
NonWage	5,789,375.920
AIA	0

Budget Output: 000005 Human Resource Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

Health sensitization and HIV/AIDS Counselling provided; Staff Performance appraisal conducted; Staff salaries paid by the 28th day of the month. Remittances to NSSF made; Medical insurance provided to all staff; Training and development of all staff

Total Budget Output Cost(Ushs Thousand):	560,000.000
Wage	60,000.000
NonWage	500,000.000
AIA	0

Budget Output: 000007 Procurement and Disposal Services

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

Procurement processes including Bid Solicitation, Market Surveys, Evaluation of bids, contracting and Contract Management conducted. Contracts and Evaluation Committees engagements held.

Total Budget Output Cost(Ushs Thousand):	270,000.000
Wage	86,000.000
NonWage	184,000.000
AIA	0

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Budget Output: 000011 Communication and Public Relations

PIAP Output 05050302 Brand manual, logos, slogans and materials developed, produced and rolled out; Promotional materials such as

Media and public relations services provided

Total Budget Output Cost(Ushs Thousand):	1,062,440.581
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Wage	60,000.000
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NonWage	1,002,440.581
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AIA	0
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Budget Output: 120005 Leadership and Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

12 Stakeholders engaged on matters of coordination and implementation of tourism development initiatives.

Strategic policy guidance provided by the Board.

PIAP Output 05050302 National Tourism Marketing Strategy developed

National, regional and international tourism development obligations fulfilled and coordinated

Total Budget Output Cost(Ushs Thousand):	2,222,000.000
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Wage	372,000.000
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NonWage	1,850,000.000
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AIA	0
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Budget Output: 120007 Support Services

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out; Domestic tourism intensified with

IT security and Risks Mitigated; ICT Streamlined to better support UTB functions

Total Budget Output Cost(Ushs Thousand):	146,000.000
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Wage	36,000.000
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NonWage	110,000.000
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AIA	0
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Total For Department(Ushs Thousand):	10571792.501
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Wage	1056392
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NonWage	9515400.501
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AIA	0
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Project: 1676 Retooling of Uganda Tourism Board

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 01 Marketing and Promotion

Budget Output: 000003 Facilities and Equipment Management

PIAP Output 05050301 Brand manual, logos, slogans and materials developed, produced and rolled out.

16 laptops and assorted furniture procured

Total Budget Output Cost(Ushs Thousand):	100,000.000
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GoU	100,000.000
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Ext Fin	
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AIA	0
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Total For Project(Ushs Thousand):	100,000.000
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GoU	100,000.000
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Ext Fin	
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AIA	0
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SubProgramme: 03 Regulation and Skills Development

Sub-SubProgramme: 01 Quality Assurance, Research and Planning

Department: 001 Registration and Licensing

Budget Output: 120006 Registration, Inspection and Licensing services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

- 150 tour and travel companies registered.

- 150 tour and travel companies inspected.

- 100 Tour Guides registered, 300 assessed for licensing.

- 200 Tour Guides licensed.

- 500 accommodation facilities registered, 500 inspected, 400 licensed.

Total Budget Output Cost(Ushs Thousand):	899,520.000
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Wage	36,000.000
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NonWage	863,520.000
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AIA	0
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Total For Department(Ushs Thousand):	899520
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Wage	36000
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NonWage	863520
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AIA	0
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Department: 002 Compliance and Standards

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

Budget Output: 120003 Grading and Skilling

PIAP Output 05010401 Capacity built for local hospitality sector enterprises for increased participation in local, regional and global

- Destination competitiveness study conducted
- 150 accommodation facilities graded
- 450 registered and licensed tourism service providers trained in service standards, emerging trends for tourism product development and service delivery

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

- Destination competitiveness study and advisory training in hotel assets management conducted
- 450 registered and licensed tourism service providers trained in service standards, emerging trends for tourism product development and service delivery

Total Budget Output Cost(Us\$ Thousand):	1,208,480.000
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Wage	72,000.000
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NonWage	1,136,480.000
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AIA	0
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Total For Department(Us\$ Thousand):	1208480
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Wage	72000
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NonWage	1136480
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AIA	0
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Department: 003 Planning, Monitoring and Evaluation

Budget Output: 000006 Planning and Budgeting services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

- Annual Work Plan and Budget, Budget Framework Paper and Ministerial Policy Statement for FY 2023/24 developed
- Performance reporting and strategy management for FY 2022/2023 and FY 2023/24 undertaken

Total Budget Output Cost(Us\$ Thousand):	931,000.000
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Wage	36,000.000
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NonWage	895,000.000
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AIA	0
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Budget Output: 120008 Tourism Research

FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

- Tourism market research and profiling of key source markets conducted
- Annual and quarterly performance evaluations for strategy implementation done
- Annual workplan and strategic plan reviews conducted
- Improved staff capacity in risk management

Total Budget Output Cost(Ushs Thousand):	438,116.200
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Wage	36,000.000
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NonWage	402,116.200
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AIA	0
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Total For Department(Ushs Thousand):	1369116.2
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Wage	72000
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NonWage	1297116.2
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AIA	0
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Sub-SubProgramme: 03 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000012 Legal advisory services

PIAP Output 05030401 Capacity building conducted for the actors in quality assurance of Tourism service standards.

- UTB court cases prosecuted, defended and settled
- UTB Legal Department registered
- Legal framework reviewed for amendment and operationalization
- Tourism stakeholders sensitized in Tourism Laws
- Staff trained in corporate governance

Total Budget Output Cost(Ushs Thousand):	299,998.000
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Wage	120,000.000
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NonWage	179,998.000
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AIA	0
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Total For Department(Ushs Thousand):	299998
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Wage	120000
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NonWage	179998
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FY 2023/24

Vote: 117 Uganda Tourism Board (UTB)

Programme: 05 Tourism Development

SubProgramme: 03 Regulation and Skills Development

AIA	0
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VOTE: 117

Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Name of Procuring Entity: Uganda Tourism Board (UTB)							
Sub-SubProgramme: 01 Quality Assurance, Research and Planning							
Departments: 001 Registration and Licensing							
Budget Output: 120006 Registration, Inspection and Licensing services							
221001	Advertising and Public Relations		34,000,000				
221001	Media - Adverts	Plan	34,000,000		Direct Procurement	31/07/2023	31/07/2023
221011	Printing, Stationery, Photocopying and Binding		5,000,000				
221011	Office Supplies - Assorted Stationery	Plan	5,000,000		Quotations Procurement	31/07/2023	01/07/2023
Total For Departments: Registration and Licensing			39,000,000				
Departments: 002 Compliance and Standards							
Budget Output: 120003 Grading and Skilling							
221001	Advertising and Public Relations		240,800,000				
221001	Media - Promotional and Public Awareness Campaigns	Plan	240,800,000		Open Bidding	31/07/2023	02/05/2023
221002	Workshops, Meetings and Seminars		80,000,000				
221002	Workshops, Meetings, Seminars - Hire of Venue	Plan	80,000,000		Quotations	01/08/2023	02/07/2023
221011	Printing, Stationery, Photocopying and Binding		75,000,000				
221011	Printing - Promotional Materials	Plan	75,000,000		Quotations	01/08/2023	02/07/2023
227003	Carriage, Haulage, Freight and transport hire		32,000,000				
227003	Transport Hire - Vehicle Hire Services	Plan	32,000,000		Quotations	01/08/2023	02/07/2023
Total For Departments: Compliance and Standards			427,800,000				
Departments: 003 Planning, Monitoring and Evaluation							
Budget Output: 000006 Planning and Budgeting services							
221002	Workshops, Meetings and Seminars		120,000,000				
221002	Workshops, Meetings, Seminars - Hire of Venue and Accommodation	Plan	120,000,000		Restricted Bidding	01/09/2023	03/06/2023
221011	Printing, Stationery, Photocopying and Binding		7,686,000				
221011	Printing - Documents	Plan	7,686,000		Quotations	01/09/2023	02/08/2023

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 003 Planning, Monitoring and Evaluation							
Budget Output: 000006 Planning and Budgeting services							
227001	Travel inland		323,050,000				
227001	Travel Inland - Budget Preparation	Plan	323,050,000		Open Bidding	01/09/2023	03/06/2023
Total For Departments: Planning, Monitoring and Evaluation			450,736,000				
Sub-SubProgramme: 02 Marketing and Product Development							
Departments: 001 Marketing and Branding							
Budget Output: 120001 Brand Management							
221001	Advertising and Public Relations		937,313,500				
221001	Media - Adverts	Plan	250,000,000		Quotations	02/10/2023	02/09/2023
221001	Media - Branding	Plan	120,000,000		Direct Procurement	03/07/2023	03/07/2023
221001	Media - Exhibitions, Expos and Trade Fairs	Plan	472,313,500		Direct Procurement	01/08/2023	01/08/2023
221001	Media - Promotional Materials	Plan	95,000,000		Quotations	01/09/2023	02/08/2023
221002	Workshops, Meetings and Seminars		870,000,000				
221002	Workshops, Meetings, Seminars - Conference	Plan	870,000,000		Open Bidding	31/07/2023	02/05/2023
225101	Consultancy Services		1,300,000,000				
225101	Consultancy - Media and Public Relations	Plan	1,300,000,000		RFP with EOI	01/08/2023	03/04/2023
Budget Output: 120002 Domestic Promotion							
221001	Advertising and Public Relations		1,034,000,000				
221001	Media - Promotional and Public Awareness Campaigns	Plan	734,000,000		Direct Procurement	03/07/2023	03/07/2023
221001	Television - Promotional and Public Awareness Campaigns	Plan	300,000,000		Quotations	03/07/2023	03/06/2023
221002	Workshops, Meetings and Seminars		1,659,000,000				
221002	Workshops, Meetings, Seminars - Hire of Venue and Accommodation	Plan	1,659,000,000		Restricted Bidding	03/07/2023	04/04/2023
221009	Welfare and Entertainment		135,000,000				
221009	Welfare - Food and Refreshments	Plan	135,000,000		Quotations	03/07/2023	03/06/2023

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Marketing and Branding							
Budget Output: 120002 Domestic Promotion							
222001	Information and Communication Technology Services.		129,600,000				
222001	Telecommunication Services - Telecommunication Expenses	Plan	129,600,000		Direct Procurement	03/07/2023	03/07/2023
225101	Consultancy Services		240,000,000				
225101	Consultancy - Media and Public Relations	Plan	240,000,000		RFP with EOI	03/07/2023	05/03/2023
227001	Travel inland		400,000,000				
227001	Travel Inland - Accommodation Expenses	Plan	400,000,000		Direct Procurement	01/08/2023	01/08/2023
Budget Output: 120004 International promotion							
221001	Advertising and Public Relations		149,000,000				
221001	Media - Promotional and Public Awareness Campaigns	Plan	149,000,000		Quotations	03/07/2023	03/06/2023
221002	Workshops, Meetings and Seminars		427,870,000				
221002	Workshops, Meetings, Seminars - Exhibition Materials	Plan	389,000,000		Direct Procurement	03/07/2023	03/07/2023
221002	Workshops, Meetings, Seminars - Hire of Venue	Plan	38,870,000		Quotations	03/07/2023	03/06/2023
225101	Consultancy Services		50,000,000				
225101	Consultancy- Research Services	Plan	50,000,000		RFP without EOI	03/07/2023	04/04/2023
227001	Travel inland		126,360,000				
227001	Travel Inland - Inspection Trips	Plan	126,360,000		Direct Procurement	03/07/2023	03/07/2023
Total For Departments: Marketing and Branding			7,458,143,500				
Departments: 002 Product Development							
Budget Output: 120012 Tourism Investment, Promotion and Marketing							
221001	Advertising and Public Relations		220,500,000				
221001	Billboards - Promotional Campaigns	Plan	200,000,000		Direct Procurement	03/07/2023	03/07/2023
221001	Media - Promotional Materials	Plan	20,500,000		Quotations	31/07/2023	01/07/2023

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 002 Product Development							
Budget Output: 120012 Tourism Investment, Promotion and Marketing							
221002	Workshops, Meetings and Seminars		112,238,000				
221002	Workshops, Meetings, Seminars - Conference	Plan	112,238,000		Restricted Bidding	01/08/2023	03/05/2023
221011	Printing, Stationery, Photocopying and Binding		7,500,000				
221011	Printing - Publications	Plan	7,500,000		Micro Procurement	01/08/2023	27/07/2023
Total For Departments: Product Development			340,238,000				
Sub-SubProgramme: 03 General Administration and Support Services							
Departments: 001 Finance and Administration							
Budget Output: 000004 Finance and Accounting							
212102	Medical expenses (Employees)		251,800,000				
212102	Medical Expenses (Employees) - Medical insurance scheme	Plan	251,800,000		Open Bidding	01/07/2023	02/04/2023
221001	Advertising and Public Relations		20,060,000				
221001	Media - Promotional Materials	Plan	20,060,000		Micro Procurement	03/07/2023	28/06/2023
221007	Books, Periodicals & Newspapers		10,000,000				
221007	Newspapers - Expenses	Plan	10,000,000		Direct Procurement	03/07/2023	03/07/2023
221008	Information and Communication Technology Supplies.		80,000,000				
221008	ICT - Assorted Hardware and Software Maintenance and Support	Plan	80,000,000		Quotations Procurement	03/07/2023	03/06/2023
221009	Welfare and Entertainment		358,419,360				
221009	Welfare - Assorted Welfare Items	Plan	358,419,360		Open Bidding	30/06/2023	01/04/2023
221011	Printing, Stationery, Photocopying and Binding		132,690,000				
221011	Office Supplies - Assorted Stationery	Plan	130,690,000		Direct Procurement	03/07/2023	03/07/2023
221011	Printing - Documents	Plan	2,000,000		Micro Procurement	03/07/2023	28/06/2023
221012	Small Office Equipment		30,000,000				
221012	Office Equipment and Supplies - Assorted Materials and Consumables	Plan	30,000,000		Quotations Procurement	03/07/2023	03/06/2023

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Finance and Administration							
Budget Output: 000004 Finance and Accounting							
222002	Postage and Courier		10,000,000				
222002	Postal and Courier Services - Postage and Courier Expenses	Plan	10,000,000		Quotations	03/07/2023	03/06/2023
223001	Property Management Expenses		24,000,000				
223001	Property Management - Cleaning Services	Plan	24,000,000		Direct Procurement	03/07/2023	03/07/2023
223003	Rent-Produced Assets-to private entities		600,000,000				
223003	Rent to Private Entities - Office Space	Plan	600,000,000		Direct Procurement	01/07/2023	01/07/2023
225101	Consultancy Services		50,000,000				
225101	Consultancy - Monitoring and Evaluation Services	Plan	50,000,000		Quotations	31/07/2023	01/07/2023
226001	Insurances		180,000,000				
226001	Insurance - Workman's Compensation	Plan	180,000,000		Restricted Bidding	03/07/2023	04/04/2023
227003	Carriage, Haulage, Freight and transport hire		100,000,000				
227003	Transport Hire - Vehicle Hire Services	Plan	100,000,000		Quotations	03/07/2023	03/06/2023
228002	Maintenance-Transport Equipment		240,000,000				
228002	Vehicle Maintanence - Service, Repair and Maintanence	Plan	240,000,000		Quotations	03/07/2023	03/06/2023
228003	Maintenance-Machinery & Equipment Other than Transport Equipment		90,000,000				
228003	Machinery and Equipment - Assorted Equipment	Plan	90,000,000		Quotations	31/07/2023	01/07/2023
Budget Output: 000005 Human Resource Management							
221009	Welfare and Entertainment		57,600,000				
221009	Welfare - Meetings	Plan	25,600,000		Quotations	01/08/2023	02/07/2023
221009	Welfare - Trainings	Plan	32,000,000		Micro Procurement	01/08/2023	27/07/2023
Budget Output: 000007 Procurement and Disposal Services							
221001	Advertising and Public Relations		5,000,000				
221001	Newspapers - Adverts (Procurement)	Plan	5,000,000		Micro Procurement	01/08/2023	27/07/2023

VOTE: 117 Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Finance and Administration							
Budget Output: 000007 Procurement and Disposal Services							
221002	Workshops, Meetings and Seminars		39,000,000				
221002	Workshops, Meetings, Seminars - Workshop	Plan	39,000,000		Quotations	03/07/2023	03/06/2023
Budget Output: 000011 Communication and Public Relations							
221001	Advertising and Public Relations		255,480,000				
221001	Media - Media Services	Plan	255,480,000		Direct Procurement	31/07/2023	31/07/2023
225101	Consultancy Services		206,000,000				
225101	Consultancy - IT Services	Plan	206,000,000		Open Bidding	01/07/2023	02/04/2023
Budget Output: 000012 Legal advisory services							
221002	Workshops, Meetings and Seminars		18,000,000				
221002	Workshops, Meetings, Seminars - Hire of Venue	Plan	18,000,000		Quotations	01/08/2023	02/07/2023
Budget Output: 120005 Leadership and Management							
221001	Advertising and Public Relations		50,000,000				
221001	Media - Promotional Materials	Plan	50,000,000		Open Bidding	31/07/2023	02/05/2023
221008	Information and Communication Technology Supplies.		40,000,000				
221008	ICT - Tablet Computers	Plan	40,000,000		Quotations Procurement	01/09/2023	02/08/2023
221009	Welfare and Entertainment		104,800,000				
221009	Welfare - Capacity Building	Plan	104,800,000		Restricted Bidding	01/08/2023	03/05/2023
221011	Printing, Stationery, Photocopying and Binding		3,400,000				
221011	Office Supplies - Assorted Printing Materials and Consumables	Plan	3,400,000		Micro Procurement	01/09/2023	27/08/2023
227001	Travel inland		264,200,000				
227001	Travel Inland - Management Trips	Plan	264,200,000		Open Bidding	01/08/2023	03/05/2023
Budget Output: 120007 Support Services							
221008	Information and Communication Technology Supplies.		16,118,000				
221008	ICT - Assorted Hardware and Software Maintenance and Support	Plan	16,118,000		Quotations	31/07/2023	01/07/2023

VOTE: 117

Uganda Tourism Board (UTB)

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Departments: 001 Finance and Administration							
Budget Output: 120007 Support Services							
228003	Maintenance-Machinery & Equipment Other than Transport Equipment		30,000,000				
228003	Machinery and Equipment - Maintenance, Repair and Support Services	Plan	30,000,000		Micro Procurement	03/07/2023	28/06/2023
Total For Departments: Finance and Administration			3,266,567,360				
Projects: 1676 Retooling of Uganda Tourism Board							
Budget Output: 000003 Facilities and Equipment Management							
312221	Light ICT hardware - Acquisition		80,000,000				
312221	Light ICT Hardware - Computers	Plan	80,000,000	GoU	Quotations Procurement	31/08/2023	01/08/2023
312235	Furniture and Fittings - Acquisition		20,000,000				
312235	Furniture and Fixtures - Assorted Furniture	Plan	20,000,000	GoU	Quotations Procurement	31/07/2023	01/07/2023
Total for Projects: Retooling of Uganda Tourism Board			100,000,000				
Prepared By		Name: Signature: Designation: Head Of SubProgramme Date:					
Total For Vote 117			12,082,484,860				
Prepared By		Name: Signature: Designation: Date:					
Approved By		Name: Signature: Designation: Accounting Officer Date:					

VOTE: 117

Uganda Tourism Board (UTB)

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Sub Sub Programme:01 Quality Assurance, Research and Planning							
Department: 001 Registration and Licensing							
License and Inspection Officer	T5	3	1	2	2	3,000,000	72,000,000
Senior Marketing officer	T4	1	0	1	1	5,000,000	60,000,000
Department: 002 Compliance and Standards							
Classification and Registration Officer	T5	3	1	2	2	3,000,000	72,000,000
Sub Sub Programme:02 Marketing and Product Development							
Department: 001 Marketing and Branding							
Marketing Officer	T5	8	4	4	4	3,000,000	144,000,000
Senior Procurement Officer	T4	2	0	2	2	5,000,000	120,000,000
Department: 002 Product Development							
Senior Marketing officer	T4	1	0	1	1	5,000,000	60,000,000
Sub Sub Programme:03 General Administration and Support Services							
Department: 001 Finance and Administration							
Accountant	T5	1	0	1	1	3,000,000	36,000,000
Driver Guides	T7	6	4	2	2	1,500,000	36,000,000
Front Desk	T6B	2	1	1	1	1,800,000	21,600,000
Human Resource Officer	T5	1	0	1	1	3,000,000	36,000,000
Office Assistant	T8	2	1	1	1	1,250,000	15,000,000
Senior Public Relations Officer	T4	2	1	1	1	5,000,000	60,000,000
Total					19	39,550,000	732,600,000

Name and Signature of the Head
Human Resource Management

Name and Signature of Accounting Officer

Official Stamp and Date

VOTE: 117

Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0024	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0027	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0029	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0035	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0015	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000

VOTE: 117

Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0020	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1992000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1670000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	1999999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1999999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0031	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	DESKTOP	UTB-HQT-DT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	DESKTOP COMPUTER	UTB-HQT-DT-0037	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	4212246
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0001	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	LAPTOP	UTB-HOT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	DESKTOP COMPUTER	UTB-HQT-DT-0038	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	3394152
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1165000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0003	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0044	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0045	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0037	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000

VOTE: 117

Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0036	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0038	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 001 Finance and Administration	LAPTOP	UTB-HQT-TB-0045	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0042	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0040	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	Laptop	UTB/HQT/LT/0052	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0057	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0053	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0054	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0039	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0041	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0056	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0058	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0061	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0062	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0055	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0060	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	UNINTERRUPTED POWER SUPPLY	UTB-HQT-UP-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	LAPTOP	UTB/HQT/LT/0059	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 001 Finance and Administration	MONITOR	UTB-HQT-MT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	

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Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 001 Finance and Administration	PRINTER	UTB-HQT-PR-19	Headquarters-Kampala	GOOD AND IN USE	07-May-20	25517434
117 001 Finance and Administration	PROJECTOR	UTB-HQT-PJ-0004	Headquarters-Kampala	GOOD AND IN USE	16-Jun-17	4020024
117 001 Finance and Administration	UPS APC 650	UTB-HQT-UP-0028	Headquarters-Kampala	Obsolete	12-May-15	350000
117 001 Finance and Administration	UPS APC 650	UTB-HQT-UP-0038	Headquarters-Kampala	Obsolete	12-May-15	350000
117 001 Finance and Administration	BLACK & WHITE PRINTER	UTB-HQT-PR-0013	Headquarters-Kampala	GOOD AND IN USE	07-May-20	23010480
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0022	Headquarters-Kampala	GOOD AND IN USE	01-Feb-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0030	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0032	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0034	Headquarters-Kampala	GOOD AND IN USE	01-Aug-16	2432000
117 001 Finance and Administration	LAPTOP	UTB-HQT-LT-0043	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0015	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0025	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0024	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0027	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0020	Headquarters-Kampala	GOOD AND IN USE	16-Jun-10	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	

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Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0029	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0031	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0011	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0035	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	CENTRAL PROCESSING UNIT	UTB-HQT-PU-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	1281798
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0014	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0015	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0016	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0017	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0018	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0020	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1765000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0021	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1992000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0023	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1955000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0013	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1670000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0026	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0024	Headquarters-Kampala	GOOD AND IN USE	29-Jan-11	1999999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0022	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	2000000
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0025	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1999999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0028	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0027	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999

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Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Engraved Code	Location	Condition	D.O.Purchase	Cost
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0032	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0030	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0031	Headquarters-Kampala	GOOD AND IN USE	01-Jul-00	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0029	Headquarters-Kampala	GOOD AND IN USE	13-Jun-11	1749999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0034	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0033	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0042	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	DESKTOP	UTB-HQT-DT-0035	Headquarters-Kampala	GOOD AND IN USE	06-Jul-12	2119999
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0004	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	DESKTOP COMPUTER	UTB-HQT-DT-0037	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	4212246
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0008	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0001	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HOT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	DESKTOP COMPUTER	UTB-HQT-DT-0038	Headquarters-Kampala	GOOD AND IN USE	06-Jun-19	3394152
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0002	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1835000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0006	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0007	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1165000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0003	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1855000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0044	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0010	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0045	Headquarters-Kampala	GOOD AND IN USE	30-Jun-19	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0037	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0036	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0038	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0009	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	1650000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-TB-0045	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0042	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	3442296
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB-HQT-LT-0040	Headquarters-Kampala	GOOD AND IN USE	18-Jan-19	3225000
117 1676 Retooling of Uganda Tourism Board	Laptop	UTB/HQT/LT/0052	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0057	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0053	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000
117 1676 Retooling of Uganda Tourism Board	LAPTOP	UTB/HQT/LT/0054	UTB-117010000-Headquarters-Kampala-None	Good and In Use	01-Jan-70	4500000

VOTE: 117

Uganda Tourism Board (UTB)

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
117 1676 Retooling of Uganda Tourism Board	MOTOR CYCLE	UEC 329Y	YAMAHA	Petrol	JYM154FMI15029611	LBPKE1292G0166999	5731051	21-Jun-16
117 1676 Retooling of Uganda Tourism Board	MOTOR CYCLE	UEC 097Y	YAMAHA MOTOCYCLE	Petrol	NA	NA	6074425	06-May-14

Light Vehicles

Cost/Control Center	Asset Description	Reg.No	Model/Type	Engine Type	Engine No	Chassis No	Cost	D.O.Purchase
117 001 Finance and Administration	DOUBLE CABIN PICKUP	UAR 633Y	HILUX DOUBLE CABIN PICKUP	Diesel	NA	NA	145014033	03-Nov-14
117 001 Finance and Administration	DOUBLE CABIN PICKUP	UBE 890Y	NISSAN NAVARA	Diesel	NA	NA	74066680	15-Apr-19
117 001 Finance and Administration	MINI BUS	UBA 135M	FOTON	Diesel	NA	NA	139873755	21-Jun-16
117 001 Finance and Administration	STATION WAGON	UAR 445Y	KAI SORENTO	Diesel	NA	NA	138483759	21-Jun-14
117 001 Finance and Administration	STATION WAGON	UAR 517Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 001 Finance and Administration	STATION WAGON	UAR 519Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 001 Finance and Administration	STATION WAGON	UBF 143E	LANDCRUISER PRADO TXL	Diesel	NA	NA	305933320	20-May-19
117 001 Finance and Administration	STATION WAGON	UG 0036T	LANDROVER 110	Diesel	NA	NA	30537500	04-Jan-97
117 001 Finance and Administration	STATION WAGON	UAA 211F	MITSUBISHI PAJERO	Diesel	NA	NA	22500000	19-Sep-01
117 001 Finance and Administration	STATION WAGON	UAJ 587X	MITSUBISHI PAJERO SPORT	Diesel	NA	NA	130023416	06-Aug-10
117 001 Finance and Administration	STATION WAGON	UG 0293T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Sep-04
117 001 Finance and Administration	STATION WAGON	UG 0292T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Jun-04
117 001 Finance and Administration	STATION WAGON	UAR 015L	TOYOTA HIACE MINIBUS	Diesel	NA	NA	115948343	06-Jan-11
117 1676 Retooling of Uganda Tourism Board	DOUBLE CABIN PICKUP	UAR 633Y	HILUX DOUBLE CABIN PICKUP	Diesel	NA	NA	145014033	03-Nov-14
117 1676 Retooling of Uganda Tourism Board	DOUBLE CABIN PICKUP	UBE 890Y	NISSAN NAVARA	Diesel	NA	NA	74066680	15-Apr-19
117 1676 Retooling of Uganda Tourism Board	MINI BUS	UBA 135M	FOTON	Diesel	NA	NA	139873755	21-Jun-16
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 445Y	KAI SORENTO	Diesel	NA	NA	138483759	21-Jun-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 517Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 519Y	KIA SPORTAGE	Diesel	NA	NA	116056752	11-Mar-14
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UBF 143E	LANDCRUISER PRADO TXL	Diesel	NA	NA	305933320	20-May-19
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0036T	LANDROVER 110	Diesel	NA	NA	30537500	04-Jan-97
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAA 211F	MITSUBISHI PAJERO	Diesel	NA	NA	22500000	19-Sep-01
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAJ 587X	MITSUBISHI PAJERO SPORT	Diesel	NA	NA	130023416	06-Aug-10
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0293T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Sep-04
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UG 0292T	NISSAN TERRANO	Diesel	NA	NA	30537500	16-Jun-04
117 1676 Retooling of Uganda Tourism Board	STATION WAGON	UAR 015L	TOYOTA HIACE MINIBUS	Diesel	NA	NA	115948343	06-Jan-11

Heavy Vehicles

N/A



UGANDA WILDLIFE RESEARCH AND TRAINING INSTITUTE MINISTERIAL POLICY STATEMENTS, FY 2023/24

1.0 Introduction

1.1 Mandate

Uganda Wildlife Research and Training Institute (UWRTI), is a Statutory Institution established under the Uganda Wildlife Research and Training Institute Act 2016, responsible for undertaking wildlife research and training human resource for the wildlife sector.

1.2 UWRTI Strategic Focus

UWRTI's strategic focus is highlighted in the strategic plan 2020/2021-2024/2025 and summarized under four key result areas.

Key Result Area 1:	Relevant Wildlife Training Programmes developed and implemented by 2025
Key Result Area 2:	Wildlife Applied Research and Innovation enhanced by 2025
Key Result Area3:	UWRTI Visibility, Credibility and Professional Niche enhanced by 2025
Key Result Area4:	Institutional Systems and Capacity strengthened by 2025

1.3 Vision: “An Internationally Recognized Centre of Excellence in Wildlife Research and Training for Sustainable Wildlife Management”

1.4 Mission: “To coordinate, undertake and promote research and training to support sustainable wildlife management in Uganda”

UWRTI PERFORMANCE**(a) FINANCIAL PERFORMANCE (JULY-DECEMBER 2022)****(i) REVENUE PERFORMANCE**

#	Revenue source	Approved Budget FY 2022/23 (Ushs)	Actual (July-September 2022) (Ushs)	Actual (October-December 2022) (Ushs)	Cumulative (July-December 2022) (Ushs)	%ge performance
1	Students Fees	495,000,000	145,398,700	56,788,000	202,186,700	40.85
2	GoU Subvention	2,990,357,287	833,977,033	871,339,250	1,742,678,500	58.28
	TOTAL	3,485,357,287	979,375,733	928,127,250	1,944,865,200	55.80

(ii) EXPENDITURE ANALYSIS

#	Item Description	Approved Budget FY 2022/23 (Ushs)	Actual ((July-September 2022) (Ushs)	Actual (October-December 2022) (Ushs)	Cumulative (July-December 2022) (Ushs)	%ge performance
1	Salaries	645,980,059	90,494,626	87,321,078	177,815,704	27.53
2	Other Non-Wage recurrent	2,839,377,228	630,818,936	793,788,679	1,424,607,615	50.17
	TOTAL	3,485,357,287	721,313,562	881,109,757	1,602,423,319	45.98

(B) PHYSICAL PERFORMANCE FY 2022/23

Planned deliverable and target	Physical progress as at Half year	Remarks
Two (2) students' co-curricular activities facilitated	One co-curricular activity was conducted by supporting inter-house competitions.	The second co-curricular activity will be facilitated in quarter 4
One (1) short tailor-made training program in tour guiding facilitated	Facilitated one short tailor-made training program in tour guiding	This will be conducted in the fourth quarter.
50 student uniforms and T-shirts for new students procured	Procured 50 student uniforms and T-shirts for new students	This was achieved.
Registration of 258 students maintained	Maintained registration of 248 students	Others dropped out due to lack of school fees
Meals for 258 students provided.	Provided meals for 248 students	Achieved. Others dropped out due to lack of school fees
Library reading materials (guide book, text books in different disciplines procured	Not yet procured	This will be procured in the fourth quarter.
GIS Laboratory with 07 computers installed	Not yet installed	The CEDP project under which it was planned has not yet procured the computers.
Games and sports supported. (04 footballs, 02 volley balls procured and sports gall facilitated).	Procured 04 footballs, 02 volley balls procured and sports gall facilitated).	

Planned deliverable and target	Physical progress as at Half year	Remarks
Field Practical Training, field attachment, and internships conducted for students in different Wildlife -based organizations.	Conducted 45 field based practical training in the 04 training programs	
	Attached 115 students for internship in different wildlife-based organizations	
Training materials and equipment provided	Procured 4 Telescopes, 2 projectors, 5 GPS, 30 timers for counting birds and animals, 20 compasses, 20 binoculars, 20 plant presses, 1 stretcher bed, 10 walk talkies, and 1 water testing kit.	
UWRTI Visibility is promoted through exhibitions, media adverts, internet, website, community outreaches and radio talk shows.	One advert run in the new vision, social media and the institute conducted 02 radio talk shows	Community outreach programmes will be conducted in the fourth quarter
Wildlife Research studies designed and conduct research on invasive species Management and publication of the Uganda Wildlife Research Journal; Conduct Ecological Monitoring of water birds along Kazinga Channel and lake Munyanyange.	Designed 02 research projects on invasive species and on Environmental Education, Negotiated Access Alternative Livelihoods Decentralized management (ENAD)	
	Established a wildlife research journal which is under review	
Advanced dissection kits procured	Procured 05 advanced dissection kits procured	
paid for	Paid for E-library subscription expenses	
Assorted chemicals for the laboratory procured	Procured assorted chemicals for the laboratory procured	
Modularisation and review of UWRTI curricular facilitated	Facilitated modularisation and review of UWRTI curricular	Process is on-going
Training of staff on research skills and methods facilitated	01 workshop was conducted on Training of staff in research skills and methods	
Research programs, TORs for research experts, hire research experts facilitated	Not achieved	CEDP has not yet released the funds for the activity
02 Research advisory committee meetings facilitated	Facilitated 02 Research advisory committee meetings	
Research Ethics committee facilitated TV talk show conducted to enhance visibility of the institute	01 Research Ethics committee meeting facilitated 01 TV talk show conducted	
Media relations plan designed	01 media relations plan was designed	
Corporate shirts procured	60 corporate shirts procured	
Procurement and construction of UWRTI home with associated infrastructure undertaken	Not achieved	CEDP has not yet released funds
Monthly salaries and NSSF for staff paid	Paid monthly salaries and NSSF for staff paid	
Governing Council meetings facilitated and retainer paid	Paid for 08 Governing Council meetings and retainer for 06 months	
Renovation of the main administration building conducted	The main administration building renovated	The renovation process is ongoing.
Two Senior Wildlife Research officers recruited	The positions were advertised and shortlisting is being done	

Planned deliverable and target	Physical progress as at Half year	Remarks
Examination registration fees for 258 students paid	Paid examination registration fees for 248 students	Others dropped out due to lack of school fees
A business plan or the institute developed	Process is on going	
Institute facilities adjusted for tourism business purposes	Not yet achieved	Funds not yet released from CEDP
Business in the craft and curving industry using nature and wildlife-based resources explored	Not yet achieved	Funds not yet released from CEDP

a) Annual Work plan FY 2023/24

PIAP output	Annual planned output FY 2023/2024	Amount allocated
Students' examination and registration	Enrolment of 120 students in the different programmes facilitated.	5,230,000
	Registration and examination of 280 students by UBTEB maintained.	36,300,000
	Graduation of 200 students facilitated.	30,000,000
	4 UWRTI Training Curricula revised and modularised	CEDF-AF
students' practical training	Field practical trainings in different programs for 280 students conducted	180,922,678
Students' internship and short-term tailor-made training programmes	2 internship attachments for 124 students in wildlife related organisations facilitated	74,700,000
	3 short tailor-made training programmes in tour guiding facilitated.	54,000,000
Information and communication Technology	Internet subscription and website hosting paid	29,000,000
Books, periodicals and News papers	Classification tools (tables, schedules, indexes), old books repaired, old newspapers bound	10,000,000
GIS Laboratory	GIS Laboratory installed with 15 desktop computers	40,000,000
Training materials and Equipment	3 whiteboards and 5 laptops, 2 Printers and 3 projectors procured	40,300,000
	Training materials and equipment (25 range finders, 2 Telescopes, 10 GPS, 30 timers for counting birds and animals, 10 trap cameras, 20 binoculars, 20 plant presses, 30 quadrants, and 1 water testing kit) Procured	50,141,600
	05 Advanced dissection kits procured	3,500,000
	Assorted chemicals (chloroform, benzene, perchlorethylene, phenerol, desiccant, phenol, glycerin, tanning oil, formic acid etc) procured	17,000,000
Furniture and fittings	Assorted office equipment and furniture Procured	44,500,000
Small office equipment	Small office equipment (stappling machines, office trails, pins, punching machines, extension cables, white wash, staple removers, office glue) Procured	6,000,000
E-Library subscriptions	E-library resources subscribed for	17,000,000
	Consortium of Uganda University Libraries subscribed to	47,000,260

Online modular Teaching	Online modular Teaching conducted	30,000,000
E-library trainings	Training workshops for 17 staff and 280 students to implement e-library facilitated	15,800,000
Support Research activities	e-wildlife Research journal and web hosting maintained	20,000,000
	Dissemination of research findings facilitated	20,000,000
	Continuous research on invasive species facilitated.	243,000,000
	Research Advisory committee meetings facilitated	20,000,000
	2 staff capacity building research skills training workshops & seminars conducted	30,000,000
	Management and publication of the Uganda e-Wildlife Research Journal facilitated.	20,000,000
	Research ethics committee facilitated	18,000,000
	Ecological Monitoring of water birds along Kazinga Channel and lake Munyanyange conducted.	40,000,000
	2 Research Programmes developed; ToRs for Research experts	CEDP-AF
	Training of staff on Research Skills and Methodology facilitated	CEDP-AF
ENAD	Environmental, Education, negotiated access, Alternative Livelihoods and Decentralized co- management (ENAD)related costs facilitated.	133,172,284
Advertising and Public Relations	A National wide community outreach plan developed to enable the institute engage with its audience and clients across the country	22,000,000
	Production and dissemination of publicity materials to enhance the institute's visibility facilitated, 4 Radio talk shows and 2 TV Talk shows conducted	25,000,000
	A Crisis Communications Plan to curb crises and reputation risks developed	25,000,000
	Partnerships with UWA and NFA for research and training in Uganda's wildlife and forest estates strengthened	10,000,000
	UWRTI infrastructure developed including classrooms, labs, Admin Block, fence, staff housing and guest house	CEDP-AF
Salaries for contract staff	Monthly salaries and NSSF contributions to 28 Contract staff paid	645,980,059
	52 staff allowances and transport while on duty paid	151,176,609
Administration costs	Administration and operational costs paid	77,000,000
Commissions and related charges	16 Governing Council meetings conducted & retainer for 12 months paid to 10 GC members	449,830,000
Consultancy	Consultancy to detect and assess organisational risks hired	35,000,000
	A business plan for the resource mobilisation developed and implemented	CEDP-AF
	UWRTI facilities for tourism business purposes at the current site adjusted	CEDP-AF

	Registration records of 280 students maintained.	6,000,000
Books, periodicals and News papers	730 newspapers (new vision and daily monitor) procured	1,500,000
Stationary	Assorted stationery and accessories procured	20,000,000
Bank charges and other related charges	Bank charges paid and maintenance of the Bank Account	6,500,000
Postage and courier	Postage charges and courier paid	500,000
Fuel, lubrications and oils	Fuel, lubricants and oils paid for	90,000,000
Electricity and water bills	Electricity and water bills paid	59,840,400
procure food for students	Meals and related supplies for students (Maize flour, rice, beans, matooke, meat, Fish, ground nuts, milk, bread, cooking oil, sugar, salt, cabbages, onions, tomatoes) paid.	340,473,456
Maintenance Vehicle	Servicing and maintenance of 4 Institute vehicles and 1 generator paid for	85,000,000
Landscaping	Tree planting and overall greening of the Institute facilitated	20,000,000
Medical expenses	Assorted drugs, testing kits Paid	20,000,000
Supply of Uniform	120 pairs of students' uniform procured	42,500,000
Games and sports	Games and Sports facilitated (2 students co-curricular activities facilitated, 4 netballs, 2 volley balls procured)	20,000,000
Maintenance civil works	Maintenance of civil works paid	20,000,000
TOTAL		3,485,357,287

b) Budgets estimates by line item

Item Code	Description	Amount
211102	Contract Staff Salaries (Incl. Casuals, Temporary)	645,980,059
211103	Allowances	121,076,609 ⁱ
212201	Social Security Contributions	32,200,000
213001	Medical expenses (To employees)	40,000,000
213004	Gratuity Expenses	82,800,000
221001	Advertising and Public Relations	124,600,000 ⁱⁱ
221002	Workshops and Seminars	67,900,000 ⁱⁱⁱ
221006	Commissions and related charges	449,830,000
221007	Books, Periodicals & Newspapers	75,600,000 ^{iv}
221008	Computer supplies and Information Technology (IT)	40,000,000
221009	Welfare and Entertainment	25,000,000 ^v
221011	Printing, Stationery, Photocopying and Binding	20,000,000
221012	Small Office Equipment	6,000,000
221014	Bank Charges and other Bank related costs	12,872,844
221017	Subscriptions	48,599,700 ^{vi}

Item Code	Description	Amount
222002	Postage and Courier	500,000
223005	Electricity	22,040,400
223006	Water	44,800,000
224002	General Supply of Goods and Services	845,690,134 ^{vii}
225001	Consultancy Services- Short term	45,000,000 ^{viii}
227001	Travel inland	22,000,000 ^{ix}
227004	Fuel, Lubricants and Oils	150,000,000
228001	Maintenance – Civil	25,000,000
228002	Maintenance – Vehicles	95,000,000
312213	ICT Equipment	40,300,000
312214	Laboratory Equipment	59,141,600 ^x
	Research	578,000,000 ^{xi}

**c) Indicator performance and targets for relevant areas in Programme Implementation
Action Plan, NRM manifesto and Presidential Directives**

Indicator (Outcome/Intermediate outcome)	Base Year	Base Line	FY2022/23	Actual By End Dec	Target 2023/24
UWRTI transformed into a centre of excellence	2019	No	Yes	No	Yes

d) Output indicators

PIAP Output Indicators	Planned 2022/23	Actuals By END Q 2	Target 2023/24
Researchers recruited for UWRTI	2	0	02
No of students enrolled at Uganda Wildlife Research Training Institute (UWRTI)	300	248	300
Level of development of UWRTI infrastructure (class rooms, labs, admin block, fence, staff housing, guest house, etc), %	100%	0	100%
Internship programs scaled up for students	2	1	02
Reviewed UWRTI curriculum operationalized	04	0	04
Build capacity of staff for effective training and research	02	01	02
Synthesise and publish research papers in national and international journals	03	01	03
Develop and implement UWRTI public relations and partnerships strategy	01	0	01
Develop and uphold operational standards for a Centre of Excellence in wildlife research and training	04	03	01
Enhance communications with Internal and external publics	03	02	02
Develop Partnerships with private sector organizations as well as national, regional and international bodies to develop the tourism industry	YES	01	01
Bench-mark related Centres of Excellence in the region and beyond for learning and adoption of best practices	02	0	02

Operationalise existing Memorandum of Understanding (MoUs)	02	01	02
Design a media relations plan to build a mutually productive relationship with the media	01	0	01
Equip the Institute with state-of-the-art training and research equipment	100%	30%	70%

e) NTR projections FY 2023/24

Revenue by source	Projection FY2022/23	Projection FY2023/24	Projection FY2024/25	Projection FY2025/26
Students' fees/Tuition and consultancy services	495,000,000	495,000,000	495,000,000	700,000,000
World bank project (CEDP-AF)	0	USD 4.5M	0	0
Total				

NTR Assumptions for FY 2023/24

- The institute is foreseeing an increase in the student enrolment.
- The fees collection strategies enhanced will be operationalised.

Interventions to facilitate increase in NTR from Tourism in Uganda

- i. Enhance the visibility of the institute.
- ii. Enhance Partnerships with UWA and other stakeholders.
- iii. Strengthen the research capacity through proposal writing and publications

f) Procurement plan, FY 2023/24

	Group/Category	Estimated Amount in UGX	Exchange Rate (IF NOT UGANDA)	Currency
1	Online modular teaching services	30,000,000	N/A	UGX
2	Training services	14,100,000	N/A	UGX
3	Printing and binding of e-library books	32,500,000	N/A	UGX
4	Internet subscription and web hosting services	29,000,000	N/A	UGX
5	Furnish offices, classrooms with appropriate equipment	40,300,000	N/A	UGX
6	Install GIS laboratory	40,000,000	N/A	UGX
7	Training materials	40,141,600	N/A	UGX
8	Office equipment and furniture	44,500,000	N/A	UGX
9	Maintenance of civil works	25,000,000	N/A	UGX
10	Advanced dissection kits	2,000,000		UGX
11	Short course programme development	40,000,000	N/A	UGX
12	Procure tanning chemicals	17,000,000	N/A	UGX
13	Governing Council Facilitation	442,200,000	N/A	UGX

	Group/Category	Estimated Amount in UGX	Exchange Rate (IF NOT UGANDA)	Currency
14	Key policy documents implementation	20,000,000	N/A	UGX
15	Organisation risks consultancy services	20,000,000	N/A	UGX
16	Classification tools	10,000,000	N/A	UGX
17	Staff salaries and recruitment costs	322,000,000	N/A	UGX
18	Other personnel costs	115,000,000	N/A	UGX
19	Students programe enrolment	5,230,000	N/A	UGX
20	Students examination	36,300,000	N/A	UGX
21	Graduation	30,000,000	N/A	UGX
22	Students practical training	216,922,678	N/A	UGX
23	Students internship training	84,700,000	N/A	UGX
24	Newspapers	1,500,000	N/A	UGX
25	Administration and operational costs	72,000,000	N/A	UGX
26	Students Records maintenance	6,000,000	N/A	UGX
27	Assorted stationery and accessories	20,000,000	N/A	UGX
28	Bank charges	12,872,844	N/A	UGX
29	Postage and other related charges	500,000	N/A	UGX
30	Fuels,lubricants and oil	150,000,000	N/A	UGX
31	Utilities	66,840,400	N/A	UGX
32	Food supplies	340,473,456	N/A	UGX
33	Generator and motor vehicle maintenance	95,000,000	N/A	UGX
34	Tree planting (greening)	20,000,000	N/A	UGX
35	Marketing and brand visibility	100,600,000	N/A	UGX
36	Research	712,700,000	N/A	UGX
37	Sick bay drugs	40,000,000	N/A	UGX
38	Small office equipment	6,000,000	N/A	UGX
39	E-library subscription	17,000,000	N/A	UGX
40	Consortium of Uganda University Libraries subscription	2,599,700	N/A	UGX
41	E-library training workshops	15,800,000	N/A	UGX
42	Staff allowances	81,076,609	N/A	UGX
43	Games and sports	25,000,000	N/A	UGX
44	Students uniform	42,500,000	N/A	UGX
	TOTAL	3,485,357,287	N/A	UGX

g) Cross-cutting issues (HIV/AIDS; Gender and Equity mainstreaming; and Environment and climate change).

CROSS CUTTING AREA: Gender and Equity

1) Objective: Equal opportunities in the tourism sector

Issue of Concern:	Inadequate skills among female employees in tour guiding companies
Proposed Interventions	In service training for the existing staff.

2) Objective: Gender Awareness in the sector

Issue of Concern:	Gender disparity
Proposed Interventions	-Equal participation in tourism and wildlife related activities, promoting affirmative action for ladies during admission of new students. - Increase the number of Female workers at UWRTI

3) Objective: Equal opportunity for recruitment

Issue of Concern:	Male applicants outweigh female applicants for jobs
Proposed Interventions	- Recruitment of 3 female staff

CROSS CUTTING AREA: HIV/AIDS

1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	Hiring the services of counselors to bridge the gap of stigma among staff and students

2) Objective: Operationalize the HIV Work Policy

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	-Improve access to the HIV/AIDS policy by availing copies to members of staff. -Conducting a workshop on HIV/AIDS policy.

CROSS CUTTING AREA: Environment

3) Objective: Increased Wildlife in the protected areas

Issue of Concern:	Increased human wildlife conflicts
Proposed Interventions	Conduct training on wildlife conflicts of key stakeholders

4) Objective: Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas

Issue of Concern:	Increased number of oil related activities within protected areas
Proposed Interventions	-Introduce students to oil and gas related activities

h) Off-budget support**a) Off-budget support**Funding Source/Project: **Partners and donors**Total planned amount: **200,000,000**

Key result areas	Output/Deliverable	Amount (Ushs)
Relevant Wildlife Training Programmes supported by 2025	consultancy	200,000,000
TOTAL		200,000,000

i) A statement of actions taken by the MDA to implement the recommendations of Parliament in respect to the report of the Auditor General of the preceding financial year.

Recommendation	Actions taken
Understaffing The Accounting Officer to liaise with the parent Ministry to ensure a Human Resource Unit is operationalized at the Institute.	
Absence of Internal Audit Function I advised management to expedite the process of recruiting and filling the Internal Audit unit.	The institute prepared a staffing structure which has been approved by ministry of Public service.
Performance of NTR- revenue To always ensure that efforts are to have all budgeted revenue collected, going forward	The institute has formed a fees collection committee amongst staff to enforce the fees policy. Through meal cards, and printed Examination cards

j) Vehicle Utilization report

Mode/Type	Reg.No	Engine Type	Seating Capacity	User Name	User Title	Condition
Toyota Nissan	UG 1216E	Diesel	04	Turyamwesimira John	Dean of Students	Serviceable
Nissan Hard Body	UG 336T	Diesel	04	None	None	Not serviceable
Toyota Nissan	UG 0459T	Diesel	04	Baluku Robert	Principal	Very Good
Tata Costa Half Bus	UBA 914R	Diesel	32	Mwerange Elisha	Driver	Good
		Diesel				
DT Yamaha	UG 0472T	Petrol	01	Bwambale Moses	Inventory Manager	Very Good
DT Yamaha	UG0437	Petrol	01	Banura Willy	Principal Instructor	Very Good

k) Asset register in the format issued by the Accountant General**LAND**

Description	Asset Category Sub Class(dropdown)	Site/Plot No.	Title Deed No.	Date of Acquisition	Cost of Land	Department	Physical Location
Land	Institution Land	240-262	MM/2/49/69	13-Jun-2019	Donated	Wildlife Conservation	LWK/7505

OFFICE EQUIPMENT

Description	Asset Category Sub Class Dropdown	Cost	Department	Sections	Physical Location	Date Placed In Service	Tag Number	Condition	User Title	User Name
DIPENSER	Dispenser	600,000	ESTATES	Office Management	UWRTI	22/04/2021	UWRTI/DISP/001	GOOD	STAFF	Pool
SAFE	Safe	1,000,000	ADMIN	Office Management	UWRTI	18/05/2005	UWRTI/SAF/001	GOOD	PRINCIPAL	ROBERT BALUKU
Carnon photocopier	Photocopying machine	6,500,000	ADMIN	Office Management	UWRTI	05/04/2019	UWRTI/PHTM/001	GOOD	SECRETARY	KIIZA BARBRA

MACHINERY

Description	Asset Category Sub Class(dropdown)	Department	Physical Location	Date Placed In Service
GENERATOR	Generator	ESTATES	UWRTI	30-Nov-18
BRIQUETTE MAKER	BRIQUETTE Maker	RESEARCH	UWRTI	30-Jul-22

BUILDINGS

Date of Purchase	Building Type	Purpose	Cost of Building	Physical Location
20/05/2008	PERMANENT	ADMINISTRATION	300,000,000	UWRTI
05/07/1996	PERMANENT	CLASS ROOM	200,000,000	UWRTI
03/04/2008	PERMANENT	CLASS ROOM	150,000,000	UWRTI
19/05/2008	PERMANENT	STUDENTS	30,000,000	UWRTI
28/01/2020	PERMANENT	STUDENTS		UWRTI
07/08/1995	PERMANENT	STUDENTS	DONATION	UWRTI
12/02/2013	PERMANENT	STUDENTS	600,000,000	UWRTI
05/05/2010	PERMANENT	KITCHEN	82,000,000	UWRTI
18/02/2011	PERMANENT	HALL	400,000,000	UWRTI

ICT

Description	Asset Category Sub Class(drop down)	Cost	Vote	Section	Department	Cost/Control Center	Physical Location	Date Placed In Service	Tag Number
Laptop	Laptop	73,500,000	22	Office Management	ADMINISTRATION	UWRTI	KASE SE	05-Mar-21	UWRTI/LAP/001-015
CCTV CAMERAS	Cameras	20,000,000	22	Office Management	ADMINISTRATION	UWRTI	KASE SE	13-Nov-20	UWRTI/001-025
DESKTOPS	Desktops	83,520,000	22	Office Management	ADMINISTRATION	UWRTI	KASE SE	05-Oct-19	UWRTI/DT/001-048
PROJECTOR	Projector	DONATION	22	Office Management	ADMINISTRATION	UWRTI	KASE SE	24-Jul-20	UWRTI/DT/001-048
TVS	Television	2,500,000	22	Office Management	ESTATES	UWRTI	KASE SE	24-Jul-20	UWRTI/SCN/001

INFORMATION ASSETS

Description	Format / Assets sub Category	Asset Category Class	Cost	Cost/Control Center	Physical Location	Date Placed In Service	ID No.	Date of Purchase	User
CAMERAS	TRAP CAMERAS	TRAP CAMERAS	DONATION	UWRTI	KASE SE	24/07/2022	6	24/07/2022	STAFF & STUDENTS
CAMERAS	PHOTO CAMERAS	CAMERAS	4,745,762.72	UWRTI	KASE SE	24/07/2020	3	24/07/2020	STAFF
BIONOCULARS	BIONOCULARS	BIONOCULARS	9,240,000	UWRTI	KASE SE	24/07/2020	22	24/07/2020	STAFF & STUDENTS
GPS	GPS	GPS	23,100,000	UWRTI	KASE SE	25/08/2020	7	25/08/2020	STAFF & STUDENTS
RANGE FINDERS	RANGE FINDERS	RANGE FINDERS	3,850,000	UWRTI	KASE SE	24/07/2020	7	24/07/2020	STAFF & STUDENTS
LANDLINE PHONES	LANDLINE PHONES	LANDLINE PHONES	2,200,000	UWRTI	KASE SE	24/07/2020	4	24/07/2020	ADMINISTRATION
TELESOPES	TELESOPES	TELESOPES	DONATION	UWRTI	KASE SE	05/08/1993	8	05/08/1993	STAFF & STUDENTS
DISHES	TELEVISION DISHES	DISHES	9,600,000	UWRTI	KASE SE	28/10/2020	3	28/10/2020	STAFF & STUDENTS
TEAR DROPPERS	TEAR DROPPERS	TEAR DROPPERS	13,176,000	UWRTI	KASE SE	15/09/2020	6	15/09/2020	STAFF & STUDENTS
POOL UPS	POOL UPS	POOL UPS	3,080,000	UWRTI	KASE SE	15/09/2020	7	25/09/2020	STAFF & STUDENTS

l) Costed staff and gratuity lists FY 2023/24

SNo.	TIN No.	SCALE	NAMES	BASIC 1	GRATUITY FOR 3YEARS
1	1017104919	U8 UPPER	BAGUMA GODFREY	237,069	355,604
2	1006887788	U5 Lower	BWAMBALE MOSES	503,172	754,758
3	1017120522	U4 UPPER	MUKIRUKA CHRISTOPHER	909,243	1,363,865
4	1017120508	U5 Lower	MUMBERE JOHNSON	503,172	754,758
5	1017096914	U5 Lower	KIIZA BABRAH	503,172	754,758
6	1017106483	U5 Lower	NATUMANYA ROSEMARY	503,172	754,758
7	1013637428	U5 Lower	HAKIZA AUGUSTINE	503,172	754,758
8	1017151210	U4 Lower	MUHINDO KEREN	798,535	1,197,803
9	1017086917	U4 Lower	NUWENYESIGA MICHEAL	798,535	1,197,803
10	1018780161	U4 Lower	NANKYA JANE	744,866	1,117,299
11	1022144083	U4 Lower	BIRUNGI JULIAN	744,866	1,117,299
12	1019855815	U4 UPPER	NIGHT PRIMER MUHINDO	808,135	1,212,203
13	1017104650	U7 UPPER	MBAMBU JOVIA	369,419	554,129
14	1017107553	U8 UPPER	BAMWENDYA FRANCO	237,069	355,604
15	1017104101	U8 UPPER	KABIBI FATUMA	237,069	355,604
16	1017104163	U8 UPPER	KYALIGONZA SARAH MARA	237,069	355,604
17	1017102900	U8 UPPER	BAGUMA DEOGRATIOUS	237,069	355,604
18	1018780154	U4 Lower	DRILEYO GILBERT	744,866	744,866
18	1017103179	U8 UPPER	NGIMA NOAH	237,069	355,604
19	1017113939	U8 UPPER	BIRUNGI AMINA	237,069	355,604
20	1017106034	U7 UPPER	KATUSIIME BETHIE	316,393	474,590
21	1018693800	U8 UPPER	THEMBO PETER	237,069	355,604
22	1017756942	U8 UPPER	KASANDE PHIONA	237,069	355,604
23	1018780147	U8 UPPER	MONDAY PATRICK	237,069	355,604
24	1011406918		ELIUD MASEREKA	744,866	1,117,299
25	1011962604		SEMWANGA COLNEL	744,866	1,117,299
26	1018630750	U7 UPPER	THEMBO ELISHA MWERANGE	361,867	542,801
27	1003406748		MOSES MUHUMUZA	3,000,000	4,500,000
			TOTAL	15,973,007	23,587,078

m) Recruitment Plan FY 2023/24

Position	Number	Monthly Basic Pay	Annual Basic Salary	Annual Gratuity	Annual NSSF	Annual Total
Senior Wildlife Research Officer	02	4,250,000	102,000,000			102,000,000

*Skills Excel*

UGANDA HOTEL AND TOURISM TRAINING INSTITUTE MINISTERIAL POLICY STATEMENT, FY 2023/2024



1.1 Establishment and Mandate

The Hotel and Tourism Training Institute, is the only government owned Institution specialized in Hotel and Tourism Training.

It started in 1980s at Fairway Hotel as a pilot school under UNDP /ILO project and was first established in 1994 by Act of Parliament as a government Hotel and Tourism Institute.

The Institute was reestablished by UHTTI Act 2015 as the Uganda Hotel and Tourism Training Institute under the Ministry of Tourism Wildlife and Antiquities in November 2015.

The institute mandate is to train students in hotel, tourism and catering with the following functions among others:

- a. to provide for studies training or research in subjects relating to Tourism, Hotel management and catering
- b. To develop and enhance linkages or collaboration with stake holders and other training Institutions an both national and International Level
- c. Develop technical social skills and correct attitudes through a flexible research based on practical pro- tourism curriculum
- d. To manage the national curriculum on hotel and tourism training

Vision

To be the leading Centre of Excellence in hands-on training in the Region for the tourism and hospitality industry.

Mission

To produce a highly skilled and competent workforce for the National and International tourism and hospitality industry.

a) FINANCIAL PERFORMANCE FY 2022/23 (HALF YEAR)**(i) NTR Performance**

#	Revenue source	Approved Budget FY 2022/23	Half Year Collections	Percentage Performance (against Approved)
1.	Students Fees / Tuition	1,240,280,905	785,855,039	63%
2.	Hotel Income	824,074,569	326,946,983	40%
	TOTAL	2,064,355,474	1,112,803,022	54%

(ii) GOU Subvention Performance

#	Revenue source	Approved Budget FY 2022/23	Half Year receipts from GOU	Percentage Performance (against Approved)
1	GOU subvention	6,231,200,000	3,143,523,500	50%

(iii) Expenditure per Major Cost Centres

#	Expenditure item	Approved Expenditure Budget FY 2022/23	Half Year receipts from GOU	Percentage Performance (against Approved)
1	Payroll Costs (wage+nssf)	1,714,899,608	593,923,736	35%
2	Training Costs	1,237,128,013	1,001,292,856	81%
3	Administrative Costs	707,687,863	320,386,567	45%
4	Governance Expenses	473,680,000	178,872,000	38%
5	Training Hotel Operational costs	329,629,827	200,738,148	61%
6	Utilities, Fuels, Oils, and Lubricants	301,946,001	131,797,599	44%
7	Renovation, Repairs, and Maintenance costs	287,259,721	59,777,236	21%
10	Domestic Arrears	150,749,246	218,298,048	145%
11	Marketing and Promotion	81,000,000	76,622,890	95%
12	Staffing, gratuity, and Capacity Building	844,000,000	85,100,599	10%
13	Equipment, Tools, and furniture	103,219,721	27,724,000	27%
	Total	6,231,200,000	2,894,533,679	46%

b) Physical Performance FY 2022/23

Annual Output	Half Year Progress	Remarks
600 students enrolment attained	626 students enrollment realized (173 Male and 360 Female).	Enrollment increased because of 93 Apprentice students from Ministry of Gender
56 new students enrolled from underserved regions		The total number of students from underserved regions remained at 99 students for both Q1 and Q2.
2 student hostels / dormitories constructed	Not yet undertaken	Lacks funding. Construction of Hostels was planned for under the World Bank Project but when the scope of the project was reviewed under CEDP-AF, hostels were left out. This will be achieved with GOU funding
New UHTTI approved Curriculum disseminated and implemented	No other copies distributed	Absence of regulation to compel tourism and hospitality institutions to adopt the UHTTI curriculum
Institute equipped with instruction material	No assets procured	Limited funds
30 short course students enrolled per Quarter	13 hort course students enrolled; - 09 male and 04 female	Lack of a marketing strategy for these courses
80% of students who complete their programs of study graduated	223 (89.5%) students of 249 students who completed passed and graduated; • 85(38%) male and 138(62%) female	26 (10.5%) students did not graduate because of failure to meet the required academic competence.
600 students trained and assessed	611 students were assessed; - 93 ILO/Ministry of Gender apprentice students, 243 Certificate & 275 Diploma	15 students were not assessed because of failure to clear tuition.
18 hospitality study trips conducted	05 hospitality study trips were conducted for a total of 214 students; - 01 trip for Diploma in Hotel Management 2019 intake (DHM19), 01 trip for Diploma in Hotel Management 2022 intake (DHM22), 02 trip for National certificate in Hotel Operations 2022 intake (NCHO21), 01 trip for Diploma I Pastry and Bakery 2021 intakes (DPB21), 01 trip for National Certificate in Pastry and Bakery 2022 intake (NCPB22)	The remaining 9 trips will be conducted in Q3 and Q4
8 Tourism study trips conducted	01 Tourism study trips for 49 students was conducted; - 34 Diploma in Tourism Management 2022 intake (DTM21) students	The remaining 03 trips will be conducted in Q3 and Q4

Annual Output	Half Year Progress	Remarks
	- 15 National Certificate in Tour Guiding and Driving 2021 (NTGD21)	
250 students sent on end of program internship attachment	93 ILO apprenticeship students completed their 6 months Internship.	Next group of students will be attached in June 2023 (Q4)
600 students sent on internal attachment exposure per semester	405 students were attached; - 297 <i>hospitality students</i> - 108 <i>tourism students</i>	
One research conducted to establish and respond to industry needs	The draft Busoga Cuisine handbook Book was reviewed by 30 Busoga Kingdom officials and culturists	A recocking based on the reviewed recipes to be and launch of the Book to be held in Q3
Restructuring for 157 positions conducted as per approve public service structure	Job descriptions for the 157 approved positions developed and approved by the Board of Directors	Validation exercise for 140 and filling of all approved positions to be done in Q3
600 students fed and accommodated per semester	626 students were feed and accommodated; - 395 <i>resident students were fed and accommodated</i> - 231 <i>non-residents were fed on lunch only</i>	
140 staff salaries and wages paid	140 staff monthly salaries and wages paid by the 28 th day of the month.	
Staff welfare improved	140 staff given Christmas food package	
Transport equipment maintained	06 tyres procured and fitted 07 vehicles fueled daily and serviced	
140 staff fed	140 staff provided with break teas and Lunch	
86 low cadre staff provided with basic safety clothing	Procurement of uniforms was not done	Uniform for Food and Beverage service staff, gardeners, and security staff to be procured in Q3
60% of the 140 staff trained	Not undertaken	
05 new staff recruited	A total of 05 new staff recruited; - Marketing officer, Public Relations officer, Hospitality Law Instructor, French Instructor & Internal Auditor	
01 teacher and student study exchange programs and collaboration with other centers of excellence undertaken	MOU signed with Institute of Tourism and Hotel Management, Klessheim Salzburg – Austria Finalizing an MOU with Nooderport School of Tourism and Hospitality Management - Netherlands	• At implementation • To be signed in Q3

Annual Output	Half Year Progress	Remarks
01 new program developed and approved by NCHE	Draft was sent to Kyambogo University-Department of Hotel and Institutional Catering for review	Awaiting approval by the Board of Directors before it is sent to National Council for Higher Education (NCHE) for accreditation in
Board of Governor meetings and activities facilitated	- Held statutory Full Board and Committee meetings - Held a consultative meeting with the Minister of Tourism of how the restructuring is to be conducted.	
Institute marketed and corporate image promoted	Institute services marketed; - Participated and reached 500 prospective students at the National Council for Higher Education Exhibition - Ran a print advert in the New vision, and Career guidance magazine.	
Two (02) regional clinics conducted	Not held	Scheduled for Q3
50% hotel room occupancy, 30% food cost percentage and 40% beverage cost percentage attained	33% average room occupancy 45% food cost percentage and 43% beverage cost percentage realised	Room occupancy was affected by absence of marketing function where as food and beverage percentage was affected by increased commodity prices.
Demonstration travel agency operationalized	Registration process with URSB and UTB commenced.	Complete registration, and commence operations Q3

c) Annual Workplan FY 2023/24

PIAP output	Planned output/Deliverable FY 2023/24	Amount allocated
Training facilities constructed	Administration block, student's instructional facilities, library, document Centre, students hostels, kitchen, cafeteria, sports facilities, multipurpose hall, and infirmary constructed	Under CEDP
Students enrolled at UHTTI	A total of 250 new students recruited/enrolled to achieve 600 total students enrolment	30,000,000
Enrolment of Students from the underserved regions especially Busoga, Teso, Bukedi and Karamoja enrolled at UHTTI	56 new students enrolled from underserved regions; - career guidance conducted in schools - out reaches conducted	30,000,000
Student Hostels/ Dormitories constructed	Two girls hostels and one boys hostel constructed	Under CEDP
Training courses at UHTTI reviewed	Three certificate programs reviewed	
Institutes equipped with Instruction material		349,240,000
Strategic Objectives		

PIAP output	Planned output/Deliverable FY 2023/24	Amount allocated
Develop highly skilled and competent Hospitality and Tourism workforce	Students trained, attached, assessed and graduated with hospitality and tourism hands-on skills	1,338,760,000
Enhance research and development capacity	Institute research mandate strengthened	82,000,000
Strengthen the UHTTI institutional capacity to drive the centre of excellence in Hospitality and Tourism training.	Governance and administrative functions facilitates, Validation and restructuring exercise for 157 positions completed, Instructor recruited Staff salaries and wages and gratuity paid Institute training facilities, motor vehicles, equipment and tool maintained. Institute operations and activities relocated to allow construction.	4,151,200,000

d) Budgets estimates by line item

Item Code	Description	Amount
211102	Contract Staff Salaries (Incl. Casuals, Temporary)	1,740,945,965
211103	Allowances	134,050,000
212201	Social Security Contributions	174,094,597
213001	Medical expenses (To employees)	20,000,000
213002	Incapacity, death benefits and funeral expenses	15,000,000
213004	Gratuity Expenses	406,000,000
221001	Advertising and Public Relations	168,000,000
221002	Workshops and Seminars	67,010,511
221003	Staff Training	19,548,928
221004	Recruitment Expenses	150,000,000
221006	Commissions and related charges	477,680,000
221007	Books, Periodicals & Newspapers	20,360,000
221008	Computer supplies and Information Technology (IT)	37,500,000
221009	Welfare and Entertainment	657,085,100
221010	Special Meals and Drinks	61,274,900
221011	Printing, Stationery, Photocopying and Binding	105,550,000
221012	Small Office Equipment	11,550,000
221014	Bank Charges and other Bank related costs	6,000,000
221017	Subscriptions	33,200,000
222001	Telecommunications	13,500,000

Item Code	Description	Amount
222002	Postage and Courier	1,000,000
223001	Property Expenses	18,500,000
223003	Rent – (Produced Assets) to private entities	543,650,000
223004	Guard and Security services	41,000,000
223005	Electricity	98,100,000
223006	Water	43,820,000
223007	Other Utilities- (fuel, gas, firewood, charcoal)	15,180,000
224001	Medical & veterinary supplies	19,000,000
224004	Cleaning and Sanitation	16,000,000
224005	Uniforms, Beddings and Protective Gear	55,000,000
225001	Consultancy Services- Short term	14,000,000
226001	Insurances	27,000,000
226002	Licenses	31,760,000
227001	Travel inland	285,000,000
227002	Travel abroad	100,000,000
227004	Fuel, Lubricants and Oils	81,740,000
228001	Maintenance - Civil	31,000,000
228002	Maintenance - Vehicles	27,360,000
228003	Maintenance – Machinery, Equipment & Furniture	24,500,000
228004	Maintenance – Other	8,000,000
228210	Donations	20,000,000
312203	Furniture & Fixtures	12,000,000
314201	Materials and supplies	349,240,000
321614	Domestic arrears	50,000,000
	Total – UGX	6,231,200,000

e) Quarterly work plan (capture summarized output and target)

Annual planned output F 2023/24	Q1	Q2	Q3	Q4
600 students enrolled				
56 new students enrolled from underserved regions				
03 student hostels / dormitories constructed				
50 copies of both UHTTI/National Diploma and Certificate Curriculum disseminated and implemented by affiliated Institutions				
Assorted equipment and instruction material/tools procured				
25 short course students enrolled per Quarter				
95% of students graduated				
600 students trained and assessed				
18 hospitality study trips conducted				
08 Tourism study trips conducted				
95% of finalist students sent on end of program internship attachment				
100% of continuing students sent on internal attachment exposure per semester				
01 applied research conducted to respond to industry needs				
08 positions filled in the approved structure				
600 students fed and accommodated per semester				
157 staff paid salaries and wages				
50% of staff paid gratuity				
157 Staff fed				
07 vehicles, and 01 motor cycle equipment maintained				
60% of staff trained and inducted				
01 instructor and 01 student sent on study exchange programs and				
01 MOU with an international tourism and hospitality institute signed				
01 new program developed and approved by NCHE				
04 statutory fully board of governors and 16 committee meeting facilitated				
05 PR initiatives conducted				
07 marketing and promotional initiatives conducted				
02 regional clinics conducted				
30% hotel room occupancy attained				
30% food cost percentage attained				
40% beverage cost percentage attained				
Demonstration travel agency operationalized				
Training facilities, buildings repaired and maintained				

f) Indicator performance and targets for relevant areas in Programme Implementation Action Plan, NRM manifesto and Presidential Directives (Some of the indicators are presented in the table below)

Indicator (Outcome/Intermediate outcome)	Base Year	Base Line	FY2022/23	Actual By End Dec	Target 2023/24
UHTTI transformed into a centre of excellence	2019	No	Yes	No	Yes

g) Output indicators

PIAP Output Indicators	Planned 2022/23	Actuals By END Q 2	Target 2023/24
No of students enrolled Uganda Hotel and Tourism Training Institute(UHTTI)-Jinja	500	626	600
Reviewed HTTI curriculum operationalized	Yes	1	4
No of students enrolled Uganda Hotel and Tourism Training Institute(UHTTI)-Jinja	500	626	600

h) NTR projections FY 2023/24

	Projection FY2023/24	Projection FY2024/25	Projection FY2025/26	Projection FY2026/27	Projection FY2027/28
UHTTI	2,265,051,048	6,163,044,950	6,695,934,698	7,278,857,683	7,925,804,442
Students Fees / Tuition	1,889,299,300	1,485,294,950	1,550,409,698	1,618,780,183	1,699,719,192
Hotel Income	375,751,748	4,677,750,000	5,145,525,000	5,660,077,500	6,226,085,250

NTR Assumptions for FY 2023/24

1. Training operations will not be interrupted by epidemics/disasters or any other factor beyond managements control.
2. Total Enrolment of 600 students achieved
3. Application hotel (Crested Crane Hotel) operations are not disrupted

Interventions to facilitate increase in NTR from Tourism in Uganda

1. Introducing guest laundry collection points
2. Operationalizing the Institute bakery; selling products to the public
3. Introducing food delivery services
4. Offering consultancy training programs to the hotels and tourism establishments

i) Crosscutting issues (HIV/AIDS; Gender and Equity mainstreaming; and Environment and climate change).

CROSSCUTTING AREA: Gender and Equity

1. Objective: Improve opportunities for females in the tourism sector.

Issue of Concern:	The ratio of female to male staff.
Proposed Interventions	Encourage female candidates to apply for employment opportunities at the Institute
Budget Allocations	5,000,000
Performance Indicators	The number of females employed.

2. Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity in the number of boys to girls enrolling in training programs
Proposed Interventions	Carry out sensitization in schools to interest more boys in the hospitality career.
Budget Allocations	5,000,000
Performance Indicators	Career guidance is to be conducted in at least five schools. Conduct three (3) media sensitization programs.

CROSSCUTTING AREA: HIV/AIDS

1. Objective: Staff sensitization on HIV/AIDS matters by engaging the Ministry of Health and Uganda AIDS Commission.

Issue of Concern:	The stigma that makes those who are sick fear tested and even reveal their status
Proposed Interventions	Work with USAID and TASO to develop HIV/AIDS handbook and sensitization charts for staff and students
Budget Allocations	4,000,000
Performance Indicators	Produce at least 500 copies

1) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	Conduct at least one HIV and AIDS sensitization seminar per semester.
Budget Allocations	3,000,000
Performance Indicators	At least two HIV seminars are conducted annually to sensitize staff and students about HIV/AIDS policy.

CROSSCUTTING AREA: Environment

1. Objective: Increased awareness among staff and students on the importance of green tourism.

Issue of Concern:	Increased usage of water and electricity by the Institute
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Proposed Interventions	Engage the staff and students in activities that are geared towards the conservation of resources.
Budget Allocations	5,000,000/=
Performance Indicators	i) Introduce energy conservation course unit in all our programs ii) Conduct at least 2 sensitization training per year for the staff iii) Put in place energy conservation signage in key areas iv) Reduced utility bills

j) Off-budget support

Funding Source/Project: ILO through Ministry of Gender Labour and Social Development

Total planned amount: Ugx. 270,000,000/=

Output/Deliverable	Estimated Amount (Ushs)
200 youths from settlement camps and host communities of Nakivale and Rhino camps, equipped with Hospitality and Tourism skill through Apprentice program	270,000,000

Distribution of amount by line item.

Item Code	Description	Amount
211103	Allowances	64,000,000
221004	Recruitment Expenses	14,000,000
221011	Printing, Stationery, Photocopying and Binding	12,000,000
223003	Rent – (Produced Assets) to private entities	80,000,000
224005	Uniforms, Beddings and Protective Gear	60,000,000
314201	Materials and supplies	40,000,000
	TOTAL - UGX	270,000,000

k) A statement of actions taken by the MDA to implement the recommendations of Parliament in respect to the report of the Auditor General of the preceding financial year.

	Recommendation	Implementation Status
1.	I advise the Accounting Officer to explain the under absorption.	by the end of the financial year, these funds were already committed and were later spent in the first month of Q1 FY 2022/23 on statutory obligations and suppliers invoices.
2.	I advise the Accounting Officer to always ensure that activities and outputs are implemented as planned	All pending outputs were Implemented in the subsequent year.
3.	I advise management to liaise with the concerned stakeholders to ensure that the staffing gaps are filled to deliver its mandate effectively.	Validation exercise has taken place and the new staffing structure was implemented in Q2 and on-going in Q3 of this FY 2022/2023 to address all the staffing gaps.

l) Vehicle Utilization report as at 2022/2023

SN	VEHICLE REGISTR ATION NUMBER	MAKE	TYPE	YEAR OF MANU FACTU RE	USER TITLE	USER NAME	LOCA TION	CONDITI ON
1.	UPF 022	TOYOTA HILUX	PICK UP	1989	UHTTI	POOL	JINJA	RUNNING
2.	UG 005IT	TOYOTA LAND CRUISER	STATION WAGON	1999	UHTTI	POOL	JINJA	RUNNING
3.	UG 1784E	ISUZU	MINI BUS	2006	UHTTI	POOL	JINJA	RUNNING
4.	UG 0474T	SCANIA	BUS	2022	UHTTI	POOL	JINJA	RUNNING
5.	UG 0471T	TOYOTA	COMMUTER VAN	2022	UHTTI	HOTEL	JINJA	RUNNING
6.	UG O765F	FORD	DOUBLE CABIN PICK UP	2015	UHTTI	TRAINING	JINJA	RUNNING
7.	UG 0461T	TOYOTA	DOUBLE CABIN PICK UP	2021	Principal	Namutosi Miriam Amori	JINJA	RUNNING

m) Asset register in the format issued by the Accountant General

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Bar stools	9	9	need repair
Conference red gold	35	35	some are spoilt
Conference Chairs maroon black	100	100	Good
Restaurant chairs	59	57	2 broken
high chairs metallic stands	17	15	5 need repair, 2 broken
Staff chairs	71	60	Good
Chairs (sofa)	6	6 (sets)	fair
Chairs wooven made	15	20	Good
Garden chairs (green)	27	27	3 broken
Demo rest. Chairs Black	30	30	Good
Conference (old) maroon	48	48	to be transferred to staff restaurant)
high tables with metallic stands	5	5	Good
board room table	1	1	Need varnishing
Conference orange	9	9	Good
Conference new	20	20	Good
Tables (Canadian)	8	7	1 no top Need varnishing
Tables (coffee)	6	6	Need varnishing
Tables (conference blue top)	14	14	1 peeling off
Tables restaurant (round)	3	3	need repair
Tables (Demo. Restaurant)	10	10	good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Tables restaurant (square)	31	31	Need repair
tables (gardens, plastic)	6	5	1 broken
Staff tables	17	15	2 broken
Tables (Metallic)	7	7	Need painting
Table cashier	1	1	Need varnishing
tables plastic wooven with glass top	5	5	good
staff side board	1	1	needs repair
Guest side board	1	1	good
Students side board	1	1	needs varnish
coffee marker heavy duty	1	1	Good
coffee grinder	1	1	Good
coffee machine(espresso)	1	1	Good
Coffee maker	3	3	2 Good and 1 faulty
Staff kettle	2	2	good
Blender	1	1	good
Fixed wardrobes	6	6	good
Movable wardrobes	1	1	Broken
Stand fans	2	2	good
Wall fans	4	4	Conference halls
T.vs (lg)	31	30	Room 2 Faulty
T.vs (sumsung)	3	3	good
T.v stand	10	10	used as luggage racks
T.tv remote control	33	30	Rooms 2 and 30 don't have
Coffee tables	9	9	good
Leather sofa set	1	1	Lobby
Sofa sets	7	7	Lounge +rooms
Sewing maachine	1	1	Good
Main demo kitchen			
Electric and gas cookers	16	16	Good
Fridges	2	3	Good
Micro wave	2	2	Good
Deep fryers	1	1	Good
Blenders	2	2	Good
Steam cookers	3	3	Good
Dough mixer	1	1	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Hotel kitchen			
Fridges-single door	1	1	Good
Fridge -double door	1	1	Good
Freezers	2	2	Good
Electronics:			
Computer	3	3	Good
Modem	2	2	Good
EXTERNAL HARD DISK (not working)	1	1	Good
Printer (epson and hp)	1	1	Good
Water dispenser	1	1	Good
Security			
Office chair (cussioned)	3	3	Good
Tables	1	1	Good
Metallic boxes	2	2	Good
Wall clock (not working)	1	1	Good
Wooden buttoons	7	7	Good
Fire extinguisher	0	6	Good
Metal detectors	10	10	Good
TEMPERATURE GUNS (not working)	2	2	Good
Hotel reception desk			
Sofa set (lobby)	1	1	Good
Notice board	1	1	Good
Computer	3	3	Good
Power backup ups 650va	1	1	NEW
Hand lamps	1	10	Good
Extension cable	2	2	NEW
Decorders	3	10	Good
Tv carbin	1	1	NEW
Tv set	1	1	Good
Classroom chairs	1	1	Good
Epson printer	1	1	Good
Epson projector	1	1	Good
Intercom	2	2	Good
RACKS (small and Big)	2	2	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
D-link network switch 10/100/1000	1	1	Good
Power distribution unit	1	1	Good
Poe network switch	1	1	Good
Patch panel	2	2	Good
Network manageable switch (1o/100/1000)	1	1	Good
Calcium batteries	2	2	Good
Conference chair	3	3	Good
Waste paper basket	1	1	Good
Blue topped table	1	1	Good
Printer	1	1	Good
My02-1m executive highback mesh chair	1	1	Good
Laptop	1	1	NEW
Hp lasejet pro printer	1	1	Good
Academic registrar's office			
Business card holder	1	1	Good
Calcualtor	1	1	Good
Computer:-	3	3	Good
Cupboard tripple	1	1	Good
Cupboard single	1	1	Good
Dining chairs	1	1	Good
Waste/dustbin metallic	1	1	Good
Extension cable	2	2	Good
Metalic curbins	2	2	Good
Water dispenser	1	1	Good
Notice board	1	1	Good
Office chairs (cusioned)	2	2	Good
Office sofa	1	1	Good
T-trend table	1	1	Good
My02-1m executive highback mesh chair	1	1	Good
Plastic tray	1	1	Good
Metalic tray	1	1	Good
Pen holder	1	1	Good
Picture frames	1	1	Good
Potraits	1	1	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Punching machine	1	1	Good
Shelves	2	2	Good
Sofa chairs	2	2	Good
Stapling machine	1	1	Good
Telephone- intercom	1	1	Good
Troffies	6	6	Good
Globe	1	1	Good
Ups	1	1	Good
Classroom chair	1	2	Good
Institute photo album	6	6	Good
Wall clock	1	1	Good
Pirinter hp color laserjet printer cp1215	1	1	NEW
Hp laptop	1	1	Good
Assistant registrar's office			
My02-1m executive highback mesh chair	1	1	Good
Full height glass sliding st-016	1	1	Good
R-trend table	1	1	Good
Intercome (not working)	1	1	Good
Metalic tray	1	1	Good
Computer	1	1	Good
Extension cable	1	1	Good
Cupboard	1	1	Good
Punching machine	1	1	Good
Metalic waste bin	1	1	Good
Wall clock	1	1	Good
Calculator	1	1	Good
Stepling machine	1	1	Good
Pen holder	1	1	Good
Sofa -waiting chairs	2	2	Good
Wastebin	1	1	Good
Stablizer	1	1	Good
Staple remover	1	1	Good
Procurement office			
Notice board	2	2	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Cushioned chairs	3	3	Good
Classroom chairs	2	2	Good
Office desk	2	2	Good
Wooden cabinet	1	1	Good
Metallic cabinet	1	1	Good
Stepling machine	1	1	Good
Intercom	1	1	Good
Network switch	1	1	Good
Locker	1	1	Good
Library room			
Class room chairs	12	12	Good
Cushioned chairs	1	1	Good
Tables	2	7	Good
Lockers	3	2	Good
Shelves (1 small)	1	1	Good
Wall clock	1	1	Good
Cpu	1	1	Good
Monitor	1	1	Good
Curtains	14	14	Good
Extension cable	1	-	Disposed off
Bufalo link station	1.00	0	Disposed off
Reception table 59rkb013	1	1	Good
Counter chair m-a1	1	1	Good
Intercom (not working)	1	1	Good
Stepling machine	1	1	Good
Punching machine	1	1	Good
Staple remover	1	1	Good
Metallic paper tray (broken)	1	1	Good
Artistic aeroplane	1	1	Good
Artistic boat	1	1	Good
Projector (dell black)	1	1	Good
Dining chair	1	1	NEW
Bookshelf r-trend	1	1	Good
R-trend table	1	1	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Fun	1	1	Good
Dispenser	1	1	Good
Grinding stone (tourism office	1	1	NEW
Hp laserjet pro	1	1	Good
Computer lab			
D- linkn switch	2	2	Good
D- linkn router	2	2	Good
Poe switch	1	1	Good
Patch panel	1	1	Good
Power distribution unit	1	1	Good
Monitors	35	33	Good
Blower	1	1	Good
Epson projetor	1	1	Good
Epson printer	1	1	Good
Hp laser jet 1320	3	3	Good
Head hospitality			
Computer set	1	1	Good
Coffee table with blue top	1	1	Good
Control room			
Tv (hostels)	0	2	Good
Coffee table	1	1	Good
Wooden table (worn out)	1	1	Good
Intercom	1	1	Good
Curtain (worn out)	1	1	Good
32 monitor system (new)	0	1	Good
24 monitor system	1	1	Good
Ento convertor	0	1	Good
Motorvehicle			
Coasta isuzu ug1784e	1	1	Good
Toyota land cruiser UG 0051T	1	1	Good
Pick up Single door UPF 022	1	1	Good
Pick up Ford UG 0756F	1	1	Good
Pick up double door UG0461T	1	1	Good
Motocycle UEZ 416E TVS	1	1	Good

ASSET DESCRIPTION	OPENING STOCK	CLOSING STOCK	CONDITION
Kitchen hostel			
Freezer	1	1	Good
Bicycle	2	2	Good
Wheel barrow	1	1	Good

n) Recruitment Plan FY 2023/24

S/N	DEPARTMENTS	No. of posts	Title	Salary Scale	Monthly Gross Salary	Monthly Total	Annual Gross Salary (12 MONTHS)
HOTEL DIVISION RECRUITMENT PLAN FY 2023/2024							
1	HOTEL	1	Hotel General Manager	UHTTI 2	7,400,000	7,400,000	88,800,000
		1	Executive Chef	UHTTI 3	5,400,000	5,400,000	64,800,000
		1	Assistant Hotel Manager	UHTTI 3	5,400,000	5,400,000	64,800,000
		1	Front Office Manager	UHTTI4	3,500,000	3,500,000	42,000,000
		1	Food and Beverage Manager	UHTTI4	3,500,000	3,500,000	42,000,000
		1	Banquets Supervisor	UHTTI5	1,700,000	1,700,000	20,400,000
		2	Page Boys	UHTTI5	1,700,000	3,400,000	40,800,000
	Sub total	7			28,600,000	30,300,000	363,600,000
TRAINING DIVISION RECRUITMENT PLAN FY 2023/2024							
	DEPARTMENTS	No. of posts	Title	Salary Scale	Monthly Gross Salary	Monthly Total	Annual Gross Salary (12 MONTHS)
1	Training	4	Senior Instructors	UHTTI 3	5,400,000	21,600,000	259,200,000
		3	Instructors	UHTTI4	3,500,000	10,500,000	126,000,000
		1	Sign Language Interpreter	UHTTI7	1,300,000	1,300,000	15,600,000
	Sub total	3			10,200,000	33,400,000	400,800,000
FINANCE AND ADMINISTRATION RECRUITMENT PLAN FY 2023/2024							
	DEPARTMENTS	No. of posts	Title	Salary Scale	Monthly Gross Salary	Monthly Total	Annual Gross Salary (12 MONTHS)
1		1	Quality Assurance Assistant	UHTTI5	1,700,000	1,700,000	20,400,000
	Sub total	1			1,700,000	1,700,000	20,400,000
	Total				40,500,000	65,400,000	784,800,000



UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE
MINISTERIAL POLICY STATEMENT FY 2023/24

1.0 Executive Summary

The Ministerial Policy Statement (MPS) has been prepared in conformity with guidelines issued by the Ministry of Finance, Planning and Economic Development (MoFPED).

The preparation of this Ministerial Policy Statement was guided by the format and structure prescribed by MOFPED and takes into account the budget strategy for FY 2023/24 and the Tourism Development Program Implementation Action Plan (PIAP) of the Third National Development Plan aimed at achieving Vision 2040 and the Sustainable Development Goals.

Overall, the budget for UWEC has remained unchanged at Ushs 9.49 billion in FY2023/24. The Budget has not catered for any capital development.

Owing to the fragile nature of the Tourism industry, and the fact that Uganda Wildlife Conservation Education Centre (UWEC) receives visitors from all over the world, UWEC would wish to improve security through fencing off the entire Centre with a perimeter wall to guarantee safety and security of the visitors, staff and the animals in our care. However, this was hindered by scraping off capital development budget for FY 2022/23 and 2023/24.

The MPS has also put into consideration the ongoing process of Rationalization of Government agencies. On 22nd February, 2021, Cabinet under minute No. 43 (CT 2021) took a decision to merge, mainstream and rationalize Government Agencies and Authorities with the aim to reduce public expenditure to facilitate efficient and effective service delivery. Uganda Wildlife Authority is going to be merged with Uganda Wildlife Conservation Education Centre effective 1st July, 2023. There will be need to train and prepare the staff for this change management process in order to maintain UWEC as a going concern.

1.1 Establishment and Mandate

The Uganda Wildlife Conservation Education Centre Act, 2015 mandates the Centre to;

- a) Conduct and manage conservation education
- b) Establish and maintain conservation education facilities and programs on site and through extension services
- c) Showcase Uganda's unique wildlife heritage and ecosystems
- d) Establish and manage wildlife bio data bank
- e) Conduct rescue, rehabilitation and release of wildlife species
- f) Carry out stocking and restocking of indigenous and exotic wildlife
- g) Promote wildlife breeding for conservation and commercial purposes

h) Collaborate with other institutions in execution of the mandate of the centre

A: PERFORMANCE FINANCIAL YEAR 2021/22

i. FINANCIAL PERFORMANCE FY 2022/23

A(a): NTR REVENUE PERFORMANCE (July-December 2022)

#	Revenue source	Approved Budget FY 2022/23 (Ushs)	Cumulative (July-Dec 2022)	%ge performance against	Approved Budget FY 2021/22	Actual July-Dec 2021	Remarks
1	Day visits	2	2.12	106%	1.8	0.67	More visitations were registered in Q1 where more schools visited.
2	Special Visitor programs	0.58	0.19	33%	0.54	0.62	Special programs are registering more numbers in local visitation compared to foreigners.
3	Accommodation and Rental	0.23	0.11	48%	0.21	0.09	
4	other Income	0.19	0.09	47%	0.14	0.07	
5	Corporate support and sponsorship	0.15		-	0.21	-	-
	TOTAL	3.17	2.51	79%	2.9	0.99	

A(b): GOU SUBVENTION PERFORMANCE (OCT -DECEMBER 2022)

#	Revenue source	Approved Budget FY 2022/23 (Ushs bn)	Cumulative (July-December 2022)	%ge performance against Approved	Approved Budget FY 2021/22 (Ushs bn)	Actual July-December 2022 (Ushs bn)
1	GOU subvention	9.4	4.75	51	11.9	4.58

a) EXPENDITURE PERFORMANCE

	UWEC PROGRAM	Approved Budget FY2021/22	Cumulative July-Dec 2022	%age performance	Approved Budget 2021/22	Actual July-Dec 2021
1	Education and information	1,170,000,000	715,885,000	61	199,045,000	191,552,000
2	Animal and Horticulture	2,550,000,000	1,210,857,000	47	979,255,000	703,846,000
3	Finance and Administration	5,778,000,000	3,622,590,000	63	3,989,700,000	2,461,288,000
	Grand Total	9,498,000,000	5,549,332,000	58	5,168,000,000	3,356,686,000

NOTES TO PERFORMANCE

1. 2.51bn collected in the first half of the year against the annual budget of 3.17bn representing 79% annual performance.
2. 4.75bn has been received for both wage and operations (GoU) against the annual budget of 9.4bn representing 51% release.
3. 5.55bn was spent in the first two quarters against the annual expenditure of 9.4bn.
4. A total of 356,817 visitors have so far been received against the annual target of 300,000 representing 119% achievement of the annual target. More schools visited the Centre in the first quarter of the year and these are our largest clientele.
5. The performance for half year was generally fair and within the means of the available resources

ii. PHYSICAL PERFORMANCE, FY 2022/23**Animal and Horticulture department**

#	Output/ Outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
1	Zoo Animal Health Management Improved	Animal food availed to all individual animals (60 species).	Food has been provided to all animals (63 species)	
		Veterinary Interventions conducted for at least 200 individual animals.	- Procured consumables like gloves, face masks, gauze, cotton, to mention but a few for animal health checks - dewormed 4 chimpanzees, 10 lions, 2 Cheetahs, 2 Hyenas and 1 Giant Eagle Owl - Vaccinated 710 pets during the veterinary camp.	
		Procure laboratory and veterinary consumables and equipment to cater for the animal species.	Completed the procurement of laboratory consumables like gloves, syringes, gauze, cotton, to mention but a few.	- Funds were not available to procure laboratory equipment - Procurement of laboratory equipment will ensure cost cutting in sample diagnostics
2	Community Initiatives and Problem Animal	Respond to at least 95% Wildlife Rescue calls.	Responded to 100% rescue calls (60 animals) in and around Entebbe.	Received 60 rescue calls and responded to all of them without any notable challenges
		Rehabilitation for all rescued animals.	21 animals are undergoing rehabilitation.	Rehabilitation of animals depends on the circumstances of rescue and condition of animal at arrival

#	Output/ Outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
	Recovery Enhanced	Release at least 40% of the rehabilitated animals and monitor the released animals	No animal releases conducted in Q2 given that rehabilitation is still ongoing	Releasing animals back into the wild is one of UWECs mandates, this will also create more space for new animals that are on the acquisition list.
3	Animal collection managed and sustained	Acquire at least 5 new animal species	There were 3 new animal species acquired through community rescues (Giant eagle owl, Debrazer monkey and a reed buck)	UWEC aims at diversification of species for visitor satisfaction.
		Subscription made to records management systems ZIMS (Species 360)	No progress	Subscriptions are done in 3 rd Quarter
		Train at least 10 animals and conduct environmental Enrichment for all the animal species.	Trained 04 juvenile chimpanzees, 01 African Fish Eagle, 02 African elephants, 03 Giraffes, 02 Rhinoceros, 05 Parrots and 01 Shoe billed Stork	Animal training is a key component for proper husbandry management.
4	Captive Wildlife Breeding	Maintain Breeding of at least 5 animal species including; African Grey parrots, White Rhino, Ostriches, Peafowls	- African grey parrots laid eggs - Parrot samples stored at the Central Diagnostic Laboratory at Makerere University awaiting analysis.	Captive births of 1 zebra, 1 Uganda Kob, 9 bunnies and 1 ankole calf. Leopard tortoises, bell hinged tortoise, grey crane and
5	Horticultur e	Establish 1 new medicinal garden and 1 plant nursery.	- Established ornamental plants at the new visitors shed gardens at the front office. - Established lawn, 20 tree components and ornamental plants at the rhino toilet and visitor shed compound.	
		Acquire at least 30 new plant species.	No progress	- Acquisition of new plant species is pending availability of funds - Foraging plants will encourage parrot behavior as it is in the

#	Output/ Outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
				wild, it will also help in information generation for researchers and birders.
		Re-green at least 5 animal exhibits	Re-greening of 5 exhibits has been done (Rhino exhibit, Kidepo Valley exhibit, Elephant exhibit, Cheetah exhibit and Shoebill Stork exhibit)	- Renovation of 4 exhibits has been completed (Reptile house, Buffalo exhibit, Leopard exhibit, Crocodile exhibit) - Renovation of feeding slabs in Uganda meadow - Completed landscaping around the centre
		Conduct 52 onsite sensitization and horticultural education sessions.	No progress	Onsite sensitization on horticulture is pending availability of funds

Education and information, Marketing and Public relations

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
1	Outreach Conservation Education Programs conducted in schools and communities.	Conduct at least 01 School Conservation Education program	02 Conservation Education programs conducted; - Snakebite Prevention and Management. - To enhance Conservation Education in Schools (2 Seminars for various schools organized at UWEC engaging 139 Learners and 06 teachers)	
		Engage at least 5 tertiary Institutions, 50 Schools, 3,000 learners, 1,000 teachers and 5 new wildlife Clubs.	- Engaged 02 tertiary Institutions in areas of internship, volunteering, sustainability of wildlife clubs and environmental management. - Engaged 06 schools (1,985 learners and 28 teachers) in the areas of re-greening/tree planting, waste management and sustainability of wildlife clubs.	

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
			Worked with Wildlife Clubs of Uganda and established 03 clubs in schools.	
		Conduct at least 02 themed workshops, engage 12 teachers and 60 schools.	02 themed workshops conducted - Teacher's workshop on CE in secondary schools on mainstreaming CE in the school curriculum - one student workshop on snake conservation and snakebite management - Engaged 9 schools, 148 students and 16 teachers.	
		Conduct 01 Community Conservation Education program	03 Community Conservation Education programs on re-greening, waste management and snakebite prevention and management conducted.	
		Develop and implement 1 new program for schools.	01 program titled 'Enhancing Conservation Education in Schools' conducted 02 Student (187 learners and 12 teachers) Seminar Series on specific species behavior conducted.	
		Review and implement at least 2 existing programs for schools.	No progress	The review workshop is pending availability of funds
		Develop 4 Bio facts/artefacts, 2 posters, 4 banners, 1 booklet	No progress	Development and production of these learning materials is pending availability of funds
		Activate 30 clubs and introduce 20 clubs	03 Wildlife Clubs Established in schools	Schools were engaged in UNEB examinations and couldn't allow establishment of wildlife clubs. Additionally, schools

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
				were closed early due to the Ebola Virus
		Participate in planning and organizing 5 Special Conservation Education Events.	- Participated in planning of World Tourism Day 2022 and World Wildlife Day 2023 - Conducted 02 community CE Events; 01 cleanup exercise, and 01 Veterinary camp.	
		Capacity building for 02 Districts, 10 SMEs, 200 community members.	No progress	Training is pending availability of funding from World Bank
		Conduct at least 01 community workshop, 05 meetings, engaging at least 100 community members	No progress	Training is pending availability of funding from World Bank
		Develop 1 data base for schools and communities reached	01 data base updated on schools and communities engaged	
		Develop and produce 02 CE booklets, 25000 copies distributed in 500 schools	- Developed 02 CE booklets (Volume One) - Distributed 755 copies in 18 schools in Mbarara, Mbale and Lira.	Limited funds for production of more copies
2	On site Conservation Education programs conducted at UWEC	Conduct guided conservation Education tours for 140,000 visitors (40,000 learners and 100,000 other visitors).	Conducted general guided conservation Education tours for 325,766 visitors (3,875 institutions of learning, 255,942 learners and 69,824 other visitors)	
		Engage 800 schools including primary, secondary and tertiary institutions	3,875 institutions of learning engaged in general guided tours	
		Conduct 01 species specific and 01 ecosystem specific program	- Implemented Birding CE program for visiting schools and communities. - Implemented wetland conservation program for visiting schools and communities	
		Develop and conduct thematic guided tours for 02 community groups, 10	Conducted thematic guided tours in Biology and Geography (field work) for 147 schools of learning (8,401 learners).	There is increased interest in fieldwork due to the new

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
		schools and 200 participants.		curriculum for secondary schools.
		Develop and implement 2 new programs for visiting schools	Implemented 02 CE programs; Birding and Waste management programs for visiting schools.	
		Develop and implement 1 new program for visiting communities	No progress	During the second quarter, the energy crisis program was still under review and could not be implemented for visiting communities.
		Develop 2 CE posters, 4 banners, 01 comic book, 01 Exhibit based guide book	01 booklet developed on Parrot Conservation 03 posters developed on Parrot conservation, Cheetah conservation and Energy crisis.	Production of the CE materials is based on availability of funding
		Conduct 10 live streaming, 2 virtual tours, 03 webinars, 20 online lessons, 04 Exhibit based videos, 01 CE animation videos	01 live stream engaging 366 participants during the conservation education Conference conducted	
		Update and produce 30 old information panels 20 new information panels, 5 old biofacts, 5 new biofacts, 100 QR codes (For the information Centre)	50 old signage, 3 monuments and 60 old information panels maintained	
		Develop 10 new signages and 50 new information panels	17 new information panels developed - Established 35 information panels.	
		Replace 50 old signages and 30 old information panels	03 old interpretation facilities maintained at exhibit viewing points	
		Develop 01 training manual for interns and educators, produce 200 copies and train at least 60 interns	01 draft training manual has been developed pending approval. - Trained 15 interns and 21 educators in CE	

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
		Organize 02 Exposure visits for educators	No progress	The exposure visits are pending availability of funds
3	Research promoted at UWEC	1 Research policy generated	No progress	The research policy has been developed, however, it has not yet been presented to the board of trustees for approval.
		5 research areas identified	02 research areas have been identified; Visitor survey and Animal behavior monitoring	
		At least 5 papers presented at local level and 2 at international	2 papers presented at the conservation education conference organized as part of UWEC @70 celebrations	
		1 publication in international journal	No progress	Abstracts for the IZE journal were opened in January 2023 and therefor UWEC couldn't submit to the publication.
4	UWEC brand as a CE Centre and preferred tourism destination boosted	UWEC brand promoted through: Publicize in 2 print media	Publicized the celebration of UWEC @70 in print media (Daily monitor, New Vision)	
		Ensure weekly presence on social media	100 social media posts were made on Twitter, Facebook and TikTok	
		Provide monthly updates on UWEC web site	Provided updates on UWEC@70 celebrations and festive season activities.	
		Ensure monthly appearances on TV and Radio.	Appeared 7 times on TV and radio discussing UWEC programs and activities	
		Conduct 2 trainings for UWEC staff in communication targeting 100 participants.	1 training on communication for 20 staff conducted	
		Organize 1 veterinary extension service	Veterinary camp conducted in Entebbe municipality	
		Undertake corporate social responsibility by supporting 2 talent teams	No progress	Support for talented groups is pending availability of funds

#	Output/ outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
		Produce 1 Annual report, 500 Calendars, 4 newsletters, 1 magazine	- Draft magazine developed for UWEC @70 celebration 500 calendars developed	
		Conduct 2 trainings for staff in customer care targeting 100 participants.	No progress	Training for staff is pending availability of funds
		Maintain and establish at least 8 strategic partnerships	Maintained partnerships with CAA, ICEA, Envisage Biodiversity Ltd, Partnership to rescue injured and orphaned animals, partnerships with 5 tour companies (2 in Uganda, 1 in Kenya, 1 Tanzania and 1 in Rwanda)	
		Produce and disseminate 10 promotional materials	Produced flyers and calendars for distribution in 50 schools, 5 communities during events and expos to over 3000 people	
		Organize and manage 6 business events	Organized and managed; - UWEC @70 exhibition - Miss Tourism Uganda Contestants expedition - Magical Kenya Expo - Entebbe Business summit - Uganda Marketers Association Night - Celebration of UWEC @70	
		Develop and promote 2 new products and services	Developed Directional marketing signage and Contribution to the reduction of energy crisis in Uganda	
5	UWEC participation in National events	Participate in at least 5 national events	UWEC participated in celebration of Uganda's independence day.	2 environmental clean ups were organized.

Management and support services

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23	Progress as at half year	Remarks
1	Retaining all the staff, recruiting where need arises and meeting all staff costs as required	100% retention of staff	All staff retained	
		Enhance staff salary by 10%	All staff salaries were increased between 7% and 15% at the start of the financial year	Lower staff were given special consideration of 15% to reduce on

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23	Progress as at half year	Remarks
				the salary disparities.
		Training at least 10 members of staff locally	23 Staff have been trained internally in Monitoring & Evaluation basic practices, zoo management, communication skills and Continuous Professional Development	
		Recruit 4 new staff	No recruitment	All staff positions have been filled
		Purchase of PPEs for all Animal and Maintenance department staff.	PPEs were purchased for staff in the animal and maintenance department	
		Provide medical insurance for each staff and their 4 dependents	Medical Insurance provided to all staff	
2	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	Routine Repairs done as and when need arises	Repairs around the exhibits and offices have been done.	
		Repair and fuel vehicles (fuel loaded every beginning of the month and repairs done as and when need arises)	All vehicles have been fueled and serviced	
		Pay utility bills on monthly basis.	All utility bills have been paid	
3	An efficient and effective Corporate Governance and Management system in place	Hold quarterly Statutory committee and full Board meetings.	Quarterly board and statutory meetings have been held	
		Undertake quarterly Internal Audits and 1 external audit by the Auditor General	Quarterly audits have been undertaken by the internal auditor	
		Pay for 2 Software licenses once in a year (Sage Evolution & ZIMS)	Paid for Pastel and ZIMS	
		Subscribe to 6 international bodies.	N/A	Paid for once at the beginning of the year
		Pay Insurance services annually.	Paid for Insurance services	Paid for once at the beginning of the year

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2022/23	Progress as at half year	Remarks
		Pay for Security service on monthly basis	Security services have been paid for	
		facilitate international travels for 5 staff and board members	4 staff have been facilitated to travel for international conferences.	
		Organising quarterly seminars and talks about HIV/AIDS	1 seminar was organized	
4	Staff performance enhanced.	Appraise all staff at the end of financial year	Continuous assessment done	Done once at the beginning of the year
5	Operational policies handled	Develop and approve a Gender policy.	Draft is pending approval by the board	
6	SOPs for Pandemics observed	Continue with 100% Observation of SOPs	SOPs of Ebola virus and COVID-19 have been observed	
7	Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken.	Pay all statutory obligations in time.	All statutory obligations have been paid.	

Infrastructure and other facilities

	Output/Outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
1	Renovation of the National wildlife quarantine.	Complete Renovation work including painting, replacing the ceiling, doors, floor and metal works	Completed	
2	Renovation of the Chimp House	Renovation and extension including a new holding facility, metal works, lighting, race way, keepers' office and the changing room etc	98% completion	
3	Revamping and modification of the reptile house	Modification of reptile house, replacement of the mesh, refixing the floor, Animal keeper office, store etc	Completed	
4	One satellite Centre constructed	Complete Designs for Construction of; main office, fence and animal enclosures	No progress due to lack of funds	Lack of Funds
5	Completion of the Elephant enclosure wall	Pay retention for construction of elephant exhibit.	Completed	

	Output/Outcome indicator	Target FY 2022/23	Progress as at half year	Remarks
6	Completion of the Tiger holding	complete the extension of the tiger holding	Completed	
7	Equipping the animal department	Fabricate animal crates and pay for the scanner	Completed	
8	Extension of Animal Food store with cold room and lavatory	Construct cold room	90% completion	
9	Buffalo and Lake Mburo enclosure Fence and crash	Pay retention	Completed	
10	Students' dormitory/hostel Renovation.	Complete renovation of students' dormitory/hostel	Completed	
11	Development of conservation Education strategy	complete development of the strategy through national wide consultations	The strategy is awaiting board approval	
12	Construction of two visitor toilets	complete construction of the toilets	Completed	
13	Construction of visitor shades	complete construction of visitor shades	Completed	
14	Improving the drainage system	Pay retention	Completed	
15	Installing Automated Internal Control system	design and install the internal control mechanisms	80% completion	
16	Installation of CCTV Cameras	Complete the installation of CCTV cameras	Completed	
17	Production of Secondary school books	Complete the production of the books	Completed	
18	Installation of solar lights	Complete the installation of solar lights.	Completed	

C: CROSS-CUTTING POLICY ISSUES

CROSS CUTTING AREA: Gender and Equity

1) Objective: Equal opportunities in the Tourism Sector

Issue of Concern:	Male applicants outweigh females for jobs in wildlife conservation.
Proposed Interventions	- Conduct conservation education internships for a girl child. - Sensitization and career guidance in schools and higher institutions of learning to undertake training in areas of tourism and wildlife previously dominated by men. - Skills training for females in male dominated fields - Provide career guidance to females about job opportunities in the tourism sector. - Create a conducive working environment for female personnel.
Amount Spent	1,000,000
Achievements	20 female interns trained in animal department and Education department 4 career guidance sessions for females conducted

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2) Objective: Gender Awareness in the sector

Issue of Concern:	Gender disparity
Proposed Interventions	• Provide Equal training opportunities to both male and female staff and volunteers • Provide equal employment opportunities to both sexes. • Provide entitlement to maternity, sabbatical and compassionate leave • Support staff in social functions like marriage and bereavement.
Amount Spent	1,000,000
Achievements	1 female staff provided with maternity leave Recruitment of 7 female educators Training of 10 female volunteers in CE Supported 1 staff in a social function

CROSS CUTTING AREA: HIV/AIDS

1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	• Operationalize nondiscriminatory recruitment policy • Encourage staff to test for HIV for support • Keep staff HIV status confidential • Offer sick bed rest and leave • Maintain employment opportunity in case of HIV Positive • Offer professional counseling to prevent further HIV infection • Encourage disclosure of HIV status for social support.
Amount Spent	300,000
Achievements	• Non-discriminatory policy in place • Awareness on stigma in the work place

2) Objective: Operationalize the HIV Work Policy

Issue of Concern:	Inadequate sensitization on the work-based HIV/AIDS Policy
Proposed Interventions	• Organize regular seminars and awareness talks • Encourage people living with HIV/AIDS to seek regular counselling support. • Developing work-based HIV Work Policy • Develop partnerships with Organization that deal with HIV related programs
Amount Spent	300,000
Achievements	• Implementation of the HIV work policy • Provision of psychosocial support

CROSS CUTTING AREA: Environment

1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Proposed Interventions	• Sensitize and engage local communities to sustainably manage their environment. • Plan and organize conservation education programs in schools and communities to create awareness. • Activate and establish new wildlife clubs in the schools neighboring Protected Areas • Produce and disseminate conservation education materials to schools and communities.
Amount Spent	1,000,000
Achievements	Waste management training for community members in areas surrounding wildlife Distribution of CE materials in schools Engagement of 10 wildlife clubs

2) Objective: Increased Wildlife in the protected areas

Issue of Concern:	Conserving Habitats for birds breeding
Proposed Interventions	• Release rehabilitated wildlife in protected areas • Breed animals to boost the wild populations and for private owners. • Train staff in animal breeding.
Amount Spent	1,000,000
Achievements	No releases done this quarter Parrots are being trained for release

CROSS CUTTING AREA: COVID – 19 PANDEMIC

1) Objective: spread awareness about the COVID-19 Pandemic and how to prevent staff and visitors from being affected.

Issue of Concern:	Public risk perception of pandemic is declining, and adherence to guidelines has significantly reduced. Response to vaccination programs is low.
Proposed Interventions	• Strengthening the WHO and MOH guidelines on COVID- 19 at the Centre • Encourage staff and visitors to get vaccinated by inviting vaccination teams at the Centre • Organize awareness talks for visitors and staff
Amount Spent	300,000
Achievements	5 awareness sessions conducted on COVID-19 to continuously encourage staff and visitors to be on the look out – wear masks

Note: Modification may be done to the table to provide for Key results areas/Strategic objectives.

i) Annual Work plan FY 2023/24

PIAP output	Planned output/Deliverable FY 2023/24	Amount allocated
	No of awareness programs on wildlife heritage conservation launched	50,000,000

PIAP output	Planned output/Deliverable FY 2023/24	Amount allocated
Programs on Natural and cultural/heritage conservations launched	Action: Conduct program to promote and create public awareness on wildlife heritage Conservation in Uganda	
	Level of completion of UWEC modernization works Action: Upgrade UWEC	NIL
	No of UWEC Regional Satellite centers established Action: Establish a Satellite Wildlife conservation Education Centre in Mbale	NIL
	No of Wildlife species maintained at UWEC Action: Rescue wildlife, Undertake rehabilitation and release back to the wild.	100,000,000

Note: Modification may be done to the table to provide for Key results areas/Strategic objectives.

j) Budgets estimates by line item

ItemCode	Description	Amount
211102	Contract Staff Salaries (Incl. Casuals, Temporary)	2,802,000,000
211103	Allowances	308,499,000
212201	Social Security Contributions	
213001	Medical expenses (To employees)	310,000,000
213002	Incapacity, death benefits and funeral expenses	20,000,000
213004	Gratuity Expenses	
221001	Advertising and Public Relations	401,519,000
221002	Workshops and Seminars	120,000,000
221003	Staff Training	50,000,000
221004	Recruitment Expenses	
221005	Hire of Venue (chairs, projector, etc)	
221006	Commissions and related charges	150,000,000
221007	Books, Periodicals & Newspapers	3,000,000
221008	Computer supplies and Information Technology (IT)	
221009	Welfare and Entertainment	450,000,000
221010	Special Meals and Drinks	
221011	Printing, Stationery, Photocopying and Binding	100,000,000
221012	Small Office Equipment	
221014	Bank Charges and other Bank related costs	30,000,000
221017	Subscriptions	30,000,000
221018	Exchange losses/ gains	
222001	Telecommunications	38,040,000
222002	Postage and Courier	
222003	Information and communications technology (ICT)	110,000,000
223001	Property Expenses	
223003	Rent – (Produced Assets) to private entities	

ItemCode	Description	Amount
223004	Guard and Security services	40,000,000
223005	Electricity	61,960,000
223006	Water	100,000,000
223007	Other Utilities- (fuel, gas, firewood, charcoal)	
224001	Medical Supplies	250,000,000
224002	General Supply of Goods and Services	288,480,000
224004	Cleaning and Sanitation	237,244,668
224005	Uniforms, Beddings and Protective Gear	70,000,000
224006	Agricultural Supplies	1,500,000,000
225001	Consultancy Services- Short term	37,502,000
226001	Insurances	200,000,000
226002	Licenses	18,000,000
227001	Travel inland	40,000,000
227002	Travel abroad	293,000,000
227003	Carriage, Haulage, Freight and transport hire	
227004	Fuel, Lubricants and Oils	
228001	Maintenance - Civil	522,755,332
228002	Maintenance - Vehicles	510,000,000
228003	Maintenance – Machinery, Equipment & Furniture	
228004	Maintenance – Other	
229201	Sale of goods purchased for resale	
231004	Transport equipment	
231005	Machinery and equipment	
264201	Contributions to Autonomous Institutions	
281501	Environment Impact Assessment for Capital Works	
281502	Feasibility Studies for Capital Works	
281503	Engineering and Design Studies & Plans for capital works	
281504	Monitoring, Supervision & Appraisal of capital works	
282103	Scholarships and related costs	
282104	Compensation to 3rd Parties	
291001	Transfers to Government Institutions	
291002	Transfers to NGOs	
311101	Land	
312101	Non-Residential Buildings	
312102	Residential Buildings	
312103	Roads and Bridges.	
312104	Other Structures	
312203	Furniture & Fixtures	
312205	Aircrafts	
312211	Office Equipment	

ItemCode	Description	Amount
312212	Medical Equipment	
312213	ICT Equipment	
312214	Laboratory Equipments	
312301	Cultivated Assets	
314201	Materials and supplies	26,000,000
314202	Work in progress	
	TOTAL	9,498,000,000

k) Quarterly work plan (capture summarized output and target)

Annual planned output F 2023/24	Q1 workplan	Q2 plan	Q3 plan	Q4 plan
Education and Information				
Guided conservation Education tours conducted	Guided conservation Education tours for 200,000 learners and 20,000 other visitors	Guided conservation Education tours for 90,000 learners and 40,000 other visitors	Guided conservation Education tours for 20,000 learners and 40,000 other visitors	Guided conservation Education tours for 60,000 learners and 20,000 other visitors
Institutions of learning engaged in Conservation Education	900 Institutions of learning	400 Institutions of learning	100 Institutions of learning	600 Institutions of learning
Species specific and ecosystem specific programs conducted	01 species specific program	01 species specific program	01 ecosystem specific program	01 ecosystem specific program
Thematic guided tours conducted	01 community group, 20 schools and 1050 participants	20 schools and 1000 participants	01 community group, 5 schools and 300 participants	5 schools and 250 participants
New programs for visiting schools developed and implemented	01 new program developed	01 new program implemented	01 new program developed	01 new program implemented
New program for visiting communities developed and implemented	01 new program developed	01 new program implemented	01 new program implemented	01 new program implemented
Conservation Education materials developed and produced	01 poster, 02 banners developed and produced	02 banners, 01 exhibit guide	01 poster developed and produced	02 banners developed and produced

Annual planned output F 2023/24	Q1 workplan	Q2 plan	Q3 plan	Q4 plan
		book developed and produced		
Virtual engagements conducted	01 live stream, 01 online lessons	10 new information panels	20 old information panels	10 new information panels, 02 new biofacts.
Interns trained	40 interns	20 interns	20 interns	20 interns
Volunteer Educators trained and engaged	10 Volunteer Educators	NA	NA	NA
Exposure visit for educators Organised	NA	NA	01 exposure visit	NA
Training manual in CE for interns and Educators developed and produced	01 training manual developed	NA	NA	01 training manual produced
Conduct at least 3 school CE programs in 5 tertiary institutions and 50 schools (Citizen Science program and Special Needs Conservation education program)	Citizen Science program (03 Secondary schools Special needs Conservation Education program (05 schools, 02 Tertiary Institutions)	Crane Conservation Education Program (03 Tertiary Institutions)	Citizen Science program (03 Secondary schools Crane Conservation Education Program (20 Primary and 10 Secondary schools)	Citizen Science program (04 Secondary schools Special needs Conservation Education program (05 schools)
Conduct 2 themed workshops to enhance conservation education in schools and communities.	Conduct 1 themed workshops to enhance conservation education in schools	Conduct 1 themed workshop to enhance conservation education in communities.	NA	NA
Conduct 1 community CE program	NA	Conduct 1 community CE program,	Implement community CE program	NA
Develop and implement 1 new CE program for schools – Review existing programs for any gaps (improve or to guide	NA	NA	Crane Conservation Education Program (20	Review 2 programs; Citizen Science program and

Annual planned output F 2023/24	Q1 workplan	Q2 plan	Q3 plan	Q4 plan
development of new programs)			Primary and 10 Secondary schools and 03 Tertiary Institutions)	Special needs Conservation Education program
Develop and use IEC materials for CE in communities and schools (03 posters, 03 banners, 05 audio-visuals and 02 bio facts/artefacts)	03 audio-visuals	02 bio facts/artefacts	(03 posters, 02 banners,	01 banners, 02 audio-visuals
Monitor performance of existing wildlife clubs and support establishment of new ones.	15 new clubs	15 existing	20 new clubs, 15 existing	15 new clubs, 35 existing
Participate in organizing at least 5 CE events at local and national level.	01 CE events		03 CE events	01 CE events
Build the capacity of stakeholders in CE	NA	Train 10 Trainer Of Trainees (TOTs) in CE	NA	NA
Develop a database for stakeholders reached with CE programs.	01 Database for schools and communities.	Update database	Update database	Update database

Marketing and public relations

Annual planned output FY 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
Increased visibility and revenue base of UWEC for sustainable financing	Attend international and local expos Development of business ideas Training marketing staff in basics of marketing Engage business partners	Official UWEC guests entertained Development of a business plan Development of a business strategy Engage business partners	Engage business partners Refresher training for marketing staff in basics of marketing Organize social events	Conservation marathon organized Engage business partners Organize and manage business events

Annual planned output FY 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
	Organize and manage business events	Organize and manage business events	Organize and manage business events Prepare and participate in national events	
UWEC brand as a CE Centre and preferred tourism destination boosted	Publications in print and digital media Develop information to be shared on all socials and UWEC website Build capacity of staff in communication, branding and customer care Media campaigns through advertisements in magazines, TV, Radio and Newspapers	Publications in print and digital media Develop information to be shared on all socials and UWEC website Build capacity of media personnel in conservation reporting	Publications in print and digital media Develop information to be shared on all socials and UWEC website Refresher training for staff in communication, branding and customer care Undertake corporate social responsibility Production of annual report, calendars, newsletters and a magazine	Publications in print and digital media Develop information to be shared on all socials and UWEC website Media campaigns through advertisements in magazines, TV, Radio and Newspapers Refresher training of media personnel in conservation reporting

Animal and Horticulture department

Annual planned output FY 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
Zoo Animal Health Management Improved	- Conduct animal feeding and nutrition for animals - Purchase of consumables to be used for both	- Conduct animal feeding and nutrition for animals - Conduct veterinary interventions for at least 200	- Conduct animal feeding and nutrition for animals - Purchase of consumables to be used for both the	- Conduct animal feeding and nutrition for animals - Conduct veterinary interventions for at least 200 individual animals in the communities - Conduct training for 10 animals and

Annual planned output FY 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
	the animals in our care. - Conduct training for 10 animals and environmental enrichment for all animal species - Conduct routine preventive medicine for the big cats, Birds and Chimpanzees	individual animals in the communities - Conduct training for 10 animals and environmental enrichment for all animal species - Conduct routine preventive medicine for the big cats, Birds and Chimpanzees	animals in our care and those in the communities - Conduct training for 10 animals and environmental enrichment for all animal species - Conduct annual health checks for all the animals at the Centre	environmental enrichment for all animal species Conduct routine preventive medicine for the big cats, Birds and Chimpanzees
Community Initiatives and Problem Animal Recovery Enhanced	- Respond to all wildlife rescues calls - Conduct animal rehabilitation of the animals in the collection.	- Respond to all wildlife rescues calls - Conduct animal releases of some rehabilitated animals.	- Respond to all wildlife rescues calls - Conduct animal rehabilitation of the animals in the collection.	- Respond to all wildlife rescues calls - Conduct animal releases of some of the rehabilitated animals.
Animal collection plan managed and sustained	- Subscribe to the ZIMS and conduct regular updates on the profiles of 360 species - Maintain the animal collection between 350 to 400 individual animals.	- Acquire about 2 species of animals. - Procurement of safe and legal animal handling equipment - Maintain the animal collection between 350 to 400 individual animals.	Maintain the animal collection between 350 to 400 individual animals.	Maintain the animal collection between 350 to 400 individual animals.
Breed Wildlife for	Maintain breeding	Maintain breeding	Maintain breeding	Maintain breeding program for five species

Annual planned output FY 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
conservation	program for five species of animals including; Ostriches, Peafowl, White Rhinos, Parrots	program for five species of animals including; Ostriches, Peafowl, White Rhinos, Parrots	program for five species of animals including; Ostriches, Peafowl, White Rhinos, Parrots	of animals including; Ostriches, Peafowl, White Rhinos, Parrots
Horticulture activities improved	- Re-greening of animal exhibits - Conduct onsite sensitization and horticultural education sessions.	- Establish a new medicinal garden and plant nursery. - Acquire new plant species. - Re-greening of animal exhibits	- Establish a new medicinal garden and plant nursery. - Acquire new plant species. - Re-greening of animal exhibits	- Maintain the medicinal garden and plant nursery. - Acquire new plant species. - Re-greening of animal exhibits - Conduct onsite sensitization and horticultural education sessions.

Monitoring and Evaluation

Annual Planned output FY 2023/24	Q1 Plan	Q2 Plan	Q3 Plan	Q4 Plan
M&E system in place	Develop M&E plans for all running projects	Conduct review of performance of strategic plan	Conduct project reviews	Conduct review of performance of strategic plan
Routine results based monitoring	Routine Data collection	Routine Data collection	Routine Data collection Conduct Data audit	Routine Data collection
Capacity building	RBM training Report writing training Work development plan	Monitoring work plans	RBM refresher training Refresher training on Report writing	
Documentation and reporting	Submission of reports Dissemination workshops	Submission of reports Dissemination workshops	Submission of reports Dissemination workshops	Submission of reports Dissemination workshops

Infrastructure and other facilities

Annual planned output F 2023/24	Q1 plan	Q2 plan	Q3 plan	Q4 plan
Renovation works	Kidepo holding facility, Lion Holding facility, Rhino holding facility	Workshop	Patas monkey holding facility/Exhibit	Baboon holding facility
Maintenance works	Equipping the workshop with more tools and machines	Equipping the workshop with new safety wear	Repair of cheetah fence	Repair of Lion and Hyena fences
New construction	Construction of the beach toilet retaining wall Construction of the children zoo retaining wall	Construction of the Rhino restaurant ramp Construction of mass animal crate store	Construction of the septic tank at the Buffalo exhibit	Construction of the Rhino restaurant ramp

ICT

Annual planned Output	Q1 plan	Q2 plan	Q3 plan	Q4 plan
To acquire and install genuine/licensed proprietary software for UWEC computers. (12 Ms windows licenses, 12 Ms Office licenses and 60 antivirus licenses)	To install and configure 4 Microsoft windows 10 licenses, 4 Microsoft office licenses and 50 antivirus licenses	To install and configure 4 Microsoft windows 10 licenses, 4 Microsoft office licenses	To install and configure 2 Microsoft windows 10 licenses, 2 Microsoft office licenses, 5 antivirus licenses	To install and configure 2 Microsoft windows 10 licenses, 2 Microsoft office licenses, 5 antivirus licenses
To develop and implement a Human Resources Management system for UWEC.	Develop terms of reference and system requirements for the HRM system.	Procurement of a contractor to undertake the development of the HRM system	Development of the HRM system	Handover of the HRM system
To acquire at least 4 new computers for staff within the Animal & Horticulture, and Education &	Provide up to date specifications to UWEC PDU to procure a new laptop for one of the Animal & Horticulture department staff	Provide up to date specifications to UWEC PDU to procure a new laptop for one of the Education and	Provide up to date specifications to UWEC PDU to procure a new laptop for one of the Animal &	Provide up to date specifications to UWEC PDU to procure a new laptop for one of the Education and Information department staff

Annual planned Output	Q1 plan	Q2 plan	Q3 plan	Q4 plan
Information Departments		Information department staff	Horticulture department staff	
To maintain a functional CCTV system infrastructure	Timely identification, and repair of cameras and the network infrastructure. Proper documentation of the incidents and events Extend CCTV coverage to the new parrot aviary and behind the animal hospital	Timely identification and repair of cameras and the network infrastructure. Proper documentation of the incidents and events Extend CCTV coverage to the main gate structure	Timely identification and repair of cameras and the network infrastructure. Proper documentation of the incidents and events	Timely identification and repair of cameras and the network infrastructure. Proper documentation of the incidents and events
To extend LAN/internet service to uncovered area around the UWEC	Carry out network optimization for the available LAN resources around to get more area coverage by the same devices	Extend internet to the chimp house	Extend internet to the new visitor sheds	Carry out preventive maintenance for LAN infrastructure
To carry out period preventive maintenance for all UWEC ICT equipment.	Preventive maintenance for all printers, computers and network equipment.	Preventive maintenance for all printers, computers, and network equipment.	Preventive maintenance for all printers, computers, and network equipment.	Preventive maintenance for all printers, computers, and network equipment.
To coordinate and undertake a comprehensive external ICT audit for all ICT infrastructure at UWEC.		Develop terms of reference for an external IT audit	Conduct a comprehensive external IT audit for all ICT equipment and infrastructure around UWEC	
To carry out period preventive maintenance for all UWEC ICT equipment.	Preventive maintenance for all printers, computers and network equipment.	Preventive maintenance for all printers, computers, and network equipment.	Preventive maintenance for all printers, computers, and network equipment.	Preventive maintenance for all printers, computers, and network equipment.

Annual planned Output	Q1 plan	Q2 plan	Q3 plan	Q4 plan
To carry out ICT register update	ICT register update.	ICT register update.	ICT register update.	ICT register update.
To conduct at least 4 training sessions to UWEC staff on basic and safe computer usage	Conduct training on basic computer application use.	Conduct training on safe internet and web applications use.	Training session to staff on the UWEC booking and ticketing platform.	Conduct training on information/data management and cyber security.

Management and support services

Annual planned output F 2023/24	Plan
Retaining all the staff, recruiting where need arises and meeting all staff costs as required	100% retention of staff
	Training at least 10 members of staff locally
	Provide medical insurance for each staff and their 4 dependents
	Organize 1 end of year staff party
Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	Routine Repairs done as and when need arises
	Repair and fuel vehicles (fuel loaded every beginning of the month and repairs done as and when need arises)
	Pay utility bills on monthly basis.
An efficient and effective Corporate Governance and Management system in place	Hold quarterly Statutory committee and full Board meetings.
	Undertake quarterly Internal Audits and 1 external audit by the Auditor General
	Pay for 2 Software licenses once in a year (Sage Evolution & ZIMS)
	Subscribe to 6 international bodies.
	Pay Insurance services annually.
	Pay for Security service on monthly basis
	Facilitate international travels for 5 staff and board members
	Organising quarterly seminars and talks about HIV/AIDS
Staff performance enhanced.	Appraise all staff at the end of financial year
Operational policies handled	Develop and approve a Gender policy.
SOPs for Pandemics observed	Continue with 100% Observation of SOPs
Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken.	Pay all statutory obligations in time.

- I) Indicator performance and targets for relevant areas in Programme Implementation Action Plan, NRM manifesto and Presidential Directives** *(Some of the indicators are presented in the table below)*

Indicator (Outcome/Intermediate outcome)	Base Year	Base Line	FY2022/23	Actual By End Dec	Target 2023/24
Number of visitors to UWEC	2019	320,804	300,000	356,817	490,000

m) NTR projections FY 2023/24

	Projection FY2023/24	Projection FY2024/25	Projection FY2025/26	Projection FY2026/27	Projection FY2027/28
UWEC					
Gate charges at UWEC	3,336,223,000	4,300,000,000	5,600,000,000	6,700,000,000	8,700,000,000
Visitor Programs	587,508,000	750,000,000	970,000,000	1,160,000,000	1,510,000,000
Accommodation and Rental	226,341,000	290,000,000	380,000,000	460,000,000	600,000,000
Other Fees and Charges	235,104,000	300,000,000	390,000,000	310,000,000	400,000,000
	4,385,176,000	5,640,000,000	7,340,000,000	8,630,000,000	11,210,000,000

NTR Assumptions for FY 2023/24

- It is assumed that COVID-19 effects would have been largely contained and the country is economically stable.
- It's assumed that the country will remain politically stable to allow in more tourists.
- It is assumed that Ministry of Education would not be affected in any way and schools would continue conducting educational tours.
- Introduction of new visitor experience (Golf carts) and cashless system would boost revenue collections.

Interventions to facilitate increase in NTR from Tourism in Uganda

- Introduction of Golf carts to ease visitor movement around the Centre.
- Introduction of cashless mode of payment.

n) Procurement plan

S N	Subject of procurement	Currency	Estimated Cost	Source of Funding	Procurement method	Contract Type	PRE-QUAL (Yes/No)	Bid invitation Date	Bid closing/Opening Date	Approval (Evaluation report date)	Award Notification date	Contract signing date	Completion date
	WORKS												
1.	Repairs, Constructions, Renovations & Maintenance of Buildings (Front Office, Administration Block etc), Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. in good condition.	UGX	2,951,999,580	NTR	Open Domestic Bidding	Lumpsum	No	1-Sep-23	29-Sep-23	3-Oct-23	3-Oct-23	18-Oct-23	29-Dec-23

	SUPPLIES												
1.	Supply of Veterinary drugs, supplies, protective gear (Animals Tools) & equipment for the Animal Department.	UGX	271,902,284	NTR	Open Domestic Bidding	Lumpsum	No	1-Sep-23	29-Sep-23	3-Oct-23	3-Oct-23	18-Oct-23	29-Dec-23
2.	Supply of Computers, Furniture and equipment	UGX	500,000,000	NTR	Open Domestic Bidding	Lump Sum	No	2-Oct-23	31-Oct-23	1-Nov-23	1-Nov-23	14-Nov-23	29-Nov-23
3.	Supply of Animal food, feeding and supplements.	UGX	2,067,594,308	NTR	Open Domestic Bidding	Framework	No	2-Oct-23	31-Oct-23	1-Nov-23	1-Nov-23	14-Nov-23	29-Nov-23
4.	Supply of Stationery	UGX	160,000,000	NTR	Restricted Domestic Bidding	Framework	Yes	3-Aug-23	21-Aug-23	22-Aug-23	22-Aug-23	4-Sep-23	8-Sep-23
5.	Supply of Safety Gears, Laptops and Cleaning Materials	UGX	74,052,000	NTR	Request for Quotations	Lumpsum	Yes	4-Sep-23	12-Sep-23	13-Sep-23	13-Sep-23	26-Sep-23	6-Oct-23
6.	Supply of Staff Uniforms & Identity Cards.	UGX	22,000,000	NTR	Request for Quotations	Lumpsum	Yes	4-Sep-23	12-Sep-23	13-Sep-23	13-Sep-23	26-Sep-23	6-Oct-23
	SERVICES												
1	Repairs for Equipment's, Furniture, computers, Vehicles, Telephones & Fumigation	UGX	200,000,000	NTR	Open Domestic Bidding	Lumpsum	No	2-Oct-23	31-Oct-23	1-Nov-23	1-Nov-23	14-Nov-23	29-Nov-23
2.	Provision of Insurance Services i.e. Medical & General	UGX	510,000,000	NTR	Open Domestic Bidding	Lumpsum	No	2-Oct-23	31-Oct-23	1-Nov-23	1-Nov-23	14-Nov-23	29-Nov-23
3.	Printing of Conservation Education/ Marketing Materials	UGX	95,000,000	NTR	Request for Quotations	Lumpsum	Yes	4-Sep-23	12-Sep-23	13-Sep-23	13-Sep-23	26-Sep-23	6-Oct-23
4.	Supply and Maintenance of Signages	UGX	25,000,000	NTR	Request for Quotations	Lumpsum	Yes	4-Sep-23	12-Sep-23	13-Sep-23	13-Sep-23	26-Sep-23	6-Oct-23

5.	International Travels	UGX	263,000,000	NTR	Restricted Domestic Bidding	Lumpsum	Yes	1-Sep-23	29-Sep-23	3-Oct-23	3-Oct-23	18-Oct-23	29-Dec-23
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o) Cross-cutting issues (HIV/AIDS; Gender and Equity mainstreaming; and Environment and climate change).

CROSS CUTTING AREA: Gender and Equity

1) Objective: Equal Opportunities in the Tourism Sector.

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available in wildlife conservation.
Proposed Interventions	- Conduct conservation education internships for a girl child. - Sensitization and career guidance in schools and higher institutions of learning to undertake training in areas of tourism and wildlife previously dominated by men. - Skills training for females in male dominated fields - Provide career guidance to females about job opportunities in the tourism sector. - Create a conducive working environment for female personnel.
Budget Allocations	3,000,000 UGX
Performance Indicators	- Number of female interns trained. - Number of career guidance sessions for females. - Number of conducive facilities available for female personnel.

2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	- Provide Equal training opportunities to both male and female staff and volunteers - Provide equal employment opportunities to both sexes. - Provide entitlement to maternity, sabbatical and compassionate leave - Support staff in social functions like marriage and bereavement.
Budget Allocations	5,000,000 UGX
Performance Indicators	- Ratio of females to males given opportunity in the area of internship and volunteering. - Number of female and male staff given maternity and paternity leave respectively - Percentage of funds included in the budget to support staff in social causes - Number of female and male given equitable leave opportunities.

CROSS CUTTING AREA: HIV/AIDS

3) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	- Operationalize nondiscriminatory recruitment policy - Encourage staff to test for HIV for support

	• Keep staff HIV status confidential • Offer sick bed rest and leave • Maintain employment opportunity in case of HIV Positive • Offer professional counseling to prevent further HIV infection • Encourage disclosure of HIV status for social support.
Budget Allocations	2,000,000 UGX
Performance Indicators	• Non-discriminatory policy in place • Number of staff offered Psychological social support • Number of times staff test for HIV • Number of confidentiality complaints received by the HR's office • Number of staff granted sick leave • Number of HIV positive staff retained • Number of Counseling sessions • Number of staff disclosing their status voluntarily

4) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work-based HIV/AIDS Policy
Proposed Interventions	• Organize regular seminars and awareness talks • Encourage people living with HIV/AIDS to seek regular counselling support. • Developing work-based HIV Work Policy • Develop partnerships with Organization that deal with HIV related programs
Budget Allocations	5,000,000 UGX
Performance Indicators	• Number of seminars conducted • Number of free counselling workshops organized • Implementation of the HIV work policy

CROSS CUTTING AREA: Environment

3) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Proposed Interventions	• Sensitize and engage local communities to sustainably manage their environment. • Plan and organize conservation education programs in schools and communities to create awareness. • Activate and establish new wildlife clubs in the schools neighboring Protected Areas • Produce and disseminate conservation education materials to schools and communities
Budget Allocations	5,000,000

Performance Indicators	• Number of workshops, trainings and meetings held. • Number of programs conducted in schools and communities. • Number of wildlife clubs activated and established • Number of CE materials produced and disseminated
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4) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Enhancing wild populations through breeding and animal releases
Proposed Interventions	• Release rehabilitated wildlife in protected areas • Breed animals to boost the wild populations and for private owners. • Train staff in animal breeding.
Budget Allocations	3,000,000
Performance Indicators	• Number of wild animals released into protected areas • Number of staff trained in animal breeding. • Number of animals bred for release.

p) Off-budget support

Funding Source/Project:

Donations, Animal sponsorship and Program support

Total planned amount: 151,200,000

Output/Deliverable	Amount (Ushs)
Animal sponsorship	43,524,000
Program support	80,000,000
Donations/Friends of UWEC	27,676,000
	151,200,000

Note: Modification may be done to the table to provide for Key results areas/Strategic objectives.

Distribution of amount by line item.

ItemCode	Description	Amount
211102	Contract Staff Salaries (Incl. Casuals, Temporary)	
211103	Allowances	
314201	Materials and supplies	80,000,000
224006	Animal welfare/Agricultural supplies	71,200,000

a) A statement of actions taken by the MDA to implement the recommendations of Parliament in respect to the report of the Auditor General of the preceding financial year.

1.0 IMPLEMENTATION OF THE APPROVED BUDGET.

1.1 Revenue Performance

The Uganda Wildlife Conservation Education Centre (UWEC) had planned to collect 2.898bn but collected 2.169bn Non Tax Revenue (NTR) representing 75%. This showed steady recovery from the effects of COVID 19 but more realistic budget estimate figures will be made in the subsequent years following full recovery of the economy.

1.2 Absorption of funds.

UWEC had not absorbed 3.469bn at year end due to late release of funds in the last quarter of the year for the projects which included renovation of National Wildlife quarantine, renovation of chimp house, revamping and renovation of reptile house, extension of animal food store with cold room, construction of visitor shades, installation of internal control system, renovation of the dormitory, construction of Lake Mburo and buffalo fence and crash, completion of elephant exhibit among others. However, these funds had been committed by the end of the year through procuring the contractors and these have since been completed and in use.

(pictorial view of some of the completed projects)



Completed visitor shades



Completed elephant enclosure



Electronic access control system and gate installed



Renovated animal quarantine

Renovated dormitory



Renovated chimp house

Renovated snake house

1.3 Appropriateness of Key performance indicators

It was observed that some of the performance indicators in the approved work plans did not provide the most appropriate measure of performance. This has been remedied by the recruitment of a Monitoring & Evaluation Officer/ Planner.

1.4 Implementation of outputs and activities

It was observed that Eighteen (18) outputs with forty four (44) activities worth 2.463bn were partially and or unimplemented by end of financial year yet funds were released. This was due to late release of funds from Government of Uganda. However, these have so far been implemented.

1.5 Delivery of services from implemented activities

It was observed that completion of some activities was delayed and this negatively affected service delivery. These delays were caused by late release of funds but these have since been completed and are in use.

2.0 Material uncertainty related to going concern

On 22nd February, 2021, Cabinet under minute No. 43 (CT 2021) took a decision to merge, mainstream and rationalize Government Agencies and Authorities with the aim to rationalize public expenditure to facilitate efficient and effective service delivery. Uganda Wildlife Authority is going to be merged with Uganda Wildlife Conservation Education Centre. A new staff structure for the new organization has been developed by the Ministry of Public Service in consultation with the Ministry of Tourism Wildlife and Antiquities, Uganda Wildlife Authority and Uganda Wildlife Conservation Education Centre. This structure was presented to the Cabinet sub committee in charge of the rationalization process and it was declared and sent to Cabinet for approval. This merger is expected to take effect on 1st July 2023.

3.0 Trade Payables

Disclosed in the statement of Financial Position are payables amounting to UGX.2.51bn, of which UGX.1.36bn was due to the Consolidated Fund and the balance of UGX1.15bn due to other creditors as at 30th June 2022. This was attributed to delayed release of funds. However, all these outstanding payables have since been cleared.

Engagements with the Ministry of Finance have yielded fruit through a recommendation by the PSST to provide UWEC a supplementary budget equivalent to 1.36bn due to consolidated fund to support UWEC to feed the increasing number of rescued animals. Cabinet has cleared this supplementary budget provision and it's going to be included in the supplementary schedule to be presented to parliament for approval.

4.0 MANAGEMENT OF IT INVESTMENTS IN UWEC

4.1 ICT Governance

It was observed that there were no approved specific structures that steer and oversee ICT implementation, there was no approved IT risk management framework/policy at the entity, and risk register and there was no approved business continuity plan, contrary to Section 4.6 of the National Information Security Policy 2014.

ICT policy, ICT operations manual and the proposed ICT steering committee were drafted and are before the Board for approval. The centre also recruited an ICT supervisor who is spearheading all ICT related matters to address the anomaly.

5.0 Unimplemented Procurements

It was observed that the UWEC failed to implement several planned procurements worth UGX.0.30bn as at 30th June 2022.

The implementation of the procurement plan that was submitted of 14bn was scaled down to the actual budget of 11.918bn there by leaving out some procurements. However, some of the procurements were re-evaluated and considered in this current year 2022/23.

b) Vehicle Utilization report

#	REG NO.	TYPE	USER TITLE	USER NAME	LOCATION	CONDITION
1	UBG 893M	Prado Land cruiser	UWEC	UWEC	UWEC	Good condition
2	UBG 146H	Toyota Hilux	UWEC	UWEC	UWEC	Good condition
3	UBG 030L	Land Rover	UWEC	UWEC	UWEC	Fair condition
4	UG 0193T	Land cruiser	MTWA	UWEC	UWEC	Poor condition but still serving.
5	UBA 934N	Toyota Hilux	UWEC	UWEC	UWEC	Old but still working
6	UBA 944N	Toyota Hilux	UWEC	UWEC	UWEC	Old but still working
7	UBJ 066F	TRACTOR TAFE	UWEC	UWEC	UWEC	Good condition
8	UBM 941M	ISUZU TRUCK	UWEC	UWEC	UWEC	Good condition
9	UFG 444S	Tricycle	UWEC	UWEC	UWEC	Good condition
10	UBN 107B	Golf cart	UWEC	UWEC	UWEC	Very good condition
11	UBN 035B	Golf cart	UWEC	UWEC	UWEC	Very good condition
12	UBN 036B	Golf cart	UWEC	UWEC	UWEC	Very good condition

c) Asset register in the format issued by the Accountant General

Asset Code	Description	Qty	Location	Date	Valuation/Cost
FURNITURE & EQUIPMENT					
UWEC/FE/ACC/223	Officetable,locallymade,woodenwith formicafurnis	1	Accounts assistant office	7/1/2014	360,000
96	Conference chair, with cushioned seat and back rest	1	Accounts assistant office	7/1/2014	280,000
UWEC/FE/ACC/00225	Officechair,rotating typewith high back,with adjustable height	1	Accounts assistant office	7/1/2014	360,000
UWEC/FE/ACC/00216	Storage cabinet,make:zeneth,metallic,with double leaf shutters	1	Accounts assistant office	7/1/2014	680,000
UWEC/FE/ED/00136	Book shelf,wooden,imported with formic furnish	1	Accounts assistant office	7/1/2014	360,000
UWEC/FE/ED/00141	Visitors chair,metallic frame with cushioned seat and back rest	1	Accounts assistant office	7/1/2014	360,000
UWEC/FE/BDR/00175	Visitors chair,metallic frame with cushioned seat and back rest	1	Accounts assistant office	7/1/2014	320,000
UWEC/FE/ACC/00224	Office table	1	Accounts assistant office	3/2/2018	240,000
UWEC/FE/ACC/00217	Storagecabinet,make:zenith,metallic,imported double shutters	1	Accounts officer	7/1/2014	784,000
UWEC/FE/ACC/00424	. L-shape office desk,imported,wooden ,each having 3x1 drawers	1	Accounts officer	7/1/2014	800,000
UWEC/OF/005	Office chair,metallic framehaving synthetic seat and back rest	1	Accounts officer	7/1/2014	400,000
UWEC/FE/ACC/00420	Officechair,metallicrotational&adjustable with cushionedseat	1	Accounts officer	7/1/2014	480,000
UWEC/FE/BDR/002642	High back chair, covered in volvet with arm rest	1	Accounts officer	11/11/2021	480,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/FE/ADA/00147	Storage cabinet,metallic with double leaf shutters	1	Adminstration assistant office	7/1/2014	784,000
UWEC/FE/ADA/00151	L-shape officechairs,importedwooden with formica furnish	1	Adminstration assistant office	7/1/2014	1,200,000
UWEC/FE/ADA/00154	Storagecabinet,wooden with furnish,having 2slidingshutters	1	Adminstration assistant office	7/1/2014	624,000
UWEC/FE/AED/00100	Office chair,high back covered in velvet,having arm rest	1	Adminstration assistant office	7/1/2014	480,000
UWEC/FE/ADA/000154	Office table,imported with formic furnish	1	Adminstration assistant office	7/1/2014	120,000
UWEC/FE/AED/00198	Office chairs, low back	1	Adminstration assistant office	7/1/2014	400,000
UWEC/FE/AED/00199	Office chairs, low back	1	Adminstration assistant office	7/1/2014	400,000
UWEC/FE/BDR/002648	Book shelf, with glass shutters and formic furnish. 79.6x46x173.5	1	Adminstration assistant office	11/11/2021	720,000
UWEC/FE/MAH/00212	L-shaped office desk,imported,wooden with formica furnish	1	Animal and horticulture manager office	7/1/2014	1,200,000
UWEC/OF/193	Office chair,rotating type with high back with adjustable height	1	Animal and horticulture manager office	7/1/2014	480,000
UWEC/FE/HTC/00352	Storage cabinet,make:zeneth,with double leaf shutters	1	Animal and horticulture manager office	7/1/2014	720,000
UWEC/FE/MAH/00206	Filing cabinet,metallic,having 4 filling compartments	1	Animal and horticulture manager office	7/1/2014	624,000
UWEC/FE/HST/00353	Book shelf,wooden and locally made	1	Animal and horticulture manager office	7/1/2014	360,000
UWEC/ADM/005	Office chair,metallic frame,having cushioned seat and back rest	1	Animal and horticulture manager office	7/1/2014	320,000
UWEC/FE/MH/00209	Office chair with metalic frame	1	Animal and horticulture manager office	7/2/2015	320,000
UWEC/FE/CH/002630	Office table, wooden with 3 drawers	1	Animal husbandry head section/ jennipher	7/17/2021	400,000
UWEC/FE/KPR/00320	Book shelf,imported	1	Animal husbandry supervisor	7/1/2014	80,000
UWEC/OF/202	Book shelf,imported	1	Animal husbandry supervisor	7/1/2014	160,000
UWEC/FE/002594/AN/N UTN	Office desk, imported with formica furnish and 3 drawers not engraved	1	Animal husbandry supervisor	1/2/2020	400,000
UWEC/FE/AN/NUTN/002 603	Office chair with metalic frame, not engraved	1	Animal husbandry supervisor	7/1/2019	320,000
UWEC/EE/FS/002611	Digtal weighing scale, 300kg, crane scale	1	Animal husbandry supervisor	7/1/2019	140,000
195	Conference table,imported with formic furnish with 4 units	4	Animal keepers office	7/1/2014	6,280,000
196	L-shape office desk,imported wooden with formica furnish,each having 3x1 drawers	2	Animal keepers office	7/1/2014	640,000
198	Conference chairs	5	Animal keepers office	7/1/2014	720,000
UWEC/OF/012	Office chair,covered in volvet with arm rest	1	Animal keepers office	7/1/2014	320,000
UWEC/EE/KPR/00032	Water dispenser,leostar whel-1507	1	Animal keepers office	7/1/2014	400,000
UWEC/FE/KPR/00321	Book shelf,imported	1	Animal keepers office	7/1/2014	160,000
UWEC/FE/VET/002620-002624	Bookshelf, mounted on the wall, with five compaitments	1	Animal keepers office	7/1/2019	160,000
UWEC/FE/ADA/00145	Filingcabine,metallicwith 4filingcompartment	1	Assistant education officer outreach	7/1/2014	624,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/OF/190	Storage cabinet, make:zenith, metallic, having 4 filing compartments	1	Assistant education officer outreach	7/1/2014	720,000
UWEC/FE/EDR/00462	Office desk, not engraved,wooden, locally made,with formica furnish	1	Assistant education officer outreach	7/1/2014	280,000
UWEC/FE/EDR/0465	Office chair, metallic frame, rotating type,with adjustable height	1	Assistant education officer outreach	7/1/2014	480,000
UWEC/OF/185	Office chair, metallic frame, rotating type,with adjustable height	1	Assistant education officer outreach	7/1/2014	480,000
UWEC/FE/DH/002686	Conference table, wooden	1	Beach	5/25/2022	1,165,000
UWEC/FE/DH/002687	Conference table, wooden	1	Beach	5/25/2022	1,165,000
UWEC/FE/DH/002688	Conference table, wooden	1	Beach	5/25/2022	1,165,000
UWEC/FE/DH/002689	Conference table, wooden	1	Beach	5/25/2022	1,165,000
UWEC/FE/RST/002690	Conference table, wooden	1	Beach	6/14/2022	1,215,000
UWEC/FE/RST/002691	Conference table, wooden	1	Beach	6/14/2022	1,215,000
UWEC/FE/RST/002692	Conference table, wooden	1	Beach	6/14/2022	1,215,000
UWEC/FE/RST/002693	Conference table, wooden	1	Beach	6/14/2022	1,215,000
UWEC/FE/RST/002718	Pulpit wooden with uwec log	1	Beach	6/14/2022	2,500,000
125	Conference table,imported wooden with formica furnish interconnected with 4 tabl	6	Board room	7/1/2014	2,400,000
UWEC/FE/BDR/00194	Visitors chair,metallic frame with cushioned seat and back rest	1	Board room	7/1/2014	560,000
UWEC/FE/SFM/00241	Wooden table,locally made,dimensions:118x65x75cm	1	Board room	7/1/2014	520,000
UWEC/FE/FBD/00220	Visitors chair,metallic frame with cushioned seat and back rest	1	Board room	7/1/2014	480,000
UWEC/FE/BDR/002638	High back chair, covered in volvet with arm rest	1	Board room	11/11/2021	560,000
UWEC/FE/SFB/00287	Single bed,wooden,locally made,d:200x120x40cm	1	Bwindi house	7/1/2014	360,000
UWEC/FE/SFE/00231	Offic table,imported,wooden with furnica furnish,d:120x60x75cm	1	Bwindi house	7/1/2014	320,000
UWEC/FE/SFB/00249	Storage cabinet,imported,wooden ,with2doubleshu tters	1	Bwindi house	7/1/2014	560,000
UWEC/FE/SFB/00837	2-seater craft chair,wooden,locally made with cushioned seat	1	Bwindi house	7/1/2014	280,000
366	Uwec/fe/sfm/00244 & uwec/fe/sfb/00249. 2 centre table & tv stand,wooden.	2	Bwindi house	7/1/2014	320,000
UWEC/FE/SFB/00255	Double bed,wooden,locally made,dimensions:195x160x40cm	1	Bwindi house	7/1/2014	480,000
368	2 side bed cabinet,wooden,locally made,with 2drawers,having a lower level	2	Bwindi house	7/1/2014	210,000
UWEC/FE/CSO/00421	Filing cabinet,metallic,imported having 4 drawers	1	Cashier office	7/1/2014	440,000
UWEC/FE/BF/00416	Officedesk,woden,imported with formicafurnish,having 2x1drawes	1	Cashier office	7/1/2014	200,000
241	Money safe,metallic	2	Cashier office	7/1/2014	2,800,000
UWEC/FE/CSO/00414	Office desk,wooden,imported with formica furnish	1	Cashier office	7/1/2014	400,000
UWEC/FE/BKG/00410	Computer desk,imported,wooden with formica furnish	1	Cashier office	7/1/2014	400,000
UWEC/FE/CSO/00415	Office desk,wooden,imported with formica furnish	1	Cashier office	7/1/2014	400,000
UWEC/FE/BDR/002636	High back chair, covered in volvet with arm rest	1	Cashier office	11/11/2021	480,000
UWEC/FE/BDR/002641	High back chair, covered in volvet with arm rest	1	Cashier office	11/11/2021	480,000
UWEC/FE/CCTVR/00259 9	Office table, imp[orted with formica furnish	1	Cctv control room	5/1/2020	350,000
UWEC/FE/CCTVR/00260 0	Office chair, rotating type, high back with a mesh, not engraved	1	Cctv control room	5/1/2020	360,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/EE/SCT/002585	Air conditioner, make:hisense fixed on the wall, white in colour	1	Cctv control room	5/1/2020	2,240,000
UEC/FE/CFR/00484	Uwec display sign board, having 2 levels, with uwec sign post, dimensions: 70x58x125	1	Conference room	7/1/2014	200,000
UWEC/FE/LIB/002635	Throne chair	1	Conference room	9/29/2021	640,000
UWEC/FE/LIB/002720-002722	Metalic book shelf	3	Conference room	8/12/2021	600,000
UWEC/FE/LIB/002723	Metalic book shelf big	8	Conference room	8/12/2021	1,600,000
149	L-shape office chair, imported wooden with formica furnish each having 3x1 drawer	2	Curatory/ head keepers office	7/1/2014	400,000
UWEC/OF/216	Office chair, rotating type with high back	1	Curatory/ head keepers office	7/1/2014	480,000
UWEC/FE/CRT/00316	Bookshelf, mounted on the wall	3	Curatory/ head keepers office	7/1/2019	2,400,000
UWEC/FE/KPR/00306	Office chair, with metalic frane covered in volvet	1	Curatory/ head keepers office	7/1/2014	120,000
UWEC/FE/DSP/00019	Endo scope, make: nihon kohden, model: bsm-2391	1	Dispensary room	7/1/2014	920,000
166	Sergical drill, make: osada, make: makita. ful set	2	Dispensary room	7/1/2014	600,000
167	Dart gun, make: dan inject, model: 3748, used for ijecting animals	2	Dispensary room	7/1/2014	1,440,000
168	Dart pistol	2	Dispensary room	7/1/2014	1,200,000
UWEC/DSP/00020	Nebulizer machine, make: pulmostar	1	Dispensary room	7/1/2014	540,000
UWEC/EE/DSP/0003	Dental scaler, model: varios 750, full set	1	Dispensary room	7/1/2014	220,000
171	Gas pump, 1x telinject, blue in colour, 1x alica, red in colour	2	Dispensary room	7/1/2014	300,000
UWEC/FE/DSP/00083	Bone cutter, silver in colour with adjustable handles	1	Dispensary room	7/1/2019	400,000
129	L-shape office desk, imported wooden with formica furnish	2	Education and informantion manager	7/1/2014	400,000
UWEC/FE/ADI/00135	Round table, with circular top imported wooden with formica	1	Education and informantion manager	7/1/2014	240,000
UWEC/FE/ADT/0129	Filing cabinet, make: zenith, with two shutters	1	Education and informantion manager	7/1/2014	624,000
UWEC/OF/56	Conference chair, covered in a volvet	1	Education and informantion manager	7/1/2014	120,000
UWEC/FE/ICT/002626	Office chair, rotating type with high back	1	Education and informantion manager	7/1/2014	480,000
UWEC/FE/EDI/00138	L-shaped desk, imported with formic furnish	1	Education and informantion manager	7/1/2020	160,000
UWEC/ADM/009	Office chair with metalic frame	1	Education and informantion manager	7/2/2020	360,000
UWEC/FE/BDR/002650	Book shelf, with glass shutters and formic furnish. 79.6x46x173.5	1	Education and informantion manager	11/11/2021	720,000
UWEC/FE/OF/00448	Storage cabinet, make: zenith, having 4. filing compartments	1	Education officer onsite	7/1/2014	720,000
184	Office table, wooden, imported with formic furnish	2	Education officer onsite	7/1/2014	400,000
UWEC/FE/EDF/00463	Desk, wooden, imported, with formic furniish, having 3 drawers	1	Education officer onsite	7/1/2014	280,000
186	Secretarial chair, rotating type & adjustable, with cushioned seat & back rest	2	Education officer onsite	7/1/2014	240,000
187	Portable wireless public adress. Make: top of china	1	Education officer onsite	7/1/2014	280,000
UWEC/FE/ETO/00109	Filing cabinet, metallic, having 4 filing compartments	1	Estates officer	7/1/2014	624,000
UWEC/FE/EST/002651	Executive office table, wooden 1.8mm	1	Estates officer	12/15/2021	2,500,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/FE/ICT/117	Office chair, rotating type with high back	1	Estates officer	7/1/2014	440,000
UWEC/FE/ETO/00111	Office table, imported with formica furnish	1	Estates officer	7/1/2020	1,200,000
UWEC/EST/FE/002650	Office table, imported with a glass on top	1	Estates officer	7/1/2020	1,800,000
UWEC/FE/BDR/002646	Book shelf, with glass shutters and formic furnish. 79.6x46x173.5	1	Estates officer	11/11/2021	1,280,000
UWEC/CA/EDO/00161	L-shape office desk, imported	1	Executive director office	7/1/2014	1,360,000
UWEC/CA/EDO/00165	Office chair, rotating type with high back, with adjustable height	1	Executive director office	7/1/2014	960,000
UWEC/CA/EDO/00163	Shelving unit, imported, wooden, having 2 storage at the top	1	Executive director office	7/1/2014	320,000
UWEC/CA/EDO/0160	Computer table, imported, wooden with formica furnish	1	Executive director office	7/1/2014	960,000
UWEC/CA/EDO/0159	Visitors chairs, wooden with seat & back rest	1	Executive director office	7/1/2014	200,000
UWEC/CA/EDO/0158	Center table, imported, wooden with formica furnish	1	Executive director office	7/1/2014	480,000
UWEC/CA/EDO/0157	Sofa set, comprising: 1 3-seater, 1 2-seater, 1 single seater	1	Executive director office	7/1/2014	3,600,000
UWEC/OF/09B	Uwec/fe/fb. L-shape office desk, imported wooden with formica furnish	1	Finance business development	7/1/2014	1,200,000
UWEC/FE/FBD/00102	Office chair, rotating type with high back, with adjustable height	1	Finance business development	7/1/2014	480,000
UWEC/FE/FBO/00226	Storage cabinet, make: zenith metallic with double leaf shutters	1	Finance business development	7/1/2014	784,000
UWEC/FE/ADM/00148	Visitors chair, metallic frame with cushioned seat and back rest	1	Finance business development	7/1/2014	360,000
OFFICE CHAIR, WITH METALIC FRA	Uwec/adm/004	1	Finance business development	7/2/2020	400,000
UWEC/FE/CFR/00185	Office chair	1	Finance business development	7/1/2015	400,000
UWEC/FE/FBD/00002	Money safe, make: stafford of england metallic	1	Finance business development	7/1/2014	1,540,000
UWEC/FE/FHS/004	Office table: imported, wooden with formica furnish, dimensions: 120x60x75cm	1	Fisheries store	7/1/2014	280,000
300	Storage cabinet: double leaf shutters, with 4 levels, dimensions: 90x45x180cm	2	Fisheries store	7/1/2014	1,440,000
302	Suspended weighing scale: make: geraldson, model: gd238, capacity: 200kg	2	Fisheries store	7/1/2014	490,000
UWEC/FE/FSR/000393	Wall mounted shelf, with 3 levels, having 4 storage cabinets on top	1	Fisheries store	7/1/2014	560,000
UWEC/FE/BDR/002644	High back chair, covered in velvet with arm rest	1	Fisheries store	11/11/2021	480,000
UWEC/FE/FHS/002631	Office table, I-shaped with formic furnish	1	Fisheries store	8/27/2021	400,000
UWEC/FE/BDR/00174	Office chair with metallic frame covered in velvet	1	Fisheries store	7/1/2014	360,000
UWEC/FE/FDS/00055	Deep freezer	1	Food store	7/1/2014	840,000
UWEC/EE/FHS/000067	Deep freezer, make: xingx, 70 l capacity	1	Food store	7/1/2014	840,000
UWEC/FE/FS/00102	Office desk, locally made with 3 drawers	1	Food store	1/2/2020	240,000
227	Office table, wooden imported with formica furnish, dimensions: 120x75x60cm	2	Front desk office	7/1/2013	1,120,000
229	Computer table, imported, wooden with formica furnish, dimensions: 60x60x70cm	2	Front desk office	7/1/2014	800,000
UWEC/FE/FD/CH/003	Office chair, metallic frame, rotational and adjustable type, having synthetic seat	1	Front desk office	7/1/2019	560,000
UWEC/FE/BKG/002604	Customer service desk, with uwec logo	1	Front desk office	7/1/2019	240,000
UWEC/FE/FO/00104	2 wheel chairs, green in colour, not engraved	1	Front desk office	7/1/2019	360,000

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UWEC/FE/BDR/002639	High back chair, covered in volvet with arm rest	1	Front desk office	11/11/2021	560,000
UWEC/FE/BDR/002643	High back chair, covered in volvet with arm rest	1	Front desk office	11/11/2021	560,000
UWEC/FE/BKK/002633	3 seater waiting chair, black in colour	1	Front desk office	12/1/2021	360,000
UWEC/FE/00405	Officedesk, woden, locally made having 2x1 drawers, dimensions: 122x62x78	1	Gate keepers office	7/1/2014	240,000
UWEC/CA/SCT/083	Vehicle detector, metallic frame	1	Gate keepers office	7/1/2014	360,000
UWEC/FE/SCT/121	Body detector, make: garrett, make: superwand	1	Gate keepers office	7/1/2014	120,000
UWEC/CA/SCT/081	Walk through scanner, make: carrelt, model: pd 6500	1	Gate keepers office	7/1/2014	2,450,000
UWEC/FE/SCT/002697	50 seater tent with uwec log	1	Gate keepers office	6/17/2022	3,200,000
UWEC/FE/FD/CH/004	Office chair, metallic frame, rotationa and adjustable type, having systhetic seat	1	Guides office	7/1/2014	480,000
UWEC/FE/CSO/00419	Office chair, metallic frame, rotational & adjustable	1	Guides office	7/1/2014	480,000
UWEC/FE/CSO/00427	Office chairs, mesh, rotating with arm rest, mirage type with wheels	1	Guides office	7/1/2014	320,000
UWEC/FE/FS/00103	Office table, imported with formica furnish, 3 drawers, not engraved	1	Horticulture supervisor	1/2/2020	760,000
UWEC/FE/HCT/00350	Office table, imported with formica furnish	1	Horticulture supervisor	7/1/2019	760,000
UWEC/FE/HTC/00353	Wooden storage cabinet, locally made	1	Horticulture supervisor	7/1/2019	520,000
UWEC/FE/HORT/002695	Motorized chain saw	1	Horticulture supervisor	5/25/2022	5,286,400
UWEC/FE/HORT/002696	Ladder, alluminium	1	Horticulture supervisor	5/25/2022	826,000
UWEC/FE/HRO/00196	L-shape office desk, imported, wooden with formica furnish, each	1	Human resource office	7/1/2014	490,000
UWEC/FE/HRO/00197	Computer table, imported, wooden with formica furnish	1	Human resource office	7/1/2014	210,000
UWEC/FE/HRO/00195	Office chair, roatating type with high back with adjustable height	1	Human resource office	7/1/2014	560,000
UWEC/FE/HRO/00198	Storage cabinet, make: zeneth, metallic with double leaf shutters	1	Human resource office	7/1/2014	680,000
UWEC/FE/HRO/00191	Filing cabinet, metallic, having 4 filing compartments	1	Human resource office	7/1/2014	385,000
UWEC/ADA/BS/00191	Book shelf, wooden, with double glazed shutters, dimensions: 80x40	1	Human resource office	7/1/2014	385,000
116	Office chair with armrest	2	Human resource office	7/1/2014	640,000
UWEC/FE/ICT/00118	Cabinet, wooden, locally made with 2 drawe, dimensions: 55x40x55	1	lct/reception office	7/1/2014	140,000
146	Reception desk imorted wooden with formica furnish each having 3x1 drawers	2	lct/reception office	7/1/2014	560,000
UWEC/FE/ICT/00733	Computer table, imported wooden with formica furnish	1	lct/reception office	7/1/2014	400,000
UWEC/FE/EOR/00464	Office chair with metalic frame	1	lct/reception office	7/2/2020	320,000
UWEC/FE/MKT/00445	Office chair	1	lct/reception office	7/1/2016	320,000
UWEC/FE/IFC/00396	Single information boards, wooden, locally made, dimensions: 177x110	9	Information center	7/1/2014	900,000
UWEC/FE/IFC/00424	Animal skeleton display table, wooden, locally made	1	Information center	7/1/2014	120,000
UWEC/FE/IFC/002684	Aquarium, wooden with a glass on top	1	Information center	3/1/2022	6,000,000
UWEC/FE/IFC/002676	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002677	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002678	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002679	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002680	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002681	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000

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UWEC/FE/IFC/002682	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002683	Display glass, wooden with a glass on top	1	Information center	3/1/2022	2,000,000
UWEC/FE/IFC/002685	Tampered glass	1	Information center	3/1/2022	5,000,000
UWEC/FE/ETO/002627	Office table,wooden with fixed drawers	1	Internal auditor office	7/1/2014	400,000
UWEC/FE/BDR/00140	Visitors chair,metallic frame with cushioned seat and back rest	1	Internal auditor office	7/1/2014	120,000
UWEC/FE/IA/002634	Filing cabinet with half glass	1	Internal auditor office	8/31/2021	320,000
UWEC/FE/BDR/00179	Office chair	1	Internal auditor office	7/1/2014	120,000
UWEC/FE/BF2/00238	Doubleddeckerbed,wooden with stares & down drawers,locally made	1	Karuma	7/1/2014	560,000
UWEC/FE/BF1/00239	Bed side locker,wooden with 3 drawers,locally made	1	Karuma	7/1/2014	105,000
UWEC/FE/BF1/00291	Bed room chair,locally made with caushioned seat	1	Karuma	7/1/2014	160,000
UWEC/FE/BF/00232	Double bed,locally made,dimensions:200x165cm	1	Karuma	7/1/2014	480,000
UWEC/FE/SFB/00250	Office table,locally made with keyboard extension	1	Karuma	7/1/2014	400,000
344	4-dinning chairs,wooden,locally made anf foldable	2	Karuma	7/1/2014	480,000
UWEC/FE/BF1/00299	Dinning table	1	Karuma	7/1/2014	240,000
UWEC/FE/BF2/00243	2-craft chairs,locally made,wooden 6x6	1	Karuma	7/1/2014	320,000
UWEC/FE/BF2/00232	Double bed, wooden 6x6 with art craft	1	Karuma	7/1/2017	640,000
UWEC/FE/BF1/00290	Reading table, wooden with 3 drawers	1	Karuma	7/1/2017	320,000
UWEC/FE/BF1/00291	Reading chair, wooden with a coussion	1	Karuma	7/1/2017	160,000
UWEC/FE/BF2/00239	Double bed, wooden 5x6	1	Karuma	7/1/2017	480,000
UWEC/FE/BF2/000239	Bedside locker, wooden with 3 drawers	1	Karuma	7/1/2017	105,000
310	4 dining with a table & chairs,wooden,locally made	4	Katonga	7/1/2014	560,000
UWEC/FE/BF1/00299	Centre table,craft,wooden,locally made,d:120x60x75cm	1	Katonga	7/1/2014	240,000
312	3 sitting room chairs,wooden,locally made with cautions	3	Katonga	7/1/2014	800,000
UWEC/FE/BF1/00289	Double bed,wooden,locally made,dimensions:190x160x40cm	1	Katonga	7/1/2014	640,000
UWEC/FE/BF1/000295	Double decker bed,wooden,locally made,dimensions:190x160x40cm	1	Katonga	7/1/2014	400,000
UWEC/FE/BF1/00295	Double decker bed,wooden,locally made,dimensions:4x6	1	Katonga	7/1/2014	560,000
UWEC/FE/BF2/00233	Dressing table,locally made	1	Katonga	7/1/2014	320,000
UWEC/FE/BFE/00234	Reading chair, wooden with a cussion	1	Katonga	7/1/2017	160,000
UWEC/FE/BNT/0091	Single bed, wooden, locally made	1	Katonga	7/1/2020	360,000
UWEC/FE/BDK/00286	Double bed, wooden, locally made	1	Kidepo house	7/1/2020	480,000
328	Secritarial chair,rotating type,with cushioned seat & back rest,covered in velve	1	Kidepo house	7/1/2014	160,000
UWEC/FE/BDK/00257	Office table,imported,wooden with formica furnish,d:120x60x75	1	Kidepo house	7/1/2014	400,000
UWEC/FE/BDK/00288	Double decker,wooden,locally made,dimensions:200x165cm	1	Kidepo house	7/1/2014	480,000
UWEC/FE/BQE/00279	Office table,imported,wooden with formic furnish,d:120x60x75cm	1	Lake mburo house	7/1/2014	400,000
UWEC/FE/BQE/00082	Secritarialchair,rotating type,withcushioned seat & backrest	1	Lake mburo house	7/1/2014	160,000
UWEC/FE/BDR/00285	Double bed,wooden,locally made,dimensions:200x165cm	1	Lake mburo house	7/1/2014	480,000
UWEC/FE/BF2/00237	Singe bed,wooden,locally made	1	Lake mburo house	7/1/2014	360,000

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267	Single beds,metallic,locally fabricated,dimensions:200x90x170cm	2	Lower dormitory room 1	7/1/2014	280,000
UWEC/FE/DMT/00700	Officedesk,woden,locallymade with 2drawers,dimension:120x60x75	1	Lower dormitory room 1	7/1/2014	210,000
270	Single bed,wooden,locally made,dimensions:195x100x38cm	2	Lower dormitory room 1	7/1/2014	720,000
UWEC/FE/DMT/00670	Office chair,metallic frame, rotating &adjustable	1	Lower dormitory room 2	7/1/2014	70,000
UWEC/FE/DMT/0691	Singlebed, wooden,locallymade,dimensions:195x100x38	1	Lower dormitory room 2	7/1/2014	360,000
283	Single beds, wooden,locally made, dimensions	2	Lower dormitory room 3	7/1/2014	720,000
UWEC/FE/DMT/0085	Office desk,wooden,locally made with 2no.drawers	1	Lower dormitory room 3	7/1/2014	210,000
UWEC/FE/DMT/00553	Wooden storage cabinet	1	Lower dormitory room 3	7/1/2014	175,000
UWEC/FE/DMT/00681	Double decker bed, metalic ,locally made	1	Lower dormitory room 3	7/1/2014	280,000
UWEC/FE/DMT/00539	Single bed, wooden,locally made,demensions:195x100x38cm	1	Lower dormitory room 4	7/1/2014	360,000
UWEC/FE/DMT/00607 & 00608	Double decker bed, metalic, locally made	1	Lower dormitory room 4	7/1/2014	280,000
UWEC/FE/DMT/0010	Reading chair, wooden with a coussion	1	Lower dormitory room 4	7/1/2014	70,000
540	Double decker bed, metalic locally made	1	Lower dormitory room 5	7/1/2014	280,000
UWEC/FE/DMT/00687	Single wooden bed locally made	1	Lower dormitory room 5	7/1/2014	360,000
UWEC/FE/DMT/00669	Readng table, locally made	1	Lower dormitory room 5	7/2/2020	210,000
UWEC/FE/DMT/00675/ 00676	Double decher bed, metalic, locally made	1	Lower dormitory room 6	7/1/2014	280,000
UWEC/FE/DMT/00689	Single wooden bed, locally made	1	Lower dormitory room 6	7/1/2014	280,000
UWEC/FE/BQE/00280	Single bed,wooden,locally made	1	Lower dormitory room 7	7/1/2014	360,000
UWEC/FE/DMT/00696	Reading chair, wooden with a coussion	1	Lower dormitory room 7	7/1/2014	70,000
UWEC/FE/DMT/00699	Office chair,metallic frame,rotational and adjustable type	1	Lower dormitory room 8	7/1/2014	140,000
UWEC/FE/DMT/00686	Officechair metallicframe,rotating &adjustable,coveredinvelvet	1	Lower dormitory room 8	7/1/2014	140,000
290	Single decker beds,metallic,locally fabricated,dimensions 200x90x90cm	40	Lower dormitory (general room)	7/1/2014	5,600,000
UWEC/FE/LDR/00035	Washing machine,make:whirlpool of usa,capacity:about 10kg	1	Lunday room	7/1/2014	1,400,000
UWEC/EE/DSP/00259	Water heater,make:ariston,capacity:about 25l	1	Lunday room	7/1/2014	320,000
UWEC/EE/WHS/002620	Mororised fodder chopper,model:chan gchai,diesel engine with wheels	1	Lunday room	7/1/2014	2,400,000
UWEC/FE/BDR/00166	Office table,wooden,imported with formica furnish	1	Marketing officer/library	7/1/2014	160,000
207	Office chair,metallic frame,having cushioned seat & back rest,covered in velvet	2	Marketing officer/library	7/1/2014	800,000
208	Conference chair, metallic frame, covered in velvet	2	Marketing officer/library	7/1/2014	240,000
220	Book shelf, wooden with a mesh, locally made	2	Marketing officer/library	7/1/2014	320,000
UWEC/FE/FBD/00229	Visitors chair,metallic frame with cushioned seat and back rest	1	Marketing officer/library	7/1/2014	400,000
UWEC/FE/BDR/00166	Office table, wooden,imported with frornica furnish	1	Marketing officer/library	7/1/2014	160,000
UWEC/FE/ACC/00221	Computer table, imported with formic furnish	1	Marketing officer/library	7/2/2020	160,000
UWEC/FE/MKT/002601	Office table, imported with formic furnish	1	Marketing officer/library	7/2/2020	400,000
UWEC/FE/LBR/00445	Office table, locally made with 2 drawers	1	Marketing officer/library	7/2/2020	240,000
UWEC/FE/BDS/00078	Secretarialchair,roatingtype,with cushioned & back rest	1	Mt.elgon house	7/1/2014	280,000

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UWEC/FE/SFE/00234	Tv stand, imported, wooden with formic furnish, d:120x60x75cm	1	Mt.elgon house	7/1/2014	360,000
349	2-single beds, wooden, locally made, dimensions:195x100x38cm	2	Mt.elgon house	7/1/2014	720,000
UWEC/FE/SFE/0238	Storage cabinet, imported, wooden with furnish, with 2-double shutters	1	Mt.elgon house	7/1/2014	245,000
351	2-bed side lockers, wooden, locally made, dimensions:200x120x40cm	2	Mt.elgon house	7/1/2014	210,000
UWEC/FE/SFM/00240	2-seater waiting chair, wooden, locally made, with seat & backrest	1	Mt.elgon house	7/1/2014	280,000
UWEC/FE/SFB/00252	Centre table, wooden, locally made, dimensions:88x47x42cm	1	Mt.elgon house	7/1/2014	320,000
UWEC/FE/BMG/00265	Centre table, wooden, locally made, art design of elephant in middle	1	Mugahinga house	7/1/2014	320,000
UWEC/FE/BDS/00277	2-seater visitors chair, wooden, locally made	1	Mugahinga house	7/1/2014	280,000
UWEC/BMG/00267	Office table, wooden, locally made, dimensions:100x60x40cm	1	Mugahinga house	7/1/2014	400,000
UWEC/FE/BDM/00284	Double decker bed, wooden, locally made, dimensions:190x160x40cm	1	Mugahinga house	7/1/2014	480,000
UWEC/FE/BDM/002611	Sectarial chair, covered in velvet	1	Mugahinga house	7/1/2014	280,000
UWEC/FE/SFE/00237	Centre table, wooden, locally made, dimensions:88x47x42cm	1	Murchison falls house	7/1/2014	320,000
UWEC/FE/SFE/00841	2-seater waiting chair, wooden, locally made, with seat & backrest	1	Murchison falls house	7/1/2014	280,000
UWEC/FE/SFM/00242	Secretarial chair, rotating type, with cushioned & back rest	1	Murchison falls house	7/1/2014	200,000
UWEC/FE/SFM/00243	Tv stand, locally made, wooden with formica furnish	1	Murchison falls house	7/1/2014	360,000
358	2 side bed cabinet, wooden, locally made, with 2 drawers, having a lower level	2	Murchison falls house	7/1/2014	210,000
UWEC/FE/SFM/00243	Storage cabinet, imported, wooden, with 2 double leaf shutters	1	Murchison falls house	7/1/2014	245,000
360	2 single bed, wooden, locally made, dimensions:200x120x40cm	2	Murchison falls house	7/1/2014	720,000
361	Storage cabinet, imported, wooden with formica furnish, with 2 double leaf shutters	1	Murchison falls house	7/1/2014	245,000
UWEC/FE/OST/00459	Office table, wooden, imported with formica furnish	1	Outreach officers office	7/1/2014	280,000
202	Adt/00133, 00132 office desk, wooden, imported with formica furnish with 3 drawer	2	Outreach officers office	7/1/2014	1,200,000
UWEC/FE/OST/00455	Chair, metallic frame, rotating with adjustable height, covered	1	Outreach officers office	7/1/2014	320,000
UWEC/FE/OF/00447	Storage cabinet, make:zenith, metallic, imported	1	Outreach officers office	7/1/2014	720,000
UWEC/FE/BDR/00173	Office chair with metallic frame	1	Outreach officers office	7/2/2020	320,000
UWEC/FE/KPR/00296	Computer table	1	Outreach officers office	7/1/2014	160,000
UWEC/FE/ICT/00120	Computer table	1	Outreach officers office	7/1/2014	160,000
UWEC/FE/PTM/00310	Postmortem table with metallic stand	1	Postmortem room (vet)	7/1/2014	300,000
UWEC/FE/PCT/00182	Storage cabinet, metallic, having double leaf shutters	1	Procurement officer	7/1/2014	400,000
UWEC/FE/PCT/00184	Book shelf, wooden, locally made, having 3 lower levels with	1	Procurement officer	7/1/2014	160,000
UWEC/FE/PCT/00188	Filing cabinet, make:magrtmentsnum, metallic, having 4 fillin	1	Procurement officer	7/1/2014	385,000

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120	L-shape office desk,imported,wooden with formica furnish each having 3x1 drawers	2	Procurement officer	7/1/2014	1,200,000
UWEC/FE/CFR/00483	Office table,locally made	1	Procurement officer	7/1/2014	120,000
UWEC/FE/CFR/00486	Office chair,covered in avelvet sythetic seat and back rest	1	Procurement officer	7/1/2014	120,000
UWEC/FE/PCT/00190	Filing cabinet,with drawers	1	Procurement officer	7/1/2014	624,000
UWEC/ADM/012	Visitors chair,metallic frame with cushioned seat and back rest	1	Procurement officer	7/1/2014	360,000
UWEC/FE/PCT/00192	Office chair, high back, rotating type with adjustable height	1	Procurement officer	7/1/2019	480,000
UWEC/FE/PCT/00193	Office chair, high back, rotating type with adjustable height	1	Procurement officer	7/1/2019	480,000
560	Book shelves mounted on the wall	1	Procurement officer	7/1/2019	160,000
UWEC/FE/BDR/002645	High back chair, covered in volvet with arm rest	1	Procurement officer	11/11/2021	120,000
UWEC/FE/BDR/002649	Book shelf, with glass shutters and formic furnish. 79.6x46x173.5	1	Procurement officer	11/11/2021	720,000
UWEC/FE/OST/00447	Office table,wooden with formica furnish	1	Public relations office	7/1/2014	1,200,000
UWEC/FE/WKB/00338	Office table,wooden with fixed drawers	1	Public relations office	7/1/2014	1,200,000
UWEC/FE/HRO/00194	Office chair,rotating type with high back	1	Public relations office	7/1/2014	480,000
139	Office chair,metallic frame with cushioned seat and back rest having arm rest	2	Public relations office	7/1/2014	640,000
UWEC/FE/EDI/00261	Office table, with drawers	1	Public relations office	7/1/2014	1,200,000
UWEC/ADM/002	Office chair with metalic frame	1	Public relations office	7/1/2020	320,000
UWEC/FE/PR/002593	Office table, imported with formic furnish	1	Public relations office	7/2/2020	1,200,000
UWEC/FE/BDR/002647	Book shelf, with glass shutters and formic furnish. 79.6x46x173.5	1	Public relations office	11/11/2021	720,000
UWEC/FE/BQE/00287	Double bed,wooden,locally made,dimensions:200x165cm	1	Queen elizabeth	7/1/2014	480,000
UWEC/FE/BDM/00254	Officechair,imported,wooden with formicafurnish	1	Queen elizabeth	7/1/2014	280,000
333	Single bed,wooden,with animal print caushon	3	Queen elizabeth	7/1/2014	360,000
UWEC/FE/BDS/00276	Centre table,wooden,locally made,with elephant print	1	Queen elizabeth	7/1/2014	480,000
UWEC/FE/BQE/000287	Double bed,wooden,locally made 5x6	1	Queen elizabeth	7/1/2014	480,000
UWEC/FE/BFI/00290	Office table,locally made with formica furnish,with 3 drawers	1	Queen elizabeth	7/1/2014	320,000
UWEC/FE/CFR/00498	Secretarialchair,with cushioned seat&backrest,coveredinvelve	1	Queen elizabeth	7/1/2014	120,000
342	2-centre table & craft chair,1 saeter craft chair & 1 center table,wooden	2	Queen elizabeth	7/1/2014	400,000
UWEC/FE/RST/001_008	9 wooden tables,locally made,diameter:90cm,height:75cm	1	Restaurant	7/1/2014	1,440,000
UWEC/FE/RST/001_020	20 restaurant tables,10xround tables with clear furnish	1	Restaurant	7/1/2014	3,200,000
UWEC/FE/RST/001-079	79 restaurant chairs,brown in colour	1	Restaurant	7/1/2014	1,896,000
UWEC/CD/KE/007	1 set chaffing dish,stainless steel,32x dimensions 52x32x10cm	1	Restaurant	7/1/2014	490,000
392	4 music top speaker,make:mistuba,model:mtb-plm1212	2	Restaurant	7/1/2014	1,320,000
395	3 amplifier,ca18,black in colour,double channel	3	Restaurant	7/1/2014	5,460,000
UWEC/EE/DH/002627	2 speakers,with microphone,brand:ailipu,pmp 060000w,super karaoke	1	Restaurant	5/1/2014	590,000
UWEC/FE/RST/001-097	61 plasticchairs,blue in colour with word uwec in white	1	Restaurant	7/1/2014	1,464,000

<u>Asset Code</u>	<u>Description</u>	<u>Qty</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/Cost</u>
UWEC/FE/RST/001-050	50 banquet chairs,metallic frame with a caution	1	Restaurant	7/1/2014	4,800,000
401	4-speaker stands,metallic,black in colour	4	Restaurant	7/1/2014	480,000
402	6 top speakers,wooden with a single hoofer and a single twiter,martin audio	4	Restaurant	7/1/2014	1,980,000
403	3 speaker,full range,wooden double hoofer with a single twiter	3	Restaurant	7/1/2014	2,550,000
404	2 speakers,base with a wooden with double hoofer,martin audio	1	Restaurant	7/1/2014	3,900,000
UWEC/EE/BCH/086	Mixer,metallic,five channel,make:numark cm 200	1	Restaurant	7/1/2014	500,000
406	Microphone receiver,make:dvon,black in colour,metallic	2	Restaurant	7/1/2014	2,200,000
UWEC/EE/BCH/082	Power sequency,make:yamaha,black in colour	1	Restaurant	7/1/2014	820,000
UWEC/EE/BCH/084	Graphic equaliser,dbx 1231	1	Restaurant	7/1/2014	290,000
UWEC/EE/BCH/083	Cross over,black in colour,make:belringer	1	Restaurant	7/1/2014	290,000
UWEC/FE/BDS/00030	Entretable,wooden.locallymade, artdesign ofelephant inmiddle	1	Rwenzori house	7/1/2014	560,000
UWEC/BE/BMG/00838	2-seater visitors chair,wooden,locally made	1	Rwenzori house	7/1/2014	280,000
UWEC/FE/BQE/00283	Double decker bed,wooden,locally made,dimensions:190x160x40cm	1	Rwenzori house	7/1/2014	400,000
UWEC/FE/SCT/00406	Storage cabinet,wooden,locally made	1	Security office	7/1/2014	160,000
UWEC/FE/SCT/00405	Office table,wooden,imported with formica furnish	1	Security office	7/1/2014	240,000
UWEC/FE/SCT/00407	Storagecabinet,wooden locally made with 2 double leaf shutters	1	Security office	7/1/2014	160,000
UWEC/FE/SCT/00404	Office chair, adjustable height covered in volvet	1	Security office	7/1/2014	360,000
UWEC/FE/BDS/00275	Office table,imported,wooden,d:120x60x75cm	1	Semuliki house	7/1/2014	560,000
UWEC/FE/BRD/00839	African chair,wooden,locally made	1	Semuliki house	7/1/2014	280,000
UWEC/FE/SFM/00245	Singlebed,wooden,locallymade,dimensions:200x100x40	1	Semuliki house	7/1/2014	360,000
UWEC/FE/BDS/00274	Double bed,wooden,locally made,dimensions:190x160x40cm	1	Semuliki house	7/1/2014	480,000
UWEC/FE/DMT/00547	Officechair:metallic,rotational & adjustable,withcushionedseat	1	Side room 1 upper domitory	7/1/2014	70,000
261	Dinning tables, metallic frame with wooden top	8	Staff dinning/kitchen	7/1/2014	4,200,000
275	Dinning chairs, metalilic frame with wooden seat & back rest	28	Staff dinning/kitchen	7/1/2014	2,352,000
UWEC/FE/DH/002652 - UWEC/FE/DH	Dinning chairs, wooden, locally made	1	Staff dinning/kitchen	5/27/2022	4,800,000
UWEC/FE/DH/002698-002717	Dinning chairswooden locally made	20	Staff dinning/kitchen	6/27/2022	4,600,000
UWEC/FE/KCN/00127	Storage cabinet,make:zenith,matallic	1	Tea room	7/1/2014	420,000
291	59 single decker beds,metallic,locally made,dimensions:200x90x90cm	59	Upper domitory (general room)	7/1/2014	8,260,000
292	4 storage cabinet:wooden,locally made with 2level,	4	Upper domitory (general room)	7/1/2014	700,000
UWEC/FE/DAT/00558	Storagecabinet:wooden,with 2single shutters,1 at top	1	Upper domitory (general room)	7/1/2014	175,000
294	8 single deckerbeds,metallic,locally made,dimension:200x90x90cm	8	Upper domitory (general room)	7/1/2014	1,120,000
UWEC/EE/TMR/00039	Autoclave, melag of germany,model:ceo124,rating:1.5w,230v,	1	Vet examination room	7/1/2014	1,200,000
UWEC/TMR/00040	Refrigerator,make:sweden,model:viioge	1	Vet examination room	7/1/2014	315,000
UWEC/EE/TMR/00038	Veterinary x-ray machine,make:atomscope of england,model:hf80	1	Vet examination room	7/1/2014	2,450,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/FE/TRR/00012	Examination table, stainless steel frame with adjustable height	1	Vet examination room	7/1/2014	480,000
159	Muti purposes metallic stand	2	Vet examination room	7/1/2014	400,000
UWEC/FE/TRR/0007	Gas regulator machine, for isoflurane (makes animals sleep)	1	Vet examination room	7/1/2014	2,100,000
UWEC/FE/TRR/0008	Gas regulator machine, for isoflurane & halothane	1	Vet examination room	7/1/2014	2,100,000
UWEC/DSP/0001	Medical monitor, make: nihon kohden, model: bsm-2391	1	Vet examination room	7/1/2014	480,000
UWEC/EE/FR/130	X-ray readers	1	Vet examination room	7/1/2014	455,000
UWEC/FE/DSP/00256	Stratcher, green in colour	1	Vet examination room	7/1/2014	520,000
172	Uwec/ee/vets/0041 & 0042. Hatchery and incubation machines, for wild eggs.	2	Vet examination room	7/1/2014	9,800,000
UWEC/EE/VETS/0047	Incubator, make: show a furank	1	Vet examination room	7/1/2014	1,050,000
UWEC/EE/VETS/0043	Power conversion, model: xantrex, 14 heavy batteries, 4x index next	1	Vet examination room	7/1/2014	5,000,000
UWEC/FE/TRP/00013	2 hoof trimmers	2	Vet examination room	7/1/2019	320,000
513	5 drug boxes	1	Vet examination room	7/1/2019	750,000
UWEC/FE/ERR/00012	Examination table, silver in colour, not engraved	1	Vet examination room	7/1/2019	480,000
515	2 ring applicators	2	Vet examination room	7/1/2019	200,000
517	2 mouth gag, silver in colour, one for cats and another for primates, not engrave	1	Vet examination room	7/1/2019	320,000
518	Dental kit	1	Vet examination room	7/1/2019	180,000
UWEC/FE/DSP/00259	Oxygen cylinder	1	Vet examination room	7/1/2017	520,000
UWEC/FE/DSP/00257	Oxygen cylinder	1	Vet examination room	7/1/2017	520,000
UWEC/FE/DSP/00258	Oxygen cylinder	1	Vet examination room	7/1/2017	520,000
520	Oxygen cylinder	1	Vet examination room	7/1/2019	650,000
193	Gas cooker, make: essentials, stainless steel construction, with 2 cooking stations	2	Vet/kitchen	7/1/2014	800,000
UWEC/EE/QRN/0044	Fridge, make: lg, double door	1	Vet/kitchen	7/1/2014	1,260,000
UWEC/EE/DSP/00034	Weighing scale, 2000g	1	Vet/kitchen	7/1/2019	140,000
175	Storage cabinet, each with 2 levels	2	Vet/laboratory	7/1/2014	420,000
176	Electronic weighing scale, make: mettler, capacity: 25kg, 2000g and 1000g	2	Vet/laboratory	7/1/2014	490,000
UWEC/FE/DSP/00032	Portable egg incubator	1	Vet/laboratory	7/1/2014	1,050,000
UWEC/EE/EQI/131	Microscope, make: zeiss, model: kf 2	1	Vet/laboratory	7/1/2014	1,050,000
UWEC/FE/DSP/00029	Clinical refractometer, make: schuco	1	Vet/laboratory	7/1/2014	480,000
UWEC/PTM/00322	Foldable animal table, metallic frame with wooden top of formica	1	Vet/laboratory	7/1/2014	700,000
UWEC/FE/KPR/00308	Book shelf, imported	1	Veterinary officer	7/1/2014	160,000
2XUWEC/FE/VET/00289	2x uwec/fe/vet/00289. L-shape office desk, imported wood each having 3x1 drawers	1	Veterinary officer	7/1/2014	1,200,000
UWEC/FE/VET/00293	Storage cabinet, double shutters	1	Veterinary officer	7/1/2014	220,000
541	Book shelf mounted on the wall, not engraved	1	Veterinary officer	7/1/2019	160,000
UWEC/OF/41	Office chair, withy metallic frame with arm rest	1	Veterinary officer	7/1/2014	320,000
UWEC/FE/BDR/002637	High back chair, covered in velvet with arm rest	1	Veterinary officer	11/11/2021	480,000
UWEC/FE/BDR/002640	High back chair, covered in velvet with arm rest	1	Veterinary officer	1/25/2022	480,000
UWEC/FE/QRN/00326	Metalic storage cabinet with double shutter	1	Veterinary store	7/2/2014	220,000
UWEC/FE/DSP/002610	Animal rescue crate, green in colour, came with the ambulance	1	Veterinary store	11/8/2019	1,000,000
UWEC/EE/WKP/141	Welding machine, oil cooling	1	Work room	7/1/2014	1,400,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/FE/WHs/002616	Engineers vice,make:england,installed on a bench	1	Work room	7/1/2013	280,000
UWEC/FE/WHs/002617	Stage platform	1	Work room	7/1/2014	12,000,000
UWEC/FE/WKB/00341	Filing cabinet,metallic having 4 filing compartments	1	Workshop office	7/1/2014	440,000
UWEC/FE/WFB/00343	Storage cabinet,metallic double leaf shutters	1	Workshop office	7/1/2014	440,000
219	20ft storage container,metallic	2	Workshop office	7/1/2014	5,600,000
UWEC/FE/00030	Leopard trap,metallic fabrication,locally fabricated	1	Workshop office	7/1/2014	680,000
UWEC/FE/WKP/00331	Zebra transportation crate,wooden with metallic frame	1	Workshop office	7/1/2014	680,000
233	Monkey/crested/parrot crate,metallic fabrication	1	Workshop office	7/1/2014	680,000
UWEC/FE/WHs/002615	Zebra crate,wooden with metallic frame,locally made,dimensions:151x130x82cm	1	Workshop office	7/1/2014	680,000
UWEC/FE/WHs/002613	Ostrich crate,wooden locally made with metallic frame,dimension:190x153x100cm	1	Workshop office	7/1/2014	680,000
UWEC/EE/WKP/106	Diesel generator set,make:perkins,rating:10kva,415v,1500rpm	1	Workshop office	7/1/2014	5,200,000
562	Rescue crate	1	Workshop office	7/1/2019	680,000
UWEC/FE/EDC/00001	Filing cabinet,metallic,having 4 filing compartment	1	Workshop work room	7/1/2014	440,000
CAGES	Outreach cages for animals, 3 big cages for big cats & 4 small for birds & monke	7	Workshop work room	7/1/2017	7,440,000
542	Water pump, make;duba with a fuel tank	1	Workshop work room	7/1/2014	800,000
561	Angle glinder	1	Workshop work room	7/1/2019	600,000
UWEC/FE/BKK/002632	3 seater waiting chair, black in colour	1		12/1/2021	360,000
					353,390,400

ELECTRONIC EQUIPMENT

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/c ost</u>
UWEC/EE/AC/0176	Uwec/ee/ac/0173 printer, hp lesser jet	1	Accounts assistant office	7/1/2016	1,200,000
UWEC/EE/AC/0026736	Lenovo laptop,icore5,11th gen,snmp234rz7	1	Accounts assistant office	6/21/2022	3,976,600
UWEC/EE/AC/0026737	Laptop lenovo,icore5,11thgen,8gb,snmp234v7e	1	Accounts assistant office	6/21/2022	3,976,600
UWEC/CA/CSO/0118	Desktop computer, make dell with a cpu	1	Accounts assistant office	7/1/2015	410,000
UWEC/EE/AC/0123	Desktop computer with cpu no. Uwec/ee/ac/0122	1	Accounts assistant office	7/1/2017	950,000
UWEC/EE/CSO/002	Uwec/ee/cso/002. Laptop,lenovo core i3	1	Accounts officer	5/1/2017	1,900,000
UWEC/EE/PA/0026714	Paper shredder, rexel 50x	1	Administration	6/6/2022	2,500,000
UWEC/EE/ADA/000452.	Uwec/ee/ada/000452. Printer, laserjet pro 400mfp	1	Adminstration assistant office	7/1/2015	1,350,000
UWEC/CA/HRO/0042 & 0013.	Uwec/ca/hro/0042 & 0013. Computer set with a monitor, cpu, key board & a mouse	1	Adminstration assistant office	7/1/2016	410,000
ACT1501106500104355.	Act1501106500104355. Ups, super rainbow	1	Adminstration assistant office	7/1/2016	180,000
CDN8194G5T	Laptop, make:hp intel core i3, not engraved	1	Animal and horticulture manager office	7/1/2017	1,750,000
UWEC/EE/MAH/0026721	Laptop mackbook, pro, snfvfcdnh6p3yw	1	Animal and horticulture manager office	6/13/2022	4,000,000
UWEC/EE/002597/AH/M	LAPTOP, DELL 10TH GENERATION, CORE i5,intel H	1	Animal Husbandry Head Section/ Jennipher	9/3/2020	2,300,000
UWEC/EE/002598/AH/P	LAPTOP, DELL 10TH GENERATION, CORE i5 intel HD	1	Animal Husbandry Head Section/Dan	9/3/2020	2,100,000
UWEC/EE/002599/B&R	LAPTOP, DELL 10TH GENERATION, CORE i5 intel HD	1	Animal Husbandry Head Section/Hellen	9/3/2020	2,300,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/CA/MAH/046	Laptop, make: dell	1	Animal husbandry supervisor	7/1/2015	6,000,000
UWEC/FE/FSR/00063	Internet rack	1	Animal husbandry supervisor	7/1/2017	500,000
UWEC/EE/FS/002593	Meat mincer, make;geepas, 3000w, not engraved	1	Animal husbandry supervisor	3/1/2020	360,000
UWEC/EE/KPR/0026723	Dell laptop,icore3,11th gen,model3500 snhqk393	1	Animal keepers office	6/13/2022	2,400,000
UWEC/EE/KPR/0026724	Dell laptop,icore3,11thgen,model3500,snfdrk393	1	Animal keepers office	6/13/2022	2,400,000
UWEC/EE/KPR/0026725	Hp laptop,icore3,10th gen,sncnd12453fp	1	Animal keepers office	6/13/2022	2,400,000
UWEC/EE/EDOS/002608	Camera,digital camera,nikon d90	1	Assistant education officer outreach	7/1/2017	2,300,000
UWEC/EE/CSO/0131.	Uwec/ee/cso/0131. Camera,make:jvc	1	Assistant education officer outreach	5/1/2017	1,200,000
UWEC/CA/MKT/094	Laptop, make: dell	1	Assistant education officer outreach	5/1/2017	1,550,000
UWEC/EE/002595/EDU/OR	Laptop. Dell 10th generation core i5 intel hd	1	Assistant education officer outreach	9/3/2020	2,100,000
UWEC/EE/BCH/002634	Music mixer, wr-33, sn.wr-33	1	Beach	8/18/2021	2,200,000
UWEC/EE/BCH/0026720	Amplifier, europower ep 4000	1	Beach	5/25/2022	2,150,000
UWEC/EE/BCH/0026716	Ps/s nexo machine, rmwpsis	1	Beach	5/25/2022	1,400,000
UWEC/EE/BCH/0026717	Ps/s nexo machine, rmwpsis	1	Beach	5/25/2022	1,400,000
UWEC/EE/BCH/0026719	Microphone codeleu, dvon 9090, act.90900	1	Beach	5/25/2022	1,800,000
UWEC/EE/BCH/0026718	Canon mixer, numark lm200	1	Beach	5/6/2022	2,500,000
UWEC/EE/BOR/00003	Window type air conditioner,make:samsung	1	Board room	7/1/2015	2,555,000
UWEC/EE/BDR/00172	Hot and cold water dispenser, make:mika	1	Board room	7/2/2020	800,000
UWEC/EE/SFB/002623	Fridge, make: toshiba, 88l	1	Bwindi house	5/1/2017	315,000
UWEC/EE/SFB/002622	Water heater, make:enton,aqua super	1	Bwindi house	7/1/2014	280,000
59	Uwec/ee/cso/127,uwec/ee/cso/126. Computerset:monitor,make:lenova,cpu,lenova	1	Cashier office	5/1/2017	750,000
UWEC/CA/SCO/072	Uwec/ca/sco/072. Printer,hp laserjet 1536dnf mfp	1	Cashier office	5/1/2017	630,000
62	Uwec/ca/cso/0121 & uwec/ee/cso/132. Receipt printer,1xpos thermo,1x,epson tn	1	Cashier office	5/1/2017	1,400,000
UWEC/EE/CSO/00418	Money counting machine,model:2108uv/ng	1	Cashier office	5/1/2017	500,000
UWEC/EE/CO/002665 & UWEC/EE/CO	DESKTOP COMPUTER, HP CORE i3 500GB WITH A MONITOR, CPU AND KEYBOARD	1	Cashier Office	3/5/2021	1,450,000
UWEC/CSO/EE/002601	Dell monitor	1	Cashier office	12/21/2020	
UWEC/EE/CH/002674	Ups, office point model 650v	1	Cashier office	9/9/2021	150,000
UWEC/EE/SCT/002388	Internet rack cabinet with a glass door, not engraved	1	Cctv control room	5/1/2020	1,500,000
UWEC/EE/SCT/002587	Tv screen 50", hisense	1	Cctv control room	5/1/2020	2,500,000
UWEC/EE/SCT/00258	Network video recorder (nvr), make;dhua with network switch cisco	1	Cctv control room	5/1/2020	1,450,000
UWEC/EE/ICT/002684	LAPTOP, DELL VESTRO 3580, i CORE 5 INTEL, SN G12NSD3	1	CCTV CONTROL ROOM	11/12/2021	2,300,000
UWEC/EE/SCV/002706	Wireless speaker, cortina model sza170 with 2 microphones uwec/ee/scv/002704 /05	1	Cctv control room	3/3/2022	850,000
UWEC/EE/SCT/0026729	Hisense smart tv,50inch	1	Cctv control room	5/11/2022	2,500,000
UWEC/FE/PNH/00088	Fridge, type: toshiba with two doors	1	Chimp house	7/1/2018	315,000
UWEC/EE/PMH/002625	Double gas plate, pigeon stainless steel and 2 gas cylinders	1	Chimp house	7/1/2018	850,000
UWEC/EE/PHH/006225	Blender, silver crest, hi-performance power 3000w	1	Chimp house	7/1/2018	45,000
UWEC/EE/CHIMP/002687	Fridge, hisense 715ltrs, model no.rt715n4acb	1	Chimp house	1/7/2022	3,150,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
305	2 window type air conditioner, make: haier, complete with an evaporator	1	Conference room	7/1/2015	3,500,000
UWEC/EE/LIB/0026733	Huawei smart tv 86 inch, pro 86, idea hub	1	Conference room	5/11/2022	28,000,000
UWEC/EE/LIB/0026735	Ups, vertiv, rs3000rt3-230	1	Conference room	5/11/2022	2,900,000
UWEC/EE/DSP/00254	Laptop, make: hp, intel core i3	1	Curatory/ head keepers office	5/1/2017	1,750,000
UWEC/EE/002600/HK	LAPTOP, DELL 10TH GENERATION, CORE i5 intel HD	1	Curatory/ Head keepers Office	9/3/2020	2,400,000
UWEC/EE/CRT/0026730	Dell vostro laptop, i core 5, 4gb, sndxxl b3	1	Curatory/ head keepers office	11/12/2021	2,400,000
UWEC/EE/DSP/002614	Micro chip reader, petlink white in colour, not engraved	1	Dispensary room	5/1/2017	500,000
511	Pressure cooker, stainless steel, 18l	1	Dispensary room	7/1/2018	420,000
512	2 autoscope (for ears) silver in colour, not engraved	1	Dispensary room	5/1/2017	380,000
UWEC/EE/VET/002671	Projector, epison, model h802b	1	Dispensary room	4/9/2021	2,000,000
UWEC/CA/MKT/093	Uwec/ca/mkt/093. Laser jet printer, make: hp office jet 7000 wide format	1	Education and informantion manager	2/1/2017	900,000
UWEC/FE/OST/00451.	Uwec/fe/ost/00451. Laser jet printer, make: hp	1	Education and informantion manager	7/1/2014	300,000
UWEC/EE/EDI/124	Uwec/ee/edi/124. Laminator, cliva a3	1	Education officer onsite	5/1/2017	1,200,000
UWEC/EE/EDR/00253	Uwec/ee/edr/00253. Microphone, newonline n75, blaci in color	1	Education officer onsite	7/1/2016	450,000
UWEC/EE/EDR/00249	Projector, make: acer, model dsu1301	1	Education officer onsite	7/1/2018	1,450,000
UWEC/EE/OCT/0001	Power supply for laminator, blue in colour	1	Education officer onsite	5/1/2017	550,000
UWEC/EE/EDR/00253	Portable microphone, new online n74	1	Education officer onsite	7/1/2018	800,000
UWEC/EE/EDU/002678	Water dispenser, make geeprs, hot & cold 500w, model gwd8359	1	Education officer onsite	11/16/2021	420,000
UWEC/EE/OST/002682	Laptop, hp elite book	1	Education officer onsite	12/27/2021	1,600,000
549	Radio call receader, daf, long distant 2 way	1	Estates officer	5/1/2020	3,200,000
550	30 radio calls, magone, motorola with their chargers	30	Estates officer	5/1/2020	28,500,000
UWEC/EE/ETO/002669	LAPTOP, DELL VOSTRO 3500, CORE i5 WITH 1135G7	1	Estates Officer	3/31/2021	2,400,000
UWEC/EE/EST/0026722	Hp printer lazerjet m1217	1	Estates officer	10/12/2021	2,300,000
UWEC/CA/EDO/034	Single door fridge	1	Executive director office	5/1/2017	360,000
UWEC/EE/ED/132.	Uwec/ee/ed/132. Laptop, dell inspiron, model: 5559	1	Executive director office	7/1/2016	1,550,000
UWEC/EE/002603	Laptop, hp elite book 840, model: hsn-113c-4	1	Executive director office	10/5/2020	1,950,000
UWEC/FA/002594	LAPTOP - HP, SPECTRIC, CORE i5, 8GB, CDEERN TOUCH	1	Finance Bussines Development	11/3/2019	2,100,000
FREEZER	Uwec/ee/fhs/00066 & uwec/ee/fhs/00067. Freezer	2	Fisheries store	5/1/2017	1,680,000
UWEC/EE/RE/DF/001	Uwec/ee/re/df/001. Printer, make: epson	1	Fisheries store	5/1/2017	300,000
UWEC/EE/FHS/001.	Uwec/ee/fhs/001. Lenovo laptop, 4gb, itb	1	Fisheries store	6/1/2017	2,050,000
UWEC/EE/FHS/002583	Uwec/ee/fhs/002583. Deep freezer, hisense chest, voltage 220-240v, capacity 50l	1	Fisheries store	5/1/2017	1,750,000
UWEC/EE/FHS/0026727	Epson printer, l3250, wifi	1	Fisheries store	6/16/2022	2,500,000
UWEC/EE/FS/002591	Deep freezer, adh blown in colour, not engraved	1	Food store	1/2/2020	840,000
WD	Water dispenser	1	Front desk office	5/1/2017	350,000
UWEC/EE/IFC/00070	42" flat tv screen	1	Front desk office	5/1/2017	1,100,000
UWEC/FE/FD/T/001	Time clock in machine	1	Front desk office	5/1/2017	600,000

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
UWEC/FO/002564	Internet switch rank,comprising,2 media convector, 1 wireless rotar	1	Front desk office	7/1/2014	500,000
UWEC/BK/CSO/074	Uwec/bk/cso/074. Printer,laserjet pro hp.mfpm125a	1	Front desk office	7/1/2014	650,000
UWEC/EE/BK/003	Ipad TECHO DRO	1	FRONT DESK OFFICE	5/1/2017	500,000
UWEC/EE/FO/002584	Sanitizing booth	1	Front desk office	8/5/2020	2,520,000
UWEC/BK/EE/002599	COMPUTER SET WITH MONITOR,CPU,& KEYBOARD, MAKE:DELL 3670i3-8100	1	FRONT DESK OFFICE	10/15/2020	1,850,000
UWEC/EE/BRK/002681	LAPTOP, HP icore5 INTEL, SN.5CG722OVE5	1	FRONT DESK OFFICE	1/3/2022	2,000,000
UWEC/EE/HR/002605	Laptop dell vostro 3580	1	Human resource office	12/9/2020	1,750,000
UWEC/EE/ICT/0089	Uwec/ee/ict/0089. Internet switch rack,comprising: 2no.media convector	1	Ict/reception office	7/1/2014	650,000
UWEC/EE/ICT/00094.	Uwec/ee/ict/00094. Pbx (post box exchanger),make:panasonic,model:kx-tem 824	1	Ict/reception office	7/1/2014	2,050,000
UWEC/EE/IFC/0026709	Speaker. Black in colour	1	Information center	3/1/2022	600,000
UWEC/EE/IFC/0026712	Speaker. Black in colour	1	Information center	3/1/2022	600,000
UWEC/EE/IFC/IFC/0026710	Flat screen television 42 inch, hisense	1	Information center	3/1/2022	2,500,000
UWEC/EE/IFC/0026711	Flat screen television 42 inch, hisense	1	Information center	3/1/2022	2,500,000
UWEC/EE/IFC/0026713	Feedback machine	1	Information center	3/1/2022	4,000,000
UWEC/EE/EDUC/0026715	Amplifier, make cortina cor-90, 12v	1	Information center	3/1/2022	1,500,000
UWEC/EE/IA/0026734	Dell laptop,icore5,4gbddr4,sn,gd15aa910ivq	1	Internal auditor office	9/10/2021	2,400,000
UWEC/EE/BF2/0038	32@" sumsung tv flat screen with decorder	1	Karuma	5/1/2017	700,000
UWEC/EE/BF2/0036	Fridge, make: hisense	1	Karuma	5/1/2017	440,000
UWEC/EE/BDK/002624	Water heater, ariston 25l	1	Karuma	7/1/2014	280,000
UWEC/EE/BFE/00365	Micro wave, make: hisense	1	Karuma	5/1/2017	420,000
14	32" sumsung tv flat screen,with decorders	1	Katonga	7/1/2016	700,000
UWEC/EE/BF1/0030	Fridge, make:hisense, 88l	1	Katonga	7/1/2016	440,000
UWEC/EE/BDS/00029	Water heater. Ariston, 25l	1	Katonga	7/1/2017	280,000
UWEC/EE/BF1/0029	Micro wave, make:hisense	1	Katonga	7/1/2015	420,000
UWEC/FE/BDK/0021	24" sumsung flat television	1	Kidepo house	5/1/2017	400,000
UWEC/EE/BDK/002619	Fridge, make: hisense	1	Kidepo house	7/1/2019	400,000
UWEC/FE/BDR/0020	24" sumsung flat television	1	Lake mburo house	7/1/2017	400,000
UWEC/EE/BDR/00022	Fridge, make: toshiba	1	Lake mburo house	7/1/2018	315,000
UWEC/EE/MBR/001	Water heater, make:enton, aquasuper	1	Lake mburo house	7/1/2014	280,000
UWEC/FE/DMT/106	Washing machine, make:ramtons	1	Lower domitory room 7	7/1/2014	2,450,000
UWEC/CA/FBD/055	LAPTOP, MAKE: DELL CORE i3	1	MARKETING OFFICER/LIBRARY	5/1/2017	2,400,000
UWEC/EE/MBD/002683	LAPTOP, DELL VESTRO 3580, i CORE 5 INTEL, SN DGG7LBS	1	MARKETING OFFICER/LIBRARY	11/12/2021	2,400,000
UWEC/EE/MKT/0026732	Dell laptop,icore3 10th gen,sn59mc393	1	Marketing officer/library	5/31/2022	3,500,000
18	21" flat screen tv, make:Ig with decorders	3	Mt.elgon house	7/1/2017	1,200,000
UWEC/FE/SFB/00012	Fridge, make: toshiba, 88l	1	Mt.elgon house	5/1/2017	360,000
UWEC/EE/SFE/002623	Water heater, make:enton,aqua super	1	Mt.elgon house	7/1/2014	280,000
UWEC/EE/BMG/00021	Water heater, ariston 25l	1	Mugahinga house	5/1/2017	280,000
UWEC/FE/BDM/0017	24" sumsung flat television	1	Mugahinga house	5/1/2017	400,000
UWEC/EE/BMG/00020	Fridge, make:toshiba, 88l	1	Mugahinga house	7/1/2018	315,000
UWEC/EE/SF/001	Micro wave, make:pacific	1	Murchison falls house	7/1/2018	420,000
UWEC/FE/SFE/00005	Fridge, make: toshiba, 88l	1	Murchison falls house	5/1/2017	315,000
UWEC/EE/M/002662	Water heater, make:enton,aqua super	1	Murchison falls house	7/1/2014	280,000

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UWEC/EE/EDR/00251	Uwec/ee/edr/00251. Laptop hp, 7020u-4gb core i3, ram-500gb	1	Outreach officers office	7/1/2014	1,750,000
UWEC/EE/FDS/00052	Freezer, type;ocean	1	Postmoterm room (vet)	7/1/2016	840,000
UWEC/EE/VET/002685	Deep freezer, hisense 660ltrs, model no. Fc-66dtusa	1	Postmoterm room (vet)	1/7/2022	5,600,000
UWEC/EE/PC/133.	Uwec/ee/pc/133. Laptop,make:dell	1	Procurement officer	2/1/2017	1,550,000
UWEC/FE/PCT/002586	Uwec/fe/pct/002586. Hp laser jet pro printer, m426dn multi-functional	1	Procurement officer	5/1/2017	2,000,000
UWEC/EE/PCT/002606	Laptop dell vostro 3580	1	Procurement officer	12/9/2020	2,100,000
UWEC/AC/PCT/041	Laptop	1	Procurement officer	7/1/2020	1,900,000
UWEC/EE/EDU/002689	LAPTOP, DELL VESTRO 3580, i CORE 5 INTEL, SN i8wvlb3	1	PUBLIC RELATIONS OFFICE	11/12/2021	1,900,000
UWEC/EE/FA/002690	LAPTOP, DELL VESTRO 3580, i CORE 5 INTEL, SN GDI5A910LVQ	1	PUBLIC RELATIONS OFFICE	11/12/2021	1,900,000
UWEC/FE/BQE/00030	Fridge, make:toshiba, 88l	1	Queen elizabeth	7/1/2015	315,000
UWEC/EE/BQE/00031	Water heater, ariston 25l	1	Queen elizabeth	5/1/2017	280,000
UWEC/EE/BQE/0024	24" sumsung flat television	1	Queen elizabeth	5/1/2017	400,000
UWEC/EE/REST/00069	Uwec/ee/rest/00069. 42" flat screen tv, make:lg with a decoder	1	Restaurant	7/1/2014	1,300,000
495	Amp mixer, rmw audio,600wx2(40)	1	Restaurant	5/1/2017	500,000
UWEC/EE/BCH/0400	Speaker stands,metallic,black in colour	1	Restaurant	5/1/2017	120,000
UWEC/EE/BCH/0396	Speaker stands,metallic,black in colour	1	Restaurant	5/1/2017	120,000
UWEC/EE/BCH/085	Dk rack, behringr	1	Restaurant	5/1/2017	550,000
536	MICRO PHONE RECEIVER, MAKE: sure ur-2200 WITH 2 HEADS, NOT ENGRAVED	1	RESTAURANT	7/1/2018	2,200,000
UWEC/FE/BDR/0010	32" sumsung tv flat screen with decoder	1	Rwenzori house	5/1/2017	400,000
UWEC/EE/BDR/00023	Water heater, ariston, 25l	1	Rwenzori house	5/1/2017	280,000
UWEC/EE/BDS/00025	Fridge, make;toshiba, 88l	1	Rwenzori house	10/1/2019	315,000
UWEC/EE/BDR/0010	24" sumsung flat television	1	Rwenzori house	5/1/2018	400,000
UWEC/EE/SCT/002679	Metal detector, make garettes	1	Security office	12/3/2021	120,000
UWEC/EE/SCT/002680	Metal detector, make garattes	1	Security office	12/3/2021	120,000
UWEC/FE/BDS/0013	24" sumsung flat television	1	Semuliki house	5/1/2017	400,000
UWEC/EE/BDS/202618	Fridge, make: toshiba, 88l	1	Semuliki house	7/1/2015	315,000
UWEC/FE/BDS/00029	Water heater, make:enton,aqua super	1	Semuliki house	7/1/2016	280,000
UWEC/EE/DH/002664	Fridge hisence, double door, model rt392d4asu	1	Staff dinning/kitchen	5/5/2021	1,120,000
UWEC/EE/KTN/00098	Water heater	1	Tea room	5/1/2017	280,000
516	3 automatic syringes	3	Vet examination room	7/1/2018	600,000
UWEC/FE/TRR/00015	Shaver, make;oster	1	Vet examination room	7/1/2018	420,000
UWEC/EQ/93	2 ear tag applicators, red and black	2	Vet examination room	7/1/2018	600,000
UWEC/EQ/59	Developer wet tank, silver gray in colour	1	Vet examination room	7/1/2018	780,000
UWEC/EE/VET/002686	Fridge, hisense with double door side by side, 700ltrs,model no. Rc-70ws4st	1	Vet examination room	1/7/2022	2,700,000
N/A	Fridge	1	Vet/kitchen	5/1/2017	420,000
UWEC/EE/VET/002688	Fridge, hisense 715ltrs, model no. Rt715n4acb	1	Vet/kitchen	1/7/2022	3,150,000
UWEC/EE/DSP/00032	Water heater	1	Vet/laboratory	5/1/2017	320,000
UWEC/FE/DSP/00030	Haematkrit, make:heltich	1	Vet/laboratory	5/1/2017	610,000
UWEC/EE/VET/002670	Electronic microscope, model xs2-107bn	1	Vet/laboratory	4/22/2021	1,050,000
UWEC/EE/VET/002660	Laptop,make:hp,intel corei3,sn:cnd8194973	1	Veterinary officer	3/1/2017	1,750,000
UWEC/EE/EDOR/002607	Digital camera, canon, eos 750	1	Veterinary officer	12/3/2019	2,300,000
UWEC/EE/DSP/002604	Printer, color laser jet pro mfp m479fdw	1	Veterinary officer	12/1/2019	3,500,000

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UWEC/CA/VET/0508	Internet rack	1	Veterinary officer	5/1/2017	500,000
UWEC/DPS/EE/002602	DELL i3 COMPUTER CPU	1	VETERINARY OFFICER	12/11/2020	1,750,000
UWEC/EE/VET/002672	Printer, hp laser mft 130series, sn.cnb2ncn2px	1	Veterinary officer	8/3/2021	730,000
UWEC/EE/VET/0026709	Digital camera, canon eos6dmark 11, 262 total pxel 2.7 series size	1	Veterinary officer	4/12/2022	11,410,000
UWEC/EE/VET/0026726	Hp laptop, icore3, 4gb ram	1	Veterinary officer	7/1/2020	1,750,000
UWEC/EE/VET/002563	Uwec/ee/vet/002563. X-ray generator, toshiba, mini xray hf100ap	1	Veterinary store	7/1/2014	4,000,000
553	22 cctv cameras installed around the centre	1		5/1/2020	9,790,000
UWEC/EE/SCT/0026739 -0026752	Cctv cameras	1 4		6/5/2022	26,310,000
					342,143,200
LAND & PROPERTY					
Land	Land	1			105,750,000,000
Administration	Administration	1		10/1/1996	233,232,000
Veterinary unit	Veterinary unit	1		7/3/2003	1,002,178,225
Workshop	Workshop	1		7/3/2003	99,184,800
Food Stores	Food stores	1		7/3/2003	28,924,200
Bwindi Apartment	Bwindi apartment	1		7/3/2003	27,451,380
Elgon Apartment	Elgon apartment	1		7/3/2003	27,451,380
Murchison Apartment	Murchison apartment	1		7/3/2003	28,564,800
Liabrary/Conference Hall	Liabrary/conference hall	1		7/3/2003	50,274,000
Dormitory/ Toilet	Dormitory/ toilet	1		7/3/2003	483,060,040
Old Front Office	Old front office	1		5/4/1994	19,860,600
New Front office	New Front office	1		2006	193,765,320
Information Cetre	Information cetre	1		1/3/2001	241,302,371
Banda Kidepo	Banda kidepo	1		1/7/1997	17,649,100
Banda L.Mburo	Banda l.mburo	1		1/7/1997	17,059,700
Banda Queen Elizabeth	Banda queen elizabeth	1		1/7/1997	22,505,000
Nursery House	Nursery house	1		7/1/2000	5,500,000
Unipot 1	Unipot 1	1		7/1/2000	692,900
Unipot 2	Unipot 2	1		7/1/2000	692,900
Unipot 3	Unipot 3	1		7/1/2000	692,900
Unipot 4	Unipot 4	1		7/1/2000	692,900
Unipot 5	Unipot 5	1		7/1/2000	692,900
Unipot 6	Unipot 6	1		7/1/2000	692,900
Public Toilet 1	Public toilet 1	1		7/1/2000	15,268,400
Public Toilet 2	Public toilet 2	1		7/1/2000	12,720,400
Public Toilet 3	Public Toilet 3	1		7/1/2000	10,069,500
Chimpazee Interpretation Centre I	Chimpazee Interpretation Centre I	1		7/1/2000	5,285,000
Chimpazee Interpretation Centre II	Chimpazee Interpretation Centre II	1		2012/13	7,927,500
Chimp House and Island	Chimp House and Island	1		7/1/2000	231,515,450
Serval Cat Exhibit	Serval Cat Exhibit	1		7/1/2000	10,220,000
Wet Land Aviary viewing point	Wet Land Aviary viewing point	1		7/1/2000	3,500,000
Rhino Exhibit & Building	Rhino Exhibit & Building	1		7/1/2000	13,519,000

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Kobs Exhibit	Kobs Exhibit	1		7/1/2000	1,405,900
Forest Hog Building	Forest Hog Building	1		7/1/2000	11,741,700
Chimp House quarantine	Chimp House quarantine	1		31/12/2006	9,422,560
Water Abtraction	Water Abtraction	1		31/12/2006	98,875,100
Picnic Area Fence	Picnic Area Fence	1		31/12/2006	1,814,600
Car Park	Car Park	1		31/12/2006	12,260,000
Childrens play area	Childrens play area	1		31/12/2006	11,061,125
Giraffe Monument	Giraffe Monument	1		31/12/06	3,838,100
4 Uniports	4 Uniports	1		31/12/06	2,771,600
2 security house	2 security house	1			4,182,000
Reptile House	Reptile House	1		31/12/07	131,575,940
Pier	Pier	1		31/12/07	461,947,500
Banda Mugahinga	Banda Mugahinga	1		30/6/08	23,409,400
Banda Rwenzori	Banda Rwenzori	1		30/6/08	23,707,600
Banda Semuliki	Banda Semuliki	1		30/6/08	23,181,900
New Parrot Aviary	New Parrot Aviary	1		10/1/2008	1,200,000
Patas monkey Exhibit	Patas monkey Exhibit	1		30/10/07	22,941,240
Beach	Beach	1			87,079,300
Kidepo Exhibit & Holding	Kidepo Exhibit & Holding	1		26/8/08	112,541,000
Buffalo Holding& Exhibit	Buffalo Holding& Exhibit	1		27/2/09	130,486,800
Mburo Holding & Exhibit	Mburo Holding & Exhibit	1		14/8/08	346,376,654
Perimeter fence	Perimeter fence	1		25/8/08	5,935,800
Hynna,lion Exhibit & Holding	Hynna,lion Exhibit & Holding	1		27/11/08	66,252,082
Fish Eagle Exhibit	Fish Eagle Exhibit	1		26/3/10	1,000,000
Kidepo Veiwing point	Kidepo Veiwing point	1		21/4/10	33,051,200
Toilet Core Area	Toilet Core Area	1		8/12/09	20,357,280
Rhino shade at Road side	Rhino shade at Road side	1		11/12/09	1,719,900
Cheetah Holding & Exhibit	Cheetah Holding & Exhibit	1		12/1/2016	27,180,000
Car Park House	Car Park House	1		30/6/10	1,028,000
Leopard Exhibit	Leopard Exhibit	1		12/30/2011	14,650,000
Owls Exhibit	Owls Exhibit	1		12/31/2011	1,700,000
Camel and Donkey Bomah	Camel and Donkey Bomah	1		6/12/2013	2,064,500
Family Bandas	Family Bandas	1		30/6/14	172,651,450
Baboon Exhibit	Baboon Exhibit	1		30/6/14	52,254,100
cold room/Food store	cold room/Food store	1		9/2/10	2,168,100
Tortoise Exhibit	Tortoise Exhibit	1			6,132,000
Ranger's House	Ranger's House	1		2012/13	9,554,160
Lift Gate at front office	Lift Gate at front office	1		8/2/2020	4,205,600
Elephant Exhibit	Elephant Exhibit	1		5/1/2020	368,526,900
New Core Public Toilet	New Core Public Toilet	1		5/1/2020	16,682,250
Tiger Exhbit & Holding	Tiger Exhbit & Holding	1		1/8/2020	263,648,770
Peacock Exhibit	Peacock Exhibit	1		1/4/2021	8,692,600
Staff Kitchen	Staff Kitchen	1		1/6/2021	9,422,400
Janet Cat Exhibit	Janet Cat Exhibit	1		1/4/2021	33,477,604
Caracle Exhibit	Caracle Exhibit	1			59,507,520

<u>Asset Code</u>	<u>Description</u>	<u>Q t y</u>	<u>Location</u>	<u>Date</u>	<u>Valuation/C ost</u>
Restaurant Retantion Wall	Restaurant Retantion Wall	1		1/4/2021	52,984,600
Zakayo Monument	Zakayo Monument	1		6/1/2020	5,634,100
Kitchen With Energy Saving Stove	Kitchen With Energy Saving Stove	1		12/31/2015	8,153,600
Coffee Shop	Coffee Shop	1		7/3/2003	94,238,550
Resturant kitchen	Resturant kitchen	1		31/3/14	3,542,000
storage buggler for empty crtes	storage buggler for empty crtes	1		1/0/1900	811,200
Crocodile Exhibit	Crocodile Exhibit	1			24,475,920
Children Zoo	Children Zoo	1			366,858,070
CCTV Roon/ICT	CCTV Roon/ICT	1			14,191,200
Drainage	Drainage	1			284,919,862
Visitor Toilet Rhino Area	Visitor Toilet Rhino Area	1			74,609,394
Visitor Toilet Beach Area	Visitor Toilet Beach Area	1			74,609,394
Incinerator	Incinerator	1			123,679,765
Visitor shade Rhino Area	Visitor shade Rhino Area	1			164,263,670
Lower Parking Area Fence	Lower Parking Area Fence	1			58,398,200
		1			112,617,197,326
MOTOR VEHICLES		1			
UG 0193T	Toyota Land Cruiser UG 0193T	1		Aug 03	18,000,000
UAA 542L	Tractor Mercy UAA 542L	1		May 94	10,000,000
UT 0266	Tractor Trailer UT 0266	1		May 94	1,000,000
	Noah's Ark	1		2012/13	11,842,181
UBA 934N	Toyota Hilux D/C UBA 934N	1		13/5/17	80,000,000
UBA 944N	Toyota Hilux D/C UBA 944N	1		13/5/17	60,000,000
UBG 148H	Toyota Hillux D/C UBG 148H	1		18/11/2019	148,350,000
UBG 893M	Toyota Land cruiser prado UBG 893M	1		18/11/2019	346,150,000
UBG 030L	Landlover UBG 030L	1		16/12/2019	210,000,000
UWEC/EE/002601	Fibre Glass Boat	1		19/08/2020	62,937,500
UWEC/FE/ANUNT/002628	Tricycle, Zongshon	1		11/05/2021	7,600,000
UBJ 066F	Tractor with Plough and Trailer	1		11/07/2021	100,348,382
					1,056,228,063

d) Costed staff and gratuity lists FY 2023/24

Co de	Employee Name	Designation	MONTHLY SALARY	ANNUAL SALARY	ANNUAL SAVING/GRA TUITY
1	Mr.Kasujja Sirajje	Driver	1,001,967	12,023,604	1,803,541
2	Mr. Muwonge Joseph	Driver	1,179,024	14,148,288	2,122,243
3	Mr. Ssengendo Ronald	Driver	822,730	9,872,760	1,480,914
4	Mis Seera Agnes	Office Attendant	822,730	9,872,760	1,480,914
5	Mr. Maseluka Charles	Handy Man	702,650	8,431,800	1,264,770
6	Mr. Kidega Simon	Handy Man	702,650	8,431,800	1,264,770
7	Mr. Thembo Saleri	Handy Man	702,650	8,431,800	1,264,770
8	Mr. Kwebiha Francis	Handy Man	917,605	11,011,260	1,651,689
9	Ms. Binen Betty	Marketing & Business Dev't Asst.	1,210,000	14,520,000	2,178,000

Co de	Employee Name	Designation	MONTHLY SALARY	ANNUAL SALARY	ANNUAL SAVING/GRA TUITU
10	Mr.Musunguzi Edgar	Handy Man	1,059,960	12,719,520	1,907,928
11	Mr. Burshir Nionzima	Driver	1,179,736	14,156,832	2,123,525
12	Ms.Watsis Harriet	Warden	1,372,140	16,465,680	2,469,852
13	Mr. Wako Ronald	Head Animal Keeper	3,300,000	39,600,000	5,940,000
14	Ms. Angella Kiia	Store Keeper	1,753,290	21,039,480	3,155,922
15	Ms.Okalebo Sarah	Asst.Animal Keeper	1,100,000	13,200,000	1,980,000
16	Ms. Nansamba Zeresi	Asst.Animal Keeper	1,100,000	13,200,000	1,980,000
17	Ms. Nandutu Esther	Asst.Animal Keeper	1,200,000	14,400,000	2,160,000
18	Mr. Atuhaire Filius	Asst.Animal Keeper	1,100,000	13,200,000	1,980,000
19	Mr. Mutesigensi Ignatious	Asst.Animal Keeper	1,100,000	13,200,000	1,980,000
20	Mr. Atwine Chrispus	Asst.Animal Keeper	1,200,000	14,400,000	2,160,000
21	Mr. Bwambale Jackson Kananga	Lab. Technician	1,144,000	13,728,000	2,059,200
22	Mr. Mutuza Onesmus	Asst.Animal Keeper	958,558	11,502,696	1,725,404
23	Mr. Mugume Patrick	Animal Husbandry Asst.	958,558	11,502,696	1,725,404
24	Mr. Onaba Joel	Asst.Animal Keeper	958,558	11,502,696	1,725,404
25	Mr. Iumba Douglas	Asst.Animal Keeper	958,558	11,502,696	1,725,404
26	Mr. Econi Roy	Asst.Animal Keeper	958,558	11,502,696	1,725,404
27	Mr. Ariyo Thartcher	Asst.Animal Keeper	958,558	11,502,696	1,725,404
28	Ms. Namusoke Carolyn	Asst.Animal Keeper	958,558	11,502,696	1,725,404
29	Mr. Bumba Geoffrey	Asst.Animal Keeper	958,558	11,502,696	1,725,404
30	Mr. Muhindo Brian	Asst.Animal Keeper	958,558	11,502,696	1,725,404
31	Mr. Mumanye Roland	Asst.Animal Keeper	958,558	11,502,696	1,725,404
32	Ms. Asiimwe Slovia	Animal Keeper	1,540,000	18,480,000	2,772,000
33	Mr. Kalule Edward	Asst.Store Keeper	1,100,000	13,200,000	1,980,000
34	Ms. Namutebi Hellen	Asst.Procurement Officer	1,100,000	13,200,000	1,980,000
35	Ms. Ayebare Dorah	Asst. Education Officer Onsite	1,331,000	15,972,000	2,395,800
36	Mr. Mirembe Dan	Animal Keeper	1,694,000	20,328,000	3,049,200
37	Mr. Bulemu Hannington	Animal Keeper	1,100,000	13,200,000	1,980,000
38	Ms. Bukirwa Halima	PA to Executive Director	1,331,000	15,972,000	2,395,800
39	Ms. Atukwase Rita Bagaba	Horticulture Supervisor	2,024,000	24,288,000	3,643,200
40	Ms. Nagawa Margaret	Asst. Chef	1,085,370	13,024,440	1,953,666
41	Mr. Oundo Juma	Staff Cook	944,944	11,339,328	1,700,899
42	Mr. Mr. Kwesiga Joseph	Accounts Assistant	1,400,000	16,800,000	2,520,000
43	Ms.Musimenta Scovia	Asst.Reservations & Guest Relations Officer	1,464,000	17,568,000	2,635,200
44	Mr. Otiti Richard	Asst.Education Officer	1,331,000	15,972,000	2,395,800
45	Ms.Kyomugisha Fobious	Accounts Assistant	1,415,700	16,988,400	2,548,260
46	Mr. Tusubira Benard	Procurement Officer	3,300,000	39,600,000	5,940,000
47	Miss. Edith Nabaloga	Accounts Assistant	1,939,291	23,271,492	3,490,724
48	Mr. Keneddy Oyet	Technician	1,829,520	21,954,240	3,293,136
49	Ms. Asiro Racheal	Accounts Assistant	1,100,000	13,200,000	1,980,000
50	Ms. Jennifer Nandutu	Senior Animal Keeper	1,848,000	22,176,000	3,326,400
51	Mr. Kasenge Alphonse	Animal Keeper	1,540,000	18,480,000	2,772,000
52	Ms.Resty Kamaliza	Reservations & Guest Relations Officer	3,300,000	39,600,000	5,940,000
53	Ms. Hellen Lolua Atim	Senior Animal Keeper	2,112,000	25,344,000	3,801,600
54	Ms. Juliet Timbitwire	Accounts Officer	4,119,500	49,434,000	7,415,100
55	Mr. Richard Othieno	Horticulturist	1,696,880	20,362,560	3,054,384
56	Mr. Muganga Jimmy	Asst. Veterinary Officer	2,024,000	24,288,000	3,643,200
57	Mr. Mugabi Aggrey Wycliff	Marketing & Bussiness Dev't Asst.	1,210,000	14,520,000	2,178,000
58	Ms. Masiko Annette Martha	Legal Officer	3,210,000	38,520,000	5,778,000
59	Mr. Watuwa James	Veterinary Officer	3,531,000	42,372,000	6,355,800
60	Ms. Mbabazi Racheal	Animal & Horticulture Manager	6,360,000	76,320,000	11,448,000
61	Ms. Alapo Barbara	Curator	3,300,000	39,600,000	5,940,000

Co de	Employee Name	Designation	MONTHLY SALARY	ANNUAL SALARY	ANNUAL SAVING/GRATUITY
62	Ms. Joanita Naamala	Human Resource Officer	4,950,000	59,400,000	8,910,000
63	Mr. Katabulawo Philip	Educ. Officer Outreach	3,300,000	39,600,000	5,940,000
64	Mr. Ruhinirwa Francis William	Educ. Officer Onsite	3,262,644	39,151,728	5,872,759
65	Mr. Massai Bassan Makong	Accounts Assistant	1,400,000	16,800,000	2,520,000
66	Mr. David Musingo	Educ. Manager	8,162,000	97,944,000	14,691,600
67	Mr. James Musinguzi	Executive Director	17,271,915	207,262,980	31,089,447
68	Mr. David Kasumba	Fin. & Admin. Manager	11,543,400	138,520,800	20,778,120
69	Mr. Ntalumbwa Eric Edrine	Public Relations Officer	5,175,590	62,107,080	9,316,062
70	Mr. Senyonga Edward Jenner	Internal Audit Officer	4,280,000	51,360,000	7,704,000
71	Mr. Kafuko Derrick	Conservation Educator	862,400	10,348,800	1,552,320
72	Mr. Sunday Ojok	Conservation Educator	862,400	10,348,800	1,552,320
73	Mr. Thembo Johnson Puruka	Conservation Educator	862,400	10,348,800	1,552,320
74	Mr. Mwesigye Julius	Conservation Educator	862,400	10,348,800	1,552,320
75	Mr. Mukisa Emmanuel	Conservation Educator	862,400	10,348,800	1,552,320
76	Ms. Namakula Shelloner	Conservation Educator	862,400	10,348,800	1,552,320
77	Nakyonanya Moureen	Conservation Educator	855,855	10,270,260	1,540,539
78	Kibuuka Diana	Conservation Educator	855,855	10,270,260	1,540,539
79	Wadiyo Racheal	Asst. Animal Keeper	855,855	10,270,260	1,540,539
80	Karungi Shakira	Asst. Animal Keeper	855,855	10,270,260	1,540,539
81	Nakayima Joanita	Conservation Educator	855,855	10,270,260	1,540,539
82	Nalwadda Margaret	Conservation Educator	855,855	10,270,260	1,540,539
83	Ainmagara Annuel	Asst. Animal Keeper	855,855	10,270,260	1,540,539
84	Ankunda Viola	Conservation Educator	855,855	10,270,260	1,540,539
85	Kirabo Racheal	Conservation Educator	855,855	10,270,260	1,540,539
86	Mr. Tayebwa Denis	Information Technology Supervisor	2,024,000	24,288,000	3,643,200
87	Mr. Musiime Victor	Veterinary Officer	3,210,000	38,520,000	5,778,000
88	Mr. Aturinde Ebber	Conservation Educator	862,400	10,348,800	1,552,320
89	Mr. Wambete Donsam	Conservation Educator	862,400	10,348,800	1,552,320
90	Ms. Twesigye Laura	Monitoring & Evaluation Officer	3,000,000	36,000,000	5,400,000
91	Mr. Bwire Tadeo Kwoba	Marketing & Business Dev't Officer	4,837,000	58,044,000	8,706,600
	TOTAL		182,556,361	2,190,676,332	328,601,450

e) Recruitment Plan FY 2023/24

	Position	Number	Monthly Basic Pay	Annual Basic Salary	Annual Gratuity	Annual NSSF
1	N/A	N/A	N/A	N/A	N/A	N/A



MINISTERIAL POLICY STATEMENT FY 2023/2024

1. FINANCIAL PERFORMANCE FY 2022/23

A(a): NTR REVENUE PERFORMANCE (JULY -DECEMBER 2022)

Category	Budget FY 2022/23	Q1 Actual	Q2 Actual	Cumulative Performance	Percentage Performance
PA Entry and Recreation Activities	56,461,887,662	25,140,120,804	19,518,306,731	44,658,427,535	79.1%
Concession Income	948,535,863	155,247,908	276,106,724	431,354,633	45.5%
Other Internally Generated Revenue	10,679,233,689	716,163,746	967,967,808	1,684,131,554	15.8%
Total Revenue	68,089,657,214	26,011,532,458	20,762,381,263	46,773,913,722	69%

A(b): GOU SUBVENTION PERFORMANCE (JULY -DECEMBER 2022)

Category	Budget FY 2022/23	Q1 Actual	Q2 Actual	Cumulative Performance	Percentage Performance
Government Subvention	38,659,646,177	9,664,000,000	9,664,911,544	19,328,911,544	50%

(i) EXPENDITURE ANALYSIS

a) Expenditure per budget category

Item Description	Approved Budget FY 2022/23 (Ushs)	Q1 Actual (July-September, 2022) (Ushs)	Q2 Actual (Oct to Dec 2022) (Ushs)	Cumulative Performance (Ushs)	Percentage Performance
Staff Costs	56,655,696,672	10,721,754,774	14,913,757,008	25,635,511,782	45%
Recurrent Costs	44,039,606,719	11,766,540,877	8,064,197,514	19,830,738,391	45%
Capital Development	6,054,000,000	237,967,454	499,873,714	737,841,168	12%
Total Expenditure	106,749,303,391	22,726,263,105	23,477,828,236	46,204,091,341	43%

2. PHYSICAL PERFORMANCE FY 2022/23

Outputs	Annual Targets	Cumulative Performance
Invasive species eradication management strategy developed and implemented	Approved invasive species management Strategy Develop one invasive vegetation manipulation plan for Pian Upe	The procurement process to acquire the strategy is on-going. An advert was re-run in the media.
Invasive and exotic spp in PAs eradicated	1725.6ha of invasive species cleared in PAs; • 150 ha of <i>D. cinerea</i> in Bugungu WR in MFPA, 50 ha in KCA, 200 ha in KTWR, 200 ha in SNP, 200 ha in KVNP, 375.6 ha in LMNP, 500 ha in PUWR and 50 ha in Chobe sector in MFPA manipulated out of 500 ha of closed tree canopy	1217.8ha of invasive and exotic species were cleared in PAs including; • Katonga WR-161.4ha, KNP-16ha, Bugungu WR- 48ha, TSWR-21ha, SNP-36.1ha, PUWR- 151ha, QENP-313.3ha, LMNP-409ha, BINP-15ha, MGNP-18ha, KVNP-29ha
Degraded areas restored in all PAs	• 50 hectares of degraded area in MFPA monitored, Reseeding of 20 ha in QENP, 40 ha restored in SNP, 10 ha in BINP, 102 ha restored in KCA, 100 ha (40 ha along rivers and bamboo zone) and replant 150 ha with softwood plantation areas in MENP and 4 ha planted in RMNP	• 42ha of the degraded area were planted in MENP. 343ha of the area under restoration maintained in KNP-257.5 ha and MENP-90ha.
All PA boundaries clearly marked and maintained	• 300 pillars maintained in Karuma WR, 200 pillars maintained in LMNP, 100 km of live markers planted in MECA and Pillars maintained in PAs; TSWR, SNP	125 pillars were maintained in TSWR-98 and SNP-27.
	436 of boundary maintained in PAs; • 167 km maintained quarterly in BINP, 137 km in KNP, 20 km in Ajai, 26 km in EMWR, 38 km in PUWR, 28 km in KTWR, 20 km in TSWR and the land in MBWR surveyed	323 km of the boundary line was maintained in BINP-167, SNP-23 km, TSWR-38 km, MENP-45 km, Katonga WR-8 km, Kabwoya WR- 8 km, PUWR-06 km and KNP- 20km boundary monitoring conducted in all PAs. • M & BWR: The land (formerly Game department camp) in Turtuko was surveyed. The survey report is yet to be produced.
All land claims in PAs resolved	• Secure the 250 acres of encroached area in KVNP • All community evicted by June 2023 in Ajai and one court case order implemented in MENP	Opened the boundaries of the land in in Bulambuli and part of Sironko districts were opened, pillars erected in right places and persons to benefit from the court decree identified.

Outputs	Annual Targets	Cumulative Performance
	• 48 families of the Benet resettled and court process for Namisindwa and Nalwanza claims expedited • 3 land owners in KTWB paid for establishment of access roads	
Fire management plans developed and implemented for all PAs	• Plans for TSWR and QENP finalised. • 261 km of fire lines maintained in; 29 kilometres in Tangi area 47 kilometres in Bugana, Tangi and Wangkwar maintained KNP-50km, TSWR- 08 km, KTWB-20 km, QENP-37km, RMNP-20km, KVNP-50km • Early/blocking burning conducted. • All fire outbreaks managed	• Editing of the draft plans for TSWR and QENP is ongoing. • 247.1km of fire lines were maintained in MENP-16.5km, QENP-32km, RMNP-13.4km, KTWB-8km, TSWR-20km, MGNP-34km, PUWR-22km and KVNP-54km. • 46 wild fires were fought in QENP-30, RMNP-03, LMNP-11 and MGNP-02. Controlled Burning was conducted in Katonga WR covering 38% of the Reserve, LMNP in 4 blocks, KVNP-160km, MENP-4km and TSWR-200sqkm.
Extinct populations of key wildlife species (rhinos, Beisa oryx, white-eared kob) re-introduced in PAs	Rhinos at Ziwa Rhino Sanctuary managed 200 kobs translocated to KVNP	• A re-assessment for Ajai WR was conducted to further guide the re-introduction process. • Procurement of consultancies to design and construct the rhino sanctuary in Aja WR are ongoing. • Engagements with TotalEnergies on support of the reintroduction of Eastern Black Rhinos (EBRs) to MFNP continued.
Injured and orphaned key wild animals rescued and managed	All injured and orphaned animals rescued and managed	69 wild animals of various species were rescued.
Routine domestic animal vaccinations conducted around PAs by MAAIF in collaboration with UWA	Livestock in anthrax hot spots around two (02) PAs, LMNP & QEPA vaccinated	A total 900 goats and sheep and 10 cattle were vaccinated against anthrax and black quarter in Kakari and Nyabubare parishes in Kyabakara sub county which are adjacent to QENP
Laboratory safety and biosecurity plans and manuals developed and operationalized	Waste management materials procured for the laboratories	Waste management materials (waste bins, biohazard bags and sharps containers) were procured for the laboratory in QENP.
Staff capacity in disease surveillance, epidemiological case investigations,	Training of ranger guides, Field assistants and EMR in disease surveillance and outbreak management	• 02 staff from MFNP attended a 05-day training on Good Emergency Management Practice (GEMP) organized by FAO. • Laboratory staff received Laboratory Quality Management System Mentorship

Outputs	Annual Targets	Cumulative Performance
diagnostics, and outbreak management developed		
Disease surveillance and outbreak management manual developed and implemented	Disease surveillance conducted in all national parks	• Disease/ animal health surveillances and emergency response were conducted within MFNP, QENP, Karuma WR, Kabwoya WR and KVNP and in primates of BMCA and KNP. • Conducted sentinel disease surveillance for Marburg and other bat borne pathogens at the Python cave in Maramagambo, QEPA and Guruguru Cave in Amuru district. The sample were tested for Ebola Sudan, Ebola Bundibugyo, Tai and Bombali ebola and all tested NEGATIVE for ebola virus disease.
ESIA conducted for UWA developments	1 ESIA for UWA developments conducted, , 2 project briefs for UWA small scale projects prepared, at 20 UWA field staff trained on ESIA processes	• Reviewed 07 ESIA's and 01 project brief for the proposed developments in PAs and submitted the comments to NEMA. • Handled 26 development proposals and inquiries from current and prospective developers. • Prepared the project brief for construction of electric fence for MFNP.
Routine compliance monitoring of developments inside PAs undertaken	Inspections conducted in all PAs	• Conducted a Multispectral monitoring inspection for gold mining operations in Kyambura WR. • Conducted 02 compliance inspections for oil and gas activities and associated infrastructure in MFNP.
Long term monitoring of impacts of development and extractive activities inside protected areas undertaken	A study on the impacts of development on PA ecosystem undertaken	• Initiated a study on the impact of limestone mining in the Kyambura WR on biodiversity. The study will target elephant movements and utilization of migration routes.
Waste management guidelines developed and implemented	Waste Management Guidelines finalised Waste collection and management	• All PAs continued to collect and manage waste in line with approved waste management guidelines
Information on Climate change generated and disseminated	Data from PA based weather stations collected, analysed and disseminated	
Illegal harvesting of resources from PAs and poaching eliminated	A total of 18,000 patrols conducted to combat wildlife crime in all PAs.	11,203 patrols were conducted across the country; inclusive of; 6608 base, 1480 extended, 46 joint, 1032 ambushes, 338 marine, 07 aerial, 24 motorised, 62 cordon and search, 202 spot checks, 1157 problem animal control, 40 intelligence, 107 boundary

Outputs	Annual Targets	Cumulative Performance
		monitoring patrols, 12 community patrols, 06 Border monitoring, 21 mop patrols and 04 recc patrols.
Coordination mechanisms with other agencies developed and implemented (MoUs, Agreements)	Quarterly stakeholder engagements with other security and law enforcement agencies	• 63 joint operations with UPDF in and around PAs were conducted. • 181 collaboration meetings held with UPDF, RDC, DISO and Police in all PAs
Coordination mechanisms with relevant agencies (including judiciary) and neighbouring countries developed	Monthly and Quarterly meetings for National Wildlife Crime Coordination Taskforce (NWCCTF) and other stakeholders to combat wildlife crime held	Held monthly and quarterly meetings with NWCCTF and other stakeholders.
Intelligence, investigation and prosecution systems developed and implemented	Investigate all Wildlife cases reported	632 cases involving 993 suspects were investigated across the country.
	All wildlife reported cases prosecuted	541 wildlife crime related cases were handled
Staff skills in Prosecution, intelligence, investigations including forensics and detection enhanced.	10 staff trained in an Advanced Analysis Course for Intelligence officers Various staff trained in intelligence, investigation and prosecution	03 intelligence staff attended one-month training in Wildlife Basic Analysis Course (WIBAC)
National action plan for combating illegal wildlife trade implemented	Participate in joint National intelligence operations with other agencies (Golden Strike, USALAMA, INAMA, THUNDERBOLT) • law enforcement operations at Entebbe International Airport conducted • Impromptu operations conducted	• 05 Golden Strike operations in Kampala, Nakaseke and CAs. 25 suspects were arrested, 15 cases registered and a number of recoveries made. • Special operations at Entebbe International Airport and UWEC recorded 25 interceptions and confiscation of various wildlife and wildlife products. • Canine operations recorded arrest of 03 suspects 3 recoveries. • Joint Port Control Unit operations; 89 containers were verified and 10 seizures recorded. • 51 inspections of wildlife and wildlife products were conducted at entry and exit points and recorded no cases of illegalities.
Poaching and human wildlife conflicts outside PAs contained	• Rent for 5 Wildlife management Stations • Monitor activities in the 03 Wildlife centres that already exist • 400 patrols conducted; 160 anti-poaching operations facilitated and 70% of all reported cases responded to	• 210 patrols were conducted in wildlife centres recording arrest of 22 suspects and several recoveries. • 673 students and communities were reached out during conservation awareness programs. • 39 human wildlife conflict cases were handled.

Outputs	Annual Targets	Cumulative Performance
Priority activities in the Education and awareness plan implemented	• 2, 130 Education and awareness campaigns (1656 awareness meeting and 474 outreaches) conducted in all areas surrounding protected areas: • TV and 250 radio talk shows aired on various media houses and campaigns conducted using the film van airing drama skits and plays to increase conservation awareness. • 20 signposts procured and planted in in crocodile attack hotspots.	• Conducted 07 live radio talk shows, 05 TV talk shows, 03 radio talk shows and 11 Conservation Awareness news features on 08 TVs and pressed 120 radio adverts on 05 radio stations. • Ran 104 recorded conservation awareness messages on 04 radio stations across the country. • Conducted mobile van conservation awareness campaigns in 03 regions reaching out to 178,500 people and 22 schools. • 15 awareness meetings were conducted to Bus operators and communities in crocodile hotspots in the western and central region. • 04 mobile clinics out reaches were conducted in communities neighbouring KNP in Kasese, Kabarore and Kamwenge treating 420 community members. • 1349 awareness meetings, 316 outreaches and 138 radio talk shows were held by PAs targeting neighboring communities • Procured and planted 20 signposts to raise awareness on human crocodile conflicts in crocodile attack hotspots.
Priority interventions in the Problem animal management strategy (PAM) mainly electric fencing, and trenches in each PA implemented	• 105 km of existing electric fence maintained regularly in QENP-61km and MFNP-44km. • 92km of existing elephant trenches maintained (MFNP-15 km, KNP- 7km, 70 km QENP and 5km excavated in MFNP. • 03km elephant boardwalks maintained in SNP • 3.8m of Mauritius thorn hedge planted in SNP and 55.4 km maintained in SNP-15.4 km and 20 km in BINP. • 2400m of buffalo wall repaired, 400m reinforced with mortar, 4.5km reinforced with <i>Erythrina</i> in MGNP • 06 km of kei apple planted in Sebei sector in MENP-06km and RMNP-04km • 06 hippo demonstration fences constructed • Animal capture and translocation conducted	• 04km of electric fence were constructed in Wangkwar sector and Karuma in MFPA • 102.7 km of electric fence were maintained in MFNP-44km and QENP-58.7 km. • 20km of the elephant trench was excavated in QENP-02km, KNP-12km and MFNP-06km • 1,182 metres of stonewall were repaired • 04hippo fences were constructed in Rakai, Karilo and Kyotera districts. • 10 crocodiles were captured and translocated to various PAs. • 2.5km of Mauritius thorn hedge were planted in BINP and 06 maintained in SNP-04km and BINP-02km. • 03km of elephant boardwalk were maintained in SNP. • 06km of kei apple were planted in MENP.

Outputs	Annual Targets	Cumulative Performance
Problem animal management equipment for all CAs procured	Procure equipment for scouts and staff	928 Scouts around SNP, MFNP, KVNP and LMNP were supported with 2,208 assorted equipment to manage HWC including among others; 88 warm jackets, 80 backpacks, 400 hand gloves & googles, 80 raincoats, 258 DP Light and 04 Smart phones data collection.
Staff and community skills in problem animal management strengthened	30 Community conservation Wardens and 20 community conservation rangers in communication skills & public speaking in disseminating Relevant policies 300 community wildlife scouts recruited, trained and equipped from 4 CA'S (QENP, LMNP, KNP, Pian-Upe)	220 scouts from MFNP, MGNP, QENP and LMNP received training in human wildlife conflict. - KVNP conducted a scouts' verification exercise and the scout database updated with 21 groups composed of 385.
National Data base on human wildlife conflict incidences and magnitude established	National database on Human Wildlife Conflict Cases in place and functional	Handled 3,637 cases of human wildlife conflicts out of 3,974 reported cases across the country.
Regulations on compensation developed	Finalise the compensation regulations	- Gazettement of the Uganda Wildlife (Compensation Scheme) Regulations, 2022- (S.I No. 64 of 2022) was concluded and procurement of 100 copies of the same done. 236 staff were sensitised in newly gazetted Compensation Regulations.
Benefit sharing schemes evaluated and recommendations implemented	22 community revenue sharing projects monitored in MENP 5 MoUs signed in RMNP	26 MoUs were signed, 15 reviewed, 21 negotiated and drafted for resource use with communities neighbouring PAs. - Resources worth UGX 1,122,652,880 were accessed by communities from PAs under resource access program.
Revenue sharing regulations developed, disseminated and implemented	Revenue sharing scheme monitored Revenue sharing regulations finalised •Revenue sharing disbursed in 02 CAs	- Gazettment of Revenue sharing regulations was concluded and procurement of 100 copies of the same done. - Revenue sharing funds worth 3,555,722,602/= were disbursed to communities neighbouring QECA and KCA. - LMNP declared RS funds worth UGX 447,182,861 for FY 2020/2021 and 2021/2022 to the neighbouring districts. 140 revenue sharing projects were monitored.
Wildlife use schemes promoted (class B (Farming) and C (Ranching))	10 new applicants guided	14 new applicants of differences classes were inspected and assessed for suitability of wildlife use rights offers.

Outputs	Annual Targets	Cumulative Performance
Standards for selected wildlife based enterprises developed and implemented	At least 90% of planned field inspections carried out for existing WUR enterprises for Classes (A, B, C, E, G,H and F)	• 21 Licensees facilities were inspected
Community Conservation livelihoods program implemented	200 community groups supported. • 30 communities trained in energy saving stoves, 4 demos for bio gas and support 5 parishes with seed bank. • 20 Mous for bee keeping at 8 districts signed	• 177 community groups and Community-Based Organizations (CBOs) involved in various livelihood projects were supported.
Research oriented management decisions undertaken	Undertake one (01) longitudinal animal health related research in antelopes in KVNP and one research undertaken by staff	• Received and reviewed 22 research proposals inclusive of 07 scientific, 14 ecological and 01 tourism. • Cleared 02 Material Transfer Agreements (MTAs). • 55 ongoing researches were monitored in PAs
Animal population estimates for key species in the country established	Establish and Monitor elephants, buffaloes and primates distribution/ feeding ranges monitored in MENP	• Ground animal survey undertaken in Katonga WR. • Key wildlife species were monitored in all PAs using various monitoring systems. Increased sighting of animals was noted. • Monitored 25 gorilla families in BMCA, 02 golden monkey groups in MGNP and 04 families of Chimpanzees in KNP and Kyambura WR were monitored. 04 baby gorillas were born in BINP • 35 rhinos were monitored and reported healthy. • 05 giraffe births were recorded; 03 in LMNP making the number 49, 01 birth in PUWR bringing the population to 16 and 01 at UWEC bringing the number to 4 individuals.
Recruitment and placement plan developed and implemented	Staff structure managed	As of December 2022 UWA had a workforce of 2209. Recorded 34 Staff turnover inclusive of 08 retirements, 04 deaths, 07 abscondments and 15 resignations. • 173 contracts for staff were renewed. • 94 staff were transferred to various PAs and UWA headquarters. • 125 staff contract renewals (13 senior and 112 Junior) were approved by the Board. • 20 staff (02 senior and 18 junior) were confirmed into UWA service.
	Recruitment for various vacant positions conducted	• 868 Ranger were recruited across the country. • 81 staff were recruited.

Outputs	Annual Targets	Cumulative Performance
Training plan developed and implemented	Staff trained in different fields, both locally and internationally Subscriptions to various professional bodies paid CPDs for staff facilitated and attended	UWA Law Enforcement Training Curriculum Development is ongoing with support from UNODC and sister agencies. 868 rangers under military training 355 staff received training in diverse subjects including among others; 47 in customer care, 02 staff; in Min MBA, 26 in RBM, 09 in data collection using earth ranger program.
Induction and orientation procedures and guidelines developed and implemented	81 new staff	72 staff were oriented and inducted into UWA service.
Staff welfare and motivation schemes enhanced	Staff supported in various welfare schemes	Handled various staff welfare schemes; Provided Medical Insurance to 6279 beneficiaries inclusive of 2161 staff and 4109 dependants.
Human resource manual reviewed	HR manual 2017 reviewed	The UWA HR manual 2017 was revised.
Infrastructure development and maintenance plan developed and implemented	Staff accommodation constructed in PAs	Completed the construction of accommodation for the laboratory staff.
All PA road and tracks properly maintained	3314km of roads and tracks maintained	468.5km of roads were maintained in PAs.
Guidelines for managing facilities developed	Develop a guideline including standards for managing of tourism facilities in the PAs	Concluded document review and published the 1st draft of guidelines for further input
Existing concession agreements reviewed and updated	Negotiation meetings with concessionaires to review agreements held 5 concessions agreements reviewed- Marasa (Para, Chobe and Mweya), Red Chilli and Jacana	- Renewal of Rwenzori Mountaineering Services and Paraa Safari Lodge Concessions were submitted to TMM for consideration - Initiated renewal of Adman source. Awaiting CC
New concessions investment opportunities developed based on the GMPs	5 concessions agreements reviewed and addendums signed.	03 new agreements were finalised awaiting the signing. These are; Pelican point, Upper Rionnomoe and Rwonyoa 10 new sites for the proposed new concessions were approved by PDC of the BoT and awaiting approval by the full BoT. - Completed site selection and delineation for the 12 new sites for 04 QECA, 02MFNP, 02 KNP, 02 KVNP and 02 MENP.
concessions agreements monitored	All concessions agreements monitored for compliance	Carried out field supervision at Red Chili Hide away and Sambiya River Lodge

Outputs	Annual Targets	Cumulative Performance
New priority tourism products developed	Canopy walks, zip lines, Birding, as new priority tourism products developed	• Procurement for a consultant to carryout feasibility study is ongoing. • Conducted a benchmarking visit to Kakum National Park in Ghana.
Staff capacity in interpretive guiding and customer service strengthened	At least 50 guides trained as trainers of the rest of guides.	131 guides from LMCA, MECA and BMCA and MFNP were trained in customer care, nature interpretation and guiding skills by African Institute of Nature Guiding Ltd
Research on customer satisfaction conducted	Market Research and Customer Satisfaction Surveys conducted in the Protected Areas	Quarterly customer satisfaction surveys were conducted to ensure continuous improvement in the quality of services and facilities.
Fully-fledged customer service centres established and operational at UWA hqs, Sheraton and in QENP, RMNP, MFNP, KNP and BINP	A queuing machine for reservations office procured Visitor information centre at Sheraton completed and commissioned	• Procured and installed a queuing machine in the reservations office. • Commissioned and operationalised the Kampala information Tourism Centre at Sheraton..
Tourism promotional programmes developed and implemented	Digital promotion campaigns Television adverts prepared Regional and International expos attended	• The digital marketing agency's contract was renewed and UWA social media followings to was boosted 265,568 • Participated in 05 international and regional Expos including; EAC Tourism Expo, World Travel Market London, Magical Kenya, TTG Rimini Italy and the Spain International Film Festival alongside 20 tour operators. • Participated in 07 domestic expos and events including; UWEC@70 anniversary Expo and East African Court of Justice Conference Expo, World Tourism Day celebrations, Busoga Kingdom 6th annual tourism events 2022. • Hosted His Highness the King of Tooro on an expedition to the Rwenzoris where the King scaled the summit of Margherita. • Gave out 60 complimentary permits to AUTO.
Tourism trends	Visitor trends conducted (Visitor numbers analysed for July 2022-June 2023)	228,620 visitors were received
UWA tourism infrastructure and facilities such as low cost accommodation, multi-purpose centres	Tourist facilities such as low cost accommodation, multi-purpose centers maintained	05 Campsites, all guest houses, Visitor Information Offices and Offices and other facilities were maintained to improve visitor satisfaction.

Outputs	Annual Targets	Cumulative Performance
1220km Roads, tracks and trails network and all other tourism infrastructures and facilities maintained in all PAs.	1220km Roads, tracks and trails network maintained in all PAs. 2,000km of existing board walks, maintained.	12461km of trails, 533km of tracks and 392.5km of roads were maintained. 07 new bridges were installed in Kyambura Gorge to ease chimp tracking within the gorge. - Construction of 03 water borne toilets in QENP, MFNP and MENP is ongoing.
Partnerships policy implemented	- Collaborative engagements with partners established. 06 MoUs signed	- Had engagements with 66 partners and stakeholders on various matters related to conservation. 04 MoUs, 66 contracts and 05 research grant agreements were reviewed and signed. 02 concession agreements were drafted and 01 signed off
Mechanisms for collaboration with stakeholders developed and operationalised	- Annual membership fees to conservation bodies settled - Annual Corporate gifts to stakeholders procured - Monitor implementation of World Bank project	Implementation of IFPA-CD and SIDA projects continued with procurement of consultants and equipment in final stages.
All UWA properties surveyed and titled	Survey and title at least 04 properties Ihandiro, Hurugare, Nkuringo Turutuko, Budadiri, Kisoro, Magoro, Kafu and Masindi	- Conducted survey for Turutuko land in Napac, Iremera in Kisoro. Awaiting for the deed plans to process the titles. - Held a meeting with district stakeholder sand area land committee on Buhoma land swap with Mbarara University to solve concerns of overlaps. The surveyor visited the grounds to verify the boundaries for the parcel of land offered by Kisoro district for construction of VIC.
PA GMPs developed and reviewed	04 GMP developed	Four GMPs are under development; - A draft plan for QENP is under editing. - Designing and printing of MENP GMP is ongoing. - Incorporated the comments from the PDC committee of the Board on Katonga WR GMP and submitted the GMP for further review. - Commenced the process to review the expired KVCA GMP.
New Strategic plan developed	Strategic plan finalised	The plan was approved and the process of designing and printing is ongoing.

Outputs	Annual Targets	Cumulative Performance
Policies, plans, Regulations, guidelines, and procedures reviewed and Implemented	Organisational annual performance retreat and report produced Implementation of plans monitored for performance	• The organisational annual assessment for FY2021/22 was conducted the annual report submitted. • Quarter 1 organisational performance and budget execution reports compiled and submitted • Performance of electric fence intervention in managing HWC was conducted in MFNP QENP. • Quarterly performance conducted
Financial procedures manual reviewed and implemented Revenue and expenditure management systems strengthened	Strengthened Revenue and accounting system in place	The Integrated Financial Management System Microsoft Dynamics GD was upgraded to Microsoft Dynamics Business Centre 365 and its roll out is ongoing • Budget performance for Q2 was monitored • Revenue collection was monitored in PAs. • Financial performance report for quarter 2 was produced
BoT performance enhanced	• BoT meetings held. • BoT Annual performance retreat conducted	• Quarter 4 BoT report was compiled and submitted. • 11 BoT committees and 01 full Board Meetings were held • 11 Top Management Meetings were held. BoT annual performance assessment was conducted.
UWA integrity protected	Legal operations and court cases attended	46 civil cases were attended to and 07 cases were concluded.

3. ANNUAL WORK PLAN FY 2023/24

Outputs	Actions	Total
ECOSYSTEM MANAGEMENT		
SO1: To improve and maintain the ecological integrity of protected areas		
Invasive species eradication management strategy developed and implemented	Develop the Invasive species eradication management strategy	3,816,000
A special invasive species elimination project designed, funded and implemented in QENP, LMNP, KTWR, TSWR and KVNP	Hire a contractor to manually/ mechanically remove invasive plants in QENP, LMNP, KTWR, TSWR and KVNP	15,555,000
Invasive and exotic spp in PAs eradicated	Manual and mechanical removal of invasive	718,264,000
Staff capacity to manage invasive spp and exotics spp built (monitoring, analysis, measurement, etc.)	Train staff to manage invasive species	6,200,000
External technical and financial support to manage invasive and exotic species secured	Lobby for support to manage invasive species	6,960,000
Site specific restorations plans developed and implemented	Develop site restoration plans	10,000,000
Degraded areas restored in all PAs	Restore degraded areas in all PAs	241,050,000
All PA boundaries clearly marked and maintained	Conduct boundary survey and reopening	148,000,000
	Install boundary pillars	203,500,000
	Plant live boundary markers	72,410,000
	Conduct routine boundary maintenance	40,872,900
	Conduct stakeholder meetings with the affected communities	18,320,000
All encroachers evicted from the PAs	Evict encroachers	16,500,000
All existing fire management plans reviewed and updated	Hold meetings to review and update existing fire management plans	9,785,000
Fire management plans developed and implemented for all PAs	Manage fires in all PAs	144,135,700
Extinct populations of key wildlife species (rhinos, Beisa oryx, white-eared kob) re-introduced in PAs	Re-introduce key wildlife species into PAs	103,330,900
Injured and orphaned key wild animals rescued and managed	Conduct rescue and management of injured and orphaned wild animals	52,986,800
Wildlife surveys conducted	Conduct wildlife surveys	12,480,000

Outputs	Actions	Total
Resources to implement species management plans mobilised	Implement the species management plans	240,012,000
Routine staff vaccinations against zoonotic diseases conducted	Conduct vaccinations for staff against zoonotic diseases	600,000
Routine domestic animal vaccinations conducted around PAs by MAAIF in collaboration with UWA	Conduct routine vaccination for domestic animals around the PAs in collaboration with MAAIF	14,011,700
Suitable staff gear for disease prevention procured and used	Procure protective gear and equipment for disease prevention	9,004,800
	Equip the laboratories	125,880,800
	Procure software for laboratory management	52,808,000
	Acquire ISO certification of the laboratories	2,600,000
Staff capacity in disease surveillance, epidemiological case investigations, diagnostics, and outbreak management developed	Conduct short course training for staff in disease surveillance, epidemiological case investigations, diagnostics, and outbreak management	1,200,000
	Conduct disease surveillance	97,805,670
ESIA conducted for UWA developments	Conduct and review ESIA for UWA and other developments	103,820,000
	Procure tools and equipment for compliance monitoring	29,773,000
Routine compliance monitoring of developments inside PAs undertaken	Conduct routine compliance monitoring for developments inside PAs	93,591,000
Long term monitoring of impacts of development and extractive activities inside protected areas undertaken	Undertake long term monitoring of impacts of development and extractive activities inside protected areas	4,190,000
Waste management guidelines developed and implemented	Customize the NEMA waste management guidelines for UWA use	20,000,000
	Procure tools for waste management	5,000,000
	Conduct waste management and disposal in PAs	32,091,600
Key climate change adaptation infrastructure and facilities in PAs established	Establish climate change adaptation infrastructure and facilities	20,000,000
Information on Climate change generated and disseminated	Procure tools and equipment to collect climate data	23,435,000
	Participate in climate change activities organized by partners	21,356,000

Outputs	Actions	Total
SUB TOTAL		2,721,345,870
WILDLIFE RESOURCE PROTECTION		
SO2: To protect wildlife resources in the country		
Joint operational command centres established at HQ and at each conservation area	Establish joint operational command centers at HQ and each conservation area	28,000,000
Planned Law enforcement equipment and other logistics procured	Procure law enforcement equipment	865,945,000
	Train staff in law enforcement operations	42,792,000
Illegal harvesting of resources from PAs and poaching eliminated	Conduct patrols to combat illegal harvesting of resources from PAs and poaching	3,040,244,056
Coordination mechanisms with other agencies developed and implemented (MoUs, Agreements)	Develop and implement coordination mechanisms with other agencies	29,198,000
Coordination mechanisms with relevant agencies (including judiciary) and neighbouring countries developed	Develop coordination mechanisms with relevant agencies and neighbouring countries	93,246,000
Intelligence and investigation systems developed and implemented	Develop and implement intelligence and investigation systems	627,523,000
Staff skills in Prosecution, intelligence, investigations including forensics and detection enhanced.	Train staff in prosecution, intelligence, investigations including forensics and detection	175,345,000
International conventions and Regional treaties related to wildlife trafficking implemented	Domesticate resolutions from international conventions and regional treaties	45,220,000
National action plan for combating illegal wildlife trade implemented	Implement the National action plan for combating illegal wildlife trade	117,000,000
Priority activities in the Management Plan implemented	Implement the priority activities in the Management Plan	31,000,000
Poaching and human wildlife conflicts outside PAs contained	Conduct patrols to combat poaching and human wildlife conflicts outside PAs	87,150,000
SUB TOTAL		5,182,663,056
COMMUNITY CONSERVATION		
SO3: To enhance community benefits and appreciation of conservation		
Priority activities in the Education and awareness plan implemented	Implement the 5 year priority activities in the education and awareness plan	279,756,000
Partnerships with relevant stakeholders such as wildlife clubs of Uganda developed and implemented	Establish partnerships with relevant stakeholders to implement the plan	57,374,000

Outputs	Actions	Total
Implementation of the National Education and Awareness Plan in partnership with Uganda Wildlife Conservation Education Centre (UWEC) supported	Support UWCEC to implement the National Education and Awareness Plan	24,000,000
Mechanisms for collaboration with LGs for land use planning established	Establish mechanisms for collaboration with LGs for land use planning	73,032,000
In collaboration with DLGs, land use plans for areas with significant wildlife populations are developed and approved	Develop land use plans for areas with significant wildlife populations	13,334,000
DLGs supported to implement land use plans	Support DLGs to implement land use plans	-
Priority interventions in the Problem animal management strategy (PAM) mainly electric fencing, and trenches in each PA implemented	Implement priority problem animal management interventions in each PA	450,429,000
Problem animal management equipment for all CAs procured	Procure equipment for problem animal management	39,790,000
Staff and community skills in problem animal management strengthened	Train staff and communities in problem animal management	83,312,000
Operations of wildlife scouts around PAs supported	Support operations of wildlife scouts	16,000,000
National Data base on human wildlife conflict incidences and magnitude established	Develop the National data base on human wildlife conflict incidents and magnitude	8,720,000
Regulations on compensation operationalized	Operationalize regulations for compensation	2,201,070,068
Benefit sharing schemes evaluated and recommendations implemented	Evaluate and implement recommendations of the benefit sharing schemes	47,572,000
Revenue sharing regulations developed, disseminated and implemented	Develop and implement revenue sharing regulations	86,045,000
Regulations on wildlife use rights developed	Develop regulations on wildlife user rights	40,000,000
Capacity of the Private Sector in wildlife utilization strengthened	Support the private sector in wildlife utilization	11,784,000
Wildlife use schemes promoted (class B (Farming) and C (Ranching))	Promote wildlife use schemes B(Farming) and C(Ranching)	9,784,000
Standards for selected wildlife based enterprises developed and implemented	Develop standards for selected wildlife based enterprises	60,000,000
Community Conservation livelihoods program evaluated	Evaluate and implement recommendations of community conservation livelihoods programs	22,436,000
Operational community wildlife committees in place	Constitute operational community wildlife committees	127,678,000

Outputs	Actions	Total
Coordination mechanisms with Local governments established and implemented	Establish and implement coordination mechanisms with Local Government officials	24,000,000
SUB TOTAL		3,676,116,068
ECOLOGICAL MONITORING AND RESEARCH		
SO4: To generate scientific and management oriented information for wildlife management		
Research oriented management decisions undertaken	Undertake research studies	15,200,000
Research fund operationalised	Implement the research fund	403,012,000
Use and application of monitoring systems, equipment and tools strengthened	Supervise the use and application of monitoring systems, equipment and tools	282,598,000
Staff capacity to apply new tools, equipment and systems developed	Train staff in application of new tools, equipment and systems	12,400,000
Animal population estimates for key species in the country established	Carry out animal surveys to estimate animal population for key species in the country	327,817,504
Information on wildlife surveys disseminated	Disseminate information on wildlife surveys	39,488,000
SUB TOTAL		1,080,515,504
CAPACITY DEVELOPMENT		
SO5: To strengthen human resource and infrastructure capacity of UWA		
	Conduct recruitment	8,800,000
	Conduct staff training in line with the training plan	456,610,000
	Conduct orientation and induction of all new staff	30,000,000
Staff welfare and motivation schemes enhanced	Enhance staff welfare and motivation schemes	421,850,670
	Conduct training on the paramilitary code of conduct for non-armed staff	10,000,000
	Conduct staff performance meetings	128,704,000
	Procure rewards for good performance	45,105,000
Human resource manual reviewed	Review the human resource manual	30,000,000
Equipment acquisition and replacement plan implemented	Procure assorted equipment	194,624,000
	Conduct maintenance for all institutional equipment	3,027,898,000
	Carry out site visits to assess areas for infrastructure development	-
Infrastructure development and maintenance plan implemented	Carry out infrastructure development and maintenance	2,597,550,000

Outputs	Actions	Total
All PA road and tracks properly maintained	Maintain all PA roads and tracks	340,669,200
SUB TOTAL		7,291,810,870
TOURISM AND BUSINESS DEVELOPMENT		
SO6: To generate revenues for conservation and sustainable utilisation of wildlife		
Guidelines for managing facilities developed	Develop guidelines for managing facilities	80,000,000
Existing concession agreements reviewed and updated	Review existing concession agreements and implement new terms	14,348,000
New concessions investment opportunities developed based on the GMPs	Identify new investment opportunities	62,964,000
	Develop new concessions	10,000,000
New priority tourism products developed	Carry out feasibility studies for new tourism products	77,740,000
Staff capacity in interpretive guiding and customer service strengthened	Train staff in interpretive guiding and customer service	127,536,000
Research on customer satisfaction conducted	Conduct research on customer satisfaction to continuously improve the quality of services and facilities	11,253,000
Tourism stakeholders engaged in destination marketing	Conduct consultations with tourism stakeholders engaged in destination marketing	78,246,000
Tourism promotional programmes developed and implemented	Develop and implement tourism promotional programmes	922,616,253
Guiding function in UWA strengthened	Establish the guiding function and structure	307,262,000
Implement customer service SOPs	Implement customer service SOPs	117,851,000
	Develop and implement a framework for Public Private Partnerships (PPP) investments in PAs	40,000,000
UWA tourism infrastructure and facilities such as low cost accommodation, multi-purpose centers developed	Develop UWA tourism infrastructure and facilities such as low cost accommodation, multi-purpose centers	138,991,250
	Construct and maintain board walks, tracks, trails and bridges	256,068,600
SUB TOTAL		2,244,876,103
CORPORATE GOVERNANCE		
SO7: To enhance effective and efficient management of the organization		
	Implement priority actions in the communication strategy	1,002,000,000
UWA Sports policy developed and implemented	Develop the UWA sports policy	24,000,000

Outputs	Actions	Total
UWA Sports facilities developed	Develop UWA sports facilities	30,000,000
Annual wildlife marathon(s) organized	Organize the annual wildlife marathons	100,000,000
Professional sports club in place	Register and equip professional sports clubs	591,416,000
CSR guidelines developed and implemented	Develop and implement CSR guidelines	85,200,000
Partnerships policy implemented	Implement the partnership policy	415,728,000
Mechanisms for collaboration with stakeholders developed and operationalized	Develop and implement a strategy for resource mobilization	66,500,000
An inventory of UWA properties conducted and reviewed annually	Update the inventory of UWA properties	15,000,000
All UWA properties surveyed and titled	Survey and title all UWA properties	50,000,000
All claims over UWA properties resolved	Resolve all claims over UWA properties outside PAs	50,000,000
Regulations as provided for under the wildlife act developed	Develop priority regulations as required under the wildlife act	30,000,000
PA GMPs developed and reviewed	Develop and review PA GMPs	366,645,000
	Monitor the implementation of management plans	61,153,000
	Update the IFMIS software	489,238,400
	Conduct compliance audits	70,000,000
Strengthened revenue and expenditure management and accountability	Monitor Appropriation in Aid (AIA), Government Subvention and Donor Grants	369,929,468
	Maintain an updated Fixed Assets Register	527,532,000
	Prepare the draft Financial Accounts reports MOFPED and Auditor General, and Other Specific Donors	9,648,000
Improved budget preparation and management	Prepare Budget Framework Paper (BFP) and Ministerial Policy Statement (MPS)	158,033,000
	Monitor budget implementation	219,411,000
BoT performance enhanced	Build the capacity of the UWA BoT and management in corporate governance	1,262,676,000
Management Performance enhanced	Supervise implementation of plans	2,088,640,462
SUB TOTAL		8,082,750,330
TOTAL		30,280,077,801

5.1 Fixed Costs

Account	GOU		Total Fixed
Code	Item Codes	Activity	2023/24
Staff Costs			
211101	212101	Social security contributions	4,540,167,313
211102	211102	Staff Salaries	42,857,809,248
211103	211106	Transfer Allowances	1,071,800,000
211104	212102	Medical Expenses	5,126,000,000
211105	273102	Incapacity, death benefits & Funeral expenses	100,000,000
211106	211104	Gratuity Expenses	2,543,863,882
Sub Total (A)			56,239,640,443
Administrative Expenses			
221001	221001	Advertising and public relations	960,000
221004	221007	Books, Periodicals & Newspapers	27,324,850
221005	221009	Welfare and Entertainment	453,811,097
221006	221011	Printing, Stationery, Photocopying & Binding	959,327,693
221009	221014	Bank Charges & other bank related costs	20,443,770
221010	221017	Subscriptions	9,360,000
221012	222002	Postage and Courier	6,378,532
221013	222001	Information and communication Technology	1,741,278,436
Sub Total (B)			3,218,884,378
Operating Expenses			
223001	223002	Ground Rent	18,800,000
223002	223003	Rent -Office/Staff	422,844,000
223006	223005	Electricity	498,363,333
223007	223006	Water	230,006,713
223008	224002	Veterinary supplies	4,500,000
223009	223001	Canteen and guest house expenses	93,970,000
223011	223001	Office Cleaning	427,870,840
223012	224004	Uniforms and protective gear	2,882,571,502
223013	225101	Consultancy services - short term	317,960,000
223015	226001	Insurance	4,550,163,850
223016	227004	Fuel, Lubricants & Oils	8,468,874,749
223018	228001	Maintenance - Civil	807,767,057
223019	228002	Maintenance - Vehicles	3,850,349,871
223020	228003	Maintenance - Machinery, Equip	438,563,655
223022	228002	Maintenance - Ferry, launches, boats	334,324,600
223023	228003	Maintenance - Furniture & fittings	83,670,000
223024	228003	Maintenance - Office equipment	142,708,000
Sub Total (C)			23,680,700,770
Total Fixed Costs			83,139,225,591

5.2 Capital items

Priority Capital Items	Amount
Conduct Rhino translocation	1,500,000,000
Purchase of 3 Small boats- 10 seater each	1,050,000,000
Construction of Gates at Kasenyi and Ishasha, Ruhija,	450,000,000
Construction of Office/ gate at Katunguru Community boat site	200,000,000
Purchase of Furniture	30,000,000
Purchase of 4 Printers	100,000,000
Purchase of 7 new vehicles	2,000,000,000
Total	5,330,000,000

4. SUMMARY BUDGETS ESTIMATES BY LINE ITEM

Chart of Accounts	Account Description	GOU Chart of Accounts	Budget 2023/24 (Shs.)
Staff Costs			
211101	Social security contributions	212101	4,540,167,313
211102	Staff Salaries	211102	42,857,809,248
211103	Allowances	211106	1,123,280,000
211104	Medical Expenses	212102	5,126,000,000
211105	Incapacity, Death benefits and Funeral Expenses	273102	100,000,000
211106	Gratuity Expenses	211104	2,543,863,882
211107	Staff Training	221003	383,672,000
211108	Recruitment Expenses	221004	8,800,000
Sub Total (A)			56,683,592,443
Administrative Expenses			
221001	Advertising and public relations	221001	2,608,923,470
221002	Workshops and seminars	221002	2,220,479,700
221003	Commissions & Related Charges	211107	1,077,506,000
221004	Books, Periodicals & Newspapers	221007	55,020,850
221005	Welfare and Entertainment	221009	1,005,531,755
221006	Printing, Stationery, Photocopying & Binding	221011	1,015,662,693
221009	Bank Charges & other bank related costs	221014	20,443,770
221010	Subscriptions	221017	1,131,034,400
221012	Postage and Courier	222002	6,378,532
221013	Information and communication Technology	222001	2,159,280,436
221014	Audit Fees and Professional Expenses	225101	77,392,600
Sub Total (B)			11,377,654,206
Operating Expenses			
223001	Rates (Ground Rent)	223002	18,800,000
223002	Rent (Office and Staff)	223003	422,844,000
223003	Special Meals and Drinks (Ranger Food Rations)	221010	2,425,394,706
223004	Travel Inland	227001	7,462,862,575
223005	Travel abroad	227002	357,512,000
223006	Electricity	223005	498,363,333
223007	Water	223006	230,006,713
223008	Veterinary supplies	224002	198,217,770
223009	Canteen & Guest House Expenses	223001	93,970,000
223010	Wildlife Protection supplies	223004	750,000,000
223011	Office Cleaning	223001	443,970,840
223012	Uniforms & Protective Gear	224004	2,961,297,502
223013	Consultancy services - short term	225101	1,540,244,000
223015	Insurance	226001	4,550,163,850
223016	Fuel, Lubricants & Oils	227004	8,674,878,949
223018	Maintenance - Civil	228001	1,534,051,657

Chart of Accounts	Account Description	GOU Chart of Accounts	Budget 2023/24
223019	Maintenance - Vehicles	228002	4,443,614,871
223020	Maintenance - Machinery & Equip	228003	901,510,555
223021	Maintenance - Aircraft	228002	60,000,000
223022	Maintenance - Ferry, Launches & boats	228002	388,405,850
223023	Maintenance - Furniture & fittings	228003	175,987,000
223024	Maintenance - Office Equip	228003	148,964,000
223025	Research Expenses	224011	2,120,000,000
223026	Fines and Penalties / Court awards	282102	300,000,000
223027	Compensations	282104	2,177,386,068
223028	Wildlife surveys & Censuses	224011	63,443,000
223029	Ancillary expenditure	321111	411,667,504
Sub Total (C)			43,353,556,743
Total Operating Costs			111,414,803,392
Capital Development			
312101	Non-Residential Buildings	313121	659,000,000
312102	Residential Buildings	313111	2,450,000,000
312104	Transport Equipment	313212	2,000,000,000
312105	Machinery and Equipment		180,000,000
312106	Furniture & Fixtures	312325	82,000,000
312107	Ferries, Launches and Boats	312213	1,050,000,000
312109	Computer Equipment	312221	619,000,000
312110	Communication Equipment	312229	118,000,000
312111	Other Office Equipment	312231	126,500,000
312115	Intangible Assets	313423	50,000,000
Sub Total (D)			7,334,500,000
Grand Total			118,749,303,392

5. Performance indicators

Indicator (Outcome/Intermediate outcome)	Base Year	Base Line	FY2022/23	Actual By End Dec	Target 2023/24
Incidences of human Wildlife Conflicts (number)	2019	4073	7861	7795	5779
Number of visitors to National Parks	2021/22	265539	305,369	228,620	335,906
Population of Antelopes	2019	135,056	303,502	301,501	333,852
Population of Elephants	2019	5739	7227	7975	8,355
Population of Lions	2019	493	373	391	451
Population of Mountain Gorillas	2019	459	472	459	486

6. OUTPUT INDICATORS

PIAP Output Indicators	Planned 2022/23	Actuals By END Q 2	Target 2023/24
Kms of protected areas fenced off (Electric fencing-cumulative)	260	106.7	116
No. of new ranger outposts established in protected areas	5	0	5

7. NTR PROJECTIONS FY 2023/24

	Projection FY2023/24	Projection FY2024/25	Projection FY2025/26	Projection FY2026/27	Projection FY2027/28
PA Entry and Recreational Activities	80,480,580,185	100.29			
Concessions Income	4,715,648,500	4.74			
Other Internally Generated Income	4,893,428,707	6.37			
Government Subvention	28,659,645,999	28.66			
Total	118,749,303,391	140.06			

8. NTR ASSUMPTIONS FOR FY 2023/24

- a) UWA still suffers the effects of the COVID-19 pandemic and revenues have not yet fully recovered, hence the need for support from Government of approximately 28.6billion.
- b) The number of visitors to the National parks will grow to increase the park entry fees. These numbers are assumed to rise to the pre-COVID 19 levels of FY2018/2019.
- c) Investments in tourism facilities will be undertaken to spur growth in the revenues envisaged
- d) Political climate and security situation in the country will remain calm to attract more visitations to the Country and the Protected Areas

9. INTERVENTIONS TO FACILITATE INCREASE IN NTR FROM TOURISM IN UGANDA

- a) Increase investments in the sector to spur new product developments in the Protected Areas
- b) Continuous engagements with other stakeholders to ensure attendant facilities are in order for longer stays of tourists but also comfort while in those facilities
- c) Continued marketing initiatives to tap into more market share
- d) Linkages with regional and international marketing firms to grow the tourism visitor numbers

10. CROSS-CUTTING ISSUES (HIV/AIDS; GENDER AND EQUITY MAINSTREAMING; AND ENVIRONMENT AND CLIMATE CHANGE).

HIV/AIDS	Amount
Conduct Sensitization, Counselling and support to staff over HIV/AIDS through the insurance service provider	106,749,303

11. OFF-BUDGET SUPPORT

Funding Source/Project:

Source of Funds	Purpose	Amount
World Bank- IFPA-CD	Sustainable management of forests and protected areas	44,400,000,000
Green Choice/FACE the Future	Forest restoration-Kibale National Park	1,556,737,050
WWF	Protected area management-RMNP	412,000,000
Total		46,368,737,050

12. VEHICLE UTILIZATION REPORT

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
1	UAR 277Y	Toyota Landcruiser Prado VXL	Driver	Bruhan Juma	UWA Head Office	Good condition
2	UAR 244Y	Toyota Landcruiser - S/Wagon	Driver	Busigye/Amito	UWA Head Office	Fair Condition
3	UAJ 661X	Toyota landcruiser Prado	Driver	Lukwago Ibrahim	UWA Head Office	Fair condition
4	UAR 589Y	Toyota Landcruiser - D/Cabin	Driver	Rukundo/Kayira	UWA Head Office	Good condition
5	UAR 590Y	Toyota Landcruiser - D/Cabin	Driver	Walusimbi Abdul	UWA Head Office	Good condition
6	UAR 581Y	Toyota Landcruiser - D/Cabin	Driver	Kayanja Tom	UWA Head Office	Good condition
7	UAY 068Z	Toyota Landcruiser - S/Wagon	Driver	Kiiza Moses	UWA Head Office	Good condition
8	UAR 603Y	Toyota Landcruiser - D/Cabin	Driver	Otim Robert	UWA Head Office	Good condition
9	UAR 599Y	Toyota Landcruiser - D/Cabin	Driver	Kato Henry	UWA Head Office	Good condition
10	UAR 486Y	Toyota Corolla	Driver	Akakwasa Rogers	UWA Head Office	Fair Condition
11	UAR 485Y	Toyota Corolla	Driver	Kakuru Moses	UWA Head Office	Fair Condition
12	UAY 064Z	Tata Truck	Driver	Jjemba Godfrey	UWA Head Office	Good condition
13	UAJ 649X	Toyota Coaster	Driver	Jjemba/Otto	UWA Head Office	Fair condition
14	UAY 120Z	Toyota Landcruiser - D/Cabin	Driver	Okello Mike	UWA Head Office	Good condition
15	UAR 241Y	Toyota Landcruiser - S/Cabin	Driver	Manige Godfrey	UWA Head Office	Good condition
16	UBA 195M	Toyota Hiace	Driver	Luwemba Gerald	UWA Head Office	Good condition
17	UAU 061X	Toyota Landcruiser GX	Driver	Begumisa Robert	UWA Head Office	Good condition
18	UBB 400D	Scania P360 Bus	Driver	Gaalya George Willy	UWA Head Office	Good condition
19	UBB 425D	Scania P360 Bus	Driver	Etyang James	UWA Head Office	Good condition
20	UBB 429E	Scania P360 Bus	Driver	Anganya Tonny	UWA Head Office	Good condition
21	UBB 462D	Scania P360 Bus	Driver	Amaani Patrick	UWA Head Office	Good condition
22	UBB 147E	Scania P360 Bus	Driver	Olyel Denis	UWA Head Office	Good condition
23	UBG 279W	Toyota Landcruiser Prado TXL	Driver	Musana Daudi	UWA Head Office	Good condition
24	UBG 269W	Toyota Landcruiser Prado TXL	Driver	Itima Wilson	UWA Head Office	Good condition
25	UBG 244W	Toyota Hiace	Driver	Dennis Senkuba	UWA Head Office	Good condition
26	UBG 262W	Toyota Landcruiser - S/Cabin	Driver	Byarugaba Stuart	UWA Head Office	Good condition
27.	UBL 804Z	Toyota Landcruiser-D/Cabin	Driver	Mayanja/Frank	UWA Head office	Good Condition
28.	UBM 953D	Toyota Prado	Driver	Muhindo Sanex	UWA Head Office	Good Condition
29.	UBH 816X	Dongfeng - Film Van	Pool	Kayira Kamyra	UWA Head Office	Good condition
27	UDA 655U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition
28	UDA 651U	Yamaha Dt 125	Rangers	UWA staff	UWA Head Office	Fair condition
29	UEC 313Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Fair condition
30	UEC 324Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Fair condition
31	UEC 319Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Fair condition
32	UDX 756Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Fair condition
33	UDX 755Y	Yamaha xtzt125	Messenger	Kamudda Charles	UWA Head Office	Fair condition
34	UEC 323Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Good condition
35	UEC 310Y	Yamaha xtzt125	Rangers	UWA staff	UWA Head Office	Good condition
36	UEC 291Y	Yamaha Xtzt125	Rangers	UWA staff	UWA Head Office	Good condition
37	UEC 301Y	Yamaha Xtzt125	Rangers	UWA staff	UWA Head Office	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
38	UES 906D	Bajaj Discover 125	Rangers	UWA staff	UWA Head Office	Fair condition
39	UES 892D	Bajaj Discover 125	Rangers	UWA staff	UWA Head Office	Fair condition
40	UBJ 413E	FOTON TIPPER TRUCK	Driver	Kayondo Herbert	Lake Mburo CA	Good Condition
41	UAR 145Y	Toyota Landcruiser - D/Cabin	Driver	Nkoolo Isaac	Lake Mburo CA	Good condition
42	UAR 395Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
43	UAY 086Z	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
44	UG 0227T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Fair condition
45	UG 0239T	Tractor - Holland 70.56	Driver	UWA staff	Lake Mburo CA	Poor condition
46	UAY 149Y	Grader CAT	Driver	UWA staff	Lake Mburo CA	Good condition
47	UBG 261W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Lake Mburo CA	Good condition
48	UBE 506H	Toyota Landcruiser - S/Cabin	Driver	Baguma Gad	Lake Mburo CA	Good condition
49	UEC 280Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Good condition
50	UEC 282Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
51	UEC 283Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
52	UEC 296Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
53	UEC 297Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Fair condition
54	UEC 298Y	Yamaha Xtz125	Pool	UWA staff	Lake Mburo CA	Grounded
55	UG 0258T	Honda	Pool	UWA staff	Lake Mburo CA	Poor Condition
56	UBM 402W	TRACTOR	Driver	UWA Staff	Murchison Falls CA	Good Condition
57	UBL 398Z	Toyota Landcruiser - S/Cabin	Driver	UWA Staff	Murchison Falls CA	Good Condition
58	UBL 395Z	Toyota Landcruiser - S/Cabin	Driver	UWA Staff	Murchison Falls CA	Good Condition
59	UBL 396Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good Condition
60	UBG 488U	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Murchison Falls CA	Good Condition
61	UBJ 120J	Toyota Landcruiser - S/Cabin	Driver	UWA Staff	Murchison Falls CA	Good Condition
62	UBH 035X	Quester Water Tank	Driver	UWA Staff	Murchison Falls CA	Good Condition
63	UBG 673Y	Toyota Landcruiser - S/Cabin	Driver	UWA Staff	Murchison Falls CA	Good Condition
64	UBG 263W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
65	UBG 227T	Tata Truck	Driver	UWA staff	Murchison Falls CA	Good condition
66	UBG 549Y	CAT-Backhoe Loader	Driver	UWA staff	Murchison Falls CA	Good condition
67	UBF 048F	Dongfeng-Crane Lorry	Driver	UWA staff	Murchison Falls CA	Good condition
68	UBG 307K	SCANIA SELF LOADER	Driver	UWA Staff	Murchison Falls CA	Good condition
69	UBE 331H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
70	UBF 619J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
71	UAR 394Y	Toyota Landcruiser - D/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
72	UAR 583Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
73	UAR 139Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
74	UAR 252Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
75	UAR 250Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
76	UAT 571X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Good condition
77	UAX 622Z	Howo Sino truck	Driver	UWA staff	Murchison Falls CA	Fair condition
78	UAX 400Z	Compactor	Driver	UWA staff	Murchison Falls CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
79	UAY 147Y	Wheel loader Cat 050G	Driver	UWA staff	Murchison Falls CA	Fair condition
80	UAN 098N	Toyota Hilux	Driver	UWA staff	Murchison Falls CA	Grounded
81	UG 0226T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Grounded
82	UG 0237T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Fair condition
83	UG 0317T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Grounded
84	UG 0321T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Murchison Falls CA	Grounded
85	UG 0290T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
86	UG 0291T	Komatsu motor grader Gd521a-1	Driver	UWA staff	Murchison Falls CA	Fair condition
87	UG 0238	Tractor Holland	Driver	UWA staff	Murchison Falls CA	Fair condition
88	UG 0209T	Roller Dynapac	Driver	UWA staff	Murchison Falls CA	Grounded
89	UG 0195T	Isuzu truck Fts 33h	Driver	UWA staff	Murchison Falls CA	Fair condition
90	UG 0328T	Nissan Hardbody	Driver	UWA staff	Murchison Falls CA	Fair condition
91	UG 0177T	Mitsubish Lorry	Driver	UWA Staff	Murchison Falls CA	Grounded
92	UAY 140Z	Isuzu FTS	Driver	UWA staff	Murchison Falls CA	Grounded
93	UEC 263Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
94	UEC 279Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
95	UEC 275Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
96	UEC 299Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
97	UEC 272Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
98	UEC 270Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
99	UEC 289Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
100	UEC 284Y	Yamaha Xtz125	Pool	UWA staff	Murchison Falls CA	Fair condition
101	UDX 748Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
102	UDX 749Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
103	UDX 747Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
104	UDX 746Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
105	UDX 750Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Fair condition
106	UDX 745Y	Yamaha 50cc	Pool	UWA staff	Murchison Falls CA	Poor condition
107	UDZ 865D	Yamaha Dt125	Pool	UWA staff	Murchison Falls CA	Good condition
108	UEG 784J	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
109	UEO 374V	Yamaha 125	Pool	UWA staff	Murchison Falls CA	Good condition
110	UEP 131P	SENKE	Pool	UWA staff	Murchison Falls CA	Good condition
111	UEP 951C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
112	UEP 941C	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
113	UEP 061D	Boxer	Pool	UWA staff	Murchison Falls CA	Good condition
114	UFC 140E	SUZUKI	Pool	UWA Staff	Murchison Falls CA	Good condition
115	UFC 141E	SUZUKI	Pool	UWA Staff	Murchison Falls CA	Good condition
116	UFC 733B	SUZUKI	Pool	UWA staff	Murchison Falls CA	Good condition
117	UFC 734B	SUZUKI	Pool	UWA Staff	Murchison Falls CA	Good condition
118	UFD 815Z	SUZUKI	Pool	UWA staff	Murchison Falls CA	Good condition
119	UFD 816Z	SUZUKI	Pool	UWA staff	Murchison Falls CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
120	UFD 817Z	SUZUKI	Pool	UWA Staff	Murchison Falls CA	Good condition
121	UFD 379H	BAJAJ	Pool	UWA staff	Murchison Falls CA	Good condition
122	UER 307T	SENKE	Pool	UWA staff	Murchison Falls CA	Good condition
123	UEV 121W	BOSS	Pool	UWA Staff	Murchison Falls CA	Good condition
124	UEW 808H	BAJAJ	Pool	UWA Staff	Murchison Falls CA	Good condition
125	UFJ 622A	HERO PULSE	Pool	UWA Staff	Murchison Falls CA	Good condition
126	UFG 240H	BOSS	Pool	UWA staff	Murchison Falls CA	Good condition
127	UEO 576Y	XTZ	Pool	UWA Staff	Murchison Falls CA	Good condition
128	UFP 503E	UG BOSS	Pool	UWA staff	Murchison Falls CA	Good condition
129	UFP 558E	UG BOSS	Pool	UWA Staff	Murchison Falls CA	Good condition
130	UFP 536E	UG BOSS	Pool	UWA Staff	Murchison Falls CA	Good condition
131	UFP 575E	UG BOSS	Pool	UWA Staff	Murchison Falls CA	Good condition
132	UFP 481E	UG BOSS	Pool	UWA Staff	Murchison Falls CA	Good condition
133	UBL 401Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
134	UBL 805Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
135	UBH 969A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
136	UBG 820W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
137	UBG 235W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
138	UBF 279J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
	UBF 278J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
139	UAR 594Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
140	UAR 248Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
141	UAR 402Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
142	UAR 140Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
143	UAR 147Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
144	UAR 253Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
145	UG 0198T	Isuzu Fts 33h	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
146	UG 0342T	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Bwindi Mgahinga CA	Fair condition
147	UG 0338T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Bwindi Mgahinga CA	Grounded
148	UFC 132E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
149	UFC 133E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
150	UFC 134E	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
151	UFD 818Z	Suzuki TF 125	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
152	UFD 403H	BAJAJ BOXER	Driver	UWA staff	Bwindi Mgahinga CA	Good condition
153	UBA 784Z	Honda Xl	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
154	UDX 702Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
155	UDX 692Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
156	UDX 705Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Fair condition
157	UDX 698Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
158	UEC 292Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
159	UEC 309Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
160	UEC 307Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
161	UEC 317Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
163	UEC 316Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
164	UEC 322Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
165	UEC 278Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
166	UEC 312Y	Yamaha Xtz 125	Pool	UWA staff	Bwindi Mgahinga CA	Good condition
167	UG 0256T	HONDA	Pool	UWA Staff	Bwindi Mgahinga CA	Grounded
168	UBL 803Z	Toyota Landcruiser - S/Cabin	Driver	UWA Staff	Queen Elizabeth CA	Good Condition
169	UBK 821P	SCANIA GAME DRIVE TRUCK	Driver	UWA Staff	Queen Elizabeth CA	Good Condition
170	UBJ 090E	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
171	UBJ 287E	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
172	UBH 949A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
173	UBG 264W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
174	UBG 214U	Tata Truck	Driver	UWA staff	Queen Elizabeth CA	Good condition
175	UBE 330H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
176	UAR 397Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
177	UAR 148Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
178	UAR 247Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
179	UAS 475Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
180	UAR 582Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Good condition
181	UBA 736X	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Good condition
182	UBA 557K	Suzuki Malt	Driver	UWA staff	Queen Elizabeth CA	Good condition
183	UAB 735Z	Toyota Hilux	Driver	UWA staff	Queen Elizabeth CA	Fair condition
184	UAU 950X	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
185	UAU 213L	Tata Tipper	Driver	UWA staff	Queen Elizabeth CA	Good condition
186	UBG 282Y	Excavator CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
187	UBG 281Y	Grader CAT	Driver	UWA staff	Queen Elizabeth CA	Good condition
188	UAA 533F	Toyota Landcruiser - S/Wagon	Driver	UWA staff	Queen Elizabeth CA	Good condition
189	UG 0337T	Toyota Landcruiser - S/Cabin	Driver	Akuguzibwe Emmanuel	Queen Elizabeth CA	Fair condition
190	UG 0236T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Fair condition
191	UG 0222T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Queen Elizabeth CA	Grounded
192	UG 0329T	Nissan Hardbody	Driver	UWA staff	Queen Elizabeth CA	Grounded
193	UG 0241T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
194	UG 0171T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Poor condition
195	UG 0196T	Isuzu Fts 33	Driver	UWA staff	Queen Elizabeth CA	Poor condition
196	UG 0287T	Mitsubishi truck	Driver	UWA staff	Queen Elizabeth CA	Fair condition
197	UG 0210T	Mitsubishi truck	Driver	UWA staff	Queen Elizabeth CA	Good condition
198	UG 0242T	Tractor New Holland 70.56	Driver	UWA staff	Queen Elizabeth CA	Fair condition
199	UG 0250T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
200	UG 0249T	Tipping Trailer	Driver	UWA staff	Queen Elizabeth CA	Fair condition
201	UG 0202T	WATER BOWZER	Driver	UWA Staff	Queen Elizabeth CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
202	UFD 822Z	SUZUKI	Pool	UWA Staff	Queen Elizabeth CA	Fair condition
203	UFD 237H	BAJAJI BOXER	Pool	UWA Staff	Queen Elizabeth CA	Fair condition
204	UFE 294E	SUZUKI	Pool	UWA Staff	Queen Elizabeth CA	Fair condition
205	UFC 138E	SUZUKI	Pool	UWA Staff	Queen Elizabeth CA	Fair condition
206	UFC 139E	SUZUKI	Pool	UWA staff	Queen Elizabeth CA	Fair condition
207	UEC 300Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
208	UEC 304Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
209	UEC 306Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
210	UEC 303Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
211	UEC 295Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
212	UEC 267Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
213	UEC 321Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
214	UEC 311Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
215	UEC 264Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
216	UEC 294Y	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
217	UEC 081Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Good condition
218	UDX 815Y	Yamaha 50cc	Pool	UWA staff	Queen Elizabeth CA	Fair condition
219	UDY 773Y	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Fair condition
220	UEO 111C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
221	UEO 041C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
222	UEO 023C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Grounded
223	UEO 022C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
224	UEO 098C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
225	UEO 034C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
226	UEO 073C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
227	UEO 038C	UG Boss	Pool	UWA staff	Queen Elizabeth CA	Fair condition
228	UEX 750N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
229	UEX 751N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
230	UEX 754N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
231	UEX 386N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
232	UEX 752N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
233	UEX 753N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
234	UEX 385N	Honda	Pool	UWA staff	Queen Elizabeth CA	Good condition
235	UES 350M	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
236	UED 544E	Yamaha Xtz 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
237	UEP 063D	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
238	UEP 937C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
239	UEP 935C	Bajaj	Pool	UWA staff	Queen Elizabeth CA	Good condition
240	UDA 661U	Yamaha Dt 125	Pool	UWA staff	Queen Elizabeth CA	Good condition
241	UBA 782Z	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
242	UEC 155Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
243	UEC 154Y	Yamaha	Pool	UWA staff	Queen Elizabeth CA	Good condition
244	UG 0270T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Grounded
245	UFB 818X	HONDA	Pool	UWA Staff	Queen Elizabeth CA	Good Condition
246	UG 0260T	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Grounded
247	UAC 834Y	Honda NXR	Pool	UWA staff	Queen Elizabeth CA	Grounded
248	UBM 003C	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
249	UBL 817Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
250	UBL 399Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
251	UBH 873A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
252	UBG 260W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
253	UBG 243T	Tata Truck	Driver	UWA staff	Kibale CA	Good condition
254	UBF 277J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
255	UBF 125P	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
256	UAR 406Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
257	UAR 251Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
258	UAR 146Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
259	UAR 620Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Good condition
260	UAR 143Y	Toyota Hilux double cabin	Driver	UWA staff	Kibale CA	Good condition
261	UG 0341T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Grounded
262	UG 0213T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kibale CA	Fair condition
263	UG 0304T	Toyota Hilux	Driver	UWA staff	Kibale CA	Fair condition
264	UG 0240T	Tractor New Holland 70.56	Driver	UWA staff	Kibale CA	Fair condition
265	UCR 460	Tractor	Driver	UWA staff	Kibale CA	Fair condition
266	UCR 569	Tractor	Driver	UWA staff	Kibale CA	Fair condition
267	UFE 731B	SUZUKI	Pool	UWA staff	Kibale CA	Good condition
268	UFE 732B	SUZUKI	Pool	UWA staff	Kibale CA	Good condition
269	UFE 730B	SUZUKI	Pool	UWA staff	Kibale CA	Good condition
270	UFD 385H	BAJAJI BOXER	Pool	UWA staff	Kibale CA	Good condition
271	UFC 137E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
272	UFC 136E	Suzuki TF 125	Pool	UWA staff	Kibale CA	Good condition
273	UEW 323H	YAMAHA	Pool	UWA staff	Kibale CA	Good condition
274	UEW 324H	YAMAHA	Pool	UWA staff	Kibale CA	Good condition
275	UFH 398Y	YAMAHA	Pool	UWA staff	Kibale CA	Good condition
276	UDX 754Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
277	UDX 752Y	Yamaha 50cc	Pool	UWA staff	Kibale CA	Fair condition
278	UEC 320Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
279	UEC 277Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
280	UEC 281Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
281	UEC 268Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
282	UEC 266Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
283	UEC 293Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
284	UEC 288Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
285	UEC 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
286	UEC 269Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
287	UEC 274Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
288	UG 0261T	Honda	Pool	UWA staff	Kibale CA	Good condition
289	UDA 659U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
290	UG 0276T	Honda	Pool	UWA staff	Kibale CA	Fai condition
291	UEB 898A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
292	UDA 665U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Good condition
293	UEC 260Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
294	UDA 840U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
295	UDX 753Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Fair condition
296	UDA 838A	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
297	UG 0278T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
298	UG 0262T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
299	UDX 271Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
300	UEX 836Y	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
301	UEC 769U	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
302	UG 0271T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
303	UG 0267T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
304	UG 0274T	Yamaha Xtz125	Pool	UWA staff	Kibale CA	Grounded
305	UBG 265W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
306	UBC 245D	HILUX DOUBLE CABIN	Driver	UWA Staff		
307	UBE 344H	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
308	UAT 568X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
309	UAR 249Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
310	UAR 396Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
311	UAW 179Z	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
312	UAR 131Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good condition
313	UAR 149Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Kidepo Valley CA	Good Condition
314	UBG 241T	Tata Truck	Driver	UWA staff	Kidepo Valley CA	Good condition
315	UBG 817M	TATA-Water Bowser	Driver	UWA staff	Kidepo Valley CA	Good condition
316	UAX 625Z	Sino Truck	Driver	UWA staff	Kidepo Valley CA	Fair condition
317	UAU 248L	Tata Tipper	Driver	UWA staff	Kidepo Valley CA	Good condition
318	UAX 397Z	Grader CAT	Driver	UWA staff	Kidepo Valley CA	Fair condition
319	UAX 401Z	Excavator	Driver	UWA staff	Kidepo Valley CA	Fair condition
320	UG 0208T	Vibrator roller Dynapac	Driver	UWA staff	Kidepo Valley CA	Fair condition
321	UG 0245T	Tractor New Holland 70.56	Driver	UWA staff	Kidepo Valley CA	Fair condition
322	UAX 403Y	BULLDOZZER	Driver	UWA staff	Kidepo Valley CA	Good Condition
323	UAY 199Y	RENULT LOW BED	Driver	UWA Staff	Kidepo Valley CA	Good Condition
324	UG 0288T	Mitsubishi truck	Driver	UWA staff	Kidepo Valley CA	Grounded

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
325	UG 0197T	Isuzu Fts 33h	Driver	UWA staff	Kidepo Valley CA	Grounded
326	UFD 275H	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Good condition
327	UFC 142E	SUZUKI	Pool	UWA staff	Kidepo Valley CA	Good condition
328	UEC 062Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
329	UEC 083Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Good condition
330	UEJ 741G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
331	UEJ 667G	Yamaha 50cc	Pool	UWA staff	Kidepo Valley CA	Good condition
332	UEC 276Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
333	UEC 290Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
334	UEC 287Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
335	UEC 273Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
336	UEC 082Y	Yamaha Xtz125	Pool	UWA staff	Kidepo Valley CA	Fair condition
337	UFX 869A	Yamaha 125cc	Pool	UWA staff	Kidepo Valley CA	Fair condition
338	UFB 740V	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Fair condition
339	UFB 744V	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Fair condition
340	UFB 751V	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Fair condition
341	UFB 753V	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Fair condition
342	UFB 754V	BAJAJ BOXER	Pool	UWA staff	Kidepo Valley CA	Fair condition
343	UBF 493J	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
344	UBG 266W	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
345	UBH 950A	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
346	UAR 407Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
347	UAS 533X	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
348	UAR 195Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
349	UAR 246Y	Toyota Landcruiser - S/Cabin	Driver	Bagonza William	Mt Elgon CA	Good condition
350	UAR 612Y	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Good condition
351	UG 0234T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
352	UG 0339T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
353	UG 0114T	Tata truck	Driver	UWA staff	Mt Elgon CA	Fair condition
354	UG 0199T	Isuzu Fts 33h	Driver	UWA staff	Mt Elgon CA	Fair condition
355	UG 0223T	Toyota Landcruiser - S/Cabin	Driver	UWA staff	Mt Elgon CA	Fair condition
356	UG 0303T	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Fair condition
357	UG 0289T	KOMATSU GRADER	Pool	UWA staff	Mt Elgon CA	Fair condition
358	UFD 819Z	SUZUKI	Pool	UWA staff	Mt Elgon CA	Good condition
359	UFD 820Z	SUZUKI	Pool	UWA staff	Mt Elgon CA	Good condition
360	UFD 821Z	SUZUKI	Pool	UWA staff	Mt Elgon CA	Good condition
361	UFD 311H	BAJAJ BOXER	Pool	UWA staff	Mt Elgon CA	Good condition
362	UFC 131E	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Good condition
363	UFC 135E	Suzuki TF125	Pool	UWA staff	Mt Elgon CA	Good condition
364	UDA 669U	Yamaha Dt125	Pool	UWA staff	Mt Elgon CA	Good condition
365	UEC 314Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition

S/n	Reg. no.	Type of Vehicle	User Title	User Name	Physical location	Condition
366	UEC 285Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
367	UEC 318Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
368	UEC 302Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
369	UEC 315Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
370	UEC 286Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
371	UEC 308Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
372	UEC 265Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
373	UEC 305Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
374	UDX 693Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
375	UDX 690Y	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair condition
376	UG 0272T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
377	UG 0267T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
378	UG 0269T	Honda	Pool	UWA staff	Mt Elgon CA	Fair condition
379	UEC 913G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
380	UET 903G	Bajaj	Pool	UWA staff	Mt Elgon CA	Fair condition
381	UDA 690X	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Fair Condition
382	UDA 560U	Yamaha Xtz125	Pool	UWA staff	Mt Elgon CA	Good condition
383	UET 869G	BAJAJ	Pool	UWA staff	Mt Elgon CA	Good condition
384	UG 0286T	HONDA	Pool	UWA staff	Mt Elgon CA	Good condition
385	UEO 794W	BAJAJ	Pool	UWA staff	Mt Elgon CA	Good condition

13. ASSET REGISTER IN THE FORMAT ISSUED BY THE ACCOUNTANT GENERAL

UWA Asset Register
Final MoTWA.xlsx

Asset Category	Cost
Land	34,587,709,583
Transport (Air Crafts, Ferry, ferries, Boats, Buses, Trucks, Motovehicle & Motor Cycles	34,298,957,926
Office Equipment	1,173,893,873
Machinery	1,082,398,500
Buildings	49,036,718,946
ICT Equipment	418,651,456
Furniture	754,857,424
Intangible Assets (Software such as Microsoft Dynamics CP and Caseware)	3,772,187,446
Roads and Bridges	7,838,829,078
Total	132,964,204,232

14. COSTED STAFF AND GRATUITY LISTS FY 2023/24

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1	00017	Emmanuel Dhikusooka	Head ICT	Headquarters	Legal & Corporate Affairs	ICTU	4B.4	6,780,480
2	00019	John Makombo	Director Conservation	Headquarters	Conservation Department	Administration	2.4	17,426,640
3	00031	Samuel John Mwandha	Executive Director	Headquarters	Executive Director Office	Administration	1.4	23,892,400
4	00035	Aggrey Rwetsiba	Senior Monitoring and Research	Headquarters	Conservation Department	Monitoring & Research	4A.4	8,299,200
5	00042	Charles Tumwesigye	Deputy Director Conservation	Headquarters	Conservation Department	Administration	3.4	13,498,240
6	00044	Edward Asalu	Conservation Area Management	Kibale National Park	Conservation Department	Administration	4A.4	8,299,200
7	00047	Nelson Guma	Conservation Area Manager	Bwindi National Park	Conservation Department	Administration	4A.4	8,299,200
8	00049	Adonia Kamukasa Bintooro	Manager Community Benefits	Headquarters	Conservation Department	Administration	3.1	11,566,240
9	00055	Grace Kyomuhendo	Financial Accountant	Headquarters	Financial Services	Accounts/Finance	4B.4	6,780,480
10	00058	Joseph Opolot	Warden Accounts	Semliki National Park	Financial Services	Accounts/Finance	6.4	3,072,384
11	00061	Pontious Ezuma	Conservation Area Manager	Queen Elizabeth National Park	Conservation Department	Administration	4A.4	8,299,200
12	00062	James Ilukol Okware	Senior Warden	Pian-Upe Wildlife Reserve	Conservation Department	Community Conservation	5.4	3,580,416
13	00074	Francis Mbogha Kambasu	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	6.3	2,901,696
14	00092	Selevest Masereka	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	7.4	2,006,600
15	00094	Deziderious Kitalibara	Assistant Warden	Bwindi National Park	Conservation Department	Administration	7.4	2,006,600
16	00096	Olivia Biira	Warden Community Conservation	Lake Mburo National Park	Conservation Department	Community Conservation	6.4	3,072,384
17	00097	John Emitchell Okot	Senior Warden Investigation	Headquarters	Conservation Department	Administration	5.3	3,419,136
18	00105	Edyau Echodu	Warden	Matheniko and Bokora Wildlife	Conservation Department	Administration	6.4	3,072,384
19	00110	Allen Kutosi Nambozo	Assistant Warden	Mountain Elgon National Park	Conservation Department	Community Conservation	7.4	2,006,600
20	00112	Wilson Katamigwa	Warden	Headquarters	Conservation Department	Community Conservation	6.4	3,072,384
21	00113	Godfrey Richard Matanda	Warden	Pian-Upe Wildlife Reserve	Conservation Department	Community Conservation	6.4	3,072,384
22	00116	Robinah Gangiriba	Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism & Marketing	6.4	3,072,384
23	00121	Joshua Masereka	Warden	Bwindi National Park	Conservation Department	Community Conservation	6.4	3,072,384
24	00129	Henry Chemutai	Plantation Technician	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	8.4	1,524,000
25	00132	Fridah Asaba	Copy Typist	Kabwoya Wildlife Reserve	Conservation Department	Administration	9.4	1,188,720
26	00141	Robert Musane	Assistant Warden	Mountain Elgon National Park	National Parks	Law Enforcement	7.4	2,006,600
27	00144	Godfrey Balyesiima	Warden Tourism	Kibale National Park	Tourism Development & Business	Tourism & Marketing	6.4	3,072,384
28	00145	Michael Okiring	Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
29	00146	Alice Baluku Akello	Typist/Clerk	Semliki Wildlife Reserve	Conservation Department	Administration	9.4	1,188,720
30	00158	Robert Byaruhanga	Assistant Warden - Law	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
31	00160	Robert Mbagaya	Warden Law Enforcement	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
32	00164	Godfrey Lubangakene	Assistant Warden	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	7.4	2,006,600
33	00169	Haruna Kirya Kulu	Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
34	00170	Martin Oryem	Assistant Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
35	00174	Edith Kunihiro	Secretary	Queen Elizabeth National Park	Financial Services	Administration	7.4	2,006,600
36	00178	John Bosco Kataribabo	Senior Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	8.4	1,524,000
37	00179	Elizabeth Kabibi	Room Attendant	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
38	00183	Modest Enzama	Senior Electrician	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	8.3	1,447,800
39	00188	John Muhangi	Warden	Headquarters	Conservation Department	Administration	6.4	3,072,384
40	00193	Charles Okuta	Warden Law Enforcement	Headquarters	Conservation Department	Community Conservation	6.4	3,072,384

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
41	00195	George Kaphu	Head Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
42	00196	Alfred Ochan	Assistant Warden	Murchison Falls National Park	Conservation Department	Community Conservation	7.4	2,006,600
43	00199	Dennis Aderubo	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
44	00203	James Muranzi Kwezi	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
45	00204	Wangkala Lukobo Odoc	Ranger Guide	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
46	00214	Rose Ndaru	Copy Typist	Murchison Falls National Park	Conservation Department	Administration	9.4	1,188,720
47	00215	Jannet Busingye	Senior Warden Accounts	Queen Elizabeth National Park	Financial Services	Accounts/Finance	5.4	3,580,416
48	00216	Sarah Kyasiimire	Information Clerk	Queen Elizabeth National Park	Conservation Department	Administration	8.4	1,524,000
49	00217	Edith Mwigarire	Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	6.4	3,072,384
50	00227	Gift Ojovile	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
51	00228	Stephenson Twesiime	Lance Corporal	Kabwoya Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.4	899,160
52	00229	Alex Paboo Okumu	Corporal Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
53	00231	Taban Muzamil	Corporal Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
54	00233	John Ocamo	Corporal	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
55	00236	Richard Okot	Seargent Ranger	Ajai Wildlife Reserve	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
56	00240	Denis Mandela Otim	Assistant Warden	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
57	00243	Isaac Lotukei	Seargent Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
58	00250	John Bosco Lotipo	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
59	00252	Raphael Lokiru	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
60	00256	John MATEMO Abura	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
61	00257	Alfred Logwe	Seargent Ranger	East Madi Wildlife Reserve	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
62	00266	George Bua	Head Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
63	00274	Mohammed Salim	Senior Driver	Mountain Elgon National Park	Conservation Department	Transport	8.4	1,524,000
64	00276	Robert Angai	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
65	00283	Juliet Asio	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
66	00284	Susan Checherima	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
67	00285	Zackariah Ekuwam	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
68	00286	Abdul Emoso	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
69	00288	Raphael Iryama	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
70	00290	Joseph Lodonga	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
71	00291	Simon Lodim	Assistant Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
72	00292	Abraham Logwe	Corporal Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
73	00306	Barnith Irene Chelimo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
74	00310	Sam Opio	Ranger/Driver	Pian-Upe Wildlife Reserve	Conservation Department	Transport	9.4	1,188,720
75	00311	Pius Okwamo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
76	00314	James Thembo	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
77	00316	Mary Baita	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
78	00319	Adolf SIRYAKO Kahwa	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
79	00323	Laston Mukama Muhereza	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
80	00324	Misaki Bukombi	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
81	00327	Esau Kweyamba	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
82	00328	Gideon Baluku	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
83	00329	Moses Bwambale	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
84	00331	Stephen B Muhindo	Sergeant Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
85	00333	Willington Kobwemi	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
86	00336	Jesca Kabagenyi	Ranger Guide	Semliki National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
87	00341	Alfred September	Corporal Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
88	00346	Moses Kibwindi	Lance Corporal	Semliki National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
89	00348	Francis Mpigwa	Sergeant Major	Headquarters	Executive Director Office	Law Enforcement Unit HQ	8.4	1,524,000
90	00350	Marobo Obong	Sergeant Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
91	00353	Ezekiel Mubunga	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
92	00354	Stephen Kisembo Busesi	Corporal Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
93	00355	Christine Adule	Corporal Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
94	00356	Claude Pilot	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
95	00357	Boaz Thembo	Lance Corporal	Semliki National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
96	00358	Jockus Kisuki	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
97	00361	Patrick Kasighalire	Sergeant Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
98	00364	Selvest Bagheni	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
99	00368	Anasezi Muhindo	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
100	00369	Jemimah Biira	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
101	00371	George Mumbere	Stores Clerk	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
102	00372	Jane Musoki	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
103	00373	Joseph Maliyamungu Maate	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
104	00376	Josiah Makwano	Sergeant Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
105	00379	Ruth Mbabazi	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
106	00380	Milton Tumusabe	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
107	00381	Michael Mugabe	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
108	00382	Anthony Mugisha	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
109	00385	Moses Muperu	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
110	00387	Noah Bwambale	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
111	00391	Tofiro Masereka	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
112	00393	Andrew Mbusa Linalyogha	Private Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
113	00397	Ronald Tindyebwa	Assistant Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	7.4	2,006,600
114	00402	Vincent Isiagi	Sergeant Ranger	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	9.3	1,158,240
115	00404	Ruth Imalingat	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	10.4	1,036,320
116	00405	Johnson Mworozzi	Sergeant Major	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	8.3	1,447,800
117	00408	Sylvanus Sahirwe	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
118	00410	Charles Turinawe	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
119	00414	David Musinguzi	Sergeant Major	Kibale National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
120	00415	John Mugisa	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
121	00417	Sunlight Magezi	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
122	00419	William Birungi	Sergeant Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
123	00423	Deogratius Kindi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
124	00424	Jophes Basighanirya	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
125	00426	Robert Kananura	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
126	00430	Patrick Akugizibwe	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
127	00440	Patrick John Ojang	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
128	00443	Alex Katungwensi	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
129	00446	Ezekiel Egiru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
130	00449	Elly Tumwesigye	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
131	00450	Tadeo Ahaisibwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
132	00453	Gordon Mugamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
133	00455	Gad BAGUMA	Driver	Lake Mburo National Park	Conservation Department	Transport	9.4	1,188,720
134	00460	Charles Sunday Ndayakunze	Assistant Warden	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
135	00462	Godfrey Ntibarikure	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
136	00464	Deo Nsaba	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
137	00467	Benjamin Byamugisha	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
138	00469	David Munyankindi	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
139	00473	Joseph Ntibiringirwa	Corporal Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
140	00476	George Makwengere	Tracker/Porter	Mgahinga National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
141	00479	Levi Rwamuhanda	Seargent Major	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
142	00488	Deusdedit Twinomugisha	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
143	00492	Silver Mbonigaba	Ranger Tracker	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
144	00498	Amos Mwesigwa	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	10.3	1,005,840
145	00500	Joseph Tumwebaze	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	10.3	1,005,840
146	00504	Benson Kanyonyi	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
147	00509	Richard Zirimu	Private Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
148	00510	Edward Friday	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
149	00511	Evaristo Tumwijukye	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
150	00512	Silver Tumwesigye	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
151	00514	Polito Magara	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
152	00515	Ignatius Byarugaba	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
153	00516	Ignatius Tumwesigye	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
154	00518	Silverio Muhwezi	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
155	00521	Eric Tumwebembeze	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
156	00524	Alex Musinguzi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
157	00526	Edward Mutambuzi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
158	00527	Felex Twinomujuni	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
159	00531	Stanley Banshobeza	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
160	00536	Susan Ayupa	Assistant Warden	Headquarters	Conservation Department	Administration	7.2	1,803,400
161	00539	Joseph Wasike	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
162	00541	Jonai Okello	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
163	00543	Christine Erone	Secretary	Mountain Elgon National Park	Conservation Department	Administration	7.4	2,006,600

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
164	00546	Wilson Gimei	Porter	Mountain Elgon National Park	Conservation Department	Community Conservation	13.4	518,160
165	00550	Wilson Wasagami	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
166	00552	Peter Wakameri	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
167	00553	Martin Cherop Kitiyo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
168	00555	Mike Chemonges Kitiyo	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
169	00556	Patrick Mwangi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
170	00558	Mike Chekwel	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
171	00559	Francis Muzofu	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
172	00560	Tom Adyang	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
173	00565	Joseph Satya Kapsegeyey	Sergeant Major	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
174	00566	Vincent Kuloba	Sergeant Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
175	00568	Salim Abubakar Chemonges	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
176	00571	Joseph Sunday	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
177	00572	Bukose Alex Salim	Sergeant Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
178	00577	Christopher Namisi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
179	00579	Anjello Logwetei	Administrative Clerk	Kidepo National Park/Lipan	Conservation Department	Administration	8.4	1,524,000
180	00588	James Ojera	Sergeant Major	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
181	00592	Philip Loita	Radio Operator	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
182	00593	Geoffrey Abil	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
183	00596	Galdino Apei	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
184	00601	Mario Chillameri	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
185	00603	Paul Chorima	Sergeant Major	Kidepo National Park/Lipan	Conservation Department	Community Conservation	8.4	1,524,000
186	00606	Gabriel Ilukol	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
187	00610	John Richard Lochilla	Sergeant Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
188	00616	David Lokima	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
189	00619	Hillary Lotyang	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
190	00621	John Lyamoe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
191	00627	David O. Okiring	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
192	00629	James Oluka	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
193	00633	Jasper Oyite	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
194	00643	Bernard Lotuk	Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.2	1,127,760
195	00659	Phillip Lochan	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
196	00664	Thomas Kiiza	W/Pump Attendant	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	11.4	899,160
197	00665	Enock Turyagyenda	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
198	00669	Gideon Bakabaza	W/Pump Attendant	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	11.4	899,160
199	00671	Wilson Kayondo	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
200	00673	Augustine Basimaki	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
201	00675	Abubakar Mwanje	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
202	00676	Benon Mugenyi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
203	00685	Ernest Kavuma	Sergeant Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
204	00686	Emmanuel Magezi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
205	00696	John Kamahanga	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
206	00697	James Kiiza	Sergeant Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
207	00698	John Kiiza Mahesi	Sergeant Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
208	00711	Godfrey Tebya Kinene	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
209	00713	Wellen Hakiiri	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
210	00717	Edward Oruhingurine	Porter	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
211	00718	Frank Nuwabine	Senior Driver	Queen Elizabeth National Park	Conservation Department	Transport	8.3	1,447,800
212	00721	Medard Bakaitwa	Porter	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
213	00722	Milton Busingye	Porter	Queen Elizabeth National Park	Conservation Department	Planning and Env. Assessment	13.4	518,160
214	00725	Christine Namara	Office Attendant	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	11.4	899,160
215	00726	Francis Atuma	Senior Mechanic	Lake Mburo National Park	Conservation Department	Engineering & Civil works	8.4	1,524,000
216	00727	Omar Tekakwo	Mechanic	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
217	00729	Stephen Otuda	Senior Mechanic	Mountain Elgon National Park	Conservation Department	Engineering & Civil works	8.4	1,524,000
218	00733	Cypriano Biryahamutima	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
219	00734	Geoffrey Ochen	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
220	00737	Michael Amuriat	Seargent Major	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
221	00743	Godfrey Twimukye	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
222	00745	Janet Okwel	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
223	00751	Venantius Tushabe	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
224	00758	Proscovia Busingye	Hostel Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
225	00763	Joram Kambasu	Assistant Warden Accounts	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	7.4	2,006,600
226	00769	John James Oiko	Coxwain	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
227	00775	David Ruhweza	Carpenter	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	12.4	822,960
228	00779	Robinson Uma	Deckhand	Murchison Falls National Park	Conservation Department	Engineering & Civil works	11.4	899,160
229	00785	John Martin Pichan	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
230	00788	Charles Jalobo	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
231	00807	Emmanuel Mugenyi	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
232	00810	Zamzam Angei	Secretary	Murchison Falls National Park	Conservation Department	Administration	7.4	2,006,600
233	00811	Innocent Waako	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
234	00812	Ali Sheik Bakhit	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
235	00816	David Olanya	Ferry Operator	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
236	00824	Robert Gilla	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
237	00825	Simon Ocerbengu	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
238	00826	Welborn Ojara	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
239	00829	Chiriako Etodra	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
240	00835	Alfred Owani	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
241	00837	Emmanuel Mugyenzi	Mason	Murchison Falls National Park	Conservation Department	Engineering & Civil works	12.4	822,960
242	00840	Celsius Cankobuko	Assistant Warden - Engineering	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	7.4	2,006,600
243	00845	Peter Berocan	Coxwain	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	10.4	1,036,320
244	00852	Silvia Akello	Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
245	00869	Michael Okethi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
246	00882	Paul Okethiwengu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
247	00883	Richard Taban	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
248	00886	Alfred Ayere Okumu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
249	00888	Christopher Opio	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
250	00889	John Wilembe	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
251	00890	Modesto Olweny	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
252	00891	Charles Mugumba	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
253	00895	Philip Obbo Okumu	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
254	00897	Joel Aporo	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
255	00900	John Bosco Arido	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
256	00915	John Natti	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
257	00920	Tegrasi Ndozereho	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
258	00923	Micheal Okello	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
259	00926	Geoffrey Ayela	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
260	00927	Richard Ocaya	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
261	00932	Juma Ocacacon Mohamed	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
262	00933	Julius Obwona	Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement	6.4	3,072,384
263	00934	Simon Peter Obila	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
264	00941	Margret Adong	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
265	00942	Robert Musinguzi	Stores Clerk	Murchison Falls National Park	Conservation Department	Administration	9.4	1,188,720
266	00952	Beatrice Acen	Assistant Warden Accounts	Queen Elizabeth National Park	Tourism Development & Business	Accounts/Finance	7.4	2,006,600
267	00958	Wilson Itima	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
268	00965	Albert Ganda	Staff Seargent	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
269	00966	Raymond Opale	Seargent Major	Headquarters	Executive Director Office	Law Enforcement Unit HQ	8.4	1,524,000
270	00969	Gershon Ngabirano	Senior Driver	Bwindi National Park	Conservation Department	Transport	8.4	1,524,000
271	00972	Francis Egau	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
272	00973	Christopher Modo	Corporal Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
273	00974	Dominic Menya	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	11.3	883,920
274	00976	Simon Eculu	Lance Corporal	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	11.4	899,160
275	00983	Alex Kibonge	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
276	00984	Bruno Mondrane	Senior Driver	Rwenzori National Park	Conservation Department	Transport	8.3	1,447,800
277	00986	Moses Matsiko	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
278	00990	Michael Murinda	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
279	00991	Morreen Arabuza	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
280	01001	William Buregyeya	Ranger Tracker	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
281	01003	Jeremiah Kumanyibwa	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	10.4	1,036,320
282	01008	Michael Drilliga Geriga	Driver	Lake Mburo National Park	Conservation Department	Transport	9.4	1,188,720
283	01010	Mike Mazune	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
284	01013	Patrick Muzaale	Assistant Warden - Law	Semliki National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
285	01030	Nicholas Barongo	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
286	01047	Max Ben Lotyang	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
287	01049	Samuel Lokiru Lemu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
288	01051	Benson Okello	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
289	01054	Philip Akorongimoe	Seargent Major	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
290	01056	Samuel. S Loware	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
291	01060	John Lopeyo	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
292	01061	Alfred Opira	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
293	01065	Hillary Logwe	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
294	01069	Paul Losike	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
295	01077	Annah Mutabazi	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
296	01079	Harriet Bahemuka Nakyesa	Forest Clerk	Kibale National Park	Conservation Department	Community Conservation	9.4	1,188,720
297	01081	Norris Oshabe	Driver	Katonga Wildlife Reserve	Conservation Department	Transport	9.4	1,188,720
298	01085	Richard Ochen	Seargent Major	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	8.4	1,524,000
299	01087	Cornelius Nambuba	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
300	01093	Francis Esomu	Driver	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
301	01094	Francis Ainomugisha	Warden Accounts	Katonga Wildlife Reserve	Financial Services	Accounts/Finance	6.4	3,072,384
302	01095	Lydia Kambabazi	Copy Typist	Mgahinga National Park	Conservation Department	Administration	9.4	1,188,720
303	01098	Robert Neema	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
304	01107	Agnes Nakidde	Warden Tourism	Lake Mburo National Park	Tourism Development & Business	Administration	6.4	3,072,384
305	01110	Gerald Abitegeka	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
306	01111	Julius Twesigye	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
307	01122	Norah Mbubi Kazigati	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
308	01124	Moses Aleluya Rukiza	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
309	01125	Sarah Abeso	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
310	01126	Nelson Enyagu	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
311	01127	Vincent Isimbwa Nsekanabo	Seargent Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
312	01129	John Maate	L/Cpl Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
313	01130	Edson Muhereza	Corporal Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
314	01131	Isaac Birenge	Seargent Major	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
315	01133	Edson Tswerya	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
316	01134	Alimosi Baluku	Private Ranger	Semliki Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
317	01136	Brenda Nyakato	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
318	01137	Nicholas Matovu	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
319	01141	Frank Ndigyaha Salube	Seargent Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
320	01145	Abel Basikania	Corporal Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
321	01146	Hamid Rwamba	Private Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
322	01149	Karusu Jackson Maate	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
323	01150	Solomon Mbusa	Seargent Ranger	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
324	01152	Rosemary Birungi Kalyegira	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	7.4	2,006,600
325	01154	Esther Kuguma	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
326	01155	Jasper Ogwete	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
327	01157	John Fisher Bainaomugisha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
328	01159	Andrew Opeto	Seargent Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
329	01160	Stephen Banaga	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
330	01165	Louis Biyik Gento	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
331	01166	Arinaitwe Mucunguzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
332	01170	Stephenson Omoding	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	6.4	3,072,384
333	01173	Ismael Bakebwa	Seargent Ranger	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
334	01174	Robert Maani	Senior Warden Accounts	Headquarters	Financial Services	Accounts/Finance	5.4	3,580,416
335	01175	Molly Mbabazi Tumuhimbise	Assistant Warden Accounts	Pian-Upe Wildlife Reserve	Financial Services	Accounts/Finance	7.4	2,006,600
336	01177	Joseph Oleke	Driver	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
337	01179	Moses Africa	Warden	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
338	01180	Jimmy Opido	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
339	01181	Jackson Bikongolyo	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
340	01182	Dinah Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
341	01183	Joyce Juliet Aligoi	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
342	01184	Michael Ahumuza	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
343	01185	Anthony Okello	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
344	01188	Jane Muthahinga	Seargent Major	Kibale National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
345	01189	David Maswere Wafana	Lance Corporal	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
346	01193	Janat Namusoke	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Community Conservation	10.4	1,036,320
347	01198	Godfrey Baluku	Private Ranger	Rwenzori National Park	Conservation Department	Community Conservation	11.3	883,920
348	01199	Taban Bruhan	Seargent Major	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
349	01200	Henry Buzu Onika	Ranger Guide	Murchison Falls National Park	Conservation Department	Community Conservation	9.4	1,188,720
350	01201	Charles Peterson Aguanya	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
351	01203	Christopher Japyem	Spanner Boy	Murchison Falls National Park	Conservation Department	Engineering & Civil works	12.4	822,960
352	01204	Nelson Odyek	Mechanic	Murchison Falls National Park	Conservation Department	Engineering & Civil works	10.4	1,036,320
353	01207	Francis Imalingat	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
354	01212	Jamson Muhumuza	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
355	01214	Patrick Mwesigwa	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
356	01222	Hussein F. Muhindo	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
357	01223	Godfrey Twinobusingye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
358	01225	Judith Nyamihanda	Hostel Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
359	01226	Tadeo Kushemererwa	Senior Driver	Queen Elizabeth National Park	Conservation Department	Transport	8.3	1,447,800
360	01231	Bernard Owoyesiga	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
361	01232	Eve Birenge	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
362	01233	Moses Turinawe	Warden Tourism	Mgahinga National Park	Tourism Development & Business	Tourism Services in PAs	6.3	2,901,696
363	01234	Walter Opio	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	8.4	1,524,000
364	01238	Paul Wambette	L/Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
365	01241	Moses Muloni	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
366	01242	Isaac Nasiru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
367	01243	Tom Musobo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
368	01245	Tom Wamboza	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
369	01246	Joseph Mwende	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
370	01247	Alfred Chemos	Seargent Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
371	01249	Alex Somikwo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
372	01257	Simon Drorugah	Ranger Guide	Kidepo National Park/Lipan	Conservation Department	Community Conservation	9.4	1,188,720
373	01264	Pabious Duli Oti	Warden	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
374	01266	Pamela Anying	Senior Warden Community Benefi	Headquarters	Conservation Department	Monitoring & Research	5.4	3,580,416
375	01269	Eric Morris Enyel	Principal Warden	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	5(A).3	4,320,000
376	01270	Richard Rugyenda Muhabwe	Senior Warden	Mgahinga National Park	Conservation Department	Administration	5.3	3,419,136
377	01272	Christine Lynn Nakayenze	Senior Warden Tourism	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	5.3	3,419,136
378	01274	Patrick Atimnedi	Veterinary Coordinator	Headquarters	Conservation Department	Veterinary Services	4A.4	8,299,200
379	01275	Christopher Masaba Walimbwa	Senior Warden	Mountain Elgon National Park	Conservation Department	Community Conservation	5.3	3,419,136
380	01278	Moses Dhabasadha	Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
381	01279	Patrick Tushabe	Senior Warden	Semliki National Park	Tourism Development & Business	Business Development	5.4	3,580,416
382	01281	Margaret Rukidi	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
383	01282	Thomas Owor	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
384	01289	Jacob Opio	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
385	01291	Charles Odong	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
386	01292	Julius Emuron	Information Clerk	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
387	01295	Fred Okot Acellam	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
388	01299	Francis Lawoko	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
389	01308	Robert Anyama	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
390	01309	Richard Mamgbi	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
391	01311	Godfrey Acema	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
392	01312	Ahmed Dada	Seargent Major	Murchison Falls National Park	Conservation Department	Community Conservation	8.4	1,524,000
393	01316	Ismail Majeed Aduba	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	11.3	883,920
394	01318	Jesca Oyella	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
395	01325	Sulaiman Mohammed	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
396	01326	Beatrice Okecha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
397	01342	Charles Otto	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
398	01345	Henry Dege Odong	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
399	01349	Abdul Karim Ocaya	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
400	01350	Betty Nait	Office Attendant	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
401	01351	Stephen Nyadru	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	7.4	2,006,600
402	01357	Edward Magombe	Accounts Clerk	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	8.3	1,447,800
403	01358	Rosemary Nengone	Stores Clerk	Mountain Elgon National Park	Conservation Department	Administration	8.4	1,524,000
404	01359	David Bomet Kiplangat	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
405	01361	Alfred Chemonges	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
406	01362	Abiton Wamema	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
407	01366	Johnesmus Kipyeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
408	01368	Karim Otyang	Lance Corporal	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	11.3	883,920
409	01373	Jimmy Otto	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	12.4	822,960
410	01375	Patrick Wanyama	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	11.3	883,920

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
411	01378	Paul Mwanga	Private Ranger	Matheniko and Bokora Wildlife	Conservation Department	Law Enforcement in PAs	12.4	822,960
412	01380	Martin Ochung	Lance Corporal	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
413	01381	Stella Asio	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
414	01383	Isaiah Wanzala	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
415	01389	Bosco Nabende	Seargent Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
416	01390	Ben Francis Wafula	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
417	01392	Patrick Chepsikor	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
418	01394	Catherine Baryomunsi	Assistant Warden	Headquarters	Financial Services	Administration	7.4	2,006,600
419	01399	Wilson Ngiliye Amanyire	Seargent Ranger	Semliki National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
420	01400	Christine Namusana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
421	01401	Richard T. Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
422	01402	Gertrude Namakula	Senior Warden	Kidepo National Park/Lipan	Conservation Department	Community Conservation	5.3	3,419,136
423	01404	Alice Lechi Angundaru	Senior Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	5.4	3,580,416
424	01406	Joy Muliwabyo Kabagenyi	Typist/Radio Operator	Rwenzori National Park	Conservation Department	Community Conservation	8.4	1,524,000
425	01412	Josephat Baryaheebwa	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
426	01421	Moses Ningo	Assistant Warden Mechanical	Murchison Falls National Park	Conservation Department	Engineering & Civil works	7.4	2,006,600
427	01424	Titus Were	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
428	01427	Jackson Loruma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
429	01429	Mubiwabo Jerome Muhindo	Lance Corporal	Rwenzori National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
430	01430	Aulea Tumwebaze Kyarimpa	Assistant Warden Community	Mgahinga National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
431	01433	Robinson Bakereti Kato	Assistant Warden - Law	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
432	01434	Evarest Twine	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
433	01438	Ben Angutoko	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
434	01439	Vincent Kananura	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
435	01440	Irene Kabasinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
436	01441	Emmanuel Koojo	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
437	01453	Emmanuel George Mwanja	Management Accountant	Headquarters	Financial Services	Accounts/Finance	4B.4	6,780,480
438	01460	Charles Kamudda	Office Messenger	Headquarters	Tourism Development & Business	Administration	9.4	1,188,720
439	01472	Kenneth Ariko Agena	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
440	01474	Betty Nakiru	Information Clerk	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
441	01482	Judith Atukunda	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
442	01485	James Peter Ewau	Assistant Warden Prosecution	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600
443	01492	Grace Namanya	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
444	01493	Joseph Kanyisale Mbusa	Assistant Warden	Headquarters	Conservation Department	Community Conservation	7.4	2,006,600
445	01498	Juliet Nsiima Anguria	Senior Warden Accounts	Lake Mburo National Park	Financial Services	Accounts/Finance	5.4	3,580,416
446	01499	Sam Tukei	Driver	Mountain Elgon National Park	Conservation Department	Transport	9.4	1,188,720
447	01505	Frederick Wanyama	Senior Warden Monitoring	Headquarters	Conservation Department	Monitoring & Research	5.4	3,580,416
448	01512	Jamada Chebet	Assistant Warden	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	7.4	2,006,600
449	01513	Peter Paul Okwanyanga	Junior Project Assist.	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	9.3	1,158,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
450	01519	Stella Mugema	Assistant Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	7.4	2,006,600
451	01521	Rose Mutonyi	Warden Community Conservation	Kibale National Park	Conservation Department	Administration	6.4	3,072,384
452	01522	David Musana	Senior Driver	Headquarters	Conservation Department	Transport	8.3	1,447,800
453	01523	Abdu Walusimbi	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
454	01525	Robert Wanyama Ouma	Driver	Mountain Elgon National Park	Conservation Department	Transport	9.4	1,188,720
455	01531	Fred Kayanja Kizza	Conservation Area Manager	Mountain Elgon National Park	Conservation Department	Administration	4A.3	7,963,200
456	01534	James Turyasingura	Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	6.4	3,072,384
457	01536	Patrick Kamara	Assistant Warden	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	7.3	1,905,000
458	01537	James Soita	Assistant Warden	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	7.3	1,905,000
459	01538	Richard Kigenyi	Warden	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	6.3	2,901,696
460	01539	Michael Baryakareba	Senior Driver	Kibale National Park	Conservation Department	Transport	8.3	1,447,800
461	01541	Florence Kamakune	Office Attendant	Kibale National Park	Conservation Department	Administration	11.4	899,160
462	01542	Godfrey Manige	Driver	Kibale National Park	Conservation Department	Transport	9.4	1,188,720
463	01562	Daniel Chiyo Ilukol	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
464	01563	Zachary Oboya Logwee	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
465	01566	Paul Nabende	Assistant Warden Accounts	Mountain Elgon National Park	Financial Services	Accounts/Finance	7.4	2,006,600
466	01567	Hassan Mugisha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
467	01568	Patrick Obore	Driver	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.1	1,097,280
468	01569	Wilson Katureebe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
469	01570	Caesar Okello	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
470	01571	Alex Moiti Wanda	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
471	01574	Robert Begumisa	Senior Driver	Headquarters	Conservation Department	Transport	8.3	1,447,800
472	01576	Patrick Okite	Ferry Operator	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
473	01577	Charles Engena	Ferry Operator	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
474	01581	Doris Acheng	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
475	01591	Geoffrey Rwalinda Mfitumukiza	Assistant Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	7.4	2,006,600
476	01594	Geoffrey Twinomuhangi	Warden Tourism	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	6.3	2,901,696
477	01596	Job Nahabwe	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
478	01597	Deusdedit Tugumisirize	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
479	01602	Beatrice Birungi	Assistant Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	7.4	2,006,600
480	01603	Joveline Mukazi	Office Attendant	Kibale National Park	Conservation Department	Administration	11.4	899,160
481	01608	Richard Imiro	Stores Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
482	01611	Milka Ahimbisibwe	Corporal Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
483	01613	Emmanuel Akugizibwe	Driver	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
484	01615	Benon Ocol Rubagumya	Driver	Kibale National Park	Conservation Department	Transport	9.3	1,158,240
485	01623	Augustine Ajuga	Bulldozer Operator	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	8.4	1,524,000
486	01640	George Mwebaze	Seargent Major	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
487	01645	Lillian Kabogoza Nali	Senior Warden Human Resource	Headquarters	Executive Director Office	Human Resource & Training	5.3	3,419,136
488	01646	Alice Natukunda	Warden Community Conservation	Queen Elizabeth National Park	Conservation Department	Administration	6.4	3,072,384
489	01647	Richard Kapere	Manager Planning	Headquarters	Conservation Department	Planning and Env. Assesment	4B.4	6,780,480

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
490	01648	Justine Tumukunde Namara	Manager Oil Monitoring	Headquarters	Conservation Department	Planning and Env. Assesment	4B.4	6,780,480
491	01649	Augustine Muhangi	Seargent Ranger	Bwindi National Park	Conservation Department	Tourism Services	9.4	1,188,720
492	01655	Samuel Ginyanya	Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
493	01657	Margaret Kasumba	Law Enforcement Coordinator	Headquarters	Legal & Corporate Affairs	Law Enforcement	4B.4	6,780,480
494	01658	Moses Sikuku	Assistant Warden	Headquarters	Executive Director Office	Legal	7.3	1,905,000
495	01663	Paulo Senyonjo Kiwanuka	Senior Warden Engineer	Murchison Falls National Park	Conservation Department	Engineering & Civil works	5.4	3,580,416
496	01664	George Isingoma	Assistant Warden - Engineering	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	7.4	2,006,600
497	01673	Gerald KANGOLA Tumwesige	Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
498	01675	Josephine Kabugho	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	7.4	2,006,600
499	01680	Evelyn Kyomukama	Warden	Katonga Wildlife Reserve	Conservation Department	Community Conservation	6.4	3,072,384
500	01682	Vanice Dawa Mirembe	Manager Conserv Educ.Awareness	Headquarters	Conservation Department	Community Conservation	4B.2	6,377,280
501	01686	Justus W. Akampurira	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
502	01689	James Otekat	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
503	01692	Joseph Arinaitwe	Assistant Warden	Bwindi National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
504	01693	David Agenya	Assistant Warden Tourism	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
505	01694	Godfrey Mbabazi	Administrative Clerk	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
506	01696	Robert Byaruhanga	Office Attendant	Murchison Falls National Park	Conservation Department	Administration	11.4	899,160
507	01700	Charles Michael Outa	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
508	01703	Pedson Baluku	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	7.4	2,006,600
509	01706	Robert IRON Adaruku	Ranger Guide	Queen Elizabeth National Park	Conservation Department	Tourism Services	10.3	1,005,840
510	01709	Peter S. Kaikubulha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
511	01711	Ezira Kyathumba	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
512	01713	Gordon Nuwagaba	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
513	01714	Hannington Twinobusigye	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
514	01718	Reuben Ngene	Assistant Warden	Kibale National Park	Legal & Corporate Affairs	Legal	7.4	2,006,600
515	01721	Hillary Patience	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
516	01724	John Magara	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
517	01729	Musamali Peter Wabusa	Senior Driver	Murchison Falls National Park	National Parks	Works and Engineering	8.3	1,447,800
518	01731	Faustine Omara	Information Clerk	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
519	01732	Richard Engweddu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
520	01734	George Smith Oyet	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
521	01736	Augustine Lokapel	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
522	01738	Augustine Okotcha Oryema	Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
523	01739	Geoffrey Oketayot	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
524	01740	Isaiah Hongom	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
525	01743	Mercy Akoko Owiny	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
526	01745	Bernard Kiwanuka Fungo	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
527	01748	Richard Ogonga	Corporal	Headquarters	Legal & Corporate Affairs	Law Enforcement	10.3	1,005,840
528	01754	Azariah Kameraho	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
529	01758	Ronald Nkwisana	Senior Driver	Kibale National Park	Conservation Department	Transport	8.4	1,524,000
530	01760	Dan Byooma	Seargent Major	Kibale National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
531	01764	Abdallah Makambo	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	9.4	1,188,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
532	01765	Robert Asimwe	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
533	01767	Geoffrey Tazanya	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
534	01779	Fridah Nagide	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	7.3	1,905,000
535	01782	Nimrod Gimeyi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
536	01783	James Gidoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
537	01784	Martha Apolot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
538	01785	Samuel Edimu	Driver	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.1	1,097,280
539	01786	Moses Abiriga	Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
540	01789	Kasifa Chebet	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
541	01790	Jacob Lotee	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
542	01791	George Blale	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
543	01793	Goretti Okello Irene	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
544	01794	B Mohamed Walusansa	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
545	01795	Quinto Jimmex Ojok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
546	01797	Abdallah Situma	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
547	01799	Edward Owachi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
548	01800	Robert Emeru	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
549	01801	Patrick Mangusho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
550	01802	Michael Bwayo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
551	01807	Robert Madanda	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
552	01808	Oliver Bwairisa	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
553	01809	Joseph Kasoola	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
554	01810	Justin Nangai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
555	01812	Paul Ngorok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
556	01813	Emmanuel Lokeris Lomilo	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
557	01814	Francis Okello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
558	01817	Felix Yarikana	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
559	01819	Daniel Cherotich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
560	01822	Bosco Marule Bwambale	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
561	01824	Yofesi Tibamwenda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
562	01827	Lucky Byukusabe	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
563	01828	Peter Muhangi	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	11.4	899,160
564	01829	Hellen Akipo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
565	01833	Assumptah Byensi Tushabe	Senior Warden Human Resource	Headquarters	Executive Director Office	Human Resource & Training	5.3	3,419,136
566	01834	Stephen Murusale Abiriga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
567	01838	Sebbi Amere	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
568	01842	David Ariko	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
569	01846	Michael Buni	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
570	01847	Amos Byarugaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
571	01849	Keffa Ndeke Chadiha	Assistant Warden	Headquarters	Legal & Corporate Affairs	Legal	7.4	2,006,600
572	01850	Charles Ebine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
573	01852	Godfrey Etanu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
574	01853	Coltuma Haruna	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
575	01855	Nelson Itima	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
576	01856	Fred Jakweyo	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
577	01857	Sarah Kabasindi	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.3	1,158,240
578	01858	Ronald Katusabe Majara	Private Ranger	Murchison Falls National Park	Conservation Department	Community Conservation	12.4	822,960
579	01859	Albert Komakech	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
580	01862	Simon Oywek	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
581	01863	Simon Peter Lakony	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
582	01865	Phillips Nyeko	Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
583	01866	Moses Obuoja	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
584	01867	Vinance Odero Ochanda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
585	01868	John Kennedy Okullo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
586	01870	Flavia Nanfuka	Office Messenger	Headquarters	Financial Services	Administration	9.4	1,188,720
587	01875	Margaret Driciru	Principal Warden	Murchison Falls National Park	Conservation Department	Veterinary Services	5(A).4	4,500,000
588	01880	Issa Muyinda	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	7.4	2,006,600
589	01881	Kassim Otwikende	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
590	01888	James Orom	Compound Attendant	Headquarters	Financial Services	Administration	12.4	822,960
591	01891	Justice John Tibesigwa	Senior Warden	Rwenzori National Park	Conservation Department	Administration	5.4	3,580,416
592	01894	Samuel Amanyana	Chief Warden	Kidepo National Park/Lipan	Conservation Department	Administration	4A.2	7,627,200
593	01896	Isaiah Bwire	Senior Warden	Queen Elizabeth National Park	Conservation Department	Community Conservation	5.3	3,419,136
594	01897	Raymond Rukaijakare Kato	Warden Monitoring and Research	Queen Elizabeth National Park	Conservation Department	Monitoring & Research	6.4	3,072,384
595	01900	Lillian Lubega Naiga	Assistant Warden	Kibale National Park	Conservation Department	Administration	7.3	1,905,000
596	01901	Agnes Nalumansi	Senior Administrative	Headquarters	Executive Director Office	Administration	5.3	3,419,136
597	01905	Geofrey Magero	Assistant Warden	Headquarters	Financial Services	Accounts/Finance	7.4	2,006,600
598	01907	Ben Safari	Deckhand	Queen Elizabeth National Park	Conservation Department	Transport	11.4	899,160
599	01908	Fred Eria Kisame	Senior Warden Monitoring	Headquarters	Conservation Department	Community Conservation	5.3	3,419,136
600	01911	Edward Iga	Manager Internal Audit	Headquarters	Financial Services	Accounts/Finance	4B.4	6,780,480
601	01913	Benon Akankwatsa	Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	6.3	2,901,696
602	01919	Christopher Baguma	Assistant Warden Maintenance	Headquarters	Legal & Corporate Affairs	ICTU	7.4	2,006,600
603	01922	Emmanuel Twesigye	Pilot	Headquarters	Executive Director Office	Air wing	4A.4	8,299,200
604	01927	Medard Twongyeirwe	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	9.3	1,158,240
605	01928	Godfrey Binaisa	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	11.4	899,160
606	01929	Micheal Kyomuhangi	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
607	01930	Medard John Asimwe	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
608	01931	Charles Byaruhanga	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
609	01932	Titus Plan	Seargent Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
610	01935	Tonny Olinga Bogere	Warden Community Conservation	Kidepo National Park/Lipan	Conservation Department	Community Conservation	6.4	3,072,384
611	01937	Daniel Kilama Obalim	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
612	01943	Immaculate Akot	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	6.3	2,901,696
613	01946	Yusuf Asimire	Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	6.4	3,072,384
614	01949	Francis Amooti Ngonzi	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	8.4	1,524,000

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
615	01950	Joan Katarikawe Musiimire	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	8.4	1,524,000
616	01951	Daisy Justine Nanyonjo	Assistant Warden Accounts	Mgahinga National Park	Financial Services	Accounts/Finance	7.4	2,006,600
617	01953	Juma Bruhan Wejuli	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
618	01954	Fredrick Musiika	Assistant Warden Accounts	Murchison Falls National Park	Financial Services	Accounts/Finance	7.3	1,905,000
619	01955	Walter Okecha	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
620	01956	Paska Ayaa	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
621	01964	Rogers Wadia	Seargent Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
622	01967	Pius Omule Asalu	Assistant Warden Accounts	Kibale National Park	Financial Services	Accounts/Finance	7.3	1,905,000
623	01968	Cossy Barbra Tumusiime	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
624	01969	John Tumwesigire	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
625	01971	John Onenchan	Seargent Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	9.4	1,188,720
626	01975	Herbert MacDonald Otio	Senior Driver	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	8.4	1,524,000
627	01977	Wilfred Oyirworth	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
628	01978	Stanley Picho	Mechanic	Murchison Falls National Park	Conservation Department	Engineering & Civil works	8.3	1,447,800
629	01982	Amusa Chemonges	Warden Tourism	Murchison Falls National Park	Conservation Department	Community Conservation	6.4	3,072,384
630	01984	Herbert Kitimbo	Warden	Murchison Falls National Park	Conservation Department	Monitoring & Research	6.4	3,072,384
631	01987	Micheal Lokiru	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
632	01991	Kule Asa Musinguzi	Chief Conservation Area	Lake Mburo National Park	Conservation Department	Community Conservation	4A.4	8,299,200
633	01992	Ruth Namawanda	Senior Warden Accounts	Bwindi National Park	Financial Services	Accounts/Finance	5.4	3,580,416
634	01993	Tom Friday	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
635	01994	Charles Byenkya	Room Attendant	Murchison Falls National Park	Conservation Department	Administration	12.4	822,960
636	01995	Richard Ocii Okello	Coxwain	Murchison Falls National Park	Conservation Department	Administration	9.4	1,188,720
637	01996	Moses Wanyakala	Attendant	Murchison Falls National Park	Conservation Department	Administration	12.4	822,960
638	01997	Moses Kato	Seargent Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
639	02000	Ceaser Onen	Room Attendant	Murchison Falls National Park	Conservation Department	Administration	12.4	822,960
640	02001	Tom Egesa	Senior Warden Accounts	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	5.4	3,580,416
641	02005	John Kanyaraju	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
642	02006	Richard Tugumisirize	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	10.3	1,005,840
643	02007	Fred Nsabimana	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
644	02008	Robert Muhumuza	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
645	02009	David Omara Okello	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
646	02011	Stephen Sanyi Masaba	Director Tourism and Business	Headquarters	Tourism Development & Business	Business Development	2.4	17,426,640
647	02015	Gerald Watebawa	Librarian	Headquarters	Conservation Department	Monitoring & Research	7.4	2,006,600
648	02017	Denis Turyatunga	Assistant Warden Accounts	Rwenzori National Park	Financial Services	Accounts/Finance	7.4	2,006,600
649	02019	Charles Bwire	Corporal Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	10.4	1,036,320
650	02020	Emmanuel Asimwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
651	02021	Stanley Thembo	Seargent Major	Kibale National Park	Executive Director Office	Law Enforcement Unit HQ	8.3	1,447,800
652	02022	Oswald Tumanya	Corporal Ranger	Headquarters	Conservation Department	Community Conservation	10.4	1,036,320
653	02023	Jonah Sabakaki Mpanuka	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
654	02024	Jude Bwire	Seargent Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	9.3	1,158,240
655	02025	Charles Okeny	Assistant Warden Prosecution	Lake Mburo National Park	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
656	02027	Sunday Dramoyo	Corporal Ranger	Mountain Elgon National Park	Executive Director Office	Law Enforcement Unit HQ	10.4	1,036,320
657	02028	Peter Tolit	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
658	02029	John Bosco Okello	Seargent Major	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
659	02030	Bosco Onencan	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
660	02031	Annet Chemutai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
661	02033	Dick Tom Maunya	L/Cpl Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
662	02036	Sylvia Esther Nabukisa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
663	02037	Ceaser Amos Ongoli	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
664	02039	Stephen Opusa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
665	02040	Mark Golandinho Tiyan	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
666	02042	Godfrey Wateya	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
667	02044	Baker Chelangat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
668	02045	Robert Opeitum	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
669	02046	Abdalla Mashak	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
670	02047	Mark Amodoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
671	02049	Aziz Chemayek	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
672	02056	Daniel Ssempija	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
673	02060	Ali Sseguya	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
674	02061	Richard Mandela Asiiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
675	02062	Zipora Kabugho	Assistant Warden Tourism	Kibale National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
676	02064	Herbert Twesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
677	02066	Alex Ochom	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
678	02068	Albert Marahi	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.2	1,803,400
679	02069	Benjamin Namanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
680	02070	Anthony Mukama	Driver	Kibale National Park	Conservation Department	Transport	9.1	1,097,280
681	02072	Alison Byamukama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
682	02073	Scovia Kyosiimire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Community Conservation	12.4	822,960
683	02075	Milia Kyokusima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
684	02076	Aphophia Kukundakwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
685	02077	Florence Mbabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
686	02078	Reuben Ndungutse Mwesigwa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
687	02081	Petronila Biira	Seargent Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
688	02082	Alfred Masereka	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
689	02083	Patrick Andrua Esimandre	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
690	02084	Alphonse Owenyo	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
691	02087	Joseph Muhindo	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
692	02088	J Bridget Mbabazi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
693	02089	Robert Kananura	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
694	02090	Grace Wambi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
695	02091	Edidah Tukwatsibwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
696	02093	Sadres Ithungu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
697	02094	Sadress Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
698	02096	Robert Rubyahe	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.1	1,097,280
699	02098	Aggrey Musinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
700	02099	Benard Bob	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
701	02102	Richard Kamara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
702	02103	Damiano Benda Atukunda	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
703	02105	Alex Turyatunga	Corporal Ranger	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	10.4	1,036,320
704	02106	Charles Kasaija Mwanguhya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
705	02108	Rogers Mutunzi	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
706	02109	Jennifer Nsabe	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
707	02114	Marule Lavynah Mbambu	Assistant Warden	Bwindi National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
708	02116	Petersons Timbesigha	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
709	02117	Emmanuel Byamukama	L/Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
710	02118	Eve Biira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
711	02119	Chrispus Ndyanabo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
712	02121	Silvio Guma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
713	02122	Benjamin Ofoyuru	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
714	02123	Ceaser Akomi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
715	02126	Y. Justus Andanbati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
716	02127	Akile Amaniyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
717	02129	Fred Rokani Mondo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
718	02130	Lazaro Okiria	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
719	02131	Leo Lawrence Orodriyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
720	02135	Martin Opolot	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
721	02137	Celina Lindribi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
722	02138	Charles Andama	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
723	02139	William Nsamba	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
724	02140	Alex Okwere Ocaki	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
725	02141	Jimmy Uhuru	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
726	02142	David Onenchan	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
727	02143	Martine Mangui Iranya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
728	02145	Naboth Ochen	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
729	02146	Mike Vagingtone Ogwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
730	02147	John George Omoya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
731	02148	Florence Adero	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	8.3	1,447,800
732	02151	Denis Odong	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
733	02153	Francis Nyeko	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.4	899,160
734	02154	Betty Chelangat	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
735	02157	John Moe Opio	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
736	02158	Christine Acor	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
737	02159	Samuel Okello	Lance Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	11.4	899,160
738	02163	George Businge	Warden	Kabwoya Wildlife Reserve	Conservation Department	Law Enforcement in PAs	6.4	3,072,384
739	02164	Wilson Kagoro	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	6.4	3,072,384
740	02165	Alex Muhanguzi	Senior Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	8.4	1,524,000
741	02166	KASSIM KAMYA KAYIIRA	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
742	02167	Sanex Muhindo	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
743	02168	Richard Kirangwa Mayanja	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
744	02174	Innocent Ijuka	Warden	Headquarters	Executive Director Office	Audit	6.3	2,901,696
745	02178	Catherine Turyatunga	Accounts Clerk	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	8.3	1,447,800
746	02179	Allen Uwihoreye	Corporal Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	10.4	1,036,320
747	02181	Yonah Okoth	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
748	02182	Sam Droma	Lance Corporal	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	11.3	883,920
749	02183	Ivan Mashemererwa	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	11.3	883,920
750	02184	Enos Tindimurekura	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
751	02185	Christopher Habomugisha	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
752	02186	Man Kabarangira	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
753	02187	Benon Mugarura	Ranger Tracker	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
754	02188	Hilary K Tumushime	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
755	02189	Rodgers Arinaitwe	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
756	02193	Caroline Aikiriza	Assistant Warden Accounts	Lake Mburo National Park	Financial Services	Accounts/Finance	7.3	1,905,000
757	02195	Irene Nalubula	Assistant Warden Accounts	Headquarters	Financial Services	Accounts/Finance	7.3	1,905,000
758	02196	Tadeo M Byamukama	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
759	02197	James Mutahunga	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
760	02199	Aggrey Wafula	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
761	02200	Emmanuel Sebarore Rukundo	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
762	02202	Harriet Agaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
763	02204	Stephen Musindi	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
764	02205	Christopher BOGERE	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
765	02206	Jude ASHABA	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
766	02208	Charles ADOMATI	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
767	02209	Aggrey Aturinde	Warden ITC	Headquarters	Legal & Corporate Affairs	ICTU	6.3	2,901,696
768	02211	Mongea Sabila Chemonges	Deputy Director Legal Affairs	Headquarters	Legal & Corporate Affairs	Legal	3.4	13,498,240
769	02221	David Lubwama	Warden Civil Engineering	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	6.4	3,072,384
770	02222	Leslie Muhindo	Warden Tourism	Headquarters	Tourism Development & Business	Tourism & Marketing	6.3	2,901,696
771	02224	Julius Biryabagaruka	Warden Community Conservation	Headquarters	Conservation Department	Community Conservation	6.3	2,901,696
772	02225	Peter Kakooza	Porter	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
773	02226	Irene Owomugisha Kabandize	Senior Warden IT	Headquarters	Legal & Corporate Affairs	ICTU	5.4	3,580,416
774	02227	Philomera Kabachwezi Gumikiriza	Human Resources Manager	Headquarters	Executive Director Office	Human Resource & Training	4B.4	6,780,480

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
775	02228	Andrew Ssebalu	Warden Procurement	Headquarters	Legal & Corporate Affairs	Procurement Unit	6.4	3,072,384
776	02230	Samuel Kukunda	Senior Driver	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	8.3	1,447,800
777	02233	Janet Natukunda	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
778	02234	Deborah Nkata	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	8.4	1,524,000
779	02235	Brian Kaala	Assistant Warden Accounts	Queen Elizabeth National Park	Financial Services	Accounts/Finance	7.3	1,905,000
780	02236	Emmanuel Opio	Room Attendant	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.2	1,127,760
781	02238	Robert Mwa Dwonga	Information Clerk	Kidepo National Park/Lipan	Conservation Department	PA supervision & Travels	8.4	1,524,000
782	02240	Herizon Bwambale	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
783	02241	Judith Juliet Achieng	Room Attendant	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
784	02243	Everest Nkangi	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
785	02244	Teddy Achola	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.4	1,524,000
786	02245	Christopher Mugisa	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
787	02248	Paul Hozhombe Labalpiny	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
788	02249	Esther Auma	Room Attendant	Kidepo National Park/Lipan	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
789	02250	Immaculate Tumusiime	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
790	02253	Brian Muhumuza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
791	02254	Jane Namalah	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
792	02255	Keneth Kiconco	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
793	02256	Simon Atidi	Senior Mechanic	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	8.4	1,524,000
794	02257	John Bosco Onyait	Senior Driver	Kidepo National Park/Lipan	Conservation Department	Transport	8.3	1,447,800
795	02258	Russiano Thembo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
796	02259	Venesio Masereka	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
797	02260	Moses Asaba	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
798	02261	Gloria Birungi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
799	02264	Florence Atalyeba	Ranger Guide	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
800	02265	Julius Kayumbu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
801	02266	Erius Mbabazi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
802	02267	Posiano Nabowomuhangi	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
803	02269	Erimos Muthahe Sunday	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
804	02270	Prossy Bagabirwe	Ranger Guide	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
805	02272	Everline Masika	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
806	02273	Babra Nyongera	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
807	02274	Amos Mbusa	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
808	02275	Richard Alichwamu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
809	02276	Rhonah Asasira	Ranger Guide	Queen Elizabeth National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
810	02277	Moses Enyangu	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
811	02278	John Katusi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
812	02279	Faridah Katusabe	Private Ranger	Headquarters	Tourism Development & Business	Tourism Services in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
813	02281	Ronald Kusemererwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
814	02282	Innocent Twesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
815	02283	Richard Mwesige Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
816	02285	Michael Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
817	02286	Daniel Basaija	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
818	02288	Nazario Tumuhimbise	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
819	02289	Doreen Ayera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
820	02291	Simon Thembo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
821	02292	Alozious Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
822	02293	Fana Bwambale	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
823	02294	Salveri Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
824	02295	Moses Muhindo	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
825	02296	Maxensia Tumuramye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
826	02297	Zefrino Asiimwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
827	02298	Scholar Amanyire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
828	02301	Syrl Kabugo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
829	02302	Amos Kananura	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
830	02304	Tophil Niwagaba	Accounts Clerk	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
831	02305	Innocent Turyamuha	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
832	02306	Albert Tumwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
833	02307	Williams Murokole	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
834	02308	Dorothy Nakabuye Kirumira	Assistant Warden	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	7.3	1,905,000
835	02310	Alex Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
836	02311	Joshua Angarireho	Seargent Ranger	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
837	02313	Elisha Namanya	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	11.3	883,920
838	02314	Moses Begumisa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
839	02316	Jerome Hillary	Ranger Guide	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
840	02317	Rabeca Asingwire	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
841	02318	Grivin Muhwezi	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
842	02319	Rose Kabaliisa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
843	02320	Fred Olise Sande	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
844	02321	Bonny Baliganikya	Ranger Guide	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
845	02322	Andrew Tseema Tasike	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
846	02323	Anthony Egadu	Driver	Mountain Elgon National Park	Conservation Department	Transport	9.4	1,188,720
847	02324	Ismail Masokoyi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
848	02326	Lornah Nabukwasi	Assistant Warden	Headquarters	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
849	02331	Joseph Okiror	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
850	02332	Benon Madaya	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
851	02333	Sammy Kipsang	Assistant Warden Prosecution	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
852	02335	Alex Loduk	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
853	02336	Annunziata Ngorok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
854	02337	Elijah Frances Loyep	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
855	02339	Daniel Lotukei Owiny	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
856	02340	Joseline Losike	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
857	02341	Pascal Ebyeu	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
858	02342	Peter Wanambwa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
859	02344	David Kasisi Oyet	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
860	02345	Daniel Osekeny	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
861	02349	Justine Omute	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
862	02352	Isaac Peter Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
863	02353	Joseph Okello	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
864	02354	Justine Odongkare	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
865	02356	Moses Lokiru	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
866	02357	Silas Kiplangant	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
867	02359	Margret Ruth Ikule	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
868	02360	Samson Ikara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
869	02361	Charles Omony Chan-Okema	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
870	02362	Julius Arega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
871	02363	Edward Bwambale	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
872	02364	Immaculate Amongin	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
873	02365	Grace Alupo	Lance Corporal	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.3	883,920
874	02366	Sarah Samantha Achan	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
875	02367	Angella Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
876	02368	Elias Akol	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
877	02369	Thomas Ogwang	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
878	02370	Simon Peter Rock Ogwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.3	883,920
879	02372	Phesto Kakama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
880	02373	John Mucunguzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
881	02375	Ritah Namatovu	Lance Corporal	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	11.3	883,920
882	02376	Robert Kakuru	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
883	02377	Goreth Niyibizi	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
884	02378	Osbert Akampurira	Seargent Ranger	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
885	02379	Peace Niwanyine	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
886	02380	John Tugumisirize	Ranger Guide	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
887	02382	John Baptist Tugumisirize	Ranger Guide	Bwindi National Park	Tourism Development & Business		12.4	822,960
888	02383	Wilber Tumwesige	Corporal Ranger	Bwindi National Park	Tourism Development & Business		10.3	1,005,840
889	02384	Ignatius Kabonero Atuheire	Ranger Tracker	Bwindi National Park	Tourism Development & Business		12.4	822,960
890	02385	Bernard Tibemanya	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
891	02386	Laulian Niwagaba	Private Ranger	Bwindi National Park	Conservation Department		11.3	883,920
892	02388	Moses Nsengiyunva	Ranger Tracker	Bwindi National Park	Conservation Department		12.4	822,960
893	02389	Onesmus Ngabirano	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
894	02390	Simon Mbabazi	Private Ranger (Tracker)	Bwindi National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
895	02391	John Robert Acada	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
896	02392	Moses Turyasingura	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
897	02393	Wence Atuzarirwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
898	02394	Miel Mfitumukiza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
899	02395	Posiano Kaheru	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
900	02396	Laurenso Nduguyangu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
901	02397	Bernard Tumwesigye	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
902	02398	Innocent Niwamanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
903	02399	Marios Mbabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
904	02401	Caleb Mukwase	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
905	02402	Alex Tugumisirize	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
906	02403	Godfrey Wabwire	Driver	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.1	1,097,280
907	02405	Shillah Ainembabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
908	02406	Damiano Tukamuhebwa	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
909	02407	Isreal Tweheyo	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
910	02408	James Tweheyo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
911	02409	Dan Kamugisha	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
912	02413	Ronald Ecabo	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
913	02414	Lovis Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
914	02415	Stephen Kumakech	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
915	02416	Jimmy Udale	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
916	02418	James Ondoga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
917	02419	Monika Candiru	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
918	02421	Bazil Ivu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
919	02423	Amos Anyede	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
920	02424	Julius Busobozi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
921	02425	Geoffrey Idro	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
922	02426	Harriet Vivian Atim	Corporal Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	10.3	1,005,840
923	02427	Sunday Adiga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
924	02428	Martha Acham	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
925	02429	Edson Giraneza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
926	02430	David Sunday Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
927	02431	Micheal Oribi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
928	02432	David Onjoma	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
929	02434	Francis Jakisa	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
930	02435	Saviour Draga	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
931	02436	Jessica Namono	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
932	02437	Alfred Bogere	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
933	02438	Emmanuel Drago	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
934	02439	Patricia Auma	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
935	02440	George Stephenson Okot	Ranger Guide	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
936	02441	Sunday Buleni	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
937	02442	Patrick Kinyera	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
938	02443	Deo Acidri	Seargent Ranger	Murchison Falls National Park	Tourism Development & Business	Tourism Services in PAs	9.4	1,188,720
939	02444	Felix Odongo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
940	02445	Joseph F.D. Mokosa Taban	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
941	02446	Boniface Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
942	02447	Mbabazi O Mugisha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
943	02449	Samuel Koma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
944	02450	Robert Tuline	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
945	02453	Innocent Omon Komakech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
946	02454	Silas Feni Olema	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
947	02456	Harriet Kanyere	Private Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	11.3	883,920
948	02457	Stephen Asusi	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
949	02458	Luke Sabiiti	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
950	02459	Deborah Rose Aiso	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
951	02462	Robert Otim	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
952	02463	Rose Kentaro	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
953	02464	Betty Korenyeny	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	12.4	822,960
954	02465	Harriet Badaru	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
955	02466	Everlyne Trucy Lanyero	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
956	02467	John Bosco Ssemwogerere	Driver	Lake Mburo National Park	Conservation Department	Transport	9.4	1,188,720
957	02468	Robert Tumuhairwe	Senior Driver	Lake Mburo National Park	Conservation Department	Transport	8.3	1,447,800
958	02470	Godfrey Jjemba	Driver	Bwindi National Park	Conservation Department	Transport	9.4	1,188,720
959	02471	Tom Kayanja	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
960	02472	Denis Isaac Senkuba	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
961	02474	Sharon Kagwisa Kamuganga	Warden Community Conservation	Headquarters	Conservation Department	Community Conservation	6.4	3,072,384
962	02475	Dick Katana	Warden Tourism	Bwindi National Park	Tourism Development & Business	Tourism & Marketing	6.4	3,072,384
963	02476	Grace Mubeezi	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	6.4	3,072,384
964	02477	Mabel Nabitosi	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	6.3	2,901,696
965	02478	Leilah Babirye	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	6.3	2,901,696
966	02481	Norah Tumajje	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
967	02482	Josephine Kanyonza	Senior Sales Executive	Headquarters	Tourism Development & Business	Tourism Services in PAs	6.3	2,901,696
968	02483	Godfrey Murangi	Driver	Bwindi National Park	Conservation Department	Transport	9.4	1,188,720
969	02484	Sam Rukundo	Driver	Bwindi National Park	Conservation Department	Law Enforcement in PAs	9.4	1,188,720
970	02485	Jasper Otiti	Corporal	Murchison Falls National Park	National Parks	Works and Engineering	10.4	1,036,320
971	02486	Okech Frederick Kapere	Coxwain	Murchison Falls National Park	National Parks	Works and Engineering	9.4	1,188,720
972	02488	Remmy Ocakacon	Deckhand	Murchison Falls National Park	National Parks	Works and Engineering	11.4	899,160
973	02489	Moses Agaba	Senior Mechanic	Murchison Falls National Park	National Parks	Works and Engineering	8.3	1,447,800
974	02490	Lameck Awal Okullo	Mason	Murchison Falls National Park	National Parks	Works and Engineering	9.4	1,188,720
975	02491	Stanley Muhumuza	Driver	Murchison Falls National Park	National Parks	Works and Engineering	9.4	1,188,720
976	02492	Jastine Omoko	Deckhand	Murchison Falls National Park	National Parks	Works and Engineering	11.4	899,160
977	02493	Mike Okello	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
978	02494	Denis Onencan	Mechanic	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	10.4	1,036,320
979	02495	Moses Osuna	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.4	1,188,720
980	02496	Isaiah Ojara Onekgiu	Driver	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	9.1	1,097,280
981	02498	Mack Opowo	Procurement Manager	Headquarters	Executive Director Office	Procurement & Stores	4B.4	6,780,480
982	02501	Sally Angundaru	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
983	02505	Sarah Kamuntu Abeneitwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
984	02506	Anthony Abomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
985	02507	Alex Abonga	Lance Corporal	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	11.3	883,920
986	02508	Anna Abwoyo	L/Cpl Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.3	883,920
987	02510	Stella Achola	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
988	02511	David Livingstone Achuka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
989	02512	Swaibu Nassur Acidri	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
990	02515	Oliver Mariam Agaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
991	02516	Moses Agetu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
992	02517	Genavive Frances Agwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
993	02518	Joseph Ahebwa	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
994	02519	Richard Ahebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
995	02520	Amoss Aijuka	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600
996	02522	Catherine Akampwera	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
997	02524	Tereza Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
998	02525	Paska Akidi	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
999	02527	Joseph Akum	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1000	02528	Josephine Akum	L/Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
1001	02529	Franka Lopio Aliba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1002	02531	Christine Aloyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1003	02532	Joyce Amanyia	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1004	02533	Charles Kacebo Amanzuru	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1005	02534	Peter Amati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1006	02535	Brani Amidu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1007	02536	Shillah Ampeire	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600
1008	02537	Ameria Ampumuza	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1009	02538	Susan Amuge	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1010	02539	Moffat Andati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1011	02541	Alex Anguma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1012	02542	Richard Anywar	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1013	02543	Bosco Apabo	Information Clerk Central	Headquarters	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1014	02544	Barnabas Apet	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1015	02546	Gideon Arinaitwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1016	02547	Leticia Arinaitwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1017	02550	Richard Asiikel	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1018	02551	Daniel Asimwe	Corporal Ranger	Bwindi National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1019	02552	Dovico Asimwe	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1020	02553	Joyce Asiko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1021	02554	Emmanuel Asiku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1022	02555	Bridget Hajarrah Atuheire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1023	02557	Pedurine Atuhurira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1024	02558	Aggrey Atukunda	Corporal Ranger	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1025	02560	Medard Atwebembere	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1026	02561	Godard Atwijukire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1027	02562	Vincent Atwine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1028	02563	Emmah Ogodah Awino	Corporal Ranger	Mountain Elgon National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1029	02564	William Ayebale	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1030	02565	Lawrence Babiha	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1031	02566	Rashidah Babirye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1032	02567	Wasswa Anifu Badhisimbye	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1033	02569	Allan Bagonza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1034	02570	Matia Baguma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1035	02571	Spencer Bakesiga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1036	02573	Benson Baluku	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
1037	02574	David Baluku	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1038	02576	Keneth Barigye	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1039	02577	Nicholus Baseme	Accounts Clerk	Kidepo National Park/Lipan	Conservation Department	Administration	8.4	1,524,000
1040	02578	Devis Bashabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1041	02579	Geoffrey Bayo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1042	02581	Ambrose Bete	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1043	02582	David Bijukye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1044	02583	Stephen Kithokwa Birenge	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1045	02584	Charles Biryabarema	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1046	02587	Boaz Bwambale	Assistant Warden	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	7.2	1,803,400
1047	02589	Geofrey Bwire	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1048	02590	James Bwoya	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1049	02591	Robert Byabashaija	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1050	02593	Eric Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1051	02594	Kepha Byamukama	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1052	02595	Lawrence Byamukama	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1053	02596	Kenneth Candiya	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1054	02598	Peter Chelimo	L/Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1055	02599	Nancy Chepkwemioi	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1056	02600	Musa Cheptegei	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1057	02601	Kadiff Cheptoeck	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1058	02602	Faizo Cherop	Seargent Major	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1059	02603	Tom Chesang	Seargent Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	9.3	1,158,240
1060	02604	Makunmbi David Ddumba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1061	02605	Obuni Isaac Drichi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1062	02607	Benjamin Ekaju	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1063	02608	Simon Ekotu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1064	02609	Emmanuel Ekoju	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1065	02610	Niko Ekwee	Corporal Ranger	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1066	02611	Silver Ekwilu	Corporal Ranger	Kidepo National Park/Lipan	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1067	02612	Simon Elero	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1068	02613	John Emagu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1069	02614	Geoffrey Embatia	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1070	02615	Silver Emesu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1071	02616	Emmanuel Engola	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1072	02618	Yona Erongu	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960
1073	02619	Tonny Erwau	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1074	02620	Silver Esabu	Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1075	02621	Gerald Esasu	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.3	883,920
1076	02622	Suzan Etaremwia	Lance Corporal	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1077	02623	Patrick Etidau	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1078	02625	Peter Ewuma	Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1079	02626	Syliver Guloba	Seargent Major	Mountain Elgon National Park	Executive Director Office	Law Enforcement Unit HQ	8.3	1,447,800
1080	02627	Robert Guma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1081	02630	George Habaasa	Lance Corporal	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1082	02631	Benon Habarulema	L/Cpl Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	11.3	883,920
1083	02633	Akimu Hinamundi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1084	02634	Nicholas Lokuny Iiukol	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1085	02635	Florence Imbi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1086	02637	Phoibe Itemau	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1087	02638	Ezra M January	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1088	02639	Vicensio Kabagambe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1089	02640	Kule Domazo Kabahisya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1090	02641	Annet Kabihogo	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1091	02643	Melyven Kaheru	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1092	02645	Aramanzani Kakaire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1093	02646	Landus Kaleghire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1094	02647	Godwill Kambere	L/Corporal Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
1095	02650	Omax Kamusiime	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1096	02651	Teddy Kangume	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1097	02652	Tanazio Karamagi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1098	02653	Obed Kareebi	L/Corporal Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.4	899,160
1099	02654	Simon Karega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1100	02655	Anthony Karuhanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1101	02656	Moses Karuhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1102	02658	Luke Kasiringi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1103	02659	Elisha Kasutama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1104	02660	Gerald Katungyi	Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1105	02661	Said Katungi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1106	02662	Allen Kenzarwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1107	02663	Yosia Kibakuli	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1108	02664	Richard Kiboneka	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1109	02666	James Kidega	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1110	02667	John Kiiza	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1111	02668	Denis Kinyera	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1112	02669	Simon Kiplangat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1113	02670	Simon Bildan Kiprotich	Corporal Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1114	02672	Sammy Kiptoo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1115	02676	Lawrence Kisenyi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1116	02677	Denis Komakech	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1117	02678	Michael Komakech	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1118	02679	Jadresss Komugasho	Assistant Warden	Headquarters	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600
1119	02682	Juliet Kunihiro	Lance Corporal	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1120	02683	Andrew Kwikiriza	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	8.4	1,524,000
1121	02684	Nelson Junior Kyaligonza	Corporal Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1122	02687	Shillah Kyoshabire	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1123	02688	Michael Kyotaite	Assistant Warden	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	7.3	1,905,000
1124	02689	Dinah Lamaro	Corporal	Headquarters	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
1125	02690	Joyce Lanyero	Corporal Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1126	02691	Philliam Letaa	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1127	02693	Daniel Logono	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1128	02695	John Lonyia Loibok	L/Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1129	02696	Patrick Lokang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1130	02697	Moses Lokong	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1131	02698	Gloria Lokua	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1132	02699	John Bosco Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1133	02700	Rosarya Aguti Lolem	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1134	02701	Jeremiah Lomilo	Private Ranger	Mountain Elgon National Park	Conservation Department	Transport	12.4	822,960
1135	02704	Christopher Lopeyok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1136	02705	Bazil Losike	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1137	02707	Zaccheaus Lotee	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1138	02708	Dismas Makilyo	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1139	02709	Roggers Manana	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1140	02710	Kenneth Mandera	Private Ranger	Lake Mburo National Park	Conservation Department		12.4	822,960
1141	02711	Gilbert Manyimanyi	Private Ranger	Kidepo National Park/Lipan	Conservation Department		11.3	883,920
1142	02712	Muhammad Binti Mariyam	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1143	02713	Silvesto Marwas	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1144	02714	Joseph Masabato	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1145	02715	Saimon Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1146	02716	Surgeon Masereka	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1147	02717	Kasifa Masika	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1148	02718	Godfrey Masola	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1149	02719	Aklaus Otoyo Masoni	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1150	02720	Tom Mawa	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1151	02721	Harriet Mbabazi	Seargent Major	Kibale National Park	Conservation Department		7.2	1,803,400
1152	02722	Moureen Minyom	Corporal Ranger	Lake Mburo National Park	Conservation Department		10.3	1,005,840
1153	02723	Lamech Monday	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1154	02724	Robert Monday	Private Ranger	Mountain Elgon National Park	Conservation Department		11.3	883,920
1155	02725	Sadam Monday	Private Ranger	Lake Mburo National Park	Conservation Department		11.3	883,920
1156	02726	Christopher Lubega Mpala	Assistant Warden	Headquarters	Conservation Department		7.2	1,803,400
1157	02727	Emmanuel Mpatswe	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1158	02728	Stephen Mpeirwe	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1159	02729	Alexander Mucunguzi	Corporal Ranger	Lake Mburo National Park	Conservation Department		10.3	1,005,840
1160	02730	Michael Mugabe	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1161	02731	Christopher Mugabo	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1162	02732	Patrick Mugenyi	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1163	02733	Jimmy Mugisa	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1164	02734	Godfred Mugisha	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1165	02735	Robert Muhame	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1166	02736	Denis Muhereza	Assistant Warden	Murchison Falls National Park	Conservation Department		7.3	1,905,000
1167	02737	Franco Muhindo	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1168	02739	Geoffrey Willy Muhire	Corporal Ranger	Headquarters	Conservation Department		10.4	1,036,320
1169	02740	Boaz Muhumuza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1170	02742	Zephaniah Muhuruzi	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1171	02743	Alex Muhwezi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1172	02749	Zakariya Bosco Muntu	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1173	02751	Suleiman Musau	Assistant Warden	Mountain Elgon National Park	Conservation Department		7.2	1,803,400
1174	02752	Martin Musene	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1175	02755	Nicholus Musika	Private Ranger	Mountain Elgon National Park	Conservation Department		11.3	883,920
1176	02756	Josephat Musinguzi	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1177	02758	Ronald Musuto	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1178	02759	Morris Mutabazi	Corporal Ranger	Lake Mburo National Park	Conservation Department		10.3	1,005,840
1179	02760	Aaron Mutegaya	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1180	02761	Carolyn Mutesi	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1181	02762	Julius Mutokambali	Private Ranger	Kibale National Park	Conservation Department		11.3	883,920
1182	02763	Sam Mutungi	Private Ranger	Queen Elizabeth National Park	Conservation Department		11.3	883,920
1183	02764	Felix Mwaka	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1184	02765	Godfrey Mwanje	Assistant Warden	Headquarters	Conservation Department		7.2	1,803,400
1185	02767	Joshua Mwesigwa	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1186	02770	Cathebati Naabya	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1187	02771	Shimoni Vicent Nabende	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1188	02772	Rosemary Nabwire	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1189	02774	Jacob Nahabwe	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1190	02775	Asaph Nahamya	Seargent Major	Headquarters	Conservation Department		8.3	1,447,800
1191	02776	Caroline Nakakande	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1192	02777	Edith Nakayenze	Assistant Warden	Lake Mburo National Park	Conservation Department		7.4	2,006,600
1193	02778	Fatuma Nalwanga	Office Assistant	Lake Mburo National Park	Conservation Department		9.2	1,127,760
1194	02780	Aidat Nambozo	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1195	02781	Margaret Namuganza	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1196	02782	Sarah Kyomunaga Namwanje	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1197	02783	Karimu Namwendi	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1198	02785	Eunice Narora	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1199	02786	Susan Nasila	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1200	02787	Vicent Natamba	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1201	02789	Owen Naturinda	Sales Manager	Bwindi National Park	Conservation Department		10.3	1,005,840
1202	02790	Patrick Ndema	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1203	02791	Amos Nduhukire	L/Corporal Ranger	Bwindi National Park	Conservation Department		11.4	899,160
1204	02793	Sarah Nemigisha	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1205	02794	Charles Ngabirano	Corporal Ranger	Lake Mburo National Park	Conservation Department		10.4	1,036,320
1206	02795	David Ngabirano	Lance Corporal	Bwindi National Park	Conservation Department		11.3	883,920
1207	02797	Locus Niwagaba	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1208	02798	Francis Noguniwe	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1209	02799	Kadogo Nsabiyumva	Lance Corporal	Lake Mburo National Park	Conservation Department		11.3	883,920
1210	02802	Onesmus Ntegyereize	Corporal Ranger	Kibale National Park	Conservation Department		10.3	1,005,840
1211	02803	Nicholus Nuwaijuka	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1212	02804	Doreen Nuwenyine	Private Ranger	Lake Mburo National Park	Conservation Department		11.3	883,920
1213	02805	James Nyakana	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1214	02806	Maureen Prosper Nyamugisha	Private Ranger	Lake Mburo National Park	Conservation Department		12.4	822,960
1215	02808	Fred Obema	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1216	02809	Simon Obonyo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1217	02810	Isaac Obua	Lance Corporal	Bwindi National Park	Conservation Department		11.3	883,920
1218	02811	Stephen Apidra Obulejo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1219	02813	Ali Moses Ocaya	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1220	02814	Tonny Ocen	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1221	02816	Simon Ochieng	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1222	02817	Christ Odaga	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1223	02818	Simon Peter Odela	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1224	02819	Christopher Odokonyero	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1225	02820	Ponsiano Odong	Corporal Ranger	Mountain Elgon National Park	Conservation Department		10.3	1,005,840
1226	02821	Simon Odwokacen	Corporal Ranger	Headquarters	Conservation Department		10.4	1,036,320
1227	02822	Emmanuel Ogik	Assistant Warden	Queen Elizabeth National Park	Conservation Department		7.4	2,006,600
1228	02824	Laurence Ogwang	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1229	02826	Patrick Ojok	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1230	02827	Robin Ojok	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1231	02828	Ambrose Okello	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1232	02829	Amos Okello	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1233	02831	Emmanuel Ugen Okello	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1234	02832	Ismail Okello	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1235	02833	Joseph Okello	Driver	Kidepo National Park/Lipan	Conservation Department		9.1	1,097,280
1236	02834	Moris Ogwang Okello	Corporal Ranger	Mountain Elgon National Park	Conservation Department		10.3	1,005,840
1237	02836	Vicent Okello	Assistant Warden	Bwindi National Park	Conservation Department		7.2	1,803,400
1238	02837	Alex Okiria	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1239	02838	Sam Mike Okong	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1240	02840	John Justine Okullai	Assistant Warden	Kidepo National Park/Lipan	Conservation Department		7.2	1,803,400
1241	02844	Moses Okwi	Seargent Ranger	Queen Elizabeth National Park	Conservation Department		9.3	1,158,240
1242	02845	Simon Peter Olara	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1243	02846	Jonathan Olara	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1244	02847	James Oloya	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1245	02848	Richard Oloya	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1246	02849	Jack Omara	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1247	02850	Simon Peter Omiat	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1248	02852	Gabriel Oounyu Omoding	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1249	02853	James Omvema	Private Ranger	Queen Elizabeth National Park	Conservation Department		11.3	883,920
1250	02854	Simon Ongom	Lance Corporal	Kidepo National Park/Lipan	Conservation Department		11.3	883,920
1251	02857	Philliam Onyol	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1252	02858	Robert Opio	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1253	02859	Geoffrey Opoka	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1254	02860	Sois Peter Opolot	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1255	02861	Edgarida Orishaba	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1256	02862	John Jimmy Oryem	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1257	02863	Richard Otim	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1258	02864	David Johnson Otto	Corporal Ranger	Queen Elizabeth National Park	Conservation Department		10.3	1,005,840
1259	02865	Walter Otto	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department		10.3	1,005,840
1260	02866	Ivan Otukei	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1261	02867	Mathias Owili	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1262	02869	Simon Peter Oyera	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1263	02870	Gad Oyirworth	Seargent Ranger	Queen Elizabeth National Park	Conservation Department		9.3	1,158,240
1264	02871	Remis Pekorom	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1265	02872	Pius Lew Pule	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1266	02873	Sedrack Puruka	Seargent Major	Headquarters	Conservation Department		8.3	1,447,800
1267	02874	Euphonia Rimererirungi	Seargent Ranger	Headquarters	Conservation Department		9.3	1,158,240
1268	02875	Valetical Faure Rodlin	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1269	02878	Coleb Rutungu	Assistant Warden	Lake Mburo National Park	Conservation Department		7.2	1,803,400
1270	02879	Fred Safari	Corporal Ranger	Murchison Falls National Park	Conservation Department		10.3	1,005,840
1271	02880	Benson Lolem Sagal	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1272	02881	Brenda Agutu Segal	Assistant Warden	Headquarters	Executive Director Office	Human Resource & Training	7.4	2,006,600
1273	02883	Agath Shisa	Lance Corporal	Mountain Elgon National Park	Conservation Department		11.3	883,920
1274	02884	Alex Shisa	Seargent Major	Kibale National Park	Conservation Department		8.3	1,447,800
1275	02885	Widluck Sibendirana	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1276	02886	Hassan Ssenyonga	Private Ranger	Headquarters	Conservation Department		10.4	1,036,320

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1277	02888	Sailas Sukuku	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1278	02889	Richard Sunday	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1279	02891	Julius Bayebwa Tayebwa	Corporal Ranger	Kibale National Park	Conservation Department		10.3	1,005,840
1280	02892	Bazilio Thembo	Private Ranger	Lake Mburo National Park	Conservation Department		12.4	822,960
1281	02893	Johnication Isaho Thembo	Accounts Clerk	Kibale National Park	Conservation Department		8.3	1,447,800
1282	02894	Vastine Tindimwebwa	Administrative Assistant	Bwindi National Park	Conservation Department		7.2	1,803,400
1283	02895	Julius Tindyebwa	Corporal	Headquarters	Conservation Department		10.3	1,005,840
1284	02896	Daniel Tirwomwe	Private Ranger	Queen Elizabeth National Park	Conservation Department		11.3	883,920
1285	02897	Denish Toolit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1286	02898	Benon Tugume	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1287	02901	Able Tulinayo	Seargent Ranger	Mountain Elgon National Park	Conservation Department		9.3	1,158,240
1288	02902	Gerald Tumuhaise	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1289	02904	Anthony Tumukunde	Private Ranger	Bwindi National Park	Conservation Department		12.4	822,960
1290	02905	Justus Tumuramy	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1291	02909	Philemon Tumwebaze	Assistant Warden Research	Kibale National Park	Conservation Department		7.3	1,905,000
1292	02910	Flavian Turanzoomwe	Assistant Warden	Bwindi National Park	Conservation Department		7.4	2,006,600
1293	02911	Cosma Turinomuhangi	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1294	02912	Vicent Turyahikahi	Corporal Ranger	Lake Mburo National Park	Conservation Department		10.3	1,005,840
1295	02913	Alex Turyashemererwa	Private Ranger	Kibale National Park	Conservation Department		11.3	883,920
1296	02914	Evans Turyasingura	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1297	02915	Miriah Turyasingura	Private Ranger	Lake Mburo National Park	Conservation Department		11.3	883,920
1298	02916	Movadi Turyatamba	Assistant Warden	Bwindi National Park	Conservation Department		7.4	2,006,600
1299	02917	Rose Tusiime	Private Ranger	Kibale National Park	Conservation Department		12.4	822,960
1300	02918	John Tuyisinge	Corporal Ranger	Bwindi National Park	Conservation Department		10.3	1,005,840
1301	02919	David Twebaze	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1302	02920	John Twesigye	Private Ranger	Queen Elizabeth National Park	Conservation Department		12.4	822,960
1303	02921	Harriet Twinamatsiko	Seargent Major	Headquarters	Conservation Department		8.3	1,447,800
1304	02925	Monica Uwizeye	Corporal Ranger	Bwindi National Park	Conservation Department		10.3	1,005,840
1305	02926	Francis Wacal	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1306	02927	John Wanzama	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1307	02928	Aliziki Wasagali	Assistant Warden	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	7.4	2,006,600
1308	02929	Bob Wekoyera	Assistant Warden	Kidepo National Park/Lipan	Conservation Department		7.3	1,905,000
1309	02930	James Wetaka	Private Ranger	Mountain Elgon National Park	Conservation Department		12.4	822,960
1310	02931	Timothy Womaungo	Private Ranger	Kidepo National Park/Lipan	Conservation Department		12.4	822,960
1311	02932	Chriss Yekini	Private Ranger	Murchison Falls National Park	Conservation Department		12.4	822,960
1312	02933	Milton Yeko	Private Ranger	Headquarters	Conservation Department		12.4	822,960
1313	02934	Brenda Anyango Masinde	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1314	02935	Ali Luzinda	Legal Counsel	Headquarters	Legal & Corporate Affairs	Legal	4B.4	6,780,480
1315	02937	Barbra Ames	Marketing Officer	Headquarters	Tourism Development & Business	Tourism & Marketing	6.4	3,072,384
1316	02939	Patrick Bushendich	Assistant Warden - Law	Queen Elizabeth National Park	Executive Director Office	Law Enforcement Unit HQ	7.4	2,006,600
1317	02940	Joan Nimusiima	Warden Community Conservation	Semliki Wildlife Reserve	Conservation Department	Community Conservation	6.4	3,072,384
1318	02942	Goretti Kiyai	Warden Community Conservation	Murchison Falls National Park	Conservation Department	Community Conservation	6.4	3,072,384
1319	02943	Ibrahim Lukwago	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
1320	02945	Jackline Mbabazi	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	8.4	1,524,000

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1321	02946	Moreen Asiimwe	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1322	02948	Hillary Kumanya Agaba	Warden Monitoring and Research	Lake Mburo National Park	Conservation Department	Monitoring & Research	6.4	3,072,384
1323	02950	Jockine Ongwech	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
1324	02952	Samuel Eseku Ekinu	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
1325	02953	Christina Kyokunzire	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	8.4	1,524,000
1326	02954	Darlius Nkundamukama	Driver	Bwindi National Park	Conservation Department	Transport	9.4	1,188,720
1327	02955	Jackline Bakobaki	Deputy Director Human Resource	Headquarters	Executive Director Office	Human Resource & Training	3.4	13,498,240
1328	02956	Angella Abeja	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1329	02957	Racheal Ankunda	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1330	02959	Stuart Byarugaba	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
1331	02960	Kennedy Mpinga Mugisha	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
1332	02962	Isaa Mukusia Chemonges	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.4	1,188,720
1333	02963	Silver Simali	Driver	Pian-Upe Wildlife Reserve	Conservation Department	Transport	9.4	1,188,720
1334	02966	Moses Lokamar	Information Clerk	Kidepo National Park/Lipan	Tourism Development & Business	Tourism & Marketing	9.4	1,188,720
1335	02967	Stuart Gakiza	Warden Fleet management	Headquarters	Conservation Department	Transport	6.3	2,901,696
1336	02968	Patience Nuwainembabazi	Monitoring and Evaluation	Headquarters	Legal & Corporate Affairs	Monitoring & Evaluation	6.4	3,072,384
1337	02970	Grace Natukunda	Senior Warden Legal	Headquarters	Legal & Corporate Affairs	Legal	5.3	3,419,136
1338	02971	Jimmie Tinkasimire	Warden Community Conservation	Matheniko and Bokora Wildlife	Conservation Department	Community Conservation	6.4	3,072,384
1339	02972	Annet Tuheisomwe	Legal Counsel	Headquarters	Legal & Corporate Affairs	Legal	4B.4	6,780,480
1340	02973	Doreen Atiku Tiko	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1341	02974	Ambrose Yiga	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1342	02975	Andrew Omulimo	Accounts Clerk	Murchison Falls National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1343	02978	Joseph Muhereza	Concession Officer	Headquarters	Tourism Development & Business	Concessions	6.4	3,072,384
1344	02979	Immaculate Azeirwe	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1345	02981	Jasper Erac	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1346	02982	John Bosco Musenze	Electrician	Headquarters	Conservation Department	Engineering & Civil works	9.4	1,188,720
1347	02984	Robert Byamukama	Mason	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1348	02985	Bernard Nsengiyumva	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1349	02986	William Karamagi Kwesiga	Warden	Headquarters	Executive Director Office	Audit	6.4	3,072,384
1350	02987	Andrew Ochola	Mason	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1351	02988	Clauce Mugume	Mason	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1352	02989	Geoffrey Ndyaguma	Welder	Lake Mburo National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1353	02990	Morris Stephen Okot	Mason	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1354	02991	Charles Ojara	Carpenter	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1355	02992	Julius Ikosiot	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	9.4	1,188,720
1356	02994	David Eluga Otuna	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	9.4	1,188,720
1357	02995	James Stephen Emoruoit	Mason	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	9.4	1,188,720
1358	02996	Violla Eyotaru	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1359	02997	Jenipher Nyirazibanje	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1360	03000	Filly Moses Kitalikibi	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
1361	03001	Charles Otto	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
1362	03002	Emmanuel Otekat	Deckhand	Queen Elizabeth National Park	Conservation Department	Transport	11.4	899,160

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1363	03003	Florence Kamusiime	Accounts Clerk	Mgahinga National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1364	03004	Alfred Ntorogwa Katto	Carpenter	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1365	03005	Geoffrey Ayo	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
1366	03008	Prize Kuteisa	Stores Clerk	Queen Elizabeth National Park	Financial Services	Administration	8.4	1,524,000
1367	03009	Sedrack Bwambale	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.4	1,188,720
1368	03010	Mary Catherine Akajo	Information Clerk	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	9.4	1,188,720
1369	03012	Agatha Wegosasa	Room Attendant	Mountain Elgon National Park	Tourism Development & Business	Tourism & Marketing	11.4	899,160
1370	03014	Emmanuel Mark Oula	Driver	Murchison Falls National Park	Conservation Department	Transport	9.4	1,188,720
1371	03015	Paul Abila	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1372	03016	Sunday Abiriga	Lance Corporal	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1373	03017	Irene Achan	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1374	03018	Bernard Olobo Acire	Corporal Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1375	03019	Francis Adomati	Driver	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	9.1	1,097,280
1376	03020	Quinto Afoyomungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1377	03022	Justus Agaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1378	03023	Scovia Betty Agudo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1379	03025	Jane Ahasiimire	Lance Corporal	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1380	03027	Naboth Akampa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1381	03028	Gordon Akampurira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1382	03029	Beatrice Akello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1383	03030	Yesse Akol	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1384	03031	Judith Aloyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1385	03032	Latif Amis	Seargent Major	Headquarters	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1386	03034	Rebecca Amongin	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1387	03035	Martin Amuriat	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1388	03036	Oliver Angom	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1389	03039	Elizabeth Apeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1390	03040	Derick Araptai	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1391	03041	Betty Ariono	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1392	03042	Francis Ariko	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1393	03043	Simon Perezi Arinaitwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1394	03044	Gloria Asasira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1395	03045	Brean Asiimwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1396	03046	Rebecca Atai	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1397	03047	Harriet Atimango	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1398	03048	Isaac Atuma	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1399	03049	Leah Auma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1400	03050	Evaline Adei Ayepa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1401	03052	Samson K Bakeiha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1402	03053	John Bavuga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1403	03055	Daniel Birungi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1404	03056	Robert Birungi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1405	03057	Yeremia Bitinda	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1406	03058	Silus Boch	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1407	03059	Ibrahim Buyuya	Seargent Major	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1408	03060	Bruno Bwambale	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1409	03061	Cosmus Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1410	03063	Enoth Byarugaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1411	03064	Tomasi Byaruhanga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1412	03065	Edmond Byomugabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1413	03066	Joseph Chance	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1414	03067	Victor Chepkurui	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1415	03068	Sharifa Cherotich	L/Cpl Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1416	03069	Naume Dunia	Corporal Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	10.3	1,005,840
1417	03070	Emmanuel Etibu Elagu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1418	03071	Leo Elem	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1419	03072	Joseph Emti	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1420	03073	Richard Esabu	L/Cpl Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1421	03074	Moses Eroku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1422	03075	Felix Etobu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1423	03076	Simon Ezati	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1424	03077	Anthony Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1425	03078	Michael Gimadu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1426	03079	Isaac Higenyi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1427	03080	Simon Ilukol	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1428	03081	Mostafa Jawiambe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1429	03082	Imelda Imetur	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.4	1,036,320
1430	03083	Melina Kabugho	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1431	03084	Saimon Kalija	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1432	03085	Samuel Musuubo Kamira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1433	03087	Richard Kasangaki	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1434	03088	Edison Kato	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1435	03089	Immaculate Kembabazi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1436	03090	Fred Kibet	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1437	03091	Paul Kikumu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1438	03092	Rodgers Ndiwa Kipkuto	Lance Corporal	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1439	03093	Jonan Kansiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1440	03094	Johnson Kiggundu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1441	03095	Alfred Kiptoyek	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1442	03097	Valerian Kisambira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1443	03098	Annet Kobusinge	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1444	03100	Titus Kuloba	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1445	03101	Juma Kunyuk	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1446	03102	Peter Kutun	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1447	03104	Benson Kwatampora	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1448	03105	Dorothy Kwicwiny	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1449	03106	Loy Kyamwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1450	03107	Jenerous Kyosimire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1451	03108	Silvano Ling	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1452	03109	Alfred Lochiyo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1453	03111	Faustino Longok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1454	03112	Luiji Lorot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1455	03114	James Mafabi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1456	03115	Salim Mandela	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1457	03116	Bosco Maniragaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1458	03117	Zelefa Masika	Seargent Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	9.2	1,127,760
1459	03118	Emmanuel Masina	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1460	03120	Bridget Mauku	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960
1461	03121	Salim Abu Mayanja	Sports Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1462	03122	David Mbaine	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1463	03123	Andrew Mbusa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1464	03124	Abert Mpumwire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1465	03125	Jackson Mubunga	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1466	03126	Agustine Mucurezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1467	03127	Anorld Mugabe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1468	03128	Robert Mugisa	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1469	03129	Frank Mugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1470	03130	Fred Mugisha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1471	03131	Valensi Muhigyi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1472	03132	Geofrey Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1473	03133	Jones Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1474	03134	Julius Muhindo	Stores Clerk	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	8.4	1,524,000
1475	03135	Edward Piramoe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1476	03136	Geoffrey Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1477	03137	Jonan Mukundane	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1478	03138	Nicholas Muliisa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1479	03139	Rogers Muluwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1480	03141	Ronald Musagala	Corporal Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	10.2	975,360
1481	03142	Amos Musana	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1482	03143	Yusuf Mwanje	Warden Sports	Headquarters	Legal & Corporate Affairs	Administration	6.4	3,072,384
1483	03144	Wilson Mwiseneza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1484	03145	Patience Nuwamanya	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1485	03146	Aisa Nahabo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1486	03148	Lydia Nakami	Assistant Warden Tourism	Kibale National Park	Tourism Development & Business	Tourism & Marketing	7.4	2,006,600
1487	03149	Betty Nakubulwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1488	03150	Joyce Nambuba	Assistant Warden Tourism	Murchison Falls National Park	Tourism Development & Business	Tourism & Marketing	7.3	1,905,000
1489	03151	Margret Namulinda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1490	03152	Lilian Namukose	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1491	03153	Rose Namutebi	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	7.4	2,006,600
1492	03154	Dorothy Nanyombi	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1493	03155	Denis Wycliff Natooli	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1494	03156	Aaron Isingoma Natuhwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1495	03157	Gideon Ndaleghana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1496	03158	Augustus Ndigendawa	Corporal	Headquarters	Executive Director Office	Law Enforcement Unit HQ	10.3	1,005,840
1497	03159	Naboth Ndyajunwoha	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1498	03160	Doreen Ninsiima	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	7.4	2,006,600
1499	03161	Dorothy Niwabine	Assistant Warden	Kibale National Park	Conservation Department	Law Enforcement in PAs	7.2	1,803,400
1500	03162	Davisi Niwagaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1501	03163	Dennis Nure	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1502	03164	Macklean Nuwatwine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1503	03165	Vincent JL Odwar Obina	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1504	03168	Alex Ocungi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1505	03169	Charles Odeke	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1506	03170	James Henry Odong	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1507	03171	Raymond Odong	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1508	03172	James Odongo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1509	03173	Andrew Ogwal	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1510	03174	Benson Lokwang Okello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1511	03175	Mahmud Okello	Driver	Mountain Elgon National Park	Conservation Department	Transport	9.1	1,097,280
1512	03176	Moses Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1513	03177	Denis Okiro	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1514	03178	Emmanuel Okiror	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1515	03179	Basil Okodi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1516	03180	Fabiano Okodi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1517	03181	Justin Opio Okodi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1518	03183	Geoffrey Okwany	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1519	03184	Jasper Olugu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1520	03185	Joseph Olupot	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1521	03186	James Omerok	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1522	03187	Edmond Omoding	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1523	03188	Jackson Omoko	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1524	03190	Godfred Onencan	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1525	03191	Febiano Ongodia	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1526	03192	Denis Oola	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1527	03193	Easu Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1528	03194	Patrick Opio	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1529	03196	George Oryem	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1530	03198	James Ouma	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1531	03199	Emmanuel Oumo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1532	03200	Duncan Populine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1533	03201	Charles Owaroma Rutaro	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1534	03202	Bernard Rwomuhanda	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1535	03203	Andrew Sabila	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.4	822,960

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1536	03204	Bosco Sabiti	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1537	03205	Godfrey Sabiiti	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1538	03207	Chris Nyanzi Sentume	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1539	03210	Fred Tingu	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1540	03211	Richard Toolit	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1541	03212	Joyleen Tugume	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1542	03213	Immaculate Tukamushaba	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1543	03214	Isaac Tukwasibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1544	03215	Posiano Tukwasibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1545	03216	Moses Tumuhimbise	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1546	03217	Edward Tumukugize	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1547	03218	Godfrey Tumukunde	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1548	03219	Cosmas Tumuranye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1549	03221	Mike Tumusiime	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	8.3	1,447,800
1550	03222	Gladys Tumusiime	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1551	03223	Bright Tumwesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1552	03225	Clovis Turyamubona	L/Corporal Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1553	03226	Gerald Tusiime	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1554	03228	Wilber Twesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1555	03229	Moses Twikirize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1556	03230	Anthony Twinomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	11.3	883,920
1557	03231	Arnold Wanok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	11.3	883,920
1558	03232	Deogresias Eric Wanyama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.4	822,960
1559	03234	Dison Wodamba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1560	03235	Richard Wogambula	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.4	822,960
1561	03236	Rodgers Yapi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.4	822,960
1562	03237	Henry Kasaija Kato	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720
1563	03238	Gloria Kusiima	Human Resource Clerk	Headquarters	Executive Director Office	Human Resource & Training	8.3	1,447,800
1564	03239	Lydia Ainembabazi	Room Attendant	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	11.4	899,160
1565	03240	Jauhara Nakimwero	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1566	03242	Christine Kanyunyuzi	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1567	03245	Bosco Okuonzi	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	8.4	1,524,000
1568	03246	Bosco Mwendha	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1569	03247	Fiona Mbabazi	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1570	03248	Patrick Amani Achaun	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
1571	03249	John Mutenga Tugume	Warden Community Conservation	Queen Elizabeth National Park	National Parks	Community Conservation	6.4	3,072,384
1572	03250	Silver Muhwezi	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
1573	03251	John Kaija	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
1574	03252	Scovia Mbabazi	Camp Attendant	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	11.3	883,920
1575	03253	Moses Kiiza	Driver	Headquarters	Conservation Department	Transport	9.4	1,188,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1576	03254	Brian J Ankunda	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1577	03255	Edwigi Sanyu	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1578	03256	Anna Rose Aedeke	Accounts Clerk	Kibale National Park	Financial Services	Accounts/Finance	8.4	1,524,000
1579	03257	Harriet Alum	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	11.4	899,160
1580	03258	Florence Nakawesi	Room Attendant	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	11.4	899,160
1581	03259	Alloysius Wanzala	Porter	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	13.4	518,160
1582	03260	Winnie Nanyondo	Corporal Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	10.2	975,360
1583	03261	Dennis Opio	Sports Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	12.4	822,960
1584	03262	Timothy Toroitich	Sports Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	12.4	822,960
1585	03263	Halima Nakaayi	Corporal Ranger	Mountain Elgon National Park	Legal & Corporate Affairs	Public Relations	10.2	975,360
1586	03264	Paul Ninsiima	Sales Manager	Headquarters	Tourism Development & Business	Tourism & Marketing	4B.4	6,780,480
1587	03265	Gilbert Mwesigwa	Warden Software Development	Headquarters	Legal & Corporate Affairs	ICTU	6.4	3,072,384
1588	03266	Jimmy Mugisa	Director Financial Services	Headquarters	Financial Services	Accounts/Finance	2.4	17,426,640
1589	03267	Sheem Kawaddwa	Assistant Warden Procurement	Headquarters	Executive Director Office	Procurement & Stores	7.4	2,006,600
1590	03268	Diana Namara	Administrative Assistant	Headquarters	Financial Services	Administration	6.4	3,072,384
1591	03269	Norah Maclean Nabwire	Administrative Assistant	Headquarters	Financial Services	Administration	6.4	3,072,384
1592	03270	Irene Mudondo	Administrative Assistant	Headquarters	Executive Director Office	Human Resource & Training	6.4	3,072,384
1593	03272	Alex Tonny Anganya	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
1594	03273	Denis Olyel	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
1595	03274	James Etyang	Senior Driver	Headquarters	Conservation Department	Transport	8.4	1,524,000
1596	03275	Allan Kyangungu Tumwine	Liason Officer	Headquarters	Executive Director Office	Law Enforcement Unit HQ	4A.4	8,299,200
1597	03276	Bashir Hangi	Communications Manager	Headquarters	Executive Director Office	Public Relations and Entertain	4A.4	8,299,200
1598	03277	Solomon Watmon	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1599	03278	Ibrahim Nelcolne	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1600	03279	Yusuf Bulemu	Coxwain	Lake Mburo National Park	Tourism Development & Business	Tourism Services in PAs	8.4	1,524,000
1601	03280	Michael Goobi	Warden Central Registry	Headquarters	Legal & Corporate Affairs	Legal	6.3	2,901,696
1602	03281	Samuel Masereje	Manager Wildlife Crime	Headquarters	Conservation Department	Law Enforcement in PAs	4B.4	6,780,480
1603	03282	Joshua Karamagi	Manager Wildlife Crime	Headquarters	Conservation Department	Law Enforcement in PAs	4B.4	6,780,480
1604	03283	Emmanuel Derrick Okema	Machine Operator	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	9.4	1,188,720
1605	03284	David Okongo	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.4	1,188,720
1606	03285	Edward Ogwal	Machine Operator	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.4	1,188,720
1607	03286	Diana Namanya	Laboratory Technician	Headquarters	Conservation Department	Veterinary Services	7.4	2,006,600
1608	03287	Gloria Grace Akurut	Laboratory Technician	Headquarters	Conservation Department	Veterinary Services	7.4	2,006,600
1609	03288	Lucky Eden	Office Attendant	Murchison Falls National Park	National Parks	Administration & Finance	11.3	883,920
1610	03289	Geoffrey Okello	Porter	Murchison Falls National Park	National Parks	Tourism Services	13.3	502,920
1611	03290	Florence Kyalimpa	Warden Planning Conservation	Headquarters	Conservation Department	Planning and Env. Assesment	6.3	2,901,696
1612	03291	Kamugisha Kilama	Laboratory Technician	Headquarters	Conservation Department	Veterinary Services	7.3	1,905,000

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1613	03292	Susan Ayoo	Porter	Mountain Elgon National Park	Tourism Development & Business	Tourism Services in PAs	13.3	502,920
1614	03293	Crannmer Manirafasha	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1615	03294	Esau Ahebwee	Carpenter	Mountain Elgon National Park	Conservation Department	Engineering & Civil works	9.3	1,158,240
1616	03295	Margaret Namayanja	Office Attendant	Mountain Elgon National Park	Financial Services	Administration	11.3	883,920
1617	03296	Joan Akol	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	11.3	883,920
1618	03297	Gift Auma	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	11.3	883,920
1619	03298	Joseph Nabaya	Porter	Mountain Elgon National Park	Tourism Development & Business	Administration	13.3	502,920
1620	03299	Zacharia Oburu Odongo	Porter	Mountain Elgon National Park	Tourism Development & Business	Administration	13.3	502,920
1621	03300	Evaline Aliga	Office Attendant	Mountain Elgon National Park	Conservation Department	Administration	11.3	883,920
1622	03301	Suzan Aaca	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1623	03302	Arthur Abaho	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1624	03303	Geoffrey Abanya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1625	03304	Muhammed Abas	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1626	03305	Muhammad Abdalla	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1627	03306	Emmanuel Abeinomugisha	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1628	03307	Michael Abiti	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1629	03308	Solomon Abura	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1630	03310	Julius Acelu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1631	03311	Imelda Otyama Acen	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1632	03312	Clario Achia	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1633	03313	Emmanuel Achuka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1634	03315	Nancy Adokorac	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1635	03316	Cavine Adokorach	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1636	03317	David Adonga	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1637	03319	Yonah Afidra	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1638	03320	David Agaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1639	03321	David Agenya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1640	03322	Holiver Aguti	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1641	03323	Emmanuel Ahabwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1642	03324	Amos Ahimbisibwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1643	03325	Ronald Ahimbisibwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1644	03326	Hillary Ahomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1645	03327	Jamil Ahumuza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1646	03328	Doreen Ainebyona	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1647	03329	Mackline Ainebyona	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1648	03330	Ronald Ainebyona	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1649	03331	Betty Ajalo	Private Ranger	Katonga Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.3	807,720
1650	03332	Apophia Akampurira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1651	03333	Gilbert Bassy Akampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1652	03334	Nicholus Akampurira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1653	03335	Godwin Akancungura	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1654	03336	Barbra Akandinda	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1655	03337	Daniel Akaruhanga	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1656	03339	Robina Brella Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1657	03340	Stella Frank Akello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1658	03341	Winnyfred Akello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1659	03342	Jimmy Akena	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1660	03343	Katherine Akidi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1661	03345	Paska Akongo	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1662	03346	Ambrose Akorio	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1663	03347	Collins Ivan Akugizibwe	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1664	03348	Julius Alianu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1665	03349	Stephen Aliku	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1666	03350	Babra Alumo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1667	03351	Andrew Alyao	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1668	03352	Elius Amana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1669	03353	Amos Drandi Amaseku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1670	03354	Caroline Amen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1671	03355	Josephine Ameso	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1672	03356	George William Amiriai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1673	03357	Sarah Amuge	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1674	03358	Anthony Ankunda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1675	03359	Keneth Anywar	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1676	03360	Joyce Mary Apio	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1677	03361	Ceaser Aporo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1678	03362	Martin Mukama Ariho	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1679	03363	Afusa Arinaitwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1680	03365	James Asaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1681	03366	Lindah Asasiira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1682	03367	James Ashaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1683	03368	Allan Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1684	03369	Bwambale Chrispus Asiimwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1685	03370	Gloria Asiimwe	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1686	03371	Ivan Asiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1687	03372	Ronald Asiimwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1688	03373	Boaz Asimire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1689	03374	Margaret Atai	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1690	03375	Susan Atim	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1691	03376	Alord Atuhaire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1692	03377	Elias Atukunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1693	03378	Melecksodeck Atusinguze	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1694	03379	Sylvia Atwebembeire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1695	03380	Roben Atweta	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1696	03381	Godfrey Atwiine	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1697	03382	Nelson Auwas	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1698	03383	Loret Awekonimungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1699	03384	Caroline Awor	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1700	03385	Siliano Ayebazibwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1701	03387	Frank Babyesiza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1702	03388	Ambrozio Bagambe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1703	03389	Richard Bainomugisha	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1704	03390	Kaleb Baligye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1705	03391	Jolly Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1706	03392	Michael Baluku	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1707	03393	Nelson Baluku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1708	03394	Robert Balyebulya	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1709	03395	Latifu Bamwenda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1710	03396	Abiola Basaliza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1711	03397	Evanis Basemera	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1712	03398	Demiano Batireho	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1713	03400	Joakim Begumanya	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1714	03401	Simon Begumya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1715	03402	Pius Betungire	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1716	03403	Alice Biira	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1717	03404	Joseline Biira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1718	03405	Mary Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1719	03406	Patience Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1720	03407	Winfred Biira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1721	03408	Mike Birungi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1722	03409	Junior Budali	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1723	03410	Denis Bushendich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1724	03411	Geofred Kapidi Bwambale	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1725	03412	Ali Bwansi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1726	03413	Samuel Byakatonda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1727	03414	Fazio Byamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1728	03415	Morris Byamukama	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1729	03416	William Byamukama	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1730	03417	Alex Byaruhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1731	03418	Francis Xavier Byaruhanga	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1732	03419	Sam Byensi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1733	03421	Sam Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1734	03422	Salim Chelimo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1735	03423	Rebecca Chemos	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1736	03424	Wilfred Chemutai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1737	03425	David B. Chepkwurui	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1738	03426	Keline Cherop	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1739	03428	Shanura Cherotich	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1740	03429	Martin Cherotwo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1741	03430	Asif Cherubet	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1742	03431	Vincent Dauna	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1743	03432	Hillary David Ddumba	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1744	03433	Emmanuel Edakasi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1745	03435	Tommy Ejee	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1746	03436	William Ekou	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1747	03437	Benard Emorut	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1748	03438	Isaac Emorut	Private Ranger	Queen Elizabeth National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1749	03439	Isaac Emwogu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1750	03440	Patrick Enyangu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1751	03441	Benedicto Epaja	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1752	03442	Emmanuel Esabu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1753	03443	Silver Esabu	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1754	03444	Emmanuel Euku	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1755	03445	Peter Eyumu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1756	03446	Grace First	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1757	03447	Alex Willy Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1758	03448	Noah Friday	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1759	03449	Baymack Gumisiriza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1760	03450	Tom Frank Happy	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1761	03451	Christopher Hirya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1762	03452	Illuminate Gift	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1763	03453	Martha Inima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1764	03454	Patrick Inzama	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1765	03455	Muhyana Isingoma	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1766	03456	Crescent Jumba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1767	03457	Adriano Kabagambe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1768	03458	Alone Kabangira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1769	03459	Jamida Kabagai Kabonesa	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1770	03460	Amon Kaboyo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1771	03461	Doreen Kabugho	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1772	03462	David Kabuli	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1773	03463	Moris Kabunzungwire	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1774	03464	Aaron Kagaba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1775	03466	John Kaheru	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1776	03467	Lawrance kajura	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1777	03468	Marion Kakai	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1778	03469	Allen Kamaliza	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1779	03470	Timothy Rwenduru Kanyesigye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1780	03471	Laban Kaptang	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1781	03472	Didas Karamuzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1782	03473	Joseph Kato	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1783	03475	Mackline Katushabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1784	03476	Prinnious Katushabe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1785	03477	Daisy Katusiime	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1786	03478	Lilibey Katusiime	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1787	03479	Daniel Kawinya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1788	03481	Pross Kembabazi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1789	03482	Aloiza Goizanga Kenge	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1790	03483	Aisha Masokoyi Khainza	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1791	03484	Samson Kibikwamu	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1792	03485	Makabeo Kiiza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1793	03486	Pascal Kizza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1794	03487	Slyvia Kiiza	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1795	03488	Nelson Kilama	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1796	03489	Adolf Kirungi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1797	03490	Fahad Chemonges Kitiyo	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1798	03491	Tom Kituno	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1799	03492	Moris Kiwala	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1800	03493	Jane Kiyai	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1801	03494	Emmanuel Longoli Kiyonga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1802	03495	Geoffrey Komakech	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1803	03496	Janani Komakech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1804	03497	Walter Komakech	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1805	03498	Joseph Korobe	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1806	03499	Linet Korutindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1807	03500	Mariko Konol Koryang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1808	03501	Raimate Kule	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1809	03502	Timothy Kule	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1810	03503	Margret Kusemererwa	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1811	03504	Ruth Kusiima	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1812	03505	Semu Kusuro	Private Ranger	Mountain Elgon National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1813	03506	David Kutosi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1814	03507	Tobias Kwemoi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1815	03508	Brian Kwesiga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1816	03509	Daniel Kweyamba	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1817	03511	Bendete Kyarikunda	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1818	03512	Dick Kyalimpa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1819	03513	Fridah Kyomugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1820	03514	Eliphazi Kyomukama	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1821	03515	Patrick Loini Lajau	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1822	03516	Philliam Lemaku	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1823	03517	Simon Lochiam	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1824	03518	Maximillan Lochoro	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1825	03519	John Lokawa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1826	03521	Samson Lokello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1827	03523	Stephen Lokol	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1828	03524	John Bosco Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1829	03525	Simon Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1830	03526	William Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1831	03527	William Loibok Lokwang	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1832	03528	Alex Lopeyek	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1833	03529	Henry Lopuko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1834	03530	Julius Lubangakene	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1835	03531	Sanold Lubangakene	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1836	03532	Gerald Jelly Luwemba	Driver	Headquarters	Executive Director Office	Law Enforcement Unit HQ	9.1	1,097,280
1837	03533	Eric Lwabya	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1838	03534	Bridget Lyaka	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1839	03535	Charles Mabololo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1840	03536	Richard Mafabi	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1841	03537	Ssozi Maliki	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1842	03538	Isaac Maloba	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1843	03539	Michael Mangeni	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1844	03540	Patrick Mangwi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1845	03541	Ruth Tibeita Mapiri	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1846	03542	Amon Masereka	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1847	03543	Patrick Masereka	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1848	03544	Daniel Mawerere	Accounts Clerk	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	8.3	1,447,800
1849	03545	Benadict Maziima	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1850	03546	Loice Mbambu	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1851	03547	Semerita Mbambu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1852	03548	Albert Mbareeba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1853	03549	Hussein Miraji	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1854	03550	Juliet Mirembe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1855	03551	Owen Mowamani	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1856	03552	Athanasius Mpwabe	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1857	03553	Nicholus Mubangizi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1858	03555	Dennis Mubiru	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1859	03556	Venerato Mugabe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1860	03557	Ivan Mugabi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1861	03558	Sabastian Mugabi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1862	03559	Caroline Sandra Mugide	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1863	03560	Richard Mugisha	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1864	03561	Clement Mugole	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1865	03562	David Mugume	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1866	03563	Michael Muhairwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1867	03564	Elias Muhangi	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1868	03565	Benson Muhanguzi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1869	03566	John Muhanguzi	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1870	03567	Januario Muhereza	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1871	03568	Kasim Muhereza	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1872	03569	Godfrey Muhindo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1873	03570	Godwin Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1874	03571	Joseph Muhindo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1875	03572	Charles Muhoozi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1876	03573	Boaz Muhumuza	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1877	03574	Amos Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1878	03575	Jerome Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1879	03576	Samson Muhwezi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1880	03577	Seth Mujunante	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1881	03578	Silas Mukamasiimwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1882	03580	Joseph Mulocho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1883	03582	Samuel Munduga	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1884	03583	Wilberfoce Munguriek	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1885	03584	Nobert Murokozi	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1886	03585	Owen James Murungi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1887	03586	Aloni Musau	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1888	03587	Prudence Musimenta	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1889	03588	Elly Musiimire	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1890	03589	Silvan Musobozi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1891	03590	Victor Mutabazi	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1892	03591	Brian Mvuyekure	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1893	03592	Emmanuel Mwaka	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1894	03593	Hashim Mwanga	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1895	03594	Veleriano Mwebaze	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1896	03595	Nelson Mwesigwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1897	03596	Boniface Mwijukye	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1898	03597	Sulaiman Mzee	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1899	03598	Bless Nabigyema	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1900	03600	Catherine Nakato	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1901	03601	Daphine Kagoda Nakato	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1902	03602	Asaph Namara	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1903	03603	Halimah Nambajjwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1904	03604	Sam Joel Nambale	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1905	03605	Esther Nambuya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1906	03606	Rolland Nankunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1907	03607	Gertrude Nankya	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1908	03608	Calist Nansasira	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1909	03609	Patrick Nasasira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1910	03611	Moses Kamushana Natamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1911	03612	Nelson Natamba	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1912	03613	Elias Natukunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1913	03614	Phionah Natukunda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1914	03615	Suzario Natukwatsa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1915	03616	John Nayebare	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1916	03617	Keneth Ndeke	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1917	03618	Moses Nduhura	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1918	03619	Brian Ndungutse	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1919	03620	Ezra Ndyabawe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1920	03621	Sharon Ngonzi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1921	03622	Jostus Nguru	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1922	03623	Veronica Night	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1923	03624	Annitah Ninsiima	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1924	03625	Lauben Ninsiima	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1925	03626	Nelson Ninsiima	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1926	03627	Ronald Niwagaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1927	03628	Violah Niwaha	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1928	03629	Abel Niwamanya	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1929	03631	Habert Nkunda	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1930	03632	Brian Nkwasiwe	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1931	03633	K James Nkwatsibwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1932	03634	Gloria Noheri	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1933	03635	Jonan Nshimiyimana	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1934	03636	Mayers Nuwabigaba	Private Ranger	Queen Elizabeth National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1935	03637	Godwin Nuwagira	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1936	03638	Possiano Nuwagira	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1937	03639	Blair Nuwaine	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1938	03640	Expedito Nuwamanya	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1939	03641	Pius Nuwamanya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1940	03642	Lwiza Nyapendi	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1941	03643	Joseph Nyeko	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1942	03644	Raymond Nyote	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1943	03645	Daniel Obala	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1944	03646	Nathan Obalang	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1945	03648	James Peter Obocet	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1946	03650	Raphael Obonyo	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1947	03651	Francis Ocaya	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1948	03652	Ambrose Ocen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1949	03653	Emmanuel Lobengula Ocheng	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1950	03654	Emmanuel Ocira	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1951	03655	Yuventine Ocor	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1952	03656	kennedy odida Adonga	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1953	03657	Emmanuel odyek	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1954	03658	Walter Ogali	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1955	03659	Daniel Ogang	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1956	03660	Moses Ogena	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1957	03661	Peter Oguya	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1958	03662	Jaspher Ogwang	Private Ranger	Murchison Falls National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1959	03663	James Peter Oine	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
1960	03664	Juma Ojiambo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1961	03665	Robert Ojok	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1962	03666	Denis Okabo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1963	03667	Stephen Oketcha	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1964	03668	Alex Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1965	03669	Ceaser Okello	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1966	03670	David Samuel Okello	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1967	03671	Joseph Panuel Okello	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1968	03672	Solomon Akum Okello	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1969	03673	Tonny Okello	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1970	03674	Alex Okeny	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1971	03675	Joseph Oketa	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1972	03676	Patrick Okidi	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1973	03677	Aloysius Okiror	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
1974	03678	Samuel Okiror	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1975	03679	Andrew Okori	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1976	03680	Ceaser Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1977	03681	Jovin Okot	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1978	03682	Maxwell Okuda	Private Ranger	Pian-Upe Wildlife Reserve	Conservation Department	Law Enforcement in PAs	12.3	807,720
1979	03683	Gift Okundu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1980	03684	Emmanuel Okwii	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1981	03685	Paul Benjamin Oling	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1982	03686	Ronald Olinga	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1983	03687	Christine Olishaba	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1984	03688	Morish Taban Oloya	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1985	03689	Emmanuel Sabiiti Oluka	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1986	03691	Jonath Kukunda Omwesigye	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1987	03692	Rigan Omwony OPoino	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1988	03693	Pope Opiyo Onen	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1989	03694	Paul Ongom	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
1990	03695	Marthias Emmanuel Onyait	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1991	03696	Gabriel Onzima	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1992	03697	Simon Peter Opedun	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1993	03698	Daniel Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1994	03699	Denish Ogwal Opio	Private Ranger	Murchison Falls National Park	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
1995	03700	Lazarous Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1996	03701	Patrick Opio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
1997	03702	Sam Opio	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1998	03703	Collines Opiyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
1999	03704	Geofrey Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2000	03705	Patrick Opiyo	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2001	03706	Simon Peter Opolot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2002	03707	Aloysius Mabelle Oryem	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
2003	03708	Oscar Samuel	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2004	03709	Simon Osengor	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2005	03710	Robert Patrick Osire	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2006	03711	Paul Ediau Otekat	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2007	03712	Patrick OwachGiu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2008	03713	James Owit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2009	03714	Denis Oyet	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
2010	03715	Gabriel Lobeka Oyet	Private Ranger	Kidepo National Park/Lipan	Conservation Department	Law Enforcement in PAs	12.3	807,720
2011	03716	Jackson Oyoku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2012	03717	Julius Oyungmungu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2013	03718	Fred Riekoal	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2014	03719	Janevah Rugumire	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2015	03720	Talent Rukundo	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2016	03721	Anselimo Rumanzi	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2017	03722	Timothy Sabila	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2018	03723	Angella Safari	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2019	03724	Joel Maxwell Sekajugo	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2020	03725	Bonny Shillimy	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2021	03726	Nicholus Singura	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2022	03727	Bonifance Sirikye	Private Ranger	Headquarters	Executive Director Office	Law Enforcement Unit HQ	12.3	807,720
2023	03728	Eliot Siwa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2024	03729	Allan Ssekiziyivu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2025	03730	Proscovia Takali	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2026	03731	Richard Tandeka	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2027	03732	Abel Tarinyebwa	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2028	03733	Jurian Tayebwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2029	03734	Trevor Tayebwa	Driver	Lake Mburo National Park	Conservation Department	Transport	9.1	1,097,280
2030	03735	James Thakwenda	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2031	03736	James Thembo	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2032	03737	James Tindimubona	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2033	03738	Juliet Tumuhaise	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2034	03739	Benjamin Tumuhimbise	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2035	03740	Valensi Tumukiize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2036	03741	Ayebare Tumukuratire	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2037	03742	Alex Tumuramy	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2038	03743	Bonus Tumuramy	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2039	03745	Bosco Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2040	03746	Raphael Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2041	03747	Ricky Tumusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2042	03748	Ronald Tumusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2043	03749	Sulaiti Tumusiime	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2044	03750	Willen Tumusiime	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2045	03751	Amoni Tumwebaze	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2046	03753	Hillary Tumwesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2047	03754	Julius Tumwesigye	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2048	03755	John Apolo Tumwijukye	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2049	03756	George Turinawe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2050	03757	Erias Turyahebwa	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2051	03759	Gerald Turyamuhika	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2052	03760	Dianah Tushemereirwe	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2053	03761	Harriet Tusiime	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2054	03762	Michael Twesigomwe	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2055	03763	Martin Twesigye	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2056	03764	Betty Twikirize	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2057	03765	Evan Twinamatsiko	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2058	03766	Joshua Twinamatsiko	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2059	03767	Amos Twinomuhangi	Private Ranger	Kibale National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2060	03768	Baker Twongyeirwe	Private Ranger	Queen Elizabeth National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2061	03769	Simon Wabunyokho	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2062	03770	Emmanuel Wafula	Private Ranger	Bwindi National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2063	03771	Fredrick Wafula	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2064	03773	Langton Wamani	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2065	03774	James Wamaniala	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2066	03775	Richard Wandera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.3	807,720
2067	03776	Leonard Isaac Wangolo	Private Ranger	Lake Mburo National Park	Conservation Department	Plantation Management in PAs	12.3	807,720
2068	03777	Titus Wanyera	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2069	03778	Ronney Wasenda	Private Ranger	Lake Mburo National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2070	03779	Robert Wayu	Private Ranger	Murchison Falls National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2071	03780	Brian Webisa	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2072	03781	Brian Welishe	Private Ranger	Mountain Elgon National Park	Conservation Department	Community Conservation	12.3	807,720
2073	03782	Ivan Welishe	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2074	03783	Brenda Wenene	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2075	03784	Brian Yeko	Private Ranger	Mountain Elgon National Park	Conservation Department	Law Enforcement in PAs	12.3	807,720
2076	03785	Joseph Bright	Porter	Kibale National Park	Tourism Development & Business	Tourism Services in PAs	13.3	502,920
2077	03786	Leonard OPiny	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2078	03787	Rashid Etiau	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2079	03788	Raphael Kasaija Daniel Amude	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2080	03789	Dorcus Selly Chepkwomoi	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2081	03790	Annet Chesang	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2082	03791	Andrew Mugagga	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2083	03792	Farid Wabutwa	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2084	03793	Peter Kimbugwe	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2085	03794	Nasiba Nabirye	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2086	03795	Ronald Amutuhire	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2087	03796	Alex Gitta	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2088	03798	Ali Chebures	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2089	03799	Sarah Chelangat	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2090	03801	Juliet Chekwel	Sports Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2091	03802	Adam Kalanzi	Manager Mechanical Engineering	Headquarters	Conservation Department	Engineering & Civil works	4B.3	6,578,880
2092	03803	Dorcus Twesigomwe Rukundo	Business Development Manager	Headquarters	Tourism Development & Business	Business Development	4B.3	6,578,880
2093	03804	Rachael Lisa Karungi	Private Ranger	Headquarters	Legal & Corporate Affairs	Administration	12.3	807,720
2094	03805	Martha Kizire	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	8.3	1,447,800
2095	03806	Nancy Ajanga	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2096	03807	Esther Zalwango	Accounts Clerk	Headquarters	Financial Services	Accounts/Finance	8.3	1,447,800
2097	03808	Gabriel Edyau Esabu	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2098	03809	Innocent Mugerwa	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2099	03810	Godfrey Bwambale	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2100	03811	Mercy Musimenta	Accounts Clerk	Lake Mburo National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2101	03812	Jackline Anek	Accounts Clerk	Kidepo National Park/Lipan	Financial Services	Accounts/Finance	8.3	1,447,800
2102	03814	Mercy Ayesiga	Accounts Clerk	Queen Elizabeth National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2103	03815	Noordin Cheshari	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2104	03816	Rodgers Amana	Accounts Clerk	Bwindi National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2105	03817	Stella Mercy Nelima	Office Assistant	Headquarters	Executive Director Office	General Administration&Travels	9.3	1,158,240
2106	03818	Shakira Nanziri	Office Assistant	Headquarters	Executive Director Office	Human Resource & Training	9.3	1,158,240
2107	03819	Brenda Kyotega	Office Assistant	Headquarters	Conservation Department	Administration	9.3	1,158,240
2108	03821	Brenda Nafuna	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2109	03822	Nicholus Kiptoo	Accounts Clerk	Mountain Elgon National Park	Financial Services	Accounts/Finance	8.3	1,447,800
2110	03824	Edison Nuwamanya	Chief Warden	Murchison Falls National Park	Conservation Department	Administration	4A.3	7,963,200
2111	03825	Musa Kamoga Mudde	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.2	1,127,760
2112	03827	Robert Kipida Bagambe	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.2	1,127,760
2113	03828	Wilber Tumusiime Kaimutsya	Driver	Murchison Falls National Park	Conservation Department	Transport	9.2	1,127,760
2114	03829	Moses Kakuru	Driver	Headquarters	Conservation Department	Transport	9.2	1,127,760
2115	03831	Sarah Himbaza	Warden Planning Economist	Headquarters	Financial Services		6.2	2,731,008
2116	03832	Brenda Kyomuhendo	Warden Planning Conservation	Headquarters	Conservation Department	Planning Unit	6.2	2,731,008
2117	03833	Wycliffe Rubaho Musinguzi	Warden Accounts	Headquarters	Financial Services	Accounts/Finance	6.2	2,731,008
2118	03834	Gad Ekochu	Sales Executive	Headquarters	Tourism Development & Business	Tourism & Marketing	7.2	1,803,400
2119	03835	Shafik Twebaze	Assistant Warden	Headquarters	Tourism Development & Business	Tourism & Marketing	7.2	1,803,400
2120	03836	Israel Kaweesa	Driver	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
2121	03837	Cliff Adidas	Electrician	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
2122	03838	Nick Kitongo	Driver	Murchison Falls National Park	Conservation Department	Transport	9.2	1,127,760
2123	03839	Peter Ntamara	Coxwain	Murchison Falls National Park	Tourism Development & Business	Tourism & Marketing	9.2	1,127,760
2124	03840	Justine Okello	Bulldozer Operator	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
2125	03841	Dan Pimerpamungu	Electrician	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
2126	03843	Stephen Kyasimire Tusabe	Administrative Assistant	Headquarters	Conservation Department	Administration	6.2	2,731,008
2127	03844	Gerald Tumusiime	Mechanic	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2128	03845	George Oroma	Machine Operator	Murchison Falls National Park	Conservation Department	Engineering & Civil works	9.2	1,127,760
2129	03847	Rose Namakula	Warden	Headquarters	Executive Director Office	General Administration&Travels	6.1	2,560,320
2130	03848	Alice Mbambu	Labaratory Technician	Headquarters	Conservation Department	Veterinary Services	7.1	1,701,800
2131	03850	Moses Okotel	Labaratory Technician	Murchison Falls National Park	Conservation Department	Veterinary Services	7.1	1,701,800
2132	03851	Joseph Apalya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2133	03852	Derick Ssenyimba	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2134	03853	Jamadah Musisi	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2135	03854	Maxben Lomujal Lokodo	Private Ranger	Headquarters	Conservation Department		12.1	777,240
2136	03855	Ishameal Ndyagumanawe	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2137	03856	Khalid Ssemakula	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2138	03857	Jackson Ambichire	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2139	03858	Difasi Lutaya	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2140	03859	Sharif Nsubuga	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2141	03860	Joseph Nsubuga	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2142	03861	Safi Onzima	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2143	03862	Godfrey Ocaya	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2144	03863	Stephen Jacka	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2145	03864	David Apun	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2146	03865	Daniel Kimeze	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2147	03866	Walter Elalai	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2148	03867	Alex Sekiganda	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2149	03868	David Serimu	Private Ranger	Headquarters	Conservation Department	Law Enforcement Unit HQ	12.1	777,240
2150	03869	Sybella Kirabo Agaba	Administrative Assistant	Headquarters	Financial Services	General Administration&Travels	6.1	2,560,320
2151	03870	Ritah Byamukama Kemigisa	Administrative Assistant	Headquarters	Financial Services	Human Resource & Training	6.1	2,560,320
2152	03871	Chris Charlie Asimwe	Administrative Assistant	Headquarters	Financial Services	Human Resource & Training	6.1	2,560,320
2153	03872	Jefferson Kibuka	Administrative Assistant	Kidepo National Park/Lipan	Conservation Department	Administration	6.1	2,560,320
2154	03873	Stephen Klwanuka	Senior Warden	Headquarters	Financial Services	Accounts/Finance	5.1	3,096,576
2155	03874	James Ogwang Otim	Assistant Warden Procurement	Headquarters	Executive Director Office	Procurement & Stores	7.1	1,701,800
2156	03875	Kosea Henry	Assistant Warden Procurement	Headquarters	Executive Director Office	Procurement & Stores	7.1	1,701,800
2157	03876	Mary Joseline Ajulong	Warden	Headquarters	Executive Director Office	Audit	6.1	2,560,320
2158	03877	Merab Nabunya Mukiibi	Assistant Warden Procurement	Headquarters	Executive Director Office	Procurement & Stores	7.1	1,701,800
2159	03878	Richard Busiku	Driver	Murchison Falls National Park	Conservation Department	Transport	9.1	1,097,280
2160	03879	Jemima Kajoina	Warden Legal	Headquarters	Legal & Corporate Affairs	Legal	6.1	2,560,320
2161	03880	Eldard Kato	Corporal	Lake Mburo National Park	Conservation Department	Engineering & Civil works	10.1	944,880
2162	03881	Ronnie Mwonda	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.1	1,097,280
2163	03882	Justine Obwalikuju	Tractor Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.1	1,097,280
2164	03883	Cosmas Wagubi	Driver	Lake Mburo National Park	Conservation Department	Transport	9.1	1,097,280
2165	03884	JOEL Kitonga	Mechanic	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	10.1	944,880
2166	03885	Bruno Kato Sserunkuma	Senior Warden	Headquarters	Financial Services	Accounts/Finance	5.1	3,096,576
2167	03886	Peter Rwatooro	Warden	Headquarters	Executive Director Office	Audit	6.1	2,560,320
2168	03887	Joseph Kirya	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.1	1,097,280
2169	03888	Shadrack Isabirye	Driver	Kibale National Park	Conservation Department	Transport	9.1	1,097,280

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2170	03889	Sulait Baluku	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.1	1,097,280
2171	03890	Isaac Lwanga Nkolo	Driver	Lake Mburo National Park	Conservation Department	Transport	9.1	1,097,280
2172	03891	Aloysious Kusiima Byenkya	Driver	Kibale National Park	Financial Services	Transport	9.1	1,097,280
2173	03892	Michael Luwaga	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.1	1,097,280
2174	03893	Joseph martin Nsubuga	Coxwain	Queen Elizabeth National Park	Conservation Department	Works and Engineering	9.1	1,097,280
2175	03894	Sulphur Wamono	Driver	Mgahinga National Park	Financial Services	Transport	9.1	1,097,280
2176	03895	Junior Okeyoh Ochieng	Coxwain	Queen Elizabeth National Park	Conservation Department	Engineering & Civil works	9.1	1,097,280
2177	03896	Abubakar Niwamanya	Corporal	Kidepo National Park/Lipan	Conservation Department	Engineering & Civil works	10.1	944,880
2178	03897	Simon Mugwisa Nsubuga	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.1	1,097,280
2179	03898	Godfrey Kirunda	Driver	Kibale National Park	Financial Services		9.1	1,097,280
2180	03899	Maria Kanagwa	Administrative Assistant	Murchison Falls National Park	Conservation Department	Administration	6.1	2,560,320
2181	03900	Francis Okwang	Driver	Bwindi National Park	Conservation Department	Transport	9.1	1,097,280
2182	03901	Aziz Mukusia Chemonges	Driver	Murchison Falls National Park	Financial Services	Transport	9.1	1,097,280
2183	03902	Kenneth Emuny	Driver	Murchison Falls National Park	Financial Services	Transport	9.1	1,097,280
2184	03903	Charles Busingye	Driver	Headquarters	Financial Services	Transport	9.1	1,097,280
2185	03904	Ram Manirakiza	Driver	Bwindi National Park	Financial Services	Transport	9.1	1,097,280
2186	03905	Edgar Ndashimye	Driver	Bwindi National Park	Financial Services	Transport	9.1	1,097,280
2187	03906	Rogers Akankwasa	Driver	Headquarters	Financial Services	Transport	9.1	1,097,280
2188	03907	Fredrick Watibini	Driver	Kidepo National Park/Lipan	Financial Services	Transport	9.1	1,097,280
2189	03908	Brian Patrick Wamono	Driver	Queen Elizabeth National Park	Financial Services	Transport	9.1	1,097,280
2190	03909	Harriet Mangeni Misanya	Corporal	Queen Elizabeth National Park	National Parks	Works and Engineering	10.1	944,880
2191	03910	Patrick Kavuma Lubowa	Driver	Murchison Falls National Park	Financial Services	Transport	9.1	1,097,280
2192	03911	Steven Nkwanga	Tractor Driver	Mountain Elgon National Park	Financial Services	Transport	9.1	1,097,280
2193	03912	Frank Borobya Katabazi	Driver	Headquarters	Financial Services	Transport	9.1	1,097,280
2194	03913	Brian Nsenga	Driver	Bwindi National Park	Conservation Department	Transport	9.1	1,097,280
2195	03914	Philip Sempebwa Muwanguzi	Driver	Kibale National Park	Financial Services	Transport	9.1	1,097,280
2196	03915	David Isabirye	Driver	Queen Elizabeth National Park	Financial Services	Transport	9.1	1,097,280
2197	03916	Paul Kiiza	Driver	Queen Elizabeth National Park	Conservation Department	Transport	9.1	1,097,280
2198	03917	Naume Winnie Amito	Driver	Headquarters	Conservation Department	Transport	9.1	1,097,280
2199	03918	Habbert Kayondo	Driver	Lake Mburo National Park	Conservation Department	Transport	9.1	1,097,280
2200	03919	Robert Tumwesige	Driver	Kibale National Park	Financial Services	Transport	9.1	1,097,280
2201	03920	Gilbert Murungi	Driver	Kibale National Park	Conservation Department	Transport	9.1	1,097,280
2202	03921	Daniel Malyonga	Driver	Kibale National Park	Conservation Department	Transport	9.1	1,097,280
2203	03922	George Willy Gaalya	Driver	Headquarters	Conservation Department	Transport	8.1	1,295,400
2204	03923	Ali Kwemboi	Corporal	Kidepo National Park/Lipan	Conservation Department	Transport	10.1	944,880
2205	03924	Leo Odongo	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.1	1,097,280
2206	03925	Ernest Baluku	Driver	Bwindi National Park	Financial Services	Transport	9.1	1,097,280
2207	03926	Boniface Turyasingura	Driver	Bwindi National Park	Financial Services	Transport	9.1	1,097,280
2208	03927	Erasmus Friday	Driver	Bwindi National Park	Conservation Department	Transport	9.1	1,097,280
2209	03928	Stephen Acaye	Driver	Kidepo National Park/Lipan	Conservation Department	Transport	9.1	1,097,280
2210	03929	Andrew Ogula	Driver	Mountain Elgon National Park	Financial Services	Transport	9.1	1,097,280
2211	03930	Geoffrey Otim	Machine Operator	Lake Mburo National Park	Conservation Department	Transport	9.2	1,417,320
2212	03931	Martin Ojede	Machine Operator	Murchison Falls National Park	Conservation Department	Transport	9.1	1,097,280

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2213	03933	James Bategana	Machine Operator	Murchison Falls National Park	Conservation Department	Transport	9.1	1,097,280
2214	03935	Agnes Aanyu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2215	03936	Gilbert Abaho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2216	03937	Sandra Abang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2217	03938	Edson Abenaitwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2218	03939	Augustine Abero	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2219	03940	Joseph Abigaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2220	03941	Judith Abiko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2221	03942	Naboth Abinsinguza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2222	03943	Joyce Gifty Abodo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2223	03944	Urban Cosmas Abonga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2224	03945	Simon John Abuko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2225	03946	Agness Abur	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2226	03947	Christine Mary Acan	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2227	03948	Stephen Aceger	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2228	03949	Joan Acen	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2229	03950	Jeniffer Marrion Acen	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2230	03951	Moses Achia	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2231	03952	Salume Achieng	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2232	03953	Gilbert Odom Achilla	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2233	03954	Ivan Aballa Achilla	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2234	03955	Josephine Achipa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2235	03956	Rebecca Peace Achom	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2236	03957	Christine Acio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2237	03958	Nobert Acire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2238	03959	Fiona Aciro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2239	03960	Sylvia Adeke	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2240	03961	Oscar Adima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2241	03962	Franka Adong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2242	03963	Geofrey Adonyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2243	03964	Solomon Adowa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2244	03965	James Adriko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2245	03966	Fred Aduyi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2246	03967	Daniel Aeko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2247	03968	James Afeku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2248	03969	Alex Agaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2249	03970	Hillary Agaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2250	03971	Isaac Agaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2251	03972	Job Agaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2252	03973	Lawrence Agaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2253	03974	Selina Ageto	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2254	03975	James Aginyu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2255	03976	Leah Agwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2256	03977	Lydia Rebecca Agwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2257	03978	Rhoda Agwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2258	03979	Gloria Agweng	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2259	03980	Gilbert Ahebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2260	03981	Simon Kunobwa Ahebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	1,082,040
2261	03982	Princess Ahereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2262	03983	Anthony Ainamani	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2263	03984	Keneth Ainebyona	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2264	03985	Melchiades Ainembabazi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	1,082,040
2265	03986	Olivia Ainembabazi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2266	03987	Brice Ainemukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2267	03988	Gerald Ainemukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2268	03989	Bridget Ainomugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2269	03990	Noureen Mary Ajambo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2270	03991	Joel Ajoma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2271	03992	Esther Ajoro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2272	03993	Rebecca Ajulu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2273	03994	Babrah Akajo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2274	03996	Lodney Akampa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2275	03997	Benon Akampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2276	03998	Elia AKampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2277	03999	Moses Akampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2278	04000	Rogers Akampurira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2279	04001	Anold Akanduhura	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2280	04002	Eric Akankunda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2281	04003	Ambrose Akankwasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2282	04004	Award Akansasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2283	04005	Gloria Akanyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2284	04006	Joyce Akao	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2285	04007	Eveline Akareut	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2286	04008	Judith Akashaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2287	04009	Ronald Akeba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2288	04010	Okech Lydia Akech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2289	04011	Angella Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2290	04012	Betty Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2291	04013	Dorcus Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2292	04014	Akello Lydia Okanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2293	04015	Madinah Akello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2294	04016	Akello Marion Prishilla	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2295	04017	Catherine Rose Akide	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2296	04018	Ivan Akol	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2297	04019	Juliana Akongo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2298	04020	Patrick Akora	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2299	04021	John Akorior	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2300	04022	Loy Akoromit Dina	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2301	04023	Catherine Akot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2302	04024	Akot Lucky Olet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2303	04025	Lona Akullo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2304	04026	Melda Akullu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2305	04027	Jackson Akurusi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2306	04028	Esther Ruth Akurut	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2307	04029	Lydia Winnyfred Aligoli	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2308	04030	Elizabeth Milly Alimocan	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2309	04031	Rogger Alinda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2310	04032	Faith Alison	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2311	04033	Micheal Aliti	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2312	04034	Erick Alizana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2313	04035	Bridget Alobo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2314	04036	Gladys Aloyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2315	04037	Sema Fiona Alum	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2316	04038	Denis Amany	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2317	04039	Dickson Amany	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2318	04040	Grace Mirriam Amaro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2319	04041	Rebecca Ambikiyire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2320	04042	Christine Ameri	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2321	04043	Josephine Ameso	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2322	04044	Gloria Amia	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2323	04045	Mary Amiti	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2324	04046	Johvanna Amto	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2325	04047	Martha Amongin	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2326	04048	Reticia Amongin	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2327	04049	Irumba Eridadi Amooti	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2328	04050	Angella Ampaire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2329	04051	Amon Ampeire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2330	04052	Julius Ampeire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2331	04053	Queen Ampereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2332	04054	Aaron Ampire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2333	04055	Moreen Ekyagaba Ampumuza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2334	04056	Ronah Ampumuza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2335	04057	Bruno Ampwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2336	04058	Charity Amuge	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2337	04059	Evas Amumpaire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2338	04060	Boaz Amumpire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2339	04061	Daglus Amumpire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2340	04062	Morison Amurinda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2341	04063	Grace Angella Amuron	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2342	04064	Dinah Amuron	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2343	04065	Seraphina Amutuhire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2344	04066	Evaline Amutuhire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2345	04067	Caroline Anapo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2346	04068	Florence Anayo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2347	04069	Godfrey Andresile	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2348	04070	Gloria Anena	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2349	04071	Robert Anguyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2350	04072	Beatrice Angwena	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2351	04073	Cosmas Andiandu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2352	04074	Ankwatse Ishebothos	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2353	04075	Edimon Ayima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2354	04076	Moses Apedho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2355	04077	Phoibe Apimo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2356	04078	Christine Apio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2357	04079	Josephine Apio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2358	04080	Secondina Ogola Apio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2359	04081	Sharon Apio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2360	04082	Elizabeth Apolot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2361	04083	Najib Arapsiya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2362	04084	Emmanuel Arikod	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2363	04085	Andrew Arineitwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2364	04086	Foster Arineitwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2365	04087	Salume Aruko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2366	04088	Anthony Aryajunabo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2367	04089	Doreen Aryatwijuka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2368	04090	Solomon Aryono	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2369	04091	Peter Asaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2370	04092	Jackline Asara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2371	04093	Alex Asea	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2372	04094	Judith Asekenye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2373	04095	Andrew Ashaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2374	04096	Amon Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2375	04097	Aujenja Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2376	04098	Elias Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2377	04099	Isaac Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2378	04100	John Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2379	04101	Justus Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2380	04102	Nichodem Asiimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2381	04103	Caroline Asimo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2382	04104	Esther Asio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2383	04105	Salume Asio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2384	04106	Harriet Asuro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2385	04107	Gasper Atasu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2386	04108	Mary Goretty Atengei	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2387	04109	Faith Athieno	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2388	04110	Atigo Irene	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2389	04111	Sarah Atim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2390	04112	Annet Atimango	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2391	04113	Parton Dolly Atimango	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2392	04114	Martin Atoo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2393	04115	Sylvia Atuhairwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2394	04116	Grace Atuhaire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2395	04117	Albert Atukunda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2396	04118	Damalie Atukwatse	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2397	04119	Dickson Atuma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2398	04120	Anthony Aturihehi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2399	04121	Brian Atuyambe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2400	04122	Boaz Atwebembeire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2401	04123	Atwiine Justus	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2402	04124	Kevin Auma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2403	04125	Isaac Odaka Awolikol	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2404	04126	Nazifah Ayebale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2405	04127	Abel Ayebare	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2406	04128	Daniel Ayeko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2407	04129	Keneth Ayesiga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2408	04130	Dilis Ayuru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2409	04131	Isima Babalanda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2410	04132	Moreen Babirye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2411	04133	Victor Bagaya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2412	04134	Musa Nyalwa Bagonza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2413	04135	Samuel Bakamusaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2414	04136	Marako Balima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2415	04137	Brian Balita	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2416	04138	Hudson Musana Baseke	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2417	04139	Johnbosco Besigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2418	04140	Allan Bigabwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2419	04141	Morian Biira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2420	04142	Renius Biira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2421	04143	James Bikansobera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2422	04144	Annet Birungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2423	04145	Apollo Birungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2424	04146	Babra Birungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2425	04147	William Junior Birungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2426	04148	Anthony Biryomuriwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2427	04149	Expedito Bright	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2428	04150	Emmanuel Bua	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2429	04151	Shadia Bulonde	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2430	04152	Adolf Businge	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2431	04153	Shaban Businge	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2432	04154	Leurenio Busingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2433	04155	Mercy Busingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2434	04156	Derick Busobozi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2435	04157	Juliet Buwule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2436	04158	Adrian Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2437	04159	Amos Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2438	04160	Benard Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2439	04161	Benhadad Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2440	04162	Coleb Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2441	04163	Daniel Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2442	04164	Desire Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2443	04165	Jehad Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2444	04166	Jockus Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2445	04167	John Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2446	04168	Johnicka Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2447	04169	Simon Bwambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2448	04170	Posiano Bwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2449	04171	Stephen Byamugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2450	04172	Bright Byamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2451	04173	Conrad Byamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2452	04174	Robert Byamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2453	04175	Innocent Byaruhanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2454	04176	Moses Byiringiro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2455	04177	Stuart Byobusingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2456	04178	Geoffrey Cal	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2457	04179	Agness Chance	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2458	04180	Gilbert Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2459	04181	Joshua Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2460	04182	Ronny Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2461	04183	Sarah Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2462	04184	Simaya Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2463	04185	Afisah Chelangat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2464	04186	Aziz Hassan Chelangat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2465	04187	Mercy Faith Chebet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2466	04188	Dan Chemonges	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2467	04189	Nasser Chemonges	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2468	04190	Rashid Chemonges	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2469	04191	Martin Chemowo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2470	04192	Isaac Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2471	04193	Nichodemus Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2472	04194	Ruth Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2473	04195	Ruth Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2474	04196	Samuel Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2475	04197	Silas Chemutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2476	04198	Daniel Cheptoyek	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2477	04199	Kerine Cherop	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2478	04200	Phebian Cherop	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2479	04201	Riswan Cherop	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2480	04203	Amuza Cherotich	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2481	04204	Levi Cherotic	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2482	04205	Azizah Chesang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2483	04206	Juma Dalili	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2484	04207	Yasin Damulira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2485	04208	Abedi Dhikusoka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2486	04209	Ronald Dola	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2487	04210	Amos Ecidu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2488	04211	Johnstone Edema	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2489	04212	Thomas Edonyu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2490	04213	Barnabas Edyomo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2491	04214	Isaac Egau	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2492	04215	Silvia Ejang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2493	04216	Alex Elau	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2494	04217	Peter Eloru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2495	04218	Charles Elungat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2496	04219	Pius Elungat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2497	04220	Benard Eriti	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2498	04221	Brian Emongot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2499	04222	Joseph Michael Emorut	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2500	04223	Vincent Emorut	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2501	04224	Simon Engole	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2502	04225	Ronald Peter Engwau	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2503	04226	Sam Enyasu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2504	04227	Jonathan Eonyu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2505	04228	Sharon Nancy Ekit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2506	04229	Timothy Eseru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2507	04230	Lawrence Esolet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2508	04231	Eric Mackay Ewou	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2509	04232	Juventine Eyodu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2510	04233	Tracy Mauku Ganda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2511	04234	Martin Giboni	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2512	04235	Alex Gidudu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2513	04236	Betty Gloria	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2514	04237	Deus Gumisiriza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2515	04238	Innocent Gumisiriza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2516	04239	Samuel Gumisiriza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2517	04240	Simon Gyabi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2518	04241	Nelson Habasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2519	04242	Martha Hope	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2520	04243	Lawrence Icuria	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2521	04244	Grace Idonyu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2522	04245	Hassan Iga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2523	04246	Adonikam Iila	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2524	04247	Precilla Ilomu Ikalebot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2525	04248	Alice Judith Ikuret	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2526	04249	Sarah Ilaku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2527	04250	David Ilemungolet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2528	04251	Sarah Imegu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2529	04252	Charles Imeri	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2530	04253	Paska Imoji	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2531	04254	Harriet Ruth Imucheri	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2532	04255	Daniel Iradukunda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2533	04256	Robert Isaiah	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2534	04257	Daniel Isamat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2535	04258	Abel Anyimizibwe Ishagara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2536	04259	Edison Isingoma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2537	04260	Jackson Isingoma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2538	04261	Esther Nyanza Ithungu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2539	04262	George Iwuthung	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2540	04263	Elly Iyamitai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2541	04264	Samson Iyolit	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2542	04265	Douglas Jakuma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2543	04266	Ruwiza Izakiza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2544	04267	Tom Kaale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2545	04268	Jerry Kabahuma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2546	04269	Leah Kabahweza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2547	04270	Ever Kabarungu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2548	04271	Doreen Kabiira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2549	04272	Eliza Kabugho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2550	04273	Salaya Kabugho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2551	04274	Cruvat Kabugo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2552	04278	Hellen Kabungala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2553	04279	Wisely Kabunzugwire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2554	04280	Joy Kabwemi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2555	04281	Edmond Kachina	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2556	04282	Wycliff Kagunga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2557	04283	Jackson Kajjo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2558	04284	Paul Kalati	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2559	04285	Daniel Mwesigwa Kalela	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2560	04286	Saad Kambere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2561	04287	Glorious Kamborekye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2562	04288	Jolly Kamende	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2563	04289	Erasmus Kamugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2564	04290	Denis Kamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2565	04291	Lawrence Kamusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2566	04292	Peter Kamutya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2567	04293	Eric Kanyere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2568	04294	KAREZI LOGINO	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2569	04295	David Kasangaki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2570	04296	Frank Katende	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2571	04297	John Katerega	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2572	04298	Asasio Kato	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2573	04299	Linus Kato	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2574	04300	Nimrod Katunguka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2575	04301	Samuel Katureebe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2576	04302	Sharon Katusabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2577	04303	Christine Katushabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2578	04304	Agiri Katusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2579	04306	Roset Katusime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2580	04307	Richard Katwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2581	04308	Stuart Katwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2582	04309	Geofrey Kauta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2583	04310	Slyvester Kayirizi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2584	04311	Davis Kayonga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2585	04312	Mubaraka Kazibwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2586	04313	Juliet Kebirungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2587	04314	Mariam Kemigisa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2588	04315	Dorothy Kemirembe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2589	04316	Rosette Kaneema	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2590	04317	Daniel Kibet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2591	04318	Mollen Kiconco	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2592	04319	Priscillar Kihembo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2593	04320	Andrew Kiiza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2594	04321	Lauben Kiiza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2595	04322	Danton Kikora	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2596	04323	Titus Kimayo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2597	04324	Charles Kimwembwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2598	04325	Timothy Kiplangat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2599	04326	Daniel Kaiboi Kiproptich	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2600	04327	Peter Kiprotich	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2601	04328	Alfred Kirungi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2602	04329	Simon Kitembo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2603	04330	Kanania Kisesi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2604	04331	Simon Peter Kitandwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2605	04332	Bruno Friday Kithi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2606	04333	Brian Kobo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2607	04334	Carolyne Kobusinge	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2608	04335	Gloria Kobusingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2609	04336	Saverina Kobusingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2610	04337	Scovia Kobusingye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2611	04338	Rebecca Koli	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2612	04339	Paul Komakech	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2613	04340	Samuel Kombi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2614	04341	Aurelia Kukundakwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2615	04342	Isaac Kunkundakwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2616	04343	Andrew Kule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2617	04344	Joward Kule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2618	04345	Suzin Kule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2619	04346	Eva Kuniha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2620	04347	Gift Kusemererwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2621	04348	Eddy Kutosi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2622	04349	Sarah Kuzara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2623	04350	Khadijah Kwaga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2624	04351	Levi Kwesiga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2625	04352	Cosmas Kwezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2626	04353	Jennipher Kyakimwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2627	04354	Fauzi Kyakuwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2628	04355	Habibu Idd Kyeuynye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2629	04356	Shanita Kyogabirwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2630	04358	Micheal Limo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2631	04359	Samuel Locham	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2632	04360	Walter Lochap	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2633	04362	Lochoto Kizito	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2634	04363	Fatuma Loduk	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2635	04364	Johnathan Logwee	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2636	04365	Emmanuel Lokawa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2637	04366	Moses Lokoru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2638	04367	Sadat Sali Lokwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2639	04368	Dolphin Lokwar	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2640	04369	Hanifa Lovely	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2641	04370	Charles Loworon	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2642	04371	Rachael Lunyolo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2643	04372	Joseph Lwanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2644	04373	Ketty Maale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2645	04374	Mabirizi Paul Kabayana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2646	04375	Simon Peter Mada	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2647	04376	Gideon Mafundo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2648	04377	Charles Magezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2649	04378	Anthony Magoba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2650	04379	Ivan Magoola	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2651	04380	Christopher Maiku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2652	04381	Brian Male	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2653	04382	Samuel Oscar Malinga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2654	04383	Martin Malunda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2655	04384	Aiden Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2656	04385	Alexander Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2657	04386	Jockim Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2658	04387	Jocknus Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2659	04388	Landus Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2660	04389	Nason Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2661	04390	Paul Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2662	04391	Phillip Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2663	04392	Ronald Masereka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2664	04393	Matsiko Ediga Asimwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2665	04394	Vicent Masiko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2666	04395	Allan Mayuya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2667	04396	Allen Mbabazi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2668	04397	Fauza Mbale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2669	04398	Mercy Mbambu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2670	04399	Harrison Mbusa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2671	04400	Swamiti Menya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2672	04401	Africano Mfitumukiza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2673	04402	Rogers Mwana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2674	04403	Esau Mucunguzi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2675	04404	Ghafar Magaiga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2676	04405	Prossy Mudodo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2677	04406	Dedan Mugabi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2678	04407	Junior Mucunguzi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2679	04408	Isaac Mugabo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2680	04409	Bashir Mugalula	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2681	04410	Maxim Mugarura	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2682	04411	Ronald Mugeni	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2683	04412	Joshua Mugenyi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2684	04413	Nicholas Mugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2685	04414	Crispus Mugizi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2686	04415	Godmas Mugobi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2687	04416	Abert Mugwagye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2688	04417	Benon Mugyira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2689	04418	Benon Muhabuzi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2690	04419	Charles Muhangi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2691	04420	Osbert Muhangi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2692	04421	Allan Muhereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2693	04422	Bruce Muhereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2694	04423	Simon Muhereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2695	04424	Lamson Muhimbise	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2696	04425	Brian Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2697	04426	Esther Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2698	04427	Hamfrey Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2699	04428	Jesca Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2700	04429	John Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2701	04430	Rashid Muhindo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2702	04431	Innocent Muhumuza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2703	04432	Hillary Muhumuza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2704	04433	Gideon Muhwezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2705	04434	Jowab Mujuni	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2706	04435	Andrew Mukabya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2707	04436	Yusuf Mukasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2708	04437	Paul Mukisa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2709	04438	Arnold Mukonyezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2710	04439	Henry Mukugize	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2711	04440	Sharif Mukuwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2712	04441	Richard Mulema	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2713	04442	Said Mulinda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2714	04443	Landus Mumbere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2715	04444	Ryan Mumbere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2716	04445	Walton Mumbere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2717	04446	Joseph Seth Munghono	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2718	04447	Liberty Munguchi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2719	04448	Misikali Munyenye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2720	04449	Ibrahim Munyole	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2721	04450	Winnie Musabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2722	04451	Elinah Musiimenta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2723	04452	Elizabeth Musiimenta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2724	04453	Jacenta Musiimenta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2725	04454	Phionah Musiimenta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2726	04455	Hirary Musiinguzi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2727	04456	Collins Musinguzi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2728	04457	John Patrick Musudo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2729	04458	Wilson Musuto	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2730	04459	Timothy Mutabazi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2731	04460	Hosea Mutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2732	04461	Ibrahim Mutai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2733	04462	Job Mutayi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2734	04463	Paul Mutegeki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2735	04464	Benard Matingo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2736	04465	Joel Mutyoru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2737	04466	Paul Muyaka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2738	04467	Isaac Muzeza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2739	04468	Celicious Mwebaze	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2740	04469	Ismail Mwebembezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2741	04470	Martin Mwebembezi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2742	04471	Reymon Mwebesa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2743	04472	Ronald Mwebesa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2744	04473	Derrick Mweru	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2745	04474	Davis Mwesigwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2746	04475	Gilbert Mwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2747	04476	Chrispus Mwijuka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2748	04477	Erinah Nabaasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2749	04478	Richard Nabaasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2750	04479	Rose Nabangala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2751	04480	Nathan Nabugomu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2752	04481	Annah Nabusandu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2753	04482	Fazira Nafuna	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2754	04483	Bragmate Nagasha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2755	04484	Mackline Nagasha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2756	04485	Bob Nahabwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2757	04486	Ronald Nahabwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2758	04487	Genius Nahwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2759	04488	Muzafaru Nahwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2760	04489	Susan Nahwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2761	04490	Florence Ibi Naibok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2762	04491	Nasser Nakasala Khaandi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2763	04492	Allen Nakayima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2764	04493	Divine Nakigudde	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2765	04494	Daniel Nakisisa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2766	04495	Donald Nam	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2767	04496	Innocent Namanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2768	04497	Agatha Sandra Namara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2769	04498	Moses Nambale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2770	04499	Winnie Namutosi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2771	04500	Aaron Nandala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2772	04501	Alex Nandiaki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2773	04502	Hanington Nangai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2774	04503	Mary Nanjala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2775	04504	Judith Nantale	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2776	04506	Anjela Natondo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2777	04507	Grace Nanyang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2778	04508	Portance Nanyondo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2779	04509	Jennifer Namwaka Napeyok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2780	04510	Deus Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2781	04511	Edwine Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2782	04512	Godan Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2783	04513	Micheal Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2784	04514	Novious Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2785	04515	Stuat Nasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2786	04516	Dockus Natasha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2787	04517	Blessing Natukwasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2788	04518	Laban Natukwasa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2789	04519	Adrine Nayebare	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2790	04520	Allecious Ndashimye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2791	04521	Bruno Ndayambaje	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2792	04522	Robert Ndayiragije	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2793	04523	Davis Waiswa Ndere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2794	04524	Josper Ndooya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2795	04525	Onemas Ndyamuba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2796	04526	Brian Ndyamuhaki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2797	04527	Godwin Ndyamuhaki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2798	04528	Hillary Ndyamutunga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2799	04529	Naume Negesa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2800	04530	Brenda Babra Nekesa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2801	04531	Cosmas Kerukadu Nimungu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2802	04532	Ronald Nimusiima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2803	04533	Nathan Ninshaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2804	04534	Prima Ninsiima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2805	04536	Phoebe Niringiyimana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2806	04537	Immam Niwagaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2807	04538	Gad Niwagaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2808	04539	Moses Niwagaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2809	04540	Joan Niwaha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2810	04541	Denis Niwahereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2811	04542	Kenneth Niwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2812	04543	George Niwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2813	04544	Javila Niwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2814	04545	Soteri Niwampereza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2815	04546	Dickson Niwandinda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2816	04547	Phionah Niwebyona	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2817	04548	James Nkamwesiga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2818	04549	Christmas Nkurunungyi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2819	04550	Lauben Nkurunziza	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2820	04551	Emmanuel Nooha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2821	04552	Justus Nsekanabo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2822	04553	Stella Nshemerirwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2823	04554	Saul Nsubuga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2824	04555	Ignatius Nuwagaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2825	04556	Rodgers Nuwagaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2826	04557	Shallot Nuwakunda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2827	04558	Amon Rwakongo Nuwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2828	04559	David Nuwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2829	04560	Festus Nuwamanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2830	04561	Brian Nuwarinda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2831	04562	Vicent Nuwaruho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2832	04563	Shallot Nuwasasira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2833	04564	Seriano Nuwasiima	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2834	04565	Sylvia Nyadoi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2835	04566	Mark Nyakabogo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2836	04567	Sunday Harunah Nyakahuma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2837	04568	Dorothy Nyakake	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2838	04569	Prisca Nyaketcho	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2839	04570	Yonasani Nyarubona	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2840	04571	Rolanda Nyesigamukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2841	04572	Isaac Obang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2842	04573	Julius Obanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2843	04574	Alex Obile	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2844	04575	Innocent Obira	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2845	04576	Lukwago Simon Oboth	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2846	04577	Star Lando Ochen	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2847	04578	Enoch Ochom	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2848	04579	Moses Ocirchan	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2849	04580	Jacob Oculi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2850	04581	Denis Ocuna	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2851	04582	Joseph Oding	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2852	04583	Michael Odol	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2853	04584	Brown Collins Odong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2854	04585	Denis Odong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2855	04586	Otim Denis Odong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2856	04587	Philips Odong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2857	04588	Timothy Oesutum	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2858	04589	Ivan Ofoyrwoth	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2859	04590	Robert Ogana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2860	04591	Stephen Ogang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2861	04592	Felix Ogwal	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2862	04593	Bob Ogwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2863	04594	Denis Ogwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2864	04595	Kevin Ojiambo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2865	04596	Ivan Ojirot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2866	04597	Angel Ojok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2867	04598	Edwin David Ojok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2868	04599	Isaac Ojok	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2869	04600	Innocent Ojwang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2870	04601	Patrick Okaje	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2871	04602	Joshua Okao	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2872	04603	Denis Okechi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2873	04604	Ambrose Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2874	04605	Douglas Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2875	04606	Isaac Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2876	04607	Lazarus Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2877	04608	Martin Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2878	04609	Robinson Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2879	04610	Lot Okello Samson	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2880	04611	Walter Okello	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2881	04612	Samuel Okema	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2882	04613	John Bosco Okidi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2883	04614	Ivan Okio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2884	04615	James Okiria Peter	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2885	04616	Levi Okiria	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2886	04617	Ferdinand Okolimong	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2887	04618	Thomas Okoriang	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2888	04619	Denis Lokwar Okot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2889	04620	Gilbert Okot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2890	04621	Innocent Okot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2891	04622	Isaac Maxwel Okou	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2892	04623	Gabriel Okure	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2893	04624	Erasmus Okuta	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2894	04625	Ambrose Okweny	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2895	04626	Patrick Olanya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2896	04627	Solomon Olila	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2897	04628	Justine Oluka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2898	04629	Daniel Olupot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2899	04630	Manasi Olupot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2900	04631	Roderick Olupot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2901	04632	Samuel Olupot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2902	04633	Stephen Olupot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2903	04634	Francis Olweny	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2904	04636	Malon Omani	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2905	04637	Emmanuel Omara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2906	04638	Joseph Omara	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2907	04639	Churchill Omeda	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2908	04640	Emmanuel Omengai	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2909	04641	Ben Omoding	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2910	04642	William John Omoding	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2911	04643	Ben Omongole	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2912	04644	Max Omotot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2913	04645	Moses Onyala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2914	04646	Calvin Opige	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2915	04647	Joshua Orit Opila	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2916	04648	Juliet Opileni	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2917	04649	Demiano Opio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2918	04650	Dicken Opio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2919	04651	Paul Opio	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2920	04652	Allan Opito	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2921	04653	Andrew Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2922	04654	Dan Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2923	04655	Denis Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2924	04656	Kenneth Okecha Opiyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2925	04657	Alex Opolot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2926	04658	Israel Opolot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2927	04659	Emmanuel Opwata	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2928	04660	Patrick Orach	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2929	04661	Babrah Orishaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2930	04662	Moreen Orishaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2931	04663	Edward Orono	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2932	04664	Patrick Oryem	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2933	04665	Silla Oryem	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2934	04666	Bosco Oryema	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2935	04667	Stephen Osilo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2936	04668	Arnold Osire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2937	04669	Moses Otija	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2938	04670	Denis Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2939	04671	Ismael Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2940	04672	James Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2941	04673	Ronald Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2942	04674	Steven Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2943	04675	Yonah Otim	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2944	04676	Philliam Angunda Otubo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2945	04677	David Ocul	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2946	04678	Emmanuel Oule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2947	04679	Luka Oule	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2948	04680	Anne Ourum	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2949	04681	Yokosaphat Outa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2950	04682	Odomaro Owobushoborozi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2951	04683	Dominic Owomugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2952	04685	Oyet Denish	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2953	04686	Emmanuel Owot	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2954	04687	Esther Pamela	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2955	04688	Henry Pekorom	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2956	04689	Benon Rubagumya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2957	04699	Kenneth Rubuubi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2958	04700	Joseph Rugambanengwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2959	04701	Innocent Ruhuma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2960	04702	Essan Ruka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2961	04703	Mark Rukaye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2962	04704	Elias Rwakabobo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2963	04705	Duncan Rwasande	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2964	04706	Laurence Rwothongeyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2965	04707	Julius Safari	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2966	04708	Saidi Maro	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2967	04709	Sande Meshack	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2968	04710	Happy Santurinoos	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2969	04711	Muhammed Semwanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2970	04712	Hussein Shaban	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2971	04713	Derick Ssebare	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
2972	04714	Ben Sukuku	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2973	04715	Joseph Taremwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2974	04716	Benjamin Tashobya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2975	04717	Moses Tashobya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2976	04718	Keneth Tayebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2977	04719	Onemus Tayebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2978	04720	Oniziforo Thembo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2979	04721	Peter Thembo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2980	04722	Wilfred Thembo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2981	04723	Nicholas Thursday	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2982	04724	Boaz Tigayoma	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2983	04725	Derrick Tindimwebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2984	04726	Ivan Tindyebwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2985	04727	Abas Tugeineyo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2986	04728	Gilbert Tugume	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2987	04729	Alex Tuhame	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2988	04730	Gollet Mary Tukahirwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2989	04731	Vastina Tukahirwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2990	04732	Victor Tukashaba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2991	04733	Daniel Tukei	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2992	04734	Milton Tukesigaruhanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2993	04735	Bridget Tumuheki	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2994	04735 7	Boniface Limo	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2995	04736	Owen Tumuhimbise	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2996	04737	Sylvester Tumuhimbise	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2997	04738	Babra Tumukunde	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2998	04739	Johnson Tumukude	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
2999	04740	Steven Tumukurate	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3000	04741	Solomon Tumuramye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3001	04742	Apophia Tumushabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3002	04743	Emmanuel Tumushabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3003	04744	Emmanuel Tusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3004	04745	Wilex Tumusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3005	04746	Luke Tumwebaze	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3006	04747	Tadeo Tumwesige	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3007	04748	Benedicto Tumwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3008	04749	Lochiyo David Wilson	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3009	04750	Asiimwe Matsiko Ediga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3010	04751	Nicholas Tumwesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3011	04752	Albert Tumwijukye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3012	04753	Darius Tumwijukye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3013	04754	Sarah Tumwijukye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3014	04755	Denis Tumwine	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3015	04757	Alice Tumworobere	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
3016	04758	Prudence Turyamureeba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3017	04759	Norman Turyamureba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3018	04760	Izeas Turyamureba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3019	04761	Laban Turyamureeba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3020	04762	Isaac Turyatamba	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3021	04763	Hosea Turyatunga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3022	04764	Nazarius Tushabemukama	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3023	04765	David Tusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3024	04766	John Joseph Tusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3025	04767	Julius Tusiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3026	04768	Venerato Tusingwire	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3027	04769	Francis Twesigye	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3028	04770	Kelesensio Twesiime	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3029	04771	Brian Twinamatsiko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3030	04772	Jackline Twinamatsiko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3031	04773	Olive Twimamatsiko	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3032	04774	John Twine	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3033	04775	Micheal Twinomugisha	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3034	04777	Muhamud Ubaida	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3035	04778	Mariat Uwimaana	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3036	04779	Richard Vukoni	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3037	04780	Julius Waako	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3038	04781	James Wafula	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3039	04782	Ronald Wakhata	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3040	04783	Fred Wakonga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3041	04784	Isaac Wakora	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3042	04785	Daniel Wamalwa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3043	04786	Frank Wamani	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3044	04787	Godfrey Wamani	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3045	04788	Ricky Wamulunde	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3046	04789	Patrick Wanadi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3047	04790	Emmanuel Wandera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3048	04791	Emmanuel Wangota	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3049	04792	Jovia Hannah Wangwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3050	04793	Hilary Wangwe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3051	04794	Dickson Waswa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3052	04795	Geofrey Watata	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3053	04796	Godwine Wateya	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3054	04797	Zubairi Webisa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3055	04798	Alex Wakoyera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3056	04799	Godffrey Wesantsa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3057	04800	Nicholas Paul Wetaka	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3058	04801	Erick Wagabazi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3059	04802	Isaac Wogobi	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3060	04803	Augustus Womusutu	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

##	Res. No.	Name	Designation	Location	Department	Unit	Grade	Basic Pay
3061	04804	Moses Woniala	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3062	04805	Alex Zanga	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3063	04806	Job Isaac Omoding	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3064	04807	Edith Natuhwera	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3065	04808	Titus Chelangat	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3066	04809	Franco Oyet	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3067	04811	Both Akampa	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3068	04812	Isabel Awor	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3069	04813	Amos Cherotic	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240
3070	04814	Robert Katushabe	Private Ranger	Headquarters	Conservation Department	Law Enforcement in PAs	12.1	777,240

15. RECRUITMENT PLAN FY 2023/24

Planned Recruitments	Number of positions	Monthly Gross Pay	Annual Gross Pay	NSSF Contribution
Manager Air wing/Pilot	1	7,627,200	91,526,400	9,152,640
Trainee Pilots	2	2,560,360	61,448,640	6,144,864
Manager Community Benefit Wildlife Enterprise	1	6,175,680	74,108,160	7,410,816
Manager Species Management	1	6,175,680	74,108,160	7,410,816
Warden EIA	1	2,731,008	32,772,096	3,277,210
Warden Planning	1	2,731,008	32,772,096	3,277,210
Warden Civil Engineering	1	2,731,008	32,772,096	3,277,210
Warden Veterinary Services	1	2,560,320	30,723,840	3,072,384
Warden M&E	1	2,560,320	30,723,840	3,072,384
Warden Law Enforcement	2	2,560,320	61,447,680	6,144,768
Warden wildlife Use Rights	1	2,560,320	30,723,840	3,072,384
Senior Warden In Charge	2	3,096,576	74,317,824	7,431,782
Warden Human Resource	2	2,560,320	61,447,680	6,144,768
Warden Tourism	2	2,560,320	61,447,680	6,144,768
Warden CC	1	2,560,320	30,723,840	3,072,384
Warden Habitat ecologist (Ziwa)	1	2,560,320	30,723,840	3,072,384
Accounts Clerk	11	1,371,600	181,051,200	18,105,120
Assistant Warden CC	1	1,701,800	20,421,600	2,042,160
Fence technician	1	1,701,800	20,421,600	2,042,160
Warden Intelligence	9	2,560,320	276,514,560	27,651,456
Ziwa Rhino monitoring staff	64	792,480	608,624,640	60,862,464
Total	107	62,439,080	1,918,821,312	191,882,131



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